

# Rainbow Schools



# Annual Report

2011-2012



# Welcome to Rainbow Schools



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*School boards in Ontario are required to produce an Annual Report in accordance with The Education Act. This Annual Report provides highlights of Rainbow District School Board's key activities during the 2011-2012 school year. It also offers an overview of the current Board budget.*



## Vision

We are leaders in learning, inspiring success for all students by reaching minds and touching hearts.

## Values

- ❖ Honesty
- ❖ Respect
- ❖ Empathy
- ❖ Responsibility
- ❖ Integrity
- ❖ Courtesy
- ❖ Resilience
- ❖ Acceptance
- ❖ Courage
- ❖ Co-operation

## Mission

We bring learning to life, enabling students to fulfill their aspirations.

## Priorities

- ❖ Ensure success for all (Literacy, Numeracy, Pathways and Community, Culture and Caring)
- ❖ Ensure efficient resource management
- ❖ Promote succession planning



Strategic Directions and the multi-year plan are available on the Board's website:

[www.rainbowschools.ca/about/strategicDirections.php](http://www.rainbowschools.ca/about/strategicDirections.php)

# Message from the Chair of the Board



On behalf of the Board of Trustees, I am pleased to present the 2011-2012 Annual Report for Rainbow District School Board to the Premier of Ontario, the Minister of Education and our many partners in Sudbury, Espanola, Manitoulin Island and Shining Tree.



The school year began with the official opening of Princess Anne Public School and Walden Public School, another chapter in the revitalization of Rainbow Schools. The new arts wing at Sudbury Secondary School welcomed its first group of students and work progressed on the renewal of the Sheridan Auditorium.

Expansion renovations were completed at Algonquin Road Public School and R.L. Beattie Public School, as the Board continued to give students access to the best programming possible in quality school facilities. The Board also approved and began the construction of a new green school on the site of MacLeod Public School, another tangible example of our commitment to sustainability.

September 2011 marked the launch of Barrydowne College, a re-engagement school in partnership with and located within Cambrian College. Barrydowne College supports students ages 17 to 20 who want to return to school. A milestone was celebrated on June 20, 2012 when the first group of students proudly received their Ontario Secondary School Diplomas.

At the elementary level, the Board continued to phase in the Early Learning Program for four and five-year-olds. Full day every day Junior and Senior Kindergarten will be offered until the program is fully implemented throughout our system. At the secondary level, students have many ways to achieve their secondary school diploma, including a growing field of Specialist High Skills Majors.

The many policies, programs and projects adopted by the Board focused on the priorities in Strategic Directions, namely, to ensure success for all, to provide efficient resource management and to promote succession planning. The Board reaffirmed its commitment to all learners in all areas – early learning, special education, First Nation, Métis and Inuit Education, French as a Second Language, character development, equity and inclusive education, and adult education. The Board also continued to nurture parental involvement and promote community use of schools.

In closing, I would like to commend staff for their dedication, thank parents/guardians and community partners for their support and congratulate students for their efforts. We are leaders in learning, inspiring success for all students by reaching minds and touching hearts.

A handwritten signature in blue ink that reads "Doreen Dewar".

Doreen Dewar  
Chair, Rainbow District School Board

# Message from the Director of Education



This Annual Report provides an overview of key activities undertaken by Rainbow District School Board in the 2011-2012 school year. Strategic Directions continued to guide our efforts with an ongoing focus on higher levels of student achievement, reduced gaps in student achievement and increased public confidence in publicly funded education.



Under the leadership of elected officials, staff worked diligently to implement strategies to achieve each priority. Ensure success for all focused on literacy and numeracy, pathways, and community, culture and caring. Ensure efficient resource management and promote succession planning provided the foundation for student success. The Board Improvement Plan, which is updated annually, ensures that we remain relevant and results-oriented.

With the support of the Province of Ontario, trustees, staff, parents/guardians and the community, Rainbow District School Board continued to deliver excellence in education from the early years to secondary school graduation. The achievements in this Annual Report

offer a snapshot of a school year filled with progress. They also attest to the ever-growing circle of support fostering student success at school, at home and in the community. Students are becoming confident, well-rounded, critical thinkers.

Students continued to shine at local, provincial, national and international levels, bringing pride and praise to Rainbow Schools. Measures implemented to improve learning outcomes and encourage young people to go back to school, such as Barrydowne College, had a positive impact.

Our mental health strategy, including the launch of a new SPARK fitness program, began to take shape. We continued to implement initiatives to maintain safe schools and build welcoming and inclusive learning and teaching environments. This included the signing of a Community Threat Assessment Protocol, ongoing character development, equity training for staff, and presentations for students.

Sustainability remained an important focus in our schools and at the Board level. We are fostering a culture of conservation, implementing green technology, and encouraging eco-friendly practices. Students are embracing sustainability, becoming global citizens who care about the world in which they live.

As always, we thank our partners in education for working with us to nurture and mentor those who will follow in our footsteps. Students are not only learning essential skills, they are gaining character traits that will enable them to become capable and contributing members of society. We bring learning to life, enabling students to fulfill their aspirations.

A handwritten signature in blue ink, appearing to read 'Norm Blaseg'.

**Norm Blaseg**

*Director of Education, Rainbow District School Board*

# Trustees

Your Voice  
at the Board



**Doreen Dewar**  
Board Chair  
705.682.9449

### Sudbury, Area 5

Alexander Public School  
Algonquin Road Public School  
MacLeod Public School  
R.L. Beattie Public School  
Ruth MacMillan Centre  
Cecil Facer Secondary School  
Lockerby Composite School  
Lo-Ellen Park Secondary School



**Dena Morrison**  
Board Vice-Chair  
705.560-8294

### Sudbury, Area 4

C.R. Judd Public School  
Churchill Public School  
Cyril Varney Public School  
Markstay Public School  
Monetville Public School  
Northeastern Elementary School  
Westmount Avenue Public School  
Lasalle Secondary School



**Grace Fox**  
705.377.4615

### First Nations

Atikameksheng Anishnawbek  
Aundeck Omni Kaning  
First Nation  
Dokis First Nation  
M'Chigeeng First Nation  
Sagamok Anishnawbek  
Sheguiandah First Nation

Sheshegwaning First Nation  
Wahnapiatae First Nation  
Wikwemikong  
Unceded Indian Reserve  
Whitefish River First Nation  
Zhiibaahaasing First Nation



**Tyler Campbell**  
705.674.6040

### Sudbury, Area 2

Chelmsford Public School  
Lansdowne Public School  
Larchwood Public School  
Levack Public School  
M.W. Moore Public School  
Chelmsford Valley District  
Composite School  
M.W. Moore Secondary School



**Bob Clement**  
705.869.2235

### Espanola, Area 8

A.B. Ellis Public School  
S. Geiger Public School  
Webbwood Public School  
Espanola High School



**Judy Hunda**  
705.671.1640

### Sudbury, Area 6

Adamsdale Public School  
Carl A. Nesbitt Public School  
Ernie Checkers Public School  
Queen Elizabeth Public School  
Sudbury Secondary School



**Larry Killens**  
705.859.2371

### Manitoulin, Area 7

Assignack Public School  
Central Manitoulin Public School  
Charles C. McLean Public School  
Little Current Public School  
Manitoulin Secondary School



**Robert Kirwan**  
705.969.7215

### Sudbury, Area 3

Pinecrest Public School  
Redwood Acres Public School  
Valley View Public School  
Confederation Secondary School



**Gord Santala**  
705.866.5229

### Sudbury, Area 1

Copper Cliff Public School  
Gatchell School  
Princess Anne Public School  
R.H. Murray Public School  
Walden Public School  
Lively District  
Secondary School



**Michael Niven**  
Student Trustee  
Manitoulin Secondary School

# Executive Council



**Norm Blaseg**  
Director of Education



**Bruce Bourget**  
Superintendent of Schools



**Diane Cayen-Arnold**  
Superintendent of Business



**Lesleigh Dye**  
Superintendent of Schools



**Sharon Speir**  
Superintendent of Schools

# Ensure success for all

## Snapshot on success



### Healthy Community Recognition Award

The City of Greater Sudbury's Healthy Community Cabinet recognized Rainbow District School Board for its Go Green initiatives. Rainbow Schools received a Healthy Community Recognition Award on February 16, 2012.

The award is presented to individuals or groups who have shown exemplary leadership and dedication toward building a healthy community in Greater Sudbury.

### Rainbow Schools receive EcoSchools designation

In 2011, Walden Public School and Lively District Secondary School were among the first in Northeastern Ontario to receive an Ontario EcoSchools certification for their environmental efforts. In 2012, both schools achieved a higher level. Walden Public School, Rainbow District School Board's second green school, was awarded a silver certification. Lively District Secondary School was awarded a gold certification.

### Joan Mantle Music Trust

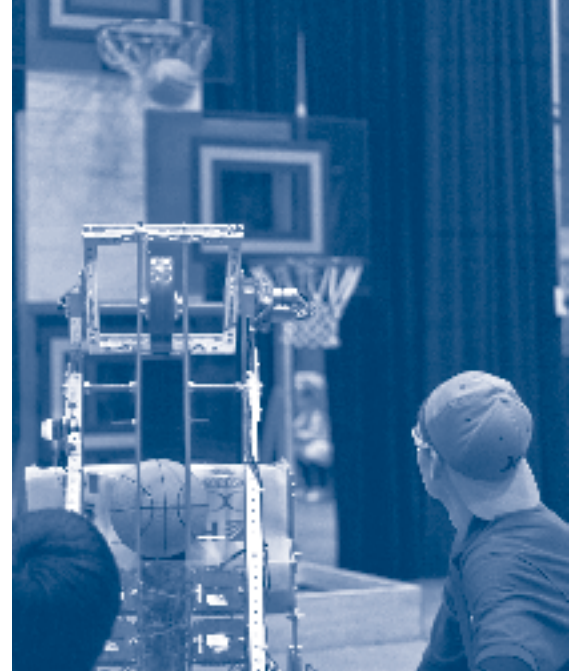
Thanks to the generosity of the community, students continue to benefit from new instruments purchased through the Joan Mantle Music Trust. To date, close to \$107,000 has been raised from individual donations, corporate contributions and special events. A significant supporter has been Newcap Radio, owners of Rewind 103.9 FM and Hot 93.5 in Sudbury.

### Science and technology classes benefit from CIM

Science and technology classes in Rainbow Schools shared a total of \$6,960 generously donated by the Canadian Institute of Mining, Metallurgy and Petroleum (CIM) to purchase equipment and material for mining related projects. Schools that received funding include Algonquin Road Public School, Confederation Secondary School, Lasalle Secondary School and Lockerby Composite School.

### Lasalle celebrates 50 years

Lasalle Secondary School celebrated its 50th anniversary from July 12 to 14, 2012. The reunion was a tremendous success.



### Lo-Ellen Park Robotics Team impresses the world

The Lo-Ellen Park Secondary School Robotics Team travelled to St. Louis, Missouri to participate in the 2012 FIRST Robotics Competition World Championships from April 25 to 28, 2012. Four hundred teams from around the world competed in four divisions. Lo-Ellen Park Secondary School finished within the top 10 per cent of teams.



*"Rainbow District School Board congratulates Lo-Ellen Park Secondary School for being among the best of the best internationally. We commend the students, their teachers, their mentors and the star of the show – Robot 4069 – which is a tribute to their initiative and innovation."*

*Chair Doreen Dewar*

## Skills Canada Lowe's Toolbox for Education Program Grant

Lasalle Secondary School received a \$10,000 Lowe's Toolbox for Education Program grant from Skills/Compétences Canada. The funds were used to purchase tools and construction supplies.

## Algonquin student wins silver medal in Legion Provincial Poster Contest



Aagna Patel, a Grade 6 student from Algonquin Road Public School, captured first place in the District Level Royal Canadian Legion Remembrance Day Black and White Poster Contest - Junior Division. Aagna also competed at the provincial level where she was awarded the silver medal.

## MSS student takes home gold and bronze at Special Olympics

Reegan Millsap of Manitoulin Secondary School won the gold medal for the 200-metre snowshoe race at the Canada Special Olympic Winter Games held in Alberta from February 27 to March 3, 2012. Reegan Millsap also received the bronze medal for the 100-metre snowshoe race.

## A.B. Ellis Public School among top 50 Terry Fox fundraisers

A.B. Ellis Public School in Espanola has, once again, ranked among the top 50 Terry Fox fundraisers in Ontario at the elementary level. The school placed ninth, raising \$19,044 during the 2011 campaign. A.B. Ellis Public School has been participating in the Terry Fox Run since 1997. To date, the school has raised an impressive \$269,284 for the Terry Fox Foundation.

## Tristan Emiry wins prestigious Loran Award

A student from Espanola High School won a prestigious Loran Award, the largest undergraduate merit scholarship in Canada. Tristan Emiry received up to \$80,000 to pursue his postsecondary studies. Espanola High School was featured on the Rick Mercer Report as the top fundraising high school in Canada in 2011. The school nearly tripled its donations in 2012, raising over \$31,000 for bednets to help protect children in Africa from malaria. Tristan Emiry was named as the first ever Youth Ambassador for Spread the Net.

## Lively District Secondary School student performs at Carnegie Hall

Tyler Makinen of Lively District Secondary School participated in the 2012 American High School Honors Performance Series at Carnegie Hall in New York on February 12, 2012. He played the violin in the Honors Orchestra along with 95 other students.

## Lo-Ellen Park student performs in Ontario Provincial Honour Band



Xuan Han, a Grade 11 student at Lo-Ellen Park Secondary School, performed in the prestigious Ontario Provincial Honour Band. It was the second year in which Xuan Han had successfully auditioned for the concert band, which brings together 50 of Ontario's most gifted student musicians.



## Four award winners at Canada-Wide Science Fair

The four students from Rainbow Schools who attended the Canada-Wide Science Fair in Charlottetown, Prince Edward Island from May 12 to 19, 2012 came back with awards. Helen Czapor of R. L. Beattie Public School won silver; Lauren Wood of R.L. Beattie Public School, Megan Gran of Algonquin Road Public School, and John Laamanen of Algonquin Road Public School received bronze awards.

## Manitoulin Island students capture top honours in public speaking

Three students from Manitoulin Island schools competed in the Royal Canadian Legion Area Public Speaking Competition in Sturgeon Falls on April 22, 2012. To qualify for the event, the students placed first at Branch (Little Current), Zone (Sudbury) and District H (Sault Ste. Marie) competitions. They included Grade 3 student Owen Duncanson of Central Manitoulin Public School, Grade 8 student David Scott of Central Manitoulin Public School, and Grade 12 student Patrick Smulders of Manitoulin Secondary School.

# Ensure success for all

## Early Learning

*Research has shown that brighter starts lead to brighter futures. It's important that schools establish strong links with the home and engage parents as partners in education from the outset.*

*Doreen Dewar, Chair*



## Ongoing implementation of Early Learning Program

The Early Learning Program was launched in the following Rainbow Schools in September 2010 – Churchill Public School, Lansdowne Public School, Princess Anne Public School, Queen Elizabeth Public School and A.B. Ellis Public School.

Three more schools began offering Early Learning in the second phase of implementation in September 2011 – Adamsdale Public School, C.R. Judd Public School and Central Manitoulin Public School.

Eight more schools began offering Early Learning in the third phase of implementation in September 2012 – Algonquin Road Public School, Charles C. McLean Public School, Cyril Varney Public School, Little Current Public School, Monetville Public School, Northeastern Elementary School, Redwood Acres Public School and R.L. Beattie Public School.

There are currently 873 students enrolled in Early Learning. The Early Learning Program will be fully implemented in Rainbow Schools by September 2014. Rainbow Schools continue to offer full day every day Junior Kindergarten and Senior Kindergarten as the Early Learning Program is being phased in. All families have access to full-day programming for four and five-year-olds.



## Welcome to Kindergarten for children starting JK



Rainbow Schools offered a Welcome to Kindergarten (WTK) orientation session for children starting Junior Kindergarten as well as their parents/guardians.

WTK is one of many programs developed by The Learning Partnership to support teaching and learning across Canada.

Children participated in early learning activities. Parents gained strategies on how they can help orient their children for school, with a special focus on literacy and numeracy.



# Ensure success for all

## Special Education



### Learning for all

Rainbow District School Board remained committed to universal accessibility - what is necessary for some is good for all. All students had school and home access to assistive technology software such as Kurzweil 3000, Premier and Word Q. This software, as well as Dragon Naturally Speaking, was available on all special education computers. Students also participated in a pilot technology-based reading program designed for those struggling with the acquisition of basic skills.

### Easing the transition

To ease the transition for all students, secondary schools highlighted pathways for exceptional students in Grades 6, 7 and 8 during their annual information nights. Participants received information about the requirements for an Ontario Secondary School Diploma, a Certificate of Achievement or a Certificate of Accomplishment.

### Provincial lead board initiatives

Rainbow District School Board continued to be a lead board at the provincial level in two initiatives - Learning for All and Assessing Achievement in Alternative Areas. Through these initiatives, web-based tools have been developed for alternative curriculum, student learning inventories and an oral language communicator profile. These tools are being piloted in the 2012-2013 school year.

### Assistive technology

Assistive technology goals continued to be implemented to ensure sufficient training for students and staff, increase student access to technology that responds to individual needs, partner with parents to support children and encourage a culture of acceptance that promotes a broader use of technology. Tablet projects continued in various schools, parent and student summer assistive technology training workshops were held, and an assistive technology learning community for staff was established.

### Intensive Support Programs

Rainbow District School Board offered a variety of Intensive Support Programs at the elementary and secondary levels.

### Skills for Independent Living

Secondary students continued to gain important life skills. Sudbury Developmental Services, the Sudbury Regional Hospital Children's Treatment Centre and Rainbow District School Board formed a partnership to provide Simulated Healthy Independent Living Opportunities (SHILO) for students. Young people with developmental challenges were prepared for the transition to independent living as part of their regular school day. SHILO is offered to students in Life Skills Programs in Rainbow secondary schools.



### Section agreements

Rainbow District School Board had seven Day Treatment Programs with the Child and Family Centre for students who had behaviour, social and emotional challenges. Other agencies that provided services through unique agreements included North East Mental Health, the Children's Treatment Centre and Northern Youth Services.

### Alternative Program Elementary

The Alternative Program Elementary offered students in Grades 6 to 8 an opportunity to develop the personal, interpersonal and academic skills that, in the past, have prevented them from succeeding in a regular school program.

### Cecil Facer Secondary School

Cecil Facer Secondary School, located in the Cecil Facer Youth Centre, offered educational programs for young persons in conflict with the law. The students thrived in the small class setting with emphasis on literacy, numeracy and life skills. The programs were complemented by apprenticeship, technical and vocational skills training as well as Co-operative Education and employment preparation. The Attendance Centre helped students make the transition into a regular secondary school. Cecil Facer Youth Centre celebrated its 40th anniversary on September 22, 2011.

# Ensure success for all

## First Nation, Métis and Inuit Education

### First Nation Advisory Committee

The First Nation Advisory Committee as well as youth leaders, families, communities and FNMI staff continued to be consulted in the development and delivery of programs and services for First Nation, Métis and Inuit students in Rainbow Schools.

### Education Service Agreements renewed

Rainbow District School Board and 11 First Nations renewed Education Service Agreements on June 26, 2012. In effect from September 2012 to August 2015, the agreements reaffirm Rainbow District School Board's commitment to First Nation students, officially recognizing the importance of the heritage and history of First Nations in communities served by the Board and the unique characteristics of First Nation learners.



### Native Studies and Ojibwe Language programs

Native Studies continued to be offered in most secondary schools. Ojibwe Language was offered in 12 elementary schools and seven secondary schools, including the N'Swakamok Native Alternative School. Native Studies/Ojibwe teachers had an opportunity to network and engage in professional learning.

### Elders in schools

Elders Winnie Pitawanakwat and Stan Peltier visited many schools to deliver cultural workshops. Elders in schools provide ongoing opportunities for staff and students to learn more about the First Nations culture.

### Kindergarten programs with an Aboriginal focus

The Aboriginal Oral Language Specialist continued to work with Kindergarten teachers to integrate resources and strategies that reflect Aboriginal history, culture and traditions. In some classes, the school's Ojibwe language teacher introduced language through songs and stories. FNMI families attended workshops where they had the opportunity to learn how they could support the oral language development of their children at home. A resource kit was provided to each family.

### Support Workers and FNMI Centres in secondary schools

First Nation, Métis and Inuit Support Workers in all secondary schools support FNMI student success. FNMI centres help create a warm and welcoming environment for the students and their families.

### N'Swakamok Native Alternative School

Six students achieved their high school diploma through the N'Swakamok Native Alternative School. Many students received numerous awards for their accomplishments.

### FNMI perspectives in curriculum

The FNMI curriculum team completed a resource to support Grade 1 and 2 teachers to embed First Nation, Métis and Inuit perspectives into the curriculum. All Grade 1 and 2 teachers received in-service on how to use the resource.

### Aboriginal Youth Leadership Group

Students from the Aboriginal Youth Leadership Group continued to meet to offer their ideas and perspectives on FNMI initiatives. The youth who attend quarterly meetings also take back ideas and initiatives to their respective schools in order to engage other youth. The group continued to focus on educating all students about poverty by hosting a poverty conference at Sudbury Secondary School. Youth group member, Scott Bear, was invited to join the student panel at the Circle of Light Conference in Toronto.

# Education Quality and Accountability Office (EQA) Results

## Levels 3 and 4

### Primary Division (Grades 1 to 3)

		2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012
Reading	- RDSB	56%	57%	52%	57%	60%	60%
	- Prov.	62%	61%	61%	62%	65%	66%
Writing	- RDSB	55%	61%	57%	65%	65%	69%
	- Prov.	64%	66%	68%	70%	73%	76%
Math	- RDSB	65%	61%	62%	65%	60%	60%
	- Prov.	69%	68%	70%	71%	69%	68%

### Junior Division (Grades 4 to 6)

		2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012
Reading	- RDSB	60%	64%	68%	69%	67%	68%
	- Prov.	64%	66%	69%	72%	74%	75%
Writing	- RDSB	55%	62%	62%	66%	63%	64%
	- Prov.	61%	67%	67%	70%	73%	74%
Math	- RDSB	56%	59%	58%	56%	48%	52%
	- Prov.	59%	61%	63%	61%	58%	58%

### RDSB Results from 2006-2012 by Sub-group

		2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012
Reading	- F	59%	64%	56%	62%	64%	65%
	- M	52%	51%	49%	53%	56%	55%
	- S	21%	21%	27%	25%	28%	29%
	- E	IS	IS	IS	IS	IS	50%
Writing	- F	63%	70%	65%	72%	72%	76%
	- M	47%	53%	49%	59%	58%	62%
	- S	21%	45%	42%	44%	47%	55%
	- E	IS	IS	IS	IS	IS	50%
Math	- F	64%	61%	67%	64%	61%	64%
	- M	66%	60%	59%	67%	58%	56%
	- S	37%	35%	34%	35%	26%	28%
	- E	IS	IS	IS	IS	IS	50%

F = Female M = Male S = Special Education E = English Language learners

### RDSB Results from 2006-2012 by Sub-group

		2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012
Reading	- F	67%	73%	76%	74%	77%	74%
	- M	53%	56%	60%	64%	59%	62%
	- S	27%	27%	36%	36%	30%	32%
	- E	IS	IS	IS	IS	IS	IS
Writing	- F	69%	72%	75%	77%	77%	75%
	- M	40%	52%	50%	65%	52%	54%
	- S	15%	28%	30%	32%	32%	31%
	- E	IS	IS	IS	IS	IS	IS
Math	- F	56%	58%	63%	57%	53%	58%
	- M	57%	60%	54%	54%	44%	47%
	- S	27%	27%	28%	28%	15%	20%
	- E	IS	IS	IS	IS	IS	IS

F = Female M = Male S = Special Education E = English Language learners

Note: E consists of a very small cohort and, in some cases, represents the results of one or two students.

IS = Insufficient data for reporting purposes

Levels 3 and 4 represent the provincial standard (70 per cent or more).

### Grade 9 Mathematics - Academic

	06-07	07-08	08-09	09-10	10-11	11-12
All Students - RDSB	60%	74%	77%	78%	83%	73%
All Students - Prov.	71%	75%	77%	82%	83%	84%

### RDSB Results from 2006-2012 by Sub-group

	06-07	07-08	08-09	09-10	10-11	11-12
F	56%	71%	76%	76%	81%	70%
M	65%	78%	77%	81%	85%	76%
S	54%	57%	76%	79%	83%	65%
E	100%	100%	IS	67%	IS	IS

### Grade 9 Mathematics – Applied

	06-07	07-08	08-09	09-10	10-11	11-12
All Students - RDSB	31%	30%	33%	36%	40%	41%
All Students - Prov.	35%	34%	38%	40%	42%	44%

### RDSB Results from 2006-2012 by Sub-group

	06-07	07-08	08-09	09-10	10-11	11-12
F	24%	32%	28%	29%	39%	37%
M	38%	29%	39%	42%	41%	43%
S	29%	26%	31%	31%	33%	36%
E	IS	IS	IS	50%	IS	IS

### Grade 10 OSSLT

#### Ontario Secondary School Literacy Test

	06-07	07-08	08-09	09-10	10-11	11-12
Success Rate - RDSB	78%	79%	82%	81%	79%	76%
Success Rate - Prov.	84%	84%	85%	84%	83%	82%

### RDSB Results from 2006-2012 by Sub-group

	06-07	07-08	08-09	09-10	10-11	11-12
F	75%	75%	79%	82%	85%	84%
M	66%	67%	68%	74%	73%	69%
S	37%	37%	44%	42%	50%	37%
E	IS	IS	67%	IS	IS	IS



Reaching minds. Touching hearts.

# Ensure success for all

Measures implemented to improve learning outcomes



## Fitness impacts learning

The SPARK fitness initiative was piloted in three schools in 2011-2012. Students received 45 minutes of physical fitness three times a week for six weeks. The Sudbury & District Health Unit offered a nutrition component as part of the pilot. SPARK was expanded to five schools in 2012-2013. The fitness activity precedes a literacy or numeracy block. Physical activity enhances social, emotional, behavioural and academic gains.

## Mental health strategy

All elementary and secondary staff received training in mental health. A school based mental health project was implemented in three secondary schools. Mental Health Counsellors worked with students. Moderate to low-risk mental health concerns were addressed.

## Elementary Learning Cycles – Numeracy

All elementary mathematics schools engaged in learning cycles. The focus for each learning cycle was determined by student needs. Co-teaching was used as the model for professional learning. Comprehensive numeracy look-fors guided implementation of teaching through problem-solving, building a community of learners, using assessment for learning and supporting struggling students.

## Elementary Learning Cycles – Literacy

All elementary schools participated in learning cycles. Schools used assessment for learning to guide instruction, set high expectations, employed high-yield strategies that promoted the greatest student growth, integrated the use of technology, moderated student work, shared practices in job-embedded conversations, and reflected on next steps.

## Mental math strategy

All teachers from Senior Kindergarten to Grade 6 took part in mental math mini-lessons for 5 to 10 minutes, three to five times a week.

## Summer learning program

Students in Grades 1 and 2 from a variety of schools participated in a literacy, numeracy or Aboriginal summer learning program. Students engaged in rich hands-on learning to deepen their understanding in these areas. The program was supported by the Council of Ontario Directors of Education.

## Elementary Framework Schools

Elementary Framework Schools engaged in professional learning. Classroom implementation focused on assessment for learning strategies, higher-order thinking, learning through talk, oral language, differentiated instruction and the components of a comprehensive literacy program.

## Early Reading Intervention Program

In identified schools, an Early Reading Intervention teacher worked with struggling Grade 1 students in the regular program to develop effective reading and writing strategies.

## Principal Learning Time

Principals in Framework, French Immersion and math schools met to learn with and from each other on the inquiry learning cycle process in their respective schools. They engaged in discussion about specific instructional strategies.



# Ensure success for all

Additional strategies to increase student achievement to reach 2013 targets



## Math Part Two Additional Qualification Course

Interested Rainbow District School Board educators responsible for teaching Grade 1 to 6 mathematics will receive some funding to enroll in the Nipissing on site Mathematics Part Two Additional Qualification course.

## French Immersion Junior/Intermediate Co-Learning

All Junior/Intermediate French Immersion teachers will be involved in co-learning sessions and will engage in professional learning with a focus on authentic, spontaneous action-oriented tasks.

## Daily Physical Activity Learning Series

Primary teachers will be invited to participate in after-school sessions on daily physical activity. Sessions will focus on strategies and resources to promote daily vigorous physical activity to enable all students to improve their physical fitness and their overall health and wellness.

- ❖ Sixteen per cent of learners in Rainbow Schools have a special education designation.
- ❖ The Board has one per cent of learners whose language is not the language of instruction.
- ❖ Nine per cent of students are self-identified as First Nation, Métis and Inuit (including students identified through education service agreements.)
- ❖ Ninety-one per cent of Primary classes (non Early Learning Kindergarten) have 20 or fewer students.
- ❖ One hundred per cent of Primary classes have 23 or fewer students.
- ❖ A total of 67 per cent of students in their second year of high school completed 16 credits as of June 30, 2012.

## Collaborative Inquiry for Learning in Mathematics (CIL-M) Networks

Identified teachers in elementary schools with a focus on mathematics will participate in four full-day CIL-M sessions designed to deepen their content knowledge for teaching mathematics and the effective implementation of teaching through problem solving.

## Looking Ahead

By August 2013, the number of Grade 3 and Grade 6 students achieving levels 3 and 4 on EQAO reading and writing assessments will increase by 3%.

- ❖ Primary reading: From 60% to 63% (69% in 3 years)
- ❖ Junior reading: From 68% to 71% (77% in 3 years)
- ❖ Primary writing: From 69% to 72% (78% in 3 years)
- ❖ Junior writing: From 64% to 67% (73% in 3 years)

By August 2013, the number of Grade 3 and Grade 6 students achieving levels 3 and 4 on EQAO mathematics assessments will increase by 3%.

- ❖ Primary math: From 60% to 63% (69% in 3 years)
- ❖ Junior math: From 52% to 55% (61% in 3 years)



# Ensure success for all

## Student Success

### Learning Cycles

Learning cycles at the secondary level focused on Applied Grade 9 and 10 math, language, science and social sciences. The Board monitored pass rates in Grade 9 and 10 Applied courses. Assessment for learning remained an ongoing focus. Grade 7 and 8 teachers continued to work with secondary colleagues to ease the transition for students.

### Dual Credit Programs

Students continued to earn credits that could be applied towards both their secondary school diploma and their postsecondary diploma, degree or apprenticeship certification.

### Specialist High Skills Majors

Rainbow District School Board offered Specialist High Skills Major (SHSM) programs in Arts and Culture, Business, Construction, Energy, Environment, Health and Wellness, Manufacturing, and Mining. A SHSM in Information and Communications Technology was launched in the fall of 2012.

### Co-op and OYAP

The Co-operative Education Program integrated classroom theory with practical experience. Senior students had an opportunity to begin a career in a skilled trade while attending high school through the Ontario Youth Apprenticeship Program (OYAP).

### Math Homework Help

Homework Help, an online math resource for students in Grades 7 to 10, was launched during the 2011-2012 school year. Homework Help provides free, live one-on-one tutoring in math from Ontario teachers Sunday to Thursday from 5:30 pm to 9:30 pm. Funded by the Ontario government and administered by TVO's Independent Learning Centre, Homework Help can be accessed at <https://homeworkhelp.ilc.org/>

## Re-engaging students

### Barrydowne College

A milestone was celebrated at Cambrian College on June 20, 2012 when the first group of students graduated from Barrydowne College. A total of 59 students received an Ontario Secondary School Diploma.

Barrydowne College offers a unique learning environment for young adults, ages 17 to 20, who want to go back to school. Students obtain credits towards their secondary school diploma in a non-traditional environment that offers small class sizes and individualized instruction. Students have flexible schedules, many ways to earn credits, work at their own pace and receive support from qualified teachers. Students can register at any time.

More than 560 students were contacted to consider Barrydowne College. Of those students, 54 per cent re-engaged in school and 62 per cent earned credits.

Students can obtain credits through prior learning assessment recognition or PLAR; eLearning; Independent Learning Centre courses; Co-operative Education, including the Ontario Youth Apprenticeship Program (OYAP); and dual credit courses, earning credits with both Barrydowne College and Cambrian College. Barrydowne College offered a dual credit program during the summer.

### Transition Evenings

Parents/guardians and students in Grades 7 and 8 participated in an interactive information session designed to help students make key decisions in the transition from elementary school to secondary school.

A French Immersion Transition Evening was held at Laurentian University. Students and parents/guardians discovered the benefits of continued studies in a second language.



Barrydowne College officially opened at Cambrian College on October 21, 2012.

### Supervised Alternative Learning

A total of 56 students participated in the first full year of implementation of the Supervised Alternative Learning (SAL) Program. SAL enabled students ages 14 to 17 to earn credits in a variety of alternative ways, including courses, training, certifications, volunteer work and/or other work. Students developed job search skills, essential skills, work habits and life skills. Rainbow District School Board partnered with YMCA Employment services to offer students further supports in job readiness, as required.

# Ensure success for all

## Engaging parents in Rainbow Schools



### Rainbow Board produces FSL resources for parents and students in Ontario

Rainbow District School Board, in partnership with the Ministry of Education, produced a dynamic new website of French as a Second Language (FSL) resources for parents and students across Ontario. Based on the 2010 needs assessment conducted by Canadian Parents For French, the website was made possible through the financial support of the Ontario Ministry of Education and the Government of Canada through the Department of Canadian Heritage.

The website was launched on October 17, 2011. New content was added to the site during the 2011-2012 school year, including homework tips, writing resources, math videos and information about culture in the FSL classroom.

FSLHomeworkToolbox.ca



### Parent Involvement Committee

Members of the Parent Involvement Committee met throughout the school year. Kate Barber, a parent at Lansdowne Public School, chaired the meetings. The Committee gave parents a voice in education, a venue to learn and a vehicle to network.

The Annual General Meeting in October 2011 featured guest speaker Allan Johnson on celebrating parents. Superintendent Lesleigh Dye was the guest speaker in November 2011 on eliminating barriers and equity and inclusion.

In January 2012, Superintendent Sharon Speir and Principal Colleen McDonald made a presentation on Welcome to Early Learning Kindergarten and the Family and Community Engagement Strategy.

Superintendent Lesleigh Dye and FSL Program Consultant Nicole Czaja provided an overview of the new FSLHomeworkToolbox.ca website in February 2012.

In April 2012, PIC members gathered to plan the agenda of speakers for the 2012-2013 school year. Topics include an Orientation for School Councils and tour of the newly renovated Sudbury Secondary School, Transition to Secondary School, How to Identify Signs of Stress in your Child, and the Walking School Bus.



### Parents Reaching Out Grants

During the 2011-2012 school year, nine Rainbow Schools shared a total of \$8,210 in Parents Reaching Out Grants to support School Council initiatives to further engage parents/guardians in their child's learning. In August 2012, Rainbow District School Board received a Parents Reaching Out Regional Grant for its "Parents as Partners – Making the Transition" project to be completed in the 2012-2013 school year, including a guide for students and parents, videos and web information.

### Positive Parenting Program (Triple P)

Free positive parenting seminars were presented in partnership with local organizations that support children. The three-part series focused on the Power of Positive Parenting; Raising Confident, Competent Children; and Raising Resilient Children. Childcare was available at each site compliments of local service providers. Triple P aims to help parents and caregivers build positive behaviours in children, build confidence in parenting abilities and build community support for raising children. To learn more about Triple P or to register for the seminars, please visit <https://triplep.mysudbury.ca> or call 705-566-3416.

### Tackling bullying

Retro Bill, one of the most in demand Kindergarten to Grade 12 motivational speakers in North America, delivered a powerful anti-bullying message to parents and children at the start of the 2011-2012 school year.

*"The involvement of parents and guardians in their child's education has a positive impact on student achievement and overall school performance."*

*Norm Blaseg, Director of Education*

# Ensure success for all

## Safe Schools



### Courage to Stand Day

Rainbow District School Board participated in the inaugural proclamation of Courage to Stand Day on April 20, 2012. Established by the Greater Sudbury Police Service Chief's Youth Advisory Council, the goal of the proclamation was to designate one day of the year to remind people of the importance of treating one another with respect and dignity and to stand up for their beliefs.

### Students Leading Students Conference 2012

Stand Up, Speak Out was the theme of the 2012 Students Leading Students Conference presented by the Student Senate on April 16 and 17, 2012. Topics included the ABCs of Student Leadership, contributing to a healthy community, the social issues/implications of plastic water bottles, and local poverty and hunger. The purpose of the conference was to seek out potential leaders and inspire them to create positive change.

### Rainbow Schools Wear Pink

Staff and students in Rainbow Schools wore pink on September 15, 2011, as Rainbow District School Board marked its fourth Stand Up Against Bullying Day.

Ten character traits, which are modeled, taught and expected in Rainbow Schools, provide the foundation for ongoing character development - honesty, respect, empathy, responsibility, integrity, courtesy, resilience, acceptance, courage and co-operation.

The many character development programs and activities in Rainbow Schools complement the Board's Code of Conduct, which promotes responsibility, respect, civility and academic excellence in a safe learning and teaching environment.

### Community Threat Assessment Protocol

Representatives of the Greater Sudbury Police Service, area school boards and local agencies signed a Community Threat Assessment Protocol on March 26, 2012, pledging to work together to ensure schools remain safe for students and staff.

The Community Threat Assessment Protocol is a collaborative response to student behaviour that may pose a risk to other students, staff and members of the community. Under the initiative, school boards, police and community partners will share information, advice and support. Plans will be developed to minimize risk.

The protocol outlines roles and responsibilities and defines policies and procedures. Partners will build working relationships based on mutual respect and trust.



Together, they will help children and youth become happy, healthy, active, involved and caring members of the community.

*"Safety, as always, is our first and foremost priority."*

*Norm Blaseg, Director of Education*



# 2012-2013 Budget

## Ensure Efficient Resource Management

Rainbow District School Board approved a budget of \$177 million for the 2012-2013 school year at the Board meeting held on July 3, 2012.

Like most school boards in Ontario, Rainbow District School Board continues to experience declining enrolment, resulting in less revenue for programs and services. Total provincial grants have decreased by \$1.4 million or 0.9 per cent overall.

Last year, ongoing expenditures were reduced by \$2.2 million, which helped the Board achieve a balanced budget. An additional \$1 million was provided by the Province for school operations and \$1 million for declining enrolment. As a result, the Board was able to align its expenditures to revenue.

The Board achieved a balanced budget while continuing to invest in programs for students, such as full day, every day Junior Kindergarten. The Board also remained committed to the revitalization of Rainbow Schools, providing the best programs possible in quality school facilities.

In 2012-2013, the Province allocated an additional \$3.9 million for the Early Learning Program, which will be fully implemented by 2014-2015. The Province also increased funding for school facility renewal to \$3.3 million and provided an additional investment in school facilities of \$1.8 million for 2012-2013.

Again this year, provincial support declined in a number of areas, including school board administration, classroom computers, staff development, and program coordinators / consultants. The Province also reduced funding for the arts, music and physical education.

The total staffing complement for 2012-2013 was a full-time equivalent of 1,558 employees, a reduction of nine positions. Enrolment was projected to total 13,981 students when the budget was approved.

Seventy-six per cent of the budget or \$132.3 million has been allocated to salaries and benefits. Seven per cent of the budget will go towards supplies and services, nine per cent to fees and contracts, and four per cent to capital and replacement projects in the 2012-2013 school year.

On behalf of the Board, I would like to thank everyone who provided input into the 2012-2013 budget – not only on possible program and service enhancements, but also on ways and means of achieving ongoing savings as we continue to experience the impact of declining enrolment.

As we look ahead, it will remain important that we welcome as many students as possible into Rainbow Schools. Thank you for working together to ensure that Rainbow Schools remain vibrant for years to come.

*Diane Cayen-Arnold*  
Superintendent of Business

## Enrolment at a Glance

- Rainbow District School Board had 14,067 students on October 31, 2012.
- In the elementary panel, enrolment totaled 8,625 students including 6,219 in the English Program and 2,406 in the French Immersion Program.
- In the secondary panel, enrolment reached 5,442 students including 4,822 in the English Program and 620 in the French Immersion Program.
- A total of 827 children entered Junior Kindergarten in Rainbow Schools.
- A total of 833 children enrolled in Senior Kindergarten.
- A total of 1,072 students registered for Grade 9.
- Enrolment is calculated as full-time equivalents.

# 2012-2013 Budget Process

Inclusive. Comprehensive. Focused on accountability.

## Public Input

Long before budget discussions begin, the Board invites the community to provide input.

School Councils, principals, teachers, unions and the public at large are given an opportunity to share their ideas in keeping with Board priorities, not only on possible program and service enhancements, but also on ways and means of achieving ongoing savings as the Board continues to experience the impact of declining enrolment.

Ideas are reviewed and, as appropriate, forwarded to the Board for consideration as part of the budget process.

Rainbow District School Board thanks all those who provided valuable input.

## Starting Point

The 2011-2012 expenditure budget was used as the base for the 2012-2013 budget, adjusted:

- ❖ to exclude one-time budget allocations
- ❖ to include inflationary pressures such as increased utility costs
- ❖ to include contractual/statutory increases due to collective agreements
- ❖ to reflect the impact of enrolment projections on staffing
- ❖ to allow for the implementation of the 2012-2013 Special Education Plan

The 2011-2012 revenue budget was used as the base for the 2012-2013 budget, adjusted:

- ❖ to reflect 2012-2013 funding from the Province based on projected enrolment

## Did you know?

The Province of Ontario determines funding allocations for school boards.

Funding is provided by the Ministry of Education through a series of grants.

When approving its budget, Rainbow District School Board must work within the funding limitations established by the Province.

School boards must balance their budgets on an annual basis.

School boards are mandated to deliver curriculum/programs to students within the funding provided by the Province.

For more information about the 2012-2013 budget, please contact Rainbow District School Board, 69 Young Street, Sudbury, Ontario P3E 3G5 | Tel: 705.674.3171 | Toll Free: 1.888.421.2661 | Fax: 705.674.9112  
rainbowschools.ca | info@rainbowschools.ca

## Rainbow Schools

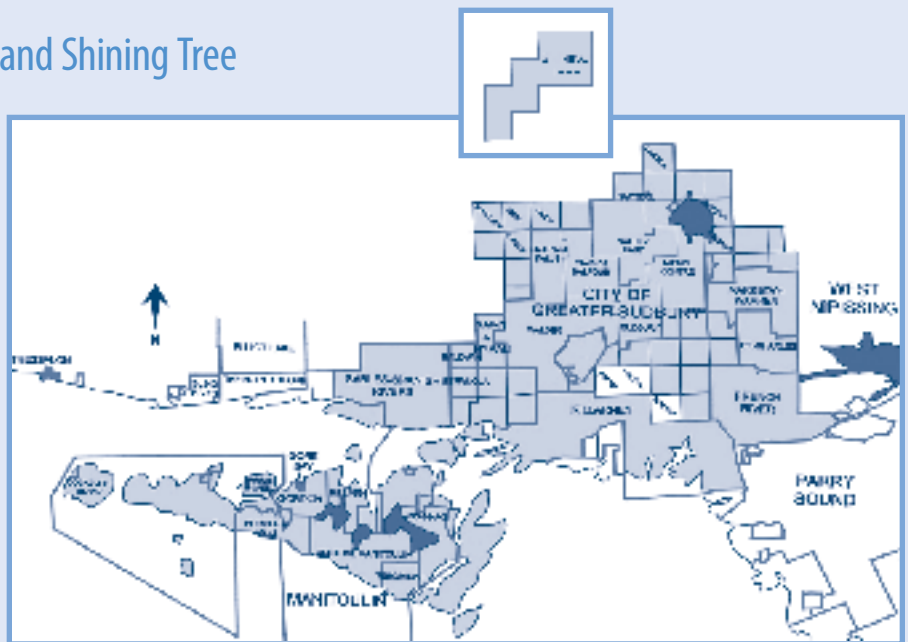
Sudbury, Espanola, Manitoulin Island and Shining Tree

Rainbow District School Board provides quality education to students in Sudbury, Espanola, Manitoulin Island and Shining Tree in 35 elementary schools and 9 secondary schools.

The Board also operates other educational programs – Barrydowne College, Cecil Facer Secondary School, Frank Flowers School, N'Swakamok Native Alternative School and the Ruth MacMillan Centre.

In Rainbow Schools, programs focus on student success from Junior Kindergarten to Grade 12 in English and French Immersion.

Quality programs, caring teachers and a nurturing environment with a focus on character development combine to make Rainbow Schools great places to learn.



Rainbow District School Board covers a geographic area of more than 14,757 square kilometres in Sudbury, Espanola, Manitoulin Island and Shining Tree.

# Overview

- ❖ In 2012-2013, the Province allocated an additional \$3.9 million for the implementation of the Early Learning Program in eight more schools:
  - Algonquin Road Public School
  - R.L. Beattie Public School
  - Little Current Public School
  - Monetville Public School
  - Charles C. McLean Public School
  - Cyril Varney Public School
  - Northeastern Elementary School
  - Redwood Acres Public School
- ❖ The Board welcomed 16 new Designated Early Childhood Educators to support the expansion of Phase 3 of the Early Learning Program.
- ❖ Full day, every day Junior Kindergarten will continue to be offered until Early Learning is implemented in all schools in 2014-2015.
- ❖ The Board remains committed to the revitalization of Rainbow Schools, providing the best programs possible in quality school facilities.

This includes the construction of the new MacLeod Public School, the Board's third green school, which is scheduled to open in the fall of 2013, and the renewal of Sudbury Secondary School, which includes upgrades to the Sheridan Auditorium, which will be completed in the 2012-2013 school year.

- ❖ The budget reflects significant savings in the cost of utilities. Capital projects (including energy retrofits, the renewal of schools, and the construction of two new green schools) coupled with declining enrolment have resulted in a decrease in electricity, gas and water consumption.
- ❖ The budget includes the following one-time investments:
  - an increase in school budgets for learning materials for students
  - Ongoing leadership for the Specialist High Skills Major Programs
  - Enhancement of the program for engaging e-learning students
  - Replacement of five infant simulators for the Grade 11 parenting course

- A Safe Schools initiative, that is aligned with the Mental Health Strategy, for five schools (Lansdowne Public School, Queen Elizabeth Public School, Princess Anne Public School, Northeastern Elementary School and A.B. Ellis Public School)
- Additional support for MacLeod Public School during the construction of the new green school
- Replacement of old computer monitors with energy efficient LCD monitors
- ❖ The budget includes the following ongoing investments:
  - The creation of a night school Co-operative Education Program on Manitoulin Island to enable students to earn credits while they work
  - Software upgrades
  - Increased funding to repair and replace instruments in elementary schools
  - Increased funding for the Elementary Sports Council
  - The establishment of an equipment replacement fund to promote health and safety

# Personnel Complement

Our human resources are our greatest asset.

*Teaching and non-teaching staff bring their individual and collective experience to the Board, making Rainbow Schools great places to learn.*

Rainbow Schools - Personnel	Actual 2011-2012	Budget 2012-2013
<b>Teaching</b>		
Elementary Schools	562	557
Secondary Schools	396	378
<b>Non-teaching</b>		
Principals/Vice-Principals	61	60
Consultants/Co-ordinators	15	15
Itinerant Teachers	8	6
Secretaries in schools/ The Gord Ewin Centre, Media Centre	84	81
Custodial/Maintenance	162	160
Noon hour supervisors	21	21
Early Childhood Educators	12	28
Educational Assistants	148	153
Technicians	25	25
Student Services	22	22
Aboriginal Support Workers	4	4
Board Office	48	48
<b>Total</b>	<b>1568</b>	<b>1558</b>

# Facilities

Since 1998, Rainbow District School Board has significantly consolidated its facilities to ensure the most effective and efficient use of space. This means less money is spent on facilities and more money is channeled directly into the classroom, where it will benefit students the most.

*The following figures do not include programs operated at Barrydowne College, Cecil Facer Secondary School, Frank Flowers School, N'Swakamok Native Alternative School and the Ruth MacMillan Centre.*

Facilities	1998	2012-2013
Elementary Schools	45	35
Secondary Schools	12	9
Administration	5	1
<b>Total</b>	<b>62</b>	<b>45</b>

# Sources of Revenue

## Due from the Province:

a. Pupil Foundation Grant	\$ 66,206,000
b. School Foundation Grant	11,374,000
c. Special Purpose Grants	44,150,000
d. Transportation	12,450,000
e. Declining Enrolment	1,006,000
f. Administration and Governance	4,582,000
g. Pupil Accommodation	21,340,000
h. Debt Charges	2,433,000

**Subtotal Provincial Funding** 163,541,000

i. Education Programs / Other 5,239,000

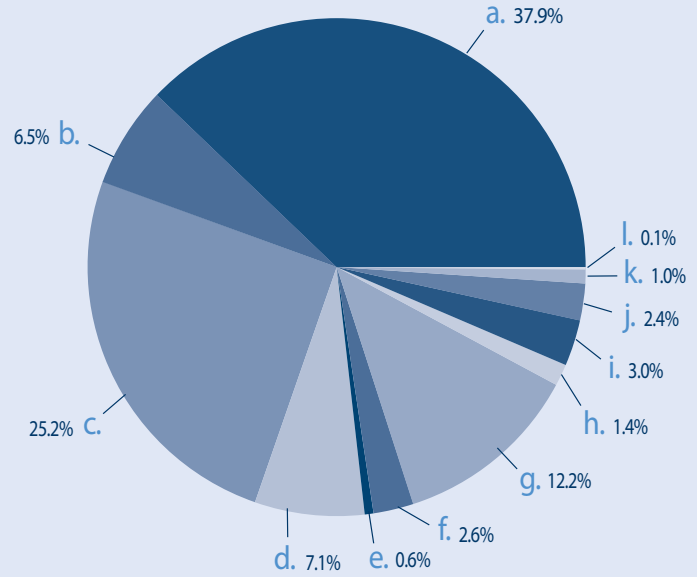
**Total Provincial Funding** 168,780,000

j. First Nations Tuition Fees 4,159,000

k. Reserve Funds 1,753,000

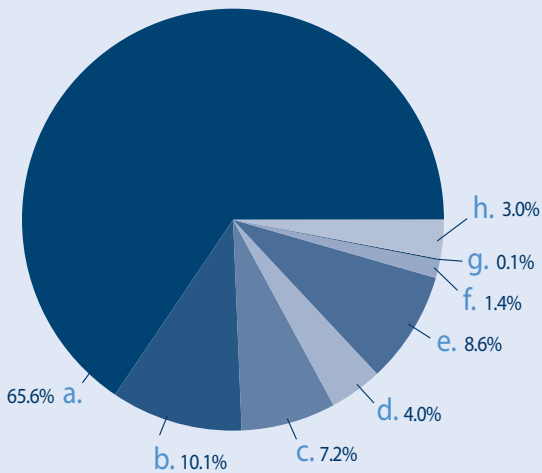
l. Miscellaneous 254,000

**Total revenue** \$174,946,000



# Expenditures: What Goes Where

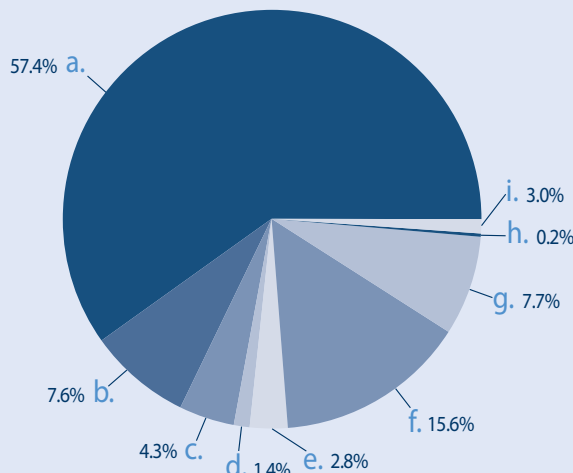
How the Board allocates its budget to have the greatest impact on the classroom.



## Expenditures by Object:

a. Salaries	\$114,756,000
b. Employee Benefits	17,616,000
c. Supplies and Services (including professional learning)	12,670,000
d. Capital and Replacements	7,054,000
e. Fees and Contracts	15,033,000
f. Debt Charges	2,433,000
g. Other	145,000
h. Education Programs / Other	5,239,000

**Total expenditures** \$174,946,000



## Expenditures by Function:

a. Instruction	\$100,426,000
b. School Management	13,264,000
c. Student Support Services	7,453,000
d. Teacher Support Services	2,430,000
e. Administration and Governance	4,913,000
f. Pupil Accommodation	27,274,000
g. Transportation	13,550,000
h. Other	397,000
i. Education Programs / Other	5,239,000

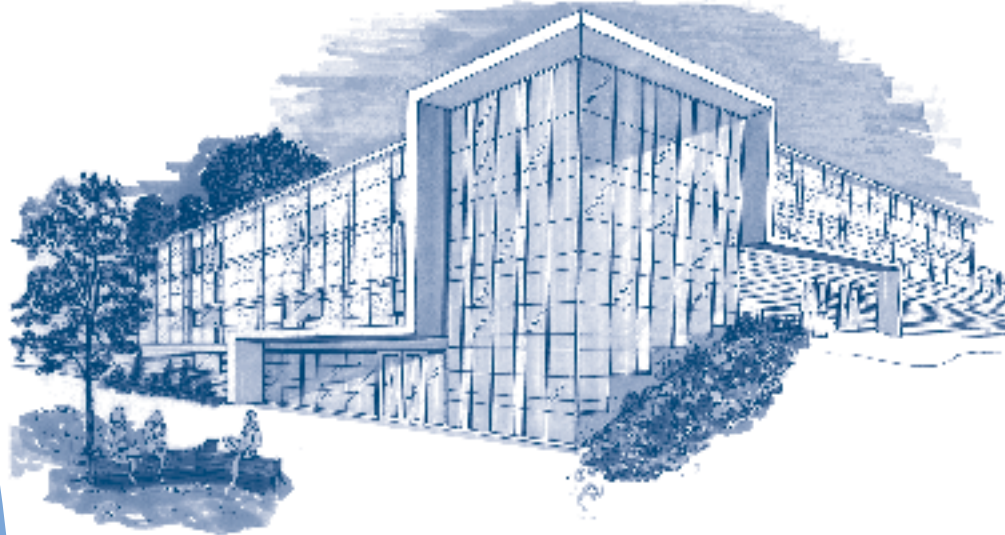
**Total expenditures** \$174,946,000

## Expenditures by Function

- a. Instruction:**  
Money spent directly in the classroom, on teachers and textbooks.
- b. School Management:**  
Principals, Vice-Principals, School Secretaries and office supplies.
- c. Student Support Services:**  
Computer Technicians, Library Technicians, Library teachers and Guidance teachers.
- d. Teacher Support Services:**  
Co-ordinators and Consultants who provide program support to teachers in schools, benefiting all students.
- e. Administration and Governance:**  
Board Office staff as well as trustees.
- f. Pupil Accommodation:**  
The cost to operate, maintain and renovate Board buildings, primarily schools.
- g. Transportation:**  
Student busing to and from school.

# Ensure Efficient Resource Management

## Revitalization of Rainbow Schools



### Construction of the new MacLeod Public School begins

Construction of a new green school on the MacLeod Public School site began in the spring of 2012. The school includes green features such as a displacement ventilation and heat recovery system, radiant floor heating, high insulation values in windows, walls and floors, and energy efficient plumbing and lighting fixtures.

The roof will be constructed to allow for the installation of solar panels at a later date. The new MacLeod Public School will accommodate approximately 600 students in approximately 60,000 square feet. It will feature a daycare for preschoolers as well as a Best Start Hub. The play area for children will be expanded.



### Walden Public School a model in sustainability

Rainbow District School Board marked the official opening of its second green school on September 14, 2011. A model for sustainability, Walden Public School was featured as one of Canada's most environmentally advanced buildings at Sustainable Buildings 2011 in Helsinki, Finland from October 18 to 21, 2011.

Green features at Walden Public School include geothermal heating and cooling systems, radiant floor heating, displacement ventilation, energy efficient fixtures, occupancy sensors, waterless urinals, a wind turbine and photovoltaic panels. The school is also equipped with the latest in smart technology, engaging students in dynamic learning opportunities.

### Sudbury Secondary School unveils new arts wing

Construction of the new arts wing at Sudbury Secondary School began in June 2010 and was ready for occupancy in September 2011. Demolition of the B and C wings, which run along Baker and College Streets, occurred throughout the fall of 2011.

The new arts wing has modern music rooms and studios for dance, drama, visual arts, photography and media arts. It also houses a new library, wood shop, auto shop and administration offices.

The arts wing is connected to the Sheridan Auditorium, which is being upgraded. Sudbury Secondary School now has more parking and is fully accessible. The community, including alumni, toured the new facilities on February 21, 2012.



# Ensure Efficient Resource Management

## Revitalization of Rainbow Schools



### Celebrating the official opening of Princess Anne Public School

Rainbow District School Board marked the official opening of the new Princess Anne Public School on September 20, 2011, with the Princess Anne and Wembley Public School communities joining together. Significant improvements were made to the original school and the building was expanded using green technology wherever possible.

The school has been upgraded with a ventilation system bringing fresh air indoors, new energy efficient washrooms, a more efficient heating system, occupancy sensors and lots of windows for natural light. An elevator was also added, making the building fully accessible. Classrooms were renovated and a new library was built. There is also a new full service daycare for infants, toddlers and pre-school age children on site.

A 31,000 square foot two-storey addition houses a spacious gymnasium, the Early Learning Program for four and five-year-olds and six new classrooms, which are all equipped with interactive SMART Boards. The building has been designed to accommodate solar panels in the future to offset energy costs.

### Addition completed at Algonquin Road Public School

An addition of approximately 9,000 square feet was completed at Algonquin Road Public School. The addition accommodates six classrooms, new washrooms, a new gymnasium, a library and a music room. The existing building has also been retrofitted and the playground area has been reconfigured. Algonquin Road Public School welcomed students from Long Lake Public School and Wanup Public School as of September 2012.

### Addition completed at R.L. Beattie Public School

A 4,000 square foot addition was completed at R.L. Beattie Public School. The addition accommodates three classrooms, an elevator, new second floor washrooms and a new gymnasium. The existing building has also been retrofitted, including the installation of ramps to enhance accessibility. Administrative offices have been relocated near the entrance of the school.

# Promote Succession Planning

## Equity and Inclusion



## Equity and Inclusive Education Standing Committee

Rainbow District School Board is committed to building an equitable and inclusive working and learning environment for all. The Equity and Inclusive Education Standing Committee met four times in 2011-2012. The Committee includes trustees, staff, federation and community representatives. Each school has an equity representative.

The Committee spearheaded the administration of an equity survey. Overall results are being used to determine what supports and initiatives could be implemented to ensure that each student and staff member feels safe and included.

## Equity training for staff

Principals, Vice-Principals, Managers, Assistant Managers and equity representatives participated in a one-day diversity and equity leadership session with Shakil Choudhury. The session, presented on February 28, March 1 and March 2, 2012, focused on nurturing inclusion in Rainbow Schools. Equity and inclusive education strategies continue to be implemented in respective workplaces.

## Gay-Straight Alliances

All of the Board's secondary schools have Gay-Straight Alliances. They are designed to support students who identify as being gay, lesbian, bisexual, transgendered, two-spirited or questioning, and students who may have friends, parents or other family members from these communities.

## Jeremy Dias visits Rainbow Schools

Gay activist Jeremy Dias visited 18 schools to talk about equity through the lens of race and sexual orientation. Jeremy Dias spoke about his experience of racism and homophobia growing up in Northern Ontario and what he is now doing to support students in the school system to create safer spaces.

## Espanola High School hosts Free 2B Me Conference

The Espanola High School Gay-Straight Alliance hosted a conference for gay, lesbian, bisexual, transgendered, queer, two-spirited and straight students on April 11, 2012. The conference coincided with Day of Pink, the International Day against Bullying, Discrimination, Homophobia and Transphobia in schools and communities.



## Lasalle Secondary School hosts Dare to Stand Out Conference

Over 150 students and teachers from Sudbury, Timmins, North Bay and New Liskeard gathered at Lasalle Secondary School on December 16, 2011 to participate in the Dare to Stand Out Conference. The conference, hosted by the Lasalle Secondary School Gay-Straight Alliance in partnership with Jer's Vision, was the third symposium of its kind being presented by Rainbow District School Board.

## Equity resource

An information card on "Dealing Directly with Language" was developed for distribution in all schools, classrooms and workplaces in the fall of 2012. Everyone is being encouraged to be a role model in building inclusive schools and workplaces by addressing disrespectful comments and reinforcing the use of appropriate language.



# Promote Succession Planning

## Learning Leadership

School improvement plans reflected Board priorities, including student learning and achievement, instructional leadership, assessment and evaluation, and curriculum and instructional strategies. In 2011-2012, the plans focused on literacy, numeracy, pathways and community, culture and caring.

## Institute for Education Leadership

Rainbow District School Board tapped into the Institute for Education Leadership online resources to further develop leadership and improve student achievement in Rainbow Schools.

## Ontario Leadership Framework 2012

The Ontario Leadership Framework provided the foundation for the Future Leaders Program, the Principal/Vice-Principal Eligibility Process, the New Principal/ Vice-Principal Mentorship Program and the Principal/Vice-Principal Performance Appraisal.

## Future Leaders

In 2011-2012, aspiring leaders participated in the first year of the two-year Future Leaders Program in order to gain an understanding of leadership and management skills. Topics included emotional intelligence, leadership, communications and change management.



## New Employee Orientation Program

All new permanent employees participated in an orientation session. Topics included organization roles and responsibilities, professional conduct, the child abuse reporting protocol, equity and accessibility, safe schools, email and use of the Internet, workplace safety as well as respectful working and learning environments.

## Principal/Vice-Principal Performance Appraisal

The Principal/Vice-Principal performance appraisal process served as an important tool to foster growth by developing, supporting, and sustaining leadership of the highest quality.

## New Teacher Induction Program

A total of 10 permanent new teachers and 20 occasional teachers participated in the Rainbow District School Board's New Teacher Induction Program in 2011-2012. Created to help new teachers make a successful transition into the profession, the program paired new teachers with experienced teachers as mentors throughout the year. In addition to mentoring, the New Teacher Induction Program included a series of workshops on topics such as effective planning, classroom management and organization.

## New Principals and Vice-Principals Mentorship Program

As part of the Just in Time Program, 12 new Principals and Vice-Principals in their first and second years of administration were paired with experienced administrators in Rainbow Schools who served as mentors.

## Professional Learning for Experienced Principals and Vice-Principals

Monthly meetings served as a forum to share best practices in sound learning leadership and efficient school management. Emphasis was placed on outcomes for boys, students who are First Nation, Métis and Inuit, students with identified learning disabilities, and education for sustainable development. School administrators focus on assessment for learning strategies during teaching learning critical pathways, set high expectations for students, guide instruction, establish high-yield strategies, moderate student work, facilitate job-embedded professional learning conversations and reflect on next steps through Leading Student Achievement.



# Promote Succession Planning

## Awards

Barbara Konarek Memorial Award

William N. Roman Teacher of the Year Award



Nancy Fallat  
Teacher  
Espanola High School



Jeanette Lankshear  
Teacher  
Sudbury Secondary School

## Go Green Globe Awards



### Assignack Public School

From left are Go Green lead teacher Shannon Burnett, Principal Wayne Murdock and School Council teacher representative Jennifer Ferguson.



### Carl A. Nesbitt Public School

From left are Principal Terry Moss, School Council Chair Selena Lavigueur, Custodian Frank Katarincic, Go Green Committee Member and Grade 6 student Myah Walia and Vice-Principal Janelle Bast.

Rainbow District School Board paid tribute to dedicated employees and community partners at the Board meeting on May 23, 2012, continuing a rich tradition of honouring excellence.

## Awards for Outstanding Contribution to the Co-curricular Program



André Leblanc  
Teacher  
Central Manitoulin Public School



Jennifer Peloso  
Teacher  
Lockerby Composite School



Richard Duffy  
Teacher  
Princess Anne Public School



Bob Deeth  
Principal  
Algonquin Road Public School



Randy Wallingford  
Principal  
Pinecrest Public School

## Awards for Excellence



Madge Budgell  
Custodian  
Ernie Checkers Public School



Mike Carre  
Custodian  
Espanola High School



Lise Castilloux  
Educational Assistant  
Gatchell School



Bill McKetsy  
Volunteer  
Rainbow District School Board



Monique Loiselle-LeBlanc  
Teacher  
Westmount Avenue Public School



Heather McCracken  
Secretary  
Confederation Secondary School



Ellen Skippen  
Teacher  
Central Manitoulin Public School



John Roberts  
Volunteer  
Rainbow District School Board

## Community Partnership Awards

## 25 Years of Service

Judy Angeloff  
Kathryn Blanchard  
Shari Blasutti  
Diane Cayen-Arnold  
Paul Ostrander  
John Diebel  
Wade Elford  
Amy Hughson

Carmen Joly  
Manon Lacasse  
Robert Duranleau  
Kathleen LeBreton  
Jack Leonard  
Monique Loiselle-LeBlanc  
Gary Marier  
Heather McCracken

Robert Moreau  
Bernadette Lamirande  
Carolyn Otto  
Louise Rancourt  
Gaetane Restoule  
Jean Sauve  
James Stringer  
Heather Walker

## 35 Years of Service

Ada Della Penta

# 2011-2012 Scholarship Winners

## CHELMSFORD VALLEY DISTRICT COMPOSITE SCHOOL

### Allen, Michael

CVDCS Alumni Association Award

### Anderson, Ryan

Onaping Falls Lions Club Award

### Bellefontaine, Kyle

Lifetouch School Services Award

### Berthelot, Patrick

Laurentian University Millennium  
Leadership Awards Program

### Burton, Brittany

Chartrand Y.L.G. Award

### Cornett, Ashley

Chelmsford Lions Club Service Award

### Cunningham, Sarah

Valedictorian Award

### Desbiens, John

Lifetouch School Services Award

### Eadie, Jessica

Specialist High Skills Major  
Health and Wellness Award  
CVDCS Greenhouse Bursary

### England, Brittani

Chelmsford Dental Clinic  
Most Improved Student Award

### Goudreault, Josee

Belanger Ford Business Award

### Henri, Shayleena

Onaping Falls Royal Canadian Legion  
Branch #503 Ladies Auxiliary Award  
Laurentian University Entrance Scholarship

### Lacombe, Amanda

Cambrian College Achievement Bursary

### Lahnalampi, Tayte

CAW Bursary  
Chelmsford Lions Club Award  
Knights and Ladies of Kaleva  
Vale Scholarship  
Voima Athletic Association Award  
Most Outstanding Student  
OTIP Bursary  
Queen's University Entrance Scholarship

### Lamothe, Jaimie

Co-operative Funeral Home  
Achievement Bursary  
Onaping Falls Royal Canadian Legion  
Branch #503 Award

### Lauzon, Dustin

Chelmsford Fix Auto Collision Centre Award  
for Trades

### MacIntyre, Jamie

Azilda Lions Club Award

### March, Denise

CVDCS Heart of Learning Award

### Martel, Tiah

CVDCS Alumni Association Award  
Chelmsford Animal Hospital Award  
for Science  
Chelmsford Lions Club Award  
Northwest Fudge Factory  
Community Service Award  
Levack District High School Alumni Award  
Onaping Falls Royal Canadian Legion  
Branch #503 Award

### Moggy, Brody

CVDCS School Council Award  
Onaping Falls Royal Canadian Legion  
Branch #503 Award

### Mourot, Brandon

Shawn Martel Memorial Award  
OSSTF Technical Award

### O'Byrne, Shanleigh

Onaping Falls Royal Canadian Legion  
Branch #503 Award

### Ouimette, Kareena

Onaping Falls Lions Club Award  
Onaping Falls Royal Canadian Legion  
Branch #503 Award

### Pacey, Christian

Gordon Erion Memorial Award

### Savoie, Michelle

Pegasus Bursary  
CVDCS Greenhouse Bursary

### Serpell, Maria

Justin D. Hogan Memorial Award  
Onaping Falls Royal Canadian Legion  
Branch #503 Award  
CVDCS Greenhouse Bursary

### Spicer, David

Northwest Fudge Factory  
Community Service Award

### St. Cyr, Mitchell

CVDCS Staff Award  
CVDCS Greenhouse Bursary

### Tang, Justine

Melissa Willett Memorial Award  
Onaping Falls Royal Canadian Legion  
Branch #503 Award

### Wittig, Jesselyn

All Risks Insurance Award  
Claude Gravelle Citizenship Award  
CVDCS Greenhouse Bursary

## CONFEDERATION SECONDARY SCHOOL

### Aupin, Emily

Most Outstanding Student Award  
– University Destination

### Beaton, Scott

Confederation Secondary School  
– School Council Award

### Bisaillon, Brittany

Cambrian College Secondary School  
Achievement Award

### Boivin, Sydney

Valley East Lions Club Award  
Dairy Queen Award for Outstanding  
Performance, Work and School

### Chinn, Hailey

Confederation Secondary School  
Staff Memorial Award  
University of Ottawa Entrance Scholarship

### Connor, Leeza

Laurentian University Leadership Award

### Field, Samuel

Grill Marks Bistro Golf & Conference Centre  
Award  
Confederation Secondary School  
Exemplary Attendance Award  
University of Ottawa Entrance Scholarship

### Garlinski, Delmar

Marie Martin Memorial Award

### Hansen, Andrew

Confederation Secondary School  
Co-op Award

### Higgs, Cameron

Dr. Nathan Grebe Award

### Ireland, Haley

Duff Walker Memorial English Award  
Adam Laframboise Memorial Award

### Levesque, Danielle

Queen's University Entrance Scholarship  
Compass Group - Chartwells Award  
Valley East Lions Club  
Student Memorial Award  
Student Parliament Leadership Award

### L'Heureux, Joseph

Confederation Secondary School  
Achievement Award  
Grill Marks Bistro Golf & Conference Centre  
Award

### Manolioudakis, Yanna

Joan Mantle Music Trust Award

### McCandless, James

Charger Character Award

### Nadon, Tyler

Confederation Secondary School  
– School Council Award

### Olivier-Kent, Jessika

Royal Canadian Legion Branch #553  
Ladies Auxiliary Award  
Most Outstanding Student Award  
– College Destination

### Ross, Kelsea

Kin Club of Valley East Award  
Ralph Ahrbeck Business Award  
Confederation Secondary School  
Technology Award

### St. Jean, Kevin

Confederation Secondary School  
Specialist High Skills Major Award

### St. Jean, Matthew

George Young Memorial Award  
Greater Sudbury Police Pipe Band Award  
Juston Walker Memorial Award

### Sills, Jason

Confederation Secondary School  
Exemplary Attendance Award  
Most Outstanding Student Award  
– Workplace Destination

### Smith, Karla

Beaudoin-Berthiaume Award

### Stokes, Eric

Hanson Family Dentistry Award

### Talevi, Alyssa

Principal's Award for Student Leadership  
Valley East Lions Club  
Student Memorial Award

### Wright, Colin

Confederation Secondary School  
Technology Award  
Confederation Secondary School  
Specialist High Skills Major Award

## ESPANOLA HIGH SCHOOL

### Allen-Lamothe, Travis

Vale Scholarship

### Alston, Larissa

Espanola Animal Hospital Bursary  
Espanola Regional Hospital & Health Centre  
Bursary

### Aubrey, Morgan

Espanola Masonic Lodge #527 Bursary  
Espanola Hospital & Health Centre  
Auxiliary Award

### Beaulieu, Sarah

Domtar Inc. Espanola Mill Scholarship

### Bolduc, Nicholas

Espanola Horticultural Society Bursary

### Bouwmeester, Cory

Rose Fox Memorial Mathematics Award  
Domtar Inc. Espanola Mill Scholarship  
Township of Sables-Spanish Rivers Bursary  
Richard Olivier Memorial Scholarship

### Brown, Matthew

Yusko Construction Ltd. Bursary  
Cambrian College  
Secondary School Achievement Award

### Burk, Kevin

Cambrian College  
Employment Options Bursary

### Chiblow, Bruce

Veteran's Transportation of Espanola Ltd.  
Bursary

### Cooper, Emma

E.H.S. School Council Bursary

### Cooper, Caleb

Vale Scholarship

### Daviau, Samantha

Communications, Energy & Paperworkers  
Union of Canada (CLC/CTC) Local 74  
& 74-2: Wm. H. Burnell Scholarship

### Emiry, Tristan

Loran Award  
E.H.S. Alumni Spirit Award  
Lions Club George Morrison  
Community Service & Citizen Bursary  
Manitoulin-West Sudbury Dairy Producers  
Committee Bursary  
Carol Hughes M.P. Award  
E.H.S. Student Parliament Bursary  
Award for Student Leadership  
Lieutenant Governor's  
Community Volunteer Award

### Gagne, Tori

Vale Scholarship

### Gerrard, Ryan

Espanola Little Theatre Award  
Royal Canadian Legion Branch #39 Bursary

### Giroux, Jessica

St. Jude Catholic Women's League Bursary

### Goodchild, Cassandra

Crock's Country Kitchen Bursary  
Cambrian College  
Employment Options Bursary

### Houle, Nathaniel

Winnifred Mooney Scholarship  
Order of the Royal Purple Scholarship

### Huot, Lindsay

Communication, Energy & Paperworkers  
Union of Canada (CLC/CTC) Local 156:  
Kevin Vance Memorial Scholarship  
Espanola Legion Ladies Auxiliary Bursary

### Jacko, Jordi

McGregor Bay Association  
Louis Polk Memorial Bursary  
Whitefish River First Nation Bursary

### Jones, Kayla

2011 Governor General's Academic Medal

### Kallioinen, Avery

E.H.S. Student Parliament Bursary  
Espanola Hospital & Health Centre  
Auxiliary Award

### Lapper, Holly

Knights of Columbus Scholarship

### Larabie, Tyler

D. Peter Best Law Office Scholarship

### Lazarus, Melissa

Inez Pitawanakwat Memorial Bursary

### Leadson, Ryan

Rainbow Chrysler Ltd. Scholarship

### Lefebvre, Rebecca

Caisse Populaire Vermillon Inc. Scholarship

### Lelievre, Darcy

Pinewood Motor Inn Scholarship

### Lelievre, Travis

Espanola Lions Club  
Herman Dorrisfield Scholarship  
Spanish River # 237: Order of the Eastern Star

### Lewis, Alysha

Giant Tiger Scholarship

### Lightning, Paskwa

McGregor Bay Association  
Louis Polk Memorial Bursary  
Whitefish River First Nation Bursary

### Marshall, Jennifer

Lions Club Harvey Dodge Bursary  
Robbie Campbell Memorial Bursary

### Massicotte, Lauren

Espanola Elks Lodge #346 Scholarship

### Mazey, Kyra

Ida Morrison Scholarship  
Knights of Columbus Scholarship

### Mclsaac-Lafrance, Tyler

Lifetouch School Services Bursary

### Morphet, Karen

Espanola & District Credit Union Scholarship  
Robinson's Pharmasave Scholarship

### Muncaster, Mason

B&D Auto Bursary

# 2011-2012 Scholarship Winners

## Nadeau, Jonathan

Royal Canadian Legion Branch #39 Bursary  
Dorrie Finnen Bursary

## Newton, Shayna

Manitoulin Family Resources Bursary

## Owl, Wade

E.H.S. Student Parliament  
Dave Tuer Memorial Bursary  
Spartan Youth Radio Bursary

## Peltier, Casey

McGregor Bay Association  
Louis Polk Memorial Bursary  
Whitefish River First Nation Bursary

## Penton, Tara

Vale Scholarship  
Alex & Joyce Caldwell Bursary  
– Sponsored by Lee Valley Autumn Leaves

## Pitawanakwat, Jessie

McGregor Bay Association  
Louis Polk Memorial Bursary  
Whitefish River First Nation Bursary  
Cambrian College Aboriginal Bursary

## Powers, Rhys

Winkel's Y.I.G. Scholarship

## Priddle, Blake

Spartan Youth Radio Bursary  
Around & About Bursary  
Margaret Best Award

## Ritchie, Alyssa

Dr. Josée Labrecque Optometrist Bursary

## Ruby, Emily

United Steelworkers Union Local 6500  
Bursary  
E.H.S. Yearbook Award

## Sauder, Allyson

E.H.S. Yearbook Award

## Stables, Kalee

Lee Valley Autumn Leaves Bursary

## Steinke, Caleb

E.H.S. Student Parliament Bursary  
Compass Group - Chartwells Award

## Toulouse, Perri-Lynn

E.H.S. School Council Bursary

## Van Alstine, Megan

Communications, Energy & Paperworkers  
Union of Canada (CLC/CTC) Local 74  
& 74-2: Wm. H. Bunnell Scholarship  
Jean Placken Memorial Scholarship  
E.H.S. Stage Band Bursary  
E.H.S. Student Parliament David Byers  
& Glen Arnold Memorial Bursary  
Rose Fox Memorial Mathematics Award  
E.H.S. Alumni Spirit Award

## Weaver, Justin

Specialist High Skills Major Mining Award

## Whalen, Thomas

OSSTF Technical Award  
Sylvio Proulx Memorial Bursary  
Huron-Superior Catholic  
Principals' Association Bursary

## Zahavich, Leah

Edward J. Blanchard Memorial Bursary  
Co-operators Bursary

## LASALLE SECONDARY SCHOOL

### Audette, Samantha

Lasalle Staff Association Bursary  
Northridge Savings and Credit Union Award

### Bailey, Ian

Compass Group Canada Award  
Principal's Award for Student Leadership  
Queen's University Entrance Scholarship  
Sudbury Wolves Award  
Vale Scholarship

### Bartell, Nathan

BDI Canada Inc. Award  
Compass Group – Chartwells Award  
Lasalle Achievement Award  
Lifetouch School Services Award  
Reverend H.H.K. Memorial Bursary  
Tyndale University College  
Entrance Scholarship

### Cacciotti, Dustin

McGill University Annette S. Hill  
Entrance Scholarship  
Northern Cancer Foundation Bursary  
OSSTF Technical Award  
Sudbury Minor Hockey Association Bursary  
United Steelworkers National Office Bursary  
United Steelworkers Local 6500  
Homer Seguin Bursary  
Vale Scholarship

### Clark, Curtis

Lane Family Memorial Award  
PGA Canada Scholarship  
Queen's University Entrance Scholarship

### Champaigne, Rhaili

Lasalle Alumni Award

### Collard, Nicole

Samantha Vitone Memorial Award  
Sudbury Ladies' Volleyball Association  
Award – B Division  
University of Guelph Entrance Scholarship  
University of Guelph Bursary  
University of Guelph Athletic Bursary

### Fong, Carrie

Compass Group Canada Award  
Lasalle Alumni Bursary  
Lasalle Students' Council Award

### Goodmurphy, Paige

Lasalle Staff Association Award

### Haq, Affan

Maslack Supply Limited Award

### Kadwell, Mackenzie

Lasalle French Immersion Award  
Lasalle Modern Language Award

### Keyes, Kylie

Lasalle Students' Council Award  
Laurentian University Leadership Award  
Union Gas Limited Scholarship

### Lamarche, Kristin

Lasalle Staff Association Award

### Lengyel, Constance

YMCA Employment Services Award

### Lisi, Sierra

Lasalle Physical Education Award  
IODE Memorial Award

### Lowe, Matthew

Exploration Services Supply Award  
Lasalle Concert Band Award

## MacDonald, Brenden

Northridge Savings and Credit Union Award

## McElrea, Dylan

Lifetouch School Services Award

## Milks, Gregory

Lasalle Alumni Bursary

## Morissette, Andrew

Exploration Services Award  
Vale Special Academic Award

## Nadon, Devin

Specialist High Skills Major Award - Energy

## Neganiwina, Harmony-Sky

Lasalle Staff Association Bursary

## Packham, Kailey

Cambrian College  
Secondary School Achievement Award  
Lasalle Alumni Bursary

## Rainville, Brandon

Specialist High Skills Major Award – Business

## Robbins, Jessica

Lasalle Achievement Award

## Scherzinger, Stefan

Lasalle Award of Merit  
Lasalle Lancer of Note Award  
Lasalle Staff Association Award

## Sherrington, Erin-Lee

Lifetouch School Services Award

## St. Pierre, Brady

Sudbury Regional Business Centre Award

## Stewart, Beau

Lopes Mechanical Award  
Rona Cashway Building Centre Award

## Swartzentruber, Renita

Governor General's Academic Award  
Vale Scholarship for Academic Excellence

## Tooley, Amber

Alkit Fitness Superstore Award  
Compass Group – Chartwells Award  
Jaak Valiots Memorial Award  
Specialist High Skills Major Award  
– Health and Wellness

## LIVELY DISTRICT SECONDARY SCHOOL

### Andrews, LorRon

Walden Family Drugstore Award  
Royal Bank Business Award  
Bernice Gorman Bursary  
Redwood Strategic Bursary

### Bertuzzi, Elissa

Specialist High Skills Major  
– Health and Wellness  
Lockerby Legion Fellowship Award

### Brown, Kayla

Meadowbrook Scholarship

### Finch, Caitlin

Walden Family Drugstore Award  
Student Achievement Award

### Galipeau, Mykaila

Peaks Equipment Award  
Cambrian College  
Secondary School Achievement Award

### Gaudin, Milo

Walden Oldtimers Hockey Club Award

## Gordon, Matthew

Lieutenant Governor's Community  
Volunteer Award

## Graham, Jordan

Specialist High Skills Major – Mining

## Hinds, Tyler

Vincent Campbell Memorial Award

## Hopper, Victor

Howard Scott Memorial Award  
University of Toronto Book Award  
Metal-Air Bursary  
Richard S. Stephenson Memorial Scholarship  
Water Women's Bursary  
Lively Art Guild Award  
Professional Engineers of Ontario (PEO)  
Sudbury Chapter Award  
Lakehead University Entrance Scholarship  
Xstrata Nickel Scholarship

## Kosar, William

Award for Student Accomplishment  
Dalron Homes Award

## Koski, Sean

Torry McIntyre Memorial Award

## Laframboise, Dana

Meadowbrook Scholarship  
Health Sciences Achievement Award

## Makinen, Tyler

Joan Mantle Music Trust Award  
Friends of the Library Award  
Kelly Scheuer Memorial Award  
Voima Athletic Association Scholarship

## Marshall, Katelyn

Lively District Secondary School Staff Award  
Governor General's Academic Medal

## Mayotte, Paul

Apprenticeship Award  
School to Work YMCA Award

## McKay, Brady

Do-It-All Contracting Award

## Meuser, Mitchell

L.D.S.S. Welding Award

## Narozanski, Crystal

L.D.S.S. Health Sciences Achievement Award

## Pellerin, Devin

Manitoulin Transport Award

## Peura, Aliisa

L.D.S.S. Student Council President's Award  
Principal's Award for Student Leadership  
Walden Senior Citizens and Pensioners  
Award  
L.D.S.S. Reunion Award  
Heather Stobo Seguin Memorial Award

## Rintala, Katja

Friends of the Library Award  
Voima Athletic Association Scholarship  
Ward 2 Councillor's Award

## Ritch, Eric

Friendship Masonic Lodge Award

## St. Jean, Dexter

McArthur's Award

## Sawdon, Jamie

Walden Daycare Award  
in Memory of Marlene Marshall

## Shields, Kristen

University of Toronto Book Award  
Compass Group – Chartwells Award

## Sikala, Jaclyn

Penage Lake Road Seniors Club Award

## Tario, Gillian

Walden Animal Hospital Award  
Walden Senior Citizens & Pensioners  
Ladies Auxiliary Award

## Therrien, Allen

Kent Cousineau Memorial Award  
Adrian McLean Memorial Award  
Edo Catherine Lively Memorial Scholarship

## Thompson, Ryan

Award for Student Accomplishment

## Upward, Jeremy

McArthur's Award

## Vaillancourt, Rebecca

L.D.S.S. Student Council President's Award  
Laurentian University Leadership Award  
Edo Catherine Lively Memorial Scholarship  
Valedictorian Award  
Ward 2 Councillor's Award  
Whitefish District Lions Club Scholarship

## Warren, Cody

Lively Tim Hortons Award

## White, Stephanie

Ceming (Lively Apartments) Science Award  
Fashion Fair Business Award

## LOCKERBY COMPOSITE SCHOOL

### Amaratunga, Oshani

Laurentian University National Dean's  
Scholarship for Arts and Social Sciences  
Student Council Bursary –  
Lifetouch Canada Award

### Assinewe, Jessica

Sudbury Minor Hockey Association  
Scholarship

### Bagnato, Basilio

York University Entrance Scholarship  
to Schulich School of Business  
HSBC Scholarship  
University of Toronto Book Award

### Bajc, Alexandra

University of Waterloo Entrance Scholarship  
Vale Scholarship

### Barr, Carson

Lockerby Staff Association Bursary

### Belanger, Rickie-Lee

Lockerby Staff Association Bursary

### Bertels, Stefan

Laurentian University Entrance Scholarship

### Boucher, Bailey

Laurentian University Entrance Scholarship

# 2011-2012 Scholarship Winners

## **Bryanton, Andrew**

Laurentian University Entrance Scholarship  
KPMG Accounting Award

## **Buttazzoni, Diandra**

Lockerby Staff Association Bursary

## **Buttazzoni, Nicholas**

Bruce Hatton Northern Cancer Research  
Foundation Bursary

## **Campagnaro, Erica**

Laurentian University Entrance Scholarship

## **Campbell, Cassandra**

Lockerby Reunion Award

## **Campbell, Jenna**

GoodLife Fitness Award  
Sudbury Minor Hockey Association  
Scholarship  
Tony DeMarco Memorial Award

## **Campbell, Sara**

Laurentian Leadership Award  
Lieutenant Governor's Community  
Volunteer Award

## **Carriere, Joshua**

Lockerby Reunion Award

## **Caverson, Zachary**

Ontario Power Generation  
Secondary School Achievement Award  
University of Guelph President's Scholarship

## **Choi, Yoel**

Ryerson University Entrance Scholarship

## **Clark, Mariah**

Lockerby Reunion Award

## **Connelly, Bryston**

Four Corners Vrab's  
Your Independent Grocer Award

## **Conrad, Gabrielle**

F. Jean MacLeod Scholarship

## **Cormier, Renay**

Laurentian University Entrance Scholarship

## **Dipsell, Matthew**

Lockerby Staff Association Bursary

## **Dormer, Morgan**

University of Guelph Entrance Scholarship  
Ontario Power Generation  
Secondary School Achievement Award

## **Doyle, Liam**

University of Guelph Entrance Scholarship  
John Cook Bursary

## **Duchesne, Alexandra**

Compass Group – Chartwells Award

## **Dussiaume, Chantal**

Cambrian College  
Secondary School Achievement Award  
Sudbury Mine Mill & Smelter Worker's Union  
(Local 598) Award

## **Dynes, Alessandra**

Laurentian University Entrance Scholarship  
Lockerby Staff Association Bursary

## **Fleury, Scott**

Laurentian University Entrance Scholarship  
Marchigian Association Scholarship

## **Fox, Adrienne**

University of Ontario Institute of Technology  
Entrance Scholarship

## **Fraser, Bronwyn**

Four Corners Vrab's  
Your Independent Grocer Award

## **General, Sarah**

Royal Military College of Canada  
– Regular Officer Training Plan

## **Gibson, Ruby**

Curry's and Aboveground Art Supplies  
Award  
York University Entrance Scholarship  
Michaëlle Jean Afro Canadian Heritage  
Scholarship

## **Giommi, Mia**

Bruce Hatton Northern Cancer Research  
Foundation Bursary  
Carleton University Entrance Scholarship  
Ontario Principals' Council Award

## **Guisseppi, Dean**

Laurentian University Entrance Scholarship

## **Haferer, Evan**

Lee Segarra and Mauno Kauppi  
Memorial Award

## **Hirschberger, Clark**

Sudbury Multicultural Award

## **Holz, Shane**

Laurentian University Entrance Scholarship  
Humanities Award

## **Hu, Angela**

Doris Thompson Lane Memorial Scholarship  
University of Toronto Entrance Scholarship  
Jack & Majja Ceming Science Award  
Royal Canadian Legion  
Ladies Auxiliary Branch 564 Award  
Lo Family Scholarship

## **Irvine, Rachel**

Laurentian University Entrance Scholarship  
Laura Cotesta Memorial Award  
Royal Canadian Legion  
Ladies Auxiliary Branch 564 Award

## **Jakelski, Nicholas**

Laurentian University Entrance Scholarship  
Michael Rollins Memorial Award

## **Kleppe, Eili**

Eddie's Restaurant Award

## **Lamarche, Alexander**

Lockerby Staff Association Bursary

## **Lamirande, Brianna**

Fielding Bursary  
St. John the Devine Anglican Church  
Roch Therrien Memorial Bursary

## **Land, Ellissa**

Laurentian University Entrance Scholarship

## **Lavigne, Joshua**

Laurentian University Entrance Scholarship

## **Leclair, Amber**

Lockerby Reunion Award

## **Lindon, Clare**

Mike Doyle Dodge Award  
Modern Language Award

## **Maki, Rain**

Michael Trevisiol Memorial Award

## **McCann, Jennifer**

A & J Home Hardware Award

## **McFadden, Sydney**

University of Ontario Institute of Technology  
Entrance Scholarship

## **Mikkelsen, Matthew**

Carleton University Entrance Scholarship

## **Moore, Spencer**

Laurentian University Entrance Scholarship

## **Nabigon, Kayli**

University of Ottawa Entrance Scholarship  
University of Ottawa Immersion Scholarship

## **Nie, Rui**

University of Waterloo Entrance Scholarship  
Vale Scholarship

## **Orban, Brittany**

Laurentian University Entrance Scholarship

## **Pisaric, Andrew**

University of Guelph Entrance Scholarship

## **Pitre, Keegan**

F. Jean MacLeod Scholarship

## **Platford, David**

YMCA Award

## **Prince, Avery**

Laurentian University Entrance Scholarship

## **Sandblom, Sara**

Laurentian University Entrance Scholarship  
Sudbury Multicultural Award  
Voima Athletic Scholarship

## **Schmidt, Grace**

University of Guelph Entrance Scholarship  
Girl Guides – Camp Hazelmere Bursary  
Specialist High Skills Major  
– Health and Wellness

## **Schonfeldt-Taylor, Seana**

Linda Owens Bursary

## **Scott, Kelsey**

Sault College Entrance Scholarship

## **Severin, Aurora**

University of Ottawa Entrance Scholarship

## **Smith, Benjamin**

University of Ottawa Entrance Scholarship

## **St. Denis, Stephanie**

Lockerby Reunion Award  
Tim Hortons Scholarship

## **Therrien, Christian**

University of Western Ontario  
Entrance Scholarship  
Lockerby Reunion Award

## **Trevisiol, Jennifer**

Bruce Hatton Northern Cancer Research  
Foundation Bursary

## **Walker, Lindsey**

Laurentian University Entrance Scholarship  
Laking Toyota Award

## **LO-ELLEN PARK SECONDARY SCHOOL**

### **Abidi, Fatema Mahdia**

Laurentian University Entrance Scholarship

### **Ahmed, Hiba**

Laurentian University Entrance Scholarship  
Lockerby Animal Hospital Scholarship

### **Ahrbeck, Isabel**

Loran Award Entrance Scholarship  
Carleton University Entrance Scholarship  
Lo-Ellen Park School Council Award

### **Almond, Tamara**

YMCA Employment Services Award

### **Ames, Lauren**

University of Waterloo Entrance Scholarship

### **Arteca, Ellen**

Laurentian University Entrance Scholarship  
Horace J. Fraser Scholarship  
Most Outstanding Female Student Award

### **Ayotte, Cameron**

Carleton University Entrance Scholarship

### **Banete, Adrian**

Queen's University Entrance Scholarship  
Lo-Ellen Park Secondary School Staff Award

### **Belzile, Han-Sen**

University of Ottawa Entrance Scholarship  
University of Ottawa French Studies Bursary

### **Berryman, Alexander**

Carleton University Entrance Scholarship  
Action Sudbury 2012 Bursary  
Olana Pyzik Award

### **Beruar, Ananya**

Laurentian University Entrance Scholarship  
Vale Scholarship  
Sudbury Multicultural and Folk Arts  
Association Outstanding Community  
Service Award

### **Blayney, Conor**

Lo-Ellen Park Graduation Foundation Award  
Queen's University Entrance Scholarship

### **Bolan, Reid**

University of Ottawa Entrance Scholarship

### **Bourdon, Benjamin**

University of Ottawa Entrance Scholarship

### **Bruser, Gabrielle**

Concordia University Entrance Scholarship

### **Buchal, George**

Lo-Ellen Park Alumni Award

### **Burtney, Joshua**

Vale Scholarship

### **Charbonneau, Taylor**

Laurentian University Entrance Scholarship

### **Colton, Sarah**

University of Quebec Bursary  
Tim Hortons Award

### **Conlon, Tate**

Vrab's Your Independent Grocer Award

### **Conroy, Brigid**

Queen's University Chancellor's Scholarship  
Lo-Ellen Park Secondary School  
Award of Merit

### **Cowan, Colleen**

Lo-Ellen Park Graduation Foundation Award

## **Cudney, Ross**

Queen's University Entrance Scholarship

## **Cunningham Closs, Maia Margaret**

York University Entrance Scholarship  
Royal Canadian Legion Onaping Falls Branch

## **Dawson, Anne**

Suomi Lions Club Scholarship

## **De Santi, Michael**

University of Toronto Entrance Scholarship  
Toronto and Area Road Builders Association  
Scholarship

Joey and Toby Tanenbaum  
Admission Scholarship

Joan Mantle Music Trust Award

Most Outstanding Male Student

## **Deisinger, Roslyn**

Laurentian University Entrance Scholarship  
Gerald and Marguerite Lougheed  
Scholarship  
Laurentian University Leadership Award  
Program

## **Dinic, Katerina**

Laurentian University Entrance Scholarship

## **Donaldson, Eric**

Maslack Supply Limited Scholarship

## **Elford, Angela**

John Cook Award

## **Fortunato, Brianna**

Laurentian University Entrance Scholarship

## **Franklyn, Sabina**

University of Ottawa Entrance Scholarship  
University of Ottawa Education Bursary

## **Fraser, Faith**

Laurentian University Entrance Scholarship

## **Goegan, Julia**

Laurentian University Entrance Scholarship

## **Guraya, Harseerat**

Laurentian University Entrance Scholarship  
Sudbury Multicultural and Folk Arts  
Association Outstanding Community  
Service Award

## **Harper, Danni**

Dalhousie University Entrance Scholarship  
Northern Uniform Merit Award

## **Hebert-Gatza, Sarah**

Laurentian University Entrance Scholarship

## **Henwood, Jesse**

Mike Doyle Dodge Chrysler Award

## **Ho, Dominic**

University of Toronto Entrance Scholarship  
Department of Civil Engineering  
University of Toronto Faculty of Applied  
Science & Engineering Award  
Vale Scholarship

## **Holmes, Taylor**

Municipal Engineering Association Bursary

## **Huffman, Shane**

University of Western Ontario  
Entrance Scholarship  
Knights and Ladies of Kaleva Award  
Principals' Pursuit of Excellence Award

## **Hutzul, Erin**

Carleton University Entrance Scholarship  
Marasco Creative Design Award

# 2011-2012 Scholarship Winners

**Iturregui, Mikaela**  
Northern Uniform Merit Award

**Jarecki, August**  
Laurentian University Entrance Scholarship

**Johnston, Zebulun**  
Lo-Ellen Park Secondary School Staff Award

**King, Jessica**  
Laurentian University Entrance Scholarship  
Lo-Ellen Park Knight Award

**Kosar, John**  
Laurentian University Entrance Scholarship

**Lalonde, Sherry**  
Cambrian College  
Secondary School Achievement Award

**Landriault, Meghan**  
Nipissing University President's Scholarship

**Larsen, Allison**  
Schulich Leader Scholarship

**Law, Dax**  
Jim Fielding Memorial Bursary

**Lee-Lahti, Tyler**  
Jim's Automotive Service Award

**Lucciantonio, Joseph**  
Lakehead University Entrance Scholarship  
Lo-Ellen Park Secondary School  
Award of Merit

**MacEachern, Catherine**  
Lo-Ellen Park Graduation Foundation Award

**MacFarlane, Jacob**  
University of Ottawa Entrance Scholarship

**Markovich, George**  
Laurentian University Entrance Scholarship

**McDonald, Christopher**  
Carleton University Entrance Scholarship  
Lo-Ellen Park Graduation Foundation Award

**McJannet, Paul**  
Laurentian University Entrance Scholarship  
Laurentian University Entrance Bursary

**McKibbin, Hannah**  
Laurentian University Entrance Scholarship  
Vrab's Your Independent Grocer Award

**McNair, Tamara**  
Laurentian University Entrance Scholarship

**Mercier, Stephanie**  
Laurentian University Entrance Scholarship  
Lo-Ellen Park Secondary School Staff Award

**Moore, Indira**  
Laurentian University Entrance Scholarship  
Laurentian University Entrance Bursary  
Varsity Wrestling Day Group Award  
Joseph Bacon Elite Athlete Award

**Must, Jessie**  
Kristin Kivikink Memorial Award

**Niro, David**  
Mike Doyle Dodge Chrysler Award

**Nizzero, Adrian**  
Laurentian University Entrance Scholarship

**Patel, Krishna**  
Lo-Ellen Park School Council Award

**Patel, Tarak**  
Laurentian University Entrance Scholarship  
Northern Nissan Bursary

**Petahtegoose, Sage**  
Marasco Creative Design Award

**Pitawanakwat, Adria**  
University of Guelph Entrance Scholarship

**Plante, Alexandra**  
Laurentian University Entrance Scholarship  
Lo-Ellen Park Secondary School Staff Award

**Polzer, Andrea**  
University of Western Ontario  
Entrance Scholarship  
Andrea, Melanie and Stephanie Raaska-Bran  
Memorial Award

**Reddy, Amith**  
Laurentian University Entrance Scholarship

**Renouf, Melissa**  
Star of the North (Monetville)  
Women's Institute Bursary

**Romo, Vanessa**  
Knights and Ladies of Kaleva Award

**Rudzinski, Alexander**  
Harvey's Mallette Food Service Co-op Award

**Salminen, Aili**  
Queen's University Entrance Scholarship

**San Cartier, Halley**  
Laurentian University Entrance Scholarship  
Maslack Supply Limited Scholarship

**Sarvas, Holly**  
Laurentian University Entrance Scholarship  
Lo-Ellen Park Knight Award

**Seiler, Jenna**  
Harvey's Mallette Food Service Co-op Award

**Sime, John**  
Carleton University Entrance Scholarship  
Lo-Ellen Park Graduation Foundation Award

**Slater, Joel**  
Laurentian University Entrance Scholarship  
Lo-Ellen Park Graduation Foundation Award

**Stahl, Kaitlyn**  
University of Ottawa Entrance Scholarship

**Stamplecoski, Sarah**  
Laurentian University Entrance Scholarship  
Lo-Ellen Park Knight Award

**Storey, Emma**  
Laurentian University Entrance Scholarship

**Strasser, Felicity**  
Buzzy Brown's Brasserie Merit Award

**Suslyk, Matthew**  
Laurentian University Entrance Scholarship  
Knights and Ladies of Kaleva Award  
Voima Athletic Association Scholarship

**Tilleczek, Elliott**  
University of Toronto President's  
Entrance Scholarship  
Marasco Creative Design Award

**Tisdale, Katrina**  
Laurentian University Entrance Scholarship  
Lieutenant Governor's  
Community Volunteer Award

**Tonelli, Majja**  
Laurentian University Entrance Scholarship

**Towns, Jacqueline**  
University of Guelph Entrance Scholarship  
Lockerby Animal Hospital Scholarship

**Tremblay, Brittany**  
University of Ottawa Entrance Scholarship

**Turkington, Haley**  
Laurentian University Entrance Scholarship  
Suomi Lions Club Scholarship

**Varghese, Akshay**  
Laurentian University Entrance Scholarship  
John Cook Award

**Verma, Subhrata**  
Laurentian University Entrance Scholarship  
India - Canada Association of Sudbury  
Scholarship  
Vale Scholarship  
Ontario Principals' Council Award

**Walsh, Michaela**  
Lo-Ellen Park Alumni Award

**Whynott, Sydney**  
Lifetouch Canada Award

**Wrenshall, Alanna**  
Carleton University Entrance Scholarship  
Andrea, Melanie and Stephanie Raaska-Bran  
Memorial Award

**Wu, Shuhao**  
Vicki Dale Prize for Excellence  
in Mathematics

## MANITOULIN SECONDARY SCHOOL

**Addison, Brittany**  
Marguerite Joyce Bursary  
Manitoulin Secondary School Staff Bursary  
Wes Parkinson Memorial Bursary  
UCCM Anishnaabe Police Bursary

**Aube, Fred**  
Compass Group - Chartwells Award  
Robert Conlin Memorial Bursary  
Ice Lake Community Bursary

**Bailey, Derek**  
Burpee & Mills Municipality Bursary  
Mills Township Citizens Association Bursary  
John Strickland Memorial Bursary  
Friends of Misery Bay Bursary

**Bickell, Jordan**  
Little Current Fish & Game Bursary  
Manitoulin Secondary School Staff Bursary  
Meeker Aquaculture Bursary

**Blue, Malcolm**  
George Corbiere Memorial Bursary  
United Chiefs & Councils Bursary  
UCCM Anishnaabe Police Bursary  
Shane Bebonang Memorial Bursary

**Bond, Nicholas**  
Campbell Horticulture Society Bursary  
Town of Gore Bay Bursary  
Har-Cor Diesel Award  
Order of the Eastern Star  
Spanish River Bursary  
Technical Trade & Apprenticeship Bursary

**Bond, Parker**  
Assignack Municipality Bursary  
Lions Club of Southeastern Manitoulin  
Bursary  
Mindemoya Hospital Auxiliary Bursary  
Manitowaning Figure Skating Club Bursary

**Burnett, Clinton**  
Lions Club of Little Current Bursary  
Royal Canadian Legion Branch #177 Bursary  
Turner's of Little Current Bursary

**Burt, Kyle**  
Joan Mantle Music Trust Award

**Callaghan, Brianna**  
Masonic Lodge Education Bursary  
Royal Canadian Legion  
Ladies Auxiliary Bursary  
Don Patrick Memorial Bursary

**Campbell, Delaney**  
Zella McCutcheon Memorial Bursary  
Royal Canadian Legion Western Manitoulin  
Bursary  
Joanne Lanktree Memorial Bursary

**Casson, Kinga**  
Gore Bay Child Care Bursary  
Manitoulin Secondary School Bursary

**Charette, Robert**  
Lions Club of Central Manitoulin Bursary  
Twilight Club of Providence Bay Bursary

**Chartrand-Hudson, Emily**  
Douglas Allen Bursary  
Writers Craft Award  
Raymond Snyder Scholarship

**Clarke, Caitlin**  
O.G. Davies Memorial Bursary  
Lyons Memorial United Church Bursary  
John & Jennie McCulloch Memorial Bursary  
Mindemoya Hospital Auxiliary Bursary

**Corbiere, Bnehns**  
Lakeview School Bursary  
United Chiefs & Council Bursary  
Joey Fox Memorial Bursary  
M'Chigeeng First Nation Board of Education  
Bursary

**Delange, Jenny**  
Meeker Aquaculture Bursary  
Central Manitoulin, Ward 2 Bursary  
Mindemoya Hospital Auxiliary Bursary  
Manitoulin Community Fitness Centre  
Bursary

**Dittmar, Trevor**  
Domtar Inc. Bursary  
Manitoulin Snowdusters Award  
Pro-Gas Energy Services Bursary

**Dumond, Jarred**  
Rona Home Centre Bursary  
Rotary Club of Gore Bay Bursary  
Dr. K.J. Tipper Bursary

**Durdle, Brittany**  
Royal Canadian Legion Branch #177 Bursary

**Esposto, Gabriella**  
Manitoulin Snowdusters Award  
Northeastern Manitoulin Bursary  
Ashley Frank-Roy Memorial Bursary  
Manulife Financial 2010 United Way Bursary

**Everett, Samantha**  
Gore Bay Manitoulin Lodge Auxiliary Bursary  
Manitoulin Secondary School  
Athletic Association Bursary  
Mindemoya Hospital Retired Staff Bursary  
Marjorie Young Memorial Bursary  
Jennifer Kategiannis Memorial Bursary

**Groombridge, Jamie**  
BMO, Bank of Montreal Bursary  
Manitoulin Transport Bursary Award  
Manitowaning Home Hardware  
Building Centre Bursary

**Hart, Cameron**  
Lions Club of Southeastern Manitoulin  
Bursary  
Manitowaning Home Hardware  
Building Centre Bursary  
Manitowaning Figure Skating Club Bursary  
Dr. D.A. Hart Memorial Bursary

**Hensen, Leah**  
Lions Club of Central Manitoulin Bursary  
Manitoulin Family Resources Bursary  
Rockville Women's Institute Bursary

**Hicks, Brittany**  
Manitoulin Chiropractic Clinic Bursary  
Mindemoya Hospital Auxiliary Bursary  
Mindemoya Medical Clinic Bursary

**Hunter, Dylan**  
Burpee & Mills Municipality Bursary  
National Wild Turkey Federation Bursary  
Manitoulin Minor Hockey Bursary

**Hunter, Jenna**  
Margaret Bond Memorial Bursary  
Carl Brown & Sons Bus Lines Bursary  
Mindemoya Guardian Pharmacy Bursary

**Laidley, Jonathan**  
A.J. Bus Lines Award  
Espanola & District Credit Union Bursary  
Lions Club of Little Current Bursary

**Lanktree, Ashley**  
Millennium Bursary  
Mindemoya United Church Scholarship

**Lauzon, Kristen**  
Gordon & Barrie Island Municipality Bursary  
Dwight McGauley Memorial Bursary  
Tom Porter Memorial Bursary  
Manitoulin Secondary School Staff Bursary

**Lloyd, Gavin**  
Billings Municipality Bursary  
Raymond Snyder Scholarship

**Madore, Brenna**  
Manitoulin Transport Scholarship Award

**Maracle, Rachel**  
Pearl Laura Finch Memorial Bursary  
Manitoulin Secondary School  
Students' Council Bursary  
Principal's Award for Excellence Leadership  
Providence Bay Agricultural Society Bursary  
Sudbury Area Post Secondary Bursary  
Tehkummah First Response Bursary

**McColman, Cassandra**  
Betty Ferguson Memorial Bursary  
SHARE Committee Bursary  
Lakeview School Bursary

**Ogbamichael, Rebecca**  
Chagnacview Drop-In Centre Bursary  
Little Current Medical Associates Bursary  
Mindemoya Hospital Auxiliary Bursary  
Manitoulin Secondary School  
Students' Council Bursary

**Orford, Andrew**  
Doug Patterson Memorial Bursary  
Arla Thibault Memorial Bursary  
Pro-Gas Energy Services

# 2011-2012 Scholarship Winners

## Or, Jessica

O.G. Davies Memorial Bursary  
Regner Blok-Anderson Memorial Bursary  
Royal Canadian Legion  
Ladies Auxiliary Award  
Arla Thibault Memorial Bursary  
BMO, Bank of Montreal Bursary

## Peltier, Valisa

M'Chigeeng First Nation Chief & Council  
Bursary  
Manitoulin Secondary School  
Three Fires Scholarship

## Pinkerton, Elysha

John Budd Memorial Bursary  
Thomas Farquhar & Sons Ltd. Bursary  
Mindemoya Hospital Auxiliary Bursary  
Manitoulin Health Centre Auxiliary Bursary

## Poenn, Heidi

Little Current Guardian Pharmacy Bursary  
Manitowaning Guardian Pharmacy Bursary  
Northeastern Manitoulin Bursary  
Elmer & Doreen Wood Bursary  
Art Department Award

## Ray, Jonah

All Saints Anglican Church Bursary  
Thomas Farquhar & Sons Ltd. Bursary  
Manulife Financial 2010 United Way Bursary

## Riching, Deanna

Royal Canadian Legion Western Manitoulin  
Bursary  
Manitoulin Transport Scholarship Award

## Runnalls, Katie

Gordon & Barrie Island Municipality Bursary  
Gordon Women's Institute Bursary  
Manitoulin Cattlemen's Association Bursary  
Manitoulin Elementary Teachers' Bursary  
Manitoulin-West Sudbury Scholarship  
Dr. J.B. & R.B. McQuay Memorial Scholarship  
Isobel Harry Arts Bursary  
Rainbow Student Senate Bursary  
Art Department Award

## Shaw, Patrick

Lions Club of Central Manitoulin Bursary  
Dr. D.A. Hart Memorial Bursary

## Sinclair, Laura

A.J. Bus Lines Award  
All Saints Anglican Church Bursary  
Domtar Inc. Scholarship  
Lions Club of Western Manitoulin Bursary

## VanVolkingburgh, Annie

Scott Veterinary Services Bursary  
Island Foodland Bursary

## Wilkins, Shanae

Family Studies Bursary  
Manitoulin Community Food Network  
Compass Group - Chartwells Award

## Williamson, Jenna

Big Lake Community Association Bursary  
Big Lake Women's Institute Bursary  
Central Manitoulin, Ward 3 Bursary  
Manitoulin Fine Arts Bursary

## SUDBURY SECONDARY SCHOOL

## Beaudoin, Natalie

F.J. Costigan - Alumni Association Award

## Brennan, Amanda

Sudbury Secondary Humanities Award  
Dance Award of Excellence  
Compass Group - Chartwells Award

## Bushey, Samantha

Sudbury Secondary School  
Student Success Award

## Clancy, Eric

Sudbury Secondary School  
North Star Award

## Clement, Amanda

Rachel and Sarah Martin  
Achievement Award

## Corelli, Teal

William J.P. Mills Scholarship

## Cribbs, Jasmine

Student Merit Award  
Sudbury Secondary Literacy Award  
Alder Automotive Award

## Cushnie, Emma

Carrington Mathematics Award  
Lions Club of Sudbury Award  
Robert Gawalko Award

## Derkacz, Mersadies

High-Tech Class of '74 Reunion Bursary

## Dubois, Jesse

Combined Insurance Company of America  
Award

## Durocher, Steve

Kyle Manuel Memorial Award  
E.J. Wiley Music Award  
Lieutenant Governor's Community  
Volunteer Award

## Ederer, Sarah

Sudbury Secondary School Visual Arts  
Innovation Award

## Fortin, Sydney

Sudbury Secondary School  
Construction Technology Award

## Fortin-Lalonde, Kayla

Combined Insurance Company of America  
Award

## Gauvin, Katrina

Kiwanis Club of Sudbury Music and Dance  
Performing Arts Award  
Denise Michalak Memorial Award

## Goddard, Justin

Sudbury Secondary School  
Vocal Music Award  
Benjamin Foote Merwin Jr. Memorial Award  
SSS Parent Involvement Committee Award  
Harry Melnychuk Centennial Bursary  
Ontario Principals' Council  
Student Leadership Award

## Gridzak, Brandon

Sudbury Secondary School  
Construction Design Technology Award

## Hanna, Amber

Sudbury Secondary School History Award  
CTV Arts Education Award

## Hirschfeld, Erica

Sudbury Secondary School Law Award

## Kruk, Mariah

Ontario Principals' Council  
Student Leadership Award

## Labranche, Brandy-Lee

J.B. Wallace Award  
High-Tech Class of '74 Reunion Bursary  
Cambrian College  
Secondary School Achievement Award

## Lachapelle, Hope

Vale Science Award  
Sudbury Secondary School Staff Award

## Langlois, Sarah

Dramatic Arts Department Award for Writing  
Winngash (Sweetgrass) Award

## Lajoie, Vanessa

Sudbury Secondary School Health Sciences

## Leblanc, Brayden

Sudbury Secondary School  
Construction Design Technology Award  
Compass Group - Chartwells Award

## Lehman, Isaac

Compass Group - Chartwells Award

## Lidkea, Viktor

Jack and Maija Ceming Award for Chemistry  
Sudbury Secondary School Science Award  
Sudbury Secondary School  
Engineering Award

## Lovelace, Emmalee

Sudbury Secondary School  
English Achievement Award  
Academic Excellence Awards

## Maisonneuve, Marisa

Kathleen Russell Award for French  
Vale Mathematics Award  
Royal Canadian Legion  
Onaping Branch #503 Bursary

## Maynard, Kayla

Sudbury Secondary School  
Media Arts Innovation Award

## Mercier, Danika

Laurentian University Leadership Award  
Jim Fielding Memorial Bursary,  
Laurentian University

## Nan, Gregory

Sudbury Secondary School  
Transportation Technology Award

## Nolet, Marie-Chantal

Family Studies Scholarship Award  
Kathleen Russell Award for French  
Academic Excellence Award  
Ottawa University Bourse d'excellence

## Pierini, Amber

North Star Business Award

## Richards, Tiffany

Denise Michalak Memorial Award

## Rainville, Jason

Ernie Checkers Award

## Roy, Alyssa

Joan Mantle Arts Education Drama Award  
Kiwanis Club of Sudbury Music and Dance  
Performing Arts Award  
United Steelworkers of America Local 6500  
Award  
Harry Melnychuk Centennial Bursary

## Rushton, Rodney

Compass Group - Chartwells Award

## Scherzinger, Mathias

Sudbury Secondary School  
English Excellence Award  
Sudbury Secondary School  
Writer's Craft Award  
R.G. McDorman Physics Bursary  
Vale Mathematics Award  
George Stelmack Music Award

## Scott, Kelsey

Mason Poratto-Mason LLP Law Award

## Sheppard, Allyson

Life Touch Art Award

## Slywchuck, Skyleer

Performing Dance Troupe  
Award of Excellence  
Warna Timlock Award  
Specialist High Skills Major Award

## St. Onge, Morgan

Sudbury Secondary School  
Dramatic Arts Award  
Lions Club of Sudbury Award

## Tucker, Alana

Compass Group - Chartwells Award

## Williams, Christian

Joan Mantle Music Trust Award

## Wylie, Erin

Terpsichore Award



# 2011-2012 Ontario Scholars

## CONFEDERATION SECONDARY SCHOOL

Aupin, Emily  
Auge, Cynthia  
Bean, Austin  
Bianchin, Kayla  
Bisaillon, Brittany  
Boivin Sydney  
Carbone, Jason  
Chinn, Hailey  
Connor, Leeza  
Fantin, Kathryn  
Field, Samuel  
Forsyth, Jessica  
Gagne, Leena  
Garlinski, Delmar  
Glenn-Robinson, Drew  
Gorman, Ethan  
Hovi, Rebekah  
Ireland, Hailey  
Landry, Dominique  
Levesque, Danielle  
L'Heureux, Joseph  
Olivier-Kent, Jessika  
Manolioudakis, Yanna  
Martin, Timothy  
McIntosh, Ryan  
Pollock, Mariah  
Robinson, Craig  
Ross, Kelsea  
St. Jean, Matthew  
Salminen, Kendra  
Sills, Jason  
Smith, Karla  
Stokes, Eric  
Talevi, Alyssa  
Toth, Candace  
White, Stephanie

## CHELMSFORD VALLEY DISTRICT COMPOSITE SCHOOL

Auge, Andy  
Cunningham, Sarah  
Eadie, Jessica  
Henri, Shayleena  
Kessler, Perry  
Lahnalampi, Tayte  
MacIntyre, Jamie  
Wittig, Jesselyn

## ESPANOLA HIGH SCHOOL

Aubrey, Morgan  
Beange, Andrew  
Brown, Matthew  
Chiblow, Bruce  
Emiry, Tristan  
Eng, Michael  
Gagne, Tori  
Houle, Nathaniel

Kallioinen, Avery  
Larabie, Tyler  
Lefebvre, Rebecca  
Lelievre, Travis  
MacNeil, Casey  
Marshall, Jennifer  
Mazey, Kyra  
Morphet, Karen  
Nadeau, Johnathan  
Steinke, Caleb  
Toulouse, Perri-Lynn  
Van Alstine, Megan  
Whalen, Thomas

## LASALLE SECONDARY SCHOOL

Bailey, Ian  
Bartell, Nathan  
Belaire, Brandon  
Cacciotti, Dustin  
Dzuirban, Robyn  
Fong, Carrie  
Goodmurphy, Paige  
Haq, Affan  
Jorgensen, Rebecca  
Kadwell, Mackenzie  
Keyes, Kylie  
Laakso, Shelby  
Lekun, Kelsey  
Lowe, Matthew  
Milks, Gregory  
Nadon, Devin  
Packham, Kailey  
Rivet, Luc  
Scherzinger, Stefan  
St. Pierre, Brady  
Stewart, Beau  
Tooley, Amber  
Wenghofer, Grace

## LIVELY DISTRICT SECONDARY SCHOOL

Andrews, LorRon  
Barbeau, Trevor  
Brown, Kayla  
Calder, Adam  
Galipeau, Mykaila  
Gauthier, Jessica  
Hopper, Victor  
Koski, Sean  
Laframboise, Dana  
Makinen, Tyler  
Peura, Aliisa  
Rintala, Katja  
Shields, Kristen  
St. Jean, Dexter  
Tario, Gillian  
Therrien, Allen  
Jeffery, Adam  
Upward, Jeremy  
Vaillancourt, Rebecca  
White, Stephanie

## LOCKERBY COMPOSITE SCHOOL

Abitbol, Jordana  
Amaratunga, Oshani  
Antonioni, Stephen  
Bagnato, Basilio  
Bajc, Alexandra  
Barr, Carson  
Basso, Brooke  
Baysarowich, Sophie  
Bertels, Stefan

Boucher, Bailey  
Bryanton, Andrew  
Campagnaro, Erica  
Campbell, Cassandra  
Campbell, Sara  
Carriere, Joshua  
Casselman, Bryden  
Caverson, Zachary  
Choi, Yoel  
Choy, Jasmine  
Clark, Mariah  
Connelly, Bryston  
Conrad, Gabrielle  
Cormier, Renay  
Coventry, Kelvin  
Dipsell, Matthew  
Dormer, Morgan  
Doyle, Liam  
Drane, Deanna  
Duchesne, Alexandra  
Dussiaume, Chantal  
Dynes, Alessandra  
Fleury, Scott  
Fowler, Sarah  
Fraser, Bronwyn  
Galloway, Derek  
Gibson, Ruby  
Giommi, Mia  
Groulx, Taylor  
Guiseppi, Dean  
Haferer, Evan  
Halden, Samantha  
Hare, Jennifer  
Hewlett, Kurt  
Holz, Shane  
Hu, Angela  
Hunter, Curtis  
Irvine, Rachel  
Jakelski, Nicholas  
Lamarche, Alexander  
Lavigne, Joshua  
Leclair, Amber  
Leers, Erik  
Lindon, Clare  
Mahony, Andishe  
Maki, Rain  
Maloney, Kyrstin  
Muccuccio, Pat  
McCann, Jennifer  
McCann, Lindsay  
McFadden, Sydney  
Moore, Spencer  
Munro, Emma  
Nabigon, Kayli  
Nie, Rui  
Orban, Brittany  
Parisotto, Marco  
Persi, Emma  
Pitre, Keegan  
Prince, Avery  
Rowland, Calvin  
Rujbally, Abidah  
Sandblom, Sara  
Schmidt, Grace  
Schonfeldt-Taylor, Seana  
Severin, Aurora  
Smith, Benjamin  
Smith, Vanessa  
St. Denis, Stephanie  
Stone, Taylor  
Therrien, Christian  
Train, Daryan  
Trevisiol, Jennifer  
Walker, Lindsey  
Warren, Kirby

## LO-ELLEN PARK SECONDARY SCHOOL

Abidi, Fatema Mahdia  
Ahmed, Hiba  
Ahrbeck, Isabel  
Ames, Lauren  
Arteca, Ellen  
Banete, Adrian  
Belzile, Han-Sen  
Berryman, Alexander  
Beruar, Ananya  
Blayney, Conor  
Buchal, George  
Burtney, Joshua  
Cai, David  
Cecchetto, Nikki  
Charbonneau, Taylor  
Colton, Sarah  
Conlon, Tate  
Conroy, Brigid  
Cowan, Colleen  
Creasey, Alisha  
Cudney, Ross  
Cunningham Closs,  
Maia Margaret  
Czaja, Nicolas  
Dawson, Anne  
De Santi, Michael  
Deisinger, Roslyn  
Denomme, Nicole  
Dinic, Katerina  
Donaldson, Eric  
Eggert, Allison  
Elford, Angela  
Elliott, Clarissa  
Florentis, Anastasia  
Fortunato, Brianna  
Franklyn, Sabina  
Fraser, Faith  
Goegan, Julia  
Guraya, Harseerat  
Harper, Danni  
Hebert-Gatza, Sarah  
Ho, Dominic  
Holmes, Taylor  
Huffman, Shane  
Hutzul, Erin  
Iturregui, Mikaela  
Jarecki, August  
King, Jessica  
Klipa, Bryanna  
Lalonde, Sherry  
Lapierre, Keith  
Larsen, Allison  
Law, Dax  
Lee, Deanna  
Lee-Lahti, Tyler  
Lucciantonio, Joseph  
MacEachern, Catherine  
MacFarlane, Jacob  
Markovich, George  
Marti, Thomas  
McDonald, Christopher  
McJannet, Paul  
McKibbon, Hannah  
McNair, Tamara  
Mercier, Stephanie  
Moores, Indira  
Must, Jessie  
Niemi, David  
Patel, Krishna  
Patel, Tarak  
Petahtegoose, Sage  
Pitawanakwat, Adria

Plante, Alexandra  
Polzer, Andrea  
Reddy, Amith  
Salminen, Aili  
San Cartier, Halley  
Sarvas, Holly  
Sime, John  
Slater, Joel  
Stahl, Kaitlyn  
Stamplecoski, Sarah  
Storey, Emma  
Strasser, Felicity  
Suslyk, Matthew  
Tilleczek, Elliott  
Tisdale, Katrina  
Tonelli, Majja  
Towns, Jacqueline  
Tremblay, Brittany  
Turkington, Haley  
Uy, Kelsi  
Varghese, Akshay  
Verma, Subhrata  
Wrenshall, Alanna  
Wu, Shuhao

## MANITOULIN SECONDARY SCHOOL

Argall, Andrew  
Bailey, Patricia  
Baumann, Maya  
Bedard, Matthew  
Bond, Cameron  
Bond, Emily  
Burt, Kyle  
Campbell, Barret  
Cooper, Laura  
Corbiere, Mnawaate  
Cranston, Victoria  
Cress, Philippe  
Flanagan, Daniel  
Herlehy, Racheal  
Ingram, Logan  
Mackan, Jacob  
Maxwell, Katherine  
Middleton, Jesse  
Niven, Paul  
Packwood-Greaves, Tristan  
Parkinson, John  
Proulx, Lucas  
Robertson, Taylor  
Sheppard, Evan  
Smulders, Patrick  
Williamson, Nikki  
Wright, Danielle  
Wright, Marie-Lee

## SUDBURY SECONDARY SCHOOL

Brennan, Amanda  
Clancy, Eric  
Corelli, Teal  
Cushnie, Emma  
Gagnon, Mikayla  
Hanna, Amber  
Hirschfeld, Erica  
Lachapelle, Hope  
Lidkea, Viktor  
Maisonneuve, Marisa  
Nolet, Marie-Chantal  
Rainville, Jason  
Scherzinger, Mathias  
Scott, Kelsey  
Williams, Christian

# Rainbow District School Board – 2012-2013 School Year

## Sudbury | Espanola | Manitoulin | Shining Tree

69 Young Street, Sudbury, Ontario P3E 3G5 | Tel: 705.674.3171 | Toll Free: 1.888.421.2661 | Fax: 705.674.3167 | info@rainbowschools.ca | rainbowschools.ca

### ELEMENTARY SCHOOLS - SUDBURY AREA

School	Principal	Telephone
Adamsdale Public School	Dawn Chew	705.566.6020
Alexander Public School (FI)	Jacques Mantha	705.675.5961
Algonquin Road Public School	Bob Deeth	705.522.3171
C.R. Judd Public School	Michael Bellrose	705.671.5953
Carl A. Nesbitt Public School (FI)	Terry Moss	705.566.3935
Chelmsford Public School (FI & EP)	Danielle Williamson	705.671.5945
Chelmsford Valley District C.S. (Grade 7 & 8)	Mike Mirka	705.675.0225
Churchill Public School	Dave Farrow	705.566.5130
Copper Cliff Public School	Chris Bourré	705.682.4721
Cyril Varney Public School	Ron Hodgkinson	705.566.2424
Ernie Checkeris Public School (FI)	Terry Moss	705.566.7610
Lansdowne Public School (FI & EP)	Chantal Lacroix	705.675.6451
Larchwood Public School	Trevor Dewit	705.671.5944
Levack Public School (FI & EP)	Stephen Winckel	705.671.5943
Lively District Secondary School (Grade 7 & 8)	Leslie Mantle	705.692.3671
MacLeod Public School	Michelle Walton	705.522.8040
Markstay Public School	Paula Mackey	705.671.5946
Monetville Public School	Pam DeMarco	705.898.2785
Northeastern Elementary School (FI & EP)	Kathy Wachnuk	705.675.0204
Pinecrest Public School	Randy Wallingford	705.675.0200
Princess Anne Public School	Colleen McDonald	705.673.6516
Queen Elizabeth Public School	Gisèle Sivret	705.675.6198
R.H. Murray Public School	Cathy Nursall	705.671.5942
R.L. Beattie Public School (FI)	Paul Dupont	705.522.7178
Redwood Acres Public School	Susan Cousineau	705.675.0202
Valley View Public School (FI)	Gisèle LaLonde	705.671.5956
Walden Public School (FI & EP)	Lesley Fisher	705.692.3602
Westmount Avenue Public School (FI)	Denise Goodmurphy	705.566.1770

### SECONDARY SCHOOLS - SUDBURY AREA

School	Principal	Telephone
Barrydowne College (Re-engagement school) (For students who want to return to secondary school)	Maureen McNamara	705.566.2302
Chelmsford Valley District C.S. (FI & EP)	Mike Mirka	705.675.0225
Confederation Secondary School (FI & EP)	Pablo Gil-Alfau	705.671.5948
Lasalle Secondary School (FI & EP)	Jeff McKibbon	705.566.2280
Lively District Secondary School School of Integrated Technology	Leslie Mantle	705.692.3671
Lockerby Composite School (FI & EP) Science Technology Education Program	Heather Gaffney	705.522.1750
Lo-Ellen Park Secondary School (FI & EP) International Baccalaureate Program	Craig Runciman	705.522.2320
Sudbury Secondary School (FI & EP) Arts Education Program	Paul Camillo	705.674.7551

### ELEMENTARY SCHOOLS - ESPANOLA AREA

School	Principal	Telephone
A.B. Ellis Public School	Lynn MacDonell	705.869.1651
S. Geiger Public School	Kendra Mihell	705.865.2052
Webbwood Public School	Kendra Mihell	705.869.3751

### SECONDARY SCHOOL - ESPANOLA AREA

School	Principal	Telephone
Espanola High School	Marty Punkari	705.869.1590

### ELEMENTARY SCHOOLS - MANITOULIN ISLAND

School	Principal	Telephone
Assignack Public School	Wayne Murdock	705.368.7010
Central Manitoulin Public School	Tracey Chapman	705.368.7005
Charles C. McLean Public School	Christy Case	705.368.7015
Little Current Public School	Jamie Mohamed	705.368.2932

### SECONDARY SCHOOL - MANITOULIN ISLAND

School	Principal	Telephone
Manitoulin Secondary School	Laurie Zahnow	705.368.7000

### ELEMENTARY SCHOOL - SHINING TREE

School	Principal	Telephone
M.W. Moore Public School	John Capin	705.263.2038

### SECONDARY SCHOOL - SHINING TREE

School	Principal	Telephone
M.W. Moore Secondary School	John Capin	705.263.2038

### OTHER SCHOOLS, PROGRAMS AND SERVICES

School/Program/Service	Principal/Contact	Telephone
Alternative Program Elementary	Iva McNair	705.674.1221
Cecil Facer Secondary School	Linda Mende	705.522.0196
Community Use of Schools	Kathy Longarini	705.674.3171 ext. 7227
Continuing Education Centre	Margaret Ralph	705.675.5481
Co-operative Education	Linda Urisk	705.688.0888
First Nation, Métis and Inuit Education	Kathy Dokis-Ranney	705.671.5940
Frank Flowers School Program	Linda Mende	705.524.3354
Gatchell School	Iva McNair	705.674.1221
N'Swakamok Native Alternative School	Kathy Dokis-Ranney	705.674.2128
Ontario Youth Apprenticeship Program	Sharon Orlak	705.688.0888
Program	Lisa Piquette	705.523.3308
Restart Program	Kim Proulx	705.671.5941
Ruth MacMillan Centre	Iva McNair	705.675.9193 ext. 8263
Special Education Programs/Services	Margaret Stringer	705.523.3308
Student Success	Judy Noble	705.523.3308
The Gord Ewin Centre for Education	705.523.3308	
Transportation Inquiries (Sudbury Student Services Consortium)	705.521.1234 (or visit businfo.ca) Toll Free: 1.877.225.1196	
For bus cancellations, visit rainbowschools.ca and click on Busing Information.		

FI - These schools offer the French Immersion Program.

FI & EP - These schools offer the French Immersion as well as the English Program.

All other schools offer the English Program.

### TRUSTEES

Doreen Dewar – Chair	Sudbury, Area 5	705.682.9449
Dena Morrison – Vice-Chair	Sudbury, Area 4	705.560.8294
Tyler Campbell	Sudbury, Area 2	705.674.6040
Bob Clement	Espanola, Area 8	705.869.2235
Grace Fox	First Nations	705.377.4615
Judy Hunda	Sudbury, Area 6	705.671.1640
Larry Killens	Manitoulin, Area 7	705.859.2371
Robert Kirwan	Sudbury, Area 3	705.969.7215
Gord Santala	Sudbury, Area 1	705.866.5229

Michael Niven – Student Trustee

### ADMINISTRATION

Board Office	705.674.3171	Toll Free: 1.888.421.2661
Norm Blaseg	Director of Education	ext. 7254
Diane Cayen-Arnold	Superintendent of Business	ext. 7254
Bruce Bourget	Superintendent of Schools	ext. 7213
Lesleigh Dye	Superintendent of Schools	ext. 7213
Sharon Speir	Superintendent of Schools	ext. 7216
Kathy Dokis-Ranney	Senior Administrator of Program and Services	ext. 7216
Nicole Charette	Senior Advisor	ext. 7217
	Corporate Communications and Strategic Planning	