



69 Young Street, Sudbury, Ontario P3E 3G5 | Tel: 705.674.3171 | Toll Free: 1.888.421.2661 | rainbowschools.ca

October 5, 2015

**AN IMPORTANT MESSAGE FOR PARENTS/GUARDIANS:
OSSTF EDUCATIONAL SUPPORT / PROFESSIONAL SERVICES STAFF
LEGAL JOB ACTION WITH RESPECT TO PROVINCIAL BARGAINING**

Dear Parents/Guardians:

Educational support staff and professional services staff represented by the Ontario Secondary School Teachers' Federation (OSSTF) began legal job action on October 5, 2015 with respect to the status of bargaining at the provincial level.

In Rainbow District School Board, educational support staff includes secretaries, clerks, library technicians and information services staff. Professional services staff includes psychologists and psychometrists, speech and language pathologists, social workers, aboriginal support workers and attendance counselors.

Phase 1 of this work-to-rule campaign will have an impact on our elementary and secondary schools. For instance, staff on work-to-rule will not perform the following duties:

- Participate in parent interviews/meetings beyond the regular school day
- Print report cards/student schedules
- Assist with student registration
- Attend meet-the-teacher events beyond the regular school day
- Answer phones before or after the regular school day or during breaks
- Assist with maintenance of school websites, newsletters, bulletin boards
- Engage in additional unscheduled student supervision
- Supervise students sent to the office for discipline
- Call students to the office
- Provide workshops or conduct student groups beyond the regular school day
- Accept assignments of an absent colleague

As always, safety remains our top priority. We will continue to monitor the situation to ensure schools remain safe places for teaching and learning.

We value the work of our educational support staff and professional services staff. We thank you, and your children, for your patience and understanding.

Sincerely,

A handwritten signature in black ink, appearing to read "Norm Blaseg", written over a horizontal line.

Norm Blaseg
Director of Education