

RAINBOW DISTRICT SCHOOL BOARD
REGULAR BOARD MEETING

to be held in the Ernie Checkeris Boardroom
at the Centre for Education, 408 Wembley Drive
on Tuesday, November 20, 2018 at 5:00 p.m.

AGENDA AND RECOMMENDED MOTIONS

A. APPROVAL OF AGENDA

*Chair

Motion:

That the agenda for the Regular Board meeting of November 20, 2018 be approved.

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST

*Chair

C. PRESENTATIONS

*Chair

Enrolment Report

D. REPORT FROM THE IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD

*Director

E. OLD BUSINESS

*Director

1. Previous Minutes

*Chair

Motion:

That the minutes of the Regular Board Meeting held on Tuesday, October 23, 2018 be approved.

2. Mental Health Strategic Plan 2018-2021

*Director

Motion:

That Rainbow District School Board approve \$200,000 for 2018-2019 from the student focused initiative reserve to support the Mental Health Strategic Plan 2018-2021.

3. Tenders/Requests for Proposals NIL

*SBO

4. Reports and Recommendations from Board Committees

*Chair

F. NEW BUSINESS

*Chair

1. **Finance** *SBO

Honorarium for Trustees

Motion:
That BOARD OF TRUSTEES PROCEDURE - TRUSTEE HONORARIA, be approved for the 2018-2022 term of office.
2. **Trustee Expenditures 2017/2018** *SBO
3. **Insurance Renewal** *SBO

Motion:
That the 2019 Renewal of Insurance for liability, property, crime and fleet automobile with the Ontario School Boards' Insurance Exchange for \$216,747.92 be approved.
4. **Budget Development Process** *SBO

Motion:
That the 2019-20 Budget Development Process be approved.
5. **Levying Education Taxes Bylaw** *SBO

Motion:
That the Levying Education Taxes for 2019 bylaw as attached be deemed to have been read three times and approved.
6. **Requests for Leave of Absence** *Chair

Motion:
That _____ be granted a leave of absence from the November 20, 2018 Board meeting.
7. **Director's Remarks** *Director
8. **Other Items** *Chair
OPSBA Delegate
Student Trustee
9. **Trustees' Remarks/Questions** *Chair
Reminder: Trustees who require detailed information on specific questions are encouraged to contact the Director prior to the meeting.
10. **Chairperson's Remarks** *Chair

G. INFORMATION AND PROPOSALS

*Chair

1. **Reports from Officials and Staff**

Equity and Inclusive Education Committee Minutes September 20, 2018 (official)

2. **Non-Staff Communications**

Letter from Toronto DSB dated Nov. 2, 2018 RE: Indigenous writing sessions

Letter from Toronto DSB dated Nov. 2, 2018 RE: student voice

Letter to Minister Lisa Thompson dated Nov. 5, 2018 RE: PRO Grants

H. FUTURE MEETINGS

*Chair

Inaugural Board Meeting Dec 3, 2018 5:00 pm Ernie Checkeris Boardroom

Parent Involvement Cmttee December 4, 2018 7:00 pm Boardroom

Student Senate Meeting December 10, 2018 5:00 pm Ernie Checkeris Boardroom

Board Meeting December 11, 2018 5:00 pm Boardroom

Environmental Education Cmttee Meeting Jan 9, 2019 3:30 pm Centre for Education Room 125

Special Education Advisory Cmttee Feb 6, 2019 12:00 pm Centre for Education Room 125

Equity & Inclusion Ed Committee Feb 14, 2019 4:00 pm Ernie Checkeris Boardroom

First Nation Advisory Committee Feb 21, 2019 10:00 am Centre for Education Room 125

I. ADJOURNMENT

*Chair

Motion:

That we do now adjourn at p.m.

RAINBOW DISTRICT SCHOOL BOARD
MINUTES OF THE
REGULAR BOARD MEETING
held in the Ernie Checkeris Boardroom
408 Wembley Drive, Sudbury
on Tuesday, October 23, 2018 at 5:00 p.m.

Present: Trustees: D. Dewar (Chair), B. Clement, G. Fox, J. Hunda, J. Kosmerly,
D. Morrison, G. Santala, R. Ward, Student Trustee H. Golden
Officials: N. Blaseg – Director and Secretary of the Board
D. Bazinet - Superintendent of Business
B. Bourget, J Noble, K. Wachnuk - Superintendents
N. Charette, H. Thirkill
Others: L. Killens, C. McDonald, H. Gaffney, L. Fisher, K. Dokis, S.
Ackroyd, G. Gauthier, D. Kitching, H. Downey, C. Jameus, J.
Lankshear, C. Gibbs, and members of the public

Chair Dewar advised that livestream equipment was being tested during the meeting and requested that cell phones be turned off.

A. APPROVAL OF AGENDA

Motion: 18-R140, J.Hunda/R.Ward

That the agenda for the Regular Board meeting of October 23, 2018 be approved.

- **Carried**

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST NIL

C. PRESENTATIONS

Superintendent Judy Noble began the Student Achievement presentation, explaining the correlation between the School Improvement Planning and student achievement.

System principals Leslie Fisher, Colleen McDonald, Kathy Dokis and Heather Gaffney, spoke about EQAO results and trends over time for grade 3 reading, writing and math, grade 6 reading, writing and math, and grade 9 math. Results were shared for Indigenous students and students with a learning disability, comparing board results with provincial results.

Trustees were given the opportunity to discuss and ask questions.

Sudbury Secondary School principal Heather Downey and a team of three math teachers (Clinton Jameus, Crystal Gibbs and Janette Lankshear) discussed the changes made at Sudbury SS that helped realize gains in student achievement in grade 9 numeracy. They spoke about staff commitment, programming changes, interventions, special education supports, spiraling and what they are planning moving forward.

Trustees asked questions, provided comments, were appreciative of the commitment of staff and success of grade 9 math students and were happy to hear that the goal is to reach every student.

D. REPORT FROM THE IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD

No meeting held. No report.

E. OLD BUSINESS

1. Previous Minutes

Motion: 18-R141, J.Kosmerly/J.Hunda

That the minutes of the Regular Board Meeting held on Tuesday, September 25, 2018 be approved. - **Carried**

2. Tenders/Requests for Proposals NIL

3. Reports and Recommendations from Board Committees

Audit Committee (AC)

2017/2018 External Audit Plan

Audit Committee Chair Morrison provided an update for trustees.

Motion: 18-R142, D.Morrison/J.Hunda

That the 2017/2018 External Audit Plan be approved. - **Carried**

F. NEW BUSINESS

1. Ontario Council for Exceptional Children (CEC) 62nd Annual Special Education Conference 2018

Motion: 18-R143, D.Morrison/J.Hunda

That the Board approve the attendance of the following trustees at the CEC 62nd Annual Special Education Conference in Toronto November 30 – December 1, 2018: Trustee Fox, Trustee Kosmerly. - **Carried**

2. Requests for Leave of Absence NIL

3. Director's Remarks

The Ministry of Education has notified Boards of their intention to change three PPM's related to the Legalization of Recreational Cannabis. They include modifications to PPM 128 - Provincial Code of Conduct and School Board of Conduct; PPM 144 - Bullying Prevention and Intervention; and PPM 145 -

Progressive Discipline and Promoting Positive Student Behaviour. Rainbow will participate in a Ministry Webinar on November 8. Once details of the legislation have been articulated and clarified by the Ministry of Education and once the City of Greater Sudbury has identified their position on the retail side for the sale of Cannabis, Rainbow DSB will revise policies and procedures associated with the new information.

Friday, October 26 is a system wide professional activity day. The theme is Equity. OSSTF and ETFO have been pivotal partners in organizing this day for our staff.

Finally Rainbow DSB has been recognized by the Legion for supporting Veterans in Ontario. Just a reminder that Remembrance day activities in schools will, in most cases, occur on Friday November 9, 2018.

Itinerary:

September 26	Agenda setting Audit Committee meeting
September 27	Orange Day Meeting with Cambrian College President, Mr. Bill Best School Visit – Queen Elizabeth Public School
September 28	P.A. Day School Visit – Espanola High School
October 1	CODE teleconference First Nation Portfolio Meeting Elementary Principals' Meeting
October 2	Directors Meeting
October 3	Lasalle Secondary School, awards celebration School Visit – Barrydowne College Fall Feast – Churchill Public School
October 4	Family of Schools Meeting (Superintendent Bourget) Fall Feast – Redwood Acres
October 5	School Visit, Monetville Public School School Visit, Jean Hanson Public School
October 9	Exec Council ETFO meeting
October 10	Family of Schools Meeting (Superintendent Wachnuk) Agenda setting Safe Schools meeting

October 11	Family of Schools Meeting (Superintendent Noble)
October 15	N'Swakamok Alternative Centre (Signing)
October 16	Exec Council JMMT announcement– Lo-Ellen Park Secondary School School Visit – Chelmsford VDCS
October 17	First Nation Portfolio Meeting Exec Council School Visits: Princess Anne Public School Lansdowne Public School Cyril Varney Public School
October 18	School Visit, Adamsdale Public School HSN, Laurentian University
October 22	School Visits: Manitoulin Secondary School Central Manitoulin Secondary School Little Current Public School
October 23	Exec Council Meeting with Angela Recollet, Executive Director, Shkagamik-Kwe Health Centre Board Meeting

4. **Other Items**

OPSBA Delegate – Trustee Clement reported on the OPSBA meeting that he attended in Toronto on Friday, September 28, 2018. He had the opportunity to meet with northern board members on Friday and was happy to share Rainbow's concussion video. OPSBA was very impressed with the video and hoped to link to their website. Trustee Clement reminded everyone that all minutes could be found on the OPSBA website.

Student Trustee – Student Trustee Golden reported that student senators held another productive meeting in October and she looks forward to the November 5th meeting where discussions will continue about the mental health conference scheduled for spring 2019. She thanked Mary Jago for presenting and helping the student senators with this initiative.

Student Trustee Golden advised that she is looking forward to the upcoming OSTA meetings in Toronto later this week.

5. **Trustees' Remarks/Questions**

Trustee Ward spoke about the benefit of Parent Reaching Out (PRO) grants to the school communities. In the past, these grants have been a useful tool in engaging parents and there is concern about a possible cut in funding.

Motion: 18-R144, R.Ward/D.Morrison

That Rainbow District School Board write a letter to the ministry, with copies to MPPs, regarding the positive impact of the Parents Reaching Out (PRO) grants and the negative effects of any decision to discontinue. - **Carried**

6. **Chairperson's Remarks**

As the Joan Mantle Music Trust celebrates eleven years of excellence, funding is now being distributed to 6 elementary schools offering music programs as well as 3 secondary schools. The Joan Mantle Music Trust has raised just over \$240,000 since it was established in November 2008.

Staff and students in Rainbow Schools are invited to wear purple on Wednesday, October 24 in a show of support for the safety and well-being of children and youth. "Dress Purple Day" is spearheaded by the Ontario Association of Children's Aid Societies.

Also on Wednesday, October 24 a long-standing tradition will continue when the students and staff of Lockerby Composite School canvass the city and surrounding communities from 6 pm to 9 pm. Funds raised will support the Pediatric Oncology Program of the Northeast Cancer Centre at Health Sciences North.

As a reminder, this Friday, October 26, there will be a Professional Activity Day. There is no school for students.

Angie DeMarco of the Learning Disabilities Association will be speaking about the connection between emotions and learning on Tuesday, October 30, at 7 pm in the Rainbow District School Board Ernie Checkeris Boardroom.

Members of the community are invited to drop off gently used winter clothing items at any Rainbow School in Sudbury, Espanola and Manitoulin Island until October 31st.

Rainbow District School Board is inviting students and staff to go paperless in support of World Paper Free Day on Tuesday, November 6. This Go Green initiative is part of the Environmental Committee's ongoing efforts.

Grade 9 students in Rainbow Schools will spend the day at work job shadowing a parent, relative, friend or volunteer host on Wednesday, November 14, 2018 as part of the national Take Our Kids to Work program. We thank area businesses for opening their doors and welcoming our students into their places of work.

Staff and students are invited to wear their favourite pair of moccasins on Thursday, November 15, in order to share the message about the importance of indigenous identity and the advantage of world-wide unity.

Chair Dewar advised that Trustee Kosmerly has been acclaimed, Trustee Clement has been re-elected and Margaret Stringer (who is in the audience) will be the new trustee representing Manitoulin Island. The results from tonight's election for the Greater City of Sudbury will be out shortly after 8:00 PM this evening. The swearing in ceremony for the new Board is scheduled for Monday, December 3, 2018.

The thought for today comes from Winston Churchill who said "We make a living by what we get, but we make a life by what we give."

G. INFORMATION AND PROPOSALS

1. **Reports from Officials and Staff**
Audit Committee minutes December 11, 2017 (official)
2. **Non-Staff Communications**
Letter from Bluewater DSB dated September 27, 2018
Letter from Bluewater DSB dated September 28, 2018

H. FUTURE MEETINGS

Parent Involvement Cmttee AGM October 30, 2018 7:00 pm Boardroom
Student Senate Meeting November 5, 2018 5:00 pm Ernie Checkeris Boardroom
Strategic Planning Committee Meeting Nov 6, 2018 5:00 pm Ernie Checkeris Boardroom
Special Education Advisory Cmttee Nov 7, 2018 12:00 pm Centre for Education Room 125
Equity & Inclusion Ed Committee Nov 8, 2018 4:00 pm Ernie Checkeris Boardroom
First Nation Advisory Committee Nov 15, 2018 10:00 am Centre for Education Room 125
Board Meeting November 20, 2018 5:00 pm Boardroom
Environmental Education Cmttee Meeting Jan 9, 2019 3:30 pm Centre for Education Room 125

I. ADJOURNMENT

Motion: 18-R145, R.Ward/J.Hunda
That we now adjourn at 6:50 p.m. – **Carried.**



BOARD OF TRUSTEES PROCEDURES	
Adopted	November 25, 2014
Last Revised	
Board Motion	14-R108

TRUSTEE HONORARIA

1. The Board will determine the amount of annual allowances or honoraria to be paid to trustees in accordance with provincial legislation.
2. The honorarium for each of the nine trustees, excluding the student trustee, of the Rainbow District School Board will be calculated as follows:
 - a) Base amount: \$5,900.00; plus
 - b) Enrolment amount: Multiply the Average Daily Enrolment (ADE) from the previous school year by \$1.75. Divide that number by the number of elected trustees. This represents the maximum amount that each trustee who is not a chair or vice-chair may receive, excluding the attendance and distance amounts.
3. The additional honorarium for the Chair and Vice-Chair of the Board will be calculated as follows:
 - a) Base amount: \$5,000 chair, \$2,500 vice-chair; plus
 - b) Enrolment amount:
 - For the chair: ADE from the previous school year multiplied by \$0.05 with a minimum of \$500 and a maximum of \$5,000.
 - For the vice-chair: ADE from the previous school year multiplied by \$0.025, with a minimum of \$250 and a maximum of \$2,500.
4. Trustees will receive a distance amount of \$50 per meeting attended when the trustee travels more than 200 kilometers (one-way) from his or her residence to attend a meeting of the Board or its committees required to be established by an Act or a regulation made under an Act i.e.; Special Education Advisory Committee (SEAC), Supervised Alternative Learning Committee (SAL), Parent Involvement Committee (PIC), and Audit Committee.

5. In the event that a trustee is absent from all of the meetings in two successive months (i.e. Board and Committee meetings), the trustee will be deducted the amount of honorarium paid for that period.
6. The application of this section may be dispensed with by leave of the Board when a physician's certificate is submitted certifying the trustee's inability to attend the required meetings.

REFERENCE DOCUMENTS

Legal:

Education Act, Section 169.1 Duties and Powers of Boards

Education Act, Section 229 Board Members: Attendance Required

Ontario Regulation 357/06—Honoraria for Board Members

Rainbow District School Board
Honoraria for Board Members
Calculation for December 1, 2018

	December 1, 2017	December 1, 2018	Difference	%
Elementary Average Daily Enrolment (ADE)	8,565.50	8,665.50	100.00	
Secondary ADE	4,706.43	4,445.28	(261.15)	
Total ADE	13,271.93	13,110.78	(161.15)	
Trustee Honorarium:				
Base Amount	\$ 5,900.00	\$ 5,900.00	-	0.00%
Enrolment Amount: ADE multiplied by \$1.75 divided by 9 trustees	2,580.65	2,549.32	(31.33)	
Trustee Honorarium (base + enrolment amount)	8,480.65	8,449.32	(31.33)	-0.37%
Additional Honorarium: Chair				
Base Amount	5,000.00	5,000.00	-	
Enrolment Amount: ADE multiplied by 0.05	663.60	655.54	(8.06)	
Total Honorarium: Chair	14,144.25	14,104.86	(39.39)	-0.28%
Additional Honorarium: Vice-chair				
Base Amount	2,500.00	2,500.00	-	
Enrolment Amount: ADE multiplied by 0.025	331.80	327.77	(4.03)	
Total Honorarium: Vice-Chair	11,312.45	11,277.09	(35.36)	-0.31%

Reg 357/06, Honoraria for Board Members, sets the parametres for the calculation of the honoraria
Amending Reg 436/18 establishes the base amount limit of honoraria for the 2018-22 term of office at \$5,900, \$5,000 and \$2,500
Board of Trustees Procedures, Trustee Honoraria

**Rainbow District School Board
Trustee Expenses
2017/2018**

	Trustee Location	Honoraria and Statutory Benefits(1) (2)	Conferences	Mileage	Local Accommodation (3)	Cell Phone	Internet	Computers and Printers (3) (4)	Total
		\$	\$	\$	\$	\$	\$	\$	\$
Trustee Dewar, Chair	Sudbury	13,968		1,063		624	817		16,472
Trustee Morrison, Vice Chair	Sudbury	11,373		228			1,062		12,663
Trustee Clement	Espanola	8,483	5,046	4,017			780		18,326
Trustee Fox	Manitoulin	8,376	5,936	3,203	513		750		18,778
Trustee Hunda	Sudbury	8,483	225				356		9,064
Trustee Killens	Manitoulin	8,376	2,461	2,946	122		906		14,811
Trustee Kosmerly	Sudbury	8,483	4,991	1,279			964		15,717
Trustee Santala	Sudbury	8,483		849			973		10,305
Trustee Ward	Sudbury	8,483	741	671			1,128		11,023
Student Trustee		2,453	5,860	1,226				(5)	9,539
Total		86,961	25,260	15,482	635	624	7,736	-	136,698

(1) Trustee honoraria is calculated in accordance with the Board of Trustees Procedures: Trustee Honoraria

(2) Statutory benefits include Canada Pension Plan (CPP), where applicable, and Employer Health Tax (EHT)

(3) Board of Trustees Procedures: Trustee Expenses

(4) Computers and printers are provided to trustees to conduct Board business and are the property of the Rainbow District School Board. They are returned when the term of office ends.

(5) Administrative Procedure: Student Trustee



Invoice Date: November 1, 2018

OSBIE Premium Invoice 2019

Policy Number SG 00203
Named Insured Rainbow District School Board
Policy Period from January 1, 2019 to January 1, 2020

Coverages	Limits (\$)	Deductible (\$)	Premium (\$)
1. Property	Unlimited	100,000	38,117.00
2. Crime	1,000,000	500	8,443.00
3. Boiler & Machinery	Unlimited	5,000	5,052.00
4. Liability	27,000,000	N/A	135,352.00
Non-Owned Auto*	27,000,000	N/A	1,367.00
Liability Subtotal	27,000,000	N/A	136,719.00
5. Privacy Data Security Liability	2,000,000	See Declaration Sheet	4,235.00
6. Fleet Automobile			
Third Party Liability	20,000,000	N/A	3,706.00
Accident Benefits	See Declaration Sheet	N/A	1,174.00
All Perils	N/A	1,000	3,882.00
O.P.C.F. 27 (Additional Coverage for Leased Vehicles under 30 days)			74.00
O.P.C.F. 20 (Loss of Use)			Declined
O.P.C.F.43 (Replacement Cost)			50.00
Auto Subtotal*			8,886.00
	Total Taxable Premium		191,199.00
	Premium Subtotal		201,452.00
	8% PST on Premiums		15,295.92
	Total Premium Payable		216,747.92

*8% PST is not applicable

Payable to: *Ontario School Boards' Insurance Exchange*

Payment is due on January 1, 2019

OSBIE

91 Westmount Rd. Guelph, ON N1H 5J2
 Ph: 1 800-668-6724

**OSBIE**ONTARIO SCHOOL BOARDS'
INSURANCE EXCHANGE

November 1, 2018

Dennis Bazinet
Superintendent of Business
Rainbow District School Board
408 Wembley Drive
SUDBURY, ON
P3E 1P2Dear Dennis,
RE: 2019 Premium Invoice

Continued improvements in the quality of school board risks have resulted in general rate decreases for our Liability and Property programs. We are pleased to advise this is the third year in a row that Members are benefiting from a rate decrease in our 2 largest lines of business. In keeping with the actuarial practice of funding for OSBIE's expected claims costs the following general rate changes are set for 2019:

Liability	-1.8%	Crime	No rate change	Property	-5%
Automobile	No rate change	Boiler & Machinery	No rate change	Cyber	No rate change

New for 2019

Along with stable premium rates, OSBIE endeavours to provide our Members tailor made protection against insurable financial losses. Recognizing that Cyber incidents and legal expenses are on the rise, we are providing the following:

- 1) Sub limits for Network Interruption and Cyber Extortion will increase to \$300,000 for no additional cost.
- 2) 2 additional options to further increase the sub limits (excluding Media Content coverage) to \$500,000 **OR** \$1,000,000, for a nominal increase in premium.
- 3) NEW Legal Expense Insurance program

We have also made some clarifications to our Liability and Property wordings. These amendments do not change the current coverages but clarify the intent of the policy. These changes will be shared in early 2019 along with updated policy wordings.

Attached you will find the following:

- Fact sheet outlining the factors impacting your renewal premiums
- 2019 Premium Invoice
- Quote for the 2 additional Cyber options for your board's consideration
- Quote for New Legal Expense Insurance program

Please contact OSBIE if you have any questions regarding the information contained in this package.

OSBIE sincerely appreciates your continuing membership and your engagement in Risk Management which contributes to our success. We look forward to working with you in 2019.

Sincerely,

Tammy Hicks

Director, Risk Management & Member Services

91 Westmount Road, Guelph, Ontario N1H 5J2 Tel 519-767-2182

Fax 519-767-0281 www.osbie.on.ca**EVOLVING TO THE ULTIMATE BENEFIT OF SUBSCRIBERS**



OSBIE Invoice Fact Sheet

Rainbow District School Board, SG 00203

As at January 1, 2019, OSBIE is in year 3 of the current 5-year Subscription Period which ends December 31, 2021.

Premium Factors

Overall premiums are determined by OSBIE's appointed actuary. Please refer to the chart below for an outline of the premium factors used in determining premium. Individual board premium variances from year to year result primarily from the following:

- General Rate Adjustments (based on OSBIE's expected claims costs for the entire pool)
- Changes in Exposure (based on member's exposure data)
- Loss Experience (based on member's last 5 years of claims experience)

	2018 Premium (\$)	General Rate Change	Exposure Change (%) *	Claims Experience (%)	2019 Premium (\$)
Liability	129,507	-1.8%	-1.52	10.52	136,719
Property	54,320	-5.0%	- 1.42	-15.00	38,117
Boiler & Machinery	5,396	0%	-6.38	N/A	5,052
Crime	8,573	0%	-1.52	N/A	8,443
Auto**	10,084	0%	-8.70	N/A	8,762
Privacy Data Liability	4,288	0%	-1.25	N/A	4,235

***does not include optional endorsement premiums*

**Exposure Change refers to changes listed below.*

Exposure Factors (Line of business)	2018	2019
Student Count (Liability & Crime)	12,875	12,679
Property Square Footage (Property)	2,370,491	2,336,882
# of Locations (Boiler & Machinery)	47	44
# of Automobiles (Fleet Auto)	23	21
Record Count* (Privacy Data Liability)	15,594	15,398
<i>*Includes combination of student and staff records</i>		

We hope you find this information helpful. If you have any questions, please do not hesitate to contact us.



2018 PREMIUM REFUND

Statement Date: October 19, 2018

Policy Number: SG 203

Named Insured: Rainbow District School Board

Liability Surplus Premium Refund	\$39,655.00
Property Surplus Premium Refund	\$22,631.00
Automobile Surplus Premium Refund	\$2,672.00
Total Premium Refund	\$64,958.00
PST refund applicable (8%) *	\$4,982.88
Total Refund	\$69,940.88

* PST refund tax is applicable to Liability and Property only

For the convenience of Subscribers, OSBIE will be sending an Electronic Funds Transfer (EFT) by October 19, 2018.

Contact: Tammy Hicks, Director, Risk Management & Member Services, OSBIE
tammyh@osbie.on.ca
519-767-2182 ext. 228



Budget Development Process

2019-2020 Budget:

Invitation to the educational community on suggestions for improvements or reductions to programs and services or any other budget considerations that require attention	December 2018
Replies due to the Superintendent of Business	February 1, 2019
Grants for Student Needs	March 30, 2019
Board meeting: Overview of draft budget	May 28, 2019
Strategic Planning Committee Recommendations to the Board	June 11, 2019
Board meeting: Overview of draft budget and approval	July 2, 2019
Budget due to the Ministry of Education	July 2019

Dennis Bazinet
Superintendent of Business

Rainbow District School Board
BY-LAW NUMBER 2018-04

Whereas subsection 257.7(1) of the *Education Act* (the “*Act*”) requires the Board to levy the tax rates prescribed under section 257.12 of the *Act*;

AND WHEREAS Ontario Regulation 400/98 prescribes the tax rates under subsection 257.12(1) of the *Act*;

NOW THEREFORE the Board enacts as follows:

The rates set out in Ontario Regulation 400/98 for 2019 are hereby levied in localities within the area of jurisdiction of the Board on the property indicated in section 257.7 of the *Act*.

READ THREE TIMES AND FINALLY ENACTED IN OPEN BOARD MEETING THIS 20th DAY OF November, 2018.

Chair

Secretary

**MINUTES OF THE
Equity and Inclusive Education Committee
Thursday, September 20, 2018
4 pm to 5:30 pm
Rainbow District School Board Centre for Education
Ernie Checkeris Boardroom**

In Attendance:

Jessie Dupuis, Andrea Therrien, Calvin Makela, Kim Lawson, Justin Spencer, Vanessa Caddel, Trustee Gord Santala, Trustee Bob Clement, Judy Noble, Kristina Rivard Gobbo, Vincent Bolt, Catherine Bell, Sara Pidgen, Jesse Brooks, Nicole Charette, Laura Young and Sandy MacEwan

Regrets:

Sue Melville, Bella Ravi, Trustee Judy Kosmerly, Eric Caetano, Elizabeth Mack and Cori Pitre (Chair Kristina Rivard Gobbo thanked Bella Ravi and Eric Caetano for their contributions to the committee as they will not be members this year.)

1. Approval of the Agenda

Motion to approve the agenda for September 20, 2018
Moved by Andrea Therrien / Seconded by Jessie Dupuis
Carried

2. Approval of the Minutes

Motion to approve the minutes for May 24, 2018
Moved by Catherine Bell / Seconded by Calvin Makela
Carried

3. Equity Lead for 2018-2019

Kristina Rivard Gobbo, Principal of Espanola High School, will serve as the Equity Lead.

4. Review of Committee Membership

Kristina Rivard Gobbo reviewed the membership of the committee and asked for suggestions for new members, including community representatives. Kristina will reach out to Réseau Access Sudbury.

There continues to be Equity Reps in each school.
Equity remains a standing item on agendas at monthly staff meetings.

5. Interim Health and Physical Education Curriculum

Superintendent Judy Noble reviewed the interim Health and Physical Education Curriculum for elementary schools. The curriculum remains the same for Grades 9 to 12. She made the distinction between the curriculum and the Board's governance policies, which continue to guide the learning and working environment in Rainbow

Schools. The 2018-2019 Update posted on the Board website at the beginning of the school year was shared. It provides quick links for students, staff and parents/guardians to access for more information. Click here:

<https://www.rainbowschools.ca/news/2018-2019-update-quick-links-resources/>

The Ministry of Education is hosting consultations on education, including the Health and Physical Education curriculum for elementary schools. Click here:

<https://www.rainbowschools.ca/parents/education-consultations/>

6. Equity as a Standing Item Update for Staff Meetings

The topic for September 2018 is on why we need to focus on supporting Equity and Inclusion in our classrooms in all content areas. Poverty will be the focus for October 2018.

7. October 26 Equity PA Day

The April 2018 PA Day, cancelled due to the weather, has been rescheduled for October 26, 2018. Presented in partnership with the Elementary Teachers' Federation of Ontario (ETFO) and the Ontario Secondary School Teachers' Federation (OSSTF), the entire day will focus on Equity and Inclusion covering a wide range of topics. Workshops will take place at Lockerby Composite School (elementary teachers) and Sudbury Secondary School (secondary teachers) with video conferencing to Espanola and Manitoulin Island.

8. Free to Be Me Update

On the cusp of its tenth anniversary, Embrace Diversity: Free to Be Me will be expanded to include poverty, race, culture and disabilities. The conference will take place on Thursday, November 22, 2018 from 9:30 am to 2 pm at Lockerby Composite School in Sudbury. Students in Grades 9 to 12 will participate. Eventbrite will be used for registrations.

9. Equity Website Update

Calvin Makela worked on content for the Board website. Nicole Charette provided an overview of what will be posted online this fall.

10. Equity Action Plan Update

Superintendent Judy Noble shared the draft Equity Action Plan which focuses on three areas – leadership, governance and human resources practices; data collection, integration and reporting; and school and classroom practices. The plan outlines outcomes, performance measures, required actions, indicators of success, measurement tools, responsible positions and timelines.

A board-wide School Climate Survey was administered during the 2017-2018 school year. Each school will receive data. Board data will be presented at the next equity meeting.

11. Unlearn Professional Development Update

Kristina Rivard Gobbo asked for ideas for monthly staff meetings.

12. CRRP Professional Learning Update

We continue to focus on Culturally Relevant and Responsive Pedagogy. Rainbow District School board will be participating in a CRRP project with the Ministry of Education in 2018.

13. Poverty Working Committee Update

It was suggested that we reach out to equity contacts to find out what their schools have in place to address poverty. We could generate a list of strategies for sharing. Poverty will be the topic for staff meetings in October 2018.

14. Meeting Dates for 2018-2019, 4 pm to 5:30 pm, Centre for Education:

November 8, 2018

February 14, 2019

May 16, 2019

15. Motion to adjourn

Moved by Calvin Makela

November 2, 2018

The Honourable Lisa Thompson
Minister of Education
14th Floor, Mowat Block
900 Bay Street
Toronto, ON M7A 1L2

Dear Minister Thompson,

On behalf of the Toronto District School Board, I am writing you to express the importance of returning to Indigenous curriculum writing initiatives, immediately, as part of honouring the commitments made to the Truth and Reconciliation Commission's calls to action #62 and #63.

In July 2018, your government cancelled curriculum writing-sessions with Indigenous educators and elders that were years in the making. This important work would have led to students across the province learning about Indigenous perspectives, cultures and peoples, and the legacy of residential schools.

For many, this was seen as an unfortunate step back in redressing the legacy of residential schools and advancing the process of Canadian reconciliation.

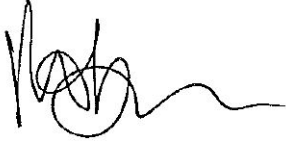
We believe it's important that our students are exposed to, and embrace, the diverse peoples and communities that make up our schools, province and country – and we, as leaders in education, have a role to play to ensure these opportunities happen inside and outside of the classroom.

These writing sessions would have been the perfect opportunity to gather real, authentic information from our Indigenous community that would have benefited our students for years to come.

Our ask is that you reinstate the Indigenous curriculum writing initiatives that include the involvement of Indigenous peoples, educators and elders.

As always, I would be more than pleased to discuss this topic with you at any time.

Sincerely,

A handwritten signature in black ink, appearing to read 'Robin Pilkey', with a stylized, flowing script.

Robin Pilkey
Chair
Toronto District School Board

Cc: Chair's Ontario Provincial School Board's
Ontario Public School Boards' Association

November 2, 2018

The Honourable Lisa Thompson
Minister of Education
14th Floor, Mowat Block
900 Bay Street
Toronto, ON M7A 1L2

Dear Minister Thompson,

On behalf of the Toronto District School Board, I am writing you to advocate for the inclusion of student voice in all consultations that relate to education issues and curriculum changes – specifically your consultation on [Education in Ontario](#) or more commonly known as [fortheparents.ca](#) . This consultation needs to be repositioned to include a consultation portion that is directed to students.

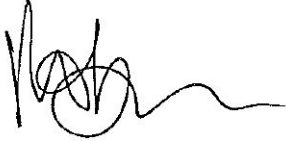
While this consultation is open to anyone, it appears your government has not effectively promoted it to students across the province and has solely focused on parents. We understand that parents play an important role in student achievement and wellbeing, but students have a voice too – and they deserve to be heard.

When you're looking for information that will help improve student performance, and ensure they have right skills to live and secure a job – who would be better to ask than students themselves? Students live and breathe our learning spaces and curriculum every day, and we believe that by listening to, and learning from students, we can improve our education system.

Moving forward, I ask that you include student voice in any and all future consultations regarding education issues and curriculum changes. Also, I would appreciate any information you may have that supports the inclusion of student voice in your current consultation: [Education in Ontario](#).

As always, I would be more than pleased to discuss this topic with you at any time.

Sincerely,

A handwritten signature in black ink, appearing to read 'Robin Pilkey', with a stylized, flowing script.

Robin Pilkey
Chair
Toronto District School Board

Cc: Hon. Doug Ford, Premier of Ontario
Ontario Members of Provincial Parliament
Chairs of Ontario's Provincial School Boards
OSTA-AECO, the Ontario Student Trustee Association
Ontario Public School Board's Association



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November 5, 2018

Lisa Thompson
Minister of Education
Legislative Building
Queen's Park
Toronto ON M7A 1A1

Dear Minister Thompson:

At the regular meeting of Rainbow District School Board on October 23, 2018, trustees expressed deep disappointment that Parents Reaching Out (PRO) Grants may be cancelled.

The following motion was approved:

Motion: 18-R131, J.Hunda/D.Morrison

That RDSB write a letter to the ministry, with copies to MPPs, regarding the positive impact of the Parents Reaching Out (PRO) grants and the negative effects of any decision to discontinue. - Carried

PRO grants have a direct impact on student learning, whether focusing on math or mental health. Over the years, these grants have given our schools and our School Councils the opportunity to invite parents/guardians and the community to participate in hands-on activities. The attached news release provides a summary of grants received in the 2017-2018 school year.

In addition, PRO Regional grants allowed the Rainbow District School Board Parent Involvement Committee (PIC) to bring parents/guardians from all of our schools together. Just this past spring, PIC hosted a conference for parents by parents with a focus on mental health, equity and inclusion. In previous years, grants enabled us to produce literacy tip sheets, math tips sheets, a series of mental health brochures, information on growth mindset and resources for a board-wide transition evening. These resources remain on our website for all to access.

The Province of Ontario recently launched public consultations. The invitation for feedback tells us that you value parental input and want to actively engage all partners in education in the learning process. PRO grants engage at the grassroots level, the level closest to students. We urge you to continue to offer our School Councils and Parent Involvement Committee the opportunity to access these funds. They are a solid investment.

Sincerely,

Doreen Dewar
Chair

cc Jamie West, MPP Sudbury
France Gélinas, MPP Nickel Belt
Mike Mantha, MPP Algoma-Manitoulin
Cathy Abraham, President, Ontario Public School Boards' Association (OPSBA)

For Immediate Release

Tuesday, November 7, 2017

Rainbow Schools receive grants to enhance parent involvement

Innovative parent involvement projects are being implemented in Rainbow Schools thanks to funding provided by the Ministry of Education's Parent Engagement Office.

Twelve Rainbow Schools will share a total of \$10,900 in Parents Reaching Out Grants to support School Council initiatives to further engage parents/guardians in their child's learning.

In addition, the Board has received a \$10,000 Regional Parents Reaching Out Grant for the Parent Involvement Committee to host "Parents as Partners: Learning Together." Parents/guardians will have an opportunity to attend various sessions. They will gain awareness of education initiatives, dig deeper into timely topics, and learn strategies they can use at home to support their child's progress in school.

"Parents are important partners in the learning process," said Norm Blaseg, Director of Education for Rainbow District School Board. "Research has shown that the involvement of parents and guardians in their child's education has a positive impact on student achievement and overall school performance."

While each project varies from school to school, the initiatives have one thing in common - they are intended to enhance communications between the school and the home and help to create a welcoming environment for parents/guardians.

"We commend School Councils and the Parent Involvement Committee for hosting activities to further engage parents/guardians in Rainbow Schools," added Director Blaseg. "With their efforts and the support of the Ministry of Education, we have a number of exciting projects taking place in our schools once again this year."

A.B. Ellis Public School Transition to High School Event

Students and parents/guardians were invited to an information session designed to help students make key decisions in the transition from elementary to secondary school.

**Algonquin Road Public School
Parent Toolkit: Math Edition**

Algonquin Road Public School will host an evening workshop where parents/guardians will explore activities, fact sheets, and other resources from the CODE Parent Tool Kit series "Inspiring Your Child to Learn and Love Math".

**Assiginack Public School
Everyone Can Code**

Assiginack Public School will host an evening of coding fun for parents/guardians and their children. Together, they will explore various coding applications to develop an understanding of the process. A lending library with various coding devices and books will be available for use.

**Carl A. Nesbitt Public School
STEAM Night**

STEAM gives students and parents/guardians the opportunity to participate in a variety of activities that integrate Science, Technology, Engineering, Arts and Math. A focus on creative problem solving, with an emphasis on imagination, made for a fun-filled and educational day spent with family.

**Central Manitoulin Public School
Mental Health Resources for Students and Families**

Posters showcasing student art will be hung around the school to promote mental health. Brochures will be developed and sent home with students. Staff will also host an information session for parents/guardians to increase awareness for supporting children inside and outside of the classroom.

**Ernie Checkeris Public School
STEAM Night**

STEAM gives students and parents/guardians the opportunity to participate in a variety of activities that integrate Science, Technology, Engineering, Arts and Math. A focus on creative problem solving, with an emphasis on imagination, made for a fun-filled and educational day spent with family.

**Lansdowne Public School
Family Math Fun and Lending Library**

Lansdowne Public School will host a special day for families to explore the world of mathematics. A math games lending library will be made available so students can learn and enjoy math at home. The Family Connections Strategy will continue to offer childcare and transportation to families for all school events throughout the year, in an effort to encourage family participation in student learning.

**Lively District Secondary School
Empowering Our Teens Workshop**

The School Council at Lively District Secondary School will host a Teen Empowerment Workshop for students and parent/guardians. The day of workshops will help parents/guardians take a proactive approach to help their teens navigate and alleviate social and academic pressures.

**Manitoulin Secondary School
Parental Supports for Post-Secondary Success**

Manitoulin Secondary School will host evening workshops to help parents/guardians and students prepare for the post-secondary experience. Planned workshop topics include financial management, time management, managing emotional stress and making good choices.

**Monetville Public School
MAKER Space**

A Maker Space is a 21st century initiative designed to engage students in creativity, innovation and collaboration. Parents/guardians and community partners will be invited into the school monthly to engage in a hands-on project-based inquiry with students.

**R.H. Murray Public School
Family Fitness Nights**

Throughout the 2017-2018 school year, the Murray Muscles Team will host Family Fitness Nights. These events will engage the community in a fun and enthusiastic way. All participants will sweat, while learning about physical literacy and brain development.

**S. Geiger Public School
Welcoming Parents Open House**

Staff at S. Geiger Public School, along with representatives from the Sudbury & District Health Unit, welcomed the local community in for a sit-down spaghetti dinner and a book fair. Families toured the newly renovated facilities, visiting classrooms and learning more about the one-to-one technology available at the school.

-30-

Media Contact:

**Nicole Charette, Senior Advisor,
Corporate Communications and Strategic Planning,
Rainbow District School Board, 674-3171, ext. 7217.**