

RAINBOW DISTRICT SCHOOL BOARD
REGULAR BOARD MEETING

to be held electronically via Google Meet
in the Ernie Checkeris Boardroom
at the Centre for Education, 408 Wembley Drive
on Tuesday, November 17, 2020 at 5:00 p.m.

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|---|
| AGENDA AND RECOMMENDED MOTIONS |
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- | | | |
|-----------|---|-----------|
| A. | <u>APPROVAL OF AGENDA</u> | *Chair |
| | <u>Motion:</u> That the agenda for the Regular Board meeting of November 17, 2020 be approved. | |
| B. | <u>PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST</u> | *Chair |
| C. | <u>PRESENTATIONS</u> | *Chair |
| | Former A.B. Ellis Public School - Fred Yackman | |
| D. | <u>REPORT FROM THE IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD</u> | *Director |
| E. | <u>OLD BUSINESS</u> | *Director |
| 1. | <u>Previous Minutes</u> | *Chair |
| | <u>Motion:</u> That the minutes of the Regular Board Meeting held on Tuesday, October 27 2020 be approved. | |
| 2. | <u>2020-2021 School Year Update</u> | *Director |
| 3. | <u>Tenders/Requests for Proposals</u> NIL | *SBO |
| 4. | <u>Reports and Recommendations from Board Committees</u> | *Chair |
| F. | <u>NEW BUSINESS</u> | *Chair |
| 1. | <u>Honorarium for Trustees 2020/2021</u> | *SBO |
| 2. | <u>Trustee Expenditures 2019/2020</u> | *SBO |

3. **Insurance Renewal** *SBO

Motion:
 That the 2021 Renewal of Insurance for liability, property, crime and fleet automobile with the Ontario School Boards' Insurance Exchange for \$282,762.04 be approved.
4. **Budget Development Process** *SBO

Motion:
 That the 2021-22 Budget Development Process be approved.
5. **Requests for Leave of Absence** *Chair

Motion:
 That _____ be granted a leave of absence from the November 17, 2020 Board meeting.
6. **Director's Remarks** *Director
7. **Other Items** *Chair
 OPSBA Director
 Student Trustee
8. **Trustees' Remarks/Questions** *Chair
Reminder: Trustees who require detailed information on specific questions are encouraged to contact the Director prior to the meeting.
9. **Chairperson's Remarks** *Chair
- G. **INFORMATION AND PROPOSALS** *Chair
 1. **Reports from Officials and Staff**
 Equity and Inclusive Education Committee Minutes November 7, 2019 (official)
 Environmental Education Committee Minutes November 20, 2019 (official)
 Special Education Advisory Committee minutes October 7, 2020 (official)
 2. **Non-Staff Communications**
- H. **FUTURE MEETINGS** *Chair
 First Nation Advisory Committee November 19, 2020 10:00 am
 Strategic Planning Committee Meeting November 24, 2020 5:00 pm Boardroom
 Parent Involvement Committee Meeting December 1, 2020 7:00 pm
 Special Education Advisory Committee December 2, 2020 12:00 pm
 Audit Committee Meeting December 7, 2020 3:00 pm
 Student Senate Meeting December 7, 2020 5:00 pm
 Board Meeting (organizational) December 8, 2020 5:00 pm Boardroom
 Equity & Inclusion Education Committee February 11, 2021 4:00 pm

I. **ADJOURNMENT**

*Chair

Motion:

That we do now adjourn at p.m.

RDSB Presentation

November 17, 2020

Good evening Madame Chair and Trustees. Thank you for providing our organizations with the opportunity to address the board. We've prerecorded our presentation and so fingers crossed it should work.

I'm here this evening to give a brief history of the former A.B. Ellis Public School. To present a petition in support of saving the A.B. Ellis building from demolition. To demonstrate the wide spread support for this community sustaining and enhancing project. To share with you our recent activities to move the project forward. And finally, to outline reasonable actions the Board can take now, to determine the appropriate disposition of the former A.B. Ellis Public School Building.

Just over 100 years ago in 1919, the people and businesses of Espanola realized the need for a purpose built public school to serve the educational needs of the community.

For the next 80 years the businesses and citizens of our community supported the operation, maintenance and multiple additions to the building. Over time it wove itself into the fabric of the community.

In the late 1990's the Rainbow District School Board was created and became responsible for the jurisdiction of the former Espanola School Board. In 2014, due to declining enrolment, the Board made the informed choice to merge A. B. Ellis with the Espanola High School.

In 2016, with the looming demolition of the building, a group of concerned citizens formed the Save A.B. Ellis, Committee. Our goal was and is to unite the people of Espanola and various government bodies behind ... a project that honours our past and ... leads us to a better future by converting the former A.B. Ellis school building ... into desperately needed rental housing ... for seniors and other underserved groups in the community.

One thousand and eighty people from Espanola and surrounding area signed the following petition. “We, the undersigned, urge the Town of Espanola, the Rainbow District School Board, and any other stakeholders to find alternative purposes for the A.B. Ellis School building, rather than having it demolished.”

In May of 2018, Espanola Town Council passed a motion supporting the Save A.B. Ellis Committee in our efforts to commission a feasibility study on converting and renovating the building for rental housing at no cost to the Town of Espanola.

All of our efforts since then have focused on building support for the project and finding the money to commission the study. Here’s what we’ve accomplished:

Received a letter of support from the town’s largest employer, Domtar. It states in part, “... we support the effort to develop local housing solutions, as this is an important aspect to our attracting and retaining employees at the mill.”

Met with the Manitoulin-Sudbury District Services Board and confirmed the urgent need for affordable rental housing in Espanola. They encouraged us to actively pursue the project.

Held an outstanding 100th anniversary celebration of the original AB Ellis Public School Building thanks to a host of dedicated volunteers led by Wendy Ashton and support from:

The Town of Espanola, The Espanola Fire Department, The Rainbow District School Board, The Huron-Superior Catholic School Board, the Royal Canadian Legion Branch 39, The Lions Club, The United Church, the Espanola and Area “Knight Cruisers” Car Club and The Moose FM, among others.

Commissioned initial site plan drawings for the project. Jen Harvey, a local landscape architect, ... who has worked for the Town on numerous projects, ... graciously donated her services ... as she provided us with a vision of what can be.

The momentum to save A. B. Ellis was building and you, The Rainbow District School Board, played a key role in ensuring it continued. We are grateful that you agreed to aid our endeavour with a motion declaring the A.B. Ellis school building surplus to your needs.

With motion in hand, we met with the Canadian Mortgage and Housing Corporation and confirmed our project qualified for the Seed Funding Program for converting non-residential buildings to affordable multi-residential housing.

In January, we had a broad-ranging conversation with your officials and a representative of CMHC about possible ways to move forward. The talks covered a wide variety of options and we felt our discussions were extremely positive.

We knew the key to moving forward was a feasibility study.

I'm pleased to say, last month, a private citizen from Espanola demonstrated their faith and commitment to our community with a generous five-figure donation to cover the cost of the study.

In doing so, our benefactor said ...

"I want to give back to the community and this is a building with so much potential and hope for the future.

I want to see much needed housing and a community space in this perfect location and I was worried we would miss this opportunity and lose the building forever. If what we needed to get things going was a feasibility study, I was glad to help out."

In October, we commissioned Angela Roy, of ARC Management, to assess the feasibility of our proposed project. She is originally from Sudbury and worked in the Sudbury office of Canada Mortgage and Housing Corporation. Espanola was the responsibility of that office, so she has extensive knowledge of the Espanola and surrounding area housing needs and market.

Ms. Roy's expertise is backed up by over 40 years experience in housing feasibility assessment, project financing and development, mortgage administration, and property management. She has helped many community organizations like ours, as well as municipalities and regional agencies. In short, Ms. Roy has the expertise and independent perspective required to answer the essential question, "Should we proceed?"

We issued a RFP, to six architectural firms, for the design and construction costs to convert the building into a multi-unit housing complex. We're currently reviewing the bids and the contract will be awarded by November 20th.

On October 9, we created a legal entity, Rainbow Community Non-Profit Housing, to contract and manage our technical consultants and carry the project forward should feasibility be demonstrated.

Our Board of Directors is: Cat Ashton, Gary Clackett, Lynne Dee Sproule, Patrick Witmann and myself, Fred Yackman. Collectively, our board has expertise in:

- The development and management of multi-unit affordable, not-for-profit housing
- Engineering and architecture
- Community social and economic development, including age-friendly policy
- Governance of non-governmental organizations and charities
- Government relations

- Corporate communications.

We expect the feasibility study to be completed early in 2021. In the meantime, we hope we can count on your assistance with the feasibility study in three key ways:

- facilitate site visits to the building by our technical consultants over the next few weeks.
- provide copies of all architectural drawings of the building, as well as all engineering and architectural reports pertaining to the condition of the building
- provide all information, drawings and reports pertaining to parking requirements of the A.B. Ellis Public School and Espanola High School complex.

We expect a positive feasibility study will, in short order, lead to further positive discussions with RDSB, the Town of Espanola, the Manitoulin – Sudbury District Services Board and CMHC to advance our housing project. The Save A.B. Ellis Committee and Rainbow Community Non-Profit Housing fervently look forward to building on the collaborative relationship we've established with The Rainbow District School Board.

Thank you very much for your time and consideration. Good evening.

RAINBOW DISTRICT SCHOOL BOARD
MINUTES OF THE
REGULAR BOARD MEETING

held electronically via Google Meet
and livestreamed from the Ernie Checkeris Boardroom
at the Centre for Education, 408 Wembley Drive, Sudbury
on Tuesday, October 27, 2020 at 5:00 p.m.

Present: Trustees: D. Dewar (Chair), B. Clement, A. Gibson, J. Hunda, J. Kosmerly,
D. Morrison, K. St. Jean, M. Stringer, Student Trustee Lafrance
Absent: L. Debassige
Officials: N. Blaseg – Director and Secretary of the Board
D. Bazinet - Superintendent of Business
B. Bourget, J. Noble, K. Wachnuk - Superintendents
N. Charette, H. Thirkill, C. Whitson
Others: G. Gauthier, T. Hayes, C. McDonald

Chair Dewar advised that the meeting was being live-streamed and archived.
Chair Dewar completed roll call to establish who was participating in the Google Meet Board meeting.

A. APPROVAL OF AGENDA

Motion: 20-R100, J.Kosmerly/J.Hunda

That the agenda for the Regular Board meeting of October 27, 2020 be approved.

Poll vote

Bob Clement: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour
Kerrie St Jean: In-favour
Margaret Stringer: In-favour

– Carried

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST NIL

C. PRESENTATION NIL

D. REPORT FROM THE IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD

No meeting held. No report.

E. OLD BUSINESS

1. **Previous Minutes**

Motion: 20-R101, B.Clement/D.Morrison

That the minutes of the Regular Board Meeting held on September 29, 2020 be approved.

Poll Vote

*Bob Clement: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: Abstain
Dena Morrison: In-favour
Kerrie St Jean: In-favour
Margaret Stringer: In-favour*

– Carried

2. **Tenders/Requests for Proposals** NIL

3. **Reports and Recommendations from Board Committees** NIL

F. **NEW BUSINESS**

1. **Public Education Symposium (PES) 2021**

In January 2021, due to the Covid-19 pandemic, the Public Education Symposium will be held as a virtual event on Thursday, January 28, 2021.

DATE: Thursday, January 28, 2021

TIME: 10:00 a.m. - 3:15 p.m. PLUS a social that evening

COST: Free to OPSBA members

Information on the program and speakers to follow.

For more information:

Susan Weinberg, Professional Development Coordinator, 416-340-2540, x 128 or email the Webmaster

2. **Ontario Student Trustee Association (OSTA) Fall General Meeting**

Motion: 20-R102, B.Clement/J.Hunda

That the board approve the attendance of Student Trustee Lafrance at the OSTA Fall General Meeting (online conference) October 22 to 25, 2020.

Poll vote

*Bob Clement: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour*

Judy Kosmerly: In-favour
Dena Morrison: In-favour
Kerrie St Jean: In-favour
Margaret Stringer: In-favour

– Carried

3. **Levying Education Taxes Bylaw**

Motion: 20-R103, D.Morrison/J.Hunda

That the Levying Education Taxes for 2020 bylaw as attached be deemed to have been read three times and approved.

Poll vote

Bob Clement: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour
Kerrie St Jean: In-favour
Margaret Stringer: In-favour

– Carried

4. **Requests for Leave of Absence**

Motion: 20-R104, K.Kosmerly/M.Stringer

That Linda Debassige be granted a leave of absence from the October 27, 2020 Board meeting.

Poll Vote

Bob Clement: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: in-favour
Dena Morrison: In-favour
Kerrie St Jean: In-favour
Margaret Stringer: In-favour

– Carried

5. **Director's Remarks**

Director Blaseg provided a detailed update on the 2020-2021 school year, providing a chronology of events since he last reported at the September Board Meeting. The presentation also included information on assessment, evaluation and reporting, events of the October 2 professional activity day as well as an update of the positive COVID test at Lo-Ellen Park SS.

Trustees had the opportunity to ask questions.

Director Blaseg announced that Melanie Bertrand was appointed as permanent vice principal at Lo-Ellen Park SS effective October 23, 2020.

Itinerary

| | |
|----------------|---|
| Sept. 30, 2020 | Agenda setting |
| Oct. 1, 2020 | Deputy Minister teleconference Safe Schools Meeting |
| Oct. 2, 2020 | P.A. Day |
| Oct. 5, 2020 | PCODE teleconference Ministry of Education meeting Minister of Education/Chairs teleconference |
| Oct. 6, 2020 | Four local Board Directors' teleconference Chiefs and Mayors of Manitoulin Island teleconference Exec Council |
| Oct. 7, 2020 | Exec Council Public Health Sudbury and District teleconference |
| Oct. 8, 2020 | Deputy Minister teleconference |
| Oct. 13, 2020 | Exec Council Ministry of Education teleconference Board Strategic Planning Committee Meeting |
| Oct. 14, 2020 | OSSTF meeting Agenda Setting FNAC portfolio meeting |
| Oct. 15, 2020 | Deputy Minister of Education teleconference Regional Education Committee (REC) Area 2 teleconference |
| Oct. 16, 2020 | Public Health Sudbury and District teleconference |
| Oct. 19, 2020 | Exec Council |
| Oct. 20, 2020 | Exec Council RDPC Google Meet Parent Involvement Committee (Annual General Meeting) |
| Oct. 21, 2020 | OSSTF meeting First Nations Portfolio Committee meeting |
| Oct. 22, 2020 | ETFO meeting Individual (4) S.O. meetings. |
| Oct. 23, 2020 | Public Health Sudbury and District teleconference Principal Google Meet |

Oct. 26, 2020 PCODE teleconference
Public Health Sudbury and District teleconference
Secondary Principal Google Meet

Oct. 27, 2020 Exec Council
Board Meeting

6. **Other Items**

OPSBA Director – Trustee Clement reported that the OPSBA AGM was held via video conferencing on Saturday, September 26, 2020. Cathy Abraham was re-elected president of OPSBA. Sheryl Evans-Price (Algoma DSB) will be the vice-president representing northern boards. Trustee Clement advised that northern boards are scheduling a virtual meeting in November. He advised that OPSBA and CODE were pushing for revoking Ontario Regulation 271/12 (hiring practices). Trustee Kosmerly was not available to attend the AGM, but she did vote. Trustee Gibson did attend the virtual AGM.

Student Trustee – Student Trustee Lafrance spoke about a video that members of Student Senate are creating encouraging students to wear a mask, wash hands and focus on social distance. Video will be shared once it is completed.

7. **Trustees' Remarks/Questions**

Trustee Gibson asked if there were any changes to Rainbow's meeting formats (in-person and on-line). Chair advised there are no changes.

8. **Chairperson's Remarks**

From November 2 to 6, Rainbow Schools will honour Treaty Recognition Week, as staff and students continue to learn about the history, cultures, contributions and perspectives of First Nation, Metis and Inuit people of Canada. Activities and lessons throughout the week will create awareness about treaties, their history and various treaty relationships.

On Wednesday, November 4, 2020, students in Rainbow Schools will spend time learning about various career options and opportunities for this year's Take Our Kids to Work Day.

On Wednesday, November 25th, students in Grade 7 and 8 as well as their parents/guardians are invited to take part in a virtual presentation of "Making the Transition: Finding your Way from Grade 8 to Grade 9." The session will provide students with key information about the transition from elementary to secondary school.

The Winter Clothing Drive powered by Cooper Equipment Rentals is still happening this year, with a few changes to ensure everyone's safety. Members of the community are invited and encouraged to drop off gently used winter clothing items

at either the Sudbury Women's Centre, Pregnancy Care Centre & Infant Food Bank and Better Beginnings Better Futures.

As always, parents are reminded to use the school screening tool for COVID-19 as part of your morning routine. A link to the school screening tool is available on the Board's website – rainbowschools.ca. There is also a COVID-19 Advisory section online with the most current information related to Rainbow Schools.

The thought for this month is an Irish saying from an unknown author. *"May you have the hindsight to know where you've been, the foresight to know where you are going and the insight to know when you have gone too far".*

In closing, please remember to, "Save a life. Wear a mask".

Thank you.

G. INFORMATION AND PROPOSALS

1. **Reports from Officials and Staff**

Audit Committee minutes December 9, 2019 (official)

First Nations Advisory Committee (FNAC) minutes February 20, 2020 (official)

Special Education Advisory Committee minutes September 16, 2020 (official)

2. **Non-Staff Communications**

H. FUTURE MEETINGS

Student Senate Meeting November 2, 2020 5:00 pm

Strategic Planning Committee Meeting November 3, 2020 5:00 pm Boardroom

Special Education Advisory Committee November 4, 2020 12:00 pm

Equity & Inclusion Education Committee November 5, 2020 4:00 pm

Board Meeting November 17, 2020 5:00 pm Boardroom

First Nation Advisory Committee November 19, 2020 10:00 am

Parent Involvement Committee Meeting December 1, 2020 7:00 pm

Environmental Education Committee Meeting January 6, 2021 3:30 pm

I. ADJOURNMENT

Motion: 20-R105, D.Morrison/A.Gibson

That we now adjourn at 6:12 p.m. – **Carried.**

Rainbow District School Board
Honoraria for Board Members
Calculation for December 1, 2020

| | December 1, 2019 | December 1, 2020 | Difference | % |
|---|------------------|------------------|------------|-------|
| Elementary Average Daily Enrolment (ADE) | 8,894.00 | 9,006.00 | 112.00 | |
| Secondary ADE | 4,388.85 | 4,384.50 | (4.35) | |
| Total ADE | 13,282.85 | 13,390.50 | 107.65 | |
| Trustee Honorarium: | | | | |
| Base Amount | \$ 5,900.00 | \$ 5,900.00 | - | 0.00% |
| Enrolment Amount: ADE multiplied by \$1.75 divided by 9 trustees | 2,582.78 | 2,603.71 | 20.93 | |
| Trustee Honorarium (base + enrolment amount) | 8,482.78 | 8,503.71 | 20.93 | 0.25% |
| Additional Honorarium: Chair | | | | |
| Base Amount | 5,000.00 | 5,000.00 | - | |
| Enrolment Amount: ADE multiplied by 0.05 | 664.14 | 669.53 | 5.38 | |
| Total Honorarium: Chair | 14,146.92 | 14,173.23 | 26.31 | 0.19% |
| Additional Honorarium: Vice-chair | | | | |
| Base Amount | 2,500.00 | 2,500.00 | - | |
| Enrolment Amount: ADE multiplied by 0.025 | 332.07 | 334.76 | 2.69 | |
| Total Honorarium: Vice-Chair | 11,314.85 | 11,338.47 | 23.62 | 0.21% |

Reg 357/06, Honoraria for Board Members, sets the parameters for the calculation of the honoraria
Amending Reg 436/18 establishes the base amount limit of honoraria for the 2018-22 term of office at \$5,900, \$5,000 and \$2,500
Board of Trustees Procedures, Trustee Honoraria

**Rainbow District School Board
Trustee Expenses
2019/2020**

| | Trustee Location | Honoraria and Statutory Benefits(1) (2) | Conferences | Mileage | Local Accommodation (3) | Cell Phone | Internet | Computers and Printers (3) (4) | Total |
|------------------------------|---------------------|---|---------------|--------------|-------------------------------|---------------|--------------|--------------------------------------|----------------|
| | | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Trustee Dewar, Chair | Sudbury | 14,467 | | 347 | | 352 | 827 | | 15,993 |
| Trustee Morrison, Vice Chair | Sudbury | 11,982 | | | | | 976 | | 12,958 |
| Trustee Clement | Espanola | 8,672 | 3,987 | 841 | | | 857 | | 14,357 |
| Trustee Debassige | Manitoulin | 8,932 | | | | | 45 | | 8,977 |
| Trustee Gibson | Sudbury | 8,932 | | 242 | | | 45 | | 9,219 |
| Trustee Hunda | Sudbury | 8,932 | | | | | 45 | | 8,977 |
| Trustee Kosmerly | Sudbury | 8,755 | 2,778 | 409 | | | 964 | | 12,906 |
| Trustee St. Jean | Sudbury | 8,932 | 2,582 | 212 | | | 775 | | 12,501 |
| Trustee Stringer | Manitoulin | 8,932 | 906 | 2,901 | 456 | | 290 | | 13,485 |
| Student Trustee | | 2,563 | 2,727 | | | | | (5) | 5,290 |
| Total | | 91,099 | 12,980 | 4,952 | 456 | 352 | 4,824 | - | 114,663 |

(1) Trustee honoraria is calculated in accordance with the Board of Trustees Procedures: Trustee Honoraria

(2) Statutory benefits include Canada Pension Plan (CPP), where applicable, and Employer Health Tax (EHT)

(3) Board of Trustees Procedures: Trustee Expenses

(4) Computers and printers are provided to trustees to conduct Board business and are the property of the Rainbow District School Board. They are returned when the term of office ends.

(5) Administrative Procedure: Student Trustee

**OSBIE**ONTARIO SCHOOL BOARDS'
INSURANCE EXCHANGE

Invoice Date: November 1, 2020

OSBIE Premium Invoice 2021

Policy Number SG 00203
Named Insured Rainbow District School Board
Policy Period January 1, 2021 to January 1, 2022

| Coverages | Limits (\$) | Deductible (\$) | Premium (\$) |
|------------------------------------|-----------------------------------|-----------------------|--------------|
| 1. Property | Unlimited | 100,000 | 53,666.00 |
| 2. Crime | 1,000,000 | 500 | 6,706.00 |
| 3. Boiler & Machinery | 5,000,000 | 5,000 | 7,609.00 |
| | | | |
| 4. Liability | 27,000,000 | N/A | 161,940.00 |
| Non-Owned Auto (not taxable) | 27,000,000 | N/A | 1,636.00 |
| Liability Subtotal | 27,000,000 | N/A | 163,576.00 |
| | | | |
| 5. Privacy Data Security Liability | 2,000,000 | See Declaration Sheet | 5,513.00 |
| 6. Legal expense | 500,000 | N/A | 16,354.00 |
| 7. Fleet Automobile (not taxable) | See Declaration sheet for details | | 9,195.00 |
| | | Total Taxable Premium | 251,788.00 |
| | | Premium Subtotal | 262,619.00 |
| | | 8% PST on Premiums | 20,143.04 |
| | | Total Premium Payable | 282,762.04 |

Payment is due on January 1, 2021

info@osbie.on.ca
osbie.on.ca91 Westmount Road,
Guelph, Ontario N1H 5J2
Tel: 519-767-2182
Fax: 519-767-0281

Date: November 1, 2020

OSBIE Invoice Fact Sheet

Rainbow District School Board, SG 00203

As at January 1, 2021, OSBIE is in year 5 of the current 5-year Subscription Period which ends December 31, 2021.

Premium Factors

Overall premiums are determined by OSBIE's appointed actuary. Individual board premium variances from year to year result primarily from the following:

- General Rate Adjustments (based on OSBIE's expected claims costs for the entire pool)
- Exposure Changes (refer to the exposure change chart below)
- Loss Experience (based on member's last 5 years of claims experience)

| | 2020 Premium (\$) | General Rate Change | Exposure Change (%) | Claims Experience (%) | 2021 Premium (\$) |
|---|----------------------|---------------------------|---------------------------|-----------------------------|----------------------|
| Liability | 140,121 | 9.00% | 2.82% | 3.06% | 163,576 |
| Property | 43,340 | 5.20% | 3.62% | 11.20% | 53,666 |
| Boiler & Machinery | 8,173 | 0.00% | -6.82% | N/A | 7,609 |
| Crime | 6,522 | 0.00% | 2.82% | N/A | 6,706 |
| Auto (excludes premium for optional endorsements) | 8,481 | 3.00% | -9.09% | N/A | 9,090 |
| Privacy Data Liability | 4,248 | 25.00% | 3.85% | N/A | 5,513 |
| Legal Expense | 15,906 | 0.00% | 2.82% | N/A | 16,354 |

| Exposure Changes (Line of business) | 2020 | 2021 |
|---|-----------|-----------|
| Student Count (Liability & Crime & Legal Expense) | 12,725 | 13,084 |
| Property Square Footage (Property) | 2,342,635 | 2,427,387 |
| # of Locations (Boiler & Machinery) | 44 | 41 |
| # of Automobiles (Fleet Auto) | 22 | 20 |
| Record Count * (Privacy Data Liability) | 15,444 | 16,038 |
| *Total of student and staff records | | |

We hope you find this information helpful. If you have any questions, please do not hesitate to contact us.

**OSBIE**ONTARIO SCHOOL BOARDS'
INSURANCE EXCHANGE

November 1, 2020

Dennis Bazinet
Superintendent of Business
Rainbow District School Board
408 Wembley Drive,
SUDBURY, ON
P3E 1P2

Dear Dennis,

RE: 2021 Premium Invoice

2020 has been a unique year so far, bringing new challenges to OSBIE and our members. It has also proven to be a volatile year in the insurance industry with double digit premium increases common in the commercial insurance sector. Often these premium increases are coupled with increasing deductibles and diminishing coverages. While OSBIE works hard to protect the pool from the sector volatility, this year has proven challenging.

Membership growth

Given the current insurance environment, it is understandable that OSBIE was a viable choice for York Region District School Board and Grand Erie District School Board, who recently joined for various pools. This further confirms our continuing value to the education sector in Ontario.

The cost of your 2021 insurance

Since 2017, Liability policy holders have benefited from general rate *decreases* totaling 7.8%. However, the worldwide insurance losses driven by weather and COVID-19 have severely impacted our ability to purchase reinsurance at a reasonable rate. Organizations in the commercial market are seeing coverage restrictions and are having difficulty obtaining insurance that suits their business' needs.

Remaining steadfast to our vision of evolving to the ultimate benefit of subscribers, OSBIE has moved to a full self insurance model for our Liability and Auto lines of business. In consultation with our actuary, and with the approval of the OSBIE Board of Directors, we have set a capital target for a new Large Loss Fund supporting these two lines, which replaces our reinsurance arrangements. The 9.0% rate increase this year is directly driven by this new arrangement.

What does this mean for OSBIE members?

In the next few years, rates will be set to help build this fund. Once the target is achieved, members will enjoy *longer term premium savings* as we become self sufficient in covering our own risks and will no longer be impacted by the volatile costs of reinsurance.

What about Property?

OSBIE's property pool members have also enjoyed rate *decreases totalling 21.5% since 2017*. 2020 claims experience in this pool deteriorated significantly which, in the current commercial market, is expected to increase our reinsurance premiums for 2021. The 5.2% rate increase is driven by these two factors.

Cyber Program update

The Cyber Insurance program is a shared program with AIG. The 2019 claims experience in this line of business is driving typical commercial market rate and coverage changes. OSBIE members will see a 25% rate increase as well as a deductible increase.

2021 General Rate changes

Rates are determined by OSBIE's actuary and are built based on OSBIE's expected future cost of claims. The general rate changes set for 2021 are:

- Liability +9.0%
- Property +5.2%
- Auto +3.0%
- Cyber +25.0%

Crime, Boiler & Machinery and Legal Expense coverages will renew with no rate change.

Included in this package, you will find the following:

- Fact sheet outlining the factors impacting your renewal premiums
- 2021 Premium Invoice

Please contact OSBIE if you have any questions regarding the information contained in this package.

OSBIE sincerely appreciates your continued membership and focus on risk management and loss control strategies. We look forward to continuing the success of your insurance organization.

Sincerely,

Tammy Hicks



Director, Risk Management & Member Services

**OSBIE**ONTARIO SCHOOL BOARDS'
INSURANCE EXCHANGE

2020 PREMIUM REFUND

Statement Date: October 13, 2020**Policy Number: SG 203****Named Insured: Rainbow District School Board**

| | |
|-----------------------------------|--------------------|
| Liability Surplus Premium Refund | \$40,694.00 |
| Property Surplus Premium Refund | \$18,184.00 |
| Automobile Surplus Premium Refund | \$3,465.00 |
| Total Premium Refund | \$62,343.00 |
| PST refund applicable (8%) * | \$ 4,710.24 |
| Total Refund | \$67,053.24 |

* PST refund tax is applicable to Liability and Property only

For the convenience of Subscribers, OSBIE will be sending an Electronic Funds Transfer (EFT) on or about October 13, 2020.

Contact: Tammy Hicks, Director, Risk Management & Member Services, OSBIE
tammyh@osbie.on.ca
519-767-2182 ext. 228

info@osbie.on.ca
osbie.on.ca

91 Westmount Road,
Guelph, Ontario N1H 5J2
Tel: 519-767-2182
Fax: 519-767-0281



Budget Development Process

2021-2022 Budget:

| | |
|--|------------------|
| Invitation to the educational community on suggestions for improvements or reductions to programs and services or any other budget considerations that require attention | December 2020 |
| Replies due to the Superintendent of Business | January 29, 2021 |
| Grants for Student Needs | March 31, 2021 |
| Board meeting: Overview of draft budget | May 25, 2021 |
| Strategic Planning Committee Recommendations to the Board | June 8, 2021 |
| Board meeting: Overview of draft budget and approval | June 29, 2021 |
| Budget due to the Ministry of Education | July 2021 |

Dennis Bazinet
Superintendent of Business

**Meeting Minutes
Equity and Inclusive Education Committee
Thursday, November 7th, 2019
RDSB Centre for Education, Boardroom**

In Attendance: Andrea Therrien, Kim Lawson, Catherine Bell, Nicole Charette, Trustee Bob Clement, Trustee Judy Kosmerly, Sandy MacEwen, Kristina Rivard Gobbi, Laura Young, Vincent Bolt, Patrick Hopkin, Judy Noble, Jessie Dupuis, Sara Pidgeon, Calvin Makela, Susan Melville, Vanessa Zoldy and Kerry St. Jean

Motion to approve the agenda for November 7, 2019:

Moved by Calvin Makela, seconded by Laura Young. Motion carried.

Motion to approve the minutes for September 19, 2019:

Moved by Trustee Judy Kosmerly, seconded by Andrea Therrien. Motion carried.

Grand Council Chief Patrick Wedaseh Madahbee spoke to the committee members about Truth and Reconciliation. He shared his personal experience and welcomed questions.

Free to Be Me: Patrick Hopkin provided an update on the Free to Be Me conference scheduled for Thursday, November 21, 2019 for Grades 5 and 8 and Thursday, April 9, 2020 for Grades 9 to 12. The conference will take place from 10 a.m. to 1 p.m. Ten students per school and one teacher will participate with a workshop, lunch/workshop in format. The conference will be broader for the senior elementary students and more focused for the secondary students. Topics include stories of coming out, kindness, and leadership. The conference will provide a safe space to dialogue.

Youth Forum: Melanie Bell provided an update on the Let's Listen Youth Forum on Racism held at Cambrian College. Secondary students participated.

Newcomer: Judy Noble indicated that Greater Sudbury and Manitoulin Island welcomed a number of newcomers in June 2019 and November 2019. Refugee families are coming from Nigeria, Tanzania, Bahamas, Congo, Brazil, etc. As a result, Rainbow Schools welcomed a number of new families.

The City of Greater Sudbury has been approved for a Northern Immigration Pilot project. We expect to welcome some 500 people from around the world for jobs that cannot be filled in the North. Sudbury has been designated as a refugee safe zone.

What is their lived experience in our community and what can we do about it? We may wish to invite immigrant families to speak to the equity committee on how we can best support students. Schools are hubs for people to come to network. What would help you?

Our first step is to help our families settle. YMCA has hired a Settlement Worker to support our schools in welcoming newcomer families. Another itinerant ELL teacher will also be hired. No school records come with the students. It is, therefore, important to assess their level of language, learning and needs.

CRRP Update: Kristina Rivard Gobbo advised that the Board has received \$25,000 to complete a Culturally Responsive and Relevant Pedagogy Project (CRRP). A PEEI reading poster has been developed. Poverty training is being provided. Strategies are being shared with teachers to identify reading levels and offer support. Schools are also receiving Canadian children's books with a focus on an inclusive society, Indigenous education, etc. The website mightyvillage.ca was shared.

Racism: To build awareness, Andrea Therrien indicated that Laurentian University students developed a presentation for schools on black and racialized youth.

Children's Mental Health: Laura Young shared mental health resources from a new group called Parents for Children's Mental Health. The pamphlets have been approved for distribution in Rainbow Schools.

Equity and Wellness Day: An Equity and Wellness Day of professional learning is being planned for Friday, April 24, 2020.

Motion to adjourn:

Moved by Trustee Jurek Kosniowski seconded by Andrea Therrien. Motion carried

Next meeting dates: Monday February 10, 2020
Thursday May 14, 2020

Environmental Education Committee



Rainbow District School Board

408 Wembley Drive, Sudbury, ON
Rm 125

Wednesday November 20, 2019

3:30 p.m. to 5:00 p.m.

Meeting Minutes

Welcome

Self-Introduction: Susan Kett, Hazel Recollect-Fox, Richard Milne, Judy Noble, Carrie Wilson, Jennifer Babin-Fenskie, Michaela Penwarden-Watson (Plastic-Free Sudbury), Seija Deschenes (Manitoulin Streams), Devan Aurthur (electric vehicle society), Tara Woods (Conservation Sudbury - stewardship and tree planting), Ryan Lafrenierre, Rebecca Daynard (Rethink Green - managing and measuring GHG profiles)

Approval of Agenda

Motion to approve - Jennifer, Ryan

Approval of Minutes (Oct, 2019)

Motion to approve - Richard, Hazel

EcoSchools Update - Susan Kett

- Eco schools training for new schools or staff new to Eco Schools with 18 participants at Science North
- Release time will be provided to conduct waste audits
- Mentors will be available for new schools/staff (dec 2-6)
- Funded release in January to input data for initial Eco reviews - mentors will again be available
- Judy has connected with the schools who are not yet Eco Certified - it appears that we're on target to have 14 more schools certified this year
- Waste audit - to collect baseline data for waste (blue bin recycling, regular waster, cross-contamination) by doing a visual estimate - will set school wide goals from this

Composting Initiative and Funding Update

- 15 schools are actively composting
- Collection is done by the city within city limits
- Some schools are running the programs on site outside of the City of Sudbury
- \$10, 000 has been acquired to support the initiative to bring more schools on board
- CUPE negotiations are ongoing - the coordinated effort of recycling programs in schools will need to be addressed
- Richard is planning to meet with Secondary Schools to discuss best practices for composting (How to motivate the school? How to get this up and running? How do you make this a priority in your school?) - consider a lunchtime webinar that includes a lead teacher, student eco groups
- Suggestion of having a student summit/workshop for Eco student groups - Student Senate is planning to have a symposium with guest speakers to promote the issue of Climate Change which may present an opportunity to support this idea

Action: Susan and David to conduct a webinar in December 2020 (Michaela may be able to participate depending on the focus of the webinar)

December Environmental Challenge 2019

- Hazel shared various ways that Indigenous Teachings and culture could be implemented in schools
- Schools to host a ceremony to commit to healing of the earth during the winter solstice

Traditional Harvesting Celebration Fall 2020

- Kathy Dokis will be making an announcement soon to give more information about the locally hosted event - various partners have been secured (City of Sudbury and Northern Ontario School of Medicine, 4H Clubs)

Climate Change Action Plan

- Judy shared a first draft template and the Northern Health Strategic Plan
- The group discussed various ways to name the Climate Change Action Plan
- a new draft template was created and Judy shared with all members

ACTION: all committee members asked to provide input into the draft Climate Change Action Plan template for further discussion at the next meeting

12. New Business

Next Meeting: See you December 18th!

Thank you for joining!

**MINUTES OF THE RAINBOW DISTRICT SCHOOL BOARD
SPECIAL EDUCATION ADVISORY COMMITTEE MEETING**

Wednesday, October 7, 2020

Time: 12:00 PM

Virtual meeting via Google Meet Video Conferencing

Present:

SEAC Members:

| | |
|------------------------------|---|
| Julie Contini | Down Syndrome Association of Sudbury |
| Natasha Delaney (Vice-Chair) | Autism Ontario – Sudbury Chapter |
| Wendy Larouche (Chair) | Learning Disabilities Association of Sudbury |
| Julia Ritchie | CCR Parent Advisory/ Ontario Autism Coalition |
| Robert Silvestri | NOARC |
| Margaret Stringer | Trustee |
| Daryl Walker | N'Swakamok Native Friendship Centre |

Staff:

| | |
|------------------|--|
| Colleen McDonald | Principal of Special Education Programs and Services |
| Joanne Taillon | Special Education Consultant |
| Kathy Wachnuk | Superintendent |

Other:

| | |
|--------------|-------------------------------------|
| Doreen Dewar | Rainbow District School Board Chair |
|--------------|-------------------------------------|

Regrets:

| | |
|-----------------|-----------------|
| Cereena Rows | FASD Consultant |
| Kerrie St. Jean | Trustee |

1.0 Welcome and Introductions

W.Larouche welcomed everyone to our virtual SEAC meeting.

2.0 Establish Quorum of Voting Members

Quorum was established.

3.0 SEAC Mission Statement

N.Delaney read the mission statement aloud.

4.0 Approval of the Agenda

Motion 1:

Moved by: R.Silvestri

Seconded by: D.Walker

That the agenda for the SEAC meeting of October 7, 2020 be approved.

Motion carried.

5.0 Conflicts of Interest

No conflicts of interest were noted.

6.0 Approval of the Minutes of the Previous Meeting

Motion 2:

Moved by: N.Delaney

Seconded by: R.Silvestri

That the minutes of the SEAC meeting of September 16, 2020 be approved as amended.

Motion carried.

7.0 Business Arising

D.Walker had a bad internet connection and was unable to join the September SEAC meeting.

8.0 New Business

SEAC Elections

W.Larouche and N.Delaney were acclaimed Chair and Vice-Chair of SEAC for another term.

Requests for Leaves of Absence

Motion 3:

Moved by: N.Delaney

Seconded by: Trustee Stringer

That the SEAC approve the absences of Trustee St. Jean and C.Rows from the October 7, 2020 SEAC meeting.

Motion carried.

9.0 Superintendent's Report

Superintendent Wachnuk shared that the presentation "Life Interrupted: A Pathway Toward Resilience and Growth" was recently well received by staff. On October 14 at 7PM, Rainbow District School Board Social Workers Christine McInnes, Alison Orford and Tricia Goeldner will offer the presentation for a second time. Participants will explore how to use a "thought jar" at home, learn about the benefits of practising mindfulness and gain strategies for talking and listening to children as they navigate potential grief and loss that may be experienced during a pandemic.

SEAC members are encouraged to contact Mental Health Lead, Mary Jago, for the link if they are interested in attending.

Identification Placement Review Committee (IPRC) and Individual Education Plan (IEP) meetings are taking place with parents/guardians and staff during September and October. These meetings are being held virtually for both in-class and distance learners with exceptionalities.

Individual Education Plans (IEPs) will be sent home on October 19 and will include student accommodations that can be implemented while learning in a classroom environment and/or from home.

An update of the Intervention Programs available to elementary and secondary students was provided.

Superintendent Wachnuk explained the purpose of the Special Incidence Portion (SIP) funding, the eligibility criteria, and how this year's changes pertaining to the application process (due to the Pandemic) could result in less funding for our Board.

10.0 Special Education Staff Report

Principal McDonald provided an update on the Minister's Advisory Council on Special Education (MACSE) and highlighted Rainbow successes.

Principal McDonald shared a slide show presentation explaining the Special Education Summer Programs that were offered this past summer.

The focus of the Summer Intervention Program was to support students with achievement gaps in Literacy and Numeracy. The Intervention Programs were available to students from Kindergarten to grade 12 and ran daily from July 2 to August 28. Students from 24 Rainbow Schools participated. Twelve teachers delivered the interventions in Lexia Reading, Empower Reading, Levelled Literacy Intervention (LLI) and IXL Math.

The Summer Transition Program was designed to support the transition back to school for students in Kindergarten to Grade 12 with significant special needs and/or students experiencing anxiety. A total of 44 students participated from August 24 to August 28. From 9:00 AM to noon daily, each class offered transition programming based on the needs of the specific students within them. These Programs were offered at 9 sites within Sudbury, Espanola and Manitoulin. Staff to student ratio was high to ensure student success and well-being.

11.0 Board Report

Trustee Stringer shared that Cathy Abraham was re-elected President of the Ontario Public School Boards Association (OPSBA). The election was held on September 26, 2020 at their first-ever virtual Annual General Meeting.

Chair Dewar thanked SEAC members for their role and commitment to students.

12.0 Chairperson's Report

W.Larouche thanked SEAC members for the opportunity to continue to serve as SEAC Chair.

13.0 Association Reports

Natasha Delaney: Autism Ontario – Sudbury Chapter

The October calendar along with information, dates and links was shared electronically with SEAC members.

Julia Ritchie: CCR Parent Advisory/ Ontario Autism Coalition

At 6:00 PM on October 14, MPP Jamie West will host a virtual town hall discussion on Autism services in the North. Guest speakers will include Shannon Lavoie, Sylvie Grenier and Shannon Kerchabaw. More information is available on his Facebook page.

Daryl Walker: N'Swakamok Native Friendship Centre

The Friendship Centre currently has 33 students and they are hoping to access the YMCA gym for small group activities.

Robert Silvestri: NOARC

The assessment lockdown continues and the focus is on the following research studies:

- 1) The use of memory aids for students (ex: formula sheets): How do they benefit students and how effective are they?
- 2) Virtual assessments versus in person assessments.
- 3) What learning and studying strategies are used to assist students with Mental Health challenges.

Wendy Larouche: Learning Disabilities Association of Sudbury

October is Learning Disabilities (LD) Awareness Month. An Activity Package has been sent to schools and to SEAC members. A virtual Youth Conference is scheduled for October 14 at 6:30 p.m. Keynote Carly Sotas will highlight the importance of mental wellness, life balance and resiliency.

Picture Day is October 23rd, wear blue and tag us on Facebook @LDASudbury.

14.0 Correspondence Addressed to SEAC

2020 09 21 Durham District School Board letter to Minister Stephen Lecce

The Durham District School Board SEAC is requesting that the Ministry of Education provide an exception to the submission requirements for all Boards of Education specific to the Special Incidence Portion (SIP) for Fall 2020.

15.0 Other Items/ Future Agenda Items/ Information Requests

16.0 Next Meeting Date

The next SEAC meeting will be held virtually on Wednesday November 4, 2020.

17.0 Adjournment

W. Larouche adjourned the meeting at 1:29 PM.