

RAINBOW DISTRICT SCHOOL BOARD
REGULAR BOARD MEETING
to be held in the boardroom
on Tuesday, June 30, 2015 at 6:00 p.m.

AGENDA AND RECOMMENDED MOTIONS

A. APPROVAL OF AGENDA *Chair

Motion:

That the agenda for the Regular Board meeting of June 30, 2015 be approved.

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST *Chair

C. PRESENTATION *Chair

Ontario Strategy for K-12 International Students – Superintendent Noble

Motion:

That Rainbow District School Board reviews the feasibility of implementing an international program.

D. REPORT FROM THE IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD *Director

E. OLD BUSINESS

Previous Minutes *Chair

1. Motion:

That the minutes of the Regular Board Meeting held on May 27, 2015 be approved.

2. **Tenders/Requests for Proposals * SBO**

a) Motion:

That the Board award the contract to update the board website and intranet to:_____.

3. **Reports and Recommendations from Board Committees *Chair**

a) **Special Education Plan 2015-2016 *Director**

Motion:

That the Special Education Plan be approved.

b) **Personnel Complement**

Motion:

That the personnel complement for the 2015-16 budget be approved.

c) **2015/16 Budget**

Motion:

That the Rainbow District School Board 2015/16 budget be approved.

F. **NEW BUSINESS**

*Director

1. **Requests for Leave of Absence**

*Chair

Motion:

That _____ be granted a leave of absence from the June 30, 2015 Board meeting.

2. **Director's Remarks**

*Director

3. **Trustees' Remarks/Questions**

*Chair

Reminder: Trustees who require detailed information on specific questions are encouraged to contact the Director prior to the meeting.

4. **Chairperson's Remarks**

*Chair

5. **Other Items**

*Chair

OPSBA Delegate
Student Trustee

G. **INFORMATION AND PROPOSALS**

*Chair

1. **Reports from Officials and Staff**

First Nation Advisory Committee (FNAC) minutes Nov 27, 2014 (official)
First Nation Advisory Committee (FNAC) minutes Feb 12, 2015 (official)

2. **Non-Staff Communications**

H. **FUTURE MEETINGS**

*Chair

Board August 25, 2015 5:00 pm Boardroom
Strategic Planning Committee September 15, 2015 5:00 pm Boardroom

I. **ADJOURNMENT**

*Chair

Motion:

That we do now adjourn at _____ p.m.

Title	Ontario's Strategy for K-12 International Education
Contact	Judy Noble
Date Submitted	June 30, 2015
Mandate	To support a provincial strategy for K-12 International Education in Ontario.
Background	The Ministry of Education has introduced phase one of the provincial International Education Strategy, focusing on providing learning opportunities within an international context to build global competencies and stimulate intercultural learning.
Information	<p>Ontario is recognized the world over as a leader in providing high-quality education in a system that is safe, welcoming, and accessible for all students.</p> <p>Ontario is currently host to over 126,00 international students from kindergarten to post-secondary education, representing almost half of all the international students choosing to live and study in Canada.</p> <p>Ontario's International Education Strategy will expand and enrich the learning environment for all students and educators, providing opportunities to embrace diversity and to learn about and from other cultures and education systems.</p> <p>The benefits of this strategy will extend beyond the classroom and into the community, building social, cultural and economic opportunities now and for the future. Students studying in Ontario contribute over \$4 billion to our economy each year and generate over 30,000 jobs.</p> <p>Currently, Cambrian College is host to 275 international students and Laurentian University is host to 750 international students. Sudbury is already considered a destination for international students.</p>
Recommendation	That the Rainbow District School Board reviews the feasibility of implementing an international program.

RAINBOW DISTRICT SCHOOL BOARD
MINUTES OF THE
REGULAR BOARD MEETING
held in the boardroom
on Wednesday, May 27, 2015 at 5:35 p.m.

Present: Trustees: D. Dewar (chair), B. Clement, J. Hunda, L. Killens, J. Kosmerly,
G. Santala, Student Trustee Brunton
Absent: T. Campbell, G. Fox, D. Morrison
Officials: N. Blaseg – Director
D. Cayen-Arnold – Superintendent of Business
B. Bourget, L. Dye, J. Noble - Superintendents of Education
K. Wachnuk - Senior Administrator, Special Education
N. Charette, H. Thirkill
Others: D. Bazinet, R. MacLeod, N. Mousseau, Bev Webb and
members of the public

A. APPROVAL OF AGENDA

Motion: 15-R77, J.Kosmerly/G.Santala
That the agenda for the Regular Board meeting of May 27, 2015 be approved.
– **Carried**

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST

Trustee Santala declared a conflict regarding item D2 on the agenda.

C. PRESENTATIONS

1. Concussions
Superintendent Bourget referred to the Concussion Board Report and provided information about the identification and on-going management of a student with a concussion.
2. Ryan's Law
Senior Administrator Kathy Wachnuk referred to the Board Report regarding Bill 20: Ryan's Law – Ensuring Asthma Friendly Schools 2015. A new asthma procedure will be created effective September 8, 2015.
3. Multi Year Strategic Plan (MYSP)
Director Blaseg provided an update of the 2014-2015 Multi Year Strategic Plan.

D. REPORT FROM THE SPECIAL IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD

1. Motion: 15-W78, G.Santala/J.Hunda
That the human resources update be received. - **Carried**
2. Report from Labour Relations Committee

Motion: 15-W79, B.Clement/J.Hunda

That the Board approve the amended 2014-2015 School Year Structure for secondary schools as recommended by the Labour Relations Committee.

– **Carried**

E. OLD BUSINESS

1. Previous Minutes

Motion: 15-R80, J.Kosmerly/G.Santala

That the minutes of the Regular Board Meeting held on April 28, 2015 be approved.

– **Carried**

2. Motion: 15-R81, J.Hunda/B.Clement

That the minutes of the Special Board Meeting – Budget held on May 19, 2015 be approved. – **Carried**

3. Tenders/Requests for Proposals

a) Motion: 15-R82, G.Santala/J.Kosmerly

That the Board award the contract for Confederation Secondary School - Parking Lot Drainage Improvements to Interpaving Limited for \$224,766.32. – **Carried**

b) Motion: 15-R83, J.Hunda/J.Kosmerly

That the Board award the contract for Algonquin Public School - Partial Re-Roofing to Semple-Gooder Northern Ltd. for \$179,311. – **Carried**

c) Motion: 15-R84, J.Kosmerly/ G.Santala

That the Board award the contract for Lockerby Composite School - Partial Re-Roofing to Douro Roofing and Sheet Metal Contractors Ltd. for \$542,700.

– **Carried**

d) Motion: 15-R85, J.Hunda/B.Clement

That the Board award the contract for Sudbury Secondary School - Partial Re-Roofing to Flynn Canada Ltd. for \$390,950. – **Carried**

e) Motion: 15-R86, J.Kosmerly/B.Clement

That the Board award the contract for supply of Custodial Supplies to Weber Supply Company Inc. – **Carried**

f) Motion: 15-R87, G.Santala/J.Kosmerly

That the Board award the contract for supply of Internet Bandwidth Services to 768812 Ontario Inc. o/a Vianet. – **Carried**

4. Reports and Recommendations from Board Committees

Motion: 15-R88, B.Clement/J.Hunda

That the addition and renovations to Alexander Public School be approved.

– **Carried**

Superintendent Cayen-Arnold replied to Trustee Santala's question from the May 12, 2015 Strategic Planning Committee meeting regarding the projected enrolment for Alexander Public School. The current enrolment at Alexander Public School is 284. The new capacity after the renovation will be 320. Projected 5-year enrolment is 286.

F. NEW BUSINESS

1. Requests for Leave of Absence

Motion: 15-R89, J.Kosmerly/J.Hunda

That Trustee Campbell, Trustee Fox and Trustee Morrison be granted a leave of absence from the May 27, 2015 Board meeting. – **Carried**

2. Canadian School Board Association (CSBA) Congress 2015

Motion: 15-R90, J.Hunda/ J.Kosmerly

That the Board approve the attendance of Trustee Campbell, Trustee Clement and Trustee Hunda at the CSBA Congress 2015 in Saskatoon, Saskatchewan, July 2 – 4, 2015. – **Carried**

3. Director's Remarks

Reminder to all that secondary graduations will begin the first week of June. Some have been moved to alternate sites, however they will all go forward. Principals, along with parents and administration will be doing their utmost to facilitate grads to ensure all students have their graduation experience. A reminder to trustees that many schools will have common graduation dates and times so it is recommended they review and confirm their availability. Heather will follow up and create a master schedule.

There are a number of pow-wows scheduled over the next few weeks notably Princess Anne Public School on Friday, June 5 and Lansdowne Public School on Thursday, June 11, 2015. I invite trustees to attend these events, as they truly are school/community events with multiple stakeholders playing significant roles and making these days rich with opportunities to develop tradition and enhance cultural awareness.

Monday, June 15th is the challenge meet. Again I invite all trustees to attend this track and field day that hosts a large number of students with special needs. It is without fail the most rewarding and inspiring track and field event on the calendar.

Finally I want to acknowledge all administration and executive council for their outstanding effort over the last few days. With the Ontario Labour Relations board (OLRB) decision announced at 5:45 pm last night, this crew worked extremely hard

to facilitate the return of our students. Their professionalism, commitment and work ethic is second to none. From arranging bussing, signage, rearranging educational assistant and custodial work locations, contacting principals, etc...everything required was attended too. By all accounts the fruits of their labour were realized and our students were back in the classroom.

Itinerary

- April 29 - Exec Council
Police Chief's Youth Initiative – luncheon, Caruso Club
C.C. McLean PS, School Council Presentation
- April 30 - MacLeod PS, School visit
- May 5 - Budget Deliberations, Exec Council
Parent Involvement Committee - Presentation
- May 6 - Executive Council
Jean Hanson PS - Black Light Theatre
SEAC meeting
Discipline Committee Meeting
- May 7 - Exec Council meeting
- May 11- Elementary Teacher Meeting re: Mindfulness proposal
Agenda Setting
- May 12 - Labour Relations Committee meeting
Strategic Planning Committee meeting
- May 13 - Ministry of Education, Budget meeting
- May 14 - OPSEU meeting
- May 19 - Board meeting, Budget
- May 20 - Executive Council
Eligibility Pool interview
- May 21 - Graduation - Cecil Facer
- May 25 - Meeting, Principal
Agenda Setting
- May 26 - Exec Council – Emergency meeting
- May 27 - Executive Council

4. **Trustees' Remarks/Questions** NIL

5. **Chairperson's Remarks**

Rainbow Board students continue to achieve excellence in a wide variety of endeavours. Education is alive and well and living in Rainbow schools.

At the Canada-Wide Science Fair held in Fredericton, New Brunswick in May, two students from Rainbow Schools captured bronze medals.

Alyssa Gran, a Grade 8 student from Algonquin Road Public School, looked for ways to mitigate the effects of cancer-causing radon gas penetration into residential and/or commercial properties.

Mia Pandolfo, a Grade 12 student from Lockerby Composite School, developed a smartphone application that allows pediatric patients to track and record chronic pain episodes.

Two Rainbow District School Board elementary schools competed at MusicFest Canada held in Toronto on May 15, 2015 and came home with top honours.

The Lively District Secondary School Grade 7 Band won Gold. The Lively District Secondary School Grade 8 Band won Silver. Both bands are under the leadership of teacher Cory Ross.

The Pinecrest Public School Concert Band directed by teacher Cathy Comartin. won Silver.

The N'Swakamok Native Alternative School will hold a reunion to celebrate its 25th anniversary on Saturday, June 13th, 2015 from 11 am to 3 pm. All former students, teachers and staff are invited to join the celebration.

Rainbow District School Board will host Jeremy Dias from June 1 to 3, 2015 as it continues to focus on equity and inclusive education. This is Jeremy Dias' fifth visit to Rainbow Schools in Sudbury, Espanola and Manitoulin.

The public is invited to support young entrepreneurs at the Rainbow District School Board Entrepreneur Fair in the R.L. Beattie Public School gym on June 4, 2015. Approximately 40 innovative businesses will be on display as students from Rainbow Schools sell their products and services from 10 am to 1:30 pm. Awards will be presented at 1:30 pm.

Tonight's quote is from entertainer Robert Orben "A graduation ceremony is an event where the commencement speaker tells thousands of students dressed in identical caps and gowns that 'individuality' is the key to success."

6. **Other Items**

OPSBA Delegate – NIL

Student Trustee – Student Trustee Brunton and Student Trustee for the 2015-2016 school year Ethan Urban recently attended the OSTA AGM conference in Toronto. Trustee Brunton provided information about discussions regarding OSTA and FESFO (Federation of the Franco-Ontarian Youth). Trustee Brunton informed that he felt that this would be a big part of OSTA meetings next year as there was much discussion about whether or not francophone student trustees would continue as part of OSTA.

G. INFORMATION AND PROPOSALS

1. **Reports from Officials and Staff**

Parent Involvement Committee minutes February 17, 2015 (official)

Special Education Advisory Committee (SEAC) minutes April 1, 2015 (official)

2. **Non-Staff Communications**

Letter from Liz Sandals, Minister of Education

H. FUTURE MEETINGS

Special Education Advisory Committee June 3, 2015 12:00 pm Ed Centre

Strategic Planning Committee June 9, 2015 5:00 pm Boardroom

AODA meeting Monday, June 15, 2015 1:00 pm Boardroom

Board Tuesday, June 30, 2015 5:00 pm Boardroom

I. ADJOURNMENT

Motion: 15-R91, J.Kosmerly/B.Clement

That we now adjourn at 6:55 p.m. – **Carried.**

MINUTES OF THE
FIRST NATION ADVISORY COMMITTEE MEETING
Lively District Secondary School – Gord Ewin Room
Thursday, November 27th 2014
10:00 a.m. - 2:00 p.m.

Members Present: Kelly Lee Assinewe, N'Swakamok Native Friendship Centre
Robert Beaudin, M'Chigeeng First Nation
Bob Clement, Trustee, Rainbow District School Board
Doreen Dewar, Trustee, Rainbow District School Board
Kathy Dokis, Principal of First Nation, Métis
and Inuit Education and Program, Rainbow District School Board
Lesleigh Dye, Superintendent, Rainbow District School Board
Grace Fox, Trustee, Rainbow District School Board
Brenda Francis, Kenjgewin Teg
Claudette Jones, Sagamok Anishnawbek
Robert Pitfield, Wahnapiatae First Nation

Members Absent: Carlene Assinewai, Aundeck Omni Kaning
Sharon Goulais, Dokis First Nation
Kim Nootchtaï, Atikameksheng Anishnawbek
Carol Aguonie, Sheguiandah First Nation
Sheshegwaning First Nation
Charles Shawanda, Whitefish River First Nation
Dominic Beaudry, Wikwemikong First Nation
Kevin Mossip, Zhiibaahaasing First Nation

Guest: Nancy Young, Aboriginal Children's Health and Well-being Project

Recording Minutes: Alicia Marshall, Rainbow District School Board

A. WELCOME AND OPENING

Grace Fox welcomed everyone and offered greetings.

B. REVIEW AND APPROVAL OF MINUTES – MAY, 15, 2014 & OCTOBER 23, 2014

Agenda approved – moved by Kelly-Lee Assinewe and seconded by Brenda Francis
Amend the minutes from May 14th – Claudette Jones sits for Sagamok Anishnawbek

Special Notes: Charter of Agreement to please be attached to November minutes.

Lesleigh Dye to review FNAC mailing list and create final email distribution list with representatives and alternates.

Approval of both May 15, 2014 and October 23, 2014 Minutes – Moved by Claudette Jones and seconded by Kelly-Lee Assinewe.

C. NANCY YOUNG PRESENTATION

She reviewed the Aboriginal Children's Health and Well-Being Project.

- Nancy Young highlighted that they are working towards measuring positive outcomes of well-being in Aboriginal children, ages 8-18.

- Data collection is done through a tablet or paper form if that is preferred.
- The most notable difference between this project and other mainstream questionnaires is that it contains spiritual questions and emulates the medicine wheel.
- Nancy Young discussed how RDSB fit in: MSS – was completed in October and December. Whitefish River (AB Ellis & EHS) will be implementing soon.

Questions that arose from presentation:

- Robert Beaudin asked about nutrition & food banks and correlation to the price of food. What will happen with the information? Can we utilize information from a political standpoint to make changes for future?

How does a community get involved?

Nancy Young went over piloting the process in a new community. Resources are stretched right now but they are working on finding a way that communities may do it on their own.

If anyone has any questions or would like your community to participate, please contact:

Mary Jo Wabano: mjwabano@wikyhealth.ca

Nancy Young: left her card

Superintendent Dye met with Rainbow's Education Research Council. RDSB is fully supportive of the work that Nancy Young is doing. They feel it is important that it comes from a First Nation member and not an outside source.

Trustee Grace Fox thanked Nancy Young for the inspiring presentation and feels it is very important for First Nation's people to become aware of the health of our children.

D. EQAO SUMMARY

Kathy Dokis and Lesleigh Dye presented highlights from EQAO results.

Robert Beaudin asked what the board sets as what they believe standard should be.

Lesleigh explained that the province sets out 75% as the goal. The board sets out a 3% increase from that standard. The board would like to see a 5% increase in math each year.

Lesleigh Dye explained that the math cohort is of great concern. Students are not doing as well in Grade 6 as they are in grade 3.

Mental math has been implemented in the last 2 years, which is ten minutes extra each day for each student.

discussion occurred about the math results across the province and Canada and that math is a problem much larger than the Rainbow District School Board.

E. Staffing update

Kathy Dokis and Lesleigh Dye presented.

Highlights include:

- Currently, RDSB has 10 Aboriginal Support Workers (4 are permanent and 6 are temporary).
- There are full time dedicated workers at Manitoulin, Espanola Sudbury Secondary, Lasalle and Barrydowne.
- New elementary schools with workers: Churchill, Princess Anne and Lansdowne.

Robert Beaudin asked what RDSB's requirements are to have full-time support worker.

Lesleigh Dye explained that they look at the number of First Nation students. However, they also look at specific needs. Example: Lasalle doesn't have many First Nations students, however their needs are very high.

The Aboriginal Support Workers will be invited to the February FNAC meeting.

discussion occurred around the alternative program at Shkagamik-Kwe- Mishko-Deh-Wendam. Tim Nadjiwan is the teacher there. The program is full and is in high demand.

Parental Engagement was discussed amongst the group:

- What are the requirements that are looked at for parental engagement? Where are the resources for parents for non-judgement.
- Brenda Francis commented that engagement is often measured in numbers but not how parents engage.
- Grace Fox suggested that parents should be apprised to any board changes in curriculum and policies.
- Bob Clement discussed the importance of understanding your own child. It's not just about getting involved in parent council and extra-curriculars.
- Communication is key in understanding and keeping parents involved.

F. EDUCATION PROGRAM WORK TEAM

Lesleigh Dye explained that OPSBA is looking for feedback from FNAC regarding EQAO to go change web-based tool.

G. EDUCATIONAL SERVICE AGREEMENT REVIEW

Committee members were given copies of the Educational Service Agreement.

Grace Fox recommended that the work plan and agreement be brought back to communities for feedback before the committee makes any changes.

It was decided that Lesleigh Dye, Kathy Dokis and Grace Fox will meet, discuss and finalize three or four important points of focus from the tuition agreement. These highlights will be brought back to the communities to discuss.

H. OTHER:

Grace Fox offered her help in contacting the communities that are not present in completing the BCRs.

If anyone is interested in having Director Blaseg and Grace Fox visit your community, please coordinate either with Director Blaseg's office, Grace Fox or the Chair of the Board.

I. CLOSING MESSAGE

Doreen Dewar expressed thanks to everyone. This is the last meeting before inauguration and Christmas season. Chair Dewar wished a Merry Christmas to everyone and their families.

Meeting Adjourned at 1:50pm.

Next meeting: Thursday, February 12, 2015 at Lively District Secondary School, Gord Ewin Room

MINUTES OF THE
FIRST NATION ADVISORY COMMITTEE MEETING
Howard Johnson Hotel – Conference Lounge
Thursday, February 12, 2015
10:00 a.m. - 2:00 p.m.

Members Present: Anna-Marie Abitong, Sagamok Anishnawbek
Carlene Assinewai, Aundeck Omni Kaning
Kelly Lee Assinewe, N'Swakamok Native Friendship Centre
Robert Beaudin, M'Chigeeng First Nation
Dominic Beaudry, Wikwemikong First Nation – by teleconference
Doreen Dewar, Trustee, Rainbow District School Board
Kathy Dokis, Principal of First Nation, Métis and Inuit Education and Program,
Rainbow District School Board
Lesleigh Dye, Superintendent, Rainbow District School Board
Maryann Endanawas, Sheshegwaning First Nation
Grace Fox, Trustee, Rainbow District School Board
Kim Nootchtai, Atikameksheng Anishnawbek
Robert Pitfield, Wahnapiatae First Nation
Stephanie Roy, Kenjgewin Teg
Cynthia Trudeau, Sheguiandah First Nation

Members Absent: Bob Clement, Trustee, Rainbow District School Board
Sharon Goulais, Dokis First Nation
Charles Shawanda, Whitefish River First Nation
Kevin Mossip, Zhiibaahaasing First Nation

Guests: Christine McInnes, Social Worker, Rainbow District School Board
Aboriginal Support Workers:
Sherry Auger, Norman Beauvais, Emily Fleming, Debbie King, Michelle Lavoie,
Lauretta Miller, Brad Robinson, Laurie Stewart, Daniel Young

Recording Minutes: Alicia Marshall, Rainbow District School Board

A. WELCOME AND OPENING

Superintendent Dye welcomed everyone and introductions were made.

B. ELECTION OF CHAIR AND VICE CHAIR

Superintendent Dye reviewed roles for Chair and Vice Chair.

Grace Fox nominated by Anna-Marie Abitong for chair, seconded by Carlene Assinewai. Trustee Fox accepted, no further nominations. Vote called, unanimously in favour.

Stephanie Roy nominated by Robert Beaudin for Vice Chair, seconded by Anna-Marie Abitong. Stephanie Roy accepted.

Anna-Marie Abitong nominated by Robert Beaudin, Anna-Marie Abitong declined. No further nominations. Vote called, unanimously in favour of Stephanie Roy for Vice Chair.

C. REVIEW AND APPROVAL OF AGENDA AND MINUTES

The following items were added to Agenda:

- a) Ojibwe Language
- b) Racism at Manitoulin Secondary School

c) Literacy in Secondary Schools

Agenda accepted and seconded.

Motion to approve the minutes of meeting held November 27, 2014. Moved by Robert Pitfield and seconded by Kelly-Lee Assinewe. Motion carried.

D. ANNUAL REPORT

Superintendent Dye and Kathy Dokis reviewed some of the highlights from the 2013-2014 Annual Report.

- Purpose of annual report, enrolment, native studies and native language were reviewed.
- Kathy Dokis addressed concern around Ojibwe Language not being taught at primary levels in some schools. Superintendent Dye to discuss further with Principal from Little Current Public School.

Extensive discussion occurred regarding effectiveness of Native Language and Native Studies classes within RDSB. Topics discussed were expectations of teachers, developing standards, feedback from students and parents, ensuring enhancement of the program, and creating a collaborative support system.

Motion to implement a partnership between Rainbow District School Board, First Nation communities and First Nation educational institution to engage in a review of the Anishinaabemowin program in Rainbow District School Board. Moved by Anna-Marie Abitong and seconded by Carlene Assinewai. Motion carried.

Other discussions:

- Commitment to online feedback survey for students enrolled in second semester Native Studies classes. This information to be presented no later than the first FNAC meeting in the fall of 2015.
- RDSB to also include this information in Annual Report next year.
- Integration of Aboriginal cultures into mainstream courses, not just Native Studies courses.

Special Notes:

- FNMI Resource Booklet to be attached to minutes.
- Links for PDF's for Native Studies course outlines attached.

E. SOCIAL WORKER PRESENTATION

Christine McInness, Social Worker with the Rainbow District School Board discussed the services and the importance of social workers for First Nation students. The process of referring students was discussed as well as confidentiality. She shared some stories, her passion and her love of her work with the committee.

Trustee Fox thanked her for the wonderful work she does with all students of the Board.

F. Aboriginal Support Worker Presentations

Superintendent Dye welcomed the Aboriginal Support Workers and introductions were made.

Norm Beauvais, Laretta Miller, Debbie King and Brad Robinson presented strengths and areas of growth as it relates to their roles in elementary and secondary schools.

Strength highlights:

- School staff is very welcoming of Aboriginal Support Workers, they take the role seriously and offer support any way they can
- Implementation of school success team meetings allows the Principal, teachers, FN Counselor, Aboriginal Support Worker and Attendance Counselors to all work in collaboration

Areas of growth highlights:

- Transition of students from elementary on reserve to secondary can be difficult due to less culture infused
- High tendency to suspend without consulting support workers in the discussion
- Encouraging more family and FN community involvement

Recommendations and ideas brought forth:

- Guidance or training for mental health issues with students
- Ongoing collaborative communication meetings amongst all Aboriginal Support Workers

Special notes: Aboriginal Support Workers to provide a summary of strengths to Kathy Dokis. To be attached to minutes.

Robert Beaudin applauded the Aboriginal Support Workers for their continued support of our First Nation students. Chair Fox acknowledged the difficult task they have and thanked them for coming in and sharing their ideas.

G. EDUCATION SERVICE AGREEMENT

1. What's working well for your First Nation Community in regards to the Education Service Agreement and why?

2. What's not working well and why?

Sagamok Anishnawbek – Anna-Marie Abitong feels it is critical that anyone involved with First Nation students have a copy of the agreement.

She highlighted some areas to be reviewed:

Section 1.2 – this is only reviewed at the end of the year.

Section 2.6 – miscommunication occurred over re-engagement plan

Other sections to be reviewed or highlighted in agreement 1.6.3, 1.11.1, 1.11.2

1.13 - i this is going to be in agreement, there should be follow through.

Section 1.2 Add – **increase all Rainbow** Staff, students, etc

Everyone is in agreement that the education agreement is the base of any new programs that are initiated. It should be looked at first and foremost when changes are made.

Special Note: Superintendent Dye to go to Chief Financial Officer to clarify how money is being applied and will bring back clarity at the May meeting.

Robert Beaudin brought forth concern regarding strategic plan: FNAC needs to play a more productive role in the strategic plan. FNAC is to be explicitly consulted in the new strategic plan moving forward.

discussion occurred around the intent of the agreement, targets and the Seven Social Factors. How baselines are established, revising targets and goal setting were all discussed. A motion was brought forward to develop a working group to review and record progress.

Motion tabled by Robert Beaudin: Establish a work plan committee. The purpose of this committee would be to implement the Seven Social Factors and monitor the targets that have been established. The role of the committee is to bring recommendations back to FNAC.

Seconded by Anna-Marie Abitong

All in favour.

It was decided that Robert Beaudin, Stephanie Roy, Anne-Marie Abitong, along with Chair Fox, Superintendent Dye and Kathy Dokis would form the committee, although the committee would be open to all FNAC members. They will have two meetings before the next FNAC meeting in May.

Special Note: Kathy Dokis and Alicia Marshall to pull together survey data for May meeting.

H. OTHER:

Incident at Manitoulin Secondary School.

Racism in the schools was discussed at great length, looking closely at the incident at MSS.

Robert Beaudin recommends that the situation be taken as an opportunity to show the public that this is serious. Looking at the education agreement, he feels Rainbow District School Board staff need to be aware that these statements are not acceptable. Everyone needs to support a harmonious relationship between RDSB and all First Nation communities.

Doreen Dewar wanted to make clear that it is not acceptable. It won't be tolerated. Racism has no degrees. That is not part of the RDSB vision, mission or thoughts. Our goal (RDSB) is not to stamp out all racism as it is everywhere but Rainbow District School Board will not accept it as part of our schools. "We will move forward, look to collaborations and partnerships. Build on what's good and what's right. We are not on opposite sides – we will face it together. We will have something in the papers. We will not be silent."

There was some discussion about cultural sensitivity training amongst the group for staff of RDSB.

It was unanimous that it is a good learning opportunity and to use the incident as a springboard to start the conversation about racism. The greatest impact will be to work on the future together.

I. CLOSING MESSAGE

Chair Fox thanked everyone for coming.

Meeting Adjourned at 2:40pm.

Next meeting: Thursday, May 14, 2015 at Lively District Secondary School, Gord Ewin Room