

RAINBOW DISTRICT SCHOOL BOARD  
**STRATEGIC PLANNING COMMITTEE MEETING**  
to be held in the boardroom  
on Tuesday, September 13, 2016 at 5:00 pm

<b>AGENDA AND RECOMMENDED MOTIONS</b>
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- A. **APPROVAL OF AGENDA** \*Chair  
  
Motion:  
That the agenda for the Strategic Planning Committee meeting for September 13, 2016 be approved.
  
- B. **PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST** \*Chair
  
- C. **PRESENTATIONS** \*Chair  
  
Equity and Inclusive Education – Superintendent Dye
  
- D. **OLD BUSINESS** \*Chair
  - 1. Minutes  
  
Motion:  
That the minutes of the Strategic Planning Committee meeting held on July 11, 2016 be approved.
  
  - 2. Capital and Accommodation Plan - continued
  
- E. **NEW BUSINESS** \*Chair
  - 1. Governance By-Law 10: In-Camera (closed) Meetings  
  
Motion:  
That the amendments (as attached) to *Governance By-Law 10: In-Camera (closed) Meeting* be recommended to the Board as a Notice of Motion.
  
  - 2. Governance By-Law 14: Electronic Meetings  
  
Motion:  
That the amendments (as attached) to *Governance By-Law 14: Electronic Meetings* be recommended to the Board as a Notice of Motion.

F. **FUTURE ITEMS** \*Chair

1. Board of Trustees Procedure: *Student Trustee*
2. Role of School Councils and Parent Involvement Committee (PIC)
3. Early Learning support
4. Growth Mindset
5. Math Presentation
6. Review Code of Conduct

G. **TRUSTEES' REMARKS** \*Chair

H. **FUTURE MEETINGS** \*Chair

- October 11, 2016
- November 8, 2016
- November 29, 2016
- January 17, 2017
- February 7, 2017
- March 7, 2017
- April 11, 2017
- May 9, 2017
- June 6, 2017

I. **ADJOURNMENT** \*Chair

Motion:  
That the meeting be adjourned ( ).

<b>Title:</b>	Equity and Inclusive Education
<b>Contact:</b>	Lesleigh Dye
<b>Date Submitted:</b>	September 13, 2016
<b>Mandate</b>	To ensure Rainbow schools and workplaces are equitable and inclusive for students, staff, parents/guardians and community members.
<b>Background</b>	<p>The Ministry of Education released the Ontario Equity and Inclusive Education Strategy in 2009. In <i>Achieving Excellence: A Renewed Vision for Education in Ontario, 2014</i>, ensuring equity is one of the four renewed goals.</p> <p>A number of years ago, Rainbow Schools established an Equity and Inclusive Education Standing Committee, which includes trustees, Rainbow staff, union representatives and community members.</p> <p>This committee meets at least four times a year and has various working committees supporting it (i.e., <i>Embrace Diversity: Free to Be Me</i>, <i>Poverty</i>, <i>Newcomers</i> and <i>Website</i>).</p>
<b>Information</b>	<p>In Rainbow schools, there are a number of different strategies in place to support equity and inclusive in all schools and workplaces.</p> <p>Specifically, they include:</p> <ul style="list-style-type: none"> <li>• Equity and Inclusive Education Survey (every 5 years)</li> <li>• Dealing Directly With Language Resource (revised)</li> <li>• Equity and Inclusive Education Calendar (First Class)</li> <li>• Equity and Inclusive Education section on website</li> <li>• Embrace Diversity: Free to Be Me Conference (formerly known as Dare to Stand Out)</li> <li>• Embrace Diversity Posters</li> <li>• Embrace Diversity: A Guide to Understanding Gender Identity and Expression in Rainbow Schools</li> <li>• <i>Poor Students, Rich Teaching</i>, Dr. Jensen Book Club</li> <li>• Additional Qualification Course: Teaching of LGBTQ Students in partnership with Laurentian University</li> </ul>

RAINBOW DISTRICT SCHOOL BOARD  
**Minutes of the**  
**STRATEGIC PLANNING COMMITTEE MEETING**  
on Monday, July 11, 2016 at 5:00 pm.

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Present: Trustees: D. Morrison (chair), T. Campbell, B. Clement, J. Hunda, L. Killens, J. Kosmerly, G. Santala, Student Trustee E. Urban  
Absent: D. Dewar, G. Fox  
Officials: N. Blaseg – Director of Education  
D. Bazinet – Superintendent of Business  
L. Dye - Superintendent  
J. Noble – Superintendent  
K. Wachnuk - Superintendent  
Staff: N. Charette, H. Thirkill, member of the public

**A. APPROVAL OF AGENDA**

Motion: J.Hunda/J.Kosmerly

That the agenda for the Strategic Planning Committee meeting for July 11, 2016 be approved as amended. The amendment being the addition of items 1 and 2 under item E **New Business** - **Carried**

**B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST – NIL**

**C. PRESENTATIONS – NIL**

**D. OLD BUSINESS**

**1. Minutes**

Motion: T.Campbell/G.Santala

That the minutes of the Strategic Planning Committee meeting held on June 7, 2016 be approved. – **Carried**

**2. Long-Term Capital Data Report #2 – Superintendent Bazinet**

Superintendents Bazinet, Dye, Noble and Wachnuk provided a powerpoint presentation for trustees, building on the report presented on January 26, 2016.

Trustees were given the opportunity to ask questions.

E. **New Business**

Revised Board Governance Policy No. *Gov-01: Vision, Mission and Values* and revised Board Governance Policy No. *GOV-02: Strategic Directions for Rainbow District School Board* were distributed. Trustee Morrision highlighted the revisions.

1. Motion: B.Clement/J.Hunda

That the changes to **Board Governance Policy No. GOV-01 Board Vision, Mission and Values** be recommended to the board as a notice of motion.  
- Carried

2. Motion: T.Campbell/J.Hunda

That the changes to **Board Governance Policy No. GOV-02 Strategic Directions for Rainbow Schools** be recommended to the board as a notice of motion. - Carried

F. **FUTURE ITEMS**

1. Board of Trustees Procedure: *Student Trustee*
2. Role of School Councils and Parent Involvement Committee (PIC)
3. Early Learning support
4. Growth Mindset
5. Math Presentation
6. Review Code of Conduct

G. **TRUSTEES' REMARKS** NIL

Director Blaseg distributed four recently revised Administrative Procedures (Acceptable Use of Information and Communication Technologies, Respectful Working and Learning Environments: Non-Employees, Respectful Working and Learning Environments: Employees and Trespass).

H. **FUTURE MEETINGS**

September 13, 2016

I. **ADJOURNMENT**

Motion: B.Clement/J.Kosmerly

That the meeting be adjourned (5:55 pm). - **Carried**

Unofficial

## 10. Governance By-Law 10: In-Camera (Closed) Meetings

10.1.1 A meeting of a committee of the Board, including a Committee of the Whole Board meeting may be closed to the public (in-camera) when the subject matter under consideration involves:

- a) the security of the Board's property;
- b) the disclosure of intimate, personal or financial information in respect of a member of the Board or committee, an employee or prospective employee of the Board or a pupil or his/her parent or guardian;
- c) the acquisition or disposal of a school site;
- d) decisions in respect of negotiations with employees of the Board; ~~or~~
- e) litigation affecting the Board; **or**
- f) the consideration of a request under the *Municipal Freedom of Information and Protection Act*.**

**10.1.2 A meeting of a committee of the Board, including a Committee of the Whole Board meeting shall be closed to the public (in-camera) when the subject matter under consideration involves an ongoing investigation under the Ombudsman Act respecting the board. 2014, c. 13, Sched. 9, s 19(2).**

10.2. With the exception of the Executive Secretary or designate, any and all recording and/or notetaking of in-camera meetings is expressly prohibited.

10.3. All rules of the Board shall be observed in all in-camera meetings so far as applicable except that:

- a) no motion for the previous question or for adjournment shall be allowed (excepting under the rule establishing a time limit for meetings);
- b) the yeas and nays shall not be recorded; and
- c) the number of times of speaking on any question shall not be limited.

10.4. In an in-camera meeting, a member may move that the Committee rise and report progress to a meeting of the Board, and this question shall be decided without debate.

**10.5 Board members who participate in an in-camera meeting of a committee of the Board, including a Committee of the Whole Board, shall be physically present.**

## **14. Governance By-Law 14: Electronic Meetings**

- 14.1 The Board may provide for the use of electronic means for the holding of meetings of the Board and/or meetings of committees of the Board, **including excluding** in-camera meetings.
- 14.2 At every electronic meeting of the Board and/or meetings of committees of the Board, the following persons must be physically present in the meeting room:
- a) the Chair of the Board and/or designate and/or the chair of committees of the Board and/or designate;
  - b) at least one additional member of the Board and/or committees of the Board; and
  - c) the Director of Education or designate.
- 14.3 At the request of any Board member or student representative, the Board may provide the member or representative with electronic means of participating in one or more meetings of the Board and/or of a committee of the Board, **including excluding** in-camera meetings, except where to do so would not comply with section 14.2.
- 14.3.1 The electronic means shall permit the Board member or student representative to hear and be heard by all other participants in the meeting.
- 14.4 A member of the Board or student representative of the Board who participates in a meeting through electronic means shall be deemed to be present at the meeting.
- 14.5 The rules governing conflict of interest of members shall apply to electronic meetings.
- 14.6 The Board may provide, at one or more locations within its jurisdiction, electronic means to permit participating in meetings by members of the public excluding in-camera meetings.
- 14.7 For the purpose of complete disclosure, at every electronic meeting of the Board, members participating through electronic means shall be made aware of the Board members physically present in the room, the Board members participating electronically and whether or not the public and/or media are present.

~~Board members who participate in in-camera meetings by electronic means, must participate from a room which is closed to any other person so that no other person can hear that member or other members of the Board. Speaker phones, cell phones or portable phones may not be used. Board members must maintain rules of confidentiality and are subject to Board Policy No. GOV-05 Code of Conduct: Board Members.~~

## **14.8 Members must be physically present to attend in-camera meetings.**