

RAINBOW DISTRICT SCHOOL BOARD
STRATEGIC PLANNING COMMITTEE MEETING
to be held electronically via Google Meet
and livestreamed from the Ernie Checkeris Boardroom
at the Centre for Education, 408 Wembley Drive, Sudbury
on Tuesday, November 24, 2020 at 5:00 pm

AGENDA AND RECOMMENDED MOTIONS

A. **APPROVAL OF AGENDA** *Chair

Motion:

That the agenda for the Strategic Planning Committee meeting for November 24, 2020 be approved.

B. **PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST** *Chair

C. **PRESENTATIONS** *Director

1. Equity Plan – Superintendent Noble
2. Virtual Schooling – Superintendent Noble
3. Enrolment – Director Blaseg

D. **OLD BUSINESS** *Chair

Minutes

Motion:

That the minutes of the Strategic Planning Committee meeting held on October 13, 2020 be approved.

E. **NEW BUSINESS** *Chair

F. **FUTURE ITEMS** *Chair

Prior Learning Assessment and Recognition (PLAR)

Poverty

Policy Review

- Policy No. GOV-05: Code of Conduct: Board Members
- Policy No. GOV-15: Student Accommodation

Student Senate

G. **TRUSTEES' REMARKS** *Chair

H. **FUTURE MEETINGS**

*Chair

January 12, 2021
February 2, 2021
March 2, 2021
April 6, 2021
May 4, 2021
June 8, 2021

I. **ADJOURNMENT**

*Chair

Motion:

That the meeting be adjourned ().

RAINBOW DISTRICT SCHOOL BOARD
Minutes of the
STRATEGIC PLANNING COMMITTEE MEETING

held electronically via Google Meet
from the Ernie Checkeris Boardroom
at the Centre for Education, 408 Wembley Drive, Sudbury
on Tuesday, October 13, 2020 at 5:00 pm.

Present: Trustees: D. Morrison (Chair), L. Debassige, D. Dewar, A. Gibson, J. Hunda, K. St. Jean, M. Stringer, Student Trustee Lafrance
Absent: B. Clement, J. Kosmerly
Officials: N. Blaseg – Director and Secretary of the Board
D. Bazinet – Superintendent of Business
B. Bourget, J. Noble, K. Wachnuk – Superintendents
Staff: N. Charette, H. Thirkill, C. Whitson, G Gauthier, S Ackroyd,
N. Mousseau, C. McDonald

Chair Morrison advised that the meeting was being live-streamed.
Chair Morrison asked Director Blaseg to complete roll call to establish who was participating in the Google Meet.

A. **APPROVAL OF AGENDA**

Motion: J.Hunda/K.St.Jean

That the agenda for the Strategic Planning Committee meeting for October 13, 2020 be approved.

Poll vote

Bob Clement: Absent
Linda Debassige: In-favour
Doreen Dewar: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: Absent
Dena Morrison: In-favour
Kerrie St Jean: In-favour
Margaret Stringer: In-favour

Carried

B. **PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST** NIL

C. **PRESENTATIONS**

Annual Plan

Superintendent Noble shared an informative Annual Plan presentation with trustees. Trustees were reminded that this is the fifth year of the Annual Plan; consolidation of the strategies created to close gaps in learning for students.

Superintendent Noble spoke about vocabulary, automaticity and comprehension and the assessments, interventions and supports available for struggling students. The “pyramids” were reviewed (planning for student learning), the school improvement planning for 2020-2021 was discussed and the timelines were established.

Superintendent Noble shared some of the information that principals used on the October 2nd Professional Activity day.

Trustees had an opportunity to comment and ask questions.

D. **OLD BUSINESS**

Minutes

Motion: K.St.Jean/D.Dewar

That the minutes of the Strategic Planning Committee meeting held on September 15, 2020 be approved.

Poll vote

Bob Clement: Absent
Linda Debassige: In-favour
Doreen Dewar: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: Absent
Dena Morrison: In-favour
Kerrie St Jean: In-favour
Margaret Stringer: In-favour

Carried

E. **NEW BUSINESS**

Capital Project Update

Nathalie Mousseau, Manager of Facilities, shared photos of work that was completed during the summer months at Alexander PS, Copper Cliff PS, Lansdowne PS, Espanola HS, Lockerby CS and Lo-Ellen Park SS. Work included roofing, painting, installation of new lockers, gymnasium floor refinishing, installation of stairs, flooring replacement, boilers and lock-down systems.

Sandi Ackroyd, Manager of Capital Projects, shared photos and video of work that took place during the COVID shutdown and still continues as some sites. Trustees were able to see renovations to Lo-Ellen Park SS, Manitoulin SS, Chelmsford VDCS JK-12, Churchill PS, Lasalle SS as well as the beginning work at the new FI school in New Sudbury (on the Lasalle SS site). Sandi advised that over \$13 M of work was completed between April and September 2020.

Sandi also advised of ventilation systems that have been installed in some smaller schools, bringing fresh air into the building. Photos were also shared of outdoor classrooms and natural playgrounds that have been created at some schools.

F. **FUTURE ITEMS**

Prior Learning Assessment and Recognition (PLAR)

Poverty

Policy Review

- Policy No. GOV-05: Code of Conduct: Board Members
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Student Senate

G. **TRUSTEES' REMARKS**

Trustee Gibson wondered about Reg. 463 (electronic Board meetings). Chair Morrison explained that Rainbow DSB is following advice from Public Health Sudbury and Districts to continue meeting remotely during a pandemic.

H. **FUTURE MEETINGS**

November 3, 2020

November 24, 2020

January 12, 2021

February 2, 2021

March 2, 2021

April 6, 2021

May 4, 2021

June 8, 2021

I. **ADJOURNMENT**

Motion: M.Stringer/D.Dewar

That the meeting be adjourned (6:15 pm). - **Carried**



Committee Information

NAME OF COMMITTEE: Accessibility Planning Committee

MEMBERSHIP:

1 Trustee (SEAC representative), Director of Education or designate, Manager of Human Resources, Manager of Information Services, Manager of Facilities, Principal of Special Education, 1 Parent Involvement Committee member, Chair of the Board as ex-officio.

MANDATE OF THE COMMITTEE:

The Accessibility Planning Committee will consider matters and make recommendations to the Board pertaining to the annual review and preparation of the accessibility plan in compliance with the "*Ontarians with Disabilities Act*".

The Accessibility Planning Committee must ensure that consultation with people with disabilities is undertaken, that the initiatives in the previous year's plan are reviewed and that new initiatives are identified for the upcoming school year in compliance with legislated requirements.

HOW OFTEN MEETINGS TAKE PLACE:

A minimum of once per year at the call of the Director of Education or designate.

REPORT TO THE BOARD BY THE CHAIR OF THE COMMITTEE OR DESIGNATE

Once per school year, at a minimum.



Committee Information

NAME OF COMMITTEE: Audit Committee
 (Ontario Regulation 361/10)

MEMBERSHIP: (4-year term)

3 Trustees, 2 non-trustee members (appointed by selection committee),
Director of Education or designate, Superintendent of Business

MANDATE OF THE COMMITTEE:

The Audit Committee shall assist the Board in fulfilling its duties related to governance and oversight including: the financial reporting process, the internal control framework, risk management practices, performance and function of the Board's internal and external auditors and the Board's compliance with its obligation under legislation.

The Audit Committee shall review and report on all items as listed in "*Ontario Regulation 361/10 – Audit Committees*".

WHEN COMMITTEE MEETS:

A minimum of three times per year at the call of the Superintendent of Business.

REPORT TO THE BOARD BY THE CHAIR OF THE COMMITTEE OR DESIGNATE

Once per school year, at a minimum.



Committee Information

NAME OF COMMITTEE: Environmental Education Committee

MEMBERSHIP:

1 Trustee, 1 Student Trustee, Director of Education or designate, 1 principal or vice-principal, 1 elementary teacher representative, 1 secondary teacher representative, 1 Canadian Union of Public Employees (CUPE) representative, 1 Facilities Department representative, 1 Finance Department representative, 1 Information Services Department representative, Chair of the Board as ex-officio.

MANDATE OF THE COMMITTEE:

The Environmental Education Committee will support the Board's Environmental Education strategic plan to cultivate environmentally literate citizenship in students of Rainbow Schools.

WHEN COMMITTEE MEETS:

At the call of the Director of Education or designate.

REPORT TO THE BOARD BY THE CHAIR OF THE COMMITTEE OR DESIGNATE

Once per school year, at a minimum.



Committee Information

NAME OF COMMITTEE: Equity and Inclusive Education Committee

MEMBERSHIP:

3 Trustees, Director of Education or designate, 1 Human Resources representative, interested principals or vice-principals, teachers, other staff members and community members, Chair of the Board as ex-officio.

MANDATE OF THE COMMITTEE:

The Equity and Inclusive Committee will support the implementation of the Ministry document: *“Equity and Inclusive Education in Ontario Schools: Guidelines for Policy Development and Implementation”*.

WHEN COMMITTEE MEETS:

Four meetings in the school year at the call of the Director of Education or designate.

REPORT TO THE BOARD BY THE CHAIR OF THE COMMITTEE OR DESIGNATE

Once per school year, at a minimum.



Committee Information

NAME OF COMMITTEE: First Nations Advisory Committee (FNAC)
(per Education Service Agreements)

MEMBERSHIP:

3 trustees (including First Nations Trustee), Director of Education or designate, the Principal, Indigenous Education, 1 representative from each of the First Nations with whom an Education Service Agreement has been established, 1 representative from the urban First Nations, 1 representative from a First Nation education institute, Chair of the Board as ex-officio.

MANDATE OF THE COMMITTEE:

The First Nations Advisory Committee shall consider matters, report and make recommendations to the Board* in respect of matters affecting the establishment, development and delivery of programs and services for First Nations students of the Board.

WHEN COMMITTEE MEETS:

September, November, February and May and at the call of the Director of Education or designate.

* REPORT TO THE BOARD BY THE CHAIR OF THE COMMITTEE OR DESIGNATE

Twice per school year, at a minimum.



Committee Information

NAME OF COMMITTEE: Labour Relations Committee

MEMBERSHIP:

Five Trustees, Director of Education or designate, Superintendent of Business, Manager of Human Resources, Chair of the Board as ex-officio.

MANDATE OF THE COMMITTEE:

The Labour Relations Committee will consider matters and make recommendations to the Board pertaining to Collective Agreements and Terms and Conditions of Employment.

The Labour Relations Committee will elect members to the: Elementary Joint and District 3 Management Liaison.

Approval of the Labour Relations Committee will be required when considering a severance for a staff member employed as a superintendent, principal, manager or vice-principal and where the severance package developed exceeds the legal requirements.

The Labour Relations Committee will consider any other matters referred to the Committee by the Board.

WHEN COMMITTEE MEETS:

As required at the call of the Chair of the Labour Relations Committee.

REPORT TO THE BOARD BY THE CHAIR OF THE COMMITTEE OR DESIGNATE

As needed.



Committee Information

NAME OF COMMITTEE: Parent Involvement Committee (PIC)
(Ontario Regulation 612/00)

MEMBERSHIP:

One Trustee, Director of Education or designate, 1 elementary principal representative, 1 secondary principal representative, 1 elementary teacher representative, 1 secondary teacher representative, School Council representatives as per Parent Involvement Committee (PIC) Terms of Reference, Chair of the Board as ex-officio.

MANDATE OF THE COMMITTEE:

The Parent Involvement Committee will advise the Board as required by the Ministry or Board, enhance parent engagement and consider matters referred to the Committee by the Board.

WHEN COMMITTEE MEETS:

As indicated in PIC Terms of Reference.

REPORT TO THE BOARD BY THE CHAIR OF THE COMMITTEE OR DESIGNATE

Once per school year, at a minimum.



Committee Information

NAME OF COMMITTEE: Supervised Alternative Learning (SAL)
(Ontario Regulation 374/10)

MEMBERSHIP:

Each Supervised Alternative Learning (SAL) meeting shall consist of 1 trustee (who shall act as the chair of the committee, Director of Education or designate, Principal of Student Success, 1 SAL teacher, and 1 community representative.

MANDATE OF THE COMMITTEE:

The Supervised Alternative Learning (SAL) Committee will consider matters pertaining to: Regulation 374/10 "Supervised Alternative Learning and Other Excusals from Attendance at School" addressing the needs of students most at risk of disengaging from school.

WHEN COMMITTEE MEETS:

At the call of the Director of Education or designate.

REPORT TO THE BOARD BY THE CHAIR OF THE COMMITTEE OR DESIGNATE

Once per school year, at a minimum.



Committee Information

NAME OF COMMITTEE: School Year Structure Committee
(Ontario Regulation 304)

MEMBERSHIP:

3 Trustees (including the Student Trustee) Director of Education or designate, Chair of Parent Involvement Committee, 1 Canadian Union of Public Employees (CUPE) representative, 1 Elementary Teachers' Federation of Ontario (ETFO) representative, 1 ETFO Occasional representative, 1 Ontario Secondary School Teachers' Federation (OSSTF) representative, 1 OSSTF Occasional representative, 1 Ontario Public Service Employees Union (OPSEU) representative, 1 elementary Rainbow District Principals' Council (RDPC) representative, and 1 secondary RDPC representative, Chair of the Board as ex-officio.

MANDATE OF THE COMMITTEE:

The School Year Structure Committee will consider matters and make recommendations pertaining to Ontario Regulation 304 under *The Education Act*.

The school year structure is planned in conjunction with the other three area boards (French Public, English Catholic, French Catholic).

WHEN COMMITTEE MEETS:

A minimum of one meeting per year at the call of the Director of Education or designate.

REPORT TO THE BOARD BY THE CHAIR OF THE COMMITTEE OR DESIGNATE

Once per school year, at a minimum.



Committee Information

NAME OF COMMITTEE: Special Education Advisory Committee (SEAC)
(Ontario Regulation 464/97)

MEMBERSHIP:

2 Trustees, 2 alternate trustees, Director of Education or designate, the Principal of Special Education, 1 Special Education Consultant, parent representatives from local associations and 3 parents appointed at large, Chair of the Board as ex-officio.

MANDATE OF THE COMMITTEE:

The Special Education Advisory Committee will consider matters and make recommendations to the Board * pertaining to the establishment, development and delivery of special education programs and services for exceptional pupils of the Board, the annual review of the Special Education Plan, the Board's annual budget process as it relates to special education and other matters referred to the Committee by the Board.

WHEN COMMITTEE MEETS:

Once per month during the school year.

* REPORT TO THE BOARD BY THE CHAIR OF THE COMMITTEE OR DESIGNATE

Twice per school year, at a minimum.



Committee Information

NAME OF COMMITTEE: Strategic Planning Committee

MEMBERSHIP:

All Trustees, Director of Education, Superintendent of Business.

MANDATE OF THE COMMITTEE:

The Strategic Planning Committee will consider matters and make recommendations to the Board pertaining to student achievement and well-being, capital projects, budget, policies, governance bylaws, and any other matters referred to the Committee by the Board.

WHEN COMMITTEE MEETS:

Once per month during the school year.

REPORT TO THE BOARD BY THE CHAIR OF THE COMMITTEE OR DESIGNATE

As needed.



Committee Information

NAME OF COMMITTEE: Student Senate Committee

MEMBERSHIP:

3 Trustees (including the Student Trustee), Director of Education or designate, maximum of 2 student representatives from each secondary school within the Board, 1 Indigenous student representative, Chair of the Board as ex-officio.

MANDATE OF THE COMMITTEE:

The mandate is the responsibility of the Student Trustee as directed in the Board of Trustees Procedures: Student Trustee.

WHEN COMMITTEE MEETS:

Once per month during the school year.

REPORT TO THE BOARD BY THE CHAIR OF THE COMMITTEE OR DESIGNATE

Once per school year, at a minimum.