



Rainbow

District School Board

Centre for Education

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June 24, 2025

The Honourable Paul Calandra
Minister of Education
c/o 13th Floor, 315 Front St. W.
Toronto, ON M7A 0B8
Minister.edu@ontario.ca

Dear Minister Calandra:

I am pleased to inform you that the Rainbow District School Board has completed the full performance appraisal for Director of Education Bruce Bourget in accordance with Ontario Regulation 83/24 – Director of Education Performance Appraisal.

Trustees passed the following motion at a Special Board Meeting held on June 24, 2025:

Motion: 25-R72. A.McCauley/B.Clement

That the performance appraisal for the Director of Education be approved.

Carried Unanimously

This evaluation cycle included the required bi-annual community partner/stakeholder feedback.

Community partners and stakeholders invited to provide feedback:

- All School Council Chairs / Parent Involvement Committee members
- All Audit Committee members
- All First Nations Advisory Committee members
- All Equity and Inclusive Education Committee members
- All Special Education Advisory Committee members
- All Environmental Education Committee members
- Cambrian College - Vice-President
- City of Greater Sudbury - Mayor
- City of Greater Sudbury - Community Initiatives & Engagement Coordinator
- City of Greater Sudbury - Director of Leisure Services
- N'Swakamok Native Alternative School - Coordinator
- Greater Sudbury Police - Staff Sergeant, Community Mobilization & Community Engagement
- Violence Threat Risk Assessment (VTRA) Coordinator

Date of Performance Appraisal Completion: June 24, 2025.

This attestation has been posted on the Board website at www.rainbowschools.ca.

Respectfully,

A handwritten signature in blue ink, appearing to read "David Farrow".

David Farrow
Chair of the Board