

**RAINBOW DISTRICT SCHOOL BOARD**  
**REGULAR BOARD MEETING**  
to be held in the boardroom  
on Tuesday, November 22, 2016 at 5:00 p.m.

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<b>AGENDA AND RECOMMENDED MOTIONS</b>
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**A. APPROVAL OF AGENDA**

\*Chair

Motion:

That the agenda for the Regular Board meeting of November 22, 2016 be approved.

**B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST**

\*Chair

**C. PRESENTATIONS**

\*Chair

1. Parent group representing Valley North Planning Area - Felicia Fahey
2. Student Well-Being – Director Blaseg

**D. REPORT FROM THE IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD**    NIL

\*Director

**E. OLD BUSINESS**

\*Director

1. **Previous Minutes**

\*Chair

Motion:

That the minutes of the Regular Board Meeting held on October 25, 2016 be approved.

2. **Tenders/Requests for Proposals**    NIL

\*SBO

3. **Reports and Recommendations from Board Committees**

\*Chair

**Strategic Planning Committee**

Motion:

That Rainbow District School Board continues to write letters to the Ministry of Education related to funding and support to rural and community schools.

4. **Capital and Accommodation Plan – Update #5**

\*SBO

**F. NEW BUSINESS**

\*Chair

1. **Insurance Renewal** \*SBO

Motion:

That the 2017 Renewal of Insurance for liability, property, crime and fleet automobile with the Ontario School Boards' Insurance Exchange be approved.

2. **Trustee Expenditures 2015-16** \*SBO

3. **Budget Development Process** \*SBO

Motion:

That the 2017-18 Budget Development Process be approved.

4. **Levying Education Taxes Bylaw** \*SBO

Motion:

That the Levying Education Taxes for 2017 bylaw as attached be deemed to have been read three times and approved.

5. **Ontario Council for Exceptional Children (CEC) 60<sup>th</sup> Annual Special Education Conference 2016** \*Chair

Motion:

That the Board approve the attendance of the following trustees at the CEC 60<sup>th</sup> Annual Special Education Conference in Toronto December 2 – 3, 2016:

6. **Requests for Leave of Absence** \*Chair

Motion:

That \_\_\_\_\_ be granted a leave of absence from the November 22, 2016 Board meeting.

7. **Director's Remarks** \*Director

8. **Other Items** \*Chair  
OPSBA Delegate  
Student Trustee

9. **Trustees' Remarks/Questions** \*Chair

***Reminder: Trustees who require detailed information on specific questions are encouraged to contact the Director prior to the meeting.***

10. **Chairperson's Remarks** \*Chair

- G. **INFORMATION AND PROPOSALS** \*Chair

1. **Reports from Officials and Staff**

Parent Involvement Committee minutes May 3, 2016 (official)

Equity and Inclusive Education Committee minutes Sept 22 2016 (official)  
Parent Involvement Committee AGM minutes October 18, 2016 (official)

2. **Non-Staff Communications**

Letter from Peel DSB dated October 14, 2016

H. **FUTURE MEETINGS**

\*Chair

Special Board Meeting November 24, 2016 5:00 pm Boardroom

Strategic Planning Committee Meeting Nov 29, 2016 5:00 pm Boardroom

Student Senate Meeting December 5, 2016 5:00 pm Boardroom

Special Education Advisory Cmttee Dec 7, 2016 12:00 pm Lockerby CS LDAS office

Board Meeting December 13, 2016 5:00 pm Boardroom

Parent Involvement Committee January 10, 2017 7:00 pm Boardroom

First Nation Advisory Committee Feb 23, 2017 10:00 am N'Swakamok Native Friendship Centre

I. **ADJOURNMENT**

\*Chair

Motion:

That we do now adjourn at                      p.m.



# *Valley North*

*Alternative Accommodation Presentation*





*CVDCS*

*Chelmsford Valley District Composite School*





# JK-12 CVDCS

- ▶ Move CPS into CVDCS to form a Jk-12 school
- ▶ Sell Chelmsford Public School
- ▶ This results in a capital repair savings at cps of \$4,475,736
- ▶ CPS is also in a prime residential location directly around co-op housing, a prime new development off Keith Street, and directly behind St. Gabriel's Long Term Facility.





# JK-12 C.V.D.C.S.

- ▶ Pro's:
- ▶ Maintenance Savings/ Potential Administrative savings...
- ▶ Close proximity to CPS will result in minimal disruption to the students transitioning, and will keep both the Elementary and Secondary Schools within the community.
- ▶ CPS currently has a daycare (Our Children our future) which could easily merge , or a similar provider could be established. A full time daycare could also be established to reduce space utilization and provide further income to the board. Which would provide much needed licensed daycare spots within the community.





# JK-1 2 C.V.D.C.S.

- ▶ Secondary Students would have the opportunity to have Cooperative Education placements within the elementary school or daycare.
- ▶ Elementary School children would have access to a full cafeteria, full sized Gym, and early access to robotics, and science labs.
- ▶ There is a greater chance children in grades 6 and 8 will remain in their community school upon graduation.





# JK-1 2 C.V.D.C.S.

- ▶ Fundraising is more effective when you're not canvassing against as many other schools.
- ▶ The transition to grade 9 is seamless, which reduces the typical stress and anxiety experienced by grade 9 students entering a new educational facility.
- ▶ Peer tutoring and mentoring will occur at all levels including: academic, athletic, and community activism.





# JK-12 CVDCS

- ▶ Students remaining at CVDCS would benefit:
  - shorter bus rides
  - accessible extracurricular school activities
  - extracurricular activities in their community
  - Cooperative education opportunities within their community
  - part time employment in their community



# JK-12 CVDCS

- ▶ The current proposal by the Rainbow District School Board would demonstrate that:
  - Due to student transportation it would prohibit their involvement in before and after school extracurricular involvement.
  - Early and late bussing alternatives will not be an option to the students.
  - Public transportation routes are limited to rural students





# JK-12 CVDCS

- ▶ Many boards across Ontario are now embracing this model in rural areas, as a way of ensuring community schools stay open. As a result of dropping enrolment boards have been forced with having to be creative and “looking outside the box.”
- ▶ Recently, Renfrew Country School Board amalgamated schools to form two JK-12 models. The first in Deep river and the second in Petawawa.





- ▶ Trustee Dave Shields said “It was the only option to not losing their secondary school.” While speaking with him he informed me that while many were apprehensive but when it was all said and done the community was happy, and so were the parents, staff and students.

The plan saw Mackenzie High School converted into a JK to Grade 12 school. The project was completed in stages with modifications to the existing structure while students continued to attend classes, Mr. Reiche noted.

Deep River deputy mayor Glenn Doncaster said making Mackenzie into a state-of-the-art facility enhanced the community and they were hopeful it would attract more young families to the town.

"It's been a long time getting to this moment," said Deputy Mayor Doncaster. "This we can consider an investment in our community."





Bluewater D.S.B has now successfully transitioned to four JK-12 Model schools

Director Of Education for Bluewater DSB Steve Blake is quoted saying...

"We find there has been a lot of benefits in terms of the senior kids being role models," Mr. Blake explains, adding that elementary students and high school students have separate entrances and bell times.

"Once you get past it and get the kids together, it works and kids are happy and successful. Sometimes getting there is the hardest part."



Chesley District High School will become a Junior Kindergarten to Grade 12 (JK-12) school.

Bluewater District School Board trustees voted 9-2 last Tuesday night in favour of the preferred option presented to them by the Hanover/Chesley school accommodation review committee.

Students, parents, teachers and community members, many of them wearing CDHS black and gold colours, jumped to their feet in loud applause, hugging and cheering, after the results of the vote were announced.

"It's been a long, tough fight, but we won the battle. Our kids are staying in our community," a jubilant Ron Oswald told reporters after the vote. Oswald, the former mayor of Arran Elderslie

Former board chair and former CDHS teacher Ross King spoke about the value of small schools and the impact such schools have on student success. "There's ample evidence to support that students succeed and excel at a small school, even with fewer programs," King said. He also pointed out choosing to make CDHS a JK-12 school saves the board \$1.2 million in operational costs over the next 10 years, money King told trustees could be spent on programs and resources.

Retired CDHS teacher Eleanor Currie stated "the JK-12 model "should be the new model for rural Ontario"



- ▶ Algoma D.S.B. created a jk-12 model in 2012 to ensure their high school was not lost. Students at all age levels were excited about the learning opportunities. Their newsletter stated:
- ▶ The JK-12 school model is new to Chapleau and is proving to be a positive experience for students and staff. There are common areas and classrooms in which all students are welcome to make use, including the aboriginal culture room, the stage and the cafeteria. There are larger, renovated rooms best suited for high school students like the Student Success Room.
- ▶ Presentations and speeches repeatedly emphasized the opportunities that are available in the school for all grade levels. The hand drumming group for instance is made up of students from JK through to Grade 12. This is one of the great advantages of having a JK-12 school. Students are able to begin activities at an early age and are able to develop and grow whether it be in arts, sports or academics.
- ▶ The young students have a sandbox and plenty of green space to run and play, all safely fenced in. They also talked about how nice it is to see their older family members in the same building. Grade 8 student Jordan spoke honestly about how he initially was nervous about moving to the high school. However he has had only positive experiences and was able to say earnestly that he has discovered that “Change is change and change is strength.” Grade 9 student Cody looks forward to waking up and going to school each day because “The school is amazing, it never gets dull and the students and staff are so friendly.” Grade 11 student Kassie said she appreciates the part she gets to play as a positive role model for the younger students. “The younger students now have people to look up to and I think the high school students are doing an excellent job of showing parents from the Chapleau Public School that we are responsible.” <http://eaket.adsb.on.ca/uploads/info/listings/20121024.pdf>





# JK-1 2 CVDCS

- CVDCS 2016/17 enrolment is 269 students
- Ground capacity is 745 leaving 476 spaces under utilized.
- Moving CPS into the building, which currently has 238 students would cut vacant space by half.
- This would bring utilization up from 36% to 68%.
- CPS currently has a before and after school daycare which could be converted to a full time daycare to further reduce space.





- ▶ Look for funding/Grants or The Student Focus Reserve to make the school more appealing:
  - Renovations which may include a new Gymnasium for the JK-8
  - Theatre stage to draw in the arts students and community to the arts
  - Science and technology labs
  - Information technology classrooms to draw our students into new fields.
- ▶ Review and encourage partnerships with the long term care, media, health and mining facilities within the community to offer and promote more Specialty High Skills Majors (SHSM's) within the community.



- ▶ Improve Programming to encourage our academic students to remain and return to our community schools.
- ▶ Introduce Science Technology Education Program (STEP) and International Baccalaureate (IB) programming at CVDCS
- ▶ Re-introduce Bilingual Trades
- ▶ Introduce “Sport for Credit” students can earn credits while playing the sports they love. The school can offer focus classes in sports like hockey, football and soccer.
- ▶ Put an emphasis on marketing the school
- ▶ Focus on making the school a community hub





- ▶ Recommend to the Ministry Of Education that they modify the SCC to include renovations when criteria meets the standards set out.
- ▶ The School Consolidation Capital (SCC) program considers funding situations to consolidate two or more schools into one new facility.
- ▶ Submit a business case which would meet the criteria of the SCC program to enable funding for the proposed CVDCS JK-12 model.



► *Queens Park Rally Nov  
21st 2016*



- ▶ The cost savings from this option should be enough to enable Larchwood to remain open.
- ▶ Our recommendation is to keep FI at Levack, we realize the removal of this program would be a detriment to the schools numbers.
- ▶ The parents of Valley North have vowed to make it a priority to repatriate our schools. Joining councils, working on programming, extra-curricular activities, making the schools community hubs.









**RAINBOW DISTRICT SCHOOL BOARD**  
**MINUTES OF THE**  
**REGULAR BOARD MEETING**  
held in the Boardroom  
on Tuesday, October 25, 2016 at 5:15 p.m.

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Present: Trustees: D. Dewar (Chair), B. Clement, G. Fox, J. Hunda, L. Killens, J. Kosmerly, D. Morrison, G. Santala, Student Trustee K. Yao  
Absent: T. Campbell  
Officials: N. Blaseg – Director  
D. Bazinet - Superintendent of Business  
B. Bourget, L. Dye, J. Noble, K. Wachnuk - Superintendents  
N. Charette, H. Thirkill  
Others: R. Jones, and members of the public

Chair Dewar requested that cell phones be turned off during the meeting.

**A. APPROVAL OF AGENDA**

Motion: 16-R132, J.Hunda/D.Morrison

That the agenda for the Regular Board meeting of October 25, 2016 be approved as amended. The amendment being the addition of item #3a, Ontario Public School Boards' Association (OPSBA) Public Education Symposium 2017 under **F NEW BUSINESS.** - Carried

**B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST NIL**

**C. PRESENTATIONS**

1. Community Presentation

Robin White and Tina McDonald provided a presentation on behalf of the Lively Action Committee.

2. Specialist High Skills Major (SHSM) Update

Superintendent Noble provided trustees with an update of SHSM programs in Rainbow schools.

Information was provided about Arts and Culture SHSM, Business SHSM, Construction SHSM, Energy SHSM, Environment SHSM, Health and Wellness SHSM, Information and Communication Technology (ICT) SHSM, Manufacturing SHSM, Mining SHSM and Sports SHSM provided at secondary schools throughout the board.

The individual school makes the decision as to which SHSM programs are offered and how many SHSM programs are offered. The school must apply for funding.



Trustees had the opportunity to ask questions.

**D. REPORT FROM THE IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD NIL**

**E. OLD BUSINESS**

**1. Previous Minutes**

Motion: 16-R133, B.Clement/J.Kosmerly

That the minutes of the Regular Board Meeting held on September 27, 2016 be approved. - **Carried**

**2. Tenders/Requests for Proposals NIL**

**3. Reports and Recommendations from Board Committees**

**Audit Committee (AC)**

**2015/2016 External Audit Plan – Report from KPMG**

Audit Committee Chair Morrison provided an update for trustees.

Motion: 16-R134, D.Morrison/J.Hunda

That the 2015/2016 External Audit Plan be approved. - **Carried**

**4. Capital and Accommodation Plan – Update #3**

Superintendent of Business Bazinet provided trustees with an update including information regarding community and facilities partnerships, school information profiles and supplemental information posted on the website, online feedback gathered at public meetings and next steps in the capital and accommodation plan process. Trustees had the opportunity to ask questions and share feedback.

Motion: 16-R135, J.Kosmerly/G.Santala

That the Special Board Meeting to decide accommodation review outcomes scheduled for Tuesday, January 17, 2017 be rescheduled to Tuesday, February 7, 2017. - **Carried**

**F. NEW BUSINESS**

**1. Finance**

**Honorarium for Trustees**

Superintendent of Business Bazinet reviewed the Honorarium for Trustees effective December 1, 2016. The “base amount” remains the same. However, the total honourarium per trustee continues to decrease because of declining enrolment.



2. **OSTA-AECO Fees**

Motion: 16-R136, J.Hunda/D.Morrison

That the 2016/17 membership fees in the Ontario Student Trustees' Association be approved. - **Carried**

3a) **Ontario Public School Boards' Association (OPSBA) Public Education Symposium 2017**

Motion: 16-R137, B.Clement/D.Morrison

That the Board approve the attendance of the following trustees at the OPSBA Public Education Symposium 2017 in Toronto January 19-21, 2017:

Chair Dewar, Trustee Campbell, Trustee Clement, Trustee Hunda,  
Trustee Fox, Trustee Killens, Trustee Kosmerly - **Carried**

3b) **Requests for Leave of Absence**

Motion: 16-R138, J.Kosmerly/D.Morrison

That Trustee Campbell be granted a leave of absence from the October 25, 2016 Board meeting. - **Carried**

4. **Director's Remarks**

Director Blaseg provided a brief update on the OSSLT assessment that was scheduled for October 20, 2016. Computer difficulties caused widespread frustration among students and staff. Superintendent Noble reported that 90% of Rainbow students completed the test: the highest percentage in the province. Because there is no indication that these completed tests will be recognized, it is recommended that a letter be sent to the Ministry of Education.

Motion: 16-R139, D.Morrison/J.Hunda

That a letter be sent to the Minister of Education respectfully requesting that the Ministry of Education urge EQAO to score the test and report the results.

- **Carried unanimously**

Friday, October 28, 2016 is a Professional Development Day.

Elementary level:

During the morning our focus is on reviewing and interpreting a profile for a student with a Learning Disability (LD). The goal is to enhance teacher knowledge /skillset to better facilitate the learning of students with LD traits.

In the afternoon we will focus on math concepts.

At the end of the day we will bring the two together ie: teaching, students a math lesson, with LD strategies as a focus.

Secondary Level:

We will focus on building our understanding of diagnostic reports and developing Student Learning Profiles, specifically looking at:

- Glossary of terms.pptx



- Psych report.pdf
- SL report.pdf
- EQAO activities.pdf

On October 14<sup>th</sup> the Director had the opportunity to participate in OPSBA's Northern Regional Meeting. It was a great opportunity to hear trustees and directors speak to northern challenges. It would appear are all facing similar challenges including: declining enrolment, implementation of the School Board Efficiencies and Modernization (SBEM) strategy and supporting our most vulnerable students.

On November 9 and 10 the ministry will be holding its 2017-2018 Education and Funding Engagement/consultation. Most senior staff is required to attend. Like previous years this consultation will form the basis for the 2017-2018 GSN announcement next spring.

We have reminded all staff to be mindful of Halloween costumes come Monday. We have given direction to remind students that if they are wearing outfits they must be respectful and culturally appropriate.

For Remembrance Day, Friday, November 11, we have offered to pay for busing (up to a maximum of two buses) should any school want to participate at his or her community ceremony.

### **Itinerary**

September 28	Espanola High School/A.B. Ellis PS official opening Human Resources Manager interviews
September 29	Agenda Setting Meeting with Ministry of Labour
September 30	P.D. Day Meeting – Community Rep
October 4	Executive Council Information Services Manager interviews
October 5	Lasalle SS Awards Ceremony Churchill PS Fall Feast
October 6	C.B.C. radio interview Barrydowne College Fall Feast Meeting - Community Rep
October 11	Executive Council Strategic Planning Committee Meeting



October 12	Homework committee meeting Agenda Setting Cambrian College – announcement
October 13	Joan Mantle Music Trust announcement – Lasalle SS OSSTF meeting
October 14/15	OPSBA Northern Regional Meeting – Thunder Bay
October 17	Executive Council West Sudbury Planning Area Meeting at Lively DSS
October 18	Director's Meeting – Sudbury Parent Involvement Committee AGM – Sudbury SS
October 20	Executive Council Valley North Planning Area Meeting at Chelmsford VDCS
October 21	City of Sudbury - Meeting
October 24	Executive Council Student Achievement Meeting Discipline Committee Meeting New Sudbury Planning Area Meeting at Lasalle SS
October 25	Executive Council Board Meeting

5. **Other Items**

OPSBA Delegate - Trustee Clement attended a meeting on September 30, 2016 in Toronto. Minister of Education Mitzi Hunter was a guest speaker. There was much discussion about northern boards. The next meeting is scheduled for December 2, 2016.

Student Trustee – Student Trustee Yao informed that OSTA-AECO has been in close contact with EQAO concerning the recent OSSLT test. A letter has been sent outlining the events of that day. She has been contacted by other Student Trustees throughout the province.

The committee continues to prepare for this year's talent show and the annual Stand Up Speak Out conference. She will be attending the Fall General Meeting November 17-20, 2016 in Toronto.

Work is being done to create a new facebook page about Student Senate with viewing privileges only.

6. **Trustees' Remarks/Questions**



Trustee Clement thanked Superintendent Dye for her work with the Equity and Inclusive Education Committee. He commented on the diversity posters that are very visible in every school. He also reminded trustees about the *Embrace Diversity: Free To Be Me Conference* that will be hosted by Espanola High School on Thursday, October 27, 2016.

Trustee Killens thanked parents for advocating for students and community schools at recent public meetings for accommodation reviews.

Trustee Hunda thanked trustees for attending the New Sudbury Planning Area meeting on Monday, October 24, 2016. Parents from that area appreciated the information provided and the opportunity to provide feedback.

Trustee Fox expressed her regrets for not being able to attend public meetings to date.

## **7. Chairperson's Remarks**

Thirteen Rainbow Schools will share a total of \$11,740 in Parents Reaching Out Grants from the Ministry of Education's Parent Engagement Office. The funds will help support School Council initiatives to further engage parents/guardians in their child's learning. Congratulations to all recipients.

Valley View Public School was among 150 nation-wide recipients of a 150th "Happy Birthday Canada" Celebration Garden. The school hosted a special planting ceremony on Thursday, October 13th to plant 500 red and 500 white tulips in the schoolyard. The celebration garden will be featured on Canada's Garden Route website. Congratulations.

Students in Rainbow Schools continue to receive new instruments thanks to generous donations to the Joan Mantle Music Trust. The Trust has reached \$200,000 in total funds raised since it was launched in the fall of 2008, as local businesses and individuals continue to make donations for the benefit of students in Rainbow Schools.

The long-standing tradition of Kids Caring for Kids Cancer Drive will continue tomorrow, Wednesday, October 26th when students and staff of Lockerby Composite School canvass the city and surrounding communities from 6 pm to 9 pm. This year marks the 21st anniversary of Lockerby's tribute to former student Laura Contesta, who started the campaign while fighting her own battle with cancer. To date, the school has raised over \$800,000 for pediatric care in the north.

Some 400 secondary school students are expected to visit Espanola High School on Thursday, October 27th for the *Embrace Diversity: Free To Be Me Conference*. This is Rainbow District School Board's eighth symposium aimed at creating and enhancing school-based supports for students who are lesbian, gay, transgender, bisexual and questioning (LGBTQ) as well as those with friends and family members in these communities. Students can participate in the full-day or



half-day conference, which will kick-off at 10 am with a keynote address from activist, actor and comedian Derek Forgie and will continue throughout the day, with a variety of workshops to help create safe and inclusive spaces for all. At 5 pm in the school library, parents/guardians and educators are invited to attend a special workshop about identifying the warning signs of mental health issues.

The thought for the month is a Chinese Saying as follows: *“Learning is like rowing upstream: not to advance is to drop back.”*

#### **G. INFORMATION AND PROPOSALS**

1. **Reports from Officials and Staff**

Equity and Inclusive Education minutes May 5, 2016 (official)  
First Nation Advisory Committee minutes May 19, 2016 (official)  
Audit Committee minutes June 23, 2016 (official)  
First Nation Advisory Committee minutes September 21, 2016 (official)

2. **Non-Staff Communications**

Letter from Peel District School Board dated September 27, 2016  
Letter from Bluewater District School Board dated October 4, 2016

#### **H. FUTURE MEETINGS**

Parent Involvement Committee November 1, 2016 7:00 pm Boardroom  
Special Education Advisory Cmttee Nov 2, 2016 12:00 pm Espanola High School  
Strategic Planning Committee Meeting Nov 8, 2016 5:00 pm Boardroom  
First Nation Advisory Committee Nov 17, 2016 10:00 am Sheguiandah First Nation  
Student Senate Meeting November 21, 2016 5:00 pm Boardroom  
Board Meeting November 22, 2016 5:00 pm Boardroom  
Special Board Meeting November 24, 2016 5:00 pm Boardroom

#### **I. ADJOURNMENT**

Motion: 16-R140, D.Morrison/J.Hunda  
That we now adjourn at 8:20 p.m. – **Carried.**



Invoice Date: November 1, 2016

## OSBIE Premium Invoice 2017

Policy Number SG 00203  
Named Insured Rainbow District School Board  
Policy Period From January 1, 2017 to January 1, 2018

Coverages	Limits (\$)	Deductible (\$)	Premium (\$)
1. Property	Unlimited	100,000	62,522.00
2. Crime	1,000,000	500	8,501.00
3. Boiler & Machinery	Unlimited	5,000	5,396.00
4. Liability	24,000,000	N/A	122,139.00
Non-Owned Auto*	24,000,000	N/A	1,234.00
Liability Subtotal	24,000,000	N/A	<b>123,373.00</b>
5. Privacy Data Security Liability	2,000,000	See Declaration Sheet	4,228.00
6. Fleet Automobile			
Third Party Liability	20,000,000	N/A	3,942.00
Accident Benefits	See Declaration Sheet	N/A	1,249.00
All Perils	N/A	1,000	4,031.00
O.P.C.F. 27 (Additional Coverage for Leased Vehicles under 30 days)			79.00
O.P.C.F. 20 (Loss of Use)			Declined
O.P.C.F.43 (Replacement Cost)			25.00
Auto Subtotal*			<b>9,327.00</b>
Total Taxable Premium*			202,786.00
Premium Subtotal			<b>213,347.00</b>
8% PST on Premiums			16,222.88
Total Premium Payable			<b>229,569.88</b>

Payable to: *Ontario School Boards' Insurance Exchange*

Payment is due on January 1, 2017

### OSBIE

91 Westmount Rd. Guelph, ON N1H 5J2  
Ph: 1 800-668-6724



**OSBIE**ONTARIO SCHOOL BOARDS'  
INSURANCE EXCHANGE

October 26, 2016

Dennis Bazinet  
Superintendent of Business  
Rainbow District School Board  
69 Young Street  
SUDBURY, ON  
P3E 3G5

Dear Dennis,

Thank you for being a committed member of OSBIE. January 1, 2017 signifies the start of our 30<sup>th</sup> year of operations, and for many of our members, the continuation of a 30-year partnership.

OSBIE continues to serve its Subscribers with excellent insurance protection, prompt and friendly claims service, as well as loss control, and risk management support. We have enhanced Property and Cyber coverage this year, adding coverages that we feel will be of benefit to your Board, at no additional premium. Watch your Renewal Policy package for more information.

Your 2017 Insurance Renewal package includes the following:

- Fact sheet outlining the factors impacting your renewal premiums
- 2017 Premium Invoice

In previous years we have included a listing of your 5 years of claims experience. This information is now available on the OSBIE portal, and we encourage you to visit the portal if you are interested in downloading this information.

### **2017 Rate Adjustments**

It's a good news story for OSBIE members in 2017. Our improving claims experience and downward trend in frequency is resulting in general rate decreases across several lines of business. In keeping with the actuarial practice of funding OSBIE's expected claims costs the following general rate decreases are set for the year 2017:

Liability	-5.0%
Property	-7.5%
Boiler	no rate change
Crime	no rate change
Automobile	-12.0%
Cyber	no rate change

91 Westmount Road, Guelph, Ontario N1H 5J2 Tel 519-767-2182

Fax 519-767-0281 [www.osbie.on.ca](http://www.osbie.on.ca)

**EVOLVING TO THE ULTIMATE BENEFIT OF SUBSCRIBERS**



1. **Liability Insurance Funding**

**-5% rate decrease.** This line has been trending upward for the past several years, so we are pleased to see claims results indicating a 5% rate decrease. This will bring us back in line with 2012 rates. OSBIE has paid several claims from this line which exceed our \$5 million retention over the past few years. These claims inevitably drive up rates, but thankfully have not become a continuing trend.

2. **Property Insurance Funding**

**-7.5% rate decrease.** Claims experience on this line continues to improve and as such we are able to reduce rates again this year. We are almost down to 2014 rates on this line. In 2012 and 2013, OSBIE incurred property claims expenses of \$16 Million and \$13 Million respectively. It took a couple of years to recover from that, as these expenses far exceeded any previous claims experience.

From a coverage standpoint we have added property coverage for Board owned Artificial Turf, Rubber Tracks and underlay at no additional premium. Based on our recent survey results, OSBIE members now have over 63 artificial turf locations across the province and we expect to see this continue to increase.

3. **Boiler Insurance Funding**

0% change. Funding for this line covers the insurance as well as inspection related expenses.

4. **Crime Insurance Funding**

0% change. The claims experience for this group continues to be in line with the premiums being collected.

5. **Fleet Automobile Insurance Funding**

**-12 % rate decrease.** With the change in Standard Accident Benefit levels, and our good claims experience, OSBIE is able to reduce rates in this program (should Standard level benefits be selected.)

6. **Cyber Insurance Funding**

0% rate change. We have added Ransomware/Cyber extortion coverage, and Network interruption coverage as well as increased the limits for Event Management and Media Content. We feel these new coverages will be of value to our members. See your Renewal package for more detailed information.

Please contact OSBIE if you have any questions regarding the information contained in this package.

OSBIE sincerely appreciates your continuing membership and contributions to our success. We look forward to serving you in 2017.

Sincerely,

A handwritten signature in black ink, appearing to read "Tammy Hicks", written in a cursive style.

Tammy Hicks  
Director of Client Services and Risk Management





## Invoice Fact Sheet

### Your Board

On January 1 2017, OSBIE will start a new 5-year Subscription Period which will end on December 31, 2021.

### Premium Factors

Overall premium rates are determined by OSBIE's appointed actuary. Individual board premium variances from year to year result primarily from changes in exposure, general rate adjustments, and loss experience which you will see outlined in the chart below.

#### **SG 00203, Rainbow District School Board**

	<b>2016 Premium (\$)</b>	<b>General Rate Change</b>	<b>Exposure Change (%) *</b>	<b>Claims Experience (%)</b>	<b>Overall % Change</b>	<b>2017 Premium (\$)</b>
<b>Liability</b>	120,938	-5.0%	-1.81	9.82	2.01	123,373
<b>Property</b>	77,659	-7.5%	-0.40	-15	-19.49	62,522
<b>Boiler &amp; Machinery</b>	5,509	0%	-2.08	N/A	-2.05	5,396
<b>Crime</b>	8,658	0%	-1.81	N/A	-1.81	8,501
<b>Auto**</b>	10,369	-12.0%	5.26	N/A	-11.06	9,222
<b>Privacy Data Liability</b>	4,292	0%	-1.51	N/A	-1.51	4,228

\*\*does not include optional endorsement premiums

\*Exposure Change refers to changes in the exposure factors listed below and are used as the basis for your 2017 premiums.

<b>Exposure Factors (Line of business)</b>	<b>2016</b>	<b>2017</b>
<b>Student Count (Liability &amp; Crime)</b>	13,002	12,766
<b>Property Square Footage (Property)</b>	2,371,839	2,362,380
<b># of Locations (Boiler &amp; Machinery)</b>	48	47
<b># of Automobiles (Fleet Auto)</b>	19	20
<b>Record Count* (Privacy Data Liability)</b>	15,608	15,372

\*Record Count for Privacy Data Liability includes combination of student and staff records

We hope you find this information helpful. If you have any questions, please do not hesitate to contact us.



**OSBIE**ONTARIO SCHOOL BOARDS'  
INSURANCE EXCHANGE

September 26, 2016

TO: Dennis Bazinet  
Superintendent of Business  
Rainbow District School Board  
69 Young Street  
SUDBURY, ON P3E 3G5

Dear Dennis,

OSBIE is pleased to be refunding a record breaking \$12.46 million to members across our three lines of business.

- \$7,150,000 to Liability members
- \$4,830,000 to Property members and
- \$480,000 to Auto members.

The Board of Directors annually reviews its Capital Management Guideline. Given the financial strength of the organization, the Board, at its June 2016 meeting, increased the potential maximum amount of the refund from 20% to 30% of the previous year's written premiums.

Further, at the Board of Directors' September 2016 meeting, the Board evaluated the performance of the organization and the levels of the Guarantee Fund. In consultation with the appointed actuary, and in accordance with the Capital Management Guideline, the Board approved a maximum refund of 30%.

Growth in the Guarantee Fund has allowed, as demonstrated below, increased amounts of refunds flowing back to the membership.

#### Member Refund 5-year history

Year	2012	2013	2014	2015	2016
Total Surplus Refund	\$3,000,000	\$3,320,000	\$4,820,000	\$8,320,000	\$12,460,000

As a not for profit organization, premiums are set to cover anticipated claims expenses and current administrative costs. Should claims settle for less than predicted, or our investment returns be better than anticipated, OSBIE, subject to Board approval, can return funds to the membership. This is a unique aspect of reciprocal operations, and a true benefit to being an owner of your insurance company.

OSBIE is looking forward to our 30th year of operations. We would like to thank our Members for their continued commitment to this Ultimate Joint Venture!

Enclosed is the statement for your board, outlining the refund amounts by line. The funds will be paid out to Members in mid October 2016.

Sincerely,

Tammy Hicks, BMath, FCIP, CRM, CAIB  
Director of Risk Management & Member Services

91 Westmount Road, Guelph, Ontario N1H 5J2 Tel 519-767-2182

Fax 519-767-0281 [www.osbie.on.ca](http://www.osbie.on.ca)

**EVOLVING TO THE ULTIMATE BENEFIT OF SUBSCRIBERS**





**Statement Date: October 15, 2016**

## **2016 SURPLUS PREMIUM REFUND**

**Policy Number** SG 203

**Named Insured** Rainbow District School Board

Liability Surplus Premium Refund	\$56,459.00
Property Surplus Premium Refund	\$33,147.00
Automobile Surplus Premium Refund	\$3,417.00
<b>Total Premium Refund</b>	<b>\$93,023.00</b>
PST refund applicable (8%) *	\$7,168.48
<b>Total Refund</b>	<b>\$100,191.48</b>

\* PST refund tax is applicable to Liability and Property only

*The Benefits of Ownership*



**Rainbow District School Board  
Trustee Expenses  
2015/2016**

	Trustee Location	Honoraria and Statutory Benefits(1) (2)	Conferences	Mileage	Cell Phone	Fax & Internet	Computers and Printers (3)	Total
		\$	\$	\$	\$	\$	\$	\$
Trustee Dewar, Chair	Sudbury	13,894	3,637	1,240	120	669	1,285 (4)	20,845
Trustee Morrison, Vice Chair	Sudbury	11,324	-	652		1,063		13,039
Trustee Campbell	Sudbury	8,450	6,419	613		745	1,427 (4)	17,654
Trustee Clement	Espanola	8,450	3,456	3,746		686	1,427 (4)	17,765
Trustee Fox	Manitoulin	8,336	1,819	3,605		424	1,254 (4)	15,438
Trustee Hunda	Sudbury	8,450	-	193		1,078		9,721
Trustee Killens	Manitoulin	8,336	883	4,950		771		14,940
Trustee Kosmerly	Sudbury	8,450	3,121	1,067		965		13,603
Trustee Santala	Sudbury	8,450	-	903		966		10,319
Student Trustee		2,552	6,521	1,072			(5)	10,145
<b>Total</b>		<b>86,692</b>	<b>25,856</b>	<b>18,041</b>	<b>120</b>	<b>7,367</b>	<b>5,393</b>	<b>143,469</b>

(1) Trustee honoraria is calculated in accordance with the Board of Trustees Procedure: Trustee Honoraria

(2) Statutory benefits include Canada Pension Plan (CPP), where applicable, and Employer Health Tax (EHT)

(3) Computers and printers are provided to trustees to conduct Board business and are the property of the Rainbow District School Board. They are returned when the term of office ends.

(4) Replacement computer

(5) Administrative Procedure: Student Trustee

Revised November 22, 2016





## **Budget Development Process**

### **2017-2018 Budget:**

Invitation to the educational community on suggestions for improvements or reductions to programs and services or any other budget considerations that require attention	December 2016
Replies due to the Superintendent of Business	February 3, 2017
Grants for Student Needs	March 31, 2017
Board meeting: Overview of draft budget	May 23, 2017
Strategic Planning Committee Recommendations to the Board	June 6, 2017
Board meeting: Overview of draft budget and approval	July 4, 2017
Budget due to the Ministry of Education	July 2017

Dennis Bazinet  
Superintendent of Business



**Rainbow District School Board**  
**BY-LAW NUMBER 2016-02**

Whereas subsection 257.7(1) of the *Education Act* (the “*Act*”) requires the Board to levy the tax rates prescribed under section 257.12 of the *Act*;

AND WHEREAS Ontario Regulation 400/98 prescribes the tax rates under subsection 257.12(1) of the *Act*;

NOW THEREFORE the Board enacts as follows:

The rates set out in Ontario Regulation 400/98 for 2017 are hereby levied in localities within the area of jurisdiction of the Board on the property indicated in section 257.7 of the *Act*.

READ THREE TIMES AND FINALLY ENACTED IN OPEN BOARD MEETING THIS  
22nd DAY OF November, 2016.

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Secretary



# *Ontario CEC's 60<sup>th</sup> Annual Special Education Conference December 2 - 3, 2016*



## *“Well-being and Success for All”*

On behalf of the Ontario CEC Board of Directors, I am excited to extend an invitation for you to join us as Ontario CEC celebrates a diamond jubilee, the 60<sup>th</sup> Annual Provincial Special Education Conference, which will be held December 2 – 3, 2016 at the Toronto Marriott Downtown Eaton Centre!

The 2016 Ontario CEC Conference will appeal to conference participants who are interested in co-constructing learning experiences with session presenters. The theme of the conference is ***well-being and success for all***; presentations will focus on evidence-based practices, instructional strategies, and technology to support the well-being, learning and achievement of all students with special education needs. The conference program features more than 60 lecture and poster presentations in numerous topical areas, including self-regulation, anxiety, well-being for students and educators, at-risk children & youth, autism, assistive technology training, transitions, managing challenging behaviour, learning disabilities, intellectual disability, instructional strategies and post-secondary initiatives.

We are delighted to welcome Dr. Brenda Smith Myles, world-renowned professor, researcher, and author in the field of autism, as a speaker at our conference on Friday! Other conference highlights include:

- ◆ Poster Presentations/President's Reception
- ◆ Publisher & Exhibitor Display
- ◆ Awards Luncheon
- ◆ Hot Topics & Featured Sessions
- ◆ Ministry Strand
- ◆ Well-being Strand
- ◆ Autism Strand
- ◆ Technology Strand

Conference registration includes the opening keynote address, breakout sessions, poster presentations/President's reception, the Exhibitor/Publisher Display, and breakfast and lunch both days. Special conference rates apply for CEC members and full-time University & College students.

Please mark these dates and join Ontario CEC for this incredible professional learning opportunity!

For further information, please contact:

*Cindy Perras*  
Conference Co-ordinator  
[cindy.perras@cogeco.ca](mailto:cindy.perras@cogeco.ca)  
[www.cecontario.ca](http://www.cecontario.ca)



Council for  
Exceptional  
Children

**ONTARIO**

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The Voice and Vision of Special Education



# Conference Overview

## Thursday, December 1, 2016

- ◆ Ontario CEC Board of Directors Meeting
- ◆ Ontario Council for Administrators in Special Education (OCASE) Meeting
- ◆ Conference Registration

## Friday, December 2, 2016

- ◆ Registration & Continental Breakfast
- ◆ **Opening Session** & **Keynote Address**
- ◆ Concurrent Breakout Sessions
- ◆ Exhibitor/ Publisher Display
- ◆ Networking Luncheon
- ◆ Poster Presentations
- ◆ Past President's Wine & Cheese Reception

## Saturday, December 3, 2016

- ◆ Registration & Continental Breakfast
- ◆ Concurrent Breakout Sessions
- ◆ Exhibitor/Publisher Display
- ◆ Community Agency Display
- ◆ **Closing Session** includes the **Awards Luncheon - Adult and Yes I Can! Student Award Recipients**
- ◆ **Closing Motivational Address**

*Thank you to Barouch Chai and Microcomputer Science Centre for generously supporting our Awards Luncheon!*

## Ministry of Education Strand

- ✓ Overview of Special Education in Ontario
- ✓ Well-being Strategy
- ✓ Transitions for All: Putting it all Together
- ✓ A Collaborative Approach: Integrated Transition Planning for Young People with Developmental Disabilities
- ✓ The Renewed Math Strategy & Learning for All K-12
- ✓ Parents as Partners: How to Establish a Collaborative Relationship to Support Students with Special Education Needs
- ✓ Special Education in Ontario (Guide) Consultation
- ✓ Transitions-Creating Pathways/IEP



# *Hot Topics and Featured Sessions:*

*Opening Keynote Address - What we do Matters: Building resiliency*, presented by Dr. Sue Ball and Lynn Ziraldo

*The Hidden Curriculum & ASD: Neurology, Interventions and Potential*, presented by Dr. Brenda Smith Myles

*Strategies to Support Executive Functioning: Google Classroom, Calendar and Beyond*, presented by Candide Dovey

*From Segregation to Inclusion: The Changing Role of Educational Assistants in a Transitional Process*, presented by Dr. Sheila Bennett, Dr. Tiffany Gallagher, & Amy Kipfer

*Understanding and Advocating for my Language Impairment: A Student's Perspective*, presented by Ivana Logarzo, Marieke Favrod & Julie Mazzuca-Peter

*Reframing Autism: A Neuroscientific Self-Regulation Approach*, presented by Casey Burgess

*Path to Wellness - Understanding Compassionate Care Fatigue*, presented by the Public Services Health & Safety Association

*Successful Teaching Strategies to Support Students with Intellectual Disability & Autism*, presented by Sue MacVicar-Stewart

*Adolescents with ADHD and School Success*, presented by Dr. Rhonda Martinussen & Dr. Eric Jackman

*Healthy Socio-Sexual Development in Students with ASD & Intellectual Disability*, presented by Surrey Place Centre

*Using iPads to meet the Needs of All Students*, presented by Jennifer Connolly & Christina Raso

*Effectively Supporting Mental Health in the Classroom through Evidence-based Mindfulness Approaches*, presented by Geeta Rani Kumar & Jennifer Rombough

A complete listing of presentations is available at the conference website:

<http://www.cvent.com/d/lvqp4f/6X>



# Conference Registration

Please note that online conference registration may be accessed through this link, as of September 12, <http://www.cvent.com/d/lvqp4f> and through the Ontario CEC website, [www.cecontario.ca](http://www.cecontario.ca)

Registration Includes	Conference Participant Rate	CEC Member & Presenter Rate	Student & Pioneer Rate
2-Day Conference includes breakfast, lunch and reception on Friday, breakfast and the awards luncheon on Saturday	\$350.00	\$300.00	\$250.00
Additional Awards Luncheon tickets	\$35.00	\$35.00	\$35.00

## Conference Hotel/Room Bookings

### [Toronto Marriott Downtown Eaton Centre](#)

525 Bay Street  
Toronto, Ontario  
Canada  
M5G 2E2  
1.416.597.9200



Ideally located in the heart of downtown Toronto's business district, the Toronto Marriott Downtown Eaton Centre provides easy access to the Art Gallery of Ontario, the Royal Ontario Museum, shopping, the CN Tower, sporting venues (the Air Canada Centre and Rogers Centre), and the Entertainment District. Getting there is easy – whether travelling by car, subway, streetcar or train, as the hotel is just a few blocks from Union Station. For those travelling by air, the Union Pearson express connects Toronto Pearson International Airport with Union Station and the Billy Bishop Toronto City Airport is 10 minutes from the hotel.

A block of guest rooms for our conference participants is available at the Toronto Marriott Downtown Eaton Centre for November 30 – December 3, 2016. Guest room rates, which include complimentary WiFi, are \$159.00 (single/double occupancy), \$179.00 (triple occupancy) and \$199.00 (quadruple occupancy) per night. Amenities include a roof top pool and hot tub, fitness centre, lobby bar and restaurant serving contemporary Canadian cuisine. **Reservations must be booked by November 16, 2016** either by calling 1.800.905.0667 and referencing the booking code, "Ontario CEC", or by reserving online through this link:

[Book your group rate for the 2016 Ontario CEC Conference](#)



**Parent Involvement Committee Meeting**  
**Minutes**  
**Tuesday, May 3<sup>rd</sup>, 2016**  
**Board Office**

**Attendance**

**Sudbury site:**

Jessica Joy, Parent, R.L. Beattie Public School; Bernadette Rémillard, Parent, Queen Elizabeth and Lansdowne Public School; Cheryl Ewin, Parent, Valley View Public School; Denis Plouffe, Parent, Chelmsford Valley District Composite School; Kristina Rivard Gobbo, Principal, Barrydowne College; Susan Cousineau, Principal, Redwood Acres Public School; Judy Noble, Superintendent; Nicole Charette, Senior Advisor, Corporate Communications and Strategic Planning; Chantal Belanger, Nurse, Sudbury & District Health Unit; Adam Pitre, Parent, Larchwood Public School; Erum Iqbal, Parent, Ernie Checkeris Public School; Tonya Marcotte, Parent, Lansdowne Public School; Dahnja Schoengen, Parent, Levack Public School.

**Manitoulin Site:**

N/A

**Espanola Site:** Dan Koziar, Vice-Principal, A.B. Ellis Public School; Jennifer Tilston, Parent, A.B. Ellis Public School

**Regrets:** Karla Allen, Parent, Lasalle Secondary School / Northeastern Elementary School; Tammy Bergeron, Parent, Levack Public School; David Douglass, Teacher, Algonquin Public School; Tara Labranche-Brosseau, Parent, Queen Elizabeth II Public School and Lansdowne Public School; Andrea MacInnes, Parent, Larchwood Public School; Martin Lee, Parent, Alexander Public School; Jason Innis, Parent, Alexander Public School; Alison Bujold, Parent, Lockerby Composite School; Tern Bate, Parent, Ernie Checkeris Public School; Bob Clement, Trustee, Rainbow District School Board; Natasha Delaney, Parent, Jean Hanson Public School

**1. Call to Order:** 7 pm

**2. Welcome:** Superintendent Judy Noble

Superintendent Judy Noble welcomed everyone to the meeting and invited PIC members to introduce themselves.

**3. Approval of the Agenda**

*Motion: "That the agenda be approved, as presented."*

Moved by: Tonya Marcotte, Lansdowne Public School

Seconded by: Bernadette Rémillard, Queen Elizabeth and Lansdowne Public School

**Carried**



#### **4. Approval of the Minutes of the PIC Meeting held on April 5<sup>th</sup>, 2016**

*Motion: "That the minutes of the meeting held on April 5, 2016 be approved, as presented."*

Moved by: Tonya Marcotte, Lansdowne Public School

Seconded by: Bernadette Rémillard, Queen Elizabeth and Lansdowne Public School

#### **5. Presentations**

##### **Year in Review and Going Forward – Director of Education Norm Blaseg**

Rainbow District School Board is comprised of 35 elementary schools, 9 secondary schools, the Board Office, and other schools/programs. Between 2014 and 2015, the actual enrolment in the Board's elementary schools declined by 98 students. Enrolment decreased by 121 students at the secondary level. As such, the Board needs to respond to the challenges in order to remain viable.

The JK Orientation Nights play a key role in ensuring the Board's viability. Each new child who enrolls with the board has the potential of generating funds for the next 14 years. It is important that parents be ambassadors for the Board and its schools to maintain and grow enrolment.

The Board places teachers in schools based on enrolment projections. Principals use historical data, family information, and feedback from JK Orientation nights to estimate what the enrolment will be for the upcoming school year.

The Ministry of Education provides funding for schools, primarily based on enrolment. Excess pupil space is defined as the number of empty seats in a school or its on-the-ground capacity less enrolment.

There was a discussion regarding possible school consolidations. Consolidations reduce excess pupil space and increase programs that can be offered at the combined school. We need to remember that it is not about bricks and mortar, it is about people.

Director Blaseg also spoke about EQAO results and pass rates. He noted that there was no data for 2015-2016 due to the work to rule, with the exception of the OSSLT.

#### **6. Brainstorming for 2016-2017 Topics**

Members presented topics of interest for the 2016-2017 meetings, including:

- Outdoor Exploration and 21<sup>st</sup> Century Classrooms
- Technology in the Classrooms
- Equity in Schools, Character Education and Human Trafficking
- Engaging Parents and Engaging Students in the Community
- Well Being
- Mindfulness Practices
- Native Studies, 21<sup>st</sup> Century Classroom, and Parents with Learning Disabilities
- First Nations, Métis and Inuit Education
- STEM (Science Technology Education and Math)



- Digital Citizenship
- Internet Safety, School Security, and Building High Self Expectations

The Themes/Topics for the 2016-2017 School Year are as follows:

- Tuesday, October 18<sup>th</sup>, 2016 - Annual AGM –Internet Safety, Human Trafficking and Digital Citizenship
- Tuesday, November 1<sup>st</sup>, 2016 – GAFE
- Tuesday, January 10<sup>th</sup>, 2017 – Diversity
- Tuesday, February 14<sup>th</sup>, 2017 – Mindfulness (*an alternative date for this meeting will be considered as this is Valentine's Day*) Alternative date is Tuesday, February 28, 2016.
- Tuesday, April 4<sup>th</sup>, 2017 – 21<sup>st</sup> Century Learning
- Tuesday, May 2<sup>nd</sup>, 2017 – Planning Meeting for 2017-2018 School Year

## 7. Other

Judy Noble reminded parents of the Provincial PIC meeting taking place on Saturday, May 14, 2016 at the Holiday Inn on Regent Street from 8:30 am to 4 pm. She asked parents to attend this important event.

## PRO Grant 2016-2017

*Motion: "That the Rainbow District School Board Parent Involvement Committee apply for a Parents Reaching Out Regional Grant to host an engaging speaker on resiliency and well-being."*

Moved by: Jessica Joy, R.L. Beattie Public School

Seconded by: Cheryl Ewin, Valley View Public School

**Carried**

## 8. Communications Report

### Music Monday

Rainbow Schools celebrated Music Monday on May 2, 2016, the world's largest single event dedicated to raising awareness for music education.

### Education Week

Rainbow Schools marked Education Week from May 2 to 6, 2016. This year's theme is Achieving Excellence: Promoting Well-Being. A list of activities is available on the Board website.

### Kindergarten orientation for children starting school

All Rainbow Schools will offer Kindergarten orientation sessions for children starting school this fall as well as their parents/guardians. Parents who have not registered their children still have time to do so and can reserve their spot for Kindergarten orientation by calling their nearest Rainbow School. Registrations for September 2016 will also be accepted at the Kindergarten sessions.



At the orientation sessions, families will have an opportunity to connect with Kindergarten teachers, early childhood educators, school personnel and staff from community agencies. They will also meet other children starting school this fall. Check the Board website for dates and times.

### **Help Central Manitoulin get an outdoor classroom**

Central Manitoulin Public School is calling on all citizens to “vote, vote, vote” so they have a chance to win an outdoor learning classroom through the CST Inspired Minds Learning Project. Prizes are awarded based on a combination of popular online voting and a judging panel. The Top 20 vote getting ideas move on to the judging round. Projects are judged on innovation, impact and viability.

Voting takes place from May 2 to May 16, 2016 at the following links:

<http://www.learningproject.cst.org/ideas/963facebook.com/centralmanitoulinps>

### **Franco-Rainbow Lip Sync Contest**

Close to 400 French Immersion and Core French students in Rainbow Schools will take center stage to participate in the Franco-Rainbow competition. The lip sync contest with French songs will take place on Wednesday, May 4, 2016 at Valley View Public School.

### **Stand Up, Speak Out Conference**

Stand Up! Speak Out! is the theme of the 2016 Students Leading Students Conference being presented by the Rainbow District School Board Student Senate on Wednesday, May 4 and Thursday, May 5, 2016. The conference will take place from 9 am to 3:30 pm at the Cambrian College Student Centre. Guest speakers include medical doctor and life coach, Dr. Susan Biali, and human potential and leadership expert, Randy Taylor. Both speakers will share their experience with success, personal growth, and how to strive for a better future. The conference will bring together approximately 100 students from Rainbow secondary schools.

### **A.B. Ellis Public School hosts Terry Fox Run on May 5th**

A 33-year long tradition in the Espanola community returns on Thursday, May 5, 2016 when the students and staff from A.B. Ellis Public School host their annual Terry Fox Run at 11:30 am. The A.B. Ellis Terry Fox Run has yielded \$392,298.85 in research dollars over the past 33 years.

### **Sudbury Regional Heritage Fair**

Students in Rainbow Schools will participate in the 19th Annual Sudbury Regional Heritage Fair on Wednesday, May 18 and Thursday, May 19 in the Alumni Hall at Laurentian University. Through the years, student presentations have been as varied as the number of participants, drawing on a wide range of creative project formats, including dramatic and musical presentations, videos, posters, maps, essays, and 3-D displays, often with props and costumes.

### **Sudbury Secondary School honours Joe Drago on May 22**

On Sunday, May 22 at 2 pm in the Sheridan Auditorium of Sudbury Secondary School, the spotlight shines brightly on Joe Drago, founding Principal of the school's Performing Arts Program. Audience members who attend the Variety Show celebrating the Program's 30th Anniversary Reunion will share a special moment with Drago as he takes to the stage for the naming of the Joe Drago Arts Hallway.



## **Entrepreneurship Fair**

Rainbow District School Board will host the annual Entrepreneurship Fair at R.L. Beattie Public School in the gymnasium on Thursday, June 9, 2016. Some 45 innovative businesses will be on display while students from Rainbow Schools sell their products and services. A panel of judges will evaluate the displays to select the winners for Best Business Plan, Best Service, Best Product and Best Presentation. Participants will vote amongst themselves to select the winner of the Young Entrepreneur Award. The awards ceremony will take place at 1:30 pm.

## **Manitoulin Secondary School receives technology grant from CIM**

Manitoulin Secondary School has received a \$1,600 grant from the Canadian Institute of Mining, Metallurgy and Petroleum (CIM) Sudbury Branch to purchase small engines and various tools for the school's technology classrooms.

Copies of the book "176 Ways to Involve Parents – Practical Strategies for Partnering with Families" by Betty Boulton were available at the meeting.

## **9. School Announcements**

Susan Cousineau, Redwood Acres PS – Follow the school's Facebook page to keep up to date on all the upcoming events at the school.

Dahnja Schoengen, Levack PS – The grade 7 and 8 students will be holding their Entrepreneurship Fair. The school is participating in the spring clean up. Students are fundraising for end of year school trips. Little Caesar Pizza kits is just one of the fundraising ventures.

Kristina Rivard Gobbo, Barrydowne College – From June 2<sup>nd</sup> to the 4<sup>th</sup>, student artwork will be displayed at the Cambrian College Art show.

Denis Plouffe, Chelmsford Valley District Composite School – Students are creating Terrariums for Mother's Day. The school will be holding a BBQ to raise money and awareness for Autism.

Dan Koziar, A.B. Ellis PS - The school has a full schedule for Education Week. Today was Music Monday. Tomorrow is STEM Day. Thursday the school will hold their 33<sup>rd</sup> annual Terry Fox Walk. (The school has raised over \$400,000 over the last 33 years at this event). To cap off the week, Friday will be family literacy day.

Adam Pitre, Larchwood PS – The school will be holding their sixth annual talent show. The kindergarten students have begun planting seeds for the garden. The school will be holding their first ever Fun Fair.

Tonya Marcotte, Lansdowne PS – The FNMI club held its wellness day, and it was a great success. The keynote speaker was a former Olympic Boxer. In June, the school will be holding its annual Pow Wow.

Bernadette Rémillard, Queen Elizabeth PS – Students in Grades 4 to 6 went to the ARC Climbing Centre thanks to the students at Algonquin PS who covered the cost of the trip. Crosstown



cancelled their upcoming Test Drive event. Better Beginnings Better Futures will be holding a Mother's Day luncheon on Sunday at the school. The school has purchased additional chrome books for classroom use.

Jessica Joy, R.L. Beattie PS – Students in JK through Grade 4 participated in reading towns in an attempt to break a world record for the most people reading the same book at the same time. The school continues to prepare for the transfer of the Grade 7 and 8 students to the new wing at Lo-Ellen Park Secondary School. Students are very excited about the move. On June 4<sup>th</sup>, the school will be holding its annual Fun Fair. The students have begun a Chess Club.

**10. The meeting adjourned at 9 pm.**

*Motion: "That the meeting be adjourned."*

Moved by: Tonya Marcotte, Lansdowne Public School

**Next Meeting:**

**Tuesday, October 18, 2016**

**Sudbury Secondary School, 154 College Street**

**Topic: Annual General Meeting of School Councils**



**Equity and Inclusive Education Committee Minutes**  
**Thursday, September 22, 2016**  
**4:00 pm to 5:30 pm**  
**Sudbury Secondary School, Library**

1. Welcome and introductions
2. Minutes reviewed from May meeting
3. Cori Pitre provided a history of RDSB's Equity and Inclusive Education Committee
4. Jeopardy game was played. Link has been shared with all Ps and VPs. It will be shared with Equity committee members via gmail.
5. Embrace Diversity – A Guide to Understanding the RDSB's Equity Posters
  - Created in draft form at present time
  - Poverty poster is about opportunities for Rainbow students
6. Mandate of committee was shared. The focus, based on survey results, supporting our system in better understanding the needs of students how identify as LGBTQ, FNMI and those living in poverty.  
  
Our committee provides input to Executive Council regarding next steps.
7. Embrace Diversity – Free to Be Me
  - October 27 @ Espanola High School
  - Keynote will be Derrick Forge
  - A movie will be previewed Two Soft Things, Two Hard Things
  - With Principal approval – teachers will be released to attend
8. FNMI
  - A group of administrators had opportunity to go to Winnipeg to visit Truth and Reconciliation Center
  - ASWs increased by 2 to 6 in Rainbow District School Board
  - What Have You Heard – publication from ETFO will be distributed
  - November 7, 2016 – Treaty Week in Ontario
9. Orange Shirt Day
  - Rainbow is recognizing Orange Shirt Day on Sept 29
  - Link for Truth and Reconciliation Center <http://umanitoba.ca/nctr/>



10. Embrace Diversity – A Guide to Understanding Gender Identity and Expression in Rainbow Schools
  - will go more in depth at November meeting
  - document will be released as soon as possible
11. A brand new course being taught by Cori at Laurentian as an AQ Teaching LGBTQ Students
  - subsidy for Rainbow staff will be provided
12. Breakout session to establish some goals for committee for this year to be reviewed in November:
  - A clearer definition of "Poverty"
  - Continue to develop strategies to help students living in poverty increase their success academically
  - Are there ways to support students and their families through connection to community resources
  - Understanding inter-generational impacts
  - More support for teachers of all grades in the area of FNMI
  - Standing item on agenda for staff meetings
  - With 40 members, perhaps more standing committees
  - Inclusion of students with disabilities (Autism research)
  - Gender Sexuality Alliance – a name that's more inclusive. "Women & Gender Equality Studies" Progressive, timely.
  - How to overcome biases, needs that we don't see. Language – hidden, curriculum.
  - Limited access to resources in remote areas
  - Roll out of the Trans Guide
  - More work on poverty
  - After school sessions for employees based on the areas identified on the posters
  - Daily recognition of our presence on Indigenous land (started in TDSB)
  - More GSAs in elementary schools and training for elementary teachers
  - More board wide education for equity and inclusion
  - We spoke about expanding our work around Poverty.
  - The Free To Be Me conference is an amazing day. Is there a way that we can help support teachers and extend this learning to classrooms after the FTBM day is over. Some suggestions were possibly making traveling kit(s) or a kit for each school. Some of the items could include a list of resources, align with the new Health Curriculum, list of speakers that could come into the classroom, etc.

**Parent Involvement Committee Annual General Meeting  
Minutes  
Tuesday, October 18, 2016 at 5:30 pm  
Sudbury Secondary School Library  
with video link to  
Espanola High School**

**Attendance**

**Sudbury site:**

Doreen Dewar, Chair, Rainbow District School Board; Gord Santala, Trustee, Rainbow District School Board; Larry Killens, Trustee, Rainbow District School Board; Judy Kosmerly, Trustee, Rainbow District School Board; Norm Blaseg, Director of Education; Judy Noble, Superintendent of Schools; Lesleigh Dye, Superintendent of Schools; Kathy Wachnuk, Superintendent of Schools; Michèle Smethurst, Executive Assistant; Nicole Charette, Corporate Communications and Strategic Planning;

Kim Boulanger, Principal, Monetville Public School; Ron Hodgkinson, Principal, Cyril Varney Public School; Heather Downey, Vice-Principal, Sudbury Secondary School; Kristina Rivard Gobbo, Principal, Barrydowne College, Bernadette Rémillard, Parent, Lansdowne Public School; Paula Biondi, Vice-Principal, Carl A. Nesbitt Public School/Ernie Checkeris Public School; Lee Anne Jolivet, Parent, Cyril Varney Public School; Melissa Depatie, Parent, Cyril Varney Public School; Patrick Hopkin, Vice-Principal, Lansdowne Public School; Jan-Marie Prato, Parent, R.L. Beattie Public School; Lisa Piquette, Principal, Lansdowne Public School; Laura Killam, Parent, Cyril Varney Public School; Joanna Dobson, Parent, Carl A. Nesbitt Public School/Ernie Checkeris Public School; Karla Allen, Parent, Lasalle Secondary School/Northeastern Elementary School/Carl Nesbitt Public School; Tonya Marcotte, Parent, Lockerby Composite School; Dahnja Schoengen, Parent, Levack Public School; Irene Koren, Parent, Sudbury Secondary School; Alison Bujold, Parent, Lockerby Composite School; Clare Foladore, Parent, Walden Public School; Jennifer Graffi, Parent, MacLeod Public School; Denis Plouffe, Parent, Chelmsford Valley District Composite School; Elizabeth Mack, Vice-Principal, MacLeod Public School; Enza MacEachern, Vice-Principal, Chelmsford Public School; Sherry Conroy, Principal, Chelmsford Public School; Tim Rancourt, Parent, Chelmsford Public School; Kerrie St. Jean, Parent, Lively District Secondary School; Amber Siddiqui, Parent, Queen Elizabeth II Public School; Melissa Jewell, Parent, Queen Elizabeth II Public School; Craig Runciman, Principal, Lockerby Composite School; Chantal Lacroix, Principal, Valley View Public School; Kelly Lemieux, Parent, Valley View Public School; Jason Innis, Parent, Alexander Public School; Jamie Roque, Parent, Pinecrest Public School; Natasha Delaney, Jean Hanson Public School; Alison Bujold, Lockerby Composite School; Stacey Gilbeau, Sudbury & District Health Unit; Sara Pidgen ETFO Representative.

**Espanola site:**

Dan Koziar, Vice-Principal, A.B. Ellis Public School; Bob Clement, Trustee, Rainbow District School Board; Jennifer Tilston, Parent, A.B. Ellis Public School.

**Call to order 5:40 pm**

**1. Welcome from Superintendent of Schools Judy Noble**

Superintendent Judy Noble welcomed everyone to the Annual General Meeting. Judy Noble reviewed the agenda for the evening and introduced members of the 2015-2016 PIC Executive. Superintendent Noble also introduced administrators, teachers and Trustees who participated in PIC. She also acknowledged all of the parents who attended PIC meetings and thanked them for their interest and support.



The purpose of the Parent Involvement Committee is to give School Councils an opportunity to network, to share ideas, to provide input and to learn from Board and community guest speakers.

## **2. Greetings from Board Chair Doreen Dewar**

Board Chair Doreen Dewar delivered greetings on behalf of the Board of Trustees. She introduced fellow Trustees of the Board. Chair Dewar thanked all PIC members for their contribution and commended Jessica Joy for her leadership as Chair. She stated that someone once said that the membership of every organization is made up of four kinds of bones. There are the “wish bones” that spend their time wishing that someone else would do the work. Second, we have the “jaw bones” who do all the talking but little else. The third kind of bones are the “knuckle bones”. They knock everything that anyone else tries to do. And finally we have the “backbones”. They are the people that get under the load and do the work! She concluded her remarks by thanking everyone for being the “backbones” of education.

## **3. Greetings from Director of Education Norm Blaseg and Strategic Directions consultation**

Director Blaseg welcomed everyone to the first Parent Involvement Committee meeting of the 2016-2017 school year. At last year's PIC AGM parents/guardians engaged in an important discussion. The responses that were received from the Parent Involvement Committee and School Councils were considered in the creation of a new Strategic Directions document for the Board and its schools. The Strategic Directions 2016-2020 document was provided to attendees.

Director Blaseg stated that we are proud of our successes and continue to set high expectations that will challenge students to dig deeper, expand their knowledge and make connections to the world around them.

In closing, he thanked PIC Chair Jessica Joy and members of the Parent Involvement Committee for their valuable input throughout the school year. He also thanked all parents who participate in School Councils and noted how fortunate Rainbow Schools are to have wonderful, supportive parents.

He finished by wishing School Councils a great school year.

## **4. 2016 - 2017 Capital and Accommodation Plan – Initial Staff Report - Dennis Bazinet, Superintendent of Business**

Superintendent Bazinet explained that the 2016-2017 Capital and Accommodation Plan – Initial Staff Report is about change and how it is financially driven or motivated. He stated that we cannot afford to maintain our system as it currently exists today. He added that change is a necessity; it is not an option.

For the past two budgets, the Board has needed to draw on its reserves to balance its operating budgets because the Ministry of Education has changed the way it calculates provincial grants. This change, combined with the ongoing, year over year decline in enrolment, has resulted in a significant reduction in our annual operating grants. Our current expenses are greatly exceeding our provincial grants. This cannot be allowed to continue and must be addressed.

One method to implement change is through the accommodation review process. Another is the annual budget process. Both will be needed to establish a new equilibrium point where our expenses equal our revenues.

The motions before Trustees on August 30, 2016 were motions to trigger or begin Modified Accommodation Reviews in several planning areas. The motions were not about specific outcomes.

Superintendent Bazinet delivered a PowerPoint presentation of the proposed 2016-2017 Capital and Accommodation Plan explaining it is an “Initial staff report” and signifies the beginning of the process.

After the presentation, Superintendent Bazinet invited attendees to ask questions.

Q: At the Accommodation Review Public Meeting last evening, it was asked why the Board does not take a stand for one School Board. Please address this. (Trustee Killens)

A: The Board has passed a motion, twice, that we are in favour of one board. (Director Blaseg)

Q: When Sudbury West schools were last under review, grade 7 and 8 students were not planned for at Walden Public School. How will you address the space issue? (School Council Chair - Walden Public School)

A: The on the ground capacity will allow for grades 7 and 8 students to be integrated in Walden Public School should this be the recommended option.

Q: Can the board provide a breakdown of costs to Chairs. Fundraising could be done to offset some of the expenses?

A: Information is in the School Information Profiles.

Q: How much consideration is given on how school closures will impact communities who use the schools?

A: The accommodation review looks at value to the student and value to the board with two guiding principals: All students will continue to have access to the best programming possible in quality school facilities and surplus space will be reduced. Value to the community, however, has been raised during public input.

Q: Projections show some parts of the city are aging, there is also a renewal of young families.

A: We try to look from a long-term perspective. We have more than 6000 excess spaces. We have spoken with the City about demographics. The reality is there are four boards so parents have a lot of choices. Our share of students can be low. We need to promote our schools so they remain viable.

Q: What about utilizing space where there are low populations. Has there been an opportunity to talk to other school boards about sharing facilities?

A: Superintendents of Business have discussed sharing space and continue to do so. The sharing of space would have to move up to a higher political level.

Q: Another, fifth school board may start up. (Trustee Killens)

A: Yes, a fifth school board may be introduced. Anishinaabe education will have an impact on us as we could lose many students from our First Nations with whom we have tuition agreements. This will be voted on in November.

Q: When selecting school sites, are you taking into consideration proximity as well as the green spaces each location offers? If students move to Churchill, there is a fear that play areas will be first to be cut (Parent of children at Cyril Varney where there is a lot of green space).

A: Site improvements are a component in the capital costs of school renewal or consolidation. What one site offers versus another cannot always be considered when looking at the whole picture of accommodation.

School Councils work to suggest play areas and green spaces. While budget is always a factor, site improvements can be accomplished through funding.



Q: Regarding moving Pinecrest grade 7 and 8 students to Confederation, changes needed to Confederation have not been mentioned. How will they be kept separate? Parents may move their kids to the Catholic board.

A: A decision to move the grade 7 and 8 students from Pinecrest into Confederation Secondary School will not be made until January. It is premature to make decisions, but we have plans if we should move in that direction. We have recently been through this process moving grade 7 and 8 students from R.L. Beattie to Lo-Ellen Park SS. We welcome feedback.

Superintendent Judy Noble invited everyone to attend the Public Meetings. More information, including dates, is available on the Board's website.

#### **5. 2016-2017 Election of PIC Membership**

Superintendent Judy Noble explained that at the AGM, a slate of up to 10 candidates is approved for PIC Executive. According to the Terms of Reference, the composition of membership would include one representative from each of the Espanola and Manitoulin Island areas, and 8 representatives from the Sudbury area. This year, there were a total of 13 nominees, and as a result, an election was held.

Judy Noble presented the slate of candidates for the PIC Executive, as follows:

**Denis Plouffe - Chelmsford Valley District Composite School**  
**Dahnja Schoengen - Levack Public School**  
**Deena Zmijowsky - Lo-Ellen Park Secondary School**  
**Jessica Joy - Walden Public School**  
**Tim Rancourt - Chelmsford Public School**  
**Amber Siddiqui - Queen Elizabeth Public School**  
**Jason Innis - Alexander Public School**  
**Alison Bujold - Lockerby Composite School**  
**Bernadette Rémillard - Lansdowne Public School**  
**Nathan Abourbih - MacLeod Public School**  
**Karla Allen - Northeastern Elementary School**  
**Lee Anne Jolivet - Cyril Varney Public School**  
**Jennifer Tilston - A.B. Ellis Public School**

Removed from the ballot as they were not present:

**Deena Zmijowsky - Lo-Ellen Park Secondary School**  
**Jessica Joy - Walden Public School**  
**Nathan Abourbih - MacLeod Public School**

Added to the ballot:

**Natasha Delaney, Jean Hanson Public School**  
**Jamie Roque, Pinecrest Public School**

Guests were given one ballot per school. All parent members from each school collaborated to select nine names from the ballot of revised list of 12 nominees. One nominee, Jennifer Tilston of Espanola, was acclaimed, as she was the only nominee from that area.

Each nominee was invited to speak.

Once nominees finished speaking, ballots were distributed. Dan Koziar collected the ballots at Espanola High School. Judy Noble explained that the ballots would be counted and elected PIC Executive members would be notified by email on Wednesday, October 19, 2016.

Superintendent Noble introduced this year's non-parent PIC members:

**Gord Santala and Bob Clement (Trustees)**

**Judy Noble (Superintendent of Schools)**

**Nicole Charette (Senior Advisor, Corporate Communications)**

**Kristina Rivard Gobbo (Principal)**

**Heather Downey (Vice-Principal)**

**Sara Pidgen (Elementary Teacher)**

**TBD (Secondary Teacher)** – will be seeking secondary school teacher involvement

The following members were elected to the 2015-2016 PIC Executive:

**Tonya Marcotte - Lansdowne Public School**

**Bernadette Rémillard - Queen Elizabeth Public School**

**Cheryl Ewin - Valley View Public School**

**Jennifer Tilston - A.B. Ellis Public School (Acclaimed - Espanola Area)**

**Adam Pitre - Larchwood Public School**

**Cynthia Loiselle-Seguin - Cyril Varney Public School**

**Karla Allen - Northeastern Elementary School**

**Melissa Depatie - Ernie Checkeris Public School**

**Jessica Joy – R.L. Beattie Public School**

**Mike Maciuk – Manitoulin Secondary School (Acclaimed – Manitoulin Island Area)**

#### **6. Meeting dates for 2016-2017**

Superintendent Judy Noble reviewed the schedule of PIC meetings for the remainder of the school year, as follows:

**Tuesday, November 1, 2016**

Topic: G Suite for Education (formerly GAFE)

**Tuesday, January 10, 2017**

Topic: Diversity

**Tuesday, February 28, 2017**

Topic: Mindfulness

**Tuesday, April 4, 2017**

Topic: 21C Classrooms

**Tuesday, May 2, 2017**

**Topic:** Planning Meeting for the 2017-2018 school year

Judy Noble thanked everyone for attending. Participants were invited to stay for the presentation on **Internet Safety, Digital Citizenship, Human Trafficking** with Sergeant Marc Guérin and Constable Hally Willmott of the Greater Sudbury Police Service.

The meeting adjourned at 7:00 pm.

#### **Next Meeting:**

**Tuesday, November 1, 2016 - 7 pm**

**Board Office, 69 Young Street, Sudbury**

**Topic: G Suite for Education** (formerly known as GAFE – Google Apps for Education)



October 14, 2016

The Honourable Mitzie Hunter  
Minister of Education  
Mowat Block, Queen's Park  
Toronto, ON M7A 1L2

Dear Minister Hunter:

On behalf of the Peel District School Board, I am writing to share concerns we have with respect to the discontinuation of Ministry of Education top-up funding that has resulted in the closure of "empty" classrooms during the 2016-17 school year, and potential future music (vocal) and French classroom closures in elementary schools beginning as early as 2017-18.

Faced with a \$2.8-million cut in funding from the ministry for the cleaning of schools, trustees directed Peel board administration to use in-year savings to prevent the need for music and French classroom closures in elementary schools this school year.

These in-year savings will be used to provide cleaning services in a maximum of two non-funded permanent classrooms (or three in very exceptional circumstances) at schools that are below Ministry Rated Capacity. If in-year savings are not sufficient, administration was directed to use funds from the uncommitted Working Fund Reserve to make up the balance.

Trustees' direction of funds is not a long-term solution. The pause on closures has, however, provided the board with time to explore options to the closures while we look for a permanent solution. For help with that permanent solution, we turn to the ministry.

We expect that, for the 2017-18 school year, we will see further cuts (approximately \$2 million) to facility operations as top-up funding is fully phased out. We need the ministry's help to mitigate these costs next year and in the years ahead by revisiting its definition of a "classroom" and what are considered "empty classrooms" with respect to facility operations funding. We understand the need to close empty rooms in order to deal with financial reductions and we are doing this where the rooms are genuinely "empty". However, I don't think any reasonable person would view any of our music and French classrooms as being empty. I think we need to begin a dialogue around the definition of an empty classroom.

.../2

Trustees

Janet McDougald, Chair  
Suzanne Nurse, Vice-Chair  
Carrie Andrews  
Stan Cameron  
Robert Crocker  
Nokha Dakroub

David Green  
Sue Lawton  
Brad MacDonald  
Kathy McDonald  
Harkirat Singh  
Rick Williams

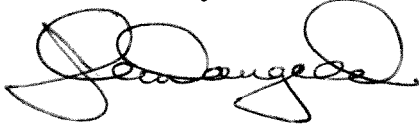
Director of Education and Secretary  
Tony Pontes

Associate Director,  
Instructional Support Services  
Scott Moreash

Associate Director,  
Operational Support Services  
Jaspal Gill

In addition to highlighting these concerns in writing, we request a meeting with you, along with representatives from Peel Principals' and Vice-Principals' Association, Peel Elementary Teachers' Local, Ontario Secondary School Teachers' Federation District 19 and the Canadian Union of Public Employees Local 2544, to discuss these issues. I look forward to hearing from you.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Janet McDougald', with a large, stylized initial 'J'.

Janet McDougald  
Chair

- c. Dan Bouchard, President, CUPE 2544
- Mike Bettiol, President, OSSTF District 19
- Steve Dénomée, Peel Elementary Teachers' Local
- Bill MacGregor, Peel Principals' and Vice-Principals' Association
- Junior Elementary Music Makers (JEMMS)
- Canadian Parents for French
- Ontario School Board Chairs
- Peel MPPs