

RAINBOW DISTRICT SCHOOL BOARD
REGULAR BOARD MEETING
to be held in boardroom
on Tuesday, April 28, 2015 at 5:30 p.m.

AGENDA AND RECOMMENDED MOTIONS

- A. APPROVAL OF AGENDA** *Chair
- Motion:
That the agenda for the Regular Board meeting of April 28, 2015 be approved.
- B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST***Chair
- C. PRESENTATION** *Chair
- Board Level Graduation Rates – Superintendent Judy Noble
- D. REPORT FROM THE SPECIAL IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD** (April 14, 2015) *Director
- REPORT FROM THE IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD** (April 28, 2015) *Director
- E. OLD BUSINESS**
1. **Previous Minutes** *Chair
- Motion:
That the minutes of the Regular Board Meeting held on March 24, 2015 be approved.
2. **Tenders/Requests for Proposals** *SBO
- a) Motion:
That the Board award the contract for Portable Digital Classroom Audio Systems and Services to: _____.
- b) Motion:
That the Board award the contract to replace the gym floor at Confederation Secondary School to _____.
- c) Motion:
That the Board award the purchase and installation of precast storage/sheds to _____.

F. NEW BUSINESS

1. **Overview of 2015-2016 Grants for Student Needs** *SBO

2. **Requests for Leave of Absence** *Chair

Motion:

That _____ be granted a leave of absence from the April 28, 2015 Board meeting.

3. **Director's Remarks** *Director

4. **Trustees' Remarks/Questions** *Chair
Reminder: Trustees who require detailed information on specific questions are encouraged to contact the Director prior to the meeting.

5. **Chairperson's Remarks** *Chair

6. **Other Items** *Chair
OPSBA Delegate
Student Trustee

G. INFORMATION AND PROPOSALS *Chair

1. **Reports from Officials and Staff**
Board and Strategic Planning Schedule of Meetings 2015-2016
Environmental Education Committee minutes Jan 14, 2015 (official)
Assessibility Planning Committee minutes January 19, 2015 (official)
Parent Involvement Committee minutes February 17, 2015 (official)
Special Education Advisory Committee (SEAC) minutes Mar 4, 2015 (official)

2. **Non-Staff Communications**

H. FUTURE MEETINGS *Chair

Parent Involvement Committee May 5, 2015 7:00 pm Boardroom
Special Education Advisory Committee May 6, 2015 12:00 pm Education Centre
Stand Up Speak Out May 6 & 7, 2015 Cambrian College (Student Lead Conference)
Strategic Planning Committee May 12, 2015 5:00 pm Boardroom
Budget Meeting May 19, 2015 5:00 pm Boardroom
Environmental Ed Committee May 20, 2015 3:30 pm Boardroom
First Nation Advisory Committee May 21, 2015 10:00 am Lively DSS
Student Senate May 25, 2015 5:00 pm Boardroom
Board Wednesday, May 27, 2015 5:00 pm Boardroom
Board Awards Wednesday, May 27, 2015 6:30 pm Council Chambers

I. ADJOURNMENT *Chair

Motion:

That we do now adjourn at _____ p.m.

Title:	Board Graduation Rate
Contact:	Judy Noble
Date Submitted:	April 28, 2015
Mandate	To increase student success for Rainbow students.
Information	<p>Community, economic and social well-being are tied to education levels. The more students who graduate, the better able they are to move into post-secondary, apprenticeship and the workplace. The increased 5-year graduation rates in Rainbow Schools have overall benefits for the future of our local community.</p> <p>Staff, students and parents can be extremely proud of increases in graduation rates in Rainbow Schools. At 72%, 10% more students graduated in 2014 than graduated in 2009. The number of students who are graduating in four years has increased 5% over the past two years.</p> <p>Of the students who remained in Rainbow Schools:</p> <p>75.2% graduated with an Ontario Secondary School Diploma (OSSD).</p> <p>11% left before graduation.</p> <p>13.6% students are still enrolled in year 6.</p>
Results	<p>60% of the 2009-2010 cohort obtained an OSSD in four years – an increase of 5% over past two years</p> <p>72% of the 2009-2010 cohort obtained an OSSD in five years – an increase of 10% over past five years, and an increase of 6% since last year.</p>

RAINBOW DISTRICT SCHOOL BOARD
MINUTES OF THE
REGULAR BOARD MEETING
held in the boardroom
on Tuesday March 24, 2015 at 5:25 p.m.

Present: Trustees: D. Morrison (Vice Chair acting as Chair), D. Dewar (via phone), T. Campbell, B. Clement, J. Hunda, G. Fox (via phone), L. Killens (via phone), J. Kosmerly, G. Santala, Student Trustee Brunton

Officials: N. Blaseg – Director
D. Cayen-Arnold – Superintendent of Business
B. Bourget, L. Dye, J. Noble - Superintendents of Education
K. Wachnuk - Senior Administrator, Special Education
N. Charette, H. Thirkill

Others: D. Bazinet, N. Mousseau, J. Oshell, students, members of the public and media

A. APPROVAL OF AGENDA

Motion: 15-R51, G.Santala/J.Hunda
That the agenda for the Regular Board meeting of March 24, 2015 be approved. – **Carried**

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST NIL

C. PRESENTATIONS

1. Restart - Sudbury

Superintendent Bourget provided detailed information about the Restart – Sudbury Program. A flowchart was provided to demonstrate the steps of the suspension and expulsion process. Trustees were given the opportunity to ask questions and provide comments.

2. 21st Century Teaching and Learning Fund 2014-2015

Superintendent Lesleigh Dye and Superintendent Judy Noble provided an update on the 4th year of the 21st Century Teaching and Learning Fund that has now benefited students in grades 1-12 in six elementary schools and five secondary schools within the board. The official launch for this project was held on March 6, 2015 with all participating teachers.

D. REPORT FROM THE IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD

Motion: 15-R52, G.Santala/B.Clement
That the human resources update be received. - **Carried.**

E. OLD BUSINESS

1. Previous Minutes

Motion: 15-R53, G.Santala/B.Clement

That the minutes of the Regular Board Meeting held on February 24, 2015 be approved. – **Carried.**

2. Tenders/Requests for Proposals

Motion: 15-R54, J.Hunda/T.Campbell

That the Board award the contract for heating plant and ventilation upgrades at Lasalle Secondary School to Greater City Mechanical Inc. for \$1,864,657.
- **Carried.**

Trustee Kosmerly declared a conflict of interest and did not vote on this motion.

3. Magnet Program Report

Director Blaseg reported back on the two questions that were asked at the meeting of the Strategic Planning Committee on March 10, 2015.

- What is unique about the Science and Technology Education Program (STEP) at Lockerby Composite School?
- Can this program be duplicated in all or some of our other schools?

Superintendent Dye addressed the first question about the uniqueness of the program and highlighted Lockerby Composite School's program, people, partnerships and place. Director Blaseg replied to the second question and highlighted the passion, pride, promise and possibilities.

Trustee Santala requested a poll vote for the following seven motions.

a) Motion: 15-R55, G.Santala/J.Kosmerly

That the Integrated Technology Program (IT) at Lively District Secondary School be maintained in the Rainbow District School Board. - **Carried unanimously.**

Tyler Campbell: In Favour

Bob Clement: In Favour

Doreen Dewar: In Favour

Judy Hunda: In Favour

Grace Fox: In Favour

Larry Killens: In Favour

Judy Kosmerly: In Favour

Dena Morrison: In Favour

Gord Santala: In Favour

b) Motion: 15-R56, T.Campbell/B.Clement

That the Science and Technology Education Program (STEP) at Lockerby Composite School be maintained in the Rainbow District School Board. - **Carried.**

Tyler Campbell: In Favour

Bob Clement: In Favour

Doreen Dewar: In Favour

Judy Hunda: In Favour

Grace Fox: In Favour

Larry Killens: In Favour

Judy Kosmerly: In Favour

Dena Morrison: Opposed

Gord Santala: Opposed

Acting Chair Morrison stepped down from the Chair position to provide comment prior to the vote. Trustee Campbell assumed the role of Chair. Acting Chair Morrison resumed the chair after the motion was carried.

- c) Motion: 15-R57, D.Dewar/J.Kosmerly
That the International Baccalaureate Program (IB) at Lo-Ellen Park Secondary School be maintained in the Rainbow District School Board.
- **Carried unanimously.**
- | | | |
|----------------------------------|---------------------------------|---------------------------------|
| <i>Tyler Campbell: In Favour</i> | <i>Judy Hunda: In Favour</i> | <i>Judy Kosmerly: In Favour</i> |
| <i>Bob Clement: In Favour</i> | <i>Grace Fox: In Favour</i> | <i>Dena Morrison: In Favour</i> |
| <i>Doreen Dewar: In Favour</i> | <i>Larry Killens: In Favour</i> | <i>Gord Santala: In Favour</i> |
- d) Motion: 15-R58, J.Hunda/J.Kosmerly
That the Arts Education Program at Sudbury Secondary School be maintained in the Rainbow District School Board. - **Carried unanimously.**
- | | | |
|----------------------------------|---------------------------------|---------------------------------|
| <i>Tyler Campbell: In Favour</i> | <i>Judy Hunda: In Favour</i> | <i>Judy Kosmerly: In Favour</i> |
| <i>Bob Clement: In Favour</i> | <i>Grace Fox: In Favour</i> | <i>Dena Morrison: In Favour</i> |
| <i>Doreen Dewar: In Favour</i> | <i>Larry Killens: In Favour</i> | <i>Gord Santala: In Favour</i> |
- e) Motion: 15-R59, T.Campbell/B.Clement
That transportation to magnet programs be maintained. - **Carried.**
- | | | |
|----------------------------------|---------------------------------|--------------------------------|
| <i>Tyler Campbell: In Favour</i> | <i>Judy Hunda: In Favour</i> | <i>Judy Kosmerly: Opposed</i> |
| <i>Bob Clement: In Favour</i> | <i>Grace Fox: In Favour</i> | <i>Dena Morrison: Opposed</i> |
| <i>Doreen Dewar: In Favour</i> | <i>Larry Killens: In Favour</i> | <i>Gord Santala: In Favour</i> |
- f) Motion: 15-R60, G.Santala/T.Campbell
That community schools continue to receive additional supports through consultation and direct input of staff and the school community with timelines for implementation. - **Carried unanimously.**
- | | | |
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| <i>Tyler Campbell: In Favour</i> | <i>Judy Hunda: In Favour</i> | <i>Judy Kosmerly: In Favour</i> |
| <i>Bob Clement: In Favour</i> | <i>Grace Fox: In Favour</i> | <i>Dena Morrison: In Favour</i> |
| <i>Doreen Dewar: In Favour</i> | <i>Larry Killens: In Favour</i> | <i>Gord Santala: In Favour</i> |
- (1) Motion: 15-R61, T.Campbell/G.Santala
That Executive Council provide the board with guidelines and timelines at the next board meeting. – **Carried unanimously.**
- g) Motion: 15-R62, J.Kosmerly/J.Hunda
That all schools with magnet programs review their mandates in keeping with their: mission statement, set of core beliefs, student learning outcomes, admission requirements every five years. - **Carried.**
- | | | |
|----------------------------------|-------------------------------|---------------------------------|
| <i>Tyler Campbell: In Favour</i> | <i>Judy Hunda: In Favour</i> | <i>Judy Kosmerly: In Favour</i> |
| <i>Bob Clement: In Favour</i> | <i>Grace Fox: In Favour</i> | <i>Dena Morrison: In Favour</i> |
| <i>Doreen Dewar: In Favour</i> | <i>Larry Killens: Opposed</i> | <i>Gord Santala: In Favour</i> |

F. NEW BUSINESS

1. Ontario Public School Board Association Annual General Meeting

Motion: 15-R63, J.Kosmerly/T.Campbell

That the Board approve the attendance of the following Trustees at the OPSBA Annual General Meeting June 11 to 13, 2015 in Collingwood:

Trustee Campbell, Trustee Clement, Trustee Fox, Trustee Hunda, Trustee Killens
– **Carried.**

2. Ontario Student Trustee Association Annual General Meeting

Motion: 15-R64, J.Hunda/D.Dewar

That the Board approve the attendance of Student Trustee Liam Brunton and the in-coming Student Trustee at the OSTA Annual General Meeting in Toronto May 21 to 24, 2015. – **Carried.**

3. **Requests for Leave of Absence** NIL

4. **Director's Remarks**

On February 27, I had the opportunity to attend the Board Science Fair held at Lockerby Composite School. Under the leadership of James Norrie and his dedicated committee, Rainbow students had the opportunity to demonstrate their knowledge and expertise in science related areas. Projects covered and explored truly reflected the inquiry-based model that we as educators promote. I can tell you that many of the projects made their mark on me...I found out that I use the wrong font, listen to the wrong music, fish with the wrong fishing line, and my working memory is extremely poor (a) because I'm male and (b) because I'm over 50...all in all it was a great day (I think) for students and staff. I encourage all to visit the Regional Science Fair this weekend being held at Laurentian University. You are in for a real treat.

On Thursday, March 26 the Ministry of Education will provide boards with information regarding GSN (Grants for Student Needs). We anticipate they will announce a reduction of 1 to 2% for the 2015-2016 school year. As always boards across the province make staffing adjustments based on these numbers. The announcement is very close to our staffing deliberations, so we are quite anxious to know the details in order to understand the impact they may have on our staffing and programming for the upcoming year. We will update you once we receive all the details.

This Thursday Grade 10 students will be taking the Ontario Secondary School Literacy Test. We wish them well.

The following sessions are being planning for the Monday, April 27, 2015 PA Day:

JK-6

Early Learning Kindergarten Teams
Mental Math and Book Studies
9:00 am to 3:00 pm @ MacLeod PS

Teachers, Grades 1 to 6
Learning Cycle Focus
9:00 am to 3:00 pm (School based)

Aboriginal Support Workers
Professional Learning
9:00 am to 3:00 pm @ Lively DSS

7-12

Grade 7,8 teachers - Physical and Health Education Revised Curriculum
Training - Full Day - OPHEA
Grades 9 -12 - School-Based Professional Activities

Attendance Counsellors - TBD

Special Education:

On the April 27th PA day all special education staff (teachers and educational assistants) will gather at Cambrian College to hear Rick Lavoie's message on students who "Learn Differently" and strategies to help them find academic and social success. Rick lives in Boston and has served as an administrator of residential programs for children with special needs for 30 years. He holds three degrees in Special Education and has served as a visiting lecturer at numerous universities nationwide. His numerous national television appearances include The TODAY Show, CBS Morning Show, Good Morning America, ABC Evening News, and Walt Disney Presents.

In the evening of April 27th Rick will speak to students and parents interested in hearing his message. Rainbow District School Board has partnered with the Learning Disabilities Association and Cambrian College in order to offer this opportunity to our community. His presentation will be livestreamed to Espanola and Manitoulin Island.

Itinerary

February 25 – Exec Council
Assiginack School Council Meeting, Manitowaning

February 26 – Principals' Meeting

February 27 – Rainbow District School Board Science Fair,
Lockerby Composite Secondary School

March 2 - RDSB Budget deliberations

March 4 - RDSB Budget deliberations
Labour Relations Committee Meeting

March 5/6 – Regional Education Committee, Ministry of Education

March 6 – Meeting with Child and Family Centre

March 9 – CODE conference
Agenda Setting

March 10 – Strategic Planning Committee meeting

March 11 - Exec Council Meeting

March 12 - Exec Council/RDPC meeting

March 13 - Mental Health/RDPC/Ministry of Children and Youth Services

March 18 - Meeting with Trustee Kosmerely

March 19 - Meeting with Trustee Campbell

March 20 - Meeting with Trustee Hunda

March 24 - Board meeting

5. **Trustees' Remarks/Questions**

Trustee Killens commented on the magnet program review process and the passion that has been exhibited by trustees.

6. **Chairperson's Remarks**

On Thursday, March 26, 2015, all Grade 10 students in Ontario will write the Ontario Secondary School Literacy Test (OSSLT) – including students in Rainbow Schools. The OSSLT is a graduation requirement administered by the Education Quality and Accountability Office (EQAO). The test assesses the reading and writing skills that students are expected to have learned in all subjects by the end of Grade 9, as outlined in The Ontario Curriculum. Parents/guardians are asked to ensure that their child is present at school for the test.

Students from three Rainbow secondary schools are putting their robots into action at the FIRST Robotics Competition. Lo-Ellen Park Secondary School (Team 4069) participated in the Greater Toronto Central Regional event at Ryerson University from March 5 to 7, 2015. Lasalle Secondary School (Team 5191) and Lively District Secondary School (Team 4968) will join Lo-Ellen Park at the North Bay Regional Event at Nipissing University from March 26 to 28, 2015. Rainbow District School Board thanks all sponsors and mentors for their generous support of this event.

Grade 7 and 8 students will participate in the Sudbury Regional Science Fair being held in the Alumni Hall at Laurentian University on Saturday, March 28 and Sunday, March 29, 2015. Sudbury Regional Science Fair projects will be selected for the Canada-Wide Science Fair in Fredericton, New Brunswick from May 14 to 16, 2015.

Rainbow District School Board invites the community to enjoy cuisine from around the world at its fourth International Dinner and Silent Auction in support of the Joan Mantle Music Trust. The dinner, which will feature student entertainment, will be held on Saturday, March 28, 2015 at 6 pm at the ParkSide Older Adult Centre. All proceeds will go towards the purchase of new instruments in Rainbow Schools.

This year's recipient of the Joan Mantle Music Trust Community Award is the late Peter Schneider who made an immense contribution to music in the community and music education in our schools.

Staff and students in Rainbow Schools are being encouraged to participate in Earth Hour on Saturday, March 28, 2015 at 8:30 pm. Citizens worldwide will turn off their lights, demonstrating global support for action on climate change. Rainbow District School Board will turn off all non-essential interior and exterior lights in its schools and at the Board Office. All schools have been invited to celebrate Earth Hour on Friday, March 27, 2015 by turning off all but essential lighting for one hour beginning at 10 am.

Staff and students in Rainbow Schools will wear pink on Wednesday, April 8th, 2015 to mark Day of Pink, the International Day against Bullying, Discrimination, Homophobia and Transphobia in schools and communities. It's part of Rainbow District School Board's ongoing efforts to build community and promote inclusion.

The public is invited to hear renowned speaker Rick Lavoie talk about Social Skills for Student Success on Monday, April 27, 2015 at 7 pm at the Cambrian College Student Centre. Rick Lavoie has three degrees in special education, is an author of several books and has created various award winning films. He has delivered his message to more than 500,000 parents and professionals from around the world. This seminar will explore the relationship between learning differences and social incompetence and will identify the causes for specific social skill deficits. Everyone is welcome to this free presentation.

7. Other Items

OPSBA Delegate – Trustee Clement reported that he would be attending OPSBA Education Labour Relations and Human Resources conference March 26 to 28, 2015 in Toronto. He added that central bargaining is continuing.

Student Trustee – Student Trustee Brunton reported that he was in Ottawa to attend the OSTA conference from February 26 to March 1, 2015 and that it was another excellent conference for student leaders.

He reported that OSTA has submitted a paper on Mental Health to the Ministry regarding the new health curriculum.

Student Trustee Brunton also advised the Board of the Ontario Student Voice Awards (OSVA), a scholarship that is available to any Ontario student, given out by Ontario Student Trustees' Association (OSTA). The Ontario Student Voice Awards are a series of awards that are presented by OSTA to deserving student leaders within Ontario schools. This information will be forwarded to secondary guidance leaders to share with students.

Student Trustee Brunton reminded trustees that this year's Stand Up Speak Out conference, which will be held on May 6, & 7, 2015 at Cambrian College.

G. INFORMATION AND PROPOSALS

1. Reports from Officials and Staff

Parent Involvement Committee minutes January 6, 2015 (official)

Special Education Advisory Committee (SEAC) minutes Feb 4, 2015 (official)

2. Non-Staff Communications

Letter from Ontario Public School Boards' Association (OPSBA)

H. FUTURE MEETINGS

Environmental Ed Committee March 25, 2015 3:30 pm Boardroom

Accessibility Planning Committee March 30, 2015 1:00 pm Boardroom

Special Education Advisory Committee April 1, 2015 12:00 pm Education Centre

Parent Involvement Committee April 7, 2015 7:00 pm Boardroom

Student Senate April 13, 2015 5:00 pm Boardroom

Strategic Planning Committee April 14, 2015 5:00 pm Boardroom

Board April 28, 2015 5:00 pm Boardroom

Stand Up Speak Out May 6 & 7, 2015 Cambrian College (Student Lead Conference)

First Nation Advisory Committee May 21, 2015 10:00 am Lively DSS

Board Wednesday, May 27, 2015 5:00 pm Boardroom

Board Awards Wednesday, May 27, 2015 Council Chambers 6:30 pm

I. ADJOURNMENT

Motion: 15-R65, T.Campbell/J.Hunda

That we now adjourn at 8:00 p.m. – **Carried.**



**BOARD /STRATEGIC PLANNING MEETINGS
August 2015 - June 2016**

MEETING DATES
August 25, 2015 (Board)
September 15, 2015 (SP) September 29, 2015 (Board)
October 13, 2015 (SP) October 27, 2015 (Board)
November 10, 2015 (SP) November 24, 2015 (Board)
December 1, 2015 (SP) December 15, 2015 (Board) <small>Organizational</small>
January 12, 2016 (SP) January 26, 2016 (Board)
February 9, 2016 (SP) February 23, 2016 (Board)
March 8, 2016 (SP) March 22, 2016 (Board)
April 12, 2016 (SP) April 26, 2016 (Board)
May 10, 2016 (SP) May 17, 2016 (Budget) May 25, 2016 (Board & Awards) <small>Wednesday</small>
June 7, 2016 (SP) June 28, 2016 (Board) <small>Alternate date July 5, 2016</small>

Environmental Education Committee
Wednesday January 14, 2015
3:30 p.m. to 5:00 p.m.

Meeting Minutes

1. Welcome - Welcome to all participants.
2. Self Introduction - Doreen Dewar, Gord Santala, Peter Duncan, Michele Henschel, Suzanne Montgomery, Liam Brunton (LoEllen Park S.S.), Michael Bellrose, David Wiwchar, Oshani Amaratunga (Laurentian University)
3. Approval of Agenda
4. Approval of Minutes (October 15, 2014)
5. Update on Plastic Water Bottle Ban initiative - Richard Miller

Three schools left for Water Bottle Installation - Westmount P.S., Ernie Checkeris P.S. and Churchill P.S. Two are available immediately to be installed and one more needed to order and then all schools will be done within the month.

Recommendations from the committee:

- encourage students to bring in refillable containers whenever possible.
 - encourage schools to BAN the sale of water bottles in cafeteria or vending machines. Work with cafeteria to discuss alternate possibilities (eg. juice, etc.)
 - encourage schools to work with cafeteria to sell refillable water bottles.
 - review where Lively DSS is with alternates to water bottles in vending machines
 - have school fundraisers for selling refillable containers.
 - look into potential bulk purchase of refillable containers for each school to be given out at the beginning of the year with agendas.
-
- provide education on the importance of recycling plastic water bottles (if used)
 - encourage administration to NOT provide plastic water bottles for sale at any school event/function. Instead provide re-usable containers (eg. personalized school water bottles) or water jugs and glasses (depending on the event).
 - ask schools to be consistent in messaging at all school/board events around the reasoning for reducing use of plastic water bottles.

- more education within the classroom of the environmental impact of plastic water bottles
- share this information with PIC, Principals, Student Senates, School Councils, etc.

6. EcoSchools Update – David Wiwchar

12 schools are registered to date. 20.3 supply release days used for teacher release event at Science North. January 31st is the deadline.

Teachers will be meeting again virtually on February 19th (webinar). Teachers will work within their schools on this day. This is the ECO-Review.

After the review, teachers will devise an ACTION PLAN and work towards those goals.

(eg. a box near photocopier for Good On One Side Still paper. (GOOSS))
Final submissions will be in April 2015.

Recommendation from committee:

- David Wiwchar will share the Eco-Review questions to the committee.

7. Update on January Environmental Initiative – (Eat Local Day) – David Wiwchar

Monthly Environmental Initiatives

– Dec. 5th was **World Soil Day** and schools were invited to start vermicomposting.

- Jan 22nd – **Eat Local Day** - Eat Local Sudbury to work with Chartwell's to prepare a lunch prepared with local ingredients (Beef, cheeses, garlic, tomatoes, pasta, vegetables, herbs).
- February – Sweater Day
- March – Earth Hour
- May – Community Clean-Up
- June – Re-greening

These initiatives are sent to principals on a monthly basis.

Recommendations from committee:

- encourage schools to put this information into monthly newsletters.
- Have an EAT LOCAL day in the fall when ingredients are plenty.
- Have a common date for SWEATER DAY in February. News releases can then be put forth. Feb. 13th is tentative date. Student Senate meets February 9th and will promote this event.

8. Organic Composting Update – Michael Bellrose

Algonquin P.S. is using green bins to compost and divert as much garbage as possible from landfill sites. City of Sudbury worked with the school on the education as to the use of the green boxes.

Issues are:

- 1) Green bin material can become contaminated by plastics, tinfoil, etc. When the city sees there are contaminants in the clear compostable bags, the city will not pick them up. Further education is required so students understand WHAT goes into the green bin..
- 2) City picks up the compostable bags from the green bins once per week.
- 3) Need a CHAMPION in the school to monitor the proper use of the green bins.
- 4) Need to SCAFFOLD the information to the students as to what goes into the green bin (eg. inform students one week that paper towels can go into the box, and the next week inform students of another item that can go into the box, etc.)
- 5) School custodian must be supportive of the green bin program. Custodian will clean the bins if necessary.
- 6) Green bins and compostable bags must be purchased by the school.
- 7) There may be a cost differential – savings from using heavy duty plastic bags may offset the purchase of the compostable bags.
- 8) A number of classes will visit the Recycling Centre.

9. Other Business

Recommendations:

- Invite people from school-based educational initiatives to share experiences at the next meeting.
- Next meeting to be held at a school? Eg. LoEllen Park S.S. hydroponics
- Enviro Ed Committee to have a FACEBOOK page?
- Contact List for Student Senate to share information with all students.
- Invite Rod MacLeod to speak about best ways to share information, highlights, etc. with students, teachers, etc.

Next Meeting: March 25, 2015

**Accessibility Planning Committee
Official Minutes
Monday January 19, 2015
1:00 PM
Boardroom**

Committee Members Present: Rod Macleod, Nicole Charette, Judy Noble, Dennis Bazinet, Judy Kosmerly, Bev Webb

Regrets: Kathy Dokis, Kathy Wachnuk, Nathalie Mousseau, Linda Mendes

Agenda Items:

1. Welcome
2. Motion to approve agenda - moved by Nicole Charette, seconded by Bev Webb
3. Review of November 17, 2014 Minutes

Minutes approved – moved by Dennis Bazinet, seconded by Nicole Charette

4. Update: Tagging Files

Review of Facebook as viable option to tagging Next Steps from Nov 17th:

Rod provided an update to principals re: facebook as a viable option to replacing newsletters as a general communication tool. Three schools called and asked for further supports following the presentation. Ten schools indicated they are actively using facebook. Rod indicated we would be posting documentation on the intranet site – re: facebook – to support captioning of images in facebook.

NEXT STEPS: Follow-up documentation posted on intranet.

5. Review of Third Party Providers – Are they AODA compliant?

- **Consortium** – in compliance
- **Daycares** – AODA clause for lease right in the lease and by signing acknowledge requirement to be in compliance
- **Cafeteria Services** – Letter sent to Chartwells – they confirmed AODA compliant
- **Cambrian** – *Nathalie to check*
- **SHILO** – *Nathalie to check*
- **Attendance Centre** – *Nathalie to check*
- **Cecil Facer** – *Nathalie to check*
- **Frank Flowers** – *Nathalie to check*
- **Online learning** – *Judy to check*
- **Edmodo** – *Rod to check*
- **Premiere** – in compliance
- **Lexia** – not appropriate (teachers decoding)

- **School photographers** – Can information be provided in accessible formats – Braille, electronic reader upon request? – *Judy to check Nicole to follow-up with letter to ensure Lifetouch is AODA compliant Nicole to follow-up with “Edge Imaging” for same.*
 - *Bev’s understanding is that Lifetouch meets requirements*
 - *Don’t have central process to confirm Photographers’ services re: Criminal Reference checks, AODA compliance or Confidentiality Agreements.*

6. AODA Build Environment Standard – deferred update to plant physical barriers – *Nathalie Mousseau*

7. Review of Accessibility Requirements, Next Steps 2014-2015

IAPS – Bev reported that IAPs (Individual Accommodation Plans) are created on an individual basis. We currently have a list of all employees who are presently accommodated. We have currently 20-25 employees with permanent accommodations. These currently range from stool size to very complex physical environmental changes. We have medical documentation on file and we are keeping this up to date. We are working with individual employees with regards to the transfer process. We have not as of yet implemented the IAP form.

NEXT STEPS - Feedback request to *Kathy Wachnuk* on IAP form to implement a standard format for collecting IAP accommodations – for future accommodations only.

NEXT STEPS - Updates on transportation accommodations being reviewed – *Kathy Wachnuk*

Training Requirements –

Dennis to provide IASR standard training at P’s meetings (2 meetings at 15 minutes each) in February or April.

Judy to ask Norm if Board Members should receive training – online modules. (Customer Service Training).

Website Redevelopment – RDSB sending out an RFP in February.

NEXT STEPS – Nicole to provide update of RFP process

8. Other Business

NEXT STEPS – from June 16th meeting:

Judy Noble to determine accessibility of materials from Virtual Library and to determine what textbooks are currently available across RDSB in accessible formats and whether a central inventory can be created.

Next Meeting: March 30, 2015 @ 1:00 PM Boardroom

**Parent Involvement Committee Meeting
Minutes
Tuesday, February 17, 2015
Board Office**

Attendance

Sudbury site:

Melissa Depatie, Parent, Ernie Checkeris Public School; Karla Allen, Parent, Lasalle Secondary School/ Northeastern Elementary School/ Carl A. Nesbitt Public School; Kristina Rivard Gobbo, Vice-Principal, Lockerby Composite School; Bernadette Rémillard, Parent, Queen Elizabeth Public School; Cheryl Ewin, Parent, Valley View Public School / C.R. Judd Public School / Alexander Public School / Redwood Acres Public School; Denis Plouffe, Parent, Chelmsford Valley District Composite School; Lesley Fisher, Principal, Ernie Checkeris Public School / Carl A. Nesbitt Public School; Judy Noble, Superintendent of Schools; Nicole Charette, Senior Advisor, Corporate Communications and Strategic Planning; Jennifer Michaud, Parent, Walden Public School/Lively District Secondary School; Bob Clement, Trustee, Rainbow District School Board; Tara Labranche-Brosseau, Parent, Queen Elizabeth Public School; Cynthia Loiselle-Seguin, Parent, Cyril Varney Public School/Carl A. Nesbitt Public School; Selena Lavigueur, Parent, Carl A. Nesbitt Public School

Manitoulin Secondary School site:

Val Beaudin, Parent, Manitoulin Secondary School; Tina Tolsma, Parent, Manitoulin Secondary School; Stacey Torkopoulos, Parent, Manitoulin Secondary School; Laurie Zahnow, Principal, Manitoulin Secondary School

Regrets: Gord Santala, Trustee, Rainbow District School Board; Natasha Delaney, Parent, Jean Hanson Public School/Adamsdale Public School

1. **Call to Order:** 7 pm

2. **Welcome:** Chair Tonya Marcotte

Chair Tonya Marcotte welcomed everyone to the meeting, invited PIC members to introduce themselves, and introduced the guest speaker.

3. **Presentation on Growth Mindset**

by Superintendent Judy Noble and Curriculum Co-ordinator Cheryl Geoghegan

Each member was given a dot-to-dot drawing to complete. The drawings, of varying degrees of difficulty, were designed to illustrate how we respond when we are given a task that exceeds our abilities.

Superintendent Judy Noble said babies are born innately curious. About 95 per cent of Early Learning Kindergarten students are fully engaged. By Grade 9, this drops to 37 per cent. Approximately 17 per cent of students don't graduate. There are biological reasons why students become disengaged as they age, such as hormones and sleep patterns. The biggest factor, however, is mindset. Your mental attitude determines how you interpret and respond to situations.

At one time, it was thought that everyone was born with a certain level of intelligence. Recent brain research, however, has changed that perception. The theory today is that mindset matters. Your brain is a muscle that can grow and change. Every time a student works hard and perseveres to learn something new, his or her brain forms new connections. As a result, any student can achieve at the highest level.

To develop a growth mindset, students, teachers and parents need to understand three steps:

Step 1 - Learn, Learn, Learn; Step 2 - Realize hard work is key; Step 3 - Face setbacks.

If we value and promote a strong work ethic, students will be more willing to persevere when tasks become more difficult. A collaborative inquiry determined that teachers need to praise mistakes and help students understand that their approach to problems matters. Teachers need to encourage students to attempt more challenging tasks, provide praise for the difficulty of the tasks chosen and provide ongoing feedback. Students need to believe that they have the ability to accomplish the task.

Members were invited to complete an exercise at home and record how they praised their children, to determine if the praise followed a growth mindset or fixed mindset. They were then encouraged to make an effort to shift to a growth mindset.

Parents were excited about the growth mindset concept in schools and asked how it was being implemented. Superintendent Noble explained that there is funding available for teachers to take the Dr. Jo Boaler online math course. It is also a topic at learning cycles for Grades 7 to 12.

4. Approval of the Agenda

Motion: "That the agenda for the meeting of February 17th, 2015 be approved, as presented."

Moved by: Cynthia Loiselle-Seguin, Cyril Varney Public School/ Carl A. Nesbitt Public School

Seconded by: Tara Labranche-Brosseau, Queen Elizabeth Public School

Carried

5. Approval of the Minutes of the PIC Meeting held on January 6th, 2015

Motion: "That the minutes of the meeting on January 6th, 2015 be approved, as presented."

Moved by: Bernadette Rémillard, Queen Elizabeth Public School

Seconded by: Tara Labranche-Brosseau, Queen Elizabeth Public School

Carried

6. Discussion based on the presentation

During the presentation, members discussed how to reach parents to ensure they understand the growth mindset model. Various ideas were presented, including recording PIC meetings and having them available online for parents to access, using the PIC PRO Regional Grant to create growth mindset newsletters, and providing parents with other growth mindset resources.

Bernadette Rémillard asked what a parent can do if they have a student who is struggling, even when the student has a great teacher and tutor. Superintendent Noble suggested several strategies, such as documenting growth, praising things that encourage the student to keep trying, and sharing research on brain development with the student.

Karla Allen wanted to know if the brainology.com web address would be added to the website. Judy Noble advised that she would look into this.

Nicole Charette discussed creating a page within the Parent section of the Rainbow District School Board website for information on Growth Mindset and myBlueprint.

7. Communications Report

Nicole Charette delivered the communications report.

Rainbow District School Board's Executive Council is recommending that the magnet programs in Rainbow secondary schools be maintained with busing. Magnet programs include the Arts Education Program at Sudbury Secondary School, the Science Technology Education Program at Lockerby Composite School, the International Baccalaureate Program at Lo-Ellen Park Secondary School and the Integrated Technology Program at Lively District Secondary School.

The recommendations, presented at the Strategic Planning Committee meeting on Tuesday, February 10, 2015, follow the findings of an in-depth review. The review, carried out through the lens of student achievement and well-being, included a third party analysis of student achievement data and transportation costs as well as information gathered from principals, School Council Chairs, students and teachers.

The report on magnet programs in the Rainbow District School Board and Executive Council's recommendations can be accessed on the Board's website. The public will have an opportunity to make presentations at the regular meeting of the Board on Tuesday, February 24, 2015 as well as the Strategic Planning Committee meeting on Tuesday, March 10, 2015. At this meeting, the Strategic Planning Committee may forward motions regarding the magnet programs to the Board for consideration. The motions will be considered at the Board meeting on Tuesday, March 24, 2015.

Rainbow District School Board will begin a feasibility study on the consolidation of educational support services. The study will be complete no later than January 2016. Educational support services are currently dispersed across a number of locations. For financial reasons, only current Board properties will be reviewed for the consolidation of educational support services.

Information Nights continue at Rainbow secondary schools, including Lively District Secondary School on Wednesday, February 18, 2015 at 6:30 pm and Manitoulin Secondary School on Wednesday, February 25, 2015 at 6:30 pm. Registrations continue for Early Learning - Kindergarten (ELK). ELK orientation sessions will be held this spring.

The Joan Mantle Music Trust Steering Committee will soon announce the 2015 recipient of the Joan Mantle Music Trust Community Award. The award will be presented at the International Dinner and Silent Auction in support of the Trust on Saturday, March 28, 2015 at 6 pm at the ParkSide Older Adult Centre, 140 Durham Street, in Sudbury. All proceeds will go towards the purchase of new instruments in Rainbow Schools. For more information, visit rainbowschools.ca.

Rainbow Schools participated in Eat Local Day on Thursday, January 22, 2015 and Sweater Day on Friday, February 13, 2015 as Rainbow District School Board continues to focus on education for sustainable development. Students and staff will be invited to participate in Earth Hour in March.

System-wide events for students begin soon. Grade 7 and 8 students will participate in Rainbow District School Board's annual Elementary Science Fair on Friday, February 27, 2015. Up to 37 projects will be selected for the Sudbury Regional Science Fair being held at Laurentian University's Alumni Hall on March 28 and 29, 2015.

Rainbow District School Board will host its tenth annual Technological Skills Competition at Cambrian College on Wednesday, March 4, 2015. Over 120 secondary school students will test their skills in events such as carpentry, welding, fashion, TV/video editing, photography, auto-service technology, 2D character

animation, cabinet making and small-powered equipment. Students will vie for an opportunity to compete in the provincial Skills Competition in Waterloo this May.

8. School Announcements

Kristina Rivard Gobbo announced the continued success of the Lockerby Blood Drive.

Ernie Checkeris Public School used PIC funds to host a Family Fun Dance before the Family Day weekend. Selena Lavigueur indicated that a spring fair is planned for May.

Principal Lesley Fisher discussed the launch of the Facebook pages for Ernie Checkeris Public School and Carl A. Nesbitt Public School. Lansdowne Public School and Redwood Acres Public School recently launched Facebook pages as well. There was a brief discussion about controls.

Cynthia Loiselle-Seguin said the staff at Cyril Varney Public School is producing mental math videos to illustrate to parents what the students are working on. These videos will be made available to PIC members for use in other schools.

Lansdowne Public School is creating a natural playground. Tonya Marcotte indicated that they are in the planning stages and looking for funding.

Bernadette Rémillard advised that Queen Elizabeth Public School students were going to the Tim Horton's camp for two nights to participate in the winter program.

9. The meeting adjourned at 8:45 pm.

Motion: "That the meeting be adjourned."

Moved by: Selena Lavigueur, Parent, Carl A. Nesbitt Public School

Seconded by: Bernadette Rémillard, Queen Elizabeth Public School

Next Meeting:

Tuesday, April 7, 2015

7 pm

Board Office, 69 Young Street, Sudbury

Topic: Mental Health

**MINUTES OF THE RAINBOW DISTRICT SCHOOL BOARD
SPECIAL EDUCATION ADVISORY COMMITTEE MEETING**

**Wednesday, March 4, 2015
Time: 12:00 PM
The Gord Ewin Centre for Education**

Present:

SEAC Members:

Kelly-Lee Assinewe	N'Swakamok Native Friendship Centre
Maureen Beaudry	Canadian Hearing Society
Bob Clement	Trustee (Alternate)
Natasha Delaney	Autism Ontario (Sudbury) (Alternate)
Judy Kosmerly	Trustee
Wendy Larouche (Chair)	Learning Disabilities Association of Sudbury
Mary MacGregor	Council for Exceptional Children
Leo Marcoux (Vice-chair)	IEWS
Kathy Wagner	Autism Ontario (Sudbury)

Staff:

David Squarzolo	Special Education Consultant
Kathy Wachnuk	Senior Administrator of Special Education

Regrets:

Dena Morrison	Trustee
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Guests:

Jarah Preston	LDAS
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1.0 Welcome and Introductions

W. Larouche welcomed everyone.

2.0 Establish Quorum of Voting Members

Quorum was established.

3.0 SEAC Mission Statement

L. Marcoux read aloud the mission statement.

4.0 Approval of the Agenda

Motion 1:

Moved by: M. Beaudry

Seconded by: M. MacGregor

That the agenda for the SEAC meeting of March 4, 2015 be approved as amended.

Motion carried.

5.0 Conflicts of Interest

No conflicts of interest were noted.

6.0 Approval of the Minutes of the Previous Meeting

Motion 2:

Moved by: L. Marcoux

Seconded by: M. Beaudry

That the minutes of the SEAC meeting of February 4, 2015 be approved.

Motion carried.

7.0 Business Arising

SEAC Handbook

K. Wagner and M. MacGregor will revise the handbook.

Special Education Plan

W Larouche will divide the Plan into sections for the SEAC to review and provide input.

8.0 New Business

Requests for Leaves of Absence

Motion 3:

Moved by: K. Wagner

Seconded by: Trustee Kosmerly

That the SEAC approve the absence of Dena Morrison from the March 4, 2015 SEAC meeting.

Motion carried.

SEAC Conference

The Ministry of Education is hosting a provincial conference for SEAC members on May 2 from 8:30 AM to 3:00 PM at the University of Toronto. The Ministry is seeking presentation proposals from SEAC members.

N. Delaney, W. Larouche, M. MacGregor, K. Wagner, Trustee Kosmerly, and Trustee Clement indicated interest in attending.

9.0 Senior Administrator's Report and Special Education Update

Updates

A presentation discussing mental health and diversity by the Second City comedy club was held February 6 at the Sudbury Arena called "Meme, Myselfie and i". Approximately 400 RDSB students attended.

An employment offer has been made to the successful candidate for the social worker position to service students in the Espanola and Manitoulin areas.

Social workers, attendance counsellors, and Aboriginal support workers attended professional development together. It also provided an opportunity to clarify their role descriptions.

The Board approved the hiring of a mental health nurse with experience in addictions. The job posting will be issued this weekend for publication in local newspapers.

Senior Administrator Wachnuk and Sue Del Riccio, Itinerant Teacher, will attend an upcoming conference on Violent Threat Risk Assessment (VTRA). Sue is the Board's VTRA lead and is also the Board's representative on the community's Rapid Mobilization Table (RMT), which consists of 15 different agencies and organizations. VTRA is an immediate response protocol in reaction to a student emergency in our schools. RMT addresses serious concerns about students and their families and attempts to assist them in accessing services in the community.

Special Education Advisory Committee

Senior Administrator Wachnuk will share the number of VTRA meetings held in 2014-2015 at the April 1 SEAC meeting. Additional information about the VTRA will be provided to the SEAC following the conference.

Mishko-deh-wendam

Ministry of Education representatives will visit this successful program on March 6. The Board will be applying to the Ministry to expand the program into the Espanola and Manitoulin areas.

Invitation for Input into Special Education Programs and Services for 2015-2016

There have been 167 paper and 20 online responses received to date representing a 7.6 percent response rate from parents of exceptional students in the Board. Positive and negative input from parents is shared with applicable schools.

Senior Administrator Wachnuk will share feedback at the April 1 SEAC meeting.

April 27 PD Day

In partnership with the LDAS and Cambrian College, Rick Lavoie and Todd Cunningham will be presenting to all elementary and secondary special education teachers and Educational Assistants. An evening presentation for parents will also take place.

10.0 Board Report

Updates

Director Blaseg and Trustee Clement attended the OPSBA public education symposium held in January. Information shared included the implementation of provincial accessibility standards by 2025, and the release of the Kids Come First video available on the OPSBA website. The province released the revised Physical Education curriculum and all stakeholders should read it.

The Board's website will be redesigned to improve access to information.

11.0 Chairperson's Remarks

Special Needs Strategy

W. Larouche shared information about the Special Needs Strategy initiated by the Government of Ontario throughout the province. Senior Administrator Wachnuk sits on the area Steering Committee, David Squarzolo is the Board representative on the Service Coordination Committee, and Chantal Robert is the Board representative on the Integrated Rehabilitation Committee. Families are invited to have input into the strategy on March 11 from 6:30 to 8:30 PM.

12.0 Information Sharing and Success Stories

Autism Ontario (Kathy Wagner)

The Sudbury-Manitoulin Special Needs Strategy Collaboration March 11 invitation is posted on the Autism Ontario website.

An autism awareness day was held for children with autism and their families on February 28 in Espanola. The event was sponsored by members and businesses of the local community to provide a day of activities free of charge for the 165 participants. An individual with autism from Espanola who graduated from Rainbow schools spoke about his experiences.

Autism Ontario has organized a workshop on positive advocacy that will take place from 8:30 AM until 3:00 PM on April 18 at the Ambassador Hotel in Sudbury. "Positive Advocacy: A Practical and Proven Approach to Working with Schools to Support Students with Special Needs" is free to attend. SEAC members may contact Kathy Wagner or Autism Ontario – Sudbury to register.

LDAS (Wendy Larouche)

The Ministry is providing the LDAS the opportunity to share its coaching program to a wider audience. Could this be shared at the upcoming SEAC conference?

The presentations by Rick Lavoie and Todd Cunningham will be shared with schools and recorded.

13.0 Correspondence Addressed to SEAC

Grand Erie DSB SEAC Letter to Minister of Education Sandals

The letter requests the Minister to review Regulation 274 governing school board teacher hiring practices.

Senior Administrator Wachnuk will invite Superintendent Bourget to share information on Regulation 274 at a future SEAC meeting.

14.0 Other Items/ Future Agenda Items/ Information Requests

- Jean Hanson PS visit – April 2015
- Information on Regulation 274 – Bruce Bourget – April 2015
- Proposed 2015-2016 Special Education Staffing – Kathy Wachnuk – May 2015
- Proposed 2015-2016 Special Education Budget – Karin Kozman – May 2015
- Lasalle Secondary School visit – Spring 2015
- Supports for adult education
- Updating of the SEAC handbook – Kathy Wagner and Mary MacGregor to initiate a review

15.0 Next Meeting Date

April 1, 2015, 12:00 until 2:00 PM at Jean Hanson Public School.

16.0 Adjournment

Motion 5:

Moved by: K. Assinewe

Seconded by: M. Beaudry

That the March 4, 2015 SEAC meeting be adjourned.

Motion carried.

W. Larouche adjourned the meeting at 1:35 PM.

