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September 30, 2019

**AN IMPORTANT MESSAGE
FOR PARENTS/GUARDIANS AND COMMUNITY MEMBERS:
CUPE LEGAL JOB ACTION WITH RESPECT TO PROVINCIAL BARGAINING**

Dear Parents/Guardians and Community Members:

The Canadian Union of Public Employees (CUPE), which represents our cleaners, custodians and maintenance staff, has commenced legal job action in schools across Ontario in response to the status of bargaining at the provincial level.

CUPE's work-to-rule campaign began today.

Parents/guardians can be assured that we are monitoring the situation closely to ensure schools remain healthy and safe places for teaching and learning.

Student safety and well-being are first and foremost.

We value our cleaners, custodians and maintenance staff.

We thank you, and your children, for your patience and understanding.

Sincerely,

A handwritten signature in black ink, appearing to read "Norm Blaseg", with a stylized flourish underneath.

Norm Blaseg
Director of Education