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October 1, 2015

**AN IMPORTANT MESSAGE
FOR PARENTS/GUARDIANS AND COMMUNITY MEMBERS:
CUPE LEGAL JOB ACTION WITH RESPECT TO PROVINCIAL BARGAINING**

Dear Parents/Guardians and Community Members:

The Canadian Union of Public Employees (CUPE), which represents our cleaners, custodians and maintenance staff, has escalated its legal job action in schools across Ontario in response to the status of bargaining at the provincial level.

Phase 2 of CUPE's work-to-rule campaign will have an impact on our schools.

For instance, staff will not perform the following duties:

- Clean chalk boards and white boards or empty sharpeners
- Carry or transport photocopy paper or deliver teaching supplies to classrooms
- Replace bulbs and ballasts unless it is a health and safety risk
- Do minor maintenance work or repairs unless it is a health and safety risk
- Sweep entrances or hallways
- Clean administrative offices
- Change messages on outdoor signage boards

As always, safety remains our top priority.

We will continue to monitor the situation to ensure schools remain safe places for teaching and learning.

We value our cleaners, custodians and maintenance staff.

We thank you, and your children, for your patience and understanding.

Sincerely,

A handwritten signature in black ink, appearing to read "Norm Blaseg", written over a horizontal line.

Norm Blaseg
Director of Education