

**RAINBOW DISTRICT SCHOOL BOARD**  
**MINUTES OF THE**  
**REGULAR BOARD MEETING**  
held in the boardroom  
on Tuesday August 27, 2013 at 5:15 p.m.

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Present: Trustees: D.Morrison - Chair, T. Campbell, B. Clement, J.Hunda,  
R. Kirwan, L. Killens, G.Santala, Student Trustee Roberto  
Bagnato  
Absent: D. Dewar, G. Fox  
Officials: N. Blaseg – Director  
D. Cayen-Arnold – Superintendent of Business  
B. Bourget, L. Dye, S. Speir - Superintendents  
J. Noble – Senior Administrator  
M. Egan, N. Charette, K. Kozman, N. Mihelchic, B. Webb,  
R. MacLeod,  
media, members of the public

**A. APPROVAL OF AGENDA**

Motion: 13-R110, J.Hunda/G.Santala

That the agenda for the Regular Board meeting of August 27, 2013 be approved. -  
**Carried**

**STUDENT TRUSTEE**

Motion: 13-R111, J.Hunda/G.Santala

That Roberto Bagnato (Lockerby Composite) be appointed Student Trustee for the  
school year 2013/14. - **Carried unanimously**

Chair Morrison introduced Roberto Bagnato and provided some background.

Declaration of Office and Oath of Allegiance

Director Blaseg administered the Declaration of Office and Oath of Allegiance to  
Roberto and welcomed him to the board table.

**B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST**

Trustees Campbell and Santala declared a conflict under item D Report from the In-  
Camera Committee of the Whole.

**C. PRESENTATIONS NIL**

**D. REPORT FROM THE IN-CAMERA COMMITTEE OF THE WHOLE**  
**MEETING OF THE BOARD**

Motion: 13-R112, R.Kirwan/T.Campbell

That the Staff Changes as outlined on pages A-4 of the agenda as amended be received. The amendment being the addition of management changes. – **Carried**

Motion: 13-R113, J.Hunda/B.Clement

That the Board approve the hiring of a Communications Coordinator effective immediately. - **Carried**

Motion: 13-R114, G.Santala/L.Killens

That the Board approve the hiring of two social workers effective immediately. - **Carried**

Motion: 13-R115, J.Hunda/B.Clement

Where as required by the Ministry of Education, the following listed portions of the MOU between the Government of Ontario and ETFO dated June 12, 2013 be appended to the 2012-2014 collective agreements between the Board and ETFO;

- Maternity Benefits
- Sick Leave
- Sick Leave/Short Term Sick Leave Disability Plan
- Long Term Disability
- Voluntary Unpaid Leave of Absence Program for All Bargaining Units
- Unpaid Days and Offsetting measures for Teacher Bargaining Units
- Reconciliation for Teacher Bargaining Units
- Attendance Recognition
- Specialized Job Classes (not applicable for Rainbow DSB)
- Job Security for Support Staff
- Non-vested Retirement Gratuity for Employees
- Vested Retirement Gratuity for Employees - **Carried**

Motion: 13-R116, B.Clement/R.Kirwan

Where as required by the Ministry of Education, the following listed portions of the MOU between the Government of Ontario and OSSTF dated April 9, 2013 be appended to the 2012-2014 collective agreements between the Board and OSSTF;

- Job Security for Support Staff
- Maternity Benefits
- Voluntary Unpaid Leave of Absence Program for All Bargaining Units
- Unpaid Days and Offsetting measures for Teacher Bargaining Units
- Reconciliation for Teacher Bargaining Units
- Attendance Recognition
- Sick Leave/Short Term Sick Leave Disability Plan
- Long Term Disability
- Non-vested Retirement Gratuity for Employees
- Specialized Job Classes (not applicable for Rainbow DSB) - **Carried**

Motion: 13-R117, J.Hunda/R.Kirwan

Where as required by the Ministry of Education, the following listed portions of the MOU between the Government of Ontario and CUPE dated May 10, 2013 be appended to the 2012-2014 collective agreement between the Board and CUPE;

- Non-vested Retirement Gratuity for Employees
- Sick Leave/Short Term Sick Leave Disability Plan
- Offsetting Measures (not applicable for Rainbow DSB)
- Specialized Job Classes (not applicable for Rainbow DSB)
- Letter of Understanding – Job Security for Support Staff – addendum - **Carried**

Motion: 13-R118, J.Hunda/L.Killens

That the offer to purchase Wanup Public School be approved. - **Carried**

## **E. OLD BUSINESS**

### **1. Previous Minutes**

Motion: 13-R119, J.Hunda/D.Morrison

That the minutes of the Board meeting held on July 2, 2013 be approved. - **Carried**

### **2. Tenders NIL**

### **3. Reports and Recommendations from Board Committees NIL**

## **F. NEW BUSINESS**

### **1. 2013 Executive Council Portfolios and Family of Schools**

Director Blaseg reviewed the new distribution of schools and portfolios.

### **2. Current Expenditures Borrowing Resolution**

Motion: 13-R120, J.Hunda/L.Killens

That the Current Expenditures Borrowing Resolution as attached be deemed to have been read three times and approved. - **Carried**

### **3. 2013 Northern Regional Meeting**

Motion: 13-R121, B.Clement/G.Santala

That the Board approve the attendance of the following trustees at the OPSBA 2013 Northern Regional meeting in Thunder Bay October 18 and 19, 2013: T. Campbell, B. Clement, D. Dewar, J. Hunda, L.Killens. - **Carried**

4. **OPSBA Fees**

Motion:13-R122, T. Campbell/J.Hunda

That the 2013/14 membership fees in the Ontario Public School Boards' Association be approved. - **Carried**

6. **Requests for Leave of Absence**

Motion: 13-R123, J.Hunda/G.Santala

That Doreen Dewar and Grace Fox be granted a leave of absence from the August 27, 2013 Board meeting. - **Carried**

7. **Trustees' Remarks/Questions**

Trustee Killens commented on the motions carried provincially by the elementary teachers of Ontario regarding electronics in the classroom.

8. **Chairperson's Remarks**

Vice-Chair Morrison drew everyone's attention to the beautiful student art on display in the board building. Vice-Chair Morrison was happy to comment on a story she learned where Board office staff including Barb Hamilton, Matthew Bardeggia, Dave Kitching and Bruce Bourget assisted a parent and student with transcripts during the summer ensuring her successful entry into university.

According to official predicted enrolment for the start of the 2013-2014 school year, Rainbow District School Board will welcome 13,455 students in Rainbow Schools when classes resume on Wednesday, September 4, 2013. There will be no early dismissal on the first day of school. Rainbow District School Board reminds students and parents/guardians to register if they have not done so already. Contact the Rainbow School nearest you.

During the first week of school, students in Rainbow Schools will receive a Guide for Students and Parents. The guide contains important information, including the updated Code of Conduct that will serve as a handy reference throughout the school year.

As always, parents/guardians are encouraged to take an active interest in their child's education. Parental involvement improves student achievement. We invite parents/guardians and students to visit [rainbowschools.ca](http://rainbowschools.ca) for news throughout the school year. We also invite parents to get involved in their School Councils.

Rainbow District School Board will introduce the Early Learning Program at four more schools this fall (year 4 of implementation) - Alexander Public School, Copper Cliff Public School, MacLeod Public School and Valley View Public School. All Rainbow Schools will offer full day every day Junior Kindergarten and Senior Kindergarten as we continue to phase in the Early Learning Program, giving all

families access to full-day programming for four and five-year-olds. The Early Learning Program will be fully implemented in Rainbow Schools by September 2014.

Rainbow District School Board offers FREE credit courses during the day to any adults 18 years of age and older who have been out of high school for at least one semester. Adults can earn two high school credits in approximately six weeks.

To register, visit the Adult Education Centre at Sudbury Secondary School's Davidson Street entrance weekdays from 9 am to 11:30 am and 1:30 pm to 3 pm from Wednesday, September 4, 2013 to Friday, September 6, 2013.

Staff and students in Rainbow Schools will wear pink on Thursday, September 12th, 2013, as Rainbow District School Board marks its sixth "Stand Up Against Bullying Day". Once again, this small gesture will go a long way in demonstrating our collective commitment to safe schools. We invite everyone in the community to join with us and wear pink on Thursday, September 12th.

Rainbow District School Board trustees approved a recommendation that A.B. Ellis Public School be relocated at Espanola High School by September 2014, providing the Board receives capital funding from the Ministry of Education to renew the secondary school site to accommodate two schools. Capital funding would enable Rainbow District School Board to revitalize the Espanola High School site to better meet the needs of students from JK to Grade 8 in an elementary school setting and from Grade 9 to 12 in a reconfigured secondary school setting.

Rainbow District School Board will share its vision for the renewal of the secondary school site in Espanola as the future home of A.B. Ellis Public School (JK to Grade 8) and Espanola High School (Grade 9 to 12) at a public information session on Thursday, September 19, 2013 from 7 pm to 8:15 pm. The public information session will take place in the gymnasium at Espanola High School. All parents/guardians are invited to attend.

9. **Director's Remarks**

Macleod construction is on time and on budget. Students from the annex will transfer over to the new building in late fall/Christmas holidays. Junior and intermediate students will remain at Wembley until the Annex has been removed and the yard work is completed. We will have a tour in the future

Espanola: Meeting with other Directors on Tuesday, next week. Sept 19, Public information meeting will be held at Espanola High School. All trustees are invited. Reminder, this is not an ARC. The proposed move is a relocation of schools within the schools' catchment area.

Full details on all construction sites will be presented at the September board meeting.

Student Art:

Student Work ranges from K to 12.

The work will remain on the walls for one year, then be returned to students with frames. This will be repeated the following year. Special thanks to schools and schools that provided art work and to Marcello Cacciotti, Maureen Egan and Diane Cayen-Arnold for organizing and hanging the artwork.

Daycare at Valleyview/Checkeris

Met with Executive Director Stephane Gauthier.

Requests for Proposals (RFP) were called on the 19<sup>th</sup> of August. Because the RFP is under \$75 000 the RFP process was carried out by staff. The contract was awarded to Centre pivot du Triangle magique

Centre pivot du Triangle magique has committed to providing the same services as parents are currently receiving.

There will be no interruption of services for children and families at both Valleyview and Ernie Checkeris. Valleyview has infant, toddler and preschool services as well as before and after care. Ernie Checkeris has toddler and preschool services as well as before and after care services will be in French Immersion. Children currently registered will be able to access the same care. Information will be provided to parents via letter and website by the end of the day today or early tomorrow. If parents have not registered and wish to, they should go to the City 311 website and access the child care registry or call 705-671-2489 for assistance to complete the registration. Rainbow Board values having these services in our schools. The primary purposes is to serve the children and families of the school. We will ensure there is no interruption of service for families.

The Board is purchasing Science North memberships for all elementary schools. (\$35,000)

Stand Up Against Bullying Day: Wear Pink on Thursday, September 12<sup>th</sup>. Ten character traits, which are modeled, taught and expected in Rainbow Schools, provide the foundation for ongoing character development and the values of the Board - honesty, respect, empathy, responsibility, integrity, courtesy, resilience, acceptance, courage and co-operation. The many character development programs and activities in Rainbow Schools complement the Board's Code of Conduct, which promotes responsibility, respect, civility and academic excellence in a safe learning and teaching environment.

The Director attended the following meetings:

July 3 – Principals meeting

July 5,8,9,11 -Portfolio reviews with Superintendents

July 10 - met with Ministry re: s.23

August 6 – Work Day

August 12 – Tele-conference CODE

August 13 – Meeting with Stephane Gauthier re: daycare

August 15/16 – Mentorship program – CODE

August 20 - Tele conference Ministry of Education – Debra Cormier

August 20 and 21 – principal meetings  
August 27 New Employee Orientation Program

10. **Other Items**

**OPSBA Delegate.** Trustee Campbell will be attending the OPSBA Directors' meeting at the end of September.

**Student Trustee.** Roberto Bagnato thanked everyone for welcoming him to the table and looks forward to a great year.

**G. INFORMATION AND PROPOSALS**

1. **Reports from Officials and Staff**

2. **Non-Staff Communications**

**H. FUTURE MEETINGS**

|                          |   |
|--------------------------|---|
| Policy & Finance Agenda  | - August 28, 2013 1:30 pm Director's Office |
| Board Agenda Setting     | - Sept 9, 2013 1:30 pm Director's Office    |
| Policy & Finance Meeting | - Sept 10, 2013 5:00 pm Boardroom           |
| SEAC                     | - Sept 11, 2013 12:00 pm Educ. Ctre.        |
| FNAC                     | - Sept 19, 2013 10:00 am Lively DSS         |
| Board Meeting            | - Sept 24, 2013 5:00 pm Boardroom           |
| Policy & Finance Agenda  | - Sept 25, 2013 1:30 pm Director's Office   |
| Equity & Inclusiveness   | - Sept 26, 2013 4:00 pm Boardroom           |
| Parent Involvement Ctte. | - no September meeting                      |

**I. ADJOURNMENT**

Motion: 13-R124, B.Clement/G.Santala

That we do now adjourn at 6:40 pm - **Carried**