

**RAINBOW DISTRICT SCHOOL BOARD
REGULAR BOARD MEETING**

to be held in the Ernie Checkeris Boardroom
at the Centre for Education, 408 Wembley Drive
on Tuesday, April 23, 2019 at 5:00 p.m.

AGENDA AND RECOMMENDED MOTIONS

A. APPROVAL OF AGENDA

*Chair

Motion:

That the agenda for the Regular Board meeting of April 23, 2019 be approved.

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST

*Chair

C. PRESENTATIONS

*Chair

1. 2019 Science Fair Award Winners
2. 2017-2018 Annual Report
First Nation Education Service Agreement
3. Student Achievement – Superintendent Noble

D. REPORT FROM THE IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD

*Director

E. OLD BUSINESS

*Director

1. **Previous Minutes**

*Chair

a) Motion:

That the minutes of the Regular Board Meeting held on Tuesday, March 19, 2019 be approved.

b) Motion:

That the minutes of the Special Board Meeting held on Tuesday, April 9, 2019 be approved.

2. **Governance By-Law**

Motion:

That the changes to *Governance By-Law-13 Conflict of Interest* be approved.

3. **Tenders/Requests for Proposals** NIL

*SBO

4. **Reports and Recommendations from Board Committees** *Chair
- Strategic Planning Committee
- a) Motion:
That \$2.0M from the Student Focused Initiative Reserve be approved for the Lasalle Secondary School Multi-Use Sports Facility.
- b) Board of Trustees Procedures
- I. Motion:
That revisions made to the *Board of Trustee Procedure: Trustee Attendance*, as attached, be approved.
- II. Motion:
That revisions made to the *Board of Trustee Procedure: Trustee Honoraria*, as attached, be approved.
- c) Notice of Motion:
That I or someone on my behalf shall move or cause to be moved at the next Board meeting that the changes to *Governance By-Law 4: Regular and Special Meetings of the Board* be approved.
- F. **NEW BUSINESS** *Chair
1. Motion: *SBO
That the short term borrowing bylaw 2019-01 as attached be deemed to have been read three times and be approved.
2. **Live Streaming Report** *SBO
3. **Ontario Student Trustee Association - Annual General Meeting** *Chair
- Motion:
That the Board approve the attendance of the Student Trustee Hannah Golden and incoming Student Trustee Colleen Gauvreau at the 2019 OSTA Annual General Meeting in Toronto May 23 to 26, 2019:
4. **Requests for Leave of Absence** *Chair
- Motion:
That _____ be granted a leave of absence from the April 23, 2019 Board meeting.
5. **Director's Remarks** *Director

6. **Other Items** *Chair
 OPSBA Delegate
 Student Trustee
7. **Trustees' Remarks/Questions** *Chair
Reminder: Trustees who require detailed information on specific questions are encouraged to contact the Director prior to the meeting.
8. **Chairperson's Remarks** *Chair
- G. **INFORMATION AND PROPOSALS** *Chair
1. **Reports from Officials and Staff**
 Parent Involvement Committee minutes February 26, 2019 (official)
2. **Non-Staff Communications**
 Letter to Minister of Education Lisa Thompson dated April 11, 2019
- H. **FUTURE MEETINGS** *Chair
 Special Education Advisory Cmttee May 1, 2019 12:00 pm Centre for Education Room 125
 Environmental Education Cmttee Meeting May 1, 2019 3:30 pm Centre for Education Room 125
 Student Senate Meeting May 6, 2019 5:00 pm Ernie Checkeris Boardroom
 Strategic Planning Committee Meeting May 7, 2019 5:00 pm Ernie Checkeris Boardroom
 Stand Up Speak Out Conference May 8 & 9 2019 Cambrian College
 Parent Involvement Committee May 14, 2019 7:00 pm Boardroom
 First Nation Advisory Committee May 16, 2019 10:00 am Centre for Education Room 125
 Equity & Inclusion Ed Committee May 16, 2019 4:00 pm Ernie Checkeris Boardroom
 Board Meeting May 22, 2019 5:00 pm Training Lab (room 139)
 Board Awards May 22, 2019 6:30 pm Ernie Checkeris Boardroom
 Board Meeting - Budget May 28, 2019 5:00 pm Ernie Checkeris Boardroom
 Retirement Dinner June 4, 2019 6:00 pm Holiday Inn
- I. **ADJOURNMENT** *Chair
- Motion:
 That we do now adjourn at p.m.

RAINBOW DISTRICT SCHOOL BOARD
MINUTES OF THE
REGULAR BOARD MEETING
held in the Ernie Checkeris Boardroom
408 Wembley Drive, Sudbury
on Tuesday, March 19, 2019 at 5:00 p.m.

Present: Trustees: D. Dewar (Chair), B. Clement, D. Morrison, A. Gibson, J. Hunda, J. Kosmerly, K. St. Jean, M. Stringer (via google hangout), Student Trustee H. Golden
Officials: B. Bourget – Superintendent and Acting Secretary of the Board
D. Bazinet - Superintendent of Business
J. Noble - Superintendent
N. Charette, C. Whitson
Others: T. Hayes, S. Kett, G. Gauthier, N. Mousseau, D. Francavilla (Barrydowne College graduate)

Chair Dewar advised that the meeting was being live-streamed and requested that cell phones be turned off during the meeting.

Chair Dewar began the meeting with a statement:

Before we begin our Board Meeting this evening, I ask that we observe a moment of silence.

The definition of a tragedy is *"an event causing great suffering, destruction, and distress, such as a serious accident, crime, or natural catastrophe."*

Our world experienced two such events in less than a week.

Experts are studying the Ethiopian air disaster with the view of addressing a problem that might be fixed through science and technology.

The violent loss of lives in the New Zealand mosque shootings, however, cannot be resolved through innovation.

We must each make a personal commitment to eradicate racism, hatred and violence through compassion, kindness and peace.

May it comfort those directly affected by these tragedies to know that they are in our thoughts and in our prayers.

Please join me in a moment of silence.

A. APPROVAL OF AGENDA

Motion: 19-R50, J.Hunda/J.Kosmerly

That the agenda for the Regular Board meeting of March 19, 2019 be approved.

- **Carried**

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST NIL

C. PRESENTATION

Barrydowne College

Superintendent Noble introduced Principal Susan Kett, who provided a presentation on Barrydowne College; a reengagement school that supports students aged 18-21.

Principal Kett introduced a recent Barrydowne graduate who spoke of his positive experiences within Barrydowne on his road to graduation.

Principal Kett provided a presentation on the background of the school and provided data and statistics that included graduation rates, student success and general student enrolment information.

Trustees had the opportunity to ask questions and comment.

D. REPORT FROM THE IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD

Chair Dewar presented a copy of a letter received from the Ontario Ombudsman's office dated February 11, 2019. After discussion it was decided to attach the letter to the agenda of the March 19, 2019 Regular Board Meeting.

Motion: 19-R51, D. Morrison/J. Hunda

That the report from the In-Camera Committee of the Whole Board Meeting of February 19, 2019 be received. - **Carried**

E. OLD BUSINESS

1. Previous Minutes

Motion: 19-R52, B.Clement/J.Kosmerly

That the minutes of the Regular Board Meeting held on Tuesday, February 19, 2019 be approved. - **Carried**

2. Tenders/Requests for Proposals

Motion: 19-R53, D. Morrison/B. Clement

That the Board award the contract for Lockerby Composite School, unit ventilator upgrades - tender #2019-04 to Metal-Air Mechanical Systems Ltd. for \$229,030. - **Carried**

3. Reports and Recommendations from Board Committees

Strategic Planning Committee

Notice of Motion: 19-R54, D. Morrison

That I or someone on my behalf shall move or cause to be moved at the next Board meeting that the changes to *Governance By-Law-13 Conflict of Interest* be approved. – **Carried**

Special Education Advisory Committee

The Special Education Advisory Committee (SEAC) recommended to the board that a letter be sent to the Ministry of Education regarding changes to the Ontario Autism Program and the significant adverse impact these changes will have on student programs and services in Rainbow District School Board.

Motion: 19-R55, J. Kosmerly/M. Stringer

That a letter be sent to the Ministry of Education regarding changes to the Ontario Autism Program and the significant adverse impact these changes will have on student programs and services in Rainbow District School Board.

– **Carried unanimously**

Amendment: D. Morrison/J. Hunda

..... with a cc to the federations. – **Carried unanimously**

F. NEW BUSINESS

1. Property

Motion: 19-R56, B. Clement/J. Hunda

That the former A.B. Ellis Public School building only, located at 128 Park Street, Espanola P5E1S7 be declared surplus to the needs of Rainbow District School Board. - **Carried**

2. Ontario Public School Board Association Annual General Meeting

Motion: 19-R57, D. Morrison/K. St Jean

That the Board approve the attendance of the following Trustees at the 2019 OPSBA Annual General Meeting in Toronto July 4 to 7, 2019:

Trustee Gibson, Trustee Hunda, Trustee Clement - **Carried**

3. Requests for Leave of Absence NIL

4. Director's Remarks

Principal/Vice Principal Appointments

Elementary

Acting Principal Nadia Berardelli appointed as Principal of Markstay Public School effective August 19, 2019.

Acting Principal Jennifer Harvey appointed as Principal at Lansdowne Public School effective August 19 2019.

Acting Principal Patrick Hopkin appointed as Principal at Jean Hanson Public School effective August 19 2019.

Acting Principal Elizabeth Mack appointed as Principal at Larchwood Public School effective August 19 2019.

Acting Principal Heather Pennie appointed as Principal at Assiginack Public School effective August 19 2019.

Acting Vice-Principal Shannon Lafrance-Pitura appointed as Vice Principal at MacLeod Public School effective August 19, 2019.

Acting Vice-Principal Elisa McNeil appointed as Vice Principal at Princess Anne Public School effective August 19, 2019.

Acting Vice Principal Kristen Pichette appointed as Vice Principal of R.L. Beattie Public School effective August 19, 2019.

Acting Vice Principal Kim Reisiger appointed as Vice Principal of Churchill Public School effective August 19, 2019.

Acting Vice Principal David Squarzolo appointed as Vice Principal of A.B. Ellis Public School effective August 19, 2019.

Acting Vice Principal Cheryl Vincent appointed as Vice Principal of Lansdowne PS effective August 19, 2019.

Secondary

Acting Principal Heather Downey appointed as Principal of Sudbury SS effective August 19, 2019.

Acting Principal Susan Kett appointed as Principal of Barrydowne College effective August 19, 2019.

Acting Vice Principal Denis Lafleur appointed as Vice Principal of Manitoulin Secondary School effective March 4, 2019.

Acting Vice Principal Ryan Lafreniere appointed as Vice Principal of Lockerby Composite School effective August 19, 2019.

There are additional acting principals and acting vice principals who will remain in their current roles.

With regards to the class size announcement, the board is working to determine the impact this will have on the board and staffing. It is too early to tell as a variety of factors are still unknown such as predicted enrolment, retirements, details in GSN and attrition factor.

5. **Other Items**

OPSBA Delegate – Trustee Clement advised that he attended the OPSBA Director’s meeting in Toronto on February 22, 2019. He mentioned the various topics discussed included Bill C369, Bill C91, Fund consultation, Indigenous Education, TRC Curriculum, Autism Policy, Class sizes and French as a Second Language.

Student Trustee – Student Trustee Golden reported that Student Senate is hosting the Stand Up for Positivity Conference on Thursday, March 21st at the Centre for Education and extended a big thank you to Mary Jago and the student senators for the hard work in getting the conference prepared.

Student Trustee Golden reported that there was a lot of discussion with provincial student trustees regarding the e-learning announcement with an overall negative response to the announcement. Student Trustees are suggesting that providing the options for e-learning is great but the students feel it should not be mandatory.

6. **Trustees’ Remarks/Questions**

Trustee Morrison looks forward to a report on the impact of the class size changes.

Trustee Morrison congratulated LoEllen Park student, Brendon Matusch on being selected as 1 of 8 students to represent Canada at an international science fair.

7. **Chairperson’s Remarks**

Before the good news.....

The Ministry of Education has proudly boasted about their commitment to consultation. In August, Minister of Education, Lisa Thompson said, “We will embark on a broad and robust public consultation process that will focus on engaging parents and guardians, students and other stakeholders.”

On March 15, the government released “[*Education that Works for You*](#), a bold new vision for Ontario’s education system”. Minister Thompson announced, “We conducted the largest public consultation on education in the province’s history. We heard from parents, teachers, students, employers, partners and stakeholders.”

And there may very well be excellent learning opportunities in the new vision for Ontario’s Education system. The devil is in the details and we have yet to unravel the details.

But I would like to know who the province consulted that suggested that student success would improve if we would just increase class sizes. Why didn't we think of that? Little did we know that in order to have "*Education that works for you*", we need to raise the class size caps.

Another part of the "vision" is e-learning. Which of the many groups consulted, recommended that students learn best sitting in front of a computer monitor? It wasn't the students. Was it the teachers, the parents? So who was it?

And perhaps most significantly, which of the many groups consulted, provided the suggestion that the way to deal with waiting lists for children with autism is simply to eliminate the process to get on a waiting list? Get rid of waiting lists and move these children into the school system where, by the way, they will be met with increased class sizes.

I find it difficult to join with OPSBA in congratulating the government for their consultation process. And I am seriously asking: who are they consulting with?

Rainbow District School Board's Student Senate will host a Stand Up for Positivity conference (day after tomorrow) on Thursday, March 21st. Students from all secondary schools will participate in the full-day event, which will take place at the Centre for Education. This initiative will help to build school cultures focused on wellness, where students help each other and those experiencing stress can access peers for support.

The Sudbury Regional Science Fair is being held in the Alumni Hall at Laurentian University on Saturday, April 6th and Sunday, April 7th. The public is invited to view projects in the Alumni Hall on April 6th from 1 pm to 4 pm and on April 7th from 12:45 pm to 1:15 pm. Students will be selected to compete at the Canada-Wide Science Fair in Ottawa this May.

Grade 7 and 8 students in Rainbow School will take part in the Math, Science and Technology Olympics on Thursday, April 11th in the Vale Cavern at Science North. Each year, over 100 eager students are challenged to test their knowledge and skills in math, science and technology. Parents/guardians and members of the public are welcome to attend.

The Joan Mantle Music Trust International Dinner and Silent Auction will take place on Saturday, April 13th. This is the 11th anniversary of the Trust, which has raised more than \$240,000 since its inception.

The thought for the month is from Ambrose Bierce, an American short story writer, journalist, poet, and Civil War veteran. He said that the definition of Consult is "*To seek approval for a course of action already decided upon.*"

G. INFORMATION AND PROPOSALS

1. Reports from Officials and Staff

First Nation Advisory Committee minutes September 13, 2018 (official)
Parent Involvement Committee minutes October 30, 2018 (official)
Parent Involvement Committee minutes December 4, 2018 (official)

2. Non-Staff Communications

Letter from Ombudsman dated February 11, 2019
Letter from OPSBA dated February 14, 2019 (Re: Engagement Guides)
Letter from OPSBA dated February 14, 2019 (RE: Reg 132/12 & Reg 274/12)
Letter from OPSBA dated February 26, 2019 (RE: Ontario Autism Program)
Letter to Minister of Education dated March 12, 2019 (RE: One Board)

H. FUTURE MEETINGS

Parent Involvement Committee April 2, 2019 7:00 pm Boardroom
Special Education Advisory Cmttee April 3, 2019 12:00 pm Centre for Education Room 125
Student Senate Meeting April 8, 2019 5:00 pm Ernie Checkeris Boardroom
Strategic Planning Committee Meeting April 9, 2019 5:00 pm Ernie Checkeris Boardroom
Board Meeting April 23, 2019 5:00 pm Boardroom
Environmental Education Cmttee Meeting May 1, 2019 3:30 pm Centre for Education Room 125
First Nation Advisory Committee May 16, 2019 10:00 am Centre for Education Room 125
Equity & Inclusion Ed Committee May 16, 2019 4:00 pm Ernie Checkeris Boardroom

I. ADJOURNMENT

Motion: 19-R58, B. Clement/D.Morrison

That we now adjourn at 6:36 p.m. – **Carried.**

RAINBOW DISTRICT SCHOOL BOARD
UNOFFICIAL MINUTES OF THE
SPECIAL BOARD MEETING

held in the Ernie Checkeris Boardroom
Centre for Education, 408 Wembley Drive
on Tuesday, April 9, 2019 at 7:00 p.m.

Present: Trustees: D. Dewar (Chair), B. Clement, A. Gibson, J. Hunda, J. Kosmerly, D. Morrison, K. St. Jean, M. Stringer (via Google Hangout), Student Trustee H. Golden

Officials: N. Blaseg - Director
D. Bazinet – Superintendent of Business
B. Bourget, J. Noble - Superintendents
N. Charette, H. Thirkill

Others: D. Kitching, C. McDonald, and members of the public

A. APPROVAL OF AGENDA

Motion: 19-R59, J.Hunda/D.Morrison

That the agenda for the Special Board meeting of April 9, 2019 be approved.
– **Carried**

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST NIL

C. FIRST NATION REPRESENTATION

Motion: 19-R60, B.Clement/M.Stringer

That the First Nations Representative Chief Linda Debassige be appointed as Trustee to Rainbow District School Board. – **Carried unanimously**

D. ADJOURNMENT

Motion: 19-R61, D.Morrison/J.Hunda

That we do now adjourn at 7:05 pm. - **Carried**

13. Governance By-Law 13: Conflict Of Interest

13.1. a) All clauses related to By-Law 13 are subject to the provisions of *The Municipal Conflict of Interest Act*, and any amendments thereto.

b) The Act applies to all members of local councils, committees, and boards, including school boards, either elected or appointed and to members of advisory committees and other committees established under the Education Act.

c) Student trustees are subject to the 2007 Ministry of Education Guideline respecting conflict of interest.

13.2 Conflict-of-interest legislation is concerned only with pecuniary, or financial interests.

13.3 When a situation of conflict of interest exists, the Board member when present at any meeting, including committee, *in-camera* or any other meeting of the Board ~~shall~~ **must**:

a) ~~as soon as practicable after the commencement of the meeting disclose his/her interest;~~ publicly declare the conflict of interest before any discussion of the matter begins, state the general nature* of the interest, and have the declaration recorded in the minutes;

b) file a written statement of the member's interest and its general nature*, with the secretary of the committee or board;

c) not take part in the consideration or discussion of the contract, proposed contract or other matter;

d) not vote on any question with respect to the contract, proposed contract or other matter; and

e) not attempt in any way, **whether before, during or after**, to influence the voting on any such question.

13.4 When a committee of the board, including a committee of the whole board, is in closed session, the Board member must leave the room for as long as the matter is under consideration and have the fact that he or she left the room recorded in the minutes. At the next meeting that is open to the public, the declaration of interest shall be recorded in the minutes but not the general nature* of that interest.

13.5 Where the interest of the member of the Board has not been disclosed by reason of his/her absence from the meeting at which the matter was considered or voted upon:

- a) he/she shall **must** disclose his/her interest ~~and otherwise comply with section 13.2 at the first meeting of the Board attended by him/her after the meeting at which the matter was considered;~~ **or and otherwise refrain from discussing, influencing, or voting on the matter. If there are any doubts about a possible conflict of interest, trustees should seek legal advice.**
- b) ~~at the first meeting attended by him/her after acquiring such interest by reason of such interest having been acquired after such meeting.~~

13.4.1 ~~No member of the Board or other officer or employee, whether unpaid or paid, in whole or in part, shall engage in any business or transaction or shall have a financial interest or other private interest, direct or indirect, which is in conflict with the proper discharge of his/her duties.~~

13.4.2 ~~Any potential conflict of interest by a member of the board shall be declared in writing to the Director of Education.~~

13.6 ~~**Disclosure:** A member of the Board, or officer, who has a direct or indirect financial or other private interest in any proposed legislation under consideration by any such body shall publicly disclose, in the official records, the nature and extent of such interest and shall refrain from entering into any discussion or vote on the matter.~~

13.6 Gifts and Favours:

- a) No member of the Board or officer or employee, whether paid or unpaid, shall accept any gift of value, whether in the form of service, loan, thing or promise, or any other form of gift of value from any person, firm or corporation which, to his/her knowledge is interested indirectly or directly, in any manner whatsoever, in business dealings with the Board and its schools.
- b) No member of the Board or officer or employee shall accept any gift, favour or thing of value that may tend to influence him/her in the performance of his/her duties, or grant any improper favour, service or thing of value in the discharge of his/her duties.

*** General nature would include stating what kind of pecuniary interest is involved (direct, indirect or deemed) and the type of relationship (parent, child, or spouse) connected to the trustee**

**BOARD OF TRUSTEES
PROCEDURES**

Adopted	November 25, 2014
Last Revised	
Board Motion	14-R106

TRUSTEE ATTENDANCE

1. Trustees are to attend Board and Committee meetings (of which they are members) in order to fulfill their mandate.
2. Trustees who are unable to attend Board meetings must inform the Director's office prior to the meeting in order to have the leave of absence recorded in the minutes.
3. Trustees who are unable to attend committee meetings (of which they are members) must make every effort to contact the Director's office prior to the meeting in order to assure a quorum.
4. **Trustee Pregnancy and Parental Leave:**
 - 4.1 School boards are required to allow a trustee to take a pregnancy or parental leave for up to 20 weeks without authorization from their board.
 - 4.2 The Trustee will notify the board as soon as reasonably possible to inform it regarding an upcoming leave.
 - 4.3 The Trustee will indicate the purpose for the leave: trustee pregnancy, birth of member's child or the adoption of a child by the member.
 - 4.4 The Trustee will provide an expected date the leave is to begin and conclude provided the leave does not exceed 20 consecutive weeks and begins no later than the date of a third consecutively missed regular board meeting.
 - 4.5 The Trustee will provide relevant medical documentation (this could include medical certificates confirming pregnancy, proof of birth date, or adoption agency statements).
 - 4.6 Trustee Honoraria for base and enrolment amounts continue to be provided during the leave period.
 - 4.7 Relevant Trustee expenses will continue to be reimbursed (i.e. cellphone, computer).

4.8 The Trustee will continue to receive board-related material and have access to information during the leave.

REFERENCE DOCUMENTS

Legal:

Education Act, Section 169.1 Duties and Powers of Boards

Education Act, Section 229 Board Members: Attendance Required

Municipal Elections Act

Education Act

Other relevant Board policies/procedures/by-laws

draft

**BOARD OF TRUSTEES
PROCEDURES**

Adopted	November 25, 2014
Last Revised	2019
Board Motion	14-R108

TRUSTEE HONORARIA

1. The Board will determine the amount of annual allowances or honoraria to be paid to trustees in accordance with provincial legislation.
2. The honorarium for each of the nine trustees, excluding the student trustee, of the Rainbow District School Board will be calculated as follows:
 - a) Base amount: \$5,900.00; plus
 - b) Enrolment amount: Multiply the Average Daily Enrolment (ADE) from the previous school year by \$1.75. Divide that number by the number of elected trustees. This represents the maximum amount that each trustee who is not a chair or vice-chair may receive, excluding the attendance and distance amounts.
3. The additional honorarium for the Chair and Vice-Chair of the Board will be calculated as follows:
 - a) Base amount: \$5,000 chair, \$2,500 vice-chair; plus
 - b) Enrolment amount:
 - For the chair: ADE from the previous school year multiplied by \$0.05 with a minimum of \$500 and a maximum of \$5,000.
 - For the vice-chair: ADE from the previous school year multiplied by \$0.025, with a minimum of \$250 and a maximum of \$2,500.
4. Trustees will receive a distance amount of \$50 per meeting attended when the trustee travels more than 200 kilometers (one-way) from his or her residence to attend a meeting of the Board or its committees required to be established by an Act or a regulation made under an Act i.e.; Special Education Advisory Committee (SEAC), Supervised Alternative Learning Committee (SAL), Parent Involvement Committee (PIC), and Audit Committee.
5. In the event that a trustee is absent from all of the meetings in two successive months (i.e. Board and Committee meetings), the trustee will be deducted the

amount of honorarium paid for that period (exception – Trustee Pregnancy and Parental Leave).

6. The application of this section may be dispensed with by leave of the Board when a physician's certificate is submitted certifying the trustee's inability to attend the required meetings.

REFERENCE DOCUMENTS

Legal:

Education Act, Section 169.1 Duties and Powers of Boards

Education Act, Section 229 Board Members: Attendance Required

Ontario Regulation 357/06—Honoraria for Board Members

Education Act, Section 228 (2.1) Board Members: Pregnancy or Parental Leave

4. Governance By-Law 4: Regular and Special Meetings of the Board

- 4.1. There will be one Regular meeting of the Board per month during the school year and one Regular meeting of the Board in August.
 - 4.2. The Chairperson and the Director will be responsible for developing an annual schedule of Board meeting dates for the following school year. Meeting dates shall be presented to the Board at or before the June meeting each year.
 - 4.3. The Secretary will ensure that notice of all meetings of the Board will be sent to each member by courier, by mail, or by electronic means at least seventy-two (72) hours before the time of the meeting.
 - 4.3.1. Until a member of the Board shall notify the Secretary in writing of his/her official address, all notices or communications delivered or mailed to the member at his/her address, as set out in his/her nomination paper, shall be deemed to have been received by the member.
 - 4.4. Whenever possible, copies of reports to be presented at any meeting of the Board shall be included with the notice of such meeting.
 - 4.5. Copies of reports to be presented at any meeting of the Board, which are sent subsequent to the sending of the notice of such meeting, may be deferred until a future meeting of the Board by recorded motion.
 - 4.6. At all meetings of the Board, a QUORUM consisting of a majority of all the elected members shall be necessary in order for any business to be legally transacted.
 - 4.6.1. Should there be no quorum present within thirty (30) minutes after the time appointed for the meeting, the Secretary shall record the names of those members present and the Board shall forthwith stand adjourned until the next regular or special meeting.
 - 4.6.2. Should a quorum no longer exist during a meeting of the Board, no business can be legally transacted. It shall then be the responsibility of the presiding Chairperson and the Secretary to note the lack of a quorum and have the fact recorded in the minutes.
 - 4.6.3. Where any member declares a conflict of interest pursuant to the *Municipal Conflict of Interest Act*, the presence of the majority of those entitled to vote shall then constitute a quorum.
 - 4.7. Any meeting of the Board shall not remain in session later than 11:00 P.M. unless so determined by a vote of two-thirds of the members present.
-

- 4.8. Meetings of the Board shall be open to the public, and no person shall be excluded from a meeting that is open to the public except for improper conduct.
- 4.9. A meeting of a committee of the Board, including a Committee of the Whole Board may be closed to the public when the subject matter under consideration involves:
- a) the security of the Board's property;
 - b) the disclosure of intimate, personal or financial information in respect of a member of the Board or Committee, an employee or prospective employee of the Board or a pupil or his/her parent or guardian;
 - c) the acquisition or disposal of a school site;
 - d) decisions in respect of negotiations with employees of the Board; or
 - e) litigation affecting the Board.
- 4.10. SPECIAL MEETINGS of the Board may be held at the call of the Chairperson, or on the written request of five members of the Board, made to the Chairperson, or in his/her absence, the Vice-Chairperson, or, in his/her absence, the Secretary or in his/her absence the Treasurer.
- 4.10.1. The notice of SPECIAL MEETINGS shall be sent at least 48 hours before the time of the meeting.
- 4.10.2. The agenda of every SPECIAL MEETING of the Board shall state all business to be transacted or considered. No other business shall be considered unless all the members of the Board are present and agree unanimously by recorded motion.
- 4.10.3. The requirement for 48 hours' notice may be dispensed with if the Special Board meeting is scheduled at a Board meeting and within a period of time less than 48 hours, subject to approval of two-thirds of the trustees present.
- 4.11. Attendance of members at Board meetings shall be recorded.
- 4.12. To meet the provisions of *The Education Act* when applying for leave of absence, members shall make such request directly to the Board convened in regular session and such approval must be by recorded motion (exception – Trustee Pregnancy and Parental Leave).
- 4.13. Only the media or persons that have the express consent of the Director may film/videotape the proceedings of the Board and/or committee meetings.

RAINBOW DISTRICT SCHOOL BOARD

BY-LAW NUMBER: 2019-01

A BY-LAW authorizing the Rainbow District School Board (the "Board") to borrow money pursuant to the provisions of section 247 of the Education Act (the "Act") for the raising of funds to finance certain permanent improvements as more particularly described in this By-Law.

WHEREAS:

- A. The Board has authorized the permanent improvements under the:
School Condition Improvement Funding Program - \$24,308,000;
- B. The Board wishes to apply to the Canadian Imperial Bank of Commerce ("CIBC") for a short term capital loan through the purchase of Bankers Acceptance for the purpose of financing the permanent improvements;
- C. The total cost of the projects is within the Board's Debt and Financial Obligation Limit as established by the Ministry of Education.

THEREFORE, BE IT RESOLVED as follows:

1. The Treasurer and the Deputy Treasurer of the Board are authorized on behalf of the Board to borrow \$24,308,000 for permanent improvements in accordance with the Act, plus interest at a rate to be agreed upon from time to time with the CIBC and consistent with the short term borrowing direction provided by the Ministry of Education.
2. The Treasurer and the Deputy Treasurer are authorized for and on behalf of the Board to execute and deliver all such other documents and to do such other acts and things as may be necessary to give full effect to this By-Law.

We hereby certify that the foregoing is a true and complete copy of a By-Law of the Rainbow District School Board in the Province of Ontario, duly passed a meeting of the Board and that this By-Law is in full and effect.

Dated this 23rd day of April 2019.

Chair

Secretary

Title:	Live Streaming, Recording and Archiving
Contact:	Dennis Bazinet
Date Submitted:	April 23, 2019
Mandate	That the Director, or designate, investigates the options and feasibility of recording and archiving live streamed public board meetings and bring a written report to the March 19, 2019 or April 23, 2019 Board Meeting for discussion. (Motion: 19-R48 dated February 19, 2019)
Background	<p>Rainbow District School Board began live streaming Regular Board Meetings open to the public and held in the Ernie Checkeris Boardroom on January 29, 2019. The public may currently view the live streamed meetings on You Tube via a Board provided web link. Archived copies of the meetings are not currently available.</p> <p>The Ministry for Seniors and Accessibility has confirmed the following:</p> <ol style="list-style-type: none"> 1. Accessibility requirements for live streaming are not included in the Integrated Accessibility Standards Regulations (IASR). There is no requirement to caption live-streamed video, as live closed captioning is specifically excluded from the requirements of the Information and Communications Standard. 2. However, once videos are stored and made available for later viewing, they become subject to IASR requirements. Captions must be provided for all pre-recorded audio content in synchronized media (i.e., video). <p>In order to comply with the requirements of closed captioning for all pre-recorded meetings, it is necessary to produce a text file for each recorded meeting. Although audio-to-text software can be used to produce an initial text file, the text file must be reviewed and edited to correct spelling and punctuation. The estimated cost to outsource to a private firm ranges from \$500 to \$1000 per meeting depending on the duration of the meeting.</p> <p>AODA compliant pre-recorded Regular Board Meetings may be archived on the Rainbow District School Board's YouTube channel at no cost.</p>
Recommendation	Effective May 2019, that the Regular Board Meetings of Rainbow District School Board held in the Ernie Checkeris Boardroom be live streamed and that the recorded meetings be outsourced to a private firm to be made AODA compliant (at an estimated annual cost of \$12,000), and that the AODA compliant recorded meetings be archived for one year and be accessible to the public via a Board provided web link.

Parent Involvement Committee Meeting Minutes

Tuesday, February 26, 2019 at 7 pm
Rainbow District School Board
Centre for Education

Attendance

Sudbury site:

Natasha Delaney, Parent, Jean Hanson Public School; Stacy Paajanen, Parent, Lively District Secondary School; Judy Noble, Superintendent of Schools; Shannon Boland, Parent, Lo-Ellen Park Secondary School; Sara Pidgeon, ETFO representative; Nicole Charette, Senior Advisor, Corporate Communications and Strategic Planning; Denis Plouffe, Parent, Chelmsford Valley District Composite School; Bernadette Rémillard, Parent, Lansdowne Public School; Kim Nadeau, Public Health Sudbury & Districts; David Wiwchar, Principal, Central Manitoulin Public School; Dan Koziar, Principal, Princess Anne Public School; Melanie Bertrand, Vice-Principal, Lo-Ellen Park Secondary School; Kerrie St. Jean, Trustee; Judy Kosmerly, Trustee; Shelley Depaolis, Parent, Lasalle Secondary School; Mary Jago, Mental Health Lead; Kelly Lemieux, Parent, Valley View Public School; Susan Kett, Principal, Barrydowne College; Lorna Oshell, Teacher, R.H. Murray Public School; Jacinda McLean, Parent, R.H. Murray Public School; Cori Davy, Teacher, Central Manitoulin Public School; Julien Bergeron, Parent, Cyril Varney Public School; Tricia Hatfield, Parent, Cyril Varney Public School; Catherine Norrie, Vice-Principal, Cyril Varney Public School; Jill Hocking, Teacher, Cyril Varney Public School; Mel Depatie, Parent, Cyril Varney Public School; Kelly Rodriguez, Parent, R.L. Beattie Public School; and Melissa Gladu, Parent, Northeastern Elementary School.

Espanola Site:

N/A

Manitoulin Site:

Joni Roy, Parent, Assiginack Public School

Call to Order: 7 pm

1. Welcome

Chair Stacy Paajanen welcomed everyone to the meeting.

2. Self-introductions

PIC members introduced themselves

3. Presentation on EcoSchools, Principal David Wiwchar

Principal Wiwchar along with fellow EcoSchool Gold Certified students from Central Manitoulin Public School shared their experience and innovative eco-friendly living activities that have helped their school maintain an EcoSchool Gold Certification and successfully reduce their ecological impact. Highlighted activities included the partnership with Manitoulin Streams to raise and release salmon and also the school's garden with produce

shared with the local foodbank. Currently, there are 20 schools in the Rainbow District School Board that have accepted the EchoSchool Certification challenge. The Eco Team from R.H. Murray Public School also shared their initiatives, including monthly challenges, compost program, annual yard clean up, harvesting of produce, and the school's no mow zone.

4. Presentation on the Mental Health Strategic Plan, Mental Health Lead Mary Jago

Mary Jago shared the Rainbow District School Board's Mental Health Strategic Plan and highlighted the milestone successes that will continue to benefit the well-being of school communities. One in five children experience a significant mental health concern. Half of all lifelong cases of mental illness begin by age 14. Mary Jago outlined a number of school initiatives, including implementation of the Kids Have Stress Too Program in Grades 1 to 6. School board staff members are also participating in Applied Suicide Intervention Skills Training (ASIST).

5. Approval of the Agenda

Motion: "That the agenda be approved, as presented."

Moved by: Bernadette Rémillard

Seconded by: Shelley Depaolis

Carried

6. Approval of the Minutes of the PIC Meeting held on December 4, 2018

Motion: "That the minutes of the meeting held on December 4, 2018 be approved, as presented."

Moved by: Natasha Delaney

Seconded by: Shelley Depaolis

Carried

7. Discussion based on presentations

More schools are encouraged to achieve EcoSchool Certification and it was suggested Central Manitoulin produce a video that would inspire more participation.

PIC members commended the presentation on Mental Health and will promote the strategy.

8. Conference Update

Stacy Paajanen provided an update on the PIC conference. The Rainbow District School Board Parent Involvement Committee has received a Parents Reaching Out Regional Grant to host a conference for parents by parents with a focus on mental health. The conference will take place on Saturday, June 22, 2019 at Lockerby Composite School in Sudbury. The theme is Empowering Parents to Empower their Children.

Keynote speaker will be Dr. Adele Lafrance. Dr. Adele Lafrance is an Associate Professor of Psychology at Laurentian University. She is a clinical psychologist and co-developer of Emotion-Focused Family Therapy (EFFT). As founding co-director of Mental Health Foundations, Dr. Lafrance provides consultation and training for clinicians, school boards and mental health agencies worldwide. She has published extensively in the field of clinical psychology and currently supports the research base for emotion-focused interventions in

mental health and school settings. Dr. Lafrance also makes many practical resources for parents, caregivers and other adult influencers available on her website.

In addition to the keynote, parents will be able to attend two workshops with a focus on developmental stages: Early Years K to Grade 1; Children Grade 2 to 6; Young Adolescents Grade 7 and 8; and Adolescents Grade 9 to 12. Workshops will be offered from 11:15 am to noon and 1:15 pm to 2 pm.

Lunch will be provided on site. There will also be childcare to enable as many parents/guardians as possible to attend. Community partners have been invited to share information and resources at booths. For instance, Public Health Sudbury & Districts will be on site to share information about the Bounce Back and Thrive parent resiliency training program.

9. Communications Report

Nicole Charette delivered the communications report.

Parents Reaching Out Grants for 2018-2019

Innovative parent involvement projects are being implemented in Rainbow Schools thanks to funding provided by the Ministry of Education's Parent Engagement Office. Ten Rainbow Schools will share a total of \$9,450 in Parents Reaching Out Grants to support School Council initiatives to further engage parents/guardians in their child's learning. In addition, the Board has received a \$10,000 Regional Parents Reaching Out Grant for the Parent Involvement Committee to host a conference for parents by parents with a focus on mental health.

A new way for parents to pay: School Cash Online

Rainbow District School Board is introducing a new way for parents to pay for field trips, yearbooks, hot lunches, spirit wear, agendas, athletic fees and more. It's called School Cash Online. School Cash Online is safe, simple, secure and saves time. Your child will no longer be required to bring money to school. You will be able to pay for school items anywhere, anytime. School Cash Online will be introduced in 11 elementary schools and all secondary schools this spring. A letter will be sent home inviting parents/guardians to sign up for School Cash Online. By September 2019, all schools will have School Cash Online. Parents/guardians who do not have access to a computer, tablet or phone at home, at work or in the community, will be able to access School Cash Online from school. More information is posted on the Board's website at rainbowschools.ca/schoolcashonline.

Jack Talks

Jack Talks are being presented in Rainbow secondary schools until February 28, 2019. Guest speakers from Jack.org will use the power of their personal stories to inspire and educate students about mental health, including signs of distress and resources for help.

Technological Skills Competition

Rainbow District School Board will host its 14th annual Technological Skills Competition on Wednesday, February 27th, 2019. The event will take place at Cambrian College in Sudbury and the United Brotherhood of Carpenters & Joiners Local 2486 in Azilda. More than 100 secondary school students will test their skills in events including carpentry,

welding, TV/video editing, photography, auto-service technology, 2D and 3D character animation, electrical installations, cabinet making and small-powered equipment, prepared speech, auto computer aided design (CAD), mechanical CAD and coding. Students will vie for the opportunity to compete at the Skills Ontario Competition from Monday, May 6th to Wednesday, May 8th, 2019 in Toronto.

Digital Learning Day

Thursday, February 28, 2019 is Digital Learning Day, an opportune time to highlight technology in Rainbow Schools from the tools to the teachings. Through technology, students are gaining global competencies including critical thinking and problem solving; innovation, creativity and entrepreneurship; self-directed learning; collaboration, communication and citizenship.

Invitation for Input - Special Education Survey

Parents/guardians of students with special needs and exceptionalities in the Rainbow District School Board are invited to provide input into the 2019-2020 Special Education Plan. The survey is available online at rainbowschools.ca. The survey must be completed no later than Friday, March 1, 2019.

Science Fair

Students in Grades 7 to 12 will participate in the Rainbow District School Board's Science Fair on Tuesday, March 5, 2019 at Lockerby Composite School. The public is invited to view the projects in the gymnasium from 12 pm to 1:30 pm. The awards ceremony will take place in the auditorium at 1:30 pm. Judges will select up to 42 projects for the Sudbury Regional Science Fair at Laurentian University's Alumni Hall on April 6 and 7, 2019.

Joan Mantle Music Trust Community Award

Heather Parker, Co-ordinator of the Kiwanis Music Festival of Sudbury, is the 2019 recipient of the Joan Mantle Music Trust Community Award. The award will be presented at the International Dinner and Silent Auction in support of the Trust on Saturday, April 13, 2019. The evening will mark the 11th anniversary of the Joan Mantle Music Trust which has raised more than \$240,000 since its inception. Tickets for the International Dinner and Silence Auction in support of Trust are now on sale.

Parents as Career Coaches with Barbara Coloroso

Cambrian College will host two Parents As Career Coaches sessions this spring - one on Manitoulin Island and one in Sudbury. This year's focus will be on Wellness, specifically around resilience and grit – helping your child through transitions such as moving from elementary to secondary school, to beyond. Barbara Coloroso is the guest speaker. There will be two sessions - Wednesday, April 10, 2019 at the Manitoulin Island Conference Centre from 5:30 pm to 8:30 pm (100 people maximum) and Thursday, April 11, 2019, Student Life Centre, Cambrian College from 5:30 pm to 8:30 pm (300 people maximum). Watch for details.

10. School Announcements

Shelley Depaolis of Lasalle Secondary School talked about the recent renovations to Lasalle Secondary School and upcoming revitalization project. She indicated that students

love the environment, including the cafeteria, library and lobby. Grade 7 and 8 students from Churchill Public School and Carl A. Nesbitt Public School will transfer to Lasalle Secondary School for September 1, 2020. A new French Immersion JK to Grade 6 school on the Lasalle Secondary School site is scheduled to open September 1, 2021, subject to Ministry of Education approval to proceed.

Natasha Delaney of Jean Hanson Public School highlighted school activities, including cross-country skiing and the Family Wellness Night made possible with a Wolves United grant. She indicated that Jean Hanson Public School has launched a Facebook page.

Stacy Paajanen of Lively District Secondary School highlighted school fundraisers for student excursions as well as sports successes and the Robo Hawks. She also highlighted the school's Parent Reaching Out Grant with a focus on teaching students about credit, Google classroom for parents, and mental health. Lively District Secondary School is spearheading a Prom Dress collection, which ties into the Specialist High Skills Major in the Environment by encourage recycling. The school also held its 26th annual SLED days to promote safe snowmobiling.

Bernadette Rémillard of Sudbury Secondary School said the recently hosted 70s show was well received. Choreographer Allen Kaeja visited the school and showed students lifts and other dance moves that will be part of the Let's Dance production this spring. She outlined successes in music and sports and talked about the cancer fundraising gala on March 29th. She also said the Christmas Telethon hosted at the school was a huge success. At Lansdowne Public School, fundraising is helping students attend events and parents engage in school activities. Students are participating in Lake Laurentian excursions, EcoSchools, recycling, composting, Voyageurs hockey, artists in the classroom, the PEERS program and Kids Have Stress Too.

Dan Koziar, Principal of Princess Anne Public School, focused on efforts to build resiliency and leadership. Students in Grades 4 to 8 attended a Laurentian Voyageurs game. Students in Grades 7 and 8 enjoyed a ski trip. The Kids Have Stress Too program at Princess Anne was featured on CTV News. A number of staff members were trained in Suicide ASSIST as part of ongoing efforts to foster mental health. Students are learning coding and robotics.

Melanie Bertrand, Vice-Principal of Lo-Ellen Park Secondary School, said the Information Night was a success. Teams are doing well in sports at all levels. Interest in robotics is growing and Lo-Ellen Park Secondary School students and staff had the privilege of contributing to the new THINK exhibit and MakerSpace on the fourth floor at Science North. The poetry club has spawned published authors. The Improv Team is competing provincially. Grade 8 students enjoyed French culture and outdoor activities in St. Donat.

Tricia Hatfield of Cyril Varney Public School indicated that School Council members from the school were at the PIC meeting. She highlighted a number of achievements at the school, including a successful Kindergarten Information Night, 100 days of school celebrations, student led conferences with parents, spirit nights with the Wolves and Sudbury Five, winter carnival, EcoSchools, etc. She also indicated that vocabulary development is progressing with a Word of the Day.

Melissa Gladu of Northeastern Elementary School said a school-wide initiative to focus on kindness has been a huge success. The school is also focusing on mindfulness. She indicated that Grade 8 students participated in a ski trip to St. Donat and some funds were refunded. She asked PIC members to share ideas on how these funds could be invested in the Grade 8 graduation to make students stay at school to celebrate. She also highlighted success at public speaking and talked about the school's PRO grant.

ETFO rep Sara Pidgen, a teacher at R.L. Beattie Public School, focused on field trips and sports teams. She also indicated that any leftover pasta and pizza is frozen and shared with other schools.

11. The meeting adjourned at 9 pm.

Motion: "That the meeting be adjourned."

Moved by: Natasha Delaney, Jean Hanson Public School

Next Meeting:

April 2, 2019

Centre for Education, 408 Wembley Drive, Sudbury

Topic: School Climate Survey Review



408 Wembley Drive, Sudbury, Ontario P3E 1P2 | Tel: 705.674.3171 | Toll Free: 1.888.421.2661 | rainbowschools.ca

April 11, 2019

Lisa Thompson
Minister of Education
Legislative Building
Queen's Park
Toronto ON M7A 1A1

Dear Minister Thompson:

At its regular meeting on March 19, 2019, Rainbow District School Board Trustees approved the following recommendation from the Special Education Advisory Committee:

Motion: 19-R55, J. Kosmerly/M. Stringer

That a letter be sent to the Ministry of Education regarding changes to the Ontario Autism Program and the significant adverse impact these changes will have on student programs and services in Rainbow District School Board. - Carried unanimously

With this motion, we join our voices with other school boards, educators, parents and caregivers across Ontario to express our concerns about changes to the Ontario Autism Program and, more importantly, the impact these changes will have on children and their ability to reach their full potential.

We know that your government has heard concerns, evident by recent announcements. We thank you for being responsive and for continuing to consult with parents/guardians. Students with Autism Spectrum Disorder (ASD) have complex needs that require significant resources in school and within the community. We want to work with you to achieve a long-term solution.

As the largest school board in Northern Ontario, we currently serve a significant number of students with ASD in Sudbury, Espanola and Manitoulin Island. Our geography is substantial, availability of resources is limited, especially in small rural communities, and the number of students requiring support will only grow when parents/guardians can no longer obtain the services they require for their children through local agencies such as Child and Community Resources.

Parents/guardians will naturally look to schools to fill the void. Schools, being responsive to the students that they serve, want to ensure they have the appropriate resources in place. This will require more investments in education generally, and in special education services specifically, as we look to meet the growing demand. It will also require flexibility to ensure that we have staff members who are appropriately trained and readily accessible, as required.

We are most concerned about children with autism who are starting school this fall. Intensive communication supports must start early. In the absence of appropriate pre-school supports, these children will not be ready to enter a Kindergarten classroom. Without the most basic level of communication skills, these children are marked for failure.

How will we be able to provide the level of services these vulnerable young people require with our existing staffing levels?

At the very least, staff require professional development to hone the skills to address the daily needs of these special students in their care.

Limited resources, larger class sizes and fewer educators will diminish Ontario's current reputation as a leader in student success.

Given the impact that decisions of this magnitude have on the public education system in this province, it is imperative that school boards be given sufficient time and the much-needed resources to make the necessary adjustments to programming. Our goal, as always, is to accommodate all students in a safe and welcoming learning environment.

Let's not lose the gains these children and all children have made.

Let's work together to build the necessary supports students need so they can continue to flourish.

Sincerely,



Doreen Dewar
Chair

cc: The Honourable Lisa MacLeod
Minister of Children Community and Social Services

OPSBA Member Board Chairs

Cathy Abraham, President
Ontario Public School Boards' Association (OPSBA)

W.R. (Rusty) Hick Executive Director
Ontario Public School Boards' Association (OPSBA)

Jamie West
MPP Sudbury

France Gélinas
MPP Nickel Belt

Michael Mantha
MPP Algoma-Manitoulin

Federation Presidents