Rainbow Schools



Annual Report 2012-2013







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Annual Report 2012–2013

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Strategic Directions and the multi-year plan are available on the Board's website: www.rainbowschools.ca/about/
StrategicDirections.php

School boards in Ontario are required to produce an Annual Report in accordance with The Education Act. This Annual Report provides highlights of Rainbow District School Board's key activities during the 2012-2013 school year. It also offers an overview of the current Board budget.

Welcome to Rainbow Schools



We are leaders in learning, inspiring success for all students by reaching minds and touching hearts.

Mission

We bring learning to life, enabling students to fulfill their aspirations.

- Honesty
- Respect
- Empathy
- Responsibility
- Integrity
- Courtesy
- Resilience
- Acceptance
- Courage
- Co-operation

Priorities

- ▶ Ensure success for all
- ▶ Ensure efficient resource management
- ▶ Promote succession planning



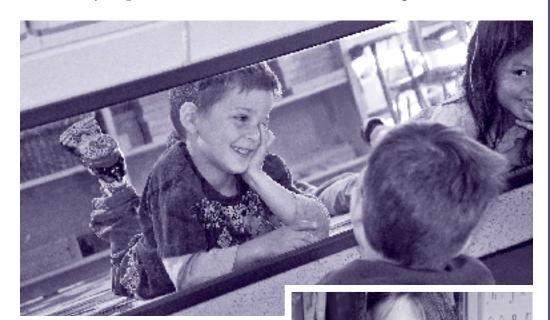






We are leaders in learning.

On behalf of the Board of Trustees, I am pleased to present the 2012-2013 Annual Report for Rainbow District School Board to the Premier of Ontario, the Minister of Education and our many partners in Sudbury, Espanola, Manitoulin Island and Shining Tree.



This publication provides a snapshot of the key activities that occurred throughout the 2012-2013 school year.

More importantly, it is a celebration of student success as we continue to provide programs and services to support learners. It is also a tribute to the dedication of our staff members who foster excellence in our elementary and secondary schools.

Once again, the Board reaffirmed its commitment to all learners in all areas – early learning, special education, First Nation, Métis and Inuit Education, French as a Second Language, character development, equity and inclusive education, and adult education. The Board also continued to nurture parental involvement, promote community use of schools and invest in quality facilities.

In closing, I would like to congratulate students on their achievements and thank parents/guardians and community partners for their support. Every year, we are reminded that it takes a village to raise a child. When we work together, our schools

We are leaders in learning, inspiring success for all students by reaching minds and touching hearts.

flourish and our students thrive.

Dorsen Dewar



Message from the Chair of the Board



Doreen DewarChair
Rainbow District School Board

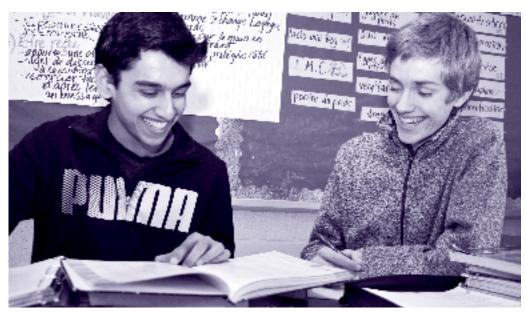
Message from the Director of Education



Norm Blaseg
Director of Education
Rainbow District School Board

We bring learning to life.

This Annual Report tells the story of a school year filled with pride and promise. As each month unfolded, we turned the page on a new and exciting chapter in student success, with the school, the home and the community providing a strong circle of support.



Strategic Directions continued to guide our priorities - ensure success for all, ensure efficient resource management and promote succession planning.

The Board Improvement Plan, which is updated annually, provided system-wide strategies to achieve our priorities. School Improvement Plans ensured that measures were implemented to improve learning outcomes.

With the leadership of elected Trustees, Rainbow District School Board delivered excellence in education from the early years to secondary school graduation with positive results. Students are becoming confident, well-rounded, critical thinkers who are being given every opportunity to fulfill their potential in arts, athletics and academics.

As always, we thank our partners in education for working with us. Students are learning essential skills in all pathways – independent living, work, apprenticeship, college and university. They are also gaining character traits that will enable them to become capable and contributing members of society.

We bring learning to life, enabling students to fulfill their aspirations.



Executive Council



Norm Blasea Director of Education



Bruce Bourget Superintendent of Schools



Diane Cayen-Arnold Superintendent of Business



Lesleigh Dye Superintendent of Schools



Sharon Speir Superintendent of Schools



Tyler Campbell 705.674.6040

Sudbury, Area 2 Chelmsford Public School Lansdowne Public School Larchwood Public School Levack Public School M.W. Moore Public School **Chelmsford Valley District** Composite School M.W. Moore Secondary School



Bob Clement 705.869.2235 Espanola, Area 8

A.B. Ellis Public School S. Geiger Public School Webbwood Public School Espanola High School



Grace Fox 705.377.4615

First Nations Atikameksheng Anishnawbek Aundeck Omni Kaning First Nation **Dokis First Nation** M'Chigeeng First Nation Sagamok Anishnawbek Sheguiandah First Nation

Sheshegwaning First Nation

Wahnapitae First Nation

Wikwemikong **Unceded Indian Reserve** Whitefish River First Nation Zhiibaahaasing First Nation



Judy Hunda 705.671.1640

Sudbury, Area 6 Adamsdale Public School Carl A. Nesbitt Public School Ernie Checkeris Public School Queen Elizabeth Public School Sudbury Secondary School



Larry Killens 705.859.2371

Manitoulin, Area 7 Assiginack Public School Central Manitoulin Public School Charles C. McLean Public School Little Current Public School Manitoulin Secondary School



Robert Kirwan 705.969.7215

Sudbury, Area 3 Pinecrest Public School Redwood Acres Public School Valley View Public School Confederation Secondary School



Gord Santala 705.866.5229

Sudbury, Area 1 Copper Cliff Public School Gatchell School Princess Anne Public School R.H. Murray Public School Walden Public School Lively District Secondary School



Roberto Bagnato Student Trustee Lockerby Composite School

Trustees

Your Voice at the Board



Doreen Dewar Board Chair 705.682.9449

Sudbury, Area 5 Alexander Public School Algonquin Road Public School MacLeod Public School R.L. Beattie Public School Ruth MacMillan Centre Cecil Facer Secondary School Lockerby Composite School Lo-Ellen Park Secondary School



Dena Morrison Board Vice-Chair 705.560-8294

Sudbury, Area 4 Barrydowne College C.R. Judd Public School **Churchill Public School** Cyril Varney Public School Markstay Public School Monetville Public School Northeastern

Elementary School Westmount Avenue Public School Lasalle Secondary School

- ▶ Trustee Doreen Dewar served as Chair of the Board until December 2012.
- Trustee Dena Morrison served as Vice-Chair of the Board until December 2012.
- ▶ Trustee Doreen Dewar was acclaimed Chair of the Board in December 2012.
- Trustee Dena Morrison was acclaimed Vice-Chair of the Board in December 2012.

Ensure success for all Reaching minds.



- Chris Barclay, a Grade 10 student at Lo-Ellen Park Secondary School, won a first place prize in the Braille Creative Writing Contest sponsored by the Canadian National Institute for the Blind in the Grade 7, 8, 9 Poem category.
- Grade 8 students from Algonquin Road Public School captured top honours in the group category at the Ontrak 2x4 Innovation Challenge, which tested creativity and woodworking skills.



- Lively District Secondary School student Alek Luopa and Vice-Principal David Wiwchar received Queen Elizabeth Il Diamond Jubilee medals for their humanitarian contributions.
- Many students from Rainbow Schools have experienced the rewards of humanitarian service by participating in the Light Up Costa Rica initiative which is now being expanded across Canada.

 Doreen Dewar, Chair

- Students showcased their analytical and critical thinking skills at the 12th annual Mock Trial Competition where Confederation Secondary School captured the silver medal.
- It is our hope that these students will be engaged citizens, whose experience of the court process will give them an understanding of important events in the life of the community.

Madame Justice Patricia C. Hennessy



- Jodie Brubacher, a Grade 6 student from Monetville Public School, captured top honours in the Ontario Ministry of Natural Resources 10th Annual Kids' Fish Art Contest. Her artwork appeared on the 2013 Young Angler's Licence.
- Four students from Rainbow Schools participated in the Canada-Wide Science Fair in Lethbridge, Alberta - Helen Czapor, Grade 8, R.L. Beattie Public School; Connor Gran, Grade 10, Lo-Ellen Park Secondary School; John Laamanen, Grade 8, Algonquin Road Public School; and Connor MacLean, Grade 8, Algonquin Road Public School. Many honours were earned at the national level.
- Two Grade 12 students from Lasalle Secondary School were honoured for their writing skills. Laurel Ashick-Stinson won the Influential Women Aspiring Achiever Scholarship. Soheila Homayed won the silver medal in the Wordstock Sudbury Youth Literacy Contest.
- Darren Foy, a teacher from Algonquin Road Public School, received the Excellence in Teaching Award at the Elementary Level from the Ontario Council of Technological Education.



Jessica Marshall, a Grade 8 student at Little Current Public School, was a runner up at the Ontario Royal Canadian Legion Public Speaking Contest.



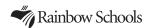
- Charles C. McLean Public School teacher Heather Jefkins was named an Honourary UN Peacekeeper for making the Canadian Forces part of her classroom. She received the recognition for her professionalism, dedication and service to the United Nations Mission in South Sudan.
- I believe that we create excellent citizens when we give them real life opportunities to see not only how our world in Canada works and how our political system gives us all a voice, but also how the rest of the world works and how Canadians make a difference on a global scale.

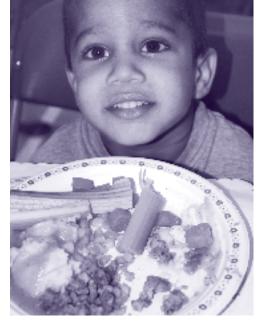
Heather Jefkins, Teacher





- Two athletes from Manitoulin Island competed in the Special Olympics World Winter Games in PyeongChang, South Korea from January 29, 2013 to February 5, 2013. Regan Millsap and Kelsey Mellan, who are members of the Manitoulin Special Olympics Snowshoeing Club, both had personal best times in all of their events.
- Students, choirs and bands from Rainbow Schools were recognized at the Final Concert of the Kiwanis Music Festival. Ruthie Nkut of Lo-Ellen Park Secondary School, the Sudbury Secondary School Star Fire Repertoire Choir, the Lockerby Composite School Intermediate Concert Band, Jake Deeth of Sudbury Secondary School and Alana Sorgini of Lockerby Composite School were recommended to the Ontario Music Festival Association Provincial Finals.





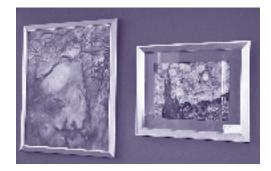
- Princess Anne Public School celebrated Thanksgiving with a Fall Harvest Feast.
- C.R. Judd Public School collected non-perishable food items for the Capreol Bread and Roses Food Bank.



- Board Office employees donated \$1,880 to the Independent Living Resource Centre.
- Students at Carl A. Nesbitt Public School assembled shoeboxes with gifts for children from needy families.
- MacLeod Public School raised \$3,009 for the Elgin Street Mission thanks to generous donations to the Mitts for Mission campaign.
- Kindergarten students at Alexander Public School counted pennies for the Health Sciences North Pennies For Pediatrics campaign.
- The Kindergarten students at Alexander enjoyed the opportunity to raise funds for other children while practicing their counting.

Jacques Mantha, Principal

- Lasalle Secondary School partnered with local five-year-old, Tayler Demontigny, for a Walk for Water to raise funds to dig a well in Africa.
- A.B. Ellis students and staff participated in the Terry Fox Run, raising more than \$250,000 in support of cancer research over the past 16 years.



- Student artwork was hung at the Board Office, celebrating artistic talent in Rainbow Schools.
- Lockerby Composite School ranked number one in Canada for blood donations through the Canadian Blood Services' Young Blood for Life program.
- We will continue to support blood donor clinics and lead by example for other schools in our community and across Canada.

Heather Gaffney, Principal

 Churchill Public School participated in its fifth CIBC Run for the Cure for breast cancer research.



- Central Manitoulin Public School hosted its 100th Anniversary Fall Fair, with the community and school working together to celebrate the area's agricultural heritage from generation to generation.
- Carl A. Nesbitt Public School hosted a Water Walk to raise money for Pimbiniet, Kenya, a Free the Children/Sudbury Minga for Maasai project.
- Lockerby Composite School continued a longstanding tradition with the Kids Caring for Kids Cancer Drive which has raised \$600,000 for the Northern Cancer Foundation in 17 years.

Ensure success for all **Touching hearts.**

Music education encourages creative and critical thinking, and fosters an overall appreciation of the arts. Music also improves self-esteem and confidence, and promotes the development of teamwork.

Norm Blaseg, Director of Education



Newcap Radio, owners of Rewind 103.9 FM and Hot 93.5, donated \$7,500 to the Joan Mantle Music Trust - their fourth donation as part of a multi-year commitment through their Canadian Content Development initiative.

We welcome this opportunity to help nurture our next generation of musicians and look forward to supporting the trust in the years ahead.

Rick Tompkins

<u>Director of Programming</u>, Newcap Radio



Ensure success for all

Early Learning

- Rainbow District School Board introduced the Early Learning Program for four and five-year-olds at eight more schools in the fall of 2012 - Algonquin Road Public School, Charles C. McLean Public School, Cyril Varney Public School, Little Current Public School, Monetville Public School, Northeastern Elementary School, Redwood Acres Public School and R.L. Beattie Public School.
- To date, 1,199 children are enrolled in the Early Learning Program, which will be fully implemented in Rainbow Schools by September 2014. In the meantime, all families continue to have access to full-day Junior and Senior Kindergarten.





- Rainbow Schools hosted Kindergarten information sessions for children and parents in January 2013. Children visited classrooms and participated in fun activities.
- All Rainbow Schools offered a Welcome to Kindergarten (WTK) orientation session. Children and families connected with Kindergarten/Early Learning teachers, early childhood educators, school personnel and staff from community agencies.

Self-regulation The cornerstone of early learning

In early learning, children are provided with many opportunities to identify and solve problems within their own classrooms.



Darlene Villeneuve, an Early Learning-Kindergarten teacher at Redwood Acres Public School, describes how she and Early Childhood Educator, Brigitte Labrie, used an opportunity that presented itself in the classroom to work on self-regulation. Being able to control emotions, behaviour and attention in a group is a building block for success in learning and in life.

"During play, we noticed children saying: 'That's not fair!' As adults, we could easily step in and tell children what to do in order to make a situation fair. But would that solve the problem? Would the children understand what fair means?" they asked.

Instead of stepping in, the educators presented the children with scenarios they encounter each day during play. They gave them an opportunity to talk as a group and create their own interpretation of what is fair.

Taking a huge ball of play dough, the teacher invited a child to join her. As the teacher created a figure, she began talking aloud about how much she loved working with the cinnamon scented dough.

The child she invited to play said he wanted to make a dinosaur. After a few minutes of the teacher working silently as the children

observed, they exclaimed: "Hey! That's not fair!"

The teacher asked how she could be fair, and the children responded that she needed to give the child some dough. The teacher gave the child a small piece and continued working. Once again the children protested. "That's still not fair. He needs to have half."

The children decided that fair means sharing, fair means listening to your friend and fair means giving the other person half of the dough.

"How often do we as adults want to step in to help children complete a task or solve a problem?" says Superintendent Sharon Speir. "Observe and listen. You will soon discover that young children not only want to solve problems on their own, they can solve problems on their own."

Challenge Meet celebrates differences

Every year, students with special needs gather at the Laurentian University Community Track to participate in races, high jump, long jump, softball throw, shot put, and other track and field events.





Staff, parents and volunteers join with them to celebrate their victories.

"The pictures of Stella McGregor that were taken at the Challenge Meet during her race, capture her enthusiasm and her love for life," says Special Education Resource Teacher Jennifer Harvey of Churchill Public School. "Stella is always a happy, cheerful, affectionate young girl. The Challenge Meet gave her a chance to shine, surrounded by people who love her."

Adds Special Education Resource Teacher Coleen Eberlein: "At the meet, we had the chance to see Stella just being a kid - laughing, excited, confident and having fun with the other kids. For Stella, it gave her the opportunity to feel important and valued."

Members of the special education team at Churchill Public School, including parents, educational assistants, teachers and administrators, look forward to the Challenge Meet. "It really is one of the best days of the school year," says Superintendent Sharon Speir.

"I would like to thank the many staff and community volunteers who came together to make this wonderful event possible," she says. "I would also like to congratulate the many participants for their competitive spirit. It is always a pleasure to cheer them on."

Ensure success for all **Special Education**

- Staff received training to develop personalized Individual Education Plans (IEPs) with meaningful goals and effective strategies.
- Training on an assessment, monitoring and reporting tool was provided to support teachers in developing IEPs to assess achievement in alternative areas.
- Explicit programming was offered to support students who struggle with reading. Students at all elementary and secondary schools were given access to Lexia, a technology based reading program, for use at school and home.
- School teams met regularly to develop and implement transition plans for children entering school.
- Staff received professional learning on selfregulation in children, the effects of stress, and the impact on achievement.
- Agencies and Rainbow District School Board staff who provide speech and language services created an Integrated Speech Language Experience model piloted at one elementary school.
- Students with special needs had access to iPads for educational use.





Ensure success for all

First Nations, Métis and Inuit Education

- The First Nation Advisory Committee as well as youth leaders, families, communities and FNMI staff continued to be consulted in the development and delivery of programs and services for First Nation, Métis and Inuit students in Rainbow Schools.
- Cultural Standards were developed to support schools in ensuring that First Nation, Métis and Inuit students, families and communities have a positive and successful educational experience.



- Elder Stan Peltier visited many schools to deliver cultural workshops. His teachings help students, staff and the community better understand Aboriginal perspectives.
- Native Studies continued to be offered in most secondary schools.
- Ojibwe Language was offered in 13 elementary schools and seven secondary schools, including the N'Swakamok Native Alternative School.
- Ten students achieved their high school diploma through the N'Swakamok Native Alternative School. Many students received numerous awards for their accomplishments.
- Students from the Aboriginal Youth Leadership Group continued to meet to offer their ideas and perspectives on FNMI initiatives. They also took part in cultural learning opportunities to better understand the history of Aboriginal people as well as current events happening around the world as it relates to Indigenous people.

FNMI perspectives infuse the curriculum

In the Anishinaabe oral tradition, the child is the centre of the universe, supported by family, community and nation.



This circle provides the framework for the Aboriginal Perspectives curriculum being implemented in Grades 1 to 8.

"Rainbow District School Board recognizes the importance of embedding First Nation, Métis and Inuit (FNMI) histories, beliefs, worldviews and languages into the curriculum for the benefit of all students," says FNMI Principal Kathy Dokis. "When we include these components into our daily teaching practices, it creates mutual respect and builds understanding."

She adds: "Students who are First Nation, Métis and Inuit see themselves represented in the curriculum. Their families feel more connected and valued in the education system.

This results in increased student confidence, engagement, attendance and overall success."

What does this look like in the classroom? Elders share teachings; students build tipis, participate in powwows and drumming, create wampum commitment strings, and learn Ojibwe; books with Aboriginal content are part of read-alouds and shared reading; and students engage in conversations about people who are Aboriginal to build an understanding of their historical and current significance in Canada.

Whole class, small group and individual activities tap into all four aspects of the learner as reflected on the medicine wheel – emotional, mental, physical and spiritual.

Education Quality and Accountability Office (EQAO) Results — Levels 3 and 4

	Prim	nary	Divisio	on (G	rades	1 to	3)
		2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012	2012- 2013
Reading	- RDSB	57%	52%	57%	60%	60%	60%
	- Prov.	61%	61%	62%	65%	66%	68%
Writing	- RDSB	61%	57%	65%	65%	69%	68%
	- Prov.	66%	68%	70%	73%	76%	77%
Math	- RDSB	61%	62%	65%	60%	60%	59%
	- Prov.	68%	70%	71%	69%	68%	67%
RDSB Results from 2007-2013 by Sub-group							
		2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012	2012- 2013
Reading	- F	64%	56%	62%	64%	65%	64%
	- M	51%	49%	53%	56%	55%	56%
	- S	21%	27%	25%	28%	29%	36%
Writing	- F	70%	65%	72%	72%	76%	73%
	- M	53%	49%	59%	58%	62%	64%
	- S	45%	42%	44%	47%	55%	46%
Math	- F	61%	67%	64%	61%	64%	60%
	- M	60%	59%	67%	58%	56%	58%
	- S	35%	34%	35%	26%	28%	29%
	F = Female		M = Male		S = Speci	al Educatio	1

	Jun	ior D	ivisio	n (Gr	ades 4	4 to 6)
		2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012	2012- 2013
Reading	- RDSB - Prov.	64% 66%	68% 69%	69% 72%	67% 74%	68% 75%	71% 77%
Writing	- RDSB - Prov.	62% 67%	62% 67%	66% 70%	63% 73%	64% 74%	68% 76%
Math	- RDSB - Prov.	59% 61%	58% 63%	56% 61%	48% 58%	52% 58%	49% 57%
	RDSB R	Results	from 2	2007-20)13 by S	Sub-gr	oup
		2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012	2012- 2013
Reading	- F - M - S	73% 56% 27%	76% 60% 36%	74% 64% 36%	77% 59% 30%	74% 62% 32%	76% 66% 40%
Writing	- F - M - S	72% 52% 28%	75% 50% 30%	77% 65% 32%	77% 52% 32%	75% 54% 31%	80% 57% 38%
Math	- F - M	58% 60% 27%	63% 54% 28%	57% 54% 28%	53% 44% 15%	58% 47% 20%	52% 46% 13%
	- S	21 /0	2070	2070	1370	2070	13/0

Note: Levels 3 and 4 represent the provincial standard (70 per cent or more).

Grade 9 Mathematics - Academic

	07-08	08-09	09-10	10-11	11-12	12-13
All Students - RDSB	74%	77%	78%	83%	73%	75%
All Students - Prov.	75%	77%	82%	83%	84%	84%

RDSB Results from 2007-2013 by Sub-group

	07-08	08-09	09-10	10-11	11-12	12-13
F	71%	76%	76%	81%	70%	74%
M	78%	77%	81%	85%	76%	77%
S	57%	76%	79%	83%	65%	62%

Grade 9 Mathematics – Applied

	07-08	08-09	09-10	10-11	11-12	12-13
All Students - RDSB	30%	33%	36%	40%	41%	43%
All Students - Prov.	34%	38%	40%	42%	44%	44%

RDSB Results from 2007-2013 by Sub-group

	07-08	08-09	09-10	10-11	11-12	12-13
F	32%	28%	29%	39%	37%	37%
M	29%	39%	42%	41%	43%	48%
S	26%	31%	31%	33%	36%	39%

Grade 10 Ontario Secondary School Literacy Test (OSSLT)

	07-08	08-09	09-10	10-11	11-12	12-13
Success Rate - RDSB	79%	82%	81%	79%	76%	74%
Success Rate - Prov.	84%	85%	84%	83%	82%	82%

RDSB Results from 2007-2013 by Sub-group

	07-08	08-09	09-10	10-11	11-12	12-13
F	75%	79%	82%	85%	84%	82%
M	67%	68%	74%	73%	69%	67%
S	37%	44%	42%	50%	37%	37%

Ensure success for all

Literacy and Numeracy

- During the 2012-2013 school year, significant gains in reading and writing were made at the Junior level, where the Board recorded its best results ever in Education Quality and Accountability Office testing (EQAO). Primary reading and writing remained relatively stable.
- A total of 71 per cent of Grade 6 students achieved at or above the provincial average in reading (up by three percentage points) and 68 per cent of students achieved at or above the provincial average in writing (up by four percentage points). Primary and Junior math results followed provincial trends, with fewer students ranking in levels 3 and 4.
- Interested Rainbow District School Board educators responsible for teaching elementary mathematics received funding to enroll in the Laurentian University on site Mathematics Part One Additional Qualification course.
- Elementary teachers engaged in Collaborative Inquiry to support math learning in their classroom.
- Principals engaged in discussion about specific instructional strategies.
- All Junior/Intermediate French Immersion teachers were involved in co-learning sessions and engaged in professional learning with a focus on authentic, spontaneous action oriented tasks.
- In identified schools, an Early Reading Intervention teacher worked with struggling Grade 1 students in the regular program to develop effective reading and writing strategies.
- Students in Grades 1 and 2 from a variety of schools participated in a literacy, numeracy or Aboriginal summer learning program.

 The program was supported by the Council of Ontario Directors of Education and was hosted in both Sudbury and on Manitoulin Island.

Mental Math It all adds up

Doubles, make ten, friendly numbers and partial products. These are some of the mental math strategies being used by students in Rainbow Schools.



"Mental math is the math we are most likely to use in the real world whether we're shopping, cooking or banking," says Superintendent Lesleigh Dye. "Mental math helps students develop fact fluency."

All teachers from Grade 1 to 8 engage students in mental math mini-lessons for 5 to 10 minutes on a daily basis. Students are encouraged to consider the numbers in order to select an appropriate and efficient strategy.

For Isabelle Mayer of Redwood Acres Public School, mental math means "figuring out numbers quickly." Adds classmate Andrew Lanctot: "It's figuring out addition and subtraction, multiplication and division. It is important because you will know all of them and you will have all of the answers."

"With mental math, students are feeling more confident than ever," says Consultant Sheridawn Maloney.
"Mental math is ensuring all

students develop strong number sense and the ability to work flexibly with numbers. These skills support them in problem solving."

"I'm enjoying our daily mental math mini-lessons," says Monique Trottier of Lansdowne Public School. "Mental math allows me to understand how my students think mathematically. I'm seeing growth with all of my students. That brings me much satisfaction as a math teacher."

Best ever results in applied math pathway

Rainbow students in applied mathematics exceeded provincial percentages in how they responded to two key questions on the EQAO survey: *I like mathematics*. *I am good at mathematics*.



And it showed. Rainbow District School Board recorded its best ever EQAO results in Grade 9 applied math during the 2012-2013 school year.

A total of 43 per cent of applied students achieved at or above the provincial standard (up by two percentage points). Gains were also made at the academic level with 75 per cent of students achieving at or above the provincial standard (up by two percentage points.)

"Rainbow schools have heightened their focus on mathematics teaching, leading and learning," says Co-ordinator Cheryl Geoghegan. "Classrooms are rich with manipulative resources, engaging hands-on tools and technology. Teachers are using a striking picture, an intriguing video or a physical model to bring mathematics to life."

"Students have gained a great deal of confidence and are better able to identify areas they struggle with because of the use of mini-assessments," says Heather Boychuk, Program Leader of Mathematics at Lasalle Secondary School. "By tracking progress, we are better able to meet the individual needs of students early in the learning process. Students get immediate feedback and, as a result, they perform better."

Teachers continue to build responsive mathematics learning environments to support different learning styles. They examine assessment practices and help students set goals. They also share effective strategies using an inquiry-based approach in order to make mathematics meaningful and engaging.

"An increasing number of elementary schools are participating in Mathematics Learning Cycles that bring Grade 7 and 8 teachers together with secondary teachers in each family of schools," says Student Success Leader Judy Noble. "The rich dialogue and collaboration within these team sessions is reflected in the positive results."

Ensure success for all Literacy and Numeracy

- Rainbow District School Board had its highest participation rate in the last five administrations of the Ontario Secondary School Literacy Test (OSSLT) in 2012-2013. Seventy-four percent of students were successful.
- Job embedded professional learning for teachers focused on the sharing of best practices in differentiated instruction and assessment. The Adolescent Literacy Guide was a focus of teacher professional learning in each of the intermediate learning cycles. The guide shows teachers how to infuse literacy into all subject areas.
- Learning Cycles, Co-teaching and Framework Schools are three of a number of strategies that continue to have a positive impact on student success.
- In Learning Cycles, teachers work in teams to focus on the needs of their students. Special attention is placed on assessment for learning and differentiated instruction strategies. Teachers monitor student learning over time and adjust strategies to support growth.
- Co-teaching is a professional learning strategy that involves a group of teachers working together to plan a lesson based on curriculum expectations and student needs, co-teaching the lesson and co-reflecting on the lesson and planning the next instructional steps.
- Framework Schools receive additional support for professional learning in the area of literacy and numeracy. Teachers at seven elementary schools and three secondary schools received release time to work with a consultant or co-ordinator. A team of principals, superintendents and federation representatives visited these schools in the fall and spring to provide ongoing feedback and support.

Ensure success for all

Supporting Student Wellness

- The SPARK fitness initiative was expanded to five schools in 2012-2013 A.B. Ellis Public School, Queen Elizabeth Public School, Lansdowne Public School, Northeastern Elementary School and Princess Anne Public School. Students received 45 minutes of physical fitness three times a week for six weeks. The fitness activity preceded a literacy or numeracy block. The program resulted in increased levels of fitness, healthier students with a better self-image, improved academic results, increased staff/parent/community engagement, healthier lifestyle choices, and a reduction in office referrals and absences.
- A school based mental health project continued in three secondary schools in partnership with the Child and Family Centre. Mental health counsellors worked with students to address moderate to low-risk mental health concerns.
- In 2012-2013, Rainbow District School Board received funding for a dedicated full-time mental health leader. Dr. Amber Perry was selected to oversee and develop the Board's mental health strategy.
- Two mental health nurses were provided by Community Care Access Centre to assist with the identification and early intervention of mental health needs and close service gaps for vulnerable children and youth. These nurses, while open to receiving referrals from all schools, worked regularly out of 10 prioritized schools.

This integrated approach, with the health care and education sectors working together, will be an important step in addressing the needs of students. With support, students will be better prepared to succeed in school.

Norm Blaseg, Director of Education

Play puts mental health in the spotlight

When *Black Dog: 4 Against the World* hit the stage at the Sudbury Theatre Centre, it brought a sensitive subject into the spotlight – teen and pre-teen mental health.



"This provocative play delved into the world of mental illness experienced by so many young people," says Director of Education Norm Blaseg.

"Statistics show that one in five Ontarians are affected by mental health problems. It is certainly a topic that we need to bring out into the open," he adds. "Awareness is the first step towards building understanding and a strong network of support."

The entire cast for the play was made up of Sudbury Secondary School students who were selected through an open casting call - Morgan St. Onge, April Perrin, Jake Deeth, Michael Boyce and Christian Williams, who composed the central piece of music for the play.

Matthew Heiti, a graduate of Sudbury Secondary School, wrote the play while former drama teacher Judi Straughan directed the play. As the audience watched events unfold live on stage, there were film sequences in the background produced by filmmaker Greg Tremblay, another Sudbury Secondary School graduate.

Grade 12 visual art students created drawings inspired by the sketches of one of the characters. They were asked to visually interpret the various meanings of the black dog in the production and were challenged to work large and expressively, using high contrast and a strong point of emphasis so that the results would be both aesthetically appealing and dramatic.

Black Dog: 4 Against the World will be staged again in 2013-2014, bringing its powerful message to a broader audience.

Welcome back to Barrydowne College

Since opening in September 2011, approximately 600 students have returned to Barrydowne College to complete their diploma. More than 100 students have graduated.



Located at Cambrian College, this school within a college gives students an opportunity to earn credits at their own pace under the guidance of teachers.

"We honour every student's learning style, needs and pathway by offering a specialized setting to re-engage students, enhance their high school experience, and support all learners in achieving their educational goals," says Principal Maureen McNamara. "We believe that all students are capable of achieving their Ontario Secondary School Diploma (OSSD)."

"You have ownership over how you progress," adds student Charity Langemann. Barrydowne College has encouraged her to "be more responsible and be independent." What advice would she give other 18 to 20-year-olds looking to earn high school credits? "Do not procrastinate. Come back to school and complete your OSSD while you can."

Lights. Camera. Action. Focus on SHSMs

Students in Confederation Secondary School's new Specialist High Skills Major (SHSM) in Information and Communications Technology are gaining knowledge and skills in the film industry.



They are also benefiting from hands-on learning experience through Co-operative Education placements and outreach

activities, while meeting the requirements of the Ontario Secondary School Diploma (OSSD).

As part of the SHSM, Confederation Secondary School received a \$67,000 grant from the State Farm Youth Advisory Board to introduce a *Students in Media* project.

The funds were used to purchase video equipment to create a functional Internet based television station and to establish a state-of-the-art recording space.

Ensure success for all

Literacy and Numeracy

- The Co-operative Education program continued to grow, with 875 participants during the 2012-2013 school year.
- Summer Co-op students earned 224 credits.
 Many of these students were completing the Co-op component for their SHSM.
- The Ontario Youth Apprenticeship Program (OYAP) was the focus of an awareness campaign to promote the skilled trades.
- A total of 1,109 elementary and secondary students took part in 30 presentations delivered by Skills Canada - Ontario. Students also attended the Skills Work for Women Networking Luncheon, the Skills Canada Young Women's Conference and the Skills Canada Summer Camp.
- Co-operative Education students in skilled trades placements earned Co-op credits, learned trade related skills and logged hours in a skilled trade. Many registered as apprentices while working towards the completion of an OSSD.
- In 2012-2013, Rainbow District School Board offered SHSM programs in nine sectors — Arts and Culture, Business, Construction, Energy, Environment, Health and Wellness, Information and Communications Technology, Manufacturing, and Mining. Each SHSM is a bundle of 8 to 10 courses in the selected field. Students learn on the job and can earn valuable industry certifications.

When students make the connection between the classroom and the world of work, learning becomes relevant. Students can see themselves in these careers. This inspires them and opens doors for their future.

Pablo Gil-Alfau, Principal Confederation Secondary School



Ensure success for all

Arts and Athletics

Assiginack Public School launched an instrumental music program for Grade 7 and 8 students.



- Rainbow District School Board's secondary schools continued to benefit from the Joan Mantle Music Trust. All secondary schools have been allocated funds from the Trust since its inception in 2008.
- Elementary educators participated in dance workshops.
- Students showcased their artistic talents in a professional venue in Emergence, an art show for secondary schools hosted by the Art Gallery of Sudbury.

OFSAA Honour Roll



GOLD

Spencer Allen - Lasalle Secondary School Swimming - Midget boys 50m and 100m freestyle Victoria Day - Lockerby Composite School

Wrestling - 51 kg weight class

Ward Kyle - Lockerby Composite School Alpine ski - Level 1 boys giant slalom

SILVER

Tanner Horgan - Lockerby Composite School Track and field - Midget boys shot put

BRONZE

Montana McCulloch, Logan Wilkinson, Lexi Ransom, Caitlyn Kusnierczyk, Cailey Moxam - Lockerby Composite School Alpine Ski Team - Girls Level II giant slalom

Franco-Rainbow C'est l'fun!

Close to 400 French Immersion and Core French students took centre stage in the newly renovated Sheridan Auditorium at Sudbury Secondary School to participate in Franco-Rainbow.



Franco-Rainbow is one of many authentic experiences that serve to promote the French culture among Core French and French Immersion students.

"Students not only explore French music, they also learn French songs and hone their listening skills," says Director of Education Norm Blaseg. "In addition, they work in groups, which emphasizes oral communication and team building skills. And they get to practice their French by participating in an activity that is fast-paced and fun that they have chosen."

Thousands of students enjoy school sports

What do Spencer Allen, Victoria Day and Ward Kyle have in common?

These student athletes from Rainbow Schools competed at the provincial level and brought home gold, earning pride and praise for their school and their sport.

Many more athletic achievements were celebrated in 2012-2013 as thousands of students from Rainbow Schools participated in individual and team sports in the elementary and secondary panels, locally, regionally and provincially.

Involvement in athletics enhances a student's overall education. "School sports teach life lessons and values such as citizenship, sportspersonship, teamwork and work ethic," says Superintendent Bruce Bourget.



"It also encourages students to be physically active, which promotes a sense of well-being."

He adds: "Student athletes in Rainbow Schools enjoyed a very successful year in athletics thanks to the commitment of dedicated administrators, program leaders, teachers and community volunteers."



A balanced budget

Rainbow District School Board approved a balanced budget of \$172 million for the 2013-2014 school year at the Board meeting on July 2, 2013.



The Board significantly reduced its ongoing expenditures in recent years. These savings, coupled with the declining enrolment grant, enabled the Board to align expenditures to meet revenue.

A balanced budget was achieved while continuing to invest in programs for students, such as full day, every day Junior Kindergarten. The Board also remained committed to the revitalization of Rainbow Schools, including the construction of the new MacLeod Public School.

Ongoing declining enrolment has resulted in less revenue for programs and services. While the Board received \$1.6 million to mitigate the loss, total provincial grants decreased by \$3.6 million or two per cent overall.

Seventy-six per cent of the budget or \$130 million has been allocated to salaries and benefits.

The total staffing complement for 2013-2014 represents a full-time equivalent of 1,528 employees, a net reduction of 38.75.

"On behalf of the Board, I would like to thank everyone who provided input in the 2013-2014 budget – not only on possible program and service enhancements, but also on ways and means of achieving ongoing savings as we continue to experience the impact of declining enrolment," says Superintendent of Business, Diane Cayen-Arnold.

"As we look ahead, it will remain important that we continue to welcome as many students as possible into Rainbow Schools," she says. "As always, we thank our staff, parents and partners for working together to ensure that Rainbow Schools remain vibrant for years to come."

Ensure efficient resource management

Budget 2013-2014

Enrolment At a Glance

- Rainbow District School Board had 13,762 students on October 31, 2013.
- In the elementary panel, enrolment totalled 8,571 students including 6,099 in the English Program and 2,472 in the French Immersion Program.
- In the secondary panel, enrolment reached 5,191 students, including 4,576 in the English Program and 615 in the French Immersion Program.
- A total of 812 children entered Junior Kindergarten in Rainbow Schools.
- A total of 867 children enrolled in Senior Kindergarten.
- A total of 1,062 students registered for Grade 9.
- Enrolment is calculated as full-time equivalents.





2013-2014 Budget Process

Inclusive. Comprehensive. Focused on accountability.

Public Input

Long before budget discussions begin, the Board invites the community to provide input.

School Councils, principals, teachers, unions and the public at large are given an opportunity to share their ideas in keeping with Board priorities, not only on possible program and service enhancements, but also on ways and means of achieving ongoing savings as the Board continues to experience the impact of declining enrolment.

Ideas are reviewed and, as appropriate, forwarded to the Board for consideration as part of the budget process.

Rainbow District School Board thanks all those who provided valuable input.

Starting Point

The 2012-2013 expenditure budget was used as the base for the 2013-2014 budget, adjusted:

- to exclude one-time budget allocations
- to include inflationary pressures such as increased utility costs
- to include contractual/statutory increases due to collective agreements
- to reflect the impact of enrolment projections on staffing
- to allow for the implementation of the 2013-2014 Special Education Plan

The 2012-2013 revenue budget was used as the base for the 2013-2014 budget, adjusted:

 to reflect 2013-2014 funding from the Province based on projected enrolment

Did you know?

The Province of Ontario determines funding allocations for school boards. Funding is provided by the Ministry of Education through a series of grants.

When approving its budget, Rainbow District School Board must work within the funding limitations established by the Province.

School boards must balance their budgets on an annual basis.

School boards are mandated to deliver curriculum/programs to students within the funding provided by the Province.

For more information about the 2013-2014 budget, please contact Rainbow District School Board, 69 Young Street, Sudbury, Ontario P3E 3G5 | Tel: 705.674.3171 | Toll Free: 1.888.421.2661 | Fax: 705.674.9112 rainbowschools.ca | info@rainbowschools.ca

Rainbow Schools

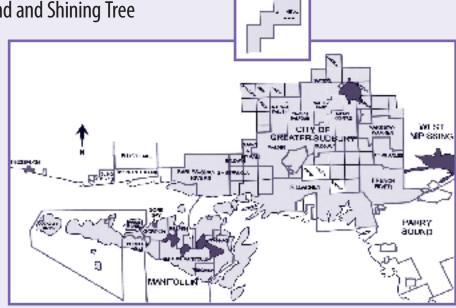
Sudbury, Espanola, Manitoulin Island and Shining Tree

Rainbow District School Board provides quality education to students in Sudbury, Espanola, Manitoulin Island and Shining Tree in 35 elementary schools and 9 secondary schools.

The Board also operates other educational programs — Barrydowne College, Cecil Facer Secondary School, Frank Flowers School, N'Swakamok Native Alternative School and the Ruth MacMillan Centre.

In Rainbow Schools, programs focus on student success from Junior Kindergarten to Grade 12 in English and French Immersion.

Quality programs, caring teachers and a nurturing environment with a focus on character development make Rainbow Schools great places to learn.



Rainbow District School Board covers a geographic area of more than 14,757 square kilometres in Sudbury, Espanola, Manitoulin Island and Shining Tree.

Overview

- The 2013-2014 budget reflects a decrease of 12 elementary teachers, 20 secondary teachers, two school administrators,
 9.5 Educational Assistants and two other positions due to attrition.
- The budget reflects an increase of six Designated Early Childhood Educators for the ongoing implementation of the Early Learning Kindergarten Program and one leader in mental health.
- In 2013-2014, the Province allocated an additional \$5.6 million for Phase 4 of the Early Learning Program. The Province has also provided \$163,000 in capital funding for equipment and minor renovations to support Early Learning.
- The Early Learning Program was introduced at four more schools in the fall of 2013 - Alexander Public School, Copper Cliff Public School, MacLeod Public School and Valley View Public School.
- Full day, every day Junior Kindergarten will continue to be offered until Early Learning is implemented in all schools in 2014-2015.

- The Board remains committed to the revitalization of Rainbow Schools, providing the best programs possible in quality school facilities. This includes the construction of the new MacLeod Public School, the Board's third green school, which will open for full occupancy in the fall of 2014. Churchill Public School will be expanded to include a new 5,000 square foot gymnasium. The old gymnasium will be converted into two Early Learning Kindergarten classrooms.
- The budget reflects significant savings in the cost of utilities. Capital projects (including energy retrofits, the renewal of schools, the construction of two new green schools, and the revitalization of Sudbury Secondary School) coupled with declining enrolment have resulted in a decrease in electricity, gas and water consumption.

- The portion of a student's enrolment over the 34-credit threshold will be included in a new high-credit day-school enrolment category, funded at the Continuing Education rate.
- The Ministry of Education intends to consult with school boards on ways to improve accountability for the use of grants, in particular special purpose funding targeted to advance student achievement.
- The budget includes a one-time investment to expand the SPARK fitness initiative to five schools and allocate a .25 Vice-Principal to MacLeod Public School during the construction of the new school. Dollars were also allocated to support governance.
- The budget reflects a decrease in health and safety equipment and training. More staff members were certified in the 2012-2013 school year. Key projects were also completed.

Personnel Complement

Our human resources are our greatest asset.

Teaching and non-teaching staff bring their individual and collective experience to the Board, making Rainbow Schools great places to learn.

Rainbow Schools - Personnel	Actual 2012-2013	Budget 2013-2014
Teaching		
Elementary Schools	568	555
Secondary Schools	381	361
Non-teaching		
Principals/Vice-Principals	60	58
Consultants/Co-ordinators	15	14
Itinerant Teachers	7	7
Secretaries/Clerks in schools and The Gord Ewin Centre	81	81
Custodial/Maintenance	161	161
Noon Hour Supervisors	21	21
Early Childhood Educators	29	35
Educational Assistants	146	137
Technicians	25	24
Student Services	21	22
Aboriginal Support Workers	4	4
Board Office	48	48
Total	1567	1528

Facilities

Since 1998, Rainbow District School Board has significantly consolidated its facilities to ensure the most effective and efficient use of space. This means less money is spent on facilities and more money is channeled directly into the classroom, where it will benefit students the most.

The following figures do not include programs operated at Barrydowne College, Cecil Facer Secondary School, Frank Flowers School, N'Swakamok Native Alternative School and the Ruth MacMillan Centre.

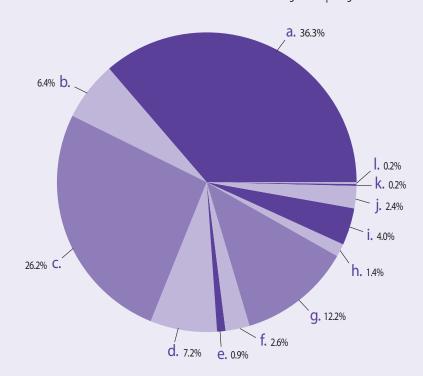
Facilities	1998	2013-2014
Elementary Schools	45	35
Secondary Schools	12	9
Administration	5	1
Total	62	45



Sources of Revenue

Due from the Province:

\$ 62,492,000
11,049,000
45,174,000
12,421,000
1,579,000
4,453,000
20,949,000
2,432,000
160,549,000
6,858,000
167,407,000
4,052,000
350,000
304,000
\$172,113,000

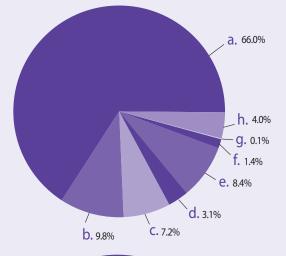


Expenditures: What Goes Where

How the Board allocates its budget to have the greatest impact on the classroom.

Expenditures by Object:

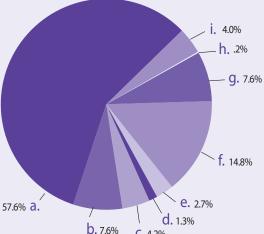
\$113,518,000
16,906,000
12,439,000
5,326,000
14,496,000
2,432,000
138,000
6,858,000
\$172,113,000



Expenditures by Function:

a. Instruction	\$99,061,000
b. School Management	13,116,000
c. Student Support Services	7,276,000
d. Teacher Support Services	2,291,000
e. Administration and Governance	4,696,000
f. Pupil Accommodation	25,481,000
g. Transportation	13,056,000
h. Other	278,000
i. Education Programs / Other	6,858,000

Total expenditures \$172,113,000



Expenditures by Function

a. Instruction:

Money spent directly in the classroom, on teachers and textbooks.

b. School Management:

Principals, Vice-Principals, School Secretaries and office supplies.

C. Student Support Services:

Computer Technicians, Library Technicians, Library teachers and Guidance teachers.

d. Teacher Support Services:

Co-ordinators and Consultants who provide program support to teachers in schools, benefiting all students.

e. Administration and Governance:

Board Office staff as well as trustees.

f. Pupil Accommodation:

The cost to operate, maintain and renovate Board buildings, primarily schools.

g. Transportation:

Student busing to and from school.



Construction progresses on the new MacLeod Public School

For Grade 4 student Angel Roy, the new MacLeod Public School represents "a fresh start in a new building." "We are helping the environment too," says Thomas Breathat, Grade 3.



Architectural rendering by JL Richards and Associates Ltd.

"I am glad we are moving into a new school because all of the classes and grades will be together in one building. It will be fun to see all of the younger kids again," adds Jazmyn Johns, Grade 3.

Construction of a new green school on the MacLeod Public School site began in the spring of 2012. The school will have a displacement ventilation and heat recovery system, radiant floor heating, high insulation values in windows, walls and floors, and energy efficient plumbing and lighting fixtures. The roof will allow for the installation of solar panels at a later date.

The new MacLeod Public School will accommodate approximately 600 students from JK to Grade 8 in approximately 60,000 square feet.

"We are eagerly anticipating the opening of our new school which will provide exceptional learning facilities for children and families in the south end of Sudbury," says Principal Michelle Walton. "Our new green school will be ready for full occupancy in September 2014."

It will feature a daycare

for preschoolers as well as

a Best Start Hub. The play

expanded to approximately

area for children will be

174,000 square feet.

"I am looking forward to having fully functional water fountains and even a handy dandy water bottle filler," says Dylann Mazzuchin, Grade 6. "I think it will be cool to have other schools come for competitions in our new, clean, green gym," adds Maeve Caddel, Grade 4. "It is so exciting!" enthuses Kameryn Van Wallegham, Grade 3.

Ensure efficient resource management

Revitalization of Rainbow Schools

- The curtains at Sudbury Secondary School's newly renovated Sheridan Auditorium opened for the first time with the presentation of *Dear Edwina* in December 2012. Those who attended the play experienced the new seats, new stage and new lighting while enjoying a top-notch performance.
- Algonquin Road Public School welcomed students from Long Lake Public School and Wanup Public School. An addition of approximately 9,000 square feet accommodates six classrooms, new washrooms, a new gymnasium, a library and a music room. The existing building was retrofitted and the playground area was reconfigured.
- A 4,000 square foot addition was completed at R.L. Beattie Public School with three classrooms, an elevator, new second floor washrooms and a new gymnasium. The existing building was retrofitted, including the installation of ramps to enhance accessibility. Administrative offices were relocated near the entrance of the school.
- Alexander Public School was renovated to accommodate three new Early Learning Kindergarten classrooms on the ground floor and new washrooms.
- Espanola area school boards to work together to address student accommodation needs. A recommendation was approved that A.B. Ellis Public School be relocated at Espanola High School, providing the Board receives capital funding from the Ministry of Education to renew the secondary school site to accommodate two schools JK to Grade 8 and Grade 9 to 12.
- Water refilling stations were installed in four elementary schools and all secondary schools. The stations will be phased into all elementary schools by 2016.
- The Green Energy Act Report on Energy Consumption showed that significant savings have been achieved through retrofits and the construction of green schools.



Ensure success for all

Engaging Parents and Student Voice

- Topics explored at Parent Involvement Committee (PIC) meetings included Transition to Secondary School and the Walking School Bus. Parents also enjoyed an event with guest speaker Allan Johnson. Jennifer Michaud of Walden Public School served as Chair of PIC in 2012-2013.
- Eleven schools shared in a total of \$10,530 in Parents Reaching Out grants during the 2012-2013 school year.
- A free Internet Safety Workshop for Parents was presented at Manitoulin Secondary School.
 A Parent's Handbook was distributed to all workshop participants.
- Our School Council identified Internet safety as a key concern. We are delighted that our School Council sponsored this essential workshop for parents with the support of a Parents Reaching Out grant from the Ministry of Education.

Laurie Zahnow, Principal Manitoulin Secondary School

- Positive Parenting Program (Triple P) seminars were presented in partnership with local organizations that support children. The three-part series focused on the Power of Positive Parenting; Raising Confident, Competent Children; and Raising Resilient Children.
- Parents and students continued to have access to two online resources homeworkhelp.ilc.org (Grades 7 to 10 Math) and FSLHomeworkToolbox.ca (French Immersion and Core French).
- The Rainbow District School Board's Student Trustee was appointed to the 2013 Minister's Student Advisory Council. Michael Niven of Manitoulin Secondary School, who chaired the Board's Student Senate in 2012-2013, was among the student voices from across Ontario invited to provide input to the Minister of Education.

Parents support students from Grade 8 to Grade 9

The Rainbow District School Board's Parent Involvement Committee received a Parents Reaching Out Regional Grant from the Ministry of Education Parent Engagement Office.



Parents/guardians and students in Grades 7 and 8 were invited to an interactive information session designed to help students make key decisions in the transition from elementary school to secondary school.

Funds were used to develop a guide called *Making the Transition: Finding Your Way from Grade 8 to 9* and a series of three video vignettes which were launched at the Transition Evening on November 20, 2012 at Cambrian College.

The information session focused on the changes, challenges and choices students face as they enter high school. A number of

topics were explored, including how to read timetables, how to choose courses and programs, how to ease into a new school environment, what resources are available, skills students need to be successful and helpful tips.

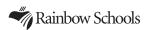
Stand Up! Speak Out!

The Students Leading Students Conference was presented by the Rainbow District School Board Student Senate.

Guest speakers included Andy Thibodeau on *Share Your Care* and Wes Williams on *Stick to Your Vision*. Both speakers talked about their experience with setting goals and striving to achieve them. The conference brought together approximately 90 students from Rainbow secondary schools.

"We invited students to the conference to help guide them on their way to having a successful career in leadership," says Michael Niven, Student Trustee with Rainbow District School Board and Chair of the Student Senate in 2012-2013. "Our purpose was to give student leaders tools and experience to set them in motion towards achieving the goals and dreams they have for their schools and beyond."

The Student Senate provides a regular forum for students to come together to network and share ideas.



Rainbow Schools Dare to Stand Out

Rainbow District School Board hosted its fourth symposium aimed at creating and enhancing school-based supports for students who are gay, lesbian, bisexual, transgender and questioning as well as students with friends and family members in these communities.



The Dare to Stand Out Conference, presented in partnership with Jer's Vision, took place on November 16, 2012 at Lo-Ellen Park Secondary School. The day began with a keynote address and featured a variety of dynamic and engaging activities and workshops.

School leaders, Athletic Council members, School Councils, and Gay Straight Alliances from Rainbow secondary schools participated in the conference along with Grade 7 and 8 student representatives. Leading up to the conference, Jeremy Dias visited a number of Rainbow Schools to continue the conversation on equity and inclusion.

"The purpose of the conference was to enable students to address issues surrounding homophobia and transphobia in their schools and communities and to brainstorm ways to create safer schools," says Superintendent Lesleigh Dye. "Participants walked away with tools and resources they could use for the benefit of all students in their schools."

Promote succession planning

Equity and Inclusion Safe Schools

- The Equity and Inclusive Education Standing Committee met four times in 2012-2013. The Committee includes trustees, staff, federation and community representatives. Each school has an equity representative.
- The Committee reviewed results of an equity survey to determine what supports and initiatives could be implemented to ensure that each student and staff member feels safe and included. Work began on a series of equity posters.



- An information card on *Dealing Directly with Language* was distributed in all schools, classrooms and workplaces in the fall of 2012. Everyone is being encouraged to be a role model in building inclusive schools and workplaces by addressing disrespectful comments and reinforcing the use of appropriate language.
- Many elementary schools received funds to promote equity and inclusion. At Webbwood Public School, artist Michael Cywink worked with students to create a mural to commemorate National Aboriginal Day, entitled *Who We Are*, and artist Denis Bradette worked with students to create a mural to commemorate National Day of Pink, entitled *Everyone Belongs*.
- All of the Board's secondary schools have Gay-Straight Alliances.
- Staff and students in Rainbow Schools wore pink on Thursday, September 13, 2012, as Rainbow District School Board marked its fifth Stand Up Against Bullying Day.



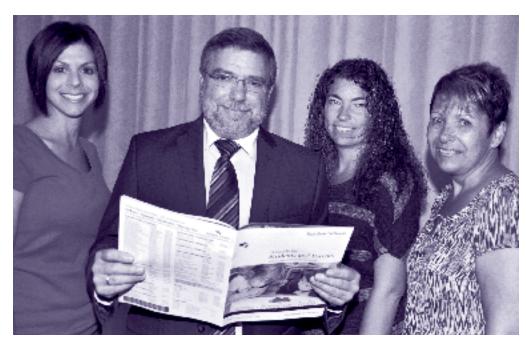
Promote succession planning

Human Resources

- School improvement plans reflected Board priorities, including student learning and achievement, instructional leadership, assessment and evaluation, and curriculum and instructional strategies. In 2012-2013, the plans continued to focus on literacy, numeracy, pathways and community, culture and caring in keeping with Strategic Directions.
- Rainbow District School Board tapped into the Institute for Education Leadership online resources to further develop leadership and improve student achievement in Rainbow Schools.
- The Ontario Leadership Framework 2012 provided the foundation for the Future Leaders Program, the Principal/Vice-Principal Eligibility Process, the New Principal/Vice-Principal Mentorship Program and the Principal/Vice-Principal Performance Appraisal.
- In 2012-2013, aspiring leaders participated in the second year of the two-year Future Leaders Program in order to gain an understanding of leadership and management skills. Topics included learning leadership, management and leadership, school organization and team building skills.
- The Principal/Vice-Principal performance appraisal process served as an important tool to foster growth by developing, supporting, and sustaining leadership of the highest quality.
- As part of the Just in Time Program, seven new Principals and Vice-Principals in their first and second years of administration were paired with experienced administrators in Rainbow Schools who served as mentors.

Board welcomes new employees

Six Designated Early Childhood Educators joined the Board in September 2013 as Early Learning Kindergarten continued to be implemented in English and French Immersion schools.



They included, from left, Amanda Deni of Cyril Varney Public School as well as Kim MacDonald and Joanne Gosselin of Valley View Public School.

"All new permanent employees hired throughout the school year participate in the orientation session," says Director of Education Norm Blaseg. "By coming together, employees get to know each other as they get ready to begin or to continue their respective roles in Rainbow Schools. They also have an opportunity to meet staff who perform a variety of leadership roles in the Board, from the Superintendents to the Managers of the various business departments."

Topics covered during the orientation session include organization roles and responsibilities, professional conduct, the child abuse reporting protocol, equity and accessibility, safe schools, email and use of the Internet, workplace safety as well as respectful working and learning environments.

In the elementary panel, three permanent teachers and nine long-term occasional teachers participated in the New Teacher Induction Program in 2012-2013. In the secondary panel, there were three occasional teachers in the program.

Created to help new teachers make a successful transition into the profession, the program paired new teachers with experienced teachers as mentors throughout the year. In addition to mentoring, the New Teacher Induction Program included a series of workshops on topics such as effective planning, classroom management and organization.

Rainbow District School Board paid tribute to dedicated employees and community partners at the Board meeting on May 29, 2013, continuing a rich tradition of honouring excellence.

Awards for Outstanding Contribution to the Co-curricular Program



Jennifer Bourget Teacher Lo-Ellen Park Secondary School



Trevor Dewit Principal Larchwood **Public School**



Curtis Gudrie Volunteer Confederation Secondary School



Kerry MacLennan Volunteer Lively District Secondary School



Chris Theijsmeijer Teacher Manitoulin Secondary School

Awards for Excellence



Yana Bauer Vice-Principal Manitoulin Secondary School



Nadia Berardelli Teacher **Princess Anne** Public School



Tony Di Marco Teacher R.L. Beattie Public School



Norm Groulx Custodian R.L. Beattie **Public School**



Rod MacLeod Manager of Information Services **Board Office**



Jeff McKibbon Principal Lasalle Secondary School



Sharon Meeker Educational Assistant Central Manitoulin Public School



Janet Villeneuve Secretary Walden Public School

Go Green Globe Award



Rainbow District School Board **Information Services Department** Accepting the Go Green Globe Award on behalf of the Information Services team were, from left, Assistant Manager George Gauthier, Senior Computer Technician Jesse Oshell and Manager Rod MacLeod.

Community **Partnership Awards**



Svlvia Barnard President Cambrian College



Frank Brunton Volunteer Carl A. Nesbitt Public School



Charles Ketter President Greater Sudbury Board **Basketball Officials**

Promote succession planning **Awards**

Barbara Konarek Memorial **Award**



Year Award

William

Leanne Morin Teacher Lo-Ellen Park Secondary School

Nancy Beaulieu-Quenneville Teacher Alexander **Public School**

25 Years of Service

Madge Budgell Julie Bujold Kathy Burns Mike Carre Mike Castonguay Glen Chappell Leslie Chisholm-Paul Marisa Costanzo **Bill Desjardins Doreen Dewar** Diane Fortin-Lapointe Barbara Giroux Laurie Lamothe

Mike Lavallee

Sue Longchamps

Terry Luoma Carolle Mageau Robert McDonald

Iva McNair Kim Miron Terry Pagan

Karen Patterson Dale Peerla Lisa Polano **Lindsay Roszel**

Carolyn Sauvé Joan Scheer Denise Trudeau

Rosanne Warenda



Scholarship Winners

BARRYDOWNE COLLEGE

Breton, Shawn Barrydowne College Student Success Bursary

Brode, Kelsey Cambrian College Secondary Entrance Bursary

Esson, Dustvn Ontario Principals' Council Student Leadership Award

Kennedy, Holly Vale Bursary

MacNeill, Rebecca Barrydowne College Student Success Bursary

McDevitt, Katrina Barrydowne College Student Success Bursary

Merilainen, Naomi Barrydowne College Student Success Bursary

Popowich, Jonathan Joan Mantle Music Trust Award

Ranger, Alexandre Barrydowne College Student Success Bursary Community Partnership Entrance Scholarship

Sandiford, Sheldon Barrydowne College Student Success Bursary

CHELMSFORD VALLEY DISTRICT COMPOSITE SCHOOL

Asiala, Kaela Onaping Falls Royal Canadian Legion Branch #503 Award

Auger, Joey CVDCS Greenhouse Bursary

Bartels, Billy Justin D. Hogan Memorial Award

Beauregard, Abigail Valedictorian Award

Bigelow, Logann Belanger Ford Business Award

Blanchard, Jory Cambrian College Achievement Bursary

Byrne, Aidan

Onaping Falls Lions Club Award Levack District High School Alumni Award

Campbell, Curtis All Risks Insurance Award Most Outstanding Male Student

Rainbow Schools

Carlyle, Jasper Pegasus Bursary

Coulis, Katie CVDCS Staff Award Co-operative Funeral Home Achievement Bursary Claude Gravelle Citizenship Award

Craik, Victoria CVDCS Greenhouse Award

Desbiens, John Onaping Falls Royal Canadian Legion Branch #503 Award

Evans, Joshua Chartrand's Your Independent Grocer Award

Forest, Nicholas Azilda Lions Club Award Laurentian University Entrance Scholarship

Gibson, Randy CVDCS Alumni Association Award

Guse, Hannah

Laurentian University Entrance Scholarship Laurentian University Northern Ontario Award Melissa Willett Memorial Award

CVDCS Alumni Association Award Vale Award

Lauria, Bradley CVDCS Helping Hand Award

Lively, Hailey

French as a Second Language Merit Award Vale Award Most Outstanding Student Award Metal-Air Mechanical Systems Ltd. Award Laurentian University Entrance Scholarship Laurentian University Northern Ontario

MacDonald-Labranche. Casandra

Chelmsford Dental Clinic Most Improved Student Award Ontario Principals' Council Award

MacLeod, Corey CVDCS Greenhouse Award

Michlouski, Ksania Lieutenant Governor's Community Volunteer Award

Neddo, Whitney Specialist High Skills Major Award -Health and Wellness

Negrych, Bauer Gordon Erion Memorial Award

O'Byrne, Cassandra

Chelmsford Animal Hospital Award for Science Onaping Falls Lions Club Award Onaping Falls Royal Canadian Legion Branch #503 Award

Peltier, Vincent Onaping Falls Royal Canadian Legion Branch #503 Ladies Auxiliary Award

Rivait, Erik CVDCS School Council Award

Scully, Liam Chelmsford Fix Auto Collision Centre Award for Trades

Onaping Falls Royal Canadian Legion Branch #503 Award

Schatalow, Kaitlin CVDCS Heart of Learning Award

CONFEDERATION SECONDARY SCHOOL

Baginski, Marissa Marie Martin Memorial Award

Ballantyne, Hannah Kin Club of Valley East Award French as a Second Language Merit Award

Beaton, Scott Dairy Oueen Award for Outstanding Performance, Work and School

Boileau, Cody School Council Award

Boivin, Jessica Principal's Award for Student Leadership

Burke, Kyle

Confederation Secondary School Technological Award Confederation Secondary School Specialist High Skills Major Award – Manufacturing

Cousineau, Ben

Most Outstanding Student Award – Workplace Destination

Desrosiers, Natalie Metal-Air Trades Bursary

Dockery-Claveau, Nathan Confederation Secondary School Achievement Award Confederation Secondary School Specialist

High Skills Major Award – Manufacturing

Gibson, Courtnay Most Outstanding Student Award -College Destination

Gill, Stephanie Hanson Family Dentistry Award

Glenn-Robinson, Drew Confederation Secondary School Specialist High Skills Major Award – ICT

Hacala, Catherine Cambrian College Secondary School Achievement Award Valley East Lions Club Memorial Award

Harper, Kristin Confederation Secondary School Exemplary Attendance Award Greater Sudbury Police Pipe Band Award

Lavallee, Kylie Beaudoin-Berthiaume Award University of Ottawa Entrance Scholarship

L'Heureux, Joseph Charger Character Award School Council Award

MacKenzie, Mikaela Chartwells Compass Group Award

MacKenzie, Rianne Rising Up Award

Mitchell, Brenna Sudbury Mine Mill Local 598 Award

Nadon, Tyler Wilderness Appreciation Award

Osmar, Eden Adam Laframboise Memorial Award

Paquette, Kaily Ralph Arbeck Business Award

Paradis, Lauren Duff Walker Memorial English Award

Reaching minds. Touching hearts.

Peddie, Morgan

Confederation Secondary School Co-op Award

Richer, Chantal

Dr. Nathan Grebe Award Metal-Air Most Improved Student Bursary

Starling, Jacob Valley East Lions Club Memorial Award

Strapp, Jonathon Wilderness Appreciation Award

St. Georges, Janel Staff Memorial Award

St. Jean, Zachary Confederation Secondary School Specialist High Skills Major Award – Manufacturing

Smith, Cyle Confederation Secondary School Technological Award Royal Canadian Legion Branch #553 & Ladies Auxiliary Award

Thomson, Nichelle Most Outstanding Student Award -University Destination

Trayner, Brent Val Est Metro Bursary

Walt, Josiah George Young Memorial Award

Whitehead, Haley Student Parliament Leadership Award

Wiebe, Haley Valley East Lions Club Award

Wilson, Russell Juston Walker Memorial Award

ESPANOLA HIGH SCHOOL

Andrade, Angela Lifetouch School Services Bursary

Antonio, Brooke Manitoulin Family Services Bursary

Beange, Andrew Winkel's Your Independent Grocer Scholarship

Bell, Sarah E.H.S. School Council Bursary

Bender, Lindsay Communications, Energy & Paperworkers Union of Canada Local 156 Kevin Vance Memorial Scholarship

Bousquet, Jadyn Espanola Royal Canadian Legion Branch #39 Bursary

Bouwmeester, Dustin Communications, Energy & Paperworkers Union of Canada Local 74 & 74-2

Wm. H. Burnell Scholarship Peter Podlatis Memorial Scholarship Rose Fox Memorial Math Bursary

Brown, Steven Espanola Canadian Tire Corp. Bursary

Burk, Brandon Espanola Elks Lodge #346 Bursary

Clairmont, Shelby Espanola Royal Purple Ladies Bursary Clark-McGregor, Crystal

Espanola Lions Club George Morrison Memorial Scholarship McGregor Bay Association Louis Polk Bursary Whitefish River First Nation Bursary

Deschamp, Devan Espanola High School Sylvio Proulx

Memorial Bursary

Diguer, Jordyn Caisse Populaire Vermillon Inc. Scholarship

Duquette, Gary Espanola Around & About Bursary

Espanola High School Spartan Youth Radio

Espanola Little Theatre Margaret Best Award

Faulkner, Melisa

Communications, Energy & Paperworkers Union of Canada Local 156 Dean Poole Memorial Scholarship Domtar Inc. College Scholarship

Foo, Jaclyn Espanola High School Yearbook Bursary

Foster, Sophie Espanola Elks Lodge #346 Scholarship

Fraser, Shannon Espanola Knights of Columbus Scholarship Lifetouch School Services Bursary

Gallinger, Curtis Espanola High School Alumni Spirit Award

Gamelin, Conor Espanola Little Theatre Bursary

Germain, Carly Lifetouch School Services Bursary

Gervais, Jenna Jade Espanola High School Council Bursary Espanola Royal Canadian Legion #39 Bursary

Glofcheskie, Marissa Espanola Horticultural Society Bursary Lee Valley Autumn Leaves Bursary Manitoulin West Sudbury Dairy Committee Bursary

Robbie Campbell Memorial Bursary

Grexton, Emily Lifetouch School Services Bursary

Guy, Cassandra Lifetouch School Services Bursary

Hsueh, Emily Espanola High School Stage Band Bursary

Joisten, Christina Lee Segarra Memorial Scholarship

Jones, Krista Domtar Inc. Scholarship Espanola High School Staff Bursary French as a Second Language Merit Award Robinson's Pharmasave Drugstore

Rose Fox Memorial Math Award Winnifred Mooney Memorial Scholarship Labelle, Olivia

Espanola Chapter #257 Royal Arch Masons Bursary

Leclair, Taylor Espanola St. Jude's Parish Bursary

Lightning, Paskwa McGregor Bay Association Louis Polk Bursary Whitefish River First Nation Bursary

Lingenfelter, Shylene

Espanola Lions Club Herman Dorrisfield Memorial Scholarship

McAllister, Brenna

Manitoulin Family Services Bursary

McDonald, Michael Espanola Knights of Columbus Scholarship United Steelworkers Local 6500 Bursary

McGregor, Justin

McGregor Bay Association Louis Polk Bursary Whitefish River First Nation Bursary

McGregor, Kendra

McGregor Bay Association Louis Polk Bursary Whitefish River First Nation Bursary

McGregor, Reanna

McGregor Bay Association Louis Polk Bursary Whitefish River First Nation Bursary

McLean, Challen B & D Auto Bursary

McNally, Kenzi

Espanola High School Student Parliament Bursary

Muncaster, Jaymie-Lynne Township of Sables & Spanish River Bursary

Nichols, Kyle

Espanola Canadian Tire Corp. Bursary Cambrian College Employment Options

Rainbow Country Chrysler Ltd. Scholarship

Paibomsai, April

Edward J. Blanchard Memorial Bursary McGregor Bay Association Louis Polk Bursary Whitefish River First Nation Award

Pitawanakwat, Cheyanne

McGregor Bay Association Louis Polk Bursary Whitefish River First Nation Award

Price, Keith

Whitefish River First Nation Award

Power, Stephen Quantum Builders Scholarship

Powers, Jocelyn

Chartwells Bursary

Dr. Josée Labrecque Optometrist Bursary

Radbourne, Jessica Espanola District Credit Union Bursary

Crock's Country Kitchen Bursary

Renaud, Jacob

Espanola High School David Byers & Glen Arnold Memorial Bursary Espanola High School Student Parliament Bursary

Giant Tiger Bursary

Espanola Regional Hospital & Health Centre

Rodley, Cassidy

Espanola Regional Hospital & Health Centre **Auxiliary Bursary**

Rvdall, Jerrika

Espanola Lions Club Harvey Dodge . Scholarship

Schmitz, Stephanie

Spanish River #237 Order of the Eastern Star Bursary Lee Valley Autumn Leaves

Alex & Joyce Caldwell Bursary Espanola Masonic Lodge #527 Bursary Spartan Athletic Achievement Bursary Shawanda, Paige

McGregor Bay Association Louis Polk Bursary Whitefish River First Nation Award

Sheremetta, Erica

Cambrian College Secondary School Achievement Award

Southwind, Kennedy

Cambrian College Employment Options

St. Michel, Carolyn Vale Scholarship

Steinke, Katherine

Communications, Energy & Paperworkers Local 74 & 74-2 Wm. H. Burnell Memorial Scholarship

Tallon, Tanner

D. Peter Best Barrister & Solicitor Scholarship Espanola High School Student Parliament Bursary

Jean Placken Memorial Bursary

Tessier, Jayden

Huron-Superior Catholic Principals' Association Bursary Veteran's Transportation Bursary

Vermeer, Lina

Espanola High School Alumni Spirit Award Espanola High School Dave Tuer Memorial

Espanola High School Ida Morrison Memorial Bursary

Espanola High School Michael Galvin Memorial Bursary

Espanola High School Staff Bursary Espanola High School Student Parliament Bursary

Waboose, Amy

McGregor Bay Association Louis Polk Bursary Whitefish River First Nation Award

Wahsquonaikezhik, Tiffany

Lifetouch School Services Bursary McGregor Bay Association Louis Polk Bursary Whitefish River First Nation Award

Whalen, James OSSTF Bursary

Wikiruk, Bailey

Espanola Royal Canadian Legion Branch #39 Bursary

Wilson, Allanah Vale Scholarship

LASALLE SECONDARY SCHOOL

Armitage, Emily

Jaak Valiots Memorial Bursary Outstanding Character Award

Ashick-Stinson, Laurel

Aspiring Achiever Scholarship Camp Hazelmere Fund Bursary **Exploration Services Award** Girl Guides of Canada Masonic Foundation Scholarship

Influential Women of Northern Ontario Award

Lasalle Alumni Bursary Lasalle Lancer of Note Award Orange Scholarship Queen's University Entrance Scholarship Oueen's University Engineering Scholarship

Samantha Vitone Memorial Award

Belanger, Rachel

Award for Academic Excellence Western University Entrance Scholarship

Bignell-McHugh, Tara

Frank Moss Careers 2000 Memorial Award

Bleau, Alexander

Cambrian College Secondary School Achievement Award Rona Cashway Building Centre Award

Bonas, Emily

French as a Second Language Merit Award

Bottrell, Morgan Lifetouch School Services Award

Courtemanche, Emily

Carleton University Entrance Scholarship Lasalle Staff Association Award

Elliott, Timothy Lopes Mechanical Limited Award

Galipeau, Kristina Carl J. Sanders Scholarship

Carl & Lyle Sanders Scholarship Knights and Ladies of Kaleva Award Lane Family Memorial Bursary Lasalle Students' Council Award Lasalle Students' Council President's Award Laurentian University Academic Excellence

Award Laurentian University Northern Ontario Award

Thorneloe University Thomas Renshaw Tooke III Memorial Scholarship Modern Language Award

Principal's Award for Student Leadership Lasalle French Immersion Award

Gammon, Matthew Sudbury Credit Union Limited Award

Gauthier, Jacques Frank Moss Careers 2000 Memorial Award

Gauthier, Shannon Specialist High Skills Major Award - Energy

Geoffroy, Brian BDI Canada Inc. Award Lasalle Physical Education Award

Glasgow, Timothy Lasalle Staff Association Award

Hamelin, Andrea-Lyne

Specialist High Skills Major Award -Health and Wellness

Hawkes, Regan Lasalle Alumni Bursary

Hawkins, Connie

Camp Hazelmere Fund Bursary Lasalle Achievement Award Lasalle Concert Band Award Lifetouch School Services Award

Hellstrom, Jenna

Sudbury Ladies' Volleyball Association Award - B Division

Homayed, Soheila

French as a Second Language Merit Award Sudbury Wolves Award

Hutchinson, Liam Compass Group Canada Award

Johnson, Kathryn

Laurentian University Academic Excellence Award

Laurentian University Northern Ontario

Laffrenier, Braxton

Compass Group Canada Award YMCA Employment Services Award

Lamoureux-Mohan, Nadine Lasalle Alumni Bursary

Laurin, Chelsee-Anne Lifetouch School Services Award

Laurin, Dustin

Lasalle Achievement Award Lasalle Staff Association Award Special Academic Award

Longe, Kristen Akfit Fitness Superstore Award

Maristela, Tianah **Exploration Services Supply Limited Award**

Martin, Andraya Lasalle Achievement Award

Lasalle Students' Council Award McDonald, Sean

Maslack Supply Limited Award McNabb, Pamela Lasalle Alumni Award

McQuirter, Jennifer

Frank S. Russell Memorial Award Jim Turcotte Memorial Bursary Lasalle Students' Council Souvenir Laurentian University Academic Excellence

Laurentian University Northern Ontario Award

Modern Language Award Mercier, Thomas

Lasalle Achievement Award Lasalle Concert Band Award

Mobbs, Alexander Lasalle Staff Association Award

Nolet, Jeffrey Akfit Fitness Superstore Award

O'Gorman, Rebecca Lasalle Lancer of Note Award

Peters, Stephanie

Compass Group of Canada Award Lasalle Award of Merit Laurentian University Academic Excellence

Laurentian University Northern Ontario Award

Rorison, Brittni

Sudbury Ladies' Volleyball Association Award - B Division

Russell, Kimberly Lasalle Lancer of Note Award

Compass Group of Canada Award

Smith, Devin Sudbury Credit Union Limited Award

Somers, Shane Specialist High Skills Major Award - Business

Vuorela, Mikko Sudbury Credit Union Limited Award

Wolfovitch, Lynn Lasalle Alumni Bursary Lasalle Staff Association Bursary Lieutenant Governor's Community Volunteer

LIVELY DISTRICT **SECONDARY SCHOOL**

Aelick, Trevor

Do-It-All Contracting Award Dalron Homes Award

Bell, Koralyssa Friends of the Library Award

Bellemare, Saunia Lockerby Legion Fellowship Award

Beneteau, Brandon

Walden Family Drug Store Award Edo Catherine Lively Memorial Scholarship

Carter, Jacob

Award for Student Accomplishment

Clements, Matthew Award for Student Accomplishment

Conlon, Jessica

Student Achievement Award Cook, Cameron

L.D.S.S. Welding Award Cooper, Marcel

Friendship Masonic Lodge Award

Cuthbertson, Katie Student Achievement Award Compass Group Chartwells Award

Elliott, Alexandra

Lieutenant Governor's Community Volunteer Walden Senior Citizens & Pensioners

Ladies Auxiliary Award

Ferris, Adam Peaks Equipment Award Rick Desiardins Memorial Award

Ganzini, Jamie

Manitoulin Transport Award Hopper, Victor

Lively District Secondary School Staff Award

Governor General's Medal Hunter, Ryan

Fashion Fair Business Award Kennedy, Merritt

Edo Catherine Lively Memorial Scholarship

Kiviaho, Lisa Health Science Achievement Award Rick Desiardins Memorial Award

Laframboise, Laura Do-It-All Contracting Award

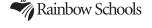
Walden Oldtimers Hockey Club Award Lapierre, Tessa Torry McIntyre Memorial Award

French as a Second Language Merit Award

Lopatka, Jessica Walden Senior Citizens & Pensioners Award Royal Bank Business Award Ward 2 Councillor's Award

Luopa, Aleksanteri

L.D.S.S. Student Council President's Award Principal's Award for Student Leadership University of Toronto Book Award French as a Second Language Merit Award Ward 2 Councillor's Award L.D.S.S. Reunion Award Kelly Scheuer Memorial Award Voima Athletic Association Scholarship Most Outstanding Student Award



Makitalo, Katrina

Cambrian College Secondary School Achievement Award Heather Stobo Seguin Memorial Award

Manitowabi, Kashina Queenie Svensk Bursary

Mitchell, Amy Walden Family Drug Store Award

Nootchtai, Robin Walden Daycare Award in Memory of Marlene Marshall

Poulin, Curtis Specialist High Skills Major Award - Mining

Schroer, Brett

Apprenticeship Award Vincent Campbell Memorial Award Kent Cousineau Memorial Award Voima Athletic Association Scholarship Specialist High Skills Major Award - Mining

Sitko, James

University of Toronto Book Award

Smith, Calvin 2013 Euclid Canadian Math Contest Ceming (Lively Apartments) Science Award

Student Achievement Award Staalstra, Ashley

L.D.S.S. Student Council President's Award Penage Lake Road Seniors Club Award Adrian McLean Memorial Award Valedictorian Award

Stevenson, Ashley McArthur's Award

Stos, Jade

Richard S. Stephenson Memorial Scholarship Water Women's Bursary

Taylor, Brandyn Howard Scott Memorial Award

Taylor, Dylanne Lively Tim Hortons Award

Thurston, David School to Work YMCA Award

Vaillancourt, Joshua

Friends of the Library Award

Vasquez Cruz, Julio Bernice Gorman Bursary

Walsh, Madeline Meadowbrook Scholarship

Weist, Katie McArthur's Award

Wise, Sarah

Health Science Achievement Award Meadowbrook Scholarship Walden Animal Hospital Award

Woods, Cody Specialist High Skills Major Award - Mining

Young, Cody Wilkin Family Bursary

LO-ELLEN PARK SECONDARY SCHOOL

Bereczki, Mathew Laurentian University Entrance Scholarship Northern Ontario Award

Berryman, Sarah

Marasco Creative Design Award

Blaffert, Brayden

Laurentian University Entrance Scholarship Northern Ontario Award

Blatt, Jonah

University of Ottawa Entrance Scholarship Lo-Ellen Park Award of Merit

Booth, Emily Lifetouch Canada Award

Brown, Joshua Lo-Ellen Park Knight Award

Burke, Anna

Laurentian University Entrance Scholarship French Immersion Excellence Award Northern Ontario Award Andrea, Melanie and Stephanie Raaska-Bran

Caswell, Steven

Carleton University Entrance Scholarship

Memorial Award

Cecutti, Joey Laurentian University Entrance Scholarship Northern Ontario Award

Conroy, Maeve

Queen's University Entrance Scholarship Lo-Ellen Park Graduation Foundation Award

Cooke, Bailey

University of Ottawa Entrance Scholarship French Studies Bursary The Doris Thompson Lane Memorial Scholarship

Costello, Thomas

Carleton University Entrance Scholarship

Crichton, Amelia

Kristin Kivikink Memorial Award

Curtis, Leah

Laurentian University Merit Award Girl Guides of Canada Award

Czaja, Zachary

Cambrian College Entrance Scholarship

Del Rosario, Jordan

Laurentian University Entrance Scholarship Derks, Alexandra

Cambrian College Secondary School Achievement Award

Derrenbacker, Chloe

Northern Uniform Merit Award deVlugt, Jeffrey

University of Guelph Entrance Scholarship W.C. Blackwood Memorial Entrance Scholarship in Physics

Vale Reserved Scholarship Lo-Ellen Park Staff Award

Ellsworth, Brady

University of Guelph Entrance Scholarship

Flewelling, Meagan Buzzy Brown's Brasserie Merit Award

Gagne, Krysten

Lo-Ellen Park Alumni Award

Germond, Richard Stanley and Jean Pitt Distinguished Alumni Scholarship

John Cook Award

Ham, Taylor Harvey's Mallette Food Service Co-op Award Han, Xuan

Vicki Dale Prize for Excellence in Mathematics

Hartwick, Cody

Regular Officer Training Program Royal Military College of Canada Lifetouch Canada Award Lieutenant Governor's Community Volunteer

Herst, Matthew

Carleton University Entrance Scholarship

Hick, John

Lo-Ellen Park Graduation Foundation Award

James, Tate

Carleton University Entrance Scholarship Lo-Ellen Park Knight Award

Javaid, Hiba

Laurentian University Entrance Scholarship

Jokinen, James

Specialist High Skills Major Bursary Lo-Ellen Park Alumni Award

Kelly, Kayla

University of Ottawa Entrance Scholarship Science North Scholarship Knights and Ladies of Kaleva Award Lo-Ellen Park School Council Award

Kelly-Dicaire, Dylan

Lo-Ellen Park Graduation Foundation Award

Kingerski, Ariana

French as a Second Language Merit Award

Kwan, Cynthia

Western University Entrance Scholarship Olena Pyzik Memorial Award

Lafreniere, Mikaela

Laurentian University Entrance Scholarship Northern Ontario Award

Lauzon, Brian

Lo-Ellen Park Most Outstanding Student Award - Male

Luoma, Jeffrey

Knights and Ladies of Kaleva Award United Food & Commercial Workers Scholarship Jim's Automotive Service Award

Macdonald, Emily Laurentian University Entrance Scholarship Northern Ontario Award

MacLean, Isabelle Joseph Bacon Elite Athlete Award

Maloney, Erin

Laurentian University Entrance Scholarship

Marshall, Danielle

Laurentian University Entrance Scholarship Northern Ontario Award Vale Scholarship Vrab's Your Independent Grocer Award

Matte, Stephanie

University of Ottawa Entrance Scholarship

Maziarski, Haley

Laurentian University Entrance Scholarship Kristin Kivikink Memorial Award

McCann, Jonnie

Laurentian University Entrance Scholarship

McKinnon, Shannon

Marasco Creative Design Award

Michel, Cassia

Laurentian University Entrance Scholarship Northern Ontario Award Laurentian University Leadership Award Metal Air Bursary

Montpellier, Wade

Lo-Ellen Park Award of Excellence

Morrison, Michael Lo-Ellen Park Special Merit Award

Moutsatsos, Peter Vale Award

Moxam, Keely

Specialist High Skills Major Bursary Myatt, Eleanor

University of Toronto President's Entrance Scholarship

Lo-Ellen Park Graduation Foundation Award

Neville, Matteo

Carleton University Entrance Scholarship Compass Group Innovation Award

Nurmikivi, Evan

OSSTF Technical Award Voima Scholarship

Orok, Maxwell

University of Ottawa Entrance Scholarship

Pakula, Dominika

French as a Second Language Merit Award

Pascheto, Isabella

Western University Scholarship of Excellence 2013 Glencore Canada Scholarship Suomi Lions Club Scholarship

Patel, Urmi

University of Georgia Classic Scholars Award Sudbury Multicultural and Folk Arts Association Outstanding Community Service Award

Prince, Patrick

Mike Doyle Dodge Chrysler Award

Rainsford, Lauren Queen's University Principal's Scholarship Queen's University Admission Bursary The Janson Family Entrance Bursary Ontario Principals' Council Award

Romani, Sarah Lo-Ellen Park Graduation Foundation Award

Roos, Colin

Compass Group Innovation Award

Sauve, Madeleine Queen's University Principal's Scholarship Lo-Ellen Park Award of Merit

Sedore, Scarlett

Harvey's Mallette Food Service Co-op Award

Shaw, Kelsey

Western University Continuing Admission Scholarship Western University Scholarship of Excellence

Lo-Ellen Park Graduation Foundation Award

Sheehan, Maureen

Laurentian University Entrance Scholarship Northern Ontario Scholarship Suomi Lions Club Scholarship

Shehata, Mario

University of Western Ontario Entrance Scholarship

Sheppard, Ellen

Andrea, Melanie and Stephanie Raaska-Bran Memorial Award

Stafford, Alyssa

University of Guelph Entrance Scholarship University of Guelph Registrar's Entrance Bursary

Northern Nissan Bursary

Sutton, Brock

Laurentian University Entrance Scholarship Northern Ontario Scholarship

Sutton, Joshua

Laurentian University Entrance Scholarship Northern Ontario Scholarship

Wallingford, Courtney Lo-Ellen Park Award of Excellence

Wilkinson, Kelsev Lo-Ellen Park School Council Award

Wiwchar, Katelyn

McGill University Entrance Scholarship Ontario Principals' Council Award Lo-Ellen Park Most Outstanding Student Award - Female

Lo-Ellen Park School Council Award

Wong, Xavier

Vale Reserved Scholarship Joan Mantle Music Trust Award

Wood, Margaret

Sudbury Multicultural and Folk Arts Association Outstanding Community Service Award

Wood, Rachel University of Toronto Scholars Program Scholarshin

Engineering Alumni Centennial Admission Scholarship

Lo-Ellen Park Staff Award

Wrenshall, Alanna Queen's University Entrance Scholarship

Zmijowskyj, Alexandra Queen's University Entrance Scholarship Queen's University Entrance Bursary Knights and Ladies of Kaleva Award

Northern Uniform Merit Award

LOCKERBY

COMPOSITE SCHOOL Ali, Aisha

Laking Toyota Award

Bajc, Samantha University of Waterloo President's Scholarship

Secondary School Achievement Award

Balaz, Hailey Carleton University Entrance Scholarship

University of Waterloo Entrance Scholarship

Barr, Connor

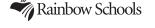
John Cook Bursary Western University Entrance Scholarship Faculty Entrance Scholarship –

Western University Vivre en français Award

Bates, Jacob Guelph University Entrance Scholarship

Baxter, Desiree

Co-operative Education Award Specialist High Skills Major Award -Health and Wellness



Blackwell, Bennett

Carleton University Entrance Scholarship

Bota, Nikola

Lockerby Reunion Award

Bolger, Kennedy

York University Entrance Scholarship

Boucher, Brennan

Cambrian College Entrance Scholarship Specialist High Skills Major Award – Mining

Bourque, Caitlyn

Laurentian University Entrance Scholarship Northern Ontario Student Award -Laurentian University

Boyne, Alexander

Laurentian University Entrance Scholarship

Briscoe, Kiersten

Michael Rollins Memorial Award Laurentian University Entrance Scholarship

Cacciotti, Kevin

Ontario Principals' Council Award Bruce Hatton Bursary Western University Entrance Scholarship

Canning, Bryce

Vrab's Your Independent Grocer Award

Cazzola, Jordano

University of Calgary Entrance Scholarship

Clark, Samantha

Laurentian University Entrance Scholarship Northern Ontario Student Award -Laurentian University

Clement, Indigo

Governor Thomas Carleton Scholarship – University of New Brunswick Laura Cotesta Memorial Award University of New Brunswick Entrance Scholarship

Cooper, Samantha

NCAA Scholarship to Fairfield University Vale Award Most Outstanding Athlete Award

Cranston, Elizabeth

Laurentian University Entrance Scholarship

D'Angelo, Haley

Laurentian University Entrance Scholarship Northern Ontario Student Award -Laurentian University

Digiacomantonio, Miranda Independent Art Award

Dominelli, Bryana

Specialist High Skills Major Award -Health and Wellness Laurentian University Entrance Scholarship Northern Ontario Student Award -Laurentian University

Edwards, Karoline

Secondary School Achievement Award McMaster University Entrance Scholarship

Everest, Sean

Lockerby Composite School Staff Association Bursary

Feher, Laszlo

Ottawa University Entrance Scholarship

Ferron, Austin Mining Award

Fleming, Justin

Lockerby Reunion Award Carleton University Entrance Scholarship

Gilbert, Timothy

Lockerby Composite School Staff Association Bursary Laurentian President's Award

Gilbert, Mercedes

Northern Ontario Student Award -Laurentian University

Gougeon, Matthew

Lockerby Composite School Staff Association Bursary University of Waterloo Entrance Scholarship

Greco, Marissa

Laurentian University Entrance Scholarship

Hass, Nathaniel Lockerby Reunion Award

Hebert, Britny

Northern Ontario Student Award -Laurentian University Academic Excellence Áward

Hinschberger, Clark

University of Ontario Institute of Technology Entrance Scholarship

Hotta, Kelly

Lockerby Composite School Staff Association Bursary Western University Entrance Scholarship Swimming Scholarship

Hunt, Liandra

A & J Home Hardware Award Brock University Entrance Scholarship

Johnson, Benjamin

Carleton University Entrance Scholarship

Labonte, Alexandre Laurentian University Entrance Scholarship

Larouche, Everett

Mining Award Sudbury Multicultural Award

Leblanc, Carissa

Carleton University Entrance Scholarship

Lecompte, Tapanga

Girl Guides Camp - Hazelmere Bursary Northern Life Carrier Award Jostens Canada Yearbook Award Laurentian University Entrance Scholarship Northern Ontario Student Award -Laurentian University Fielding Bursary

Lively, Veronica

Laurentian University Entrance Scholarship Northern Ontario Student Award -Laurentian University

Luong, Emily

Vie active et santé Laurentian University Entrance Scholarship Northern Ontario Student Award -Laurentian University

McDonald, Carli

Laurentian University Entrance Scholarship Northern Ontario Student Award -Laurentian University

MacIssac, Angela

Lockerby Composite School Staff Association Bursary

Maltais, Jared

Humanities Award Ottawa University Entrance Scholarship

Marcotte, Aaron Eddie's Restaurant Award

Marentette, Daniel

Sudbury Mine Mill & Smelter Workers' Union (Local 598) Award

Marrs, Jamie

Vale Award

Carleton University Entrance Scholarship John, Annie and John Seme II Memorial Scholarship

McCue, Meghan

Laurentian University Entrance Scholarship Northern Ontario Student Award -Laurentian University

McLeod, Hanna

Cheryl Grant Memorial Award

McQuarrie, Michael Most Outstanding Athlete

Murphy, Christian

Student Council Lifetouch Award Bruce Hatton Bursary

Mulloy, Alexander

Laurentian University Entrance Scholarship Nadeau, Emma

Carleton University Entrance Scholarship

Ozoria, Laura Visual Art Award Lockerby Reunion Award

Schulich Scholarship Paquin, Emily

F. Jean MacLeod Scholarship Guelph University Entrance Scholarship

Principi, Ryan

Vivre en français Award

Rakochy, Trista Ontario Youth Apprenticeship Program (OYAP) Award

Reale, Dawson

Michael Trevisiol Memorial Award Laurentian University Entrance Scholarship

Recollet, Denim

Vrab's Your Independent Grocer Award

Roberts-Cousineau, Morgan-Lee

Nipissing University Entrance Scholarship

Roy, Cody YMCA Award

Sandre, Andrea

Royal Canadian Legion Award Jostens Canada Yearbook Award Ottawa University Entrance Scholarship

Scarr, Ashley Linda Owens Bursary

Scott-Lacroix, Braxton Lockerby Reunion Award

Senecal, Viktor

Lockerby Reunion Award Carleton University Entrance Scholarship

Shalla, Courtney

Specialist High Skills Major Award -Health and Wellness Guelph University Entrance Scholarship Sharma, Priya

Laurentian University Entrance Scholarship Northern Ontario Student Award – Laurentian University

Shrigley, Samantha

Laurentian Community Service Award Laurentian University Entrance Scholarship Northern Ontario Scholarship – Laurentian University

Sloan, Kathleen

Lockerby Composite School Staff Association Bursary Laurentian University Entrance Scholarship Northern Ontario Scholarship -Laurentian University

Sostarich, Julia

KPMG Accounting Award Waterloo President's Scholarship of Distinction

Sumner, Rawlric

Compass Group - Chartwells Award

Tessier, Shelby Lyne

Laurentian University Entrance Scholarship Northern Ontario Scholarship -Laurentian University

Tomini, Emmalie

Jack & Maija Ceming Science Award Laurentian University Entrance Scholarship French Immersion Scholarship Academic Excellence Award – Laurentian University

Vojtesek, Frank

Laurentian University Entrance Scholarship Northern Ontario Scholarship -Laurentian University

Vokey, Sarah Mike Doyle Dodge Award

Walker, Taylor Laking Toyota Award

Warren, Vanessa

French Immersion Award Specialist High Skills Major Award -Health and Wellness Deeda Cook Award Marguerite Lougheed Award Laurentian University Entrance Scholarship Northern Ontario Student Award -Laurentian University Knights and Ladies of Kaleva Award

Wismer, Megan

Lieutenant Governor's Community Award

Zyma, Taylor

Royal Canadian Legion Award Laurentian Leadership Award University of Toronto Book Award Laurentian University Entrance Scholarship Northern Ontario Student Award -Laurentian University Burger King Entrance Scholarship Northern Cancer Foundation Bursary

Lively Heritage Arts Guild Bursary

Knights and Ladies of Kaleva Award

MANITOULIN **SECONDARY SCHOOL**

Argall, Andrew

Manitoulin Transport Scholarship Royal Canadian Legion Western Manitoulin Bursary

Bailey, Patricia

Joanne Lanktree Memorial Bursary Manitoulin Minor Hockey Bursary Burpee & Mills Municipality Bursary

Bain, Bayly

Pearl Laura Finch Memorial Bursary Gore Bay Manitoulin Lodge Auxiliary Bursary Jennifer Kategiannis Memorial Bursary

Baumann, Maya

Douglas Allen Bursary **English Department Award** Gordon & Barrie Island Municipality Bursary Lyons Memorial United Church Bursary Writers Craft Award

Beaudry, Christopher

Lions Club of Little Current Bursary

Bond, Emily

Art Department Award Assiginack Municipality Bursary Manitoulin Secondary School Athletic Association Bursary Masonic Lodge Education Bursary Principal's Award for Excellence Leadership

Bondi, Alexander

Lions Club of Central Manitoulin Bursary Buck, Ashten

Mindemoya Hospital Auxiliary Bursary

Bucknell, Shannon Aundeck Omni Kaning First Nation Bursary

Burt, Kyle Domtar Inc. Bursary Gordon & Barrie Island Municipality Bursary Ice Lake Community Bursary Manitoulin Cattlemen's Association Bursary

Campbell, Barret Campbell Horticultural Society Bursary Zella McCutcheon Memorial Bursary

Campbell, Randy

Earle Gilmore Memorial Bursary Technical Trade & Apprenticeship Bursary

Cooper, Christopher

Wendy & Marcel Gauthier Bursary Royal Canadian Legion Branch #177 Bursary

AJ. Bus Lines Award Rona Home Building Centre Bursary

Cooper, Jeremy

Cooper, Laura

Raymond Snyder Memorial Scholarship Corbiere, Mnawaate

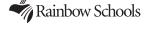
Joey Fox Memorial Bursary M'Chigeeng First Nation Board of Education Bursary Manitoulin Secondary School Staff Bursary

United Chiefs & Council Bursary Corbiere, Warren

M'Chigeeng First Nation Chief & Council Bursary

Corrigan, Zachary Doug Patterson Memorial Bursary

Cranston, Victoria Manitoulin Transport Scholarship



Cress, Phillipe

Manitoulin Community Fitness Centre Bursary

Manitoulin Student Aid Fund Bursary Mindemoya Hospital Retired Staff Bursary Mindemoya United Church Scholarship

Dunlop, Carter

Lions Club of Southeastern Manitoulin Bursary Manitoulin Snowdusters Award

Ense, Jordan

Lakeview School Bursary United Chiefs & Councils Bursary

Flanagan, Daniel

BMO, Bank of Montreal Bursary O.G. Davies Memorial Bursary Town of Gore Bay Bursary Lions Club of Western Manitoulin Bursary

Foster, Jacob

A. I. Bus Lines Award Billings Municipality Bursary

Francis, Nic

Manitoulin Family Resources Bursary Royal Canadian Legion Ladies Auxiliary Bursary

Gelaznikas, Kailey

Lions Club of Little Current Bursary Mindemoya Hospital Auxiliary Bursary

Gordon, Jase

John Budd Memorial Bursary Tehkummah Township Bursary Tehkummah Triangle Club Bursary

Gosse, Zachary

Manitoulin Secondary School Staff Bursary Manitoulin Student Aid Fund Bursary Mindemoya Guardian Pharmacy Bursary

Herlehy, Racheal

Millennium Bursary Mills Township Citizens Association Bursary Burpee & Mills Municipality Bursary

Ingram, Logan

Espanola & District Credit Union Bursary Manitowaning Guardian Pharmacy Bursary Pro-Gas Energy Services/ Manitoulin Geothermal Bursary

Knobel, Kimberly

John & Jennie McCulloch Memorial Bursary Wes Parkinson Memorial Bursary Turner's of Little Current Bursary

Lecuyer, Tina

Little Current Guardian Pharmacy Bursary Manitoulin-West Sudbury Scholarship Royal Canadian Legion Branch #177 Bursary Royal Canadian Legion Ladies Auxiliary

Scott Veterinary Services Bursary

Mackan, Jacob

Ashley Frank-Roy Memorial Bursary Wendy & Marcel Gauthier Bursary Lions Club of Central Manitoulin Bursary

Madore, Megean

Gordon & Barrie Island Municipality Bursary Gore Bay Child Care Bursary

McDonald, T.J.

Lions Club of Central Manitoulin Bursary Manitowaning Home Hardware **Building Centre Bursary**

McDougall, Neil

Royal Canadian Legion Western Manitoulin Bursary Arla Thibault Memorial Bursary

McDowell, Harley

Manitoulin Secondary School Three Fires Scholarship

McKenzie, Kristen

Lions Club of Southeastern Manitoulin Rursary Manitoulin Secondary School Staff Bursary Manitowaning Home Hardware

Building Centre Bursary Don Patrick Memorial Bursary

McLean, Justin

Manitoulin Secondary School Staff Bursary Dwight McGauley Memorial Bursary Tehkummah Township Bursary

McLeod, Kimberly

UCCM Anishnaabe Police Bursary

Myers, Jessica

Channelview Drop-In Centre Bursary Manitoulin Health Centre Auxiliary Bursary Mindemova Hospital Auxiliary Bursary Tehkummah First Response Bursary

Niven, Paul

Central Manitoulin Bursary Domtar Inc. Scholarship Manitoulin Snowdusters Award

Packwood-Greaves, Tristan

Manitoulin Secondary School Athletic Association Bursary Manitoulin Transport Bursary Award

Panamick, Jeffrey George Corbiere Memorial Bursary

Parkinson, Jack

Compass Group - Chartwells Food Bursary Northeastern Manitoulin and the Islands Bursary

Rockville Women's Institute Bursary

Perkins, Sara

Central Manitoulin Bursary Island Foodland Bursary

Proulx, Lucas

Manitoulin Chiropractic Clinic Bursary Mindemoya Hospital Auxiliary Bursary Providence Bay Agricultural Society Bursary Twilight Club of Providence Bay Bursary Vale Scholarship

Quackenbush, Ashley Manitowaning Figure Skating Club Bursary

Robertson, Taylor

Gordon Women's Institute Bursary Governor General Academic Award Manitoulin Secondary School Athletic Association Bursary Joan Mantle Music Trust Award Dr. R.B & J.B. McQuay Memorial Scholarship Mindemoya Hospital Auxiliary Bursary Rainbow Student Senate Bursary

Robinson, Jennica

Aundeck Omni Kaning First Nation Bursary Sudbury Area Post Secondary Counselling Unit Bursary

Rolston, Zachary

Har-Cor Diesel Award Meeker Aquaculture Bursary Order of the Eastern Star, Spanish River Bursary

Sauder, Matthew

Friends of Misery Bay Award Pro-Gas Energy Services/ Manitoulin Geothermal Bursary Tehkummah Township Bursary Vale Scholarship

Sheppard, Evan

Mindemoya Hospital Auxiliary Bursary Mindemoya Medical Clinic Bursary

Smulders, Patrick

All Saints Anglican Church Bursary Little Current Medical Associates Bursary Manitoulin Fine Arts Bursary

Toner, Joe

Shane Bebonang Memorial Bursary Manitoulin Secondary School Staff Bursary Tom Porter Memorial Bursary

Trudeau, Dustin

Manitoulin Secondary School Three Fires Scholarship

Van Kesteren, Emily

All Saints Anglican Church Bursary Manitoulin Secondary School Students' Council Bursary Salem Missionary Church Bursary Scott Veterinary Services Bursary

Wall, Matthew

Little Current Fish & Game Bursary John Strickland Memorial Bursary

Williamson, Nikki

Big Lake Community Association Bursary Big Lake Women's Institute Bursary Central Manitoulin Bursary Manitoulin-West Sudbury Scholarship Dr. K.J. Tipper Bursary Elmer & Doreen Wood Bursary

Wright, Danielle

Compass Group - Chartwells Food Bursary Family Studies Bursary Northeastern Manitoulin and the Islands Bursary Arla Thibault Memorial Bursary

Wright, Marie-Lee

Manitoulin Centennial Manor **Auxiliary Bursary** Meeker Aquaculture Bursary Seeds of Joy Bursary Vale Scholarship Marjorie Young Memorial Bursary

Wright, Riley

Thomas Farguhar & Sons Ltd. Bursary

SUDBURY SECONDARY SCHOOL

Bailey, Briana

Compass Group - Chartwells Award Dramatic Arts Department Award for Writing Sudbury Secondary School History Award

Bowden, Heather Student Merit Award

Boyce, Michael

Compass Group - Chartwells Award English Excellence Award Sudbury Secondary School Law Award

Brennan, Amanda

Rachel and Sarah Martin Achievement Award

Burke-Elgee, Noah

Cambrian College Secondary School Achievement Award Robert Gawalko Award Sudbury Secondary School North Star Award

Chalk, Alyssa

Academic Excellence Award A&J Home Hardware

Co-operative Education Award Niagara College Entrance Scholarship Sudbury Secondary School Staff Award Vale Science Award

Cushnie, Emma William J.P. Mills Scholarship

Deeth, Jake

Joan Mantle Arts Education Drama Award Kiwanis Club of Sudbury Music and Dance Performing Arts Award Student Parliament Award Sudbury Secondary School North Star Award Ontario Principals' Council

Student Leadership Award Fournier, Natasha

Evans Lumber Construction Technology Award

Gagné, Austin

Joseph and Marion Castaldi Memorial Award

Hillock, Tiffany

High Tech Class of '74 Reunion Bursary

Lachapelle, Hope

Jim Fielding Memorial Bursary

Lacoste, Carrie-Anne Denise Michalak Memorial Award Sudbury Secondary School Student Success Award

Legault, Andra

Performing Dance Troupe Award of Excellence

Léger, Éric

Combined Insurance Company of America Compass Group – Chartwells Award Sudbury Secondary School Media Arts Innovation Award

MacDonald, Christian

Wiinhgash (Sweetgrass Award) YMCA Employment and Career Award

MacDonald, Sarah

Combined Insurance Company of America Award Northern Life Award Sudbury Secondary School Staff Award

McRae, Becky

Alder Automotive Transportation

Technology Award Guelph University Entrance Scholarship Joseph and Marion Castaldi Memorial Award Mason Poratto-Mason LLP Law Award Specialist High Skills Major Award Sudbury Secondary School Parental Involvement Committee Award

Mills, Eric

Sudbury Secondary School Literacy Award

Paradis, Michaela

Kathleen Russell Award for French Robert Gawalko Award Sudbury Secondary School Parental Involvement Committee Award United Steelworkers of America Local 6500 Award Vale Mathematics Award Vivre en français RDSB French Award of Merit

Perrin, April

Academic Excellence Award Benjamin Foote Merwin Jr. Memorial Award Ontario Principals' Council Student Leadership Award Sudbury Secondary School Dramatic Arts Award

Warna Timlock Award Plourde, Kylene

Cambrian College Entrance Scholarship Sudbury Secondary School Health Sciences Award

Ramsey, Hayley

Harry Melnychuk Centennial Bursary Sudbury Secondary School Visual Arts Innovation Award

Roy, Michael

Academic Excellence Award J.B. Wallace Award Compass Group - Chartwells Award

Sanders, Bethany Denise Michalak Memorial Award

St. Onge, Morgan Vale Mathematics Award

Scherzinger, Mark

George Stelmack Music Award Harry Melnychuk Centennial Bursary Lions Club of Sudbury Award

Scherzinger, Mathias

Carrington Mathematics Award

Vallières, Kaitlyn Family Studies Scholarship Award Lifetouch Art Award Specialist High Skills Major Award Sudbury Secondary School Staff Award

Weatherbee, Alayna

North Star Videography Award Williams, Christian

E.J. Wiley Music Award Romeo Cundari Memorial Music Award

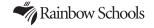
Woodruff, Ashley

Kiwanis Club of Sudbury Music and Dance Performing Arts Award

Compass Group - Chartwells Award

Wylie, Erin

Yli-Renko, Teija F.J. Costigan Alumni Association Award Jack and Maija Ceming Award for Chemistry Lions Club of Sudbury Award Voima Athletic Association Scholarship



Ontario Scholars

CHELMSFORD VALLEY DISTRICT COMPOSITE SCHOOL

Auge, Andy Beauregard, Abigail Coulis, Katie Craik, Victoria Forest, Nicholas Guse, Hannah Lively, Hailey Rivait, Erik

CONFEDERATION SECONDARY SCHOOL

Auge, Cynthia Au-Yeung, Joe Ayerst, Ryan Ballantyne, Hannah Beaton, Scott Bruhm, Sabrina Burke, Kyle Carboné, Jason Cousineau, Ben Dockery-Claveau, Nathan Emms, Jenny Glenn-Robinson, Drew Harper, Kristen Innocente, James Lavallee, Kvlie L'Heureux, Joseph MacKenzie, Mikaela Mumford, Keira Pacione, Jared Paradis, Lauren Smith, Cyle Smith, Karla Starling, Jacob Thomson, Nichelle Toth, Candace Villeneuve, Jordan Walt, Josiah Wiebe, Haley Wilson, Russell

ESPANOLA HIGH SCHOOL

Andrade, Angela Antonio, Brooke Bell, Sarah Bouwmeester, Dustin Deschamps, Devan Foster, Sophie Fraser, Shannon Gagne, Candice Glofcheskie, Marissa Jones, Krista Leclair, Taylor McDonald, Michael Muncaster, Jaymie-Lynne Radbourne, Jessica Renaud, Jacob Rydall, Jerrika St. Michel, Carolyn Tallon, Tanner Tessier, Jayden Vermeer, Lina

LASALLE SECONDARY SCHOOL

Adair-Robitaille, Taylor Armitage, Emily Ashick-Stinson, Laurel Atherton, Michale Belanger, Rachel Bellaire, Faith Bleau, Alexander Bonas, Emily Byron, Curtis Clement, Brigitte Courtemanche, Emily Fitchett, Nolan Fratin, Taylor Galipeau, Kristina Geoffroy, Brian Hawkins, Connie Hellstrom, Jenna Hinds, Ashley Homayed, Soheila Hopkins, Taylor Hutchinson, Liam Johnson, Kathryn Julien, Kaitlin Labelle, Rachel Lamoureux-Mohan, Nadine Laurin, Chelsee-Anne Lisi, Sierra Martin, Andraya McQuirter, Jennifer Mercier, Thomas Mobbs, Alexander Montgomery, Derek Morissette, Andrew Nadon, Devin Noor, Muhammad Nabeel O'Gorman, Rebecca Peters, Stephanie Ramsey, Cynthia Robbins, Jessica Rorison, Brittany Russell, Kimberly Scruton, Lindsay Sherrington, Erin-Lee Smith, Devin Taylor, Matthew Wabegijig-Skanes, Nangoons

LIVELY DISTRICT SECONDARY SCHOOL

Autio, Benjamin Bell, Koralyssa Beneteau, Brandon Boudreau, Katherine Conlon, Jessica Cuthbertson, Katie Desjardins, Joshua Ganzini, Jamie Kennedy, Merritt Kiviaho, Lisa Lopatka, Jessica Luopa, Aleksanteri Sitko, James Smith, Calvin Stos, Jade Weist, Katie-Lyn Wise, Sarah

LOCKERBY COMPOSITE SCHOOL

Bajc, Samantha

Barr, Connor

Bates, Jacob

Baxter, Desiree

Beatty, Charlotte

Bolger, Kennedy

Bourque, Caitlyn

Briscoe, Kiersten

Cacciotti, Kevin

Clark, Samantha

Clement, Indiao

D'Angelo, Haley

Cooper, Samantha

Digiacomantonio, Miranda

Chartrand, Cassandra

Boyne, Alexander

Bota, Nikola

Blackwell, Bennett

Dominelli, Bryana Dumencu, Shelby Edwards, Karoline Everest, Sean Feher, Laszlo Ferron, Austin Ferron, Curtis Fleming, Justin Gilbert, Timothy Gougeon, Matthew Greco, Marissa Hass, Nathaniel Hebert, Britny Hotta, Kelly Hunt, Liandra Johannsson, Daniel Johnson, Benjamin Joly, Taylor Labonte, Alexandre Langlois, Julie Ann Lapienis, Cameron Leblanc, Carissa Lecompte, Tapanga Lively, Veronica Luong, Emily MacIsaac, Angela Maltais, Jared Marrs, Jamie McCue, Meahan McDonald, Carli Mulloy, Alexander Murphy, Christian Ozoria, Laura Paquin, Emily Parisotto, Carlee Picco, Jason Principi, John Ryan Rakochy, Trista Ralph, Melina Reale, Dawson Reasbeck, Julie Roberts-Cousineau, Morgan-Lee Rogers, Clay Ross, Sally Roy, Cody Sakovic, Kasandra Sandre, Andrea Sasseville, Alexander Scott-Lacroix, Braxton Senecal, Viktor Shalla, Courtney Sharma, Priya Sherman, Joshua Shrigley, Samantha Sloan, Kathleen

Smal, Natasha Smith, Shelby Sostarich, Julia Sumner, Rawlric Tessier, Shelby Lyne Tomini, Emmalie Urban, Lauren Vaillancourt, Denis Vojtesek, Frank Vokey, Sarah Wareham, Vanessa Warren, Vanessa Wismer, Megan Zandarin, Alysha Zyma, Taylor

LO-ELLEN PARK SECONDARY SCHOOL

Battaion, Laura

Bereczki, Mathew

Berryman, Sarah

Bertrand, Alexander

Blatt, Jonah Bonder, Kenneth Booth, Emily Burke, Anna Cecutti, Joey Conlin, Erica Conroy, Maeve Cooke, Bailey Costello, Thomas Davis, Kendrick Del Rosario, Jordan Derrenbacker, Chloe deVlugt, Jeffrey Dewar, Faira Dhatt-Gauthier, Kiran Ellsworth, Brady Flewelling, Meagan Germond, Richard Gore, Thomas Han, Xuan Hartwick, Cody Herst, Matthew Hick, John Ingriselli, Rebecca James, Tate Jokinen, James Kelly, Kayla Kelly-Dicaire, Dylan Kingerski, Ariana Kwan, Cynthia Lafreniere, Mikaela Lauzon, Brian Lewko, Alexander Macdonald, Emily MacLean, Isabelle Maloney, Erin Marshall, Danielle Matte, Stephanie Maziarski, Haley McLean, Heather Michel, Cassia Montpellier, Wade Moutsatsos, Peter Mullin Semeniuk, Willow Mulroy, Sarah Myatt, Eleanor Neville, Matteo Oderkirk, Sarah Orok, Maxwell Pakula, Dominika Pascheto, Isabella Patel, Urmi Rainsford, Lauren Ravi, Nikita

Richard, Sara Romani, Sarah Roque, Maggie Sauve, Madeleine Sedore, Scarlett Shaw, Kelsev Sheehan, Maureen Shehata, Mario Sheppard, Ellen Sidun, Daniel Stafford, Alyssa Sutton, Brock Vaillancourt, Jennifer Wallingford, Courtney Warner, Emily Wilkinson, Kelsey Wiwchar, Katelyn Wong, Xavier Wood, Margaret Wood, Rachel Zmijowskyj, Alexandra

MANITOULIN SECONDARY SCHOOL

Bailey, Mallory Beaudin, Jesse Bond, Cameron Bondi, Rachel Burt, Rachel Campbell, Liam Casson, Julianna Dumond, Cole Hovingh, Laura Laidley, Michael Millsap, Bryn Nerbus, Bailey Newlands, Mathew Niven, Michael Niven, Victoria Sheppard, Owen Smith, Matthew Steele, Stephanie Steer, Nicholas Tipper, Alexa Van Horn, Jamey Van Volkingburgh, Alicia Wilson, Cassandra

SUDBURY SECONDARY SCHOOL

Bailey, Briana Boyce, Michael Brennan, Amanda Chalk, Alyssa Deeth, Jake Fournier, Natasha Gagnon, Brittney Lajoie, Vanessa Léger, Éric MacDonald, Sarah McRae, Becky Paradis, Michaela Perrin, April Plourde, Kylene Ramsev, Havley Roy, Michael Sanders, Bethany Scherzinger, Mathias Simpson, Jessica St. Onge, Morgan Wylie, Erin Yli-Renko, Teija

Rainbow District School Board — 2013-2014 School Year

Sudbury | Espanola | Manitoulin | Shining Tree

69 Young Street, Sudbury, Ontario P3E 3G5 | Tel: 705.674.3171 | Toll Free: 1.888.421.2661 | Fax: 705.674.3167 | info@rainbowschools.ca | rainbowschools.ca

FI	EMENTA	RV SCHOOL	S - SUDBURY ARFA
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FFFINEIGIVITY OCHOOFS SONDOI	II AILA	
School	Principal	Telephone
Adamsdale Public School	Dawn Chew	705.566.6020
Alexander Public School (FI)	Denise Goodmurphy	705.675.5961
Algonquin Road Public School	Michael Bellrose	705.522.3171
C.R. Judd Public School	Jacques Mantha	705.671.5953
Carl A. Nesbitt Public School (FI)	Terry Moss	705.566.3935
Chelmsford Public School (FI & EP)	Danielle Williamson	705.671.5945
Chelmsford Valley District C.S. (Grade 7 & 8)	Mike Mirka	705.675.0225
Churchill Public School	Dave Farrow	705.566.5130
Copper Cliff Public School	Chris Bourré	705.682.4721
Cyril Varney Public School	Ron Hodkinson	705.566.2424
Ernie Checkeris Public School (FI)	Terry Moss	705.566.7610
Lansdowne Public School (FI & EP)	Lisa Piquette	705.675.6451
Larchwood Public School	Trevor Dewit	705.671.5944
Levack Public School (FI & EP)	Stephen Winckel	705.671.5943
Lively District Secondary School (Grade 7 & 8)	Leslie Mantle	705.692.3671
MacLeod Public School	Michelle Walton	705.522.8040
Markstay Public School	Paula Mackey	705.671.5946
Monetville Public School	Sherry Conroy	705.898.2785
Northeastern Elementary School (FI & EP)	Randy Wallingford	705.675.0204
Pinecrest Public School	Mark Patterson	705.675.0200
Princess Anne Public School	Colleen McDonald	705.673.6516
Queen Elizabeth Public School	Jim Wachnuk	705.675.6198
R.H. Murray Public School	Cathy Nursall	705.671.5942
R.L. Beattie Public School (FI)	Paul Dupont	705.522.7178
Redwood Acres Public School	Susan Cousineau	705.675.0202
Valley View Public School (FI)	Chantal Lacroix	705.671.5956
Walden Public School (FI & EP)	Lesley Fisher	705.692.3602
Westmount Avenue Public School (FI)	Gisèle LaLonde	705.566.1770

CECONDADY COUNCIL CUIDDIDY ADEA

SECONDARY SCHOOLS - SUDBORY AREA			
School	Principal	Telephone	
Barrydowne College (Re-engagement school)	Maureen McNamara	705.566.2302	
(For students ages 18 to 20 who want to return to school)			
Chelmsford Valley District C.S. (FI & EP)	Mike Mirka	705.675.0225	
Confederation Secondary School (FI & EP)	Pablo Gil-Alfau	705.671.5948	
Lasalle Secondary School (FI & EP)	Jeff McKibbon	705.566.2280	
Lively District Secondary School	Leslie Mantle	705.692.3671	
School of Integrated Technology			
Lockerby Composite School (FI & EP)	Heather Gaffney	705.522.1750	
Science Technology Education Program	•		
Lo-Ellen Park Secondary School (FI & EP)	Craig Runciman	705.522.2320	
International Baccalaureate Program	· ·		
Sudbury Secondary School (FI & EP)	Bob Deeth	705.674.7551	
Arts Education Program			

ELEMENTARY SCHOOLS - ESPANOLA AREA

School	Principal	Telephone
A.B. Ellis Public School	Lynn MacDonell	705.869.1651
S. Geiger Public School	Kendra Mihell	705.865.2052
Webbwood Public School	Kendra Mihell	705.869.3751

SECONDARY SCHOOL - ESPANOLA AREA

School	Principal	Telephone
Espanola High School	Marty Punkari	705.869.1590

ELEMENTARY SCHOOLS - MANITOULIN ISLAND

School	Principal	Telephone
Assiginack Public School	Margaret Stringer	705.368.7010
Central Manitoulin Public School	Tracey Chapman	705.368.7005
Charles C. McLean Public School	Christy Case	705.368.7015
Little Current Public School	Iamie Mohamed	705.368.2932

SECONDARY SCHOOL - MANITOULIN ISLAND

School	Principal	Telephone
Manitoulin Secondary School	Laurie Zahnow	705.368.7000

ELEMENTARY SCHOOL - SHINING TREE

M.W. Moore Public School	John Capin	705.263.2038
SECONDARY SCHOOL - SHIN	ING TREE	

Telephone

School	Principal	Telephone
M.W. Moore Secondary School	John Capin	705.263.2038

OTHER SCHOOLS, PROGRAMS AND SERVICES

School/Program/Service	Principal/Contact	Telephone
Alternative Program Elementary	James Norrie	705.674.1221
Cecil Facer Secondary School	Linda Mende	705.522.0196
Community Use of Schools	Kathy Longarini	705.674.3171
·	, ,	ext. 7227
Continuing Education Centre	Mary Lecce	705.675.5481
Co-operative Education	Linda Urisk	705.688.0888
First Nation, Métis and Inuit Education	Kathy Dokis	705.671.5940
Frank Flowers School Program	Linda Mende	705.524.3354
Gatchell School	James Norrie	705.674.1221
N'Swakamok Native Alternative School	Judy Noble	705.674.2128
Ontario Youth Apprenticeship Program	Sharon Orlak	705.688.0888
Program	Kathy Dokis	705.523.3308
Restart Program	Kim Proulx	705.671.5941
Ruth MacMillan Centre	James Norrie	705.675.9193
		ext. 8263
Special Education Programs/Services	Kathy Wachnuk	705.523.3308
Student Success	Judy Noble	705.523.3308

The Gord Ewin Centre for Education 705.523.3308

Transportation Inquiries 705.521.1234 (or visit businfo.ca) (Sudbury Student Services Consortium) Toll Free: 1.877.225.1196 For bus cancellations, visit rainbowschools.ca and click on Busing Information.

FI - These schools offer the French Immersion Program.

FI & EP - These schools offer the French Immersion as well as the English Program. All other schools offer the English Program.

TRUSTEES

Doreen Dewar – Chair	Sudbury, Area 5	705.682.9449
Dena Morrison - Vice-Chair	Sudbury, Area 4	705.560.8294
Tyler Campbell	Sudbury, Area 2	705.674.6040
Bob Clement	Espanola, Area 8	705.869.2235
Grace Fox	First Nations	705.377.4615
Judy Hunda	Sudbury, Area 6	705.671.1640
Larry Killens	Manitoulin, Area 7	705.859.2371
Robert Kirwan	Sudbury, Area 3	705.969.7215
Gord Santala	Sudbury, Area 1	705.866.5229

Roberto Bagnato - Student Trustee

ADMINISTRATION

Board Office	705.674.3171	Toll Free: 1.888.421.2661
Norm Blaseg	Director of Education	ext. 7254
Diane Cayen-Arnold	Superintendent of Business	ext. 7254
Bruce Bourget	Superintendent of Schools	ext. 7213
Lesleigh Dye	Superintendent of Schools	ext. 7213
Sharon Speir	Superintendent of Schools	ext. 7216
Nicole Charette	Senior Advisor	ext. 7217
	Corporate Communications	

and Strategic Planning

