

RAINBOW DISTRICT SCHOOL BOARD
MINUTES OF THE
REGULAR BOARD MEETING
held in the Training Lab (room 139)
408 Wembley Drive, Sudbury
on Tuesday, May 23, 2018 at 5:30 p.m.

Present: Trustees: D. Dewar (Chair), G. Fox, J. Hunda, J. Kosmerly, D. Morrison,
G. Santala, R. Ward, Student Trustee M. Leach Jarrett
Absent: B. Clement, L. Killens
Officials: N. Blaseg – Director
D. Bazinet - Superintendent of Business
B. Bourget, J Noble, K. Wachnuk - Superintendents
H. Thirkill
Others: NIL

Chair Dewar requested that cell phones be turned off during the meeting and made the following statement:

It is with a heavy heart that I once again ask that you join with me in extending our deepest condolences to the families, to the friends and to the entire community of Santa Fe High School.

I want to share a bit of background.

Santa Fe High School is located in the community of Santa Fe, Texas – a 4-hour drive from Corpus Christi, Texas.

The town has a population of just over 13000.

Santa Fey High School's enrolment is about 1400 students.

In February 2018, reports of popping sounds sent the school into lockdown.

Students hid behind desks and pressed tight against the classroom walls, shielding themselves from a possible intruder who, fortunately, never arrived.

But on May 18, 2018, the unthinkable happened.

Today, we mourn the loss of lives and we pray for Santa Fe High School as they cope with the aftermath of this senseless act of violence.

(Minute of silence)

Thank you

A. APPROVAL OF AGENDA

Motion: 18-R74, R.Ward/J.Hunda

That the agenda for the Regular Board meeting of May 23, 2018 be approved.
- **Carried**

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST NIL

C. PRESENTATIONS NIL

D. REPORT FROM THE IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD

Motion: 18-R75, D.Morrison/J.Hunda

That Motion #18-W26 be approved. – **Carried unanimously**

E. OLD BUSINESS

1. Previous Minutes

Motion: 18-R76, D.Morrison/J.Kosmerly

That the minutes of the Regular Board Meeting held on April 24, 2018 be approved. – **Carried**

2. Tenders/Requests for Proposals

Motion: 18-R77, J.Hunda/G.Santala

That the Board award the contract for Charles C. McLean Public School, interior renovations – tender #2018-06 to Sheppard & Son Construction Ltd. for \$163,250.
- **Carried**

3. Reports and Recommendations from Board Committees

i) Special Education Plan 2018-2019

Motion: 18-R78, J.Kosmerly/J.Hunda

That the Special Education Plan be approved. - **Carried**

ii) Report from Ad Hoc Committee: Governance Policy Reviews/Updates

a) Motion: 18-R79, D.Morrison/J.Kosmerly

That the changes as outlined in *Policy No. GOV-01: Vision, Mission, and Values* as amended be approved. - **Carried**

b) Motion: 18-R80, J.Hunda/G.Santala

That the changes as outlined in *Policy No. GOV-03: Role of the Board of Trustees* as amended be approved. - **Carried**

c) Motion: 18-R81, R.Ward/J.Hunda

That the changes as outlined in *Policy No. GOV-06: Role of the Director of Education* as amended be approved. - **Carried**

- d) Motion: 18-R82, G.Santala/J.Kosmerly
That the changes as outlined in *Policy No. GOV-09: Delegation of Authority* as amended be approved. - **Carried**
- e) Motion: 18-R83, R.Ward/J.Hunda
That the changes as outlined in *Policy No. GOV-10: Policy Development and Review* as amended be approved. - **Carried**
- f) Motion: 18-R84, J.Kosmerly/D.Morrison
That the changes as outlined in *Policy No. GOV-11: Learning and Working Environment: Equity and Inclusive Education* as amended be approved. - **Carried**
- g) Motion: 18-R85, J.Hunda/D.Morrison
That the changes as outlined in *Policy No. GOV-12: Learning and Working Environment: Safe Schools* as amended be approved. - **Carried**
- h) Motion: 18-R86, G.Santala/J.Kosmerly
That the changes as outlined in *Policy No. GOV-14: Parent/Guardian and Community Relations* as amended be approved. - **Carried**

F. NEW BUSINESS

1. Municipal Election Compliance Audit Committee

Motion: 18-R87, D.Morrison/G.Santala

That the Municipal Election Compliance Audit Committee bylaw 2018-03 as attached be deemed to have been read three times and approved. - **Carried**

2. Requests for Leave of Absence

Motion: 18-R88, D.Morrison/J.Kosmerly

That Trustee Clement and Trustee Killens be granted a leave of absence from the May 23, 2018 Board meeting. - **Carried**

3. Director's Remarks

Director Blaseg spoke about principal and vice principal transfers. On May 7 and 8 we interviewed all candidates that were successful with the eligibility process. As you might recall candidates must go through a series of steps to arrive at an interview. This included an application process, reference checks, a site visit by two senior administrators followed by an interview and a written submission.

Quick Facts:

- 17 applicants for the teacher to vice principal eligibility pool
- 9 applicants for the vice principal to principal eligibility pool

We have eight administrators indicate they were retiring or going on leave next school year.

They include:

- Jeff McKibbon
- Mike Mirka
- Bob Deeth
- Cathy Nursall
- Paul Dupont
- Sherry Conroy
- Dave Farrow
- Lisa Piquette

Before I announce their replacements I just want to say this was not an easy undertaking; it is very tough to replace administrators of this caliber. I want to extend my heartfelt thanks to all of them for their years of service. I hope to see all of them at the board retirement evening on Wednesday, May 30th at the Holiday Inn.

I will announce the elementary transfers first, then the secondary.

*Please note that if I indicate *acting* it is for the following reasons:

- for principals only *acting* means they are in their first year in that role
- for vice principals, acting may mean one of two things
 1. The individual is in their first year as a vice principal and /or
 2. The individual has not yet completed all requirements to deem them qualified

All acting vice principals are still part of their collective teacher associations.

In all of the scenarios noted, once you become permanent in either role, you become a member of the Ontario Principals Council and are no longer a part of a teacher association.

Here are the following transfers:

Elementary

Principal Trevor Dewitt transferred to Algonquin Road PS effective August 20, 2018.

Principal Pablo Gil-Alfau transferred to Chelmsford Senior PS effective August 20, 2018.

Principal James Norrie transferred to Churchill PS effective August 20, 2018.

Principal Kim Boulanger transferred to Jean Hanson PS effective August 20, 2018.

Principal Chris Bourré transferred to R.H. Murray PS effective August 20, 2018.

Principal Stephen Winckel transferred to Walden PS effective August 20, 2018.

Vice Principal Kelly McCauley appointed as Principal of R.L. Beattie PS effective Aug. 20, 2018.

Vice Principal Heather Pennie appointed as acting Principal of Assiginack PS effective Aug. 20, 2018.

Vice Principal Jennifer Harvey appointed as acting Principal of Lansdowne PS effective Aug. 20, 2018.

Acting Principal Enza MacEachern transferred as acting Principal of Levack PS effective Aug. 20, 2018.

Vice Principal Paula Biondi transferred as acting Principal to Monetville PS effective Aug. 20, 2018.

Acting Principal David Wiwchar appointed as Principal of Central Manitoulin PS effective Aug. 20, 2018.

Acting Principal Dan Koziar appointed as Principal of Princess Anne PS effective August 20, 2018.

Acting Vice Principal Carrie Wilson appointed as Vice Principal of Chelmsford PS effective Aug. 20, 2018.

Acting Vice-Principal Ashleigh Conley-Cayer appointed as Vice Principal at Redwood Acres Public School effective Aug. 20, 2018.

Acting Vice-Principal Kim Reisiger remains at Churchill Public School effective Sept. 5, 2018 to June 29, 2019.
 Acting Vice-Principal Shannon Lafrance-Pitura remains as acting Vice Principal at MacLeod PS effective Sept. 5, 2018 to June 29, 2019.
 Acting Vice Principal Cathy Norrie remains as acting Vice Principal of Cyril Varney PS effective Sept. 5, 2018 to June 29, 2019.
 Acting Vice Principal Cheryl Vincent remains as acting Vice Principal of Lansdowne PS effective Sept. 5, 2018 to June 29, 2019.
 Acting Vice Principal Kristen Pichette remains as acting Vice Principal of R.L. Beattie PS effective Sept. 5, 2018 to June 29, 2019.

David Squarzolo appointed as acting Vice Principal of A.B. Ellis PS effective Sept. 5, 2018 to June 29, 2019.
 Andrea Therrien appointed as acting Vice Principal of Jean Hanson PS effective Sept. 5, 2018 to June 29, 2019.
 Shelley Tamura appointed as acting Vice Principal of Little Current PS effective Sept. 5, 2018 to June 29, 2019.
 Jamie Bouchard appointed as acting Vice Principal of Northeastern Elementary School effective Sept. 5, 2018 to June 29, 2019.
 Elisa McNeil appointed as acting Vice Principal of Princess Anne PS effective Sept. 5, 2018 to June 29, 2019.
 Coleen Eberlein appointed as acting Vice Principal of Queen Elizabeth II PS effective Sept. 5, 2018 to June 29, 2019.
 Heather Dubeau appointed as acting Vice Principal of Walden PS effective Sept. 5, 2018 to June 29, 2019.

Secondary

Principal Danielle Williamson transferred to Chelmsford Valley DCS effective August 20, 2018.
 Principal Martin Punkari transferred to Confederation SS effective August 20, 2018.
 Principal Kristina Rivard Gobbo transferred to Espanola HS effective August 20, 2018.
 Principal Pamela Potvin transferred to Lo-Ellen Park SS effective August 20, 2018.
 Principal John Capin transferred to Cecil Facer effective March 1, 2019.

Vice-Principal Susan Kett appointed as acting Principal of Barrydowne College effective August 20, 2018.
 Vice Principal Heather Downey appointed as acting Principal of Sudbury SS effective August 20, 2018.

Vice-Principal Sheila James transferred to Chelmsford Valley DCS effective August 20, 2018.
 Vice-Principal Yves Poirier transferred to Espanola HS effective August 20, 2018.
 Vice Principal Patrick Hopkin transferred to Lockerby CS effective August 20, 2018.
 Vice Principal Dave St. Amour transferred to Sudbury SS effective August 20, 2018.

Victoria Zymantas appointed as acting Vice Principal of Confederation SS effective Sept. 5, 2018 to June 29, 2019.
 Melanie Bertrand appointed as acting Vice Principal of Lo-Ellen Park SS effective Sept. 5, 2018 to June 29, 2019.
 Denis Lafleur appointed as acting Vice Principal of Manitoulin SS effective Sept. 5, 2018 to June 29, 2019.

EQAO facts

Just one other item I want to bring forward. Just want to ensure all trustees have the facts as they pertain to RDSB EQAO results. At a recent provincial candidates debate a trustee made a statement before asking his question, the trustee indicated that RDSB's EQAO results were the worst in the province. That statement was incorrect.

If we only consider the north-east region, which includes 8 school boards, the 2016-2017 RDSB results/rankings were as follows:

	Reading	Writing	Math
Primary	3	3	3
Junior	3	2	1

	Applied Math	Academic Math	OSSLT
Grade 9	6	4	Grade 10
			3

In the future I would hope that facts carry the day.

As you might expect, the staff member that heard this comment was quite embarrassed and hurt by the disclosing of misinformation. When speaking publicly all of us need to adhere to the facts and speak well of our staff and our students – it's just the right thing to do!

Itinerary:

- April 25 Agenda Setting, Strategic Planning Committee Meeting
Online Violent Incident Training
- April 26 Citizenship Ceremony, Lo-Ellen Park Secondary School
- April 27 School Visits:
 Monetville Public School
 Markstay Public School
 Adamsdale Public School
- April 28 Parent Involvement Committee Conference:
 EAT.Sleep.Move.Think Explore *The Ripple Effect and Its
 Impact on the Brain* featuring Dr. Greg Wells at Lockerby CS
- April 29 International Students Reception
Lockerby Composite School
- April 30 Safe Schools Meeting
Agenda Setting
- May 1 Executive Council Meeting
- May 2 School Visits:
 Levack Public School
 Larchwood Public School
 Chelmsford Valley DCS
 Chelmsford Public School
- May 3 School Visits:
 Lockerby Composite School
 Algonquin Road Public School
 Lo-Ellen Park Secondary School
 MacLeod Public School
 Alexander Public School
 R.L. Beattie Public School
- May 4 Sudbury Regional Heritage Fair,

Fraser Auditorium, Laurentian University

- May 7 Principal /Vice Principal interviews
- May 8 Principal /Vice Principal interviews – day 2
Strategic Planning Committee Meeting
- May 9 First Nations Advisory Committee meeting
Agenda Setting
Safe School Meeting (Greater Sudbury Police Service and Ontario
Representatives)
School Visits:
Assiginack Public School
Little Current Public School
- May 10 School Visits:
C.C. McLean Public School
Central Manitoulin Public School
Manitoulin Secondary School
A.B. Ellis Public School
OSSTF Meeting
- May 11 Executive Council
School Visits:
C.R. Judd Public School
Redwood Acres Public School
Confederation Secondary School
Valley View Public School
Queen Elizabeth II Public School
Copper Cliff Public School
Jean Hanson Public School
Lansdowne Public School
- May 14 ETFO Meeting
School Visits:
Lasalle Secondary School
Sudbury Secondary School
Princess Anne Public School
Lively District Secondary School
Walden Public School
R.H Murray Public School
- May 15 Directors meeting
Principal Visits:
M.W. Moore Public School
S. Geiger Public School
- May 16 School Visits
Cyril Varney Public School

Westmount Public School,
Carl A. Nesbitt Public School
Barrydowne College

- May 17 Human Resources meeting
School Visit:
Cecil Facer Secondary School
Future Leaders – Board Office
- May 18 Future Leaders – Board Office
Safe Schools meeting
- May 22 Executive Council
Agenda Setting
- May 23 Board Meeting
Board Awards

4. **Other Items**
OPSBA Delegate – NIL

Student Trustee – Student Trustee Leach Jarrett spoke about the STaR Ministry session that she and three student trustees attended in April with Superintendent Noble and the success of that conference.

Student Trustee Leach Jarrett also spoke about the Stand Up Speak Out conference that was held in May at Cambrian College and spoke of the positive feedback gathered after that conference.

She advised that later this month she and the incoming Student Trustee for 2018-2019 would be attending the OSTA meeting in Toronto.

5. **Trustees' Remarks/Questions**

Trustee Kosmerly spoke to the letter included in the agenda package from Waterloo Region District School Board. SEAC is recommending that the Board write a letter of support and copy all Boards that received the WRDSB letter.

Motion: 18-R89, D.Morrison/R.Ward

That the Board send a letter to Minister of Education Indira Naidoo-Harris in support of the letter dated February 28, 2018 from Waterloo District School Board.

- **Carried**

Trustee Kosmerly advised that she would be bringing forward letters from Peel District School Board and from Conseil scolaire-catholique Franco Nord for discussion at the July 3, 2018 Board meeting

6. **Chairperson's Remarks**

Rainbow District School Board has a budding Elon Musk in its midst. Brendon Matush, a Grade 10 student from Lo-Ellen Park Secondary School, won best in fair at the 2018 Canada-Wide Science Fair held in Ottawa last week with his very own self-driving car. His project was actually called “An Investigation of Techniques for Autonomous Driving Using Convolutional Neural Networks”. It’s the modern day version of “Look Ma! No hands.”

Brendan Matush earned a Gold Medal, the Platinum Award for the Best Intermediate Project, the Excellence Award in the Intermediate Category, the Challenge Award, a Youth Can Innovate Award, a \$4,000 Entrance Scholarship to Western University, and an all-expense paid trip in September to the European Union Contest for Young Scientists as a member of Team Canada in Dublin, Ireland.

And there were other Canada-Wide Science Fair participants from Rainbow Schools who also took home impressive awards.

Kerry Yang, a Grade 8 student at Lo-Ellen park Secondary School, earned a Gold Medal, an Excellence Award in the Junior Category, a Challenge Award, and a \$4,000 entrance scholarship to Western University. Kerry investigated the use of dandelion root to reduce antibiotic resistance.

Nethra Wickramasinghe, a Grade 9 student at Lockerby Composite School, earned a Silver Medal, an Excellence Award in the Intermediate Category and a \$2,000 Entrance Scholarship to Western University. Nethra developed a non-invasive, wireless system to measure and regulate a patient’s heart rate to help reduce stress levels and increase wellness.

Some of the best young scientists in the country are in Rainbow Schools.

We are so proud of our students and their amazing success at the national level.

Our future is in good hands.

For more news about Rainbow Schools, please visit our website at rainbowschools.ca

The thought for this month comes from an unknown author who said “ Your cell phone has already replaced your camera, your calendar, your alarm clock and your encyclopedia. Don’t let it replace your family.”

G. INFORMATION AND PROPOSALS

1. **Reports from Officials and Staff**
Special Education Advisory Committee minutes March 7, 2018 (official)
Parent Involvement Committee minutes April 3, 2018 (official)
2. **Non-Staff Communications**
2018 Elementary and Secondary School Graduation dates *FINAL*

Letter from Waterloo Region DSB dated February 26 2018
Letter from Lambton Kent DSB dated April 16, 2018
OPSBA Strategic Priorities – 2018-2019 dated May 3, 2018

H. FUTURE MEETINGS

Board Meeting - Budget May 29, 2018 5:00 pm Ernie Checkeris Boardroom
Retirement Dinner May 30, 2018 6:00 pm Holiday Inn
Student Senate Meeting June 4, 2018 5:00 pm Ernie Checkeris Boardroom
Strategic Planning Cmttee Meeting June 5, 2018 5:00 pm Ernie Checkeris Boardroom
Special Education Advisory Cmttee June 6, 2018 12:00 pm Centre for Education Room 125
Student Senate Meeting June 18, 2018 5:00 pm Ernie Checkeris Boardroom
Board Meeting July 3, 2018 5:00 pm Ernie Checkeris Boardroom

I. ADJOURNMENT

Motion: 18-R90, D.Morrison/R.Ward
That we now adjourn at 6:25 p.m. – **Carried.**

Official