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October 3, 2019

**AN IMPORTANT MESSAGE
FOR PARENTS/GUARDIANS AND COMMUNITY MEMBERS:
CUPE LEGAL JOB ACTION WITH RESPECT TO PROVINCIAL BARGAINING**

Dear Parents/Guardians and Community Members:

The Canadian Union of Public Employees (CUPE), which represents our cleaners, custodians and maintenance staff, has advised school boards across Ontario of their intent to engage in a full withdrawal of services effective Monday, October 7, 2019.

This legal job action is in response to the status of bargaining at the provincial level.

Should this occur, Rainbow Schools in Sudbury, Espanola and Manitoulin Island will remain open. Teaching and learning will continue for the time-being.

In the event that classes may be cancelled in the future, we invite parents/guardians to explore alternative childcare arrangements.

Our CUPE members do not provide services for daycares in Rainbow Schools and, therefore, are not impacted by this potential labour disruption.

Parents/guardians and members of the public may be required to cross picket lines.

Please be assured that we are monitoring the situation closely to ensure schools remain healthy and safe places for students and staff.

For labour updates, please visit rainbowschools.ca.

We thank you, and your children, for your patience and understanding.

Sincerely,

Norm Blaseg
Director of Education