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October 4, 2019

**IMPORTANT NOTICE FOR CHILD CARE PROVIDERS:
CUPE LEGAL JOB ACTION WITH RESPECT TO PROVINCIAL BARGAINING**

Dear Child Care Providers:

The Canadian Union of Public Employees (CUPE), which represents our cleaners, custodians and maintenance staff, has advised school boards across Ontario of their intent to engage in a full withdrawal of services effective Monday, October 7, 2019.

This legal job action is in response to the status of bargaining at the provincial level.

As you know, our CUPE members do not provide services for daycares in Rainbow Schools and, therefore, daycares are not impacted by this potential labour disruption. Parents/guardians and daycare staff members, however, may be required to cross picket lines.

We would respectfully request that child care providers only share information with parents that we share with you regarding job action. At the moment, this potential withdrawal of services affects cleaners, custodians and maintenance staff only.

Please note: Any speculation on potential job action with other employee groups in the future creates undue anxiety among parents/guardians. We will communicate all necessary information with you, as required.

Please be assured that we are monitoring the situation closely to ensure schools remain healthy and safe places for students and staff.

For labour updates, including messages to parents/guardians, please visit rainbowschools.ca. Thank you for your patience and understanding.

Sincerely,

A handwritten signature in black ink, appearing to read "Norm Blaseg", written over a horizontal line.

Norm Blaseg
Director of Education