

RAINBOW DISTRICT SCHOOL BOARD
REGULAR BOARD MEETING

to be held in the Ernie Checkeris Boardroom
at the Centre for Education, 408 Wembley Drive
on Tuesday, November 19, 2019 at 5:00 p.m.

AGENDA AND RECOMMENDED MOTIONS

- A. APPROVAL OF AGENDA** *Chair
- Motion:
That the agenda for the Regular Board meeting of November 19, 2019 be approved.
- B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST** *Chair
- C. PRESENTATIONS** *Chair
- Enrolment
- D. REPORT FROM THE IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD** *Director
- E. OLD BUSINESS** *Director
1. **Previous Minutes** *Chair
- a) Motion:
That the minutes of the Special Board Meeting held on October 16, 2019 be approved.
- b) Motion:
That the minutes of the Regular Board Meeting held on October 22, 2019 be approved.
2. **Tenders/Requests for Proposals** *SBO
3. **Reports and Recommendations from Board Committees** *Chair
- Audit Committee (AC)**
- Motion: *SBO
That the 2019/2020 Internal Audit Plan and the Multi-Year Internal Audit Plan be approved.

- F. **NEW BUSINESS** *Chair
1. **Finance** *SBO
 Honorarium for Trustees
2. **Trustee Expenditures 2018/2019** *SBO
3. **Insurance Renewal** *SBO
Motion:
 That the 2020 Renewal of Insurance for liability, property, crime and fleet automobile with the Ontario School Boards' Insurance Exchange for \$235,388.88 be approved.
4. **Budget Development Process** *SBO
Motion:
 That the 2020-21 Budget Development Process be approved.
5. **Levying Education Taxes Bylaw** *SBO
Motion:
 That the Levying Education Taxes for 2020 bylaw as attached be deemed to have been read three times and approved.
6. **Public Education Symposium (PES) 2020** *Chair
Motion:
 That the Board approve the attendance of the following trustees at the Public Education Symposium 2020 in Toronto January 23 – 25, 2020.
7. **Requests for Leave of Absence** *Chair
Motion:
 That _____ be granted a leave of absence from the November 19, 2019 Board meeting.
8. **Director's Remarks** *Director
9. **Other Items** *Chair
 OPSBA Delegate
 Student Trustee
10. **Trustees' Remarks/Questions** *Chair
Reminder: Trustees who require detailed information on specific questions are encouraged to contact the Director prior to the meeting.

11. **Chairperson's Remarks** *Chair

G. **INFORMATION AND PROPOSALS** *Chair

1. **Reports from Officials and Staff**
Special Education Advisory Committee minutes October 2, 2019 (official)

2. **Non-Staff Communications**

H. **FUTURE MEETINGS** *Chair

Environmental Education Cmttee Meeting Nov 20, 2020 3:30 pm Centre for Education Room 125
First Nation Advisory Committee Nov 25, 2019 10:00 am Centre for Education Room 125
Strategic Planning Committee Meeting Nov 26, 2019 5:00 pm Ernie Checkeris Boardroom
Student Senate Meeting December 2, 2019 5:30 pm Ernie Checkeris Boardroom
Special Education Advisory Cmttee Dec 4, 2019 12:00 pm Centre for Education Room 125
Audit Committee Dec 9, 2019 3:00 pm Centre for Education Room 125
Board Meeting (organizational) Dec 10, 2019 5:00 pm Ernie Checkeris Boardroom
Parent Involvement Committee January 7, 2020 7:00 pm Ernie Checkeris Boardroom
Environmental Education Cmttee Meeting Jan 9, 2020 3:30 pm Centre for Education Room 125
Equity & Inclusion Ed Committee Feb 14, 2020 4:00 pm Ernie Checkeris Boardroom

I. **ADJOURNMENT** *Chair

Motion:

That we do now adjourn at p.m.

RAINBOW DISTRICT SCHOOL BOARD
UNOFFICIAL MINUTES OF THE
SPECIAL BOARD MEETING

held in the Ernie Checkeris Boardroom
Centre for Education, 408 Wembley Drive
on Wednesday, October 16, 2019 at 12:00 p.m.

Present: Trustees: D. Dewar (Chair), B. Clement, A. Gibson, J. Hunda, J. Kosmerly, D. Morrison, K. St. Jean, M. Stringer
Absent: L. Debassige, Student Trustee C. Gauvreau
Officials: N. Blaseg – Director and Secretary of the Board
D. Bazinet – Superintendent of Business
B. Bourget, J. Noble, K. Wachnuk - Superintendents
N. Charette, H. Thirkill
Others: T. Hayes

A. APPROVAL OF AGENDA

Motion: 19-R110, J.Kosmerly/K.St.Jean

That the agenda for the Special Board meeting of October 16, 2019 be approved.
– **Carried**

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST NIL

C. REPORT FROM THE SPECIAL IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD

Motion: 19-R111, D.Morrisn/K.St.Jean

That motion #19-W11 RE: Labour Relations be approved. – **Carried**

Motion: 19-R112, B.Clement/M.Stringer

That motion #19-W12 RE: Labour Relations be approved. – **Carried**

D. ADJOURNMENT

Motion: 19-R113, D.Morrison/J.Hunda

That we do now adjourn at 12:04 pm. - **Carried**

RAINBOW DISTRICT SCHOOL BOARD
MINUTES OF THE
REGULAR BOARD MEETING

held in the Ernie Checkeris Boardroom
408 Wembley Drive, Sudbury
on Tuesday, October 22, 2019 at 5:00 p.m.

Present: Trustees: D. Dewar (Chair), B. Clement, L. Debassige, A. Gibson, J. Hunda, J. Kosmerly, D. Morrison, M. Stringer
Absent: K. St. Jean, Student Trustee C. Gauvreau
Officials: N. Blaseg – Director and Secretary of the Board
D. Bazinet - Superintendent of Business
B. Bourget, J. Noble, K. Wachnuk - Superintendents
J. Battah, H. Thirkill
Others: S. Ackroyd, G. Gauthier, T. Hayes, C. McDonald, N.Mousseau, and member of the public.

Chair Dewar advised that the meeting was being live-streamed and archived. She requested that cell phones be turned off during the meeting.

A. APPROVAL OF AGENDA

Motion: 19-R114, J.Kosmerly/B.Clement

That the agenda for the Regular Board meeting of October 22, 2019 be approved.
- **Carried**

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST NIL

C. PRESENTATION

Care, Treatment, Custody and Corrections Facilities (CTCC) Programs and Alternative Programs in Rainbow District School Board

Superintendent Noble and Superintendent Wachnuk provided an informative presentation on programs running in Rainbow DSB:

- Child and Adolescent Mental Health Program (CAMHP)
- Children's Treatment Centre (CTC)
- Simulated Healthy Independent Living Opportunities (SHILO)
- Rural Care and Treatment Programs (Day Treatment)
- Early Intervention Program (Section)
- Social/Emotional Intensive Support Program (Section)
- ALT – Behaviour Program
- Mishk-Odeh Wendam
- Applied Behaviour Analysis (ABA) Program
- Northern Support Initiative (NSI) Program
- Restart Program
- Cecil Facer Secondary School

- Frank Flowers
- Attendance Centre
- O'Connor Park
- Barrydowne College
- N'Swakamok
- Adult Education

Trustees had the opportunity to discuss and ask questions.

D. REPORT FROM THE IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD

Motion: 19-R115, M.Stringer/J.Hunda

That Motion #19-W16 RE: M.W. Moore School property matter be approved

- **Carried**

E. OLD BUSINESS

1. Previous Minutes

Motion: 19-R116, D.Morrison/J.Kosmerly

That the minutes of the Regular Board Meeting held on Tuesday, September 24, 2019 be approved as amended. The amendment being the correction to Trustee Stringer's remark regarding recent events she took part in. The final event should have read "10th Annual Fall Harvest in M'Chigeeng." – **Carried**

2. Capital and Accommodation Plan - Update

Superintendent Bazinet advised that Rainbow DSB received approval to proceed from the Ministry of Education for the following projects:

- New elementary FI school in New Sudbury
- Chelmsford VDCS retrofit into a JK-12 school
- Levack PS right-sizing.

Superintendent Bazinet provided an update regarding outstanding Childcare projects:

- Algonquin Road PS and Larchwood PS childcare projects are cancelled
- Little Current PS childcare project is under discussion/review.

Motion: 19-R117, D.Morrison/J.Kosmerly

That a letter be sent to the Ministry of Education expressing appreciation for the Ministry approval to proceed on three capital projects - **Carried**

3. Tenders/Requests for Proposals NIL

4. Reports and Recommendations from Board Committees

Audit Committee (AC)

Motion: 19-R118, D.Morrison/J.Hunda

That the 2018/2019 External Audit Plan be approved. – **Carried**

F. NEW BUSINESS

1. Requests for Leave of Absence

*Chair

Motion: 19-R119, J.Hunda/L.Debassige

That Trustee St. Jean and Student Trustee Gauvreau be granted a leave of absence from the October 22, 2019 Board meeting. – **Carried**

2. Director's Remarks

On Thursday and Friday of last week Director Blaseg participated in the Traumatic Events Systems (TES) training at the Caruso Club. Kevin Cameron, a trained therapist with expertise in traumatic event responses, provided step by step process that highlighted the challenges in responding to traumatic events that may occur within a community. He sighted experiences from Taber, Alberta and the Humboldt Broncos as examples. Ten Rainbow DSB staff were trained to recognize and facilitate possible responses to crisis and/or traumatic events from a community perspective. Over 40 community stakeholders participated in the training.

Earlier in the week, the precursor to TES training, the Violent Threat Risk Assessment protocol was signed off. Twenty-three community stakeholders participated in the signing, the most to date.

On Wednesday, October 10 the Director, along with Chair Dewar attended the Joan Mantle Music Trust media event held at Sudbury SS.

Once again it was a thrill to see how impactful this fund has had on music students in Rainbow Schools. Well over a quarter of a million dollars has been raised to date. Two students spoke to the impact of music on their lives. It was not only heartwarming to hear but it illustrates how music can be the catalyst for how a student maintains the drive to continue with their education. Director Blaseg thanked the organizers of the event ie: Mr. Ralph MacIntosh - what a tremendous asset he is for RDSB and the community.

Director Blaseg advised that on the Professional Development Day on Monday, October 21, staff attended a variety of professional development opportunities, ranging from Behavioural Management Systems (BMS) training to school improvement planning. Depending on the role staffs continue to reestablish certifications and revisit and update school plans based on the latest data provided by EQAO. The next Professional Development Day is scheduled for Friday, November 22, 2019.

Student Vote Canada results for our area were published. The result for Sudbury was NDP and for Nickel Belt was NDP. Over 5 000 students participated in the vote representing Sudbury and Nickel Belt ridings.

Itinerary:

- Sept 25 Agenda setting
- Sept 26 Ministry of Education – First Nations Division
FNAC meeting
ASD Teleconference
OPSEU meeting
- Sept 27 Professional Development day
S.O. meetings
Exec Council
- Sept 30 Orange Shirt Day
City Health Panel – Fielding Park
Audit Committee Meeting
- Oct 1 Director's meeting
- Oct 8 Exec Council
Strategic Planning Committee Meeting
- Oct 9 JMMT media event – Sudbury S.S.
- Oct 10 OPSBA tele-conference
- Oct 11 FOI webinar
OPSBA tele-conference
- Oct 15 Exec Council
PSSP meeting
- Oct 16 Kevin Cameron
Trustees and senior staff
VTRA community protocol signing
- Oct 17 Traumatic Events System (TES) training – Day 1
- Oct 18 Traumatic Events System (TES) training – Day 2
- Oct 21 Professional Development day
OSSTF meeting
- Oct 22 Student Achievement Meeting (SATSO)
Exec Council
Board meeting

3. **Other Items**

OPSBA Delegate – Trustee Clement reported that he attended the first OPSBA Directors’ meeting on September 27, 2019 in Toronto, as well as the 2019 Northern Regional Meeting and Program in Thunder Bay on October 4 & 5, 2019. Minister Lecce spoke at the September 27 OPSBA Directors’ meeting and acknowledged the members from Northern Ontario. There was good discussion regarding grad rates and the use of grad coaches in schools. Minister Lecce was invited to visit schools in Northern Ontario. Trustee Clement advised that he will be attending a “meet and greet” with MPPs at Queen’s Park in November 2019.

Trustee Clement reminded trustees that minutes and summaries can be found on the OPSBA website.

Student Trustee – no report

4. **Trustees’ Remarks/Questions**

Trustee Morrison spoke about a video that she recently viewed created at Cyril Varney PS concerning a residential school survivor’s story.

Trustee Kosmerly reminded trustees of the upcoming Parent Involvement Committee Annual General Meeting and the Screenagers documentary scheduled for Tuesday, October 29, 2019.

5. **Chairperson’s Remarks**

Rainbow District School Board’s Parent Involvement Committee will host its Annual General Meeting on Tuesday, October 29 at 6:00 pm at Sudbury Secondary School’s Sheridan Auditorium. Every trustee is invited to attend and meet the dedicated members of our school councils.

The same night, at 7 pm, a special presentation of the documentary SCREENAGERS: Growing Up in the Digital Age will take place. Would it surprise you to know that we spend on average 6.5 hours per day staring at screens" (not including school work time). Or that "Teenage boys spend on average 11.3 hours per week playing video games." Following the presentation, Markus Schwabe will moderate a panel discussion including the Mental Health Lead for Rainbow Schools, a pediatrician from NEO Kids, a representative from Public Health, and a technology expert from Laurentian University.

From November 4 to 8, Rainbow Schools will celebrate Treaty Recognition Week, as staff and students continue to learn about the histories, cultures, contributions and perspectives of First Nation, Métis and Inuit people of Canada. Activities and lessons throughout the week will create awareness about treaties and treaty relationships.

On Wednesday, November 6 Grade 9 students in Rainbow Schools will spend the day at work, job shadowing a parent, relative, friend or volunteer host as part of the

national Take Our Kids to Work program. We thank area businesses for opening their doors and welcoming our students into their places of work.

On Tuesday, November 12 at 7 pm in the Cambrian College Student Centre, Rainbow District School Board will host an information session for students making the transition from elementary to secondary school.

On Friday, November 15, staff and students are welcomed to wear their favourite pair of moccasins to recognize and highlight the importance of indigenous identity.

Members of the community are invited – reminded – and encouraged to drop off gently used winter clothing items at any Rainbow School in Sudbury, Espanola and Manitoulin Island any time until November 8.

The thought for the month comes as a result of my looking for a quote for the digital age. Almost everything I found was extremely lengthy or just plain confusing so I don't know who the author is but here's a quote that is short and that I can relate to: *"Texting is a brilliant way to miscommunicate how you feel and misinterpret what other people mean"*.

Thank you.

G. INFORMATION AND PROPOSALS

1. **Reports from Officials and Staff**
Audit Committee minutes December 10, 2018 (official)
First Nation Advisory Committee minutes June 7, 2019 (official)
Special Education Advisory Committee minutes Sept 11, 2019 (official)
2. **Non-Staff Communications**

H. FUTURE MEETINGS

Student Senate Meeting November 4, 2019 5:30 pm Ernie Checkeris Boardroom
Strategic Planning Committee Meeting Nov 5, 2019 5:00 pm Ernie Checkeris Boardroom
Special Education Advisory Cmttee Nov 6, 2019 12:00 pm Centre for Education Room 125
Equity & Inclusion Ed Committee Nov 7, 2019 4:00 pm Ernie Checkeris Boardroom
Board Meeting November 19, 2019 5:00 pm Ernie Checkeris Boardroom
Environmental Education Cmttee Meeting Nov 20, 2020 3:30 pm Centre for Education Room 125
First Nation Advisory Committee Nov 21, 2019 10:00 am Centre for Education Room 125
Parent Involvement Committee December 3, 2019 7:00 pm Ernie Checkeris Boardroom
Environmental Education Cmttee Meeting Jan 9, 2020 3:30 pm Centre for Education Room 125

I. ADJOURNMENT

Motion: 19-R120, D.Morrison/J.Hunda
That we now adjourn at 6:33 p.m. – **Carried.**

Rainbow District School Board
Multi-Year Internal Audit Plan

September 2019

2019/2020

Audit	Risk Assessment update	Attendance Management	Follow Up-As management action plans are due
Area	All areas	Human Resources	
Rationale	To determine multiyear plan	High risk score High impact on cost and service delivery	
Result			
Notes			

2020/2021

Audit	IT Security	To be determined during risk assessment	Follow Up-As management action plans are due
Area	Information Technology		
Rationale	High profile process		

**Rainbow District School Board
Honoraria for Board Members
Calculation for December 1, 2019**

	December 1, 2018	December 1, 2019	Difference	%
Elementary Average Daily Enrolment (ADE)	8,665.50	8,894.00	228.50	
Secondary ADE	4,445.28	4,388.85	(56.43)	
Total ADE	13,110.78	13,282.85	172.07	
Trustee Honorarium:	\$	\$	\$	
Base Amount	5,900.00	5,900.00	-	0.00%
Enrolment Amount: ADE multiplied by \$1.75 divided by 9 trustees	2,549.32	2,582.78	33.46	
Trustee Honorarium (base + enrolment amount)	8,449.32	8,482.78	33.46	0.40%
Additional Honorarium: Chair				
Base Amount	5,000.00	5,000.00	-	
Enrolment Amount: ADE multiplied by 0.05	655.54	664.14	8.60	
Total Honorarium: Chair	14,104.86	14,146.92	42.06	0.30%
Additional Honorarium: Vice-chair				
Base Amount	2,500.00	2,500.00	-	
Enrolment Amount: ADE multiplied by 0.025	327.77	332.07	4.30	
Total Honorarium: Vice-Chair	11,277.09	11,314.85	37.76	0.33%

Reg 357/06, Honoraria for Board Members, sets the parameters for the calculation of the honoraria
Amending Reg 436/18 establishes the base amount limit of honoraria for the 2018-22 term of office at \$5,900, \$5,000 and \$2,500
Board of Trustees Procedures, Trustee Honoraria

**Rainbow District School Board
Trustee Expenses
2018/2019**

	Trustee Location	Honoraria and Statutory Benefits(1) (2)	Conferences	Mileage	Local Accommodation (3)	Cell Phone	Internet	Computers and Printers (3) (4)	Total
		\$	\$	\$	\$	\$	\$	\$	\$
Trustee Dewar, Chair	Sudbury	14,150		948		250	817		16,165
Trustee Morrison, Vice Chair	Sudbury	11,642		461			1,061		13,164
Trustee Clement	Espanola	8,678	2,366	2,380			786		14,210
Trustee Debassige **	Manitoulin	3,162		251			34		3,447
Trustee Gibson *	Sudbury	6,534		401			34	1,228	8,197
Trustee Hunda	Sudbury	8,683					45		8,728
Trustee Kosmerly	Sudbury	8,683	6,177	917			964		16,741
Trustee St. Jean *	Sudbury	6,534	2,024	560			484		9,602
Trustee Stringer *	Manitoulin	6,592	3,132	3,193	278		703	1,154	15,052
Student Trustee		2,407	7,167					(5)	9,574
Total		77,065	20,866	9,111	278	250	4,928	2,382	114,880

* New term of office beginning December 1, 2018

** New term of office beginning April 23, 2019

(1) Trustee honoraria is calculated in accordance with the Board of Trustees Procedures: Trustee Honoraria

(2) Statutory benefits include Canada Pension Plan (CPP), where applicable, and Employer Health Tax (EHT)

(3) Board of Trustees Procedures: Trustee Expenses

(4) Computers and printers are provided to trustees to conduct Board business and are the property of the Rainbow District School Board. They are returned when the term of office ends.

(5) Administrative Procedure: Student Trustee



Invoice Date: November 1, 2019

OSBIE Premium Invoice 2020

Policy Number SG 00203
Named Insured Rainbow District School Board
Policy Period January 1, 2020 to January 1, 2021

Coverages	Limits (\$)	Deductible (\$)	Premium (\$)
1. Property	Unlimited	100,000	43,340.00
2. Crime	1,000,000	500	6,522.00
3. Boiler & Machinery	To be invoiced separately		
4. Liability	27,000,000	N/A	138,720.00
Non-Owned Auto (not taxable)	27,000,000	N/A	1,401.00
Liability Subtotal	27,000,000	N/A	140,121.00
5. Privacy Data Security Liability	2,000,000	See Declaration Sheet	4,248.00
6. Legal expense* (quote only)	500,000	N/A	15,906.00
7. Fleet Automobile (not taxable)	See Declaration sheet for details		8,553.00
Total Taxable Premium			208,736.00
Premium Subtotal			218,690.00
8% PST on Premiums			16,698.88
Total Premium Payable			235,388.88

**Please see attached Declination Form should you wish to remove the quoted Legal Expense premium from your invoice.*

Payment is due on January 1, 2020

OSBIE

91 Westmount Rd. Guelph, ON N1H 5J2
Ph: 1 800-668-6724



Date: November 1, 2019

OSBIE Invoice Fact Sheet

Rainbow District School Board, SG 00203

As at January 1, 2020, OSBIE is in year 4 of the current 5-year Subscription Period which ends December 31, 2021.

Premium Factors

Overall premiums are determined by OSBIE’s appointed actuary. Individual board premium variances from year to year result primarily from the following:

- General Rate Adjustments (based on OSBIE’s expected claims costs for the entire pool)
- Exposure Changes (refer to the exposure change chart below)
- Loss Experience (based on member’s last 5 years of claims experience)

	2019 Premium (\$)	General Rate Change	Exposure Change (%)	Claims Experience (%)	2020 Premium (\$)
Liability	136,719	1.00%	.36	1.26	140,121
Property	38,117	-5.00%	0.25	15	43,340
Boiler & Machinery	5,052		0	N/A	To be invoiced separately
Crime	8,443	0%	.36	N/A	6,522
Auto (excludes premium for optional endorsements)	8,762	-10.00%	4.76	N/A	8,481
Privacy Data Liability	4,235	0%	.3	N/A	4,248
Legal Expense (quote only)	0	0%	.36	N/A	15,906

Exposure Changes (Line of business)	2019	2020
Student Count (Liability & Crime & Legal Expense)	12,679	12,725
Property Square Footage (Property)	2,336,882	2,342,635
# of Locations (Boiler & Machinery)	44	44
# of Automobiles (Fleet Auto)	21	22
Record Count * (Privacy Data Liability)	15,398	15,444
*Total of student and staff records		

We hope you find this information helpful. If you have any questions, please do not hesitate to contact us.



November 1, 2019

Dennis Bazinet
Superintendent of Business
Rainbow District School Board
408 Wembley Drive,
SUDBURY, ON
P3E 1P2

Dear Dennis,

RE: 2020 Premium Invoice

In 2019 OSBIE focused on people, technology and a continued proactive approach to risk management which contributed to another successful year for OSBIE and our members. OSBIE membership provides the peace of mind of continued insurance coverage at stable rates.

In keeping with the actuarial practice of funding for OSBIE’s expected claims costs the following general rate changes are set for 2020:

Liability	+1%	Property	-5%	Auto	-10%
Boiler & Machinery	Program Change, premium increase to be determined	Cyber	No rate change	Crime	Standardized Limit No rate change
Legal	No rate change				

New for 2020

- 1) **Boiler & Machinery** – We are currently negotiating the premiums for this program. Once finalized, a separate invoice will be sent before year end.
- 2) **Cyber** – Members with \$300,000 sublimits for Event Management, Network Interruption and Cyber Extortion will see increased limits for these coverages to \$500,000 for no additional cost.
- 3) **Crime** – All members will benefit from a standardized increase in limit to \$1,000,000. Members that currently have the \$1,000,000 limit should see a slight premium decrease.



OSBIE

ONTARIO SCHOOL BOARDS'
INSURANCE EXCHANGE

As addressed in our October 3rd OSBIE Informer, we have automatically included premium for Cyber & Legal Expense insurance, (for minimum limits) for members that have not yet purchased these coverages. If your board should wish to opt out, please complete the Declination Form included with your invoice.

Included in this package, you will find the following:

- Fact sheet outlining the factors impacting your renewal premiums
- 2020 Premium Invoice
- Declination form, if applicable, for Cyber and/or Legal Expense

Please contact OSBIE if you have any questions regarding the information contained in this package.

OSBIE sincerely appreciates your continued membership and your engagement in Risk Management. We look forward to working with you in 2020.

Sincerely,

Tammy Hicks
Director, Risk Management & Member Services



2019 PREMIUM REFUND

Statement Date: October 11, 2019

Policy Number: SG 203

Named Insured: Rainbow District School Board

Liability Surplus Premium Refund	\$36,671.00
Property Surplus Premium Refund	\$26,299.00
Automobile Surplus Premium Refund	\$3,675.00
Total Premium Refund	\$66,645.00
PST refund applicable (8%) *	\$ 5,037.60
Total Refund	\$71,682.60

* PST refund tax is applicable to Liability and Property only

For the convenience of Subscribers, OSBIE will be sending an Electronic Funds Transfer (EFT) on or about October 11, 2019.

Contact: Tammy Hicks, Director, Risk Management & Member Services, OSBIE
tammyh@osbie.on.ca
519-767-2182 ext. 228



Budget Development Process

2020-2021 Budget:

Invitation to the educational community on suggestions for improvements or reductions to programs and services or any other budget considerations that require attention	December 2019
Replies due to the Superintendent of Business	January 31, 2020
Grants for Student Needs	March 31, 2020
Board meeting: Overview of draft budget	May 26, 2020
Strategic Planning Committee Recommendations to the Board	June 9, 2020
Board meeting: Overview of draft budget and approval	June 30, 2020
Budget due to the Ministry of Education	July 2020

Dennis Bazinet
Superintendent of Business

**Rainbow District School Board
BY-LAW NUMBER 2019-02**

Whereas subsection 257.7(1) of the *Education Act* (the “*Act*”) requires the Board to levy the tax rates prescribed under section 257.12 of the *Act*;

AND WHEREAS Ontario Regulation 400/98 prescribes the tax rates under subsection 257.12(1) of the *Act*;

NOW THEREFORE the Board enacts as follows:

The rates set out in Ontario Regulation 400/98 for 2019 are hereby levied in localities within the area of jurisdiction of the Board on the property indicated in section 257.7 of the *Act*.

READ THREE TIMES AND FINALLY ENACTED IN OPEN BOARD MEETING THIS 19th DAY OF November, 2019.

Chair

Secretary

Public Education Symposium

January 23 - 25, 2020

Sheraton Centre Hotel
123 Queen Street West, Toronto, Ontario



ONTARIO PUBLIC
SCHOOL BOARDS'
ASSOCIATION

Leading Education's Advocates

Sessions: Keynote speakers; plenary sessions and concurrent workshops.

THURSDAY 23 January 7:45 a.m.	Registration
8:00 – 8:45 a.m.	Breakfast
9:00 a.m. Michael Fullan Director, Global Leadership	Core Governance, Leadership and Deep Learning There is very little research on Trustee-Director relationships. This session will show how governance can focus on the moral imperative of all students learning, and how leadership at the district and school levels can mobilize deep learning (learning that sticks with you the rest of your life) to maximize achievement and equity across the system. Much of this work is grounded in practical examples coming from our work in partnerships with schools and school systems.
10:30 a.m. Nikita James Nanos, CMC FMRIA Chief Data Scientist and Founder, NANOS RESEARCH	Polling, Politics and the Public Nanos Research is one of North America's premier research and strategy organizations. Since its founding in 1987, the firm has helped corporations, government agencies and advocacy associations understand, chart and shape the public mood. Nik Nanos, the firm's Chief Data Scientist will unpack polling, the public mood and how populist politics is rewiring democracy.
12:00 - 1:15 p.m.	Lunch
1:30 p.m. CONCURRENT WORKSHOPS	
• Gillian Tuck Kutarna, Partner, Miller Thomson LLP 1	Legal Restrictions on the Role of Trustee as Advocate
• Presenter to be confirmed 2	Director of Education: Performance Appraisal – Policy and Procedures
• Judith Nyman, Director of Program Policy, OPSBA 3	Meeting Labour Market Needs for French as a Second Language Instruction in Ontario – What is Being Learned?
4:00 p.m.	Indigenous Trustees' Council Meeting
MAIN SYMPOSIUM 6:30 p.m.	MAIN SYMPOSIUM Registration
7:45 p.m.	Opening Ceremonies Minister of Education, Stephen Lecce (invited)
9:00 – 10:30 p.m.	Reception

<p>FRIDAY 24 January</p> <p>8:00 – 8:45 a.m.</p>	<p>Breakfast</p>
<p>9:00 a.m.</p> <p>Ziya Tong Canadian television personality and producer, formerly the co-host of Discovery Channel's long-running primetime science magazine, Daily Planet. Ziya brings a wealth of knowledge, experience and enthusiasm to the stage. Ziya speaks on leadership, how to shift perspective and the role of science and technology in society in her riveting and eye-opening talks.</p>	<p>The Nature of Leadership Human beings are not the only animals with leaders and followers. Many other species —from ants, to pigeons, to water buffalo — have leaders within their groups as well. Ziya Tong takes a fun and informative look at some of the most successful traits that have evolved in other species. In the process, we'll see how lessons from the animal kingdom can shape human behaviour so that we can become better leaders ourselves.</p>
<p>10:30 a.m.</p> <ul style="list-style-type: none"> • Michael Barrett, 1ST V.P. OPSBA, Chair, Durham DSB • Laurie French, Past President OPSBA, Trustee Limestone • Paul Wozney, President, Nova Scotia Teachers Union 	<p>Strong Governance Practices and Locally Elected School Trustees</p>
<p>11:30 a.m. Panel: Directors of Education and Chairs</p>	<p>Directors of Education, Chairs and Boards: Getting the Working Relationship to Work!</p>
<p>12:30 p.m.</p>	<p>Lunch</p>
<p>2:00 p.m.</p> <p>Nouman Ashraf Assistant Professor, Teaching Stream, Director, Equity, Diversity & Inclusion, Rotman School of Management</p>	<p>Connecting Governance and Leadership to Impact within Public Education</p>
<p>3:00 p.m. CONCURRENT WORKSHOPS</p> <ul style="list-style-type: none"> • Gillian Tuck Kutarna, Partner, Miller Thomson LLP 1 • Shane Gonsalves, Managing Director, Government Relations and Public Affairs, OPSBA 2 • Sheila MacKinnon, Partner, Shibley Righton LLP 3 • Jennifer McIntyre, Director Policy, OPSBA 	<p>Legal Restrictions on the Role of Trustee as Advocate</p> <p>Communications and Advocacy in your Local Community</p> <p>Code of Conduct, Conflict of interest and Integrity Commissioners</p> <p>4 Workshop for Student Trustees (Discussion group)</p>
<p>7:00 p.m.</p>	<p>Dinner</p>
<p>SATURDAY 25 January</p> <p>8:00 – 10:15 a.m.</p>	<p>Regional Breakfast Meetings</p>
<p>10:30 a.m.</p> <p>Will Gourley, educator, TED Ed Student Voice Coach</p>	<p>TED Ed Student panel</p>
<p>11:30 a.m.</p>	<p>Closing Remarks</p>

**MINUTES OF THE RAINBOW DISTRICT SCHOOL BOARD
SPECIAL EDUCATION ADVISORY COMMITTEE MEETING**

Wednesday, October 2, 2019

Time: 12:00 PM

Room 125 – Rainbow District School Board

Present:

SEAC Members:

Judy Kosmerly	Trustee
Wendy Larouche (Chair)	Learning Disabilities Association of Sudbury
Julia Ritchie	CCR Parent Advisory/ Ontario Autism Coalition
Cereena Rows	FASD Consultant
Robert Silvestri	NOARC
Margaret Stringer	Trustee (via teleconference)

Staff:

Lesley Fisher	Principal of Program K-6
Heather Gaffney	Principal of Student Success 7-12
Colleen McDonald	Principal of Special Education Programs and Services
Joanne Taillon	Special Education Consultant
Kathy Wachnuk	Superintendent

Regrets:

Julie Contini	Down Syndrome Association of Sudbury
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Absent:

Daryl Walker	N'Swakamok Native Friendship Centre
Natasha Delaney (Vice-Chair)	Autism Ontario – Sudbury Chapter

1.0 Welcome and Introductions

Wendy welcomed everyone.

2.0 Establish Quorum of Voting Members

Quorum was established.

3.0 SEAC Mission Statement

Superintendent Wachnuk read aloud the mission statement.

4.0 Approval of the Agenda

Motion 1:

Moved by: R.Silvestri

Seconded by: Trustee Kosmerly

That the agenda for the SEAC meeting of October 2, 2019 be approved.

Motion carried.

5.0 Conflicts of Interest

No conflicts of interest were noted.

6.0 Approval of the Minutes of the Previous Meeting

Motion 2:

Moved by: R.Silvestri

Seconded by: J.Ritchie

That the minutes of the SEAC meeting of September 11, 2019 be approved.

Motion carried.

7.0 Business Arising

Director Blaseg shared a brief CUPE (Canadian Union Of Public Employees) update.

8.0 New Business

Requests for Leaves of Absence

Motion 3:

Moved by: C.Rows

Seconded by: Trustee Stringer

That the SEAC approve the absence of J.Contini from the October 2, 2019 SEAC meeting.

Motion carried.

Response to Intervention Presentation

Principals Fisher and Gaffney presented SEAC members with charts that provide a visual representation of the assessments and interventions used in Rainbow schools to support:

- students working at grade level,
- students approaching grade level,
- students working below grade level, and
- students working significantly below grade level.

Teaching staff have electronic access to the charts used in this presentation. The charts provide both the assessments and interventions used for reading and numeracy in all grades.

9.0 Superintendent's Report

Educational Assistants

Superintendent Wachnuk reported that additional Educational Assistants were hired this school year. As a result, the number of requests for temporary/short term Educational Assistants has decreased.

Special Incidence Portion (SIP)

All of last year's completed Special Incidence Portion (SIP) files were submitted and approved by the Ministry.

This year, Susan DelRicio (retired Special Education Consultant), will assist in completing the Special Incident Portion (SIP) file applications.

Learning Disability Pilot Project

The Learning Disability Pilot Project is in its fourth year. The Ministry has announced that it will continue to fund parts of this project. The Board will also continue to supplement the initiative. Fourteen elementary schools currently offer Empower Reading. Additional teacher training is possible and the LD class at Northeastern continues to be successful.

Robert Silvestri added that NOARC has been following the LD class at Northeastern and has compiled three years of data using pre and post tests. The data is reported as impressive with significant gains noted.

10.0 Special Education Staff Report

Principal McDonald reported that on September 13, 2019, Michelle Bascom (Service Navigator at Autism Ontario) provided information to Special Education Staff regarding the changes to the provincial funding model for autism services and how staff can help to support parents/guardians.

11.0 Board Report

Trustee Kosmerly and Trustee Stringer shared highlights from the most recent Board meeting.

Rainbow District School Board has created a climate change emergency action plan. The goal is to have 100% of Rainbow Schools certified as Ecoschools within three years.

The Council for Exceptional Children is holding its 63rd Annual Special Education Conference on November 29 and 30, 2019 at the Marriott Centre in Toronto. The theme of the 2019 conference is Well-being, Equity and Success for All.

12.0 Chairperson's Report

W. Larouche shared that Mayor Bigger is planning to attend the Raise The Flag event scheduled for October 8, 2019.

13.0 Association Reports

Julie Contini (Down Syndrome Association of Sudbury)

November 1-7 is Canadian Down Syndrome Awareness Week.

The annual Go21 Walk will be held Sunday November 3rd at Lockerby Composite School.

Julia Ritchie (CCR Parent Advisory/ Ontario Autism Coalition)

An update was provided regarding the number of children on various wait lists. The no fee for service therapy for children was explained. Concerns regarding the limited number of private providers were shared along with the available options. The Expert Panel has met and made recommendations for 2020.

Cereena Rows (FASD Consultant)

On October 16, 2019, Cereena will be offering Fetal Alcohol Spectrum Disorder (FASD) training for parents.

Robert Silvestri (Northern Ontario Assessment and Resource Centre)

Robert and his team will continue their work with grade 8 students at three Rainbow Schools.

14.0 Correspondence Addressed to SEAC

Correspondence was received, distributed and acknowledged.

14.0 Other Items/ Future Agenda Items/ Information Requests

Summer Program Presentation
LD Class presentation with data and front line workers
EQAO

15.0 Next Meeting Date

Wednesday November 6, 2019 at noon in room 125 at the RDSB Board Office,
408 Wembley Drive, Sudbury.

16.0 Adjournment

W. Larouche adjourned the meeting at 1:40 PM.

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