



ONTARIO COLLEGE OF TRADES
ORDRE DES MÉTIERS DE L'ONTARIO

The Ontario College of Trades (OCOT) is the regulatory body for the skilled trades in Ontario.

OCOT enforces regulations that help protect the public interest and foster confidence in the trades and is committed to promoting the value of working with a qualified tradesperson.

As potential OYAP participants and future journeypersons, OCOT membership is an important part of your career in the skilled trades. As you progress through your career in your trade of choice, you will move from apprentice member to a fully certified journeyperson membership as you complete your certification.

Your journey with OCOT actually starts with OYAP!

If you have a signed Registered Training Agreement, you must become a member of OCOT. While in secondary school, membership is free and you benefit from educational resources via newsletters as well as possible discounts on various products and services currently being negotiated by OCOT. Filling out the application is easy. Please consult your Co-op teacher.

Once registered, you will receive a member ID card. It is important to carry this card with you on worksites at all times to show to an OCOT enforcement officer in case he/she asks. Don't worry... for some of you who may be starting without Registered Training Agreements, just make sure you carry your OYAP ID card on you at all times. You will be eligible for membership with OCOT if you decide to continue your apprenticeship.

For further information regarding OCOT, please visit www.collegeoftrades.ca



www.oyap.com

The Ontario Youth Apprenticeship Program (OYAP) is a School to Work program that opens the door for students to explore and work in apprenticeship occupations starting in Grade 11 or Grade 12 through the Cooperative Education program.

Students have an opportunity to become registered apprentices and work towards becoming certified journeypersons in a skilled trade while completing their secondary school diplomas.

The pathway begins with Awareness & Exploration and ends with the Certificate of Qualification and/or the Certificate of Apprenticeship.



This program is funded by the Government of Ontario



www.oyap.com



Live the skilled life!

What is Cooperative Education?

Cooperative Education allows students to “test drive” a career by going to work for part of a school day or full day during the semester or year. Typical Co-op programs have students working two to four periods a day. Each student has a “Personalized Placement Learning Plan” (PPLP) which provides the framework for this learning opportunity. While students spend most of their time at the workplace, they also complete an in-school pre-placement session and participate in integration days with their Co-op teacher.

How Co-op & OYAP Differ

Co-op

Co-op is career driven, career exploration and skill development.

Co-op follows the Ministry of Education policies and procedures.

All Co-op students must have a Personalized Placement Learning Plan.

No apprenticeship contract.

Earn Co-op credits towards secondary school diploma by meeting expectations.

Not allowed to perform any of the restricted skill sets.

Co-op assistants, not registered apprentices.

Co-op students must meet the requirements under the WSIB Act.

What is OYAP?

The Ontario Youth Apprenticeship Program (OYAP) allows a Co-op student to begin to learn a skilled trade while completing the requirements for a high school diploma. A Co-op student may be signed as an apprentice with the employer at the time of his/her placement. Students graduate with a diploma, skills in a trade, experience in the workplace, and a head start in a skilled profession.

How to Apply?

Interested students should meet with their Guidance Counsellor and/or their Co-op teacher.

OYAP

OYAP is industry/employer driven, developing skilled workers.

OYAP must meet the Ministry of Education, the Ministry of Advanced Education and Skills Development policies and guidelines.

The Personalized Placement Learning Plan must include reference to the specific OCOT apprenticeship training standard.

Registered Training Agreement (RTA) may be signed upon agreement of the employer.

Earn Co-op credits for the secondary school diploma and the apprenticeship hours/skills for the apprenticeship.

Students can perform all aspects of a compulsory trade under supervision of a journeyperson.

May be registered as true Ontario apprentices while in Co-op.

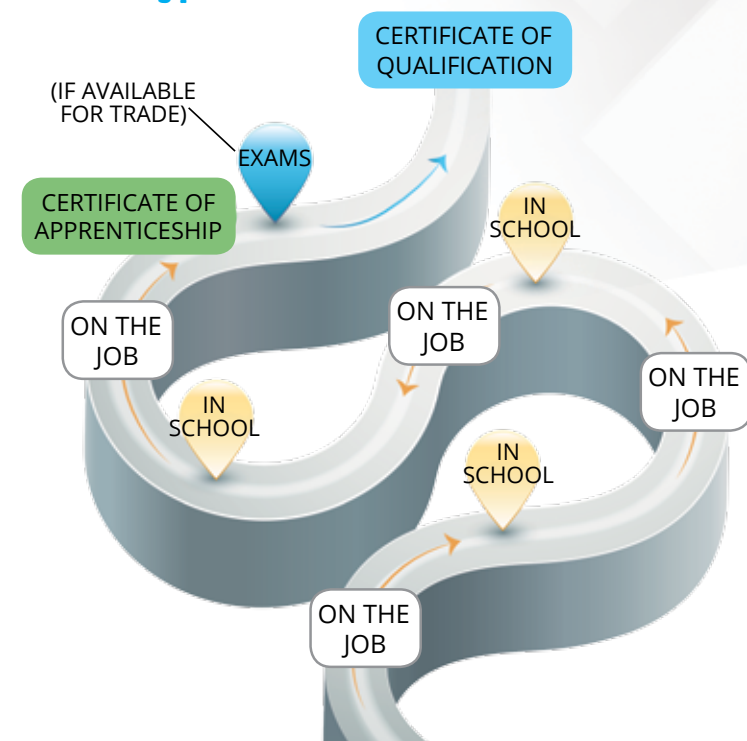
OYAP students must meet WSIB Act requirements

- Be enrolled in school full time (3 or more credits per semester)
- Have at least 16 credits
- Be committed to learning a trade
- Be working towards an OSSD.

OYAP Benefits for the Student

- Allows students to explore the skilled trades, which could lead to a meaningful career.
- Allows students to earn credits towards a high school diploma for skills demonstrated in the workplace. Also allows students to log hours and develop competencies toward the total hours required for the trade as a registered apprentice while in secondary school.
- Increases awareness of workplace demands/needs.
- Increases opportunities for part time employment.
- Develops both specialized and transferable skills.
- Applies classroom theory to workplace experience.
- Builds a network for future employment.
- Provides a seamless transition from school to work.
- Experiences a sense of satisfaction and accomplishment in becoming a successful tradesperson.
- Increases safety awareness.
- Allows students to earn a high school diploma and gain a start towards a career in a skilled trade. After earning an OSSD, various financial incentives are available.
- Opens the door to entrepreneurial opportunities.

Your Pathway to Qualification as a Journeyperson:



What Is Apprenticeship?

APPRENTICESHIP IS A POST-SECONDARY EDUCATION OPPORTUNITY

A master tradesperson teaches a trainee "on-the-job". The employer follows the training standards provided by the Ontario College of Trades to ensure that an apprentice becomes skilled in the trade. 90% of the apprenticeship training is done in the workplace. All regular apprentices also attend "in-school" sessions, usually offered at community colleges or union training centres. The Ministry of Advanced Education and Skills Development (MAESD) pays the tuition while the apprentice pays a minimal classroom fee to attend "trade school". Once both the "in-school" and "on-the-job" hours have been completed and the competencies signed off, the apprentice receives the Certificate of Apprenticeship. In most trades, the apprentice must then pass an examination in order to receive the Certificate of Qualification (license). The "C. of Q." and journeyman status is widely recognized and accepted.

A typical apprenticeship takes about the same time as other post secondary options, depending upon the trade and the progress of the individual.

Red Seal Program

The Red Seal or Interprovincial Standards Program allows for greater mobility of skilled workers across Canada. Currently, there are 52 'Red Seal' trades.

For more information on the Red Seal Program visit www.red-seal.ca

- 🍁 Indicates a Red Seal Program,
- ▲ Indicates a Designated Compulsory Trade*
- Trades that are not Compulsory are Voluntary Trades**

MOTIVE POWER

- 🍁 Agricultural Equipment Technician
- ▲ Alignment and Brakes Technician
- ▲🍁 Auto Body and Collision Damage Repairer
- ▲ Auto Body Repairer
- ▲ Automotive Electronic Accessory Technician
- ▲ Automotive Glass Technician
- 🍁 Automotive Painter
- ▲🍁 Automotive Service Technician
- 🍁 Heavy Duty Equipment Technician
- Marine Engine Technician
- Motive Power Machinist
- ▲🍁 Motorcycle Technician
- Powered Lift Truck Technician
- 🍁 Recreation Vehicle Technician
- Small Engine Technician
- Tire, Wheel and Rim Mechanic
- ▲ Transmission Technician
- ▲🍁 Truck and Coach Technician
- ▲🍁 Truck-Trailer Service Technician
- Turf Equipment Technician

SERVICE

- Aboriginal Child Development Practitioner
- Agricultural — Dairy Herdsperson
- Agricultural — Fruit Grower
- Agricultural — Swine Herdsperson
- 🍁 Appliance Service Technician
- Arborist
- Assistant Cook
- Baker
- 🍁 Baker-Patisserie
- Chef
- Child and Youth Worker
- Child Development Practitioner
- 🍁 Cook
- Developmental Services Worker
- Educational Assistant
- Electronic Service Technician
- Gemsetter/Goldsmith
- ▲🍁 Hairstylist
- Hardware, Lumber and Building Materials Retailer
- Horse Groom
- Horse Harness Maker
- 🍁 Horticultural Technician
- Information Technology — Contact Centre Customer Service Agent
- Information Technology — Contact Centre Sales Agent
- Information Technology — Contact Centre Technical Support Agent
- Information Technology — Hardware Technician
- Information Technology — Network Technician
- Institutional Cook
- Micro Electronics Manufacturer
- Native Clothing and Crafts Artisan
- Network Cabling Specialist
- 🍁 Parts Technician
- Pool, Hot Tub and Spa — Installer
- Pool, Hot Tub and Spa — Service Technician
- Retail Meat Cutter
- Saddlery
- Special Events Coordinator
- Utility Arborist
- Wooden Boat Rebuilder

CONSTRUCTION

- 🍁 Architectural Glass and Metal Technician
- 🍁 Brick and Stone Mason
- 🍁 Cement (Concrete) Finisher
- Concrete Pump Operator
- 🍁 Construction Boilermaker
- 🍁 Construction Craft Worker
- Construction Millwright
- 🍁 Drywall Finisher and Plasterer
- 🍁 Drywall, Acoustic and Lathing Applicator
- ▲🍁 Electrician — Construction and Maintenance
- ▲ Electrician — Domestic and Rural
- Exterior Insulated Finish Systems Mechanic
- 🍁 Floor Covering Installer
- 🍁 General Carpenter
- Hazardous Materials Worker
- 🍁 Heat and Frost Insulator
- 🍁 Heavy Equipment Operator — Dozer
- 🍁 Heavy Equipment Operator — Excavator
- 🍁 Heavy Equipment Operator — Tractor Loader Backhoe
- ▲🍁 Hoisting Engineer — Mobile Crane Operator 1
- ▲ Hoisting Engineer — Mobile Crane Operator 2
- ▲🍁 Hoisting Engineer — Tower Crane Operator
- 🍁 Ironworker — Generalist
- 🍁 Ironworker — Structural and Ornamental
- Native Residential Construction Worker
- 🍁 Painter and Decorator — Commercial and Residential
- Painter and Decorator — Industrial
- ▲🍁 Plumber
- 🍁 Powerline Technician
- Precast Concrete Erector
- Precast Concrete Finisher
- Refractory Mason
- ▲🍁 Refrigeration and Air Conditioning Systems Mechanic
- 🍁 Reinforcing Rodworker
- ▲ Residential (Low Rise) Sheet Metal Installer
- ▲ Residential Air Conditioning Systems Mechanic
- Restoration Mason
- 🍁 Roofer
- ▲🍁 Sheet Metal Worker
- ▲🍁 Sprinkler and Fire Protection Installer
- ▲ Steamfitter
- 🍁 Terrazzo, Tile and Marble Setter

INDUSTRIAL

- Bearings Mechanic
- Blacksmith
- 🍁 Cabinetmaker
- Composite Structures Technician
- Computer Numerical Control (CNC) Programmer
- Die Designer
- Draftsperson — Mechanical
- Draftsperson — Plastic Mould Design
- Draftsperson — Tool and Die Design
- 🍁 Electric Motor System Technician
- Electrical Control (Machine) Builder
- Electrician (Signal Maintenance)
- Elevating Devices Mechanic
- Entertainment Industry Power Technician
- Facilities Mechanic
- Facilities Technician
- Fitter — Assembler (Motor Assembly)
- 🍁 General Machinist
- Hydraulic/Pneumatic Mechanic
- 🍁 Industrial Electrician
- 🍁 Industrial Mechanic Millwright
- 🍁 Instrumentation and Control Technician
- Light Rail Overhead Contact Systems Linesperson
- Locksmith
- Machine Tool Builder and Integrator
- 🍁 Metal Fabricator (Fitter)
- Mould Designer
- Mould Maker
- Mould or Die Finisher
- Optics Technician (Lens and Prism Maker)
- Packaging Machine Mechanic
- Pattern Maker
- Precision Metal Fabricator
- Pressure Systems Welder
- Process Operator — Food Manufacturing
- Process Operator — Power
- Process Operator — Refinery, Chemical and Liquid Processes
- Process Operator — Wood Products
- Pump Systems Installer
- Railway Car Technician
- Relay and Instrumentation Technician
- Roll Grinder/Turner
- Saw Filer/Fitter
- Ski Lift Mechanic
- Surface Blaster
- Surface Mount Assembler
- Thin Film Technician
- Tool and Cutter Grinder
- 🍁 Tool and Die Maker
- Tool and Gauge Inspector
- Tool/Tooling Maker
- Tractor-Trailer Commercial Driver
- Water Well Driller
- 🍁 Welder



*Compulsory Trade: To work in a trade licensed under 'compulsory', one must be a registered apprentice or journeyman
 **Voluntary Trade: Refers to trades that do not require being a registered apprentice or licensed journeyman