



408 Wembley Drive, Sudbury, Ontario P3E 1P2 | Tel: 705.674.3171 | Toll Free: 1.888.421.2661 | rainbowschools.ca

January 10, 2020

Dear Parents/Guardians:

The Elementary Teachers' Federation of Ontario (ETFO) will enter Phase 3 of its legal job action across Ontario on Monday, January 13, 2020 in response to the status of bargaining at the provincial level.

Schools will remain open. Teachers will continue to teach their regular classes and provide scheduled supervision.

Teachers will not participate in school assemblies (except to provide supervision to students), field trips, and extra-curricular activities before or after school.

If no agreement is reached by Friday, January 17, 2020, ETFO locals across Ontario will enter Phase 4 of job action and will commence a full withdrawal of services strike on a rotating basis effective January 20, 2020.

Should there be a full withdrawal of services by elementary teachers in Rainbow Schools, classes will be cancelled from Kindergarten to Grade 8. We will provide notice to parents/guardians as soon as possible.

Please plan ahead and ensure that you make alternative arrangements for the care of your child. You will not be able to send your child to school if classes are cancelled.

We will monitor the situation in each of our schools and communicate with parents, as required. **Updates will be posted on rainbowschools.ca.**

We thank you for your patience and understanding.

Sincerely,

A handwritten signature in blue ink, appearing to read "Norm Blaseg".

Norm Blaseg
Director of Education