

**RAINBOW DISTRICT SCHOOL BOARD**  
**REGULAR BOARD MEETING**  
to be held in the boardroom  
on Tuesday, August 29, 2017 at 5:30 p.m.

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<b>AGENDA AND RECOMMENDED MOTIONS</b>
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**A. APPROVAL OF AGENDA**

\*Chair

Motion:

That the agenda for the Regular Board meeting of August 29, 2017 be approved.

STUDENT TRUSTEE

Motion:

That Madeleine Leach Jarrett (Lo-Ellen Park Secondary School) be appointed Student Trustee for the school year 2017-2018.

Declaration of Office and Oath of Allegiance.

**B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST**

\*Chair

**C. PRESENTATIONS**

\*Chair

Restart Program – Superintendent Wachnuk

**D. REPORT FROM THE IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD**

\*Director

**E. OLD BUSINESS**

\*Director

**1. Previous Minutes**

\*Chair

Motion:

That the minutes of the Regular Board Meeting held on July 4, 2017 be approved.

**2. Tenders/Requests for Proposals**

\*SBO

**a) Motion:**

That the Board award the contract for Architectural Consulting Services (projects exceeding \$5,000,000) – RFP 2017-29, to \_\_\_\_\_ and \_\_\_\_\_.

- b) Motion:  
That the Board award the contract to supply, install and maintain photocopier equipment, for the period November 1<sup>st</sup>, 2017 to October 31<sup>st</sup>, 2022  
RFP 2017-25 to \_\_\_\_\_.

3. **Wembley Site** \*Chair

Motion:  
That the Wembley site be named Rainbow District School Board Centre for Education.

4. **Reports and Recommendations from Board Committees** \*Chair

F. **NEW BUSINESS** \*Chair

1. **Capital and Accommodation Plan – Initial Staff Report** \*SBO

Motion:  
That the new JK-6 French Immersion elementary school in New Sudbury be located on the Lasalle Secondary School site.

2. **2017-2018 Guide for Students and Parents/Guardians** \*Director

3. **2017-2018 Executive Council Portfolios and Family of Schools** \*Director

4. **Current Expenditures Borrowing Resolution** \*SBO

Motion:  
That the Current Expenditures Borrowing Resolution as attached be deemed to have been read three times and approved.

5. **Borrowing Bylaw** \*SBO

Motion:  
That Borrowing Bylaw 2017-01 as attached be deemed to have been read three times and approved.

6. **OPSBA Fees** \*Chair

Motion:  
That the 2017/18 membership fees in the Ontario Public School Boards' Association be approved.

7. **Ontario Public School Boards' Association (OPSBA)**  
**2017 Northern Region Meeting and Program** \*Chair
- Motion:  
That the Board approve the attendance of the following trustees at the OPSBA 2017 Northern Region Meeting and Program in Sault Ste. Marie October 13–14, 2017:
9. **Requests for Leave of Absence** \*Chair
- Motion:  
That \_\_\_\_\_ be granted a leave of absence from the August 29, 2017 Board meeting.
10. **Director's Remarks** \*Director
11. **Other Items** \*Chair  
OPSBA Delegate  
Student Trustee
12. **Trustees' Remarks/Questions** \*Chair  
***Reminder: Trustees who require detailed information on specific questions are encouraged to contact the Director prior to the meeting.***
13. **Chairperson's Remarks** \*Chair
- G. **INFORMATION AND PROPOSALS** \*Chair
1. **Reports from Officials and Staff**  
Equity and Inclusive Education minutes February 6, 2017 (official)
2. **Non-Staff Communications**  
Letter from Halton DSB dated July 2017
- H. **FUTURE MEETINGS** \*Chair  
Student Senate Meeting September 11, 2017 5:00 pm Boardroom  
Strategic Planning Committee Meeting Sept 12, 2017 5:00 pm Boardroom  
Special Education Advisory Cmttee Sept 13, 2017 12:00 pm Lockerby CS LDAS office  
Environmental Education Cmttee Meeting Sept 13, 2017 3:30 pm Boardroom  
Board Meeting September 26, 2017 5:00 pm Boardroom  
First Nation Advisory Committee Sept 28, 2017 10:00 am Boardroom  
Parent Involvement Cmttee AGM October 17, 2017 7:00 pm Boardroom
- I. **ADJOURNMENT** \*Chair
- Motion:  
That we do now adjourn at \_\_\_\_\_ p.m.

<b>Title:</b>	Restart Program
<b>Contact:</b>	Kathy Wachnuk
<b>Date Submitted:</b>	August 29, 2017
<b>Background</b>	<p>Restart is a program to re-engage students who have been suspended or expelled from their school. The program is located at 408 Wembley Drive. The program runs Monday to Friday and consists of an academic component and a non-academic (social) component.</p>
<b>Process</b>	<p>Students (grades 7 to 12) who are suspended for more than five school days can attend and will work on assignments provided by their school.</p> <p>Assistance is provided and work completion is monitored by Restart teachers and returned to the home school for evaluation.</p> <p>Students who are expelled will work on Independent Learning Centre (ILC) courses, Co-op (if relevant) and e-Learning courses. These courses are monitored and evaluated by the Restart teachers. Each student is offered individual support in order to further develop learning strategies, work skills, literacy and numeracy. In the non-academic component, programming is designed to meet the individual needs of the student. Students aim to develop a variety of coping strategies and community supports with the assistance of the project leader. This is accomplished through group work, assessments, referrals, one on one counseling, etc. Students are encouraged to work on a variety of life-skills including character building, goal setting, addictions, and anger management while in the program. Each expelled student will have a series of self-specific goals and expectations that are developed based on individual behaviours, personality and barriers to school success. The process for return to school is determined by each individual student's growth in the academic and non-academic (social) portion of the program. Once criteria are met and the student is ready to successfully return, the expelled student is reintegrated into school.</p>

**RAINBOW DISTRICT SCHOOL BOARD**  
**MINUTES OF THE**  
**REGULAR BOARD MEETING**  
held in the Boardroom  
on Tuesday, July 4, 2017 at 6:05 p.m.

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Present: Trustees: D. Dewar (Chair), B. Clement, G. Fox, J. Hunda, L. Killens, J. Kosmerly, D. Morrison, G. Santala, R. Ward, Student Trustee K. Yao

Officials: N. Blaseg – Director  
D. Bazinet - Superintendent of Business  
B. Bourget, L. Dye, J. Noble, K. Wachnuk - Superintendents  
N. Charette, H. Thirkill

Others: T. Batchilder, G. Gauthier, K. Kozman, S. Ackroyd and members of the public

Chair Dewar requested that cell phones be turned off during the meeting.

**A. APPROVAL OF AGENDA**

Motion: 17-R100, R.Ward/J.Kosmerly  
That the agenda for the Regular Board meeting of July 4, 2017 be approved.  
- **Carried**

**B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST NIL**

**C. PRESENTATIONS**

Centre for Education Update

Superintendent Bazinet and Sandi Ackroyd, Assistant Manager of Facilities, provided a brief update on progress at the Wembley site.

**D. REPORT FROM THE IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD**

Motion: 17-R101, D.Morrison/J.Kosmerly  
That the report from the Labour Relations Committee be approved. – **Carried**

**E. OLD BUSINESS**

**1. Child Care Update**

Superintendent Bazinet and Superintendent Dye referenced the board report to update trustees about child care providers in Rainbow schools, the Early Development Instrument (EDI), the new Early Years Experience Collection (EYE@K) initiative and the Early Years Capital Program (EYCP).

## 2. Capital Funding Outcomes

- a) Superintendent Bazinet reviewed the board report entitled *Capital Funding Outcomes – System*.

Motion: 17-R102, D.Morrison/J.Kosmerly

That the implementation dates for motions 17-R35, 17-R43 17-R44, 17-R45 and 17-R46 be changed to September 1, 2019. – **Carried**

- b) Superintendent Bazinet reviewed the board report entitled *Capital Funding Outcomes – Confederation SS Gym*.

Motion: 17-R103, J.Kosmerly/D.Morrison

That Rainbow District School Board approve an amount not to exceed \$1.36 million to supplement the Ministry of Education funding for the construction of a new gym addition at Confederation Secondary School (\$600,000 from the proceed of disposition reserve and up to \$760,000 from the Student Focused Initiatives Reserve). – **Carried**

## 3. Previous Minutes

- a) Motion: 17-R104, R.Ward/J.Kosmerly

That the minutes of the Regular Board Meeting held on May 23, 2017 be approved. – **Carried**

- b) Motion: 17-R105, D.Morrison/R.Ward

That the minutes of the Special Board Meeting - Budget held on May 30, 2017 be approved. - **Carried**

## 4. Tenders/Requests for Proposals

Motion: 17-R106, G.Santala/B.Clement

That the Board award the contract for Inspection and Testing of Life Safety Systems - Various Locations - tender #2017-24 to Vipond Inc. for \$99,600.

– **Carried**

## 5. Reports and Recommendations from Board Committees

### 2017/2018 Budget

Motion: 17-R107, B.Clement/R.Ward

That the Rainbow District School Board 2017/2018 budget be approved.

– **Carried**

## F. NEW BUSINESS

1. Requests for Leave of Absence NIL

## 2. Director's Remarks

Director Blaseg thanked Student Trustee Katie Yao for her strong voice at the board table on behalf of students and her involvement with the Ontario Student Trustees' Association where she had an opportunity to affect change provincially.

Katie was presented with a token of appreciation. Trustees and staff wished her well in her post-secondary education at Western University Ivey Honours Business Administration program.

Director Blaseg reviewed the 2015-2016 Annual Report. This report is based on the 10 priorities, each with a personal story. An electronic copy will be posted on the website next week. Trustees expressed appreciation to Director Blaseg for the content of the report and to Nicole Charette for the presentation of the material.

Director Blaseg distributed a letter dated June 23, 2017 from the Fabio Belli Foundation as well as a City of Greater Sudbury Report, *Indoor Turf and Multi Purpose Facilities*, presented on April 3, 2017 to Council. The group is requesting formal discussions with Rainbow DSB to explore the possibility of plans for a multi-use indoor facility.

Motion: 17-R108, D.Morrison/J.Hunda

That the request for discussions with the Fabio Belli Foundation and/or any other parties that have a vested interest on the viability of establishing and managing a Multi Use indoor Facility on a Rainbow District School site be approved. – **Carried**

Students participated in the annual Challenge Meet that was held on Monday, June 19, 2017 at Laurentian University. This year a total of 372 Rainbow students from 15 elementary schools and 4 secondary schools participated. Over 600 hamburgers and hot dogs along with drinks were provided free of charge by the Sudbury Kinsman Club.

From June 5 through June 29, 2017 Rainbow DSB held numerous convocations. From Jean Hanson Public School to Barrydowne College to Espanola High School thousands of Grade 8 and grade 12 students graduated. These events are the reason we exist, their success is our goal and I want to thank all staff, from custodians, cleaners, educational assistants, designated early childhood educators, secretaries, teachers, administration, support staff, board office staff, and to all trustees for the outstanding work we do on a daily basis in order that all students have an opportunity to cross the stage.

Director Blaseg acknowledged Superintendent Lesleigh Dye. July 7, 2017 will be Lesleigh's last day at the office as she has been appointed to Director of Education for District School Board One (DSBO). Lesleigh has been with Rainbow DSB since 2006, taking on numerous roles and responsibilities. Her dedication and drive have served all of us well. We wish her all the best and I know we will continue to stay in touch.

Director Blaseg thanked staff and trustees for their dedication and their championing of all students. We are extremely pleased with our collective efforts and hope that all take some time over the summer to relax and rejuvenate and we will hit the road running come August.

Itinerary:

May 31	Director's Breakfast Meeting Retirement Dinner
June 1/2	CODE – Toronto
June 5	Safe Schools Meeting Lockerby Composite Secondary School Graduation
June 6	Exec Council Meeting Strategic Planning Committee Meeting Annual Board Awards
June 8	Citizenship Ceremony – Lasalle Secondary School Manitoulin Secondary School Graduation
June 9	Safe School Meeting
June 12	Student Achievement Meeting
June 13	Exec Council Meeting System Principal Meeting
June 14	SOQP Principal interviews Agenda Setting Meeting
June 15	Individual Principal Meetings Lasalle Secondary School Graduation
June 16	PA day Exec Council Meeting
June 19	Challenge Meet at Laurentian University
June 20	Exec Council Meeting Community Partner Meeting OPSEU Meeting
June 21	Jean Hanson Public School Graduation Sudbury Theatre Centre Shkagamik-Kwe National Aboriginal Day
June 22	Jean Hanson Public School Appreciation Meeting Barrydowne College Graduation



June 23	C.C. McLean Public School Graduation
June 26	Markstay Public School Graduation
June 27	Monetville Public School Graduation
June 28	Daycare Meeting Central Manitoulin Public School Graduation
June 29	Espanola High School Graduation
July 1	Providence Bay – Eco/Kids Corner Great lakes initiative
July 4	Exec Council Meeting Board Meeting

3. **Other Items**

OPSBA Delegate – Trustee Clement advised that Rusty Hick has taken over the role of Executive Director at OPSBA.

Trustee Ward attended the OPSBA Annual General Meeting at Blue Mountain June 8-11, 2017 and commented on the great opportunity for networking. Trustee Ward will be the alternate for Tom Henderson on the Education Program Work Team representing North Eastern Ontario.

Student Trustee – Student Trustee Yao reported that there were two student senate meetings in the month of June. At the first meeting on June 2, new senators for the 2017-2018 school year were selected. The second meeting in June included incoming and outgoing senators.

Student Trustee Yao informed that she and incoming trustee Madeleine Leach Jarret attended the OSTA-AECO Annual General Meeting in Toronto May 25-28, 2017 in Toronto. Katie will be staying on with OSTA-AECO as an advisor to the CAO while she attends university next year. Incoming student trustee Madeleine Leach Jarret has taken on the role of co-chair of the student well-being committee for OSTA-AECO for the 2017-2018 school year.

Student Trustee Yao shared a letter dated May 22, 2017 to Premier Wynne and requested that Rainbow District School Board write a letter of support. Discussion.

Motion: 17-R109, L.Killens/D.Morrison

That Rainbow District School Board acknowledge receipt of a letter dated May 22, 2017 from Kayvon Mihan, President, OSTA-AECO to Premier Wynne.

– **Carried**

Student Trustee Kate Yao thanked trustees for the opportunity to be part of the board table and being excellent role models. She recognized the difficult

decisions that were made by trustees during the past school year and thanked everyone for making students the priority.

4. **Trustees' Remarks/Questions**

Trustee Morrison thanked Student Trustee Yao and stated that her voice has been heard around the table. Trustee Morrison congratulated Superintendent Dye and thanked her for her work during the last 11 years for Rainbow students and staff. Trustee Morrison then read aloud the valedictorian's speech from Barrydowne College, a student that had struggled through school, but is now heading to university.

5. **Chairperson's Remarks**

Chair Dewar wished Superintendent Dye all the best as she takes on the role of Director at District School Board One.

The Chair thanked everyone for their work during a very busy and important 2016-2017 school year and wished everyone a very happy and safe summer.

G. **INFORMATION AND PROPOSALS**

1. **Reports from Officials and Staff**

2. **Non-Staff Communications**

Letter from Hastings and Prince Edward DSB dated May 5, 2017

Letter to MPP M. Mantha dated May 10, 2017

Email response from MPP M. Mantha's office dated May 17, 2017

Letter from Waterloo Region DSB dated May 16, 2017

Letter from Peel DSB dated May 29, 2017

Letter from Thames Valley DSB #1 dated May 30, 2017

Letter from Thames Valley DSB #2 dated May 30, 2017

Letter from Thames Valley DSB #3 dated May 30, 2017

H. **FUTURE MEETINGS**

Board Meeting August 29, 2017 5:00 pm Boardroom

Strategic Planning Committee September 12, 2017 5:00 pm Boardroom

First Nation Advisory Committee September 28, 2017 10:00 am Boardroom

I. **ADJOURNMENT**

Motion: 17-R110, B.Clement/D.Morrison

That we now adjourn at 8:50 p.m. – **Carried.**

**RAINBOW DISTRICT SCHOOL BOARD  
BORROWING RESOLUTION**

**A RESOLUTION AUTHORIZING THE BORROWING OF MONEY TO MEET CURRENT EXPENDITURES OF THE RAINBOW DISTRICT SCHOOL BOARD (THE "Board")**

- A. In accordance with Subsection 243(1) of the Education Act (R.S.O. 1990) (the "Act"), the Board considers it necessary to borrow the amount of up to Seven Million Dollars (\$7,000,000) to meet, until current revenue is received, the current expenditures of the Board for the period commencing on September 1, 2017 and ending on August 31, 2018 (the "Period").
- B. Pursuant to Subsection 243(3) of the Act, the total amount borrowed pursuant to this Resolution together with the total of any similar borrowings and any accrued interest on those borrowings is not to exceed the unreceived balance of the estimated revenues of the Board for the Period.
- C. The total amount previously borrowed by the Board pursuant to Section 243 that has not been repaid is \$0.
- D. The amount borrowed for current expenditures is within the Board's Debt and Financial Obligation Limit as established by the Ministry of Education from time to time.

**RESOLVED THAT:**

- 1. The Chair or Vice Chair and the Treasurer are authorized on behalf of the Board to borrow from time to time by way of promissory note, or overdraft, or bankers' acceptance from Canadian Imperial Bank of Commerce ("CIBC") or from any other approved lender authorized for borrowing purposes in accordance with Section 243 of the Act a sum or sums not exceeding in the aggregate Seven Million Dollars (\$7,000,000) to meet, until current revenue is collected, the current expenditures of the Board for the Period (including the amounts required for the purposes mentioned in Subsection 243(1) and 243(2) of the Act), and to give to CIBC or to any other approved lender promissory notes or bankers' acceptances, as the case may be, sealed with the corporate seal of the Board and signed by any two of the Chair or Vice Chair and the Treasurer for the sums borrowed plus interest at a rate to be agreed upon from time to time with CIBC or any other approved lender;
- 2. The interest charged on all sums borrowed pursuant to this Resolution plus any related charges, is not to exceed the interest that would be payable at the prime lending rate of the chartered banks listed in Schedule 1 of the Bank Act (Canada) on the date of borrowing;
- 3. The Treasurer or Deputy Treasurer is authorized and directed to apply in payment of all sums borrowed plus interest, all of the moneys collected or received in respect of the current revenues of the Board;
- 4. The Treasurer or Deputy Treasurer is authorized and directed to deliver to CIBC or any other approved lender from time to time upon request a statement showing (a) the total amount of unpaid previous borrowings of the Board for current expenditures together with debt charges, if any, and (b) the uncollected balance of the estimated revenues for the current year or, where the estimates have not been adopted, the estimated revenues of the previous year less any current revenue already collected.

We hereby certify that the foregoing is a true and complete copy of a Resolution of the Board in the Province of Ontario, duly passed at a meeting of the Board and that this Resolution is in force and effect.

DATED this 29<sup>th</sup> day of August 2017.

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Chair

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Secretary

**RAINBOW DISTRICT SCHOOL BOARD**

**BY-LAW NUMBER: 2017-01**

A BY-LAW authorizing the Rainbow District School Board (the “Board”) to borrow money pursuant to the provisions of section 247 of the Education Act (the “Act”) for the raising of funds to finance certain permanent improvements as more particularly described in this By-Law.

**WHEREAS:**

- A. The Board has authorized the permanent improvements under the:  
School Condition Improvement Funding Program - \$23,175,000 and  
School Consolidation Capital Funding and Early Years Capital Funding Programs - \$23,051,000  
and Greenhouse Gas Reduction Funding Program - \$2,206,000;
- B. The Board wishes to apply to the Canadian Imperial Bank of Commerce (“CIBC”) for a short term capital loan through the purchase of Bankers Acceptance for the purpose of financing the permanent improvements;
- C. The total cost of the projects is within the Board’s Debt and Financial Obligation Limit as established by the Ministry of Education.

**THEREFORE, BE IT RESOLVED** as follows:

- 1. The Treasurer and the Deputy Treasurer of the Board are authorized on behalf of the Board to borrow \$48,432,000 for permanent improvements in accordance with the Act, plus interest at a rate to be agreed upon from time to time with the CIBC and consistent with the short term borrowing direction provided by the Ministry of Education.
- 2. The Treasurer and the Deputy Treasurer are authorized for and on behalf of the Board to execute and deliver all such other documents and to do such other acts and things as may be necessary to give full effect to this By-Law.

We hereby certify that the foregoing is a true and complete copy of a By-Law of the Rainbow District School Board in the Province of Ontario, duly passed at a meeting of the Board and that this By-Law is in full and effect.

Dated this 29<sup>th</sup> day of August 2017

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Chair

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Secretary



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Laurie French  
President

W.R. (Rusty) Hick  
Executive Director

**Leading Education's Advocates**

July 25, 2017

TO: Doreen Dewar, Board Chair and Norm Blaseg, Director of Education  
CC: Dennis Bazinet, Superintendent of Business

RAINBOW DISTRICT SCHOOL BOARD

The success of the Ontario Public School Boards' Association (OPSBA) is strengthened by the commitment of our members to the value of publicly funded education. We appreciate this opportunity to share with you some highlights of our work as an Association that support you in your role and the many benefits OPSBA membership offers our member boards.

OPSBA's primary role is supporting school boards, the only democratically elected body with a specific responsibility for the education and well-being of our children and youth. Through every aspect of our work, we provide a strong collective voice for public education. We know that we represent the many divergent and unique interests of our members and, in so doing, we have demonstrated our ability to collectively influence education policy and advocate for investment in education in Ontario. As a representative organization, governed by our members, we take our lead from you and strive to support you in fulfilling your mandates to your students, parents, staff and community.

Throughout this year we have continued to make gains in many areas that are critical to supporting student achievement and well-being for all students in our care. Some of our accomplishments this year include:

- As designated employer bargaining agent under the *School Boards Collective Bargaining Act* (SBCBA), OPSBA successfully extended the existing collective agreements with CUPE, ETFO Teachers and Education Workers, the Education Workers' Alliance of Ontario, the Ontario Council of Educational Workers, and OSSTF Teachers and Education Workers from September 2, 2017 to August 31, 2019. An extension agreement has also been approved for the Principal/Vice-Principal Terms and Conditions of Employment to August 31, 2020. Between January 2016 and February 2017, OPSBA was involved in a comprehensive consultation process to review the SBCBA.
- The provincial government's legislative agenda has engaged OPSBA in a wide range of [advocacy work](#), including responses to Bill 45, *Election Statute Law Amendment Act*; Bill 65, *Safe School Zones Act*; Bill 68, *Modernizing Ontario's Municipal Legislation Act*, and Bill 114, *Anti-Racism Act*. While OPSBA's 2017-2018 Grants for Student Needs (GSN) submission to the Ministry advocated for funding to support all member boards, we are also continuing to lead in advocating for a northern strategy and adequate supports to address the region's unique needs.
- OPSBA was the founding member of the [Ontario Coalition for Children and Youth Mental Health](#). The Coalition's profile continues to grow and its ability to provide timely expert advice on issues is well-recognized throughout the province.

- In May, OPSBA was approved for an Ontario Labour Market Partnership grant by the Ministry of Advanced Education and Skills Development to lead a provincial project to answer the key research question: Why do school boards find it challenging to recruit sufficient numbers of French teachers and support staff, and what strategies can be implemented by key stakeholders to satisfy the increasing market demand?
- OPSBA's [Indigenous Trustees' Council](#) has been engaged in a number of issues, including tuition agreements and the creation of a revised mandatory curriculum featuring appropriate Indigenous material. Much of this work stems from the Calls to Action from the Final Report of the Truth and Reconciliation Commission. OPSBA is also leading the creation of a new trustee professional development module providing a review of the history of Indigenous peoples in Canada and Ontario with examples of related good work being undertaken by school boards across Ontario.
- In response to the Ministry of Education's Well-Being Engagement Paper in November 2016, OPSBA coordinated a survey of our members. This informed our well-received [summary report](#), which contained recommendations and guiding principles and was forwarded to the Ministry.
- OPSBA released a [Discussion Paper](#) on the Education Quality and Accountability Office (EQAO) and Large Scale Testing in Ontario in December 2016. The Discussion Paper summarized OPSBA member survey results, identified key themes and issues for consideration when examining the future of large scale testing and proposed a series of recommendations.
- OPSBA spearheaded the creation and led the advocacy and development work of an Executive Compensation Steering Committee comprising leadership from the four publicly funded school systems to build a provincial, sector-wide Executive Compensation Framework and posting template, in compliance with government Broader Public Sector (BPS) Legislation and Regulations. Developed with the support of Mercer (Canada) Limited, an independent consulting company that deals with Executive Compensation, the Framework and template will support all 72 publicly funded school boards in the process of creating their own draft Executive Compensation Programs as required by legislation.
- Building on the results of last year's survey of member trustees, OPSBA will continue its advocacy for trustee compensation. The Association will be recommending changes to the regulation governing honoraria in order to seek a more equitable formula that addresses the important role and work of the democratically elected school board trustee.
- Our Public Education Symposium, Education Labour Relations and Human Resources Conference, Annual General Meeting and Program and regional meetings offered trustees and school board staff a [dynamic opportunity](#) for professional learning, networking and an exchange of ideas. Work has already begun on the fifth Summit on Children and Youth Mental Health, which will be held April 12 and 13, 2018.

In addition to the items noted above, OPSBA continues to advocate for school boards on issues affecting students, trustees, school board staff and local communities. We lobbied for increased and sustained collaboration among school boards, community agencies and municipal governments, including promoting the value of schools as community hubs, where appropriate, as the provincial government rolls out its Community Hubs Strategic Framework and Action Plan. We also provided a comprehensive written response to the Ministry of Education regarding the province-wide consultation on education in rural and remote communities, focusing on the factors that best provide for student success in our rural and remote areas, including Northern Ontario.

Looking ahead, we are seeking to lead a proposed partnership with the Ministry of Education to update our suite of trustee and school board resources for the 2018 Municipal and School Board Elections, including the well-visited [elections website](#). In addition, we will be developing a communications campaign to highlight education issues leading into next year's provincial election.

The Association is represented on a number of government working tables, including two new ones that were announced in the 2017-18 GSN – the Student Transportation Working Group and the Employee Benefits Working Group. We have positive, and mutually respectful, everyday working relationships with the Minister of Education and her political staff, the Premier’s Office, and senior staff at the Ministry of Education, as well as opposition parties. These relationships allow us to represent the voice of our public school boards on the diverse range of issues that affect our students and communities and have an impact on school operations. We are mindful, as well, of the full political spectrum in our province and engage in continuing dialogue with politicians and staff from all parties. Our strong partnerships with the many education-based organizations in Ontario, and beyond, are a strategic part of providing a productive depth of service.

**Our programs and services are highly cost effective.** The financial benefits of membership far exceed not only the membership fee itself, but the outcomes that could be achieved by boards acting individually. Working with our partners at the Ontario Education Services Corporation, our interventions on copyright tariffs, natural gas rates and electricity rates have continued to create significant savings for all school boards and cover membership fees many times over. When this is combined with the other benefits created through our coordination and advocacy, the value of membership speaks for itself.

The 2017-2018 OPSBA membership fee for your board is \$39,192.

OPSBA is an active, solution-focused organization dedicated to serving our members. We represent an influential force in the shaping of education policy and school board governance. You are invited to review more information about the valuable services OPSBA offers your board by clicking on the Key Work and Annual Report links at [www.opsba.org](http://www.opsba.org).

We thank you for your continued membership and valued participation in OPSBA this coming year.

Best Regards,



Laurie French  
President



W. R. (Rusty) Hick  
Executive Director

Examples of 2016-17 savings realized for:

RAINBOW DISTRICT SCHOOL BOARD

**Savings in Copyright Fees: \$30,490**

**Savings in Energy Costs: \$48,400**

Attachment: Invoice for the 2017-2018 OPSBA fees



**ONTARIO PUBLIC  
SCHOOL BOARDS'  
ASSOCIATION**

**Leading Education's Advocates**

**Ontario Public School Boards' Association**

439 University Avenue, 18th Floor

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[webmaster@opsba.org](mailto:webmaster@opsba.org)

[www.opsba.org](http://www.opsba.org)

Invoice to:	Rainbow District School Board 69 Young Street Sudbury, Ontario P3E 3G5		
Invoice# 030-17/18	Date: September 01, 2017	HST #10780 0344 RT 0001	
QTY	DESCRIPTION		AMOUNT
	2017-2018 Membership Fee September 01, 2017 to August 31, 2018		
	* Final Billing		\$39,192.00
Please make cheque payable to:		Subtotal	\$39,192.00
Ontario Public School Boards' Association		HST @ 13%	\$5,094.96
Terms of Payment : Due upon receipt		Total	\$44,286.96

Copy 1 - Customer

Copy 2 - Accounting

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# **OPSBA Northern Regional Meeting and Program 2017**

The annual (except during election years) Northern Regional Meeting and Program offers trustees from our Northern Region a dynamic professional development and networking opportunity.

October 13 and 14, 2017

Delta Hotels by Marriott, Sault Ste. Marie

**Equity and Inclusive Education Committee Minutes**  
**Thursday, February 16, 2017**  
**4:00 pm to 5:30 pm**  
**Sudbury Secondary School, Library**

1. Welcome and introductions
2. Minutes reviewed from November 10, 2016 meeting  

Trustee Kosmerly reviewed SEAC notes with regards to EQAO and Raise the Flag for Autism, April 3<sup>rd</sup>, 2017.
3. Embrace Diversity – Free To Be Me
  - Looking for new members to begin planning. Email Patrick Hopkin if interested.
  - Keynote – dividing groups – elementary and high school
4. Poverty Working Committee
  - Focus on vocabulary utilized in schools
5. First Nation, Métis and Inuit
  - 1 750 students who have self identified
  - Espanola and Manitoulin Secondary have 2 ASWs modeling a program after a school in Dryden. Grad rates in Rainbow are at 74%.
  - Niigaan Sinclair worked with 50 community members and 150 Rainbow staff last Friday. Great feedback from his visit and looking at November PA Day with Truth and Reconciliation
  - Offering Rainbow staff to attend conference in Toronto in July. Information has been sent out.
6. School receiving Equity Funds
  - Proposals have been received. \$17 000 worth of proposals and Rainbow has committed \$32 000.
7. Get Real Presentation
  - Group coming up to schools in April. How to support students being allies.
  - Nine schools are involved
8. Transgender Guide Update
  - Guide is the hands of Nicole and hopefully the guide will be in schools by next meeting

9. New Business

- Should we create an eighth poster? An explanation of what the other posters represent
- Gender identity poster is being revised
- Break out groups to discuss the 8<sup>th</sup> poster. The overall consensus was that an 8<sup>th</sup>

Truth and Reconciliation

- Lansdowne is organized into clans
- Selection of literature is important for each school to provide strong conversations in classes
- Providing staff with the tools and resources to understand and acquire background knowledge

**Next meeting:**

Thursday, May 11, 2017

Sudbury Secondary's Library



# Halton District School Board

Stuart Miller, *Director of Education*

Kelly Amos, *Chair of the Board*

July 2017

Hon. Kathleen Wynne  
Legislative Building  
Queen's Park  
Toronto, ON, M7A 1A1

Dear Premier Wynne,

The Halton District School Board Trustees would like to support one of the requests from the OSTA-AECO Ontario Student Trustees letter of May 22, 2017.

From the letter; *"That the Ontario Government allow students to begin the discussions surrounding items that are most pertaining to their constituency, by allowing student trustees the right to independently move and second motions during Board meetings."*

Trustees of the Halton District School Board support this motion if the student trustees move a motion with an elected trustee as seconder, or a student trustee is able to act as a seconder to a motion moved by an elected trustee.

On a motion from our June 21st Board meeting;  
*M17-0105 "Be it resolved that the Halton District School Board direct the Chair to write a letter in support of the OSTA/AECO position on student trustees, specifically to the intent to allow student trustees to be able to move a motion with an elected trustee as seconder, or a student trustee as a seconder to a motion moved by an elected trustee."*  
*Moved by D. Danielli / A. Grebenc Carried Unanimously.*

Student Trustees are a strong, effective and positive voice for students. Their role on the Board is a link between students and the Board and they represent the student voice. Student trustees can already suggest motions to advance issues and cast a non-binding vote, so the ability to move a motion with an elected trustee or acting as a seconder to a motion moved by an elected trustee is a natural extension of the role of the Student Trustee and will help in advancing the student vision and working towards improving education in Ontario.

Regards,

Kelly Amos  
Chair HDSB

Cc: HDSB Trustees  
HDSB Student Trustees  
Stuart Miller, Director of Education HDSB  
Mitzie Hunter, Minister of Education  
Indira Naidoo-Harris, MPP, Halton  
Kevin Flynn, MPP, Oakville  
Eleanor McMahon, MPP, Burlington  
Ted Arnott, MPP, Wellington-Halton Hills  
OSTA-AECO Ontario Student Trustee Association  
OPSBA Member Boards