

RAINBOW DISTRICT SCHOOL BOARD  
**Minutes of the**  
**STRATEGIC PLANNING COMMITTEE MEETING**

held in the Ernie Checkeris Boardroom  
408 Wembley Drive, Sudbury  
on Tuesday, January 15, 2019 at 5:06 pm.

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Present: Trustees: D. Morrison (chair), B. Clement, D. Dewar, A. Gibson, J. Hunda, J. Kosmerly, K. St. Jean, M. Stringer (via Google Hangout), Student Trustee H. Golden  
Officials: N. Blaseg – Director and Secretary of the Board  
D. Bazinet – Superintendent of Business  
B. Bourget, J. Noble, K. Wachnuk – Superintendents  
Staff: N. Charette, M. Smethurst, D. Kitching, L. Fisher, H. Gaffney, C. McDonald, D. Williamson, J. Harvey

A. **APPROVAL OF AGENDA**

Motion: J.Hunda/D.Dewar

That the agenda for the Strategic Planning Committee meeting for January 15, 2019 be approved. - **Carried**

B. **PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST** NIL

C. **PRESENTATIONS**

1. Multi Year Plan (year 3) – Superintendent Noble

In this presentation to Trustees, Superintendent Noble spoke of the Strategic Direction for 2016 to 2019. She introduced system principals Colleen McDonald, Lesley Fisher and Heather Gaffney and Jennifer Harvey principal of Lansdowne Public School. They gave an overview of each year's focus:

- Automaticity: This included examples of how students use facts fluency to make learning math fun.
- Vocabulary: The knowledge of words and their meanings as well as the different types of vocabulary were explained and how the three tiers of vocabulary instruction is critical.
- Literacy Comprehension: Trustees and staff were given an exercise to demonstrating how vocabulary is linked to comprehension.

## 2. Leadership Program – Superintendent Bourget

Superintendent Bourget offered a presentation to Trustees for the Board Leadership Development Strategy that includes:

- Future Leaders, a program for employees to develop their leadership skills
- The Eligibility Process for staff aspiring to administrative roles
- Just in Time, a mentorship program for administrators who are new to the role of Vice-Principals or Principals.

Trustees appreciated the detailed report and had the opportunity to discuss and ask questions.

### D. **OLD BUSINESS**

#### Minutes

Motion: J.Hunda /D.Dewar

That the minutes of the Strategic Planning Committee meeting held on November 6, 2018 be approved. – **Carried**

### E. **NEW BUSINESS**

### F. **FUTURE ITEMS**

Comprehension

EQAO

Poverty

Policy Review

- Policy No. GOV-05: Code of Conduct: Board Members
- Policy No. GOV-15: Student Accommodation

Speech Pathology

### G. **TRUSTEES' REMARKS**

Trustee Gibson asked if the Board meetings would be live streamed. Director Blaseg responded that barring technical difficulties, going forward, all Board meeting would be live streamed. Trustee Gibson had asked how the public would be advised of the live-streaming. The Director responded there would be notification on the board website

Trustee Morrison asked if the Strategic Planning Committee meetings would also be live streamed. Director Blaseg responded that committee meetings would not be live streamed.

Trustee Kosmerly requested a list of Future Leaders projects.

H. **FUTURE MEETINGS**

February 5, 2019

March 5, 2019

April 9, 2019

May 7, 2019

June 11, 2019

I. **ADJOURNMENT**

Motion: J.Kosmerly/K.St.Jean

That the meeting be adjourned (6:45 pm). - **Carried**

Official