



# Imagine yourself in the Trades!

## Did you know...

There are more than 150 skilled trades in the Motive Power, Service, Industrial and Construction Sectors in Ontario.

Some of the less known trades include Powerline Technician, Special Events Coordinator, Facilities Technician, Parts Technician, Automotive Glass Technician and Early Childhood Educator.

**Consider apprenticing through OYAP in these or any of the 150+ trades!**

*Visit your Guidance Counsellor or Co-op teacher for a copy of a training standard outlining the skills you will learn through OYAP in a trade of interest to you.*



## Thinking of beginning an apprenticeship?

### Here's what Rainbow student apprentices have to say:

- OYAP... has been an amazing experience and has helped me in a big way.
- OYAP is one of the best decisions I have ever made.
- OYAP has given me a head start.
- Who knew getting an education could be so much fun!
- Without OYAP, I wouldn't be apprenticing in a trade today.

OYAP is funded by the Ministry of Training, Colleges and Universities in partnership with the Ministry of Education.

# Meet Jessica Mailloux

## OYAP Student/Apprentice: Heavy Equipment Operator

*I can do it!*



Jessica Mailloux  
Espanola High School  
OYAP Student/Apprentice

There's no stopping Jessica from apprenticing in a non-traditional occupation. Jessica is doing what many young people don't have the opportunity to do... enter the family business as an apprentice while working towards the completion of an Ontario Secondary School Diploma.

Apprenticing in a skilled trade in the excavating business is giving Jessica the opportunity to operate big equipment and this is exactly what she wants to do.

"Working with my Grandpa as a Heavy Duty Equipment Operator has been an outstanding Co-op experience," she says. "It can get a little intimidating at times being one of the few girls in this field, but remember a girl is capable of doing anything a boy can do. Never judge a book by its cover!"

Succession planning is highly regarded by trades people who own businesses.

Jessica has the opportunity to follow in the footsteps of her grandfather and she is running with it. Her early start as an apprentice in the trade will have an impact on her future success.

"I am very proud of Jessica's accomplishments in Co-op this semester. She has maintained an A average, is not afraid to get dirty, and is eager to take on all the challenges that this career path can offer. She is a great role model for all women interested in the skilled trades," says Dean Riggs, Co-op Teacher at Espanola High School.

*We salute Jessica for registering as an apprentice in a trade that is traditionally male dominated.*

## Career Destinations

**Certified skilled trades people enjoy many career opportunities in addition to trade certification.**

Destinations available to people in the trades include supervisor/manager, business owner, and trades instructor/teacher.

### The sky's the limit for people in the trades!

Are you interested in beginning an apprenticeship while in high school? Why not consider enrolling in Co-operative Education to explore some of the newer designated trades.

**Check out the Reference Chart of Skilled Trades available in the Guidance Department.**

**Contact the Guidance Counsellor in your school for details on how you can begin an apprenticeship while working towards the completion of an Ontario Secondary School Diploma.**

## OYAP can make a difference!

According to a recent Stats Canada survey, apprentices who complete an apprenticeship program fare better in the job market than those who don't.

"Apprentices who have completed their programs are more likely to be employed and in full-time jobs, and earning substantially higher wages than those who don't."

The median wage of those who complete an apprenticeship program is \$27/hour while those who don't earn \$20/hour... *a significant difference in earning potential!*



Interested in learning more about OYAP?

# Take charge of your career.

- 1 **Look for the OYAP DVD in your school.**
- 2 Visit the Rainbow OYAP webpage at [www.rainbowschools.ca](http://www.rainbowschools.ca)
- 3 Ask your Guidance Counsellor for an OYAP brochure or Student Guide.
- 4 Review the training standard that pertains to the trade of interest to you.
- 5 Speak with a Co-op teacher to gain valuable insights about opportunities in the trades.
- 6 Talk with employers in the trade of interest to you.
- 7 Enroll in Co-operative Education (Co-op) to explore the trades.
- 8 **Ask around.** Your fellow students can give you insights about their experiences in Co-operative Education.
- 9 **Explore dual credits.** Opportunities exist to accelerate your career in the trades through Cambrian College dual credit courses.



Talk to your Guidance Counsellor about level one in-school training in Chef, Baking and Pastry Arts, Commercial Vehicle and Heavy Duty Equipment, and General Carpenter and Metal Fabricator (Fitter) Welder available during the 2010-2011 school year.

# Make a date with Job Connect.

If you're interested in entering the workplace directly after graduation as an apprentice, make an appointment with Job Connect.

Job Connect will help you find an employer willing to sponsor you as an apprentice.

Graduates who apply to Job Connect can also stay with their OYAP employer.

The employer may qualify for a wage subsidy.

### Visit or call:

**The Place Bonaventure Mall**  
Chelmsford – 855-1562

**The Val Est Mall**  
Val Caron – 897-5627

**YMCA Employment Services Office**  
Rainbow Centre, Sudbury – 674-2324

# Support for Apprentices

The Government of Canada is working with its industry partners to increase apprenticeship opportunities in a number of skilled trades. Apprentices may qualify for:

### Apprenticeship Incentive Grant and Apprenticeship Completion Grant

Apprentices can earn up to \$4,000 in federal grants.

**Tradesperson's Tools Deduction** – a tax deduction of up to \$500 for tradespeople to help with the purchase of tools that cost more than \$1,000.

### Job Connect

Wage subsidies are also available for employers willing to hire young apprentices.

Apprentices can apply for the **Loans for Tools Program** (\$300 to \$800 depending on the sector).

To learn more, visit <http://www.servicecanada.gc.ca/apprenticeship>



# Test your knowledge!

## True or False:

- |  |   |
|--|---|
| <p><b>A.</b> An apprentice's hourly rate increases with experience and skills.</p> <p style="text-align: right;">T    F</p>  | <p><b>F.</b> Apprentices sign a contract of apprenticeship with an employer who acts as a sponsor.</p> <p style="text-align: right;">T    F</p> |
| <p><b>B.</b> Skilled trades people can earn as much as people in professions.</p> <p style="text-align: right;">T    F</p>   | <p><b>G.</b> Women do well in the trades.</p> <p style="text-align: right;">T    F</p>  |
| <p><b>C.</b> Registered apprentices are responsible for keeping their training standard up to date.</p> <p style="text-align: right;">T    F</p>                           | <p><b>H.</b> Apprenticeship training is hands-on training for people who want to learn a trade.</p> <p style="text-align: right;">T    F</p>    |
| <p><b>D.</b> Skilled trades people require good math and communication skills.</p> <p style="text-align: right;">T    F</p>  | <p><b>I.</b> Apprenticeship training is as valuable as a college diploma or university degree.</p> <p style="text-align: right;">T    F</p>     |
| <p><b>E.</b> Registered apprentices receive a training standard or schedule of training from the local Apprenticeship Office.</p> <p style="text-align: right;">T    F</p> |   |

## Match the word with the trade.

- |                |                                     |
|----------------|-------------------------------------|
| Wire ...       | ... Horse Groomer                   |
| Cement ...     | ... Turf Equipment Technician       |
| Stable ...     | ... Electrician                     |
| Grass ...      | ... Brick and Stone Mason           |
| Snowmobile ... | ... Early Childhood Educator        |
| Lens ...       | ... Optics Technician               |
| Children ...   | ... Recreational Vehicle Technician |

## Which of the following are skilled trades?

- Horse Groomer
- Aircraft Maintenance Engineer
- Early Childhood Educator
- Truck and Coach Technician
- Native Clothing and Crafts Artisan
- Native Residential Construction Worker
- Entertainment Industry Power Technician

## Guess the Trade

1. Erects and maintains steel, wood or concrete poles.
2. Lays out, measures and marks sheet metal according to templates or drawings.
3. Sets up, inspects, cleans, repairs and maintains industrial machinery and mechanical equipment.
4. Develops, co-ordinates and delivers conferences, conventions, weddings, fundraising events and trade shows.
5. Orders and sells parts and tracks inventory.



**Where's  
Devon  
McClosky  
now?**

**Licensed Journeyperson  
Heavy Duty Equipment Technician  
Atlas Copco**

Devon recently earned his certification as a Heavy Duty Equipment Technician.

He was quickly promoted to the position of Product Support Technician with Atlas Copco to expand field service business in the Timmins area.

Devon is a good example of where apprenticeship training can lead.

*We congratulate Devon on his new position and responsibilities.*