

**BOARD OF TRUSTEES  
PROCEDURES**

Adopted	November 25, 2014
Last Revised	April 23, 2019
Board Motion	14-R108

---

**TRUSTEE HONORARIA**

---

1. The Board will determine the amount of annual allowances or honoraria to be paid to trustees in accordance with provincial legislation.
2. The honorarium for each of the nine trustees, excluding the student trustee, of the Rainbow District School Board will be calculated as follows:
  - a) Base amount: \$5,900.00; plus
  - b) Enrolment amount: Multiply the Average Daily Enrolment (ADE) from the previous school year by \$1.75. Divide that number by the number of elected trustees. This represents the maximum amount that each trustee who is not a chair or vice-chair may receive, excluding the attendance and distance amounts.
3. The additional honorarium for the Chair and Vice-Chair of the Board will be calculated as follows:
  - a) Base amount: \$5,000 chair, \$2,500 vice-chair; plus
  - b) Enrolment amount:
    - For the chair: ADE from the previous school year multiplied by \$0.05 with a minimum of \$500 and a maximum of \$5,000.
    - For the vice-chair: ADE from the previous school year multiplied by \$0.025, with a minimum of \$250 and a maximum of \$2,500.
4. Trustees will receive a distance amount of \$50 per meeting attended when the trustee travels more than 200 kilometers (one-way) from his or her residence to attend a meeting of the Board or its committees required to be established by an Act or a regulation made under an Act i.e.; Special Education Advisory Committee (SEAC), Supervised Alternative Learning Committee (SAL), Parent Involvement Committee (PIC), and Audit Committee.
5. In the event that a trustee is absent from all of the meetings in two successive months (i.e. Board and Committee meetings), the trustee will be deducted the

amount of honorarium paid for that period (exception – Trustee Pregnancy and Parental Leave).

6. The application of this section may be dispensed with by leave of the Board when a physician's certificate is submitted certifying the trustee's inability to attend the required meetings.

## REFERENCE DOCUMENTS

### ***Legal:***

*Education Act, Section 169.1 Duties and Powers of Boards*

*Education Act, Section 229 Board Members: Attendance Required*

Ontario Regulation 357/06—Honoraria for Board Members

*Education Act, Section 228 (2.1) Board Members: Pregnancy or Parental Leave*