

# Teacher Recruitment 2011

## We are hiring!

Rainbow District School Board will be hiring teachers for the 2011/2012 school year. We will be filling permanent and occasional teaching positions in our elementary and secondary panels.

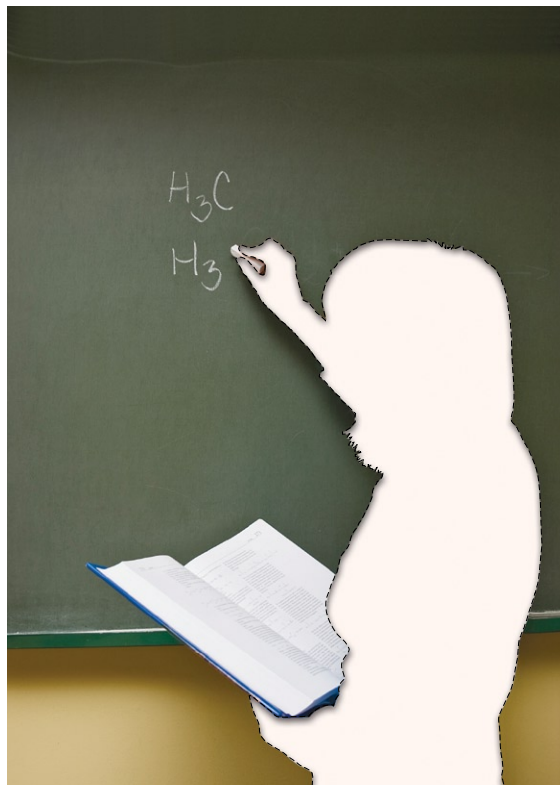
The hiring process for permanent teachers starts **February 1, 2011**. Advertisements for teachers will be placed in local newspapers in the Sudbury, Manitoulin and Espanola areas, and on the Board's website [www.rainbowschools.ca](http://www.rainbowschools.ca)

Candidates will be considered if they have any of the following qualifications:

- Senior Math
- Senior Chemistry
- Senior Physics
- French
- Ojibwe
- Music
- Technological Studies
- Teacher of the Deaf/Hard of Hearing

Teachers wishing to apply for permanent teaching positions must submit an application package that contains:

- a covering letter,
- a résumé,
- 2010 or 2011 certificate of qualifications from the Ontario College of Teachers (if you have not yet graduated, you should indicate what qualifications you will have upon graduation),
- recent performance assessments and/or practice teaching reports
- letters of reference, and
- names of three professional references.



If you are currently an occasional teacher with Rainbow District School Board, this must be noted in your covering letter.

Candidates selected for the 2010 shortlist must resubmit an updated résumé indicating their continuing interest in Rainbow District School Board.

## Rainbow is committed to new teacher training

Rainbow District School Board has a comprehensive training program for all new teachers hired into permanent positions, including long term occasional teachers.

In late August our training program starts with a two-day orientation to the Board, delivered by the Director of Education and senior staff from the Board office. The second day of training focuses on curriculum, assessment practices, reporting and other topics delivered by the Board's teacher training team. Our two-day training program is provided in cooperation with our teacher federations (OSSTF and ETFO).

Professional development for new teachers continues throughout their first year of employment. Professional development activities are based on the special needs of new teachers and include such topics as differentiated instruction and classroom management.

In their school, new teachers are teamed up with a mentor who will work with them for the entire first year. The mentor program involves professional development days for both the new teacher and their mentor and release days for the mentor to assist and coach the new teacher in their classroom.

## The Rainbow District School Board

Located in the City of Greater Sudbury, the Rainbow District School Board provides English and French Immersion programs in an area extending from Manitoulin Island and French River in the south, to Capreol and Shining Tree in the north, and from the Spanish River in the west to Warren in the east.

Rainbow District School Board offers:

- French Immersion from JK to Grade 12
- Curriculum writing at school board and provincial levels
- "Magnet Schools" for:
  - Science Technology Education Program (STEP), recognized by the Fraser Institute as one of the most innovative school programs in Ontario.
  - International Baccalaureate Program, a two-year comprehensive program recognized by leading universities around the world.
  - School for the Performing Arts, including drama, visual arts, film studies, vocal, instrumental music and dance.
  - School of Integrated Technology, four-year programs combining science and technology, working with business and industry.



- Bilingual Trades Program, preparing students for college, training programs, apprenticeships and the workforce.
- Cooperative Education Program, integrating high school classroom theory with practical experience with an employer.
- Ontario Youth Apprenticeship Program (OYAP), designed to introduce high school students to a career path that will lead to skilled trades, and accumulate hours toward a registered or non-registered apprenticeship.
- Specialist High Skills Major (SHSM) programs in five sectors: Arts and Culture, Business, Energy, Health and Wellness and Mining.

## Sudbury/Espanola/Manitoulin is a great place to live and work

Rainbow District School Board, encompassing 14,000 square kilometres including Sudbury, Espanola and Manitoulin Island, offers an enviable lifestyle.

The **City of Greater Sudbury** is the largest city in Northern Ontario, with approximately 165,000 people. The city is the 'Education Capital of Northern Ontario', with Laurentian University, Cambrian College, Collège Boréal, and the new Northern Ontario School of Medicine. It is also the health care centre of northeastern Ontario with the Sudbury Regional Hospital and the Northeastern Ontario Regional Cancer Centre. Cultural activities include the Sudbury Theatre Centre, Art Gallery of Sudbury, the Sudbury Symphony Orchestra, and numerous festivals such as the Cinéfest International Film Festival and Northern Lights Festival Boréal. And with over 330 lakes within the city, hundreds of kilometres of recreational trails, and several provincial parks nearby, it is easy to get away from it all.

**Manitoulin Island**, the world's largest freshwater island, offers a unique blend of maritime charm, northern wilderness and history. Drawn by its natural beauty, abundant wildlife and authentic native culture, many choose to stay because of the lifestyle options, affordable property and community spirit.

## Application deadlines

Application packages for Permanent Teaching positions must be received between **February 1 and 25, 2011**, addressed to:

Rainbow District School Board  
 Teacher Employment  
 Attn: Teachext11  
 69 Young Street  
 Sudbury Ontario P3E 3G5  
**Fax: (705) 674-0994**  
**Email: hrt@rainbowschools.ca**

Packages **must** quote file number **Teachext11**.

Application packages not received within this time period, or packages failing to quote the proper file number, will not be included in the selection process.

The Board will only contact those applicants who are selected for an interview.

## Occasional teaching

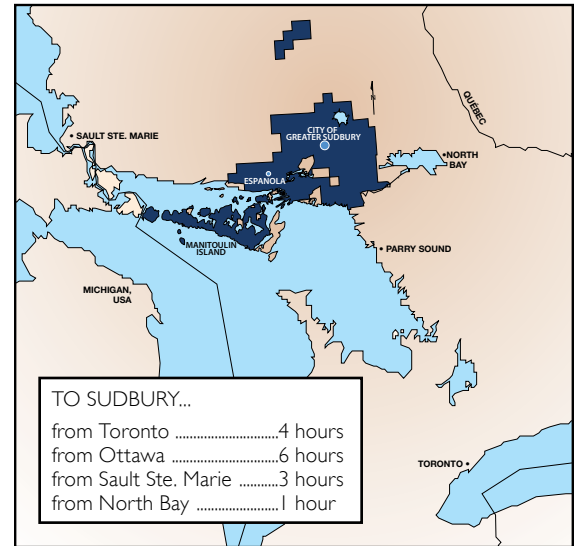
In the past several years Rainbow District School Board has provided hundreds of newly qualified teachers with supply teaching opportunities on our occasional teacher lists.

Teachers who wish to be on the Board's occasional teacher list must apply using the Board's Occasional Teacher Application Package, available as of **June 1, 2011** at the Board office, Espanola High School, Manitoulin Secondary School or on the Board's website **www.rainbowschools.ca** – under 'About Us, Employment'.

Applications for occasional teaching must be received by **Wednesday, June 22, 2011**.

## Some useful web contacts

City of Greater Sudbury	<a href="http://www.mysudbury.ca">www.mysudbury.ca</a>
Town of Espanola	<a href="http://www.town.espanola.on.ca">www.town.espanola.on.ca</a>
Manitoulin Island	<a href="http://www.manitoulin.ca">www.manitoulin.ca</a>
Laurentian University	<a href="http://www.laurentian.ca">www.laurentian.ca</a>
Cambrian College	<a href="http://www.cambriancollege.ca">www.cambriancollege.ca</a>
Collège Boréal	<a href="http://www.boreal.ca">www.boreal.ca</a>
Sudbury Real Estate Board	<a href="http://www.sudburyrealestateboard.on.ca">www.sudburyrealestateboard.on.ca</a>



## For more information:

Rainbow District School Board  
 Teacher Employment  
 69 Young Street  
 Sudbury Ontario P3E 3G5

tel: (705) 674-3171, ext. 7278  
 email: [HRT@rainbowschools.ca](mailto:HRT@rainbowschools.ca)

[www.rainbowschools.ca](http://www.rainbowschools.ca)