

RAINBOW DISTRICT SCHOOL BOARD  
**STRATEGIC PLANNING COMMITTEE MEETING**  
to be held in the Ernie Checkeris Boardroom  
Centre for Education, 408 Wembley Drive, Sudbury  
on Tuesday, November 5, 2019 at 5:00 pm

**AGENDA  
AND RECOMMENDED MOTIONS**

- A. **APPROVAL OF AGENDA** \*Chair
- Motion:  
That the agenda for the Strategic Planning Committee meeting for November 5, 2019 be approved.
- B. **PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST** \*Chair
- C. **PRESENTATIONS** \*Director
1. Parents as Partners: Learning at Home
  2. GSuite and GMail Training
- D. **OLD BUSINESS** \*Chair
- Minutes
- Motion:  
That the minutes of the Strategic Planning Committee meeting held on October 8, 2019 be approved.
- E. **NEW BUSINESS** \*Chair
- Motion:  
That the Strategic Planning Committee recommend to the Board that the membership on Labour Relations Committee be increased to 5 Trustees.
- F. **FUTURE ITEMS** \*Chair
- EQAO  
Prior Learning Assessment and Recognition (PLAR)  
Poverty  
Policy Review
- Policy No. GOV-05: Code of Conduct: Board Members
  - Policy No. GOV-15: Student Accommodation

- G. **TRUSTEES' REMARKS** \*Chair
- H. **FUTURE MEETINGS** \*Chair
- |                   |               |
|-------------------|---------------|
| November 26, 2019 | April 7, 2020 |
| January 14, 2020  | May 5, 2020   |
| February 4, 2020  | June 9, 2020  |
| March 3, 2020     |               |
- I. **ADJOURNMENT** \*Chair

Motion:

That the meeting be adjourned ( ).

RAINBOW DISTRICT SCHOOL BOARD  
**Minutes of the**  
**STRATEGIC PLANNING COMMITTEE MEETING**

held in the Ernie Checkeris Boardroom  
408 Wembley Drive, Sudbury  
on Tuesday, October 8, 2019 at 5:00 pm.

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Present: Trustees: D. Morrison (chair), B. Clement, L. Debassige, D. Dewar, A. Gibson, J. Hunda, J. Kosmerly, M. Stringer, Student Trustee, C. Gauvreau  
Absent: K. St. Jean  
Officials: N. Blaseg – Director and Secretary of the Board  
D. Bazinet – Superintendent of Business  
B. Bourget, J. Noble, K. Wachnuk – Superintendents  
Staff: N. Charette, H. Thirkill, D. Kitching, K. Dokis, L. Fisher, H. Gaffney, T. Hayes, C. McDonald, N. Nicholas-Bayer, R. Boucher and members of the public

A. **APPROVAL OF AGENDA**

Motion: J.Kosmerly/J.Hunda

That the agenda for the Strategic Planning Committee meeting for October 8, 2019 be approved. - **Carried**

B. **PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST** NIL

C. **PRESENTATIONS**

1. Transportation

Renée Boucher, Executive Director of the Sudbury Student Services Consortium provided trustees with information about the establishment of the consortium, the role of the consortium for the four boards in the Sudbury area, school bus operators, recruitment of bus drivers, daily bus routes, involvement with Transport Canada, pilot projects involving cameras and seat belts on buses and the daily challenges at the consortium.

Trustees had the opportunity to ask questions and discuss.

2. Indigenous Education Commitment to Action, ESA and Curriculum Updates

Kathy Dokis, Principal, Indigenous Education, provided trustees with a history of work done on Truth and Reconciliation: A Commitment to Action over the last few years and reviewed the final document with trustees. She spoke about the

many consultations carried out to establish the action plan priorities. Principal Dokis reported on the signing of the Educational Service Agreements with ten First Nation Communities that took place on August 30, 2019. Kathy Dokis also provided information about the Annual Report.

Nicole Nicholas-Bayer, Indigenous Education and Reconciliation Advisor, spoke about the recent changes to the First Nation, Métis and Inuit Studies curriculum and provided specific details about courses available to secondary students in Rainbow Schools.

Trustees had the opportunity to ask questions and were appreciative of the detailed information provided.

### 3. Student Achievement K – 12 (EQAO)

Superintendent Noble introduced system principals to share information with trustees about EQAO and OSSLT results and the trends over time. She reminded trustees about the focus of the last three years (automaticity, vocabulary and reading comprehension) and the focus for this year of consolidation.

Lesley Fisher (Principal of Program), Colleen McDonald (Principal of Special Education, Kathy Dokis (Principal of Indigenous Education) and Heather Gaffney (Principal of Student Success) walked trustees through the presentation highlighting reading, writing, and math data for 2018-2019 compared to data gathered over the last three years.

The data indicated that there were gains made in some areas and overall Rainbow DSB students did well in comparison to co-terminous boards. Work continues to ensure student success.

Trustees appreciated the information and had the opportunity to discuss and ask questions.

### D. **OLD BUSINESS**

#### Minutes

Motion: J.Hunda/D.Dewar

That the minutes of the Strategic Planning Committee meeting held on September 10, 2019 be approved. - **Carried**

### E. **NEW BUSINESS**

F. **FUTURE ITEMS**

EQAO

Poverty

Policy Review

- Policy No. GOV-05: Code of Conduct: Board Members
- Policy No. GOV-15: Student Accommodation

G. **TRUSTEES' REMARKS**

Trustee Dewar asked trustees to add Wednesday, October 16, 2019 to their busy calendars. Kevin Cameron will be presenting to trustees at 9:15 AM, followed by a Special Board Meeting.

Chair Morrison recognized the preparation work done by staff to host fall feasts and other special events for students and parents/guardians in Rainbow schools and thanked everyone involved for their efforts.

H. **FUTURE MEETINGS**

November 5, 2019  
November 26, 2019  
January 14, 2020  
February 4, 2020  
March 3, 2020  
April 7, 2020  
May 5, 2020  
June 9, 2020

I. **ADJOURNMENT**

Motion: J.Hunda/D.Dewar

That the meeting be adjourned (6:45 pm). - **Carried**



## Committee Information Sheet

NAME OF COMMITTEE: Labour Relations Committee

MEMBERSHIP:

**Four Five** Trustees, Director of Education, Superintendent of Business, Manager of Human Resources.

MANDATE OF THE COMMITTEE:

The Labour Relations Committee will consider matters and make recommendations to the Board pertaining to Collective Agreements and Terms and Conditions of Employment.

The Labour Relations Committee will elect members to the following sub committees: Elementary Joint, and District 3 Management Liaison.

Approval of the Labour Relations Committee will be required when considering a severance for a staff member employed as a superintendent, principal, manager or vice-principal and where the severance package developed exceeds the legal requirements.

The Labour Relations Committee will consider any other matters referred to the committee by the Board.

WHEN COMMITTEE MEETS:

As required at the call of the Chair of the Labour Relations Committee.

REPORT TO THE BOARD BY THE CHAIR OF THE COMMITTEE OR DESIGNATE

As needed.