



408 Wembley Drive, Sudbury, Ontario P3E 1P2 | Tel: 705.674.3171 | Toll Free: 1.888.421.2661 | rainbowschools.ca

December 10, 2019

Dear Parents/Guardians:

The Elementary Teachers' Federation of Ontario (ETFO) will enter Phase 2 of its legal job action across Ontario on Tuesday, December 10, 2019 in response to the status of bargaining at the provincial level.

Schools will remain open.

Teachers will continue to teach their regular classes and provide scheduled supervision, but they will withdraw administrative services.

In addition, teachers will not plan any new field trips scheduled to occur before June 30, 2020.

They will also not distribute letters from the school or school board.

School events such as field trips organized prior to December 10, 2019, sports and extra-curricular activities will proceed as planned at this time.

During this job action, we will continue to operate our schools and minimize any disruption for students.

We value our elementary teachers and their commitment to students.

We will monitor the situation in each of our schools and communicate with parents, as required. **Updates will be posted on rainbowschools.ca.**

We thank you, and your children, for your patience and understanding.

Sincerely,

A handwritten signature in black ink, appearing to read "Norm Blaseg", written over a horizontal line.

Norm Blaseg
Director of Education