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September 22, 2015

**AN IMPORTANT MESSAGE FOR PARENTS/GUARDIANS:
ETFO LEGAL JOB ACTION WITH RESPECT TO
THE STATUS OF BARGAINING AT THE PROVINCIAL LEVEL**

Dear Parents/Guardians:

The Elementary Teachers' Federation of Ontario (ETFO) began phase three of their legal job action with respect to the status of bargaining at the provincial level on September 21, 2015.

Schools will remain open. Teachers will continue to teach their regular classes and provide scheduled supervision, but they will withdraw services.

For instance, teachers will not:

- *plan, organize or participate in field trips or fundraising activities*
- *update classroom websites/blogs, complete or distribute class newsletters*
- *update Individualized Education Plans (IEPs) by the deadline*
- *prepare report card comments, complete or package the Progress Report*
- *conduct parent interviews related to the Progress Report unless the teacher or occasional teacher identifies a concern about a child's progress*
- *participate in extracurricular activities on Wednesdays*

ETFO has shared that rotating one-day strikes will commence in October if there is not sufficient progress at the central bargaining table. We will monitor the situation in each of our schools and communicate with parents, as required. Please ensure that you have contingency plans for the care of your children should rotating one-day strikes occur.

Additional information will be provided through letters, our website and the media. Updates will be posted on rainbowschools.ca.

We value our elementary teachers and their commitment to students. We thank you, and your children, for your patience and understanding.

Sincerely,

A handwritten signature in black ink, appearing to read "Norm Blaseg", written over a horizontal line.

Norm Blaseg
Director of Education