RAINBOW DISTRICT SCHOOL BOARD REGULAR BOARD MEETING

to be held electronically via Google Meet in the Ernie Checkeris Boardroom at the Centre for Education, 408 Wembley Drive on Tuesday, March 23, 2021 at 5:00 p.m.

AGENDA AND RECOMMENDED MOTIONS

A.	APPROVAL OF AGENDA	*Chair	
	Motion: That the agenda for the Regular Board meeting of March 23, 2021	be approved.	
В.	PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST	*Chair	
C.	PRESENTATIONS NIL	*Chair	
D.	REPORT FROM THE IN-CAMERA COMMITTEE OF THE WHOL	E MEETING *Director	
E.	OLD BUSINESS	*Director	
1.	<u>Previous Minutes</u>	*Chair	
	Motion: That the minutes of the Regular Board Meeting held on Tuesday, February 16 2021 be approved.		
2.	2020-2021 School Year Update	*Director	
3.	Tenders/Requests for Proposals	*SBO	
a)	Motion: That the Board award the contract for Sudbury Secondary School, auditorium HVAC upgrades-tender #2021-07 to for \$00.		
b)	Motion: That the Board award the contract for Assiginack Public School domestic water piping upgrades and sitework-tender #2021-08 to for \$.00.		

c)	Motion: That the Board award the contract for Northeastern Elementary S and electrical services upgrades-tender #2021-10 to for the services upgrades for Northeastern Elementary S and electrical services upgrades.		
4.	Reports and Recommendations from Board Committees	*Chair	
F.	NEW BUSINESS	*Chair	
1.	Ontario Public School Board Association Annual General Meeting		
	Motion: That the Board approve the attendance of the following Trustees OPSBA Annual General Meeting to be held via Zoom on June 12		
2.	Requests for Leave of Absence	*Chair	
	Motion: That be granted a leave of absence from the March meeting.	า 23, 2021 Board	
3.	<u>Director's Remarks</u>	*Director	
4.	Other Items OPSBA Director Student Trustee	*Chair	
5.	Trustees' Remarks/Questions *Chair Reminder: Trustees who require detailed information on specific questions are encouraged to contact the Director prior to the meeting.		
6.	Chairperson's Remarks	*Chair	
G.	INFORMATION AND PROPOSALS	*Chair	
	Reports from Officials and Staff First Nation Advisory Committee minutes September 24, 2 Equity and Inclusive Education Committee Minutes November Special Education Advisory Committee minutes February	ber 5, 2020 (official)	
	2. Non-Staff Communications		
H.	FUTURE MEETINGS Student Senate Committee Meeting March 29, 2021 5:30 pm Strategic Planning Committee Meeting April 6, 2021 5:00 pm Boa Special Education Advisory Committee April 7, 2021 12:00 pm Board Meeting April 20, 2021 5:00 pm Boardroom Environmental Education Committee Meeting May 5, 2021 3:30 pm Parent Involvement Committee Meeting May 11, 2021 7:00 pm		

Equity & Inclusion Education Committee May 13, 2021 4:00 pm First Nation Advisory Committee May 20, 2021 10:00 am Parent Involvement Committee Special Presentation guest speaker Kevin Cameron June 2, 2021 6:30 pm

I. <u>ADJOURNMENT</u>

*Chair

Motion:

That we do now adjourn at p.m.

RAINBOW DISTRICT SCHOOL BOARD MINUTES OF THE REGULAR BOARD MEETING

held electronically via Google Meet and livestreamed from the Ernie Checkeris Boardroom at the Centre for Education, 408 Wembley Drive, Sudbury on Tuesday, February 16, 2021 at 5:00 p.m.

Present: Trustees: D. Dewar (Chair), B. Clement, L. Debassige, A. Gibson, J.

Hunda, J. Kosmerly, D. Morrison, K. St. Jean, M. Stringer,

Student Trustee Lafrance

Officials: N. Blaseg – Director and Secretary of the Board

D. Bazinet - Superintendent of Business

B. Bourget, J. Noble, K. Wachnuk - Superintendents

N. Charette, H. Thirkill, C. Whitson

Others: S. Ackroyd, N. Cecchetto, T. Hayes, M. McKelvey, N. Mousseau

Chair Dewar advised that the meeting was being live-streamed and archived.

Chair Dewar read a declaration of land acknowledgement aloud.

Director Blaseg completed roll call to establish who was participating in the Google Meet Board meeting.

A. APPROVAL OF AGENDA

Motion: 21-R38, J.Kosmerly/D.Morrison

That the agenda for the Regular Board meeting of February 16, 2021 be approved as amended. The amendment being the addition of the words "and window" to the motion under #3 **Tenders/Requests for Proposals.**

Poll vote

Bob Clement: In-favour Linda Debassige: In-favour Doreen Dewar: In-favour Anita Gibson: In-favour Judy Hunda: In-favour Judy Kosmerly: In-favour Dena Morrison: In-favour Kerrie St Jean: In-favour Margaret Stringer: In-favour

Carried

- B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST NIL
- C. PRESENTATION NIL
- D. REPORT FROM THE IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD

No meeting held. No report.

E. <u>OLD BUSINESS</u>

1. **Previous Minutes**

Motion: 21-R39 B.Clement /J.Hunda

That the minutes of the Regular Board Meeting held on Tuesday, January 26, 2021 be approved.

Poll Vote

Bob Clement: In-favour Linda Debassige: In-favour Doreen Dewar: In-favour Anita Gibson: In-favour Judy Hunda: In-favour Judy Kosmerly: In-favour Dena Morrison: In-favour Kerrie St Jean: In-favour Margaret Stringer: In-favour

Carried

2. 2020-2021 School Year Update

Director Blaseg provided a detailed update on the 2020-2021 school year, including a chronology of events since the January Board meeting. The presentation included information about several Ministry announcements during the last three weeks, planning for virtual graduation ceremonies to honour the Class of 2021, secondary school information nights, Rainbow's partnership with Public Health Sudbury and District as well as the City of Greater Sudbury, cancellation of OFSAA spring championships, the expiration of the state-of-emergency on February 9th at midnight, the expiration of the stay-at-home order and provincial shutdown on February 15th at midnight, the added confirmation of self-screening daily at secondary schools, the Ministry announcement to move the March Break to April 12 to 16, 2021 and the new COVID-19 Variant of Concern.

Trustees expressed appreciation for the informative presentation.

3. <u>Tenders/Requests for Proposals</u>

Motion: 21-R40 J.Kosmerly /J.Hunda

That the Board award the contract for Confederation Secondary School, ventilation and window upgrades - tender #2021-06 to Nu-Style Construction Co. (1988) for \$1,539,000.

Poll Vote

Bob Clement: In-favour Linda Debassige: In-favour Doreen Dewar: In-favour Anita Gibson: In-favour Judy Hunda: In-favour Judy Kosmerly: In-favour Dena Morrison: In-favour Kerrie St Jean: In-favour Margaret Stringer: In-favour

Carried

4. Reports and Recommendations from Board Committees NIL

F. <u>NEW BUSINESS</u>

1. <u>2021-2022 School Year Structure</u>

Motion: 21-R41 D.Morrison/A.Gibson

That the Board approve the 2021-2022 School Year Structure for elementary and secondary schools.

Poll Vote

Bob Clement: In-favour Linda Debassige: In-favour Doreen Dewar: In-favour Anita Gibson: In-favour Judy Hunda: In-favour Judy Kosmerly: In-favour Dena Morrison: In-favour Kerrie St Jean: In-favour Margaret Stringer: In-favour

Carried

2. Requests for Leave of Absence NI

Director's Remarks refer to previous E. OLD BUSINESS item #2 2020-2021 School Year Update

Itinerary

January 27 System Lead First Nations Portfolio meeting

January 28 CODE/Business teleconference

January 29 Public Health Sudbury District & 4 Boards teleconference SSC Annual General Meeting OSSTF/PSSP meeting

February 1 OSSTF meeting

February 2 Exec Council meeting
Strategic Planning Committee meeting

February 3 Agenda Setting

February 4 School Year Calendar Meeting – 4 local school boards

February 5 Public Health Sudbury District & 4 Boards teleconference

February 8 Ministry of Education Chair/Director teleconference

- February 9 Exec Council Meeting
- February 11 Deputy Minister teleconference Ministry of Education teleconference Mental Health PD (Zoom)
- February 12 Public Health Sudbury District & 4 Boards teleconference Waste Water Surveillance Zoom teleconference
- February 16 Exec Council

 Ministry of Education teleconference
 Board Meeting

4. Other Items

OPSBA Director – Trustee Clement advised that he and Trustee Kosmerly recently attended a virtual subcommittee meeting. Trustee Clement will attend a virtual OPSBA meeting later this week.

Student Trustee – Student Trustee Lafrance reported that Student Senators continue to work on the *Stand Up for Equity* conference scheduled for the end of April.

5. Trustees' Remarks/Questions

Trustee Morrison noted that OPSBA has indicated support of the Ministry decision to move the March Break into April and asked Trustee Clement whether he was consulted, as the OPSBA Director, about the change to the March Break. Trustee Clement responded that he was not consulted.

Trustee Stringer spoke about her work with the Manitoulin Covid-19 Leadership Coordination Committee. She advised that the committee voiced some concerns at their last meeting, however things are changing very quickly based on advice from the Chief Medical Officer of Health. Trustee Stringer affirmed her pride in Rainbow's staff and students as they cope with ongoing changes due to Covid.

Trustee Clement commented on the excellent photographs that are posted from S. Geiger Public School, capturing the students so well and *melting the heart*.

6. **Chairperson's Remarks**

I want to begin tonight's remarks with a thank you to the Ontario Public School Board Association (OPSBA) for hosting the 2021 Public Education Symposium on January 28. By providing a number of guest speakers and panel discussions on timely issues, trustees had the opportunity to expand their knowledge during what is continuing to be an almost surrealistic historical event.

As informative as PES was, a virtual symposium will never replace the face-to-face experiences of a non-pandemic gathering.

The Minister's Teleconference continues on a weekly basis. Minister Lecce provides summations of what steps have been taken to try to ensure the safe delivery of education. He has stressed that most of the decisions are being driven by advice from Public Health Units across the province.

I was privileged to attend several RDSB Standing Committee meetings this past month including the Special Education Advisory Committee on February 3rd, the Student Senate Committee on February 8th and the Equity and Inclusion Committee on February 11th. Thank you to the wonderful staff, students, parents and community members involved in these and other standing committees who give of their time and talents.

The thought for the month comes from an unknown but very clever individual. Quote: "A <u>DREAM</u> written down with a date becomes a <u>GOAL</u>. A <u>GOAL</u> broken down into steps becomes a <u>PLAN</u>. A <u>PLAN</u> backed by <u>ACTION</u> becomes <u>REALITY</u>". End quote.

Thank you to all who work to make <u>dreams</u> a <u>reality</u>.

G. INFORMATION AND PROPOSALS

1. Reports from Officials and Staff

Special Education Advisory Committee minutes January 6, 2021 (official)

2. **Non-Staff Communications**

Board and Strategic Planning Schedule of Meetings 2021-2022 (draft) Letter to Fred Yackman dated February 3, 2021

H. FUTURE MEETINGS

First Nation Advisory Committee February 18, 2021 10:00 am
Parent Involvement Committee Meeting February 23, 2021 7:00 pm
Student Senate Committee Meeting March 1, 2021 5:30 pm
Strategic Planning Committee Meeting March 2, 2021 5:00 pm Boardroom
Special Education Advisory Committee March 3, 2021 12:00 pm
Environmental Education Committee Meeting March 3, 2021 3:30 pm
Board Meeting March 23, 2021 5:00 pm Boardroom
Equity & Inclusion Education Committee May 13, 2021 4:00 pm

I. ADJOURNMENT

Motion: 21-R42, D.Morrison/B.Clement

That we now adjourn at 6:07 p.m. - Carried.



2021 AGM

OPSBA's AGM will be held via Zoom on Saturday, June 12, 2021.

Important Documents for the AGM

Guideline - OPSBA Constitution and By-Law Amendments

Constitution and By-Law Amendments Form (Word Fillable Form)

<u>Guideline - OPSBA Member Board Policy Resolution Submissions</u>

Policy Resolution Submission Form (Word Fillable Form)

For more information:

Lisa Reinhardt, Director of Corporate Affairs, 416-340-2540 or Email the Webmaster

MINUTES OF THE

FIRST NATIONS ADVISORY COMMITTEE MEETING

Rainbow District School Board Centre for Education

Google Hangout/Teleconference Thursday, September 24, 2020

10:00 a.m. – 2:00 p.m.

Members Present: Kim Nootchtai, Atikameksheng Anishnawb

Carlene Assinewai, Aundeck Omni Kaning Firs tion

Lois Lambert, Dokis First Nation

Kelly-Lee Assinewe, N'Swakamok National ordship tre

Stephanie Roy, Kenjgewin Teg Edur onal li ute

Beatrice Debassige, Wanapitae F t Nation

Marilyn Nicholls, Wahnapitae First vatic

Brian McGregor, Sheguind irst Nation

Anna-Marie Abitong, Sagamok ishnak

Claudette Fournier Jou ok Anis wbek

Margaret String Frustee, Rainbow trict School Board

Dore Dewar, stee, Rainbo District School Board

da Dehrsige, Nation Tratee, Rainbow District School

rard

L Dokis, F ipal of Indigenous Education, Rainbow District

Sinc Coard

Nicole Nas-Bayer, Vice Principal Manitoulin Secondary School,

`ainbow D. `at School Board

n Blaseg, الراجود rector of Education, Rainbow District School

Boa.

Absent

With Regrets.

anielle Nakoochee, Zhiibaahaasing First Nation,

Recording Minutes:

Dawn London, Rainbow District School Board

1. OPENING AND INTRODUCTIONS

Meeting began at 10:18a.m. Quorum was met. Hazel Fox-Recollet provided an opening.

2. APPROVAL OF AGENDA

Motion: L. Lambert/M. Nicholls

That the agenda for the regular First Nations Advisory Committee meeting of September 24, 2020 be approved. — **Carried**

3. APPROVAL OF MINUTES

Motion: M. Stringer

That the minutes of the Regular FNAC Meeting held on Thursday, For vary 20, 2020 be approved. – **Carried**

4. REPORTING CONFIRMED CASES OF COVID TO FIRST NATIONS CO. NUNITIE.

Director Blaseg discussed screening and quartatine protable for COVIL how Public Health is in the process of reviewing these policion Director segion are that First Nations Communities will be contacted in the case of the process of the contacted in the case of the case of the

5. ABORIGINAL SUPPORT WORKER UPD#

Nicole discussed looki at the rile of t. Aboriginal Support Worker and what things can be changed.

Oct. 2nd, PD da Aboris, an aport Wo as will group together to discuss what fundamental the ley can be to the beguning of the year to organize themselves, eg. Making a schedal, of studen.

Ramona 'will co. 'ete a monthly work plan for the whole year.

There ie currently 5 permanent and 3 contract Aboriginal Support Workers at this time.

6. TRUTH AND NECONCILIATION: COMMITMENT TO ACTION UPDATE

Nichole Nicolas-Bayer gave an overview of the 5 year strategic action plan.

Focus will be on Race Relations.

Grad Coach – Primary focus will be on grade nines completing their courses and being successful.

Nicole lead Native Studies curriculum work over the summer. All First Nation, Inuit and Metis courses are on track to be written. Nicole will present the draft document to community members once complete.

7. INDIGENOUS BOARD ACTION PLAN

Principal Dokis is still waiting on the Ministry for approval of the Indigenous Board Action Plan. Once received she will reach out to the committee *o organize a working group meeting.

- 8. **NEW BUSINESS** NIL
- 9. **COMMUNITY UPDATES** NIL

10. CLOSING

Meeting adjourned at 11:45am Next meeting: November 19, 2020

Meeting Minutes Equity and Inclusive Education Committee Thursday, November 5, 2020 4 pm to 5:30 pm Rainbow District School Board Centre for Education – Ernie Checkeris Boardroom

Present: Sandy MacEwen, Judy Noble, Nicole Nicolas-Bayer, Nicole Charette, Andrew Ferri, Laura Young, Calvin Makela, Sara Pidgen, Kim Lawson and Maggie, Jessie Dupuis, Andréa Therrien, Patrick Hopkin, Kristina Rivard Gobbo, Catherine Bell, Trustee Bob Clement, Board Chair Doreen Dewar, Trustee Judy Kosmerly

Superintendent Judy Noble asked Committee members to introduce themselves and say why they are passionate about equity.

Superintendent Noble thanked Kristina Rivard Gobbo for her role as Committee Chair in the 2019-2020 school year and introduced Nicole Nicolas-Bayer as Committee Chair for the 2020-2021 school year. Nicole is Vice-Principal of Manitoulin Secondary School and Indigenous Education.

The meeting opened with a land acknowledgement created with input from an Elders Advisory Committee.

Indigenous Education and Equity: Nicole Nicolas-Bayer said Treaty
Awareness Week provides an opportunity to educate, inform and reframe the
existing narrative. Every person is Ontario is a treaty person. Treaties set out the
rights and responsibilities of each treaty partner. Nicole provided an overview of
the Board's Truth and Reconciliation: A Commitment to Action Plan with its four
areas of focus – Indigenous Knowledge, Anishinaabemowin Language,
Indigenous Culture and Race Relations and Healing.

Motion: That the agenda for the meeting of November 5, 2020 be approved. Moved by Calvin Makela, Seconded by Laura Young Carried

Motion: That the minutes of the meeting on November 7, 2019 be approved. Moved by Andrew Ferri, Seconded by Sandy MacEwen Carried

CRRP Update: Kristina Rivard Gobbo provided an overview of the Culturally Responsive and Relevant Pedagogy (CRRP) project. The project focused on the challenges of poverty. The way out of poverty is education. The project emphasized the importance of developing strong literacy skills through automaticity, comprehension and vocabulary. All teachers are teachers of literacy, although feedback from a survey indicated that not all teachers felt this way. The project included UNLEARN posters, staff training, student

assessments, library resources, literacy interventions, and PEEL writing strategy posters.

Wellness Initiative: Andrea Therrien, Vice-Principal, provided an overview of the wellness initiative at Jean Hanson Public School. Main risk factors were identified/addressed, for example, access to technology, transportation, nutrition etc. The school hosted Family Wellness Nights to provide support for the whole family unit and foster mental health. Wellness Wednesdays were continued via Google Meet, drawing broader participation. A variety of activities/strategies were presented, including games, read-alouds, yoga, mindfulness, drumming, Indigenous stories, etc. Response has been very positive. Funding was provided through a Wolves United Grant.

Parents for Children's Mental Health: Co-Chapter Leader Laura Young said the support group helps families connect. Pamphlets were shared with schools. She invited committee members to watch a film called "Connecting the Dots", a global conversation about youth mental health, and to learn more at pcmh.ca.

The Committee engaged in a general discussion regarding areas of focus for the current school year. Priorities must have a positive impact on all students.

Committee members were invited to read the book "White Fragility".

Committee members were encouraged to reflect on their own values in order to determine how best to be an ally in equity and education.

A question was raised about the Northern Immigration Pilot Project. An Immigration Settlement Worker has been hired for this initiative.

Free to Be Me: The conference is scheduled to take place on March 25, 2021 for Grades 7 and 8; and April 13 for Grades 9 to 12.

Motion: That we do now adjourn.

Moved by Andrew Ferri, Seconded by Laura Young

Carried

The meeting adjourned at 5:30 pm.

MINUTES OF THE RAINBOW DISTRICT SCHOOL BOARD SPECIAL EDUCATION ADVISORY COMMITTEE MEETING

Wednesday, February 3, 2021
Time: 12:00 PM
Virtual meeting via Google Meet Video Conferencing

Present:

SEAC Members:				
Julie Contini	Down Syndrome Association of Sudbury			
Natasha Delaney (Vice-Chair)	Autism Ontario – Sudbury Chapter			

Judy Kosmerly Trustee

Shelly Laronde N'Swakamok Native Friendship Centre Wendy Larouche (Chair) Learning Disabilities Association of Sudbury

Kerrie St. Jean Trustee

Staff:

Colleen McDonald Principal of Special Education Programs and Services

Joanne Taillon Special Education Consultant

Regrets:

Julia Ritchie CCR Parent Advisory/ Ontario Autism Coalition

Cereena Rows FASD Robert Silvestri NOARC

Kathy Wachnuk Superintendent

Other:

Doreen Dewar Chair

Absent:

1.0 Welcome and Introductions

W.Larouche welcomed everyone to our virtual meeting. Members introduced themselves to new SEAC member Shelly Laronde.

2.0 Establish Quorum of Voting Members

Quorum was established.

3.0 SEAC Mission Statement

Trustee Kosmerly read the mission statement aloud.

4.0 Approval of the Agenda

Motion 1:

Moved by: N.Delaney

Seconded by: Trustee Kosmerly

That the agenda for the SEAC meeting of February 3, 2021 be approved as

amended.
Motion carried.

5.0 Conflicts of Interest

No conflicts of interest were noted.

6.0 Approval of the Minutes of the Previous Meeting

Motion 2:

Moved by: N.Delaney

Seconded by: Trustee Kosmerly

That the minutes of the SEAC meeting of January 6, 2021 be approved.

Motion carried.

7.0 Business Arising

8.0 New Business

8.1 Negotiation Update:

Discussion meeting dates are planned for February for two union groups. An update will be provided at the March SEAC.

9.0 Requests for Leaves of Absence

Motion 3:

Moved by: N.Delaney

Seconded by: Trustee Kosmerly

That the SEAC approve the absences of J.Ritchie, C.Rows, R.Silvestri and Superintendent Wachnuk from the February 3, 2021 SEAC meeting. Motion carried.

10.0 Superintendent's Report

Superintendent Wachnuk prepared a report that was shared by Principal McDonald. The report outlined the results of the most recent Pivot Survey that was sent out to parents/guardians.

<u>Update: SIP (Special Incidence Portion)</u>

The Ministry has confirmed that School Boards will receive a 5% increase over last year's approved amounts and 1% for administration.

11.0 Special Education Staff Report

Principal McDonald shared that Psychological staff, Speech Language Pathologists and Special Education Consultants/Coordinators are currently involved with In-take. This is the process that allows schools to present students for assessment consideration.

Friday February 5th is a Professional Development day for educators. The Special Education Team has organized the Professional Development for our Educational Assistants. Our Mental Health/Social Worker team will present a full-morning session about Resiliency. The afternoon sessions include a variety of self-directed options and/or three live virtual sessions.

12.0 Board Report

Trustee St.Jean shared that the Board meetings are currently live-streamed and archived. She further explained that Strategic Planning Meetings will now be live-streamed as well.

Trustee Kosmerly shared that the Human Rights training that she is receiving is excellent and that the emphasis is on anti-black racism. She is looking forward to the second part of the training that takes place in February.

13.0 Chairperson's Remarks

W.Larouche shared that the Board website (rainbowschools.ca) has excellent resources and also highlights some of the great things that are taking place in

Rainbow Schools.

14.0 Association Reports

Julie Contini: Down Syndrome Association of Sudbury

There will be a virtual dance for members in February. The March 21, 2021 Down Syndrome Day events will likely be held virtually.

Natasha Delaney: Autism Ontario – Sudbury Chapter

The Government is scheduled to share news related to Autism funding today. The Autism Ontario February Newsletter will be shared via email with SEAC members.

Shelly Laronde: N'Swakamok Native Friendship Centre

Virtual programming continues. The Alternative school continues to accept registrations.

Wendy Larouche: Learning Disabilities Association of Sudbury

13 families are participating in the virtual ADHD workshops with Wendy and Robert. 84 students have virtual coaches. Upcoming events have been emailed to SEAC members and include the Giant Tiger's 'round up your bill event' and an Awards Dinner that will be held in a virtual format this March in partnership with Pat and Mario's Restaurant.

Trustee St.Jean: Blind and Low Vision

The next Minister's Advisory Council on Special Education (MACSE) meeting is scheduled on February 9 and 10, 2021.

Robert Silvestri: NOARC

W.Larouche shared Robert Silvestri's update in his absence. NOARC has developed a new program to assist Grade 12 students with learning exceptionalities with their transition to college or university. It replaces the previous STOMP program. The new program is called ACT - Accessible College Transition. More information about ACT will be shared via email with SEAC members.

15.0 Correspondence Addressed to SEAC

No correspondence was received.

16.0 Other Items/ Future Agenda Items/ Information Requests

- Update on negotiations
- -Reading Intervention (Lexia, Empower, LLI)

17.0 Next Meeting Date

The next SEAC meeting will be held virtually on Wednesday March 3, 2021 at noon.

18.0 Adjournment

W. Larouche adjourned the meeting at 1:02 PM.