

RAINBOW DISTRICT SCHOOL BOARD
MINUTES OF THE
REGULAR BOARD MEETING

held in the Ernie Checkeris Boardroom
408 Wembley Drive, Sudbury
on Tuesday, April 24, 2018 at 5:35 p.m.

Present: Trustees: D. Dewar (Chair), B. Clement, G. Fox, L. Killens, J. Kosmerly,
D. Morrison, G. Santala, R. Ward
Absent: J. Hunda, Student Trustee M. Leach Jarrett
Officials: N. Blaseg – Director
D. Bazinet - Superintendent of Business
B. Bourget, K. Wachnuk - Superintendents
N. Charette, H. Thirkill
Others: M. Bardeggia, C. McDonald, K. Dokis, Sandi Ackroyd, Paolo
Berardelli, D. Wiwchar, C. Davy and students from Central
Manitoulin PS, Susan de la Riva and students from MacLeod
PS, members of public

Chair Dewar requested that cell phones be turned off during the meeting and made the following statement:

Once again, before we begin our meeting tonight, I must ask you to join with me to observe a moment of silence in the wake of the van attack that occurred yesterday afternoon in Toronto.

Our best wishes for recovery go out to the individuals who were injured.

We extend our deepest sympathy to the families who lost loved ones.

May all those who are affected by this tragedy find comfort and the strength to carry on.

(Minute of silence)

Thank you

A. APPROVAL OF AGENDA

Motion: 18-R53, R.Ward/G.Fox

That the agenda for the Regular Board meeting of April 24, 2018 be approved as amended. The amendment being the addition of E 2 e). - **Carried**

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST NIL

C. PRESENTATIONS

1. Eco Schools

Superintendent Noble introduced David Wiwchar, Principal of Central Manitoulin PS, who started this initiative in 2010-2011. Teacher Cori Davy and four students presented to trustees about Eco Club activities at Central Manitoulin PS.

Teacher Susan de la Riva and students from MacLeod PS presented to trustees about Eco Club activities at their school.

Trustees heard about tree planting, gardening, learning opportunities, sweater day, monthly challenges, electronic waste, earth day, litterless lunches, annual waste audit, recycling, picking up trash, monthly waste and energy audits, raising animals, GOOS bins, lights out campaign, hydroponic gardens, community building projects, boomerang lunch campaign and an upcoming campaign using refillable pens.

Trustees had an opportunity to comment and ask questions.

Trustees thanked the students for their commitment as environmentally responsible citizens.

2. Summer Programs 2018

Superintendent Noble, Superintendent Wachnuk and Kathy Dokis, Principal of Indigenous Education, referred to the Board Report provided and outlined details about 2018 summer programs for elementary and secondary students.

3. 2016-2017 Annual Report
First Nation Education Service Agreement

Kathy Dokis, Principal of Indigenous Education, shared an informative powerpoint presentation with trustees, making reference to the 2016-2017 Annual Report First Nations Education Service Agreement. Data was reviewed.

Trustees had an opportunity to comment and ask questions.

Trustees expressed their appreciation for the work that has been done for First Nation students in Rainbow schools.

D. REPORT FROM THE IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD

1. Motion: 18-R54, J.Kosmerly/R.Ward
That Motion #18-W16 be approved. – **Carried unanimously**

2. Motion: 18-R55, D.Morrison/B.Clement
That Motion #18-W17 be approved. – **Carried unanimously**

3. Motion: 18-R56, J.Kosmerly/G.Fox
That the Director of Education has the support of all members of the Board in taking any and all measures he deems necessary to ensure the safety of students, staff and/or buildings including taking measures against threats to safety posted on

social media. – **Carried**

Trustee Kosmerly requested a poll vote.

*Bob Clement: In-favour
Grace Fox: In-favour
Larry Killens: Opposed
Dena Morrison: In-favour
Ruth Ward: In-favour*

*Doreen Dewar: In-favour
Judy Hunda: Absent
Judy Kosmerly: In-favour
Gord Santala: In-favour*

- **Carried**

E. OLD BUSINESS

1. Previous Minutes

Motion: 18-R57, D.Morrison/J.Kosmerly

That the minutes of the Regular Board Meeting held on March 20, 2018 be approved. - **Carried**

2. Tenders/Requests for Proposals

a) Motion: 18-R58, D.Morrison/R.Ward

That the Board award the contract for Lo-Ellen Park Secondary School, re-roofing - tender #2018-02 to Semple-Gooder Northern Limited for \$425,000.00. - **Carried**

b) Motion: 18-R59, B.Clement/J.Kosmerly

That the Board award the contract for Manitoulin Secondary School, electrical distribution upgrades - tender #2018-11 to Raw Electric 191649 Ontario Ltd. for \$655,620.00. - **Carried**

c) Motion: 18-R60, D.Morrison/G.Santala

That the Board award the contract for Confederation Secondary School, ventilation upgrades and roof replacement - tender #2018-12 to Douro Roofing and Sheet Metal Contractors Ltd. for \$2,075,700.00. - **Carried**

d) Motion: 18-R61, G.Santala/B.Clement

That the Board award the contract for Adamsdale Public School, HVAC upgrades and interior renovations - tender #2018-10 to J.N. Construction for \$309,000.00. - **Carried**

e) Motion: 18-R62, D.Morrison/G.Santala

That the Board award the contract for Lo-Ellen Park Secondary School, roof reinforcing - tender #2018-03 to Prosperi Co. Ltd. for \$124,750.00. - **Carried**

2. Capital and Accommodation Plan – Update #5

Superintendent Bazinet reviewed the document that was distributed to trustees. Updates were provided on child care projects, accommodation update for planning areas, and a multi use facility at Lasalle Secondary School.

3. Reports and Recommendations from Board Committees

Report from Ad Hoc Committee: Governance Policy Reviews/Updates

- a) Notice of Motion: 18-R63, J.Kosmerly
That the recommended changes as outlined in *Policy No. GOV-01: Vision, Mission, and Values* as amended be approved.
- b) Notice of Motion: 18-R64, R.Ward
That the recommended changes as outlined in *Policy No. GOV-03: Role of the Board of Trustees* as amended be approved.
- c) Notice of Motion: 18-R65, G.Fox
That the recommended changes as outlined in *Policy No. GOV-06: Role of the Director of Education* as amended be approved.
- d) Notice of Motion: 18-R66, L.Killens
That the recommended changes as outlined in *Policy No. GOV-09: Delegation of Authority* as amended be approved.
- e) Notice of Motion: 18-R67, R.Ward
That the recommended changes as outlined in *Policy No. GOV-10: Policy Development and Review* as amended be approved.
- f) Notice of Motion: 18-R68, B.Clement
That the recommended changes as outlined in *Policy No. GOV-11: Learning and Working Environment: Equity and Inclusive Education* as amended be approved.
- g) Notice of Motion: 18-R69, G.Fox
That the recommended changes as outlined in *Policy No. GOV-12: Learning and Working Environment: Safe Schools* as amended be approved.
- h) Notice of Motion: 18-R70, J.Kosmerly
That the recommended changes as outlined in *Policy No. GOV-14: Parent/Guardian and Community Relations* as amended be approved.

F. NEW BUSINESS

1. Motion: 18-R71, R.Ward/D.Morrison
That the short term borrowing bylaw 2018-02 as attached be deemed to have been read three times and be approved. - **Carried**

2. Requests for Leave of Absence

Motion: 18-R72, B.Clement/R.Ward
That Trustee Hunda and Student Trustee Leach Jarrett be granted a leave of absence from the April 24, 2018 Board meeting. - **Carried**

3. Director's Remarks

Over the past school year we have had several challenging situations involving social media.

In most circumstances the police have been involved. Sometimes the police have alerted us about threatening social media posts.

We really appreciate the support of the police departments we are connected to. These include the Greater Sudbury Police Service, The Espanola Police Service and the OPP that serves Manitoulin Island. These partnerships are truly valued. We have a shared commitment to keeping our schools safe and ensuring the public has confidence in our ability to do so.

You need to know social media threats are treated with the utmost attention. Not only by the police services but also by our staff. Our staff put themselves out there not only to ensure we uphold the law, but to uphold the Education Act, Bill 168 (Ontario's Law on Workplace Violence and Harassment.) and our own Governance Policy #12 (LEARNING AND WORKING ENVIRONMENT: SAFE SCHOOLS).

Every single day staff's number one priority is to ensure all students and staff are safe. This is enforced by all of us!

Never has there been so much attention been attributed to behaviours associated with social media posts. Never before have we asked our staff to do so much on something that we have very little control over.

This is why we have suspensions, expulsions, tribunals etc. We are not lawyers, we are not courtrooms but we are entrusted to carry out our mandates. Failure to support the processes created to operationalize our mandate is extremely counter productive, if not illegal, and flies in the face for ensuring the health and safety, of all that we are given responsibility for, our students. So when someone or some event creates a barrier for providing that safety net we should be alarmed and we should react appropriately.

When our staff work in environments that are challenged with threats, or with bullying, or when they have to navigate barriers that they have no control over, they need our collective support. If they do not feel that support, the downside is obvious they will second guess them selves and will not engage in difficult conversations, nor engage in difficult investigations.

This will not happen on my watch. I will do whatever I can to ensure those threats and acts of bullying are checked and principals will have my full support. I expect that all trustees will do the same.

Yes we require your support.

In the future, if you hear that someone has posted something that is threatening in nature – do not accept that the post was a joke – always take it seriously. Every post is the potential for something – who amongst can decide otherwise.

Remember our students, our sons and daughters, moms, dads, teachers, our E.A's, secretaries, custodians, DECE's and finally our principals expect that, we as a

board, and as individuals at this table, will ensure and demand that the health and safety of the buildings in which they work and learn is your and my shared priority.

The next time you see a principal please acknowledge their work as it is through their courage and their collective wisdom that ensures they are working diligently, on behalf of every student, and on behalf of the board to make their environment free from social media threats and bullying.

I thank you for your collective support going forward.

Once again I had the privilege to attend the Sudbury Regional Science Fair. RDSB won 40 out of a possible 62 awards. Winning schools include: Copper Cliff PS, Lo-Ellen Park, MacLeod PS, Valley View PS, Northeastern Elementary School, Lasalle SS, Lockerby CS, Churchill PS and Markstay PS. Congratulations to all students, staff and parents for the countless hours they put into this event. Not only do students gain tremendous experience in science, they connect with like minds and gain so many insights to the world of competition and for some this journey will continue at the Nationals.

After a postponed Kiwanis, as a result of poor weather, we were able to attend the Cambrian College hosted event on Monday, April 23, 2018. Rainbow DSB students and schools were well represented. Here is a small sample of RDSB participants and winners in their categories:

Lasalle SS – Marc Savard - Guitar
R.H. Murray PS – Recorders
Dante Mullin-Santone (Sudbury SS) - Vocals
Tia Kantoniemi (Lo Ellen Park SS) - Vocals

Joan Mantle Music Trust (JMMT) was held on April 14, 2018 at the Parkside Centre on the YMCA site. It has become a practice over the past decade that we continue to receive outstanding support from the community, staff, students and volunteers. Most notably include Bela Ravi and Ralph MacIntosh.

It is that time of year that we receive a number of retirements and leave notices. To date we have received the following: Five principals (two leaves), 11 elementary teachers, nine secondary teachers and four resignations. I suspect this list will grow by the end of the school year. I look forward to thanking all of our retirees at the Board Retirement dinner scheduled for May 30, 2018.

The ministry has introduced a second wave of Broadband Modernization. The first round included only the Monetteville area. The most recent announcement the Board received approx. \$700,000 to enhance connectivity system wide. Work will start immediately.

The Parent Involvement Committee (PIC) are hosting an event for all community stakeholders on Saturday, April 28, 2018, registration is at 9:30 AM. The focus will be on mental health and well-being featuring Dr. Greg Wells, and his book *Eat. Sleep. Move. Think.* Daycare and lunch will be provided onsite. We hope to see many of you there.

Itinerary:

- March 22 Exec Council, budget meetings
 Alumni tour of Centre for Education
- March 26 Exec Council
 HR meeting
 Agenda Setting meeting
- March 27/29 Truth & Reconciliation Conference
 University of Manitoba –Winnipeg
- April 3 Exec Council
 Lockerby “Speak Up” announcement
 OPSEU meeting
- April 4 Eligibility Process - site visits
- April 5 Director’s Meeting – Science North
 Safe Schools – Board office
- April 6 Community Partnership Meeting
 for the Greater City of Sudbury area
- April 8 Sudbury Regional Science Fair
 Laurentian University
- April 9 Eligibility Process - site visits
 Assiginack School Council Meeting
- April 10 Exec Council
 Strategic Planning (Board)
- April 11 FNMI meeting
 Agenda Setting
- April 12/13 CODE, Orangeville
- April 14 Joan Mantle Music Trust Gala
 Parkside Room, YMCA
- April 16 PD day
- April 17 Exec Council
 Eligibility Process - site visits
- April 18 Information Services Meeting

- April 19 Eligibility Process - site visits
- April 20 Safe Schools
Exec Council
- April 23 Community Consultation Visits
Manitoulin Island, Manitoulin SS
Espanola, Espanola HS
Kiwanis Music Festival Awards evening, Cambrian College
- April 24 Exec Council
Board Meeting

4. **Other Items**

OPSBA Delegate – Trustee Clement reported that he attended a meeting in Toronto last weekend. He met Friday night with northern boards and Saturday with representatives from throughout the province. Discussions included declining enrolment, small schools and difficulty securing occasional teachers. He reminded trustees that the minutes of the meeting can be found on the OPSBA website.

5. **Trustees' Remarks/Questions**

Trustee Kosmerly provided feedback from the Children's Mental Health Summit that she attended in Toronto on April 12 and 13, 2018, along with Trustee Clement and Trustee Fox. Trustee Kosmerly attended an informative session at this summit on domestic sex trafficking. Her notes are available to anyone who is interested.

6. **Chairperson's Remarks**

Normally I would try to provide a re-cap of some of the many activities and accomplishments of our students and staff over the past month such as the success of the Joan Mantle Music Trust International Dinner that Director Blaseg referred to. However, there is so much happening in the upcoming month that I'm going to jump right in by asking you to: "Circle your calendars".

On Wednesday, April 25, close to 400 French Immersion and Core French students in Rainbow Schools will take center stage at Sudbury SS to participate in the Franco-Rainbow lip sync competition. The French Immersion competition will take place from 9:30 am to 11:00 am and the Core French competition will take place from 12:15 pm to 2:00 pm.

Tomorrow, Wednesday, April 25, the School Council from Lively District SS will host information sessions aimed at empowering parents. This free event will take place in the school gym at 6:30 pm and will explore a number of topics – life/school balance, lack of sleep, overscheduling, teens and drugs, informed consent, online safety and for parents /guardians, an introduction to the Google Classroom platform

And thirdly tomorrow, Wednesday, April 25, at 7:00 pm, Lo-Ellen Park SS will host an interactive workshop about the connection between emotions and learning.

Guest speaker, Angie DeMarco of the Learning Disabilities Association of Sudbury, will discuss the connection between a student's ability to self-regulate while learning in a structured educational environment.

On Friday, April 27 the Lasalle SS Me2We Club will promote girl power to Grade 6 female students during the third annual Girls Empowerment Night. The overnight event will begin at 6 pm at the school and will conclude on Sat, April 28 at 8 am. Students will enjoy presentations from guest speakers and take part in a series of fun activities.

Lockerby Composite School will welcome exchange students from China with a reception at Lockerby at 6:30 pm on Sunday, April 29. It's part of the Rainbow International program, which offers students the unique opportunity to share cultural and academic collaboration between two diverse cultures.

The Veselka Dance Group, Nova Scotia Coal Mines, Bell Mansion and Creighton Mines. These are some of the many projects that will be on display at the 22nd Annual Sudbury Regional Heritage Fair on Thursday, May 3 and Friday, May 4, at Laurentian University in Sudbury. The community is invited to view the projects in the Alumni Hall from 7:30 pm to 8:30 pm on May 3. Admission is free.

The week of May 7th is Child and Youth Mental Health Week and on Monday, May 7th, the Child and Family Centre invites everyone to participate in exploring the positive mental and physical effects of a healthy and active lifestyle. Each school will receive a tree to plant as well as a guide for activities focusing on the tree as a symbol of mental well-being.

Monday, May 7, is Music Monday. Lasalle SS's music department will host its annual Spring Concert in the school cafeteria from 7 pm to 8:30 pm. More Music Monday events will be posted on rainbowschools.ca

On Thursday, May 10 Lockerby Composite will host a Hygge Conference for Grade 7 students in Rainbow schools to provide students with an understanding of stress and anxiety. The day will begin with keynote speaker Wali Shah, who uses spoken word poetry and storytelling to address many topics of interest to teens, including mental health. The word hygge (hue-guh) is Norwegian in origin and means well-being. The day is one of the projects being supported with a Ministry of Education Speak Up Student Voice grant.

Three young scientists from Rainbow Schools will compete at the Canada-Wide Science Fair in Ottawa from May 12 to 19. Their projects impressed the judges at the Sudbury Regional Science Fair, which earned them the honour of showcasing their findings among the best young scientists in the country.

Congratulations to Nethra Wickramasinghe of Lockerby Composite School, Brendon Matusch of Lo-Ellen Park SS and also to Kerry Yang, a Grade 8 student at Lo-Ellen Park SS.

Starting school for the first time can be scary - and not just for children. So all Rainbow Schools will offer Kindergarten orientation sessions in May 2018 for

children as well as their parents/guardians. Parents can reserve their spot for Kindergarten orientation by calling their nearest Rainbow School. To start the registration process online and for a list of dates and times, we encourage parents/guardians to visit rainbowschools.ca.

In closing I would like to mention that Rainbow Schools will celebrate Education Week from May 7 to 11, 2018. This year's theme is Equity in Action and a list of activities will be posted on rainbowschools.ca. The list of activities will be long, varied and extensive. I thank Nicole Charette for compiling and posting this list but very special Kudos to all Rainbow staff who every day in every way make things happen by reaching minds and touching hearts.

Thought for the month comes from Winston Churchill - "We make a living by what we get, but we make a life by what we give."

G. INFORMATION AND PROPOSALS

1. Reports from Officials and Staff

Election Guidelines

Parent Involvement Committee minutes February 27, 2018 (official)

2. Non-Staff Communications

Board and Strategic Planning Schedule of Meetings 2018-2019 (revised)

Letter from Waterloo Region DSB dated February 26 2018

Invitation from ETFO: Sara Pidgen dated April 4, 2018

Letter from Trillium Lakelands DSB dated April 10, 2018

H. FUTURE MEETINGS

Special Education Advisory Cmttee May 2, 2018 12:00 pm Centre for Education Room 125

Strategic Planning Cmttee Meeting May 8, 2018 5:00 pm Ernie Checkers Boardroom

Stand Up Speak Out Conference May 9 & 10 2018 Cambrian College

Parent Involvement Committee May 15, 2018 7:00 pm Ernie Checkers Boardroom

First Nation Advisory Committee May 17, 2018 10:00 am Espanola High School

Board Meeting May 23, 2018 5:00 pm Ernie Checkers Boardroom

Board Awards May 23, 2017 6:30 pm Ernie Checkers Boardroom

Equity & Inclusion Ed Committee May 24, 2018 4:00 pm Ernie Checkers Boardroom

Board Meeting - Budget May 29, 2018 5:00 pm Ernie Checkers Boardroom

Retirement Dinner May 30, 2018 6:00 pm Holiday Inn

Student Senate Meeting June 4, 2018 5:00 pm Ernie Checkers Boardroom

I. ADJOURNMENT

Motion: 18-R73 J.Kosmerly/D.Morrison

That we now adjourn at 8:20 p.m. – **Carried.**