

RAINBOW DISTRICT SCHOOL BOARD

POLICY & PROCEDURES MANUAL		P.2.10
LAST UPDATE PRINTED: December 14,1998	BOARD MOTION: 98-R230	HEALTH AND SAFETY

POLICY STATEMENT

P.2.10 RACE AND ETHNOCULTURAL RELATIONS

IN ACCORDANCE WITH *THE CHARTER OF RIGHTS AND FREEDOMS* AND *THE ONTARIO HUMAN RIGHTS CODE*, THE RAINBOW DISTRICT SCHOOL BOARD BELIEVES THAT IT IS THE ESSENTIAL RIGHT OF ALL CITIZENS TO BE TREATED WITH EQUALITY AND RESPECT.

OPERATIONAL PROCEDURES

OP.2.10 RACE AND ETHNOCULTURAL RELATIONS

Any action which occurs in the school system which is detrimental to race and ethnocultural relations shall be reported in accordance with the following operational procedures.

Resolution of a Complaint

1. A complaint of a racial or ethnocultural matter should be directed to the immediate supervisor who is not involved in the matter.
2. If the matter is not resolved satisfactorily, the complainant may take the matter to the next higher level of supervision. This supervisor will then request a report in writing from the previous supervisor who addressed the matter, prior to meeting in person with the complainant.
3. If the complaint is still not resolved, the complainant may take the matter to the Director of Education.
4. If the matter is not resolved with the Director, the complainant may request an in-camera meeting with the Board. All parties involved will be invited to attend. A written report on the matter will be provided by the Director.