

# New Teacher Declaration

School Boards have a responsibility under the **Education Act** to ensure the safety and security of students in their system. All prospective employees of the Rainbow District School Board are required to sign the following declaration to ensure that they can contribute to the Board's obligation under the Act.

In addition to providing a criminal check, you must answer **Yes or No** to the following questions. If you answer yes to any of the questions, you will be required to meet with the Senior Administrator of Human Resources to fully discuss the reasons for your answer.

The answers to these questions may influence the Board's decision with respect to your hiring. If any of these questions are answered and the Board later becomes aware that you have answered falsely, this will be grounds for immediate dismissal from employment with the Board.

Has there ever been or is there now an investigation or proceeding in respect to your professional conduct, competence or capacity in relation to the teaching profession in another board or jurisdiction or in relation to another profession?  **Yes**  **No**

Have you ever agreed to a settlement or a resignation to avoid any proceeding or disciplinary action with respect to your professional conduct, competence or capacity?  **Yes**  **No**

Have you ever been found guilty of professional misconduct or been found to be incompetent or incapacitated in relation to another profession?  **Yes**  **No**

Have you ever been found guilty of any offence relevant to your suitability to practice the profession?  **Yes**  **No**

Are there any criminal charges pending against you?  **Yes**  **No**

**I certify that all information given on this declaration is true, correct and complete to the best of my knowledge. I declare that all information provided to the Board in my resume and related documentation is correct and complete including my employment history.**

NAME (please print): \_\_\_\_\_

PLEASE TYPE IF SUBMITTING ELECTRONICALLY

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE