

RAINBOW DISTRICT SCHOOL BOARD
REGULAR BOARD MEETING

to be held electronically via Google Meet
in the Ernie Checkeris Boardroom
at the Centre for Education, 408 Wembley Drive
on Tuesday, November 16, 2021 at 5:00 p.m.

AGENDA AND RECOMMENDED MOTIONS

- A. APPROVAL OF AGENDA** *Chair
- Motion:
That the agenda for the Regular Board meeting of November 16, 2021 be approved.
- B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST** *Chair
- C. PRESENTATIONS** *Chair
- D. REPORT FROM THE IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD** *Director
- E. OLD BUSINESS** *Director
1. **Previous Minutes** *Chair
- Motion:
That the minutes of the Regular Board Meeting held on Tuesday, October 26, 2021 be approved.
2. **Tenders/Requests for Proposals** NIL *SBO
3. **Reports and Recommendations from Board Committees** NIL *Chair
4. **2021-2022 School Year Update** *Director
- F. NEW BUSINESS** *Chair
1. **Honorarium for Trustees 2021/2022** *SBO
2. **Trustee Expenditures 2020/2021** *SBO

3. **Insurance Renewal** *SBO

Motion:
 That the 2022 Renewal of Insurance for liability, property, crime and fleet automobile with the Ontario School Boards' Insurance Exchange for \$283,550.84 be approved.
4. **Budget Development Process** *SBO

Motion:
 That the 2022-23 Budget Development Process be approved.
5. **Requests for Leave of Absence** *Chair

Motion:
 That _____ be granted a leave of absence from the November 16, 2021 Board meeting.
6. **Director's Remarks** *Director
7. **Other Items** *Chair
 OPSBA Director
 Student Trustee
8. **Trustees' Remarks/Questions** *Chair
Reminder: Trustees who require detailed information on specific questions are encouraged to contact the Director prior to the meeting.
9. **Chairperson's Remarks** *Chair
- G. **INFORMATION AND PROPOSALS** *Chair
 1. **Reports from Officials and Staff**
 First Nations Advisory Committee (FNAC) minutes June 17, 2021 (official)
 Special Education Advisory Committee minutes October 6, 2021 (official)
 2. **Non-Staff Communications**
- H. **FUTURE MEETINGS** *Chair
 First Nation Advisory Committee November 18, 2021 10:00 am
 Strategic Planning Committee Meeting November 23, 2021 5:00 pm
 Special Education Advisory Committee December 1, 2021 12:00 pm
 Student Senate Meeting December 6, 2021 5:30 pm
 Board Meeting (Organizational) December 7, 2021 5:00 pm
 Parent Involvement Committee December 14, 2021 7:00 pm
 Environmental Education Committee Meeting January 5, 2022 3:30 pm
 Equity & Inclusion Ed Committee February 10, 2022 4:00 pm

I. **ADJOURNMENT**

*Chair

Motion:

That we do now adjourn at p.m.

RAINBOW DISTRICT SCHOOL BOARD
MINUTES OF THE
REGULAR BOARD MEETING

held electronically via Google Meet
and livestreamed from the Ernie Checkeris Boardroom
at the Centre for Education, 408 Wembley Drive, Sudbury
on Tuesday, October 26, 2021 at 5:00 p.m.

Present: Trustees: D. Dewar (Chair), B. Clement, A. Gibson, J. Hunda, J. Kosmerly,
D. Morrison, K. St. Jean, M. Stringer, Student Trustee M. Yao
Absent: L. Debassige
Officials: B. Bourget – Director and Secretary of the Board
D. Bazinet - Superintendent of Business
L. Fisher, J. Noble, K. Wachnuk – Superintendents
N. Charette, H. Thirkill, C. Whitson
Others: N. Cecchetto, T. Hayes, M. McKelvey, N. Mousseau, C. Davey,
H. Fox-Recollet, S. Kett, D. Wiwchar, Student J. Kuntsi

Chair Dewar advised that the meeting was being live-streamed and archived.

Chair Dewar read a declaration of land acknowledgement aloud.

Director Bourget completed roll call to establish who was participating in the Google Meet Board meeting.

A. APPROVAL OF AGENDA

Motion: 21-R109, D.Morrison/J.Kosmerly

That the agenda for the Regular Board meeting of October 26, 2021 be approved.

Poll vote

Bob Clement: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour
Kerrie St Jean: In-favour
Margaret Stringer: In-favour

– Carried

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST NIL

C. PRESENTATIONS

Environmental Education Committee

Superintendent Noble introduced members of the Environmental Education Committee: Principal Susan Kett, Principal David Wiwchar, Teacher Cori Davey, Indigenous Support Worker Hazel Fox-Recollet and Manitoulin Secondary School

student Jocelyn Kuntsi. Superintendent Noble referred to the *Climate Change Action Plan* that was distributed to trustees prior to the meeting.

Committee members spoke about the many initiatives of the Environmental Education Committee. Superintendent Noble spoke of the many board wide improvements that have been completed to support the Climate Change Mandate.

Trustees were appreciative of the informative presentation, expressing their pride in student and staff for their commitment to this important initiative.

D. REPORT FROM THE IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD

No meeting held. No report.

E. OLD BUSINESS

1. Previous Minutes

Motion: 21-R110, J.Hunda/D.Morrison

That the minutes of the Regular Board Meeting held on Tuesday, September 28, 2021 be approved.

Poll vote

Bob Clement: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour
Kerrie St Jean: In-favour
Margaret Stringer: In-favour

– Carried

2. Tenders/Requests for Proposals NIL

3. Reports and Recommendations from Board Committees NIL

4. 2021-2022 School Year Update

Director of Education Bruce Bourget provided a detailed update on the 2021-2022 school year.

Director Bourget shared COVID-19 information and data from Public Health Sudbury and District, spoke about Rapid Antigen Test Kits, sports, a new mental health support *My Circle of Support Pocketbook*, updates to the school screening tool, guidelines that cover food preparation and serving, proof of vaccination of employees and he shared Halloween safety tips from Public Health Sudbury & District.

Director Bourget reminded trustees of the process that is followed by Board Staff once Public Health Sudbury and Districts notifies of a confirmed case, he shared a chronology of confirmed cases in Rainbow School and spoke of the impact on bussing.

Director Bourget shared information about the upcoming Transition Evening, advising that this will be virtual event again this year. Parents/guardians and students in Grades 7 and 8 are invited to a special presentation of “Making the Transition – Finding your way from Grade 8 to Grade 9” on Monday, November 15 at 8:00 PM on Eastlink Community TV Channel 10. This will also be available on Monday, November 22 and Monday November 29 at 8:00 PM.

Trustees had the opportunity to ask questions.

F. NEW BUSINESS

1. Motion: 21-R111, D.Morrison/J.Hunda
That the Levying Education Taxes for 2022 bylaw as attached be deemed to have been read three times and approved.

Poll vote

*Bob Clement: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour
Kerrie St Jean: In-favour
Margaret Stringer: In-favour*

– Carried

2. **Requests for Leave of Absence**

Motion: 21-R112, D.Morrison/M.Stringer

That Trustee Linda Debassige be granted a leave of absence from the October 26, 2021 Board meeting.

Poll vote

*Bob Clement: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour
Kerrie St Jean: In-favour
Margaret Stringer: In-favour*

– Carried

3. **Director's Remarks**

Further to the environmental education presentation, I would like to acknowledge our staff and students for their leadership and hard work in undertaking environmental initiatives that will have a positive effect on climate change. In addition to the team we heard from tonight, there are many environmental champions in Rainbow Schools dedicated to reducing our carbon footprint and being better keepers of the land. This generation is having a tremendous impact on those who will follow in their footsteps and that bodes well for our future.

Last month, I expressed my gratitude for the facilities staff who work tirelessly to make our schools clean, safe and welcoming places to learn. All of our staff do great work each day. This month, I would like to highlight our school office staff. As you know, the Student Information System that we used for many years was bought out and discontinued. As a result, we had to shift to a new system. It's called Aspen.

To say the conversion has been a challenge would be an understatement. Our school office staff have taken on this challenge and continue to work incredibly hard to move forward as the vendor addresses ongoing issues with the programming. Change on this scale takes time and patience. Without the dedication, talent, tenacity and resilience of our school office staff, we would not be operating at our current level. The system will improve as we move forward, but in the meantime, let's take a moment to acknowledge the unsung heroes in our school offices and thank them for the work they do each and every day. They have been exceptional.

As you know, we continue to prioritize safety, mental health, wellness and belonging, which provide a strong foundation for learning. Staff and students continue to express their appreciation for the opportunities to connect and participate safely in activities that are meaningful to them, activities that provide a more fulsome school experience. I am grateful to Chair Dewar and Trustees for your support. We remain focused on student well-being and achievement.

Finally, I would like to remind everyone that November 1st to 7th is Treaties Recognition Week. It's an opportune time to engage all students in dynamic learning opportunities about Indigenous Peoples. This work is important as we build our understanding and turn our commitment to Truth and Reconciliation into action. Schools will receive resources to increase awareness of treaties and treaty relationships.

Thank you to our staff for continuing to be difference makers in the lives of our students. They make me proud each day.

4. **Other Items**

OPSBA Director – Trustee Clement advised that he will be attending a virtual OPSBA Regional meeting on Saturday, November 6, 2021.

Trustee Kosmerly, in her role as alternate OPSBA Director and Northern Representative on OPSBA's Project Compass, reminded trustees of an email that

was sent on October 8 with information which included Compass consultation documents regarding OPSBA Governance. She reminded that all trustees are invited to attend the Northern Region, November 6 meeting. She indicated that there will be a second opportunity for trustees to take part at focus group meetings scheduled in December (via Zoom).

Student Trustee – Student Trustee Yao is excited to attend the OSTA Fall General Meeting November 4 to 7, 2021 in Toronto.

Student Trustee Yao spoke about the new Instagram account created by Student Senate. This week, the highlight was Student Senators. He feels this is a great way to keep students informed.

5. **Trustees' Remarks/Questions** NIL

6. **Chairperson's Remarks**

I recently read a blurb on the internet – not sure where it came from but it struck me as saying everything I wanted to say in tonight's "Chair's Remarks."

It said:

"We're all tired of hearing about COVID! But It's like brushing our teeth – it doesn't matter how often we brush our teeth. We brushed our teeth yesterday, we brushed our teeth today and yet – guess what, we need to brush our teeth tomorrow.

So, no matter how tired we are; wear a mask and keep your distance. We did it yesterday, we're doing it today and we need to do it tomorrow."

.....And that pretty well says it all!

The quote for the month comes from George Couros, a leading keynote speaker on innovative leadership, teaching, and learning who said: "We need to make the positive so loud that the negative becomes impossible to hear."

Thank you.

G. **INFORMATION AND PROPOSALS**

1. **Reports from Officials and Staff**

Audit Committee minutes December 7, 2020 (official)

Special Education Advisory Committee minutes Sept 15, 2021 (official)

2. **Non-Staff Communications**

OPSBA 2021-2022 Central Bargaining Invoice dated September 1, 2021

Oct. 14, 2021 letter to Minister Lecce RE: endorsement of Bill 172, the

Education Statute Law Amendment Act (Fetal Alcohol Spectrum Disorder)

Oct. 14, 2021 letter to Minister Lecce and Minister Elliott RE: amending the Immunization of School Pupils Act to include Covid-19 as a “designated disease”.

H. FUTURE MEETINGS

Student Senate Meeting November 1, 2021 5:30 pm

Strategic Planning Committee Meeting November 2, 2021 5:00 pm

Special Education Advisory Committee November 3, 2021 12:00 pm

Equity & Inclusion Ed Committee November 4, 2021 4:00 pm

Board Meeting November 16, 2021 5:00 pm

First Nation Advisory Committee November 18, 2021 10:00 am

Parent Involvement Committee December 14, 2021 7:00 pm

Environmental Education Committee Meeting January 5, 2022 3:30 pm

I. ADJOURNMENT

Motion: 21-R113, D.Morrison/J.Kosmerly

That we now adjourn at 6:45 p.m. – **Carried.**

Rainbow District School Board
Honoraria for Board Members
Calculation for December 1, 2021

	December 1, 2020	December 1, 2021	Difference	%
Elementary Average Daily Enrolment (ADE)	9,006.00	8,797.50	(208.50)	
Secondary ADE	4,384.50	4,428.80	44.30	
Total ADE	13,390.50	13,226.30	(164.20)	
Trustee Honorarium:	\$	\$	\$	
Base Amount	5,900.00	5,900.00	-	0.00%
Enrolment Amount: ADE multiplied by \$1.75 divided by 9 trustees	2,603.71	2,571.78	(31.93)	
Trustee Honorarium (base + enrolment amount)	8,503.71	8,471.78	(31.93)	-0.38%
Additional Honorarium: Chair				
Base Amount	5,000.00	5,000.00	-	
Enrolment Amount: ADE multiplied by 0.05	669.53	661.32	(8.21)	
Total Honorarium: Chair	14,173.23	14,133.10	(40.14)	-0.28%
Additional Honorarium: Vice-chair				
Base Amount	2,500.00	2,500.00	-	
Enrolment Amount: ADE multiplied by 0.025	334.76	330.66	(4.11)	
Total Honorarium: Vice-Chair	11,338.47	11,302.44	(36.03)	-0.32%

Reg 357/06, Honoraria for Board Members, sets the parameters for the calculation of the honoraria
Amending Reg 436/18 establishes the base amount limit of honoraria for the 2018-22 term of office at \$5,900, \$5,000 and \$2,500
Board of Trustees Procedures, Trustee Honoraria

**Rainbow District School Board
Trustee Expenses
2020/2021**

Trustee Location	Honoraria and Statutory Benefits(1) (2)	Conferences	Mileage	Local Accommodation (3)	Ministry Meeting	First Nations Trustee Council Meeting	Cell Phone	Internet	Computers and Printers (3) (4)	Total
Trustee Dewar, Chair	\$ 14,498						\$ 490	\$ 852		\$ 15,840
Trustee Morrison, Vice Chair	12,021							1,035		13,056
Trustee Clement	8,697							1,071		9,768
Trustee Debassige	8,968	387						809		10,164
Trustee Gibson	8,968	387	36					19		9,410
Trustee Hunda	8,968							781		9,749
Trustee Kosmerly	8,697	387						938		10,022
Trustee St. Jean	8,968							815		9,783
Trustee Stringer	8,968	387						1,367		10,722
Student Trustee	2,549	484							(5)	3,033
Total	91,302	2,032	36	0	0	0	490	7,687	0	101,547

(1) Trustee honoraria is calculated in accordance with the Board of Trustees Procedures: Trustee Honoraria

(2) Statutory benefits include Canada Pension Plan (CPP), where applicable, and Employer Health Tax (EHT)

(3) Board of Trustees Procedures: Trustee Expenses

(4) Computers and printers are provided to trustees to conduct Board business and are the property of the Rainbow District School Board. They are returned when the term of office ends.

(5) Administrative Procedure: Student Trustee

**OSBIE**ONTARIO SCHOOL BOARDS'
INSURANCE EXCHANGE

Invoice Date: November 1, 2021

OSBIE Premium Invoice 2022

Policy Number SG 00203
Named Insured Rainbow District School Board
Policy Period January 1, 2022 to January 1, 2023

Coverages	Limits (\$)	Deductible (\$)	Premium (\$)
1. Property	Unlimited	100,000	62,752.00
2. Crime	1,000,000	500	6,482.00
3. Boiler and Equipment Breakdown	5,000,000	5,000	7,600.00
4. Liability	27,000,000	N/A	154,708.00
Non-Owned Auto (not taxable)	27,000,000	N/A	1,563.00
Liability Subtotal	27,000,000	N/A	156,271.00
5. Cyber	1,000,000	See Declaration Sheet	5,992.00
6. Legal expense	500,000	N/A	16,564.00
7. Fleet Automobile (not taxable)	See Declaration sheet for details		7,562.00
		Total Taxable Premium	254,098.00
		Premium Subtotal	263,223.00
		8% PST on Premiums	20,327.84
		Total Premium Payable	283,550.84

Payment is due on January 1, 2022

info@osbie.on.ca
osbie.on.ca

91 Westmount Road,
Guelph, Ontario N1H 5J2
Tel: 519-767-2182
Fax: 519-767-0281



OSBIE

ONTARIO SCHOOL BOARDS'
INSURANCE EXCHANGE

November 1, 2021

Dennis Bazinet
Superintendent of Business
Rainbow District School Board
408 Wembley Drive,
SUDBURY, ON
P3E 1P2

Dear Dennis,

RE: 2022 Premium Invoice

OSBIE celebrates our 35th anniversary in 2022 and there is no better way of celebrating than to have 100% of our seventy-nine school boards and authorities commit to a further five-year subscription period. OSBIE prides itself on adhering to a conservative investment policy which aims to hold steady in turbulent times to protect the pool from sector volatility. We are pleased to share that our overall financial impact of rate changes and refund represent a **\$12.6M** benefit to our members.

The cost of your 2022 insurance

In 2020 OSBIE replaced our reinsurance program with a full self insurance model and created a Large Loss Fund for our Liability and Auto lines of business. We initially anticipated this fund would take a few years to build, however based on OSBIE's favourable surplus position and 100% commitment from our members for a further 5 years, OSBIE has earmarked a portion of surplus funds to fully fund the Large Loss Fund by the end of 2021.

What does this mean for members?

Not only does this alleviate the need for OSBIE to purchase reinsurance, but by fully funding the Large Loss Fund this will save subscribers annual contributions of \$3M per year.

2022 General Rate changes

Rates are determined by OSBIE's actuary and are built based on OSBIE's expected future cost of claims, current administration, and where applicable, reinsurance costs. Following are the general rate changes set for 2022:

- | | | | |
|-------------|--------|-----------------|-------|
| • Liability | -8.2% | • Automobile | -5.0% |
| • Cyber | +15.0% | • Legal Expense | +5.0% |

Property, Crime and Boiler & Machinery/Equipment Breakdown coverages will renew with no rate change.

info@osbie.on.ca
osbie.on.ca

91 Westmount Road,
Guelph, Ontario N1H 5J2
Tel: 519-767-2182
Fax: 519-767-0281

New for 2022 - Cyber Program

Cyber results have diminished globally over the past several years which has resulted in decreased insurance coverage for many organizations. A standard requirement to obtain coverage is now focused on the security measures and training being implemented at the client level. Organizations fortunate enough to obtain a policy are experiencing coverage restrictions and lower limits as well as increased premiums and retentions, while those that have had losses are struggling to find coverage.

One of OSBIE's strategic initiatives in 2021 was to explore the possibility to self-insure cyber insurance. Although AIG was prepared to continue our partnership, we made the decision to not renew our program with them effective January 1, 2022, due to the unfavourable rates and level of coverage they proposed. OSBIE's intention is to minimize the impacts in coverage and cost to our members while continuing to manage the exposure to the pool. We are excited to be bringing this program fully in-house at OSBIE and are confident that we will provide the same high caliber service to our members as we do for all our lines of coverage.

Effective January 1, 2022, coverage and retention will renew "as is" with the following exceptions:

1. Policy aggregate will be reduced from \$2M to \$1M.
1. Sublimits for Event Management and Cyber Extortion will be reduced as follows:
 - Standard Limits of Coverage – from \$500,000 to \$250,000
 - Enhanced Limits of Coverage – from \$1M to \$500,000
2. There will be a rate increase of 15% at renewal.

In 2022, we will work with our members to better understand the training and security programs that have already been implemented so we can identify best practices in the areas of risk management and loss control. In January we will also be sending each Cyber member an updated policy wording.

Included in this package, you will find the following:

- Fact sheet outlining the factors impacting your renewal premiums
- 2022 Premium Invoice

Please contact OSBIE if you have any questions regarding the information contained in this package.

OSBIE sincerely appreciates your continued membership and contributions to our success. We look forward to working with you and celebrating our 35th anniversary in 2022.

Sincerely,

Tammy Hicks



Director, Risk Management & Member Services

Date: November 1, 2021

OSBIE Invoice Fact Sheet

Rainbow District School Board, SG 00203

As at January 1, 2022, OSBIE is in year 1 of the current 5-year Subscription Period which ends December 31, 2026.

Premium Factors

Overall premiums are determined by OSBIE's appointed actuary. Individual board premium variances from year to year result primarily from the following:

- General Rate Adjustments (based on OSBIE's expected claims costs for the entire pool)
- Exposure Changes (refer to the exposure change chart below)
- Loss Experience (based on member's last 5 years of claims experience)

	2021 Premium (\$)	General Rate Change	Exposure Change (%)	Claims Experience (%)	2022 Premium (\$)
Liability	163,576	-8.20%	-3.36%	8.44%	156,271
Property	53,666	0.00%	0.09%	13.82%	62,752
Boiler and Equipment Breakdown	7,609	0.00%	0.00%	N/A	7,600
Crime	6,706	0.00%	-3.36%	N/A	6,482
Auto (excludes premium for optional endorsements)	9,090	-5.00%	-10.00%	N/A	7,472
Cyber	5,513	15.00%	-4.20%	N/A	5,992
Legal Expense	16,354	5.00%	-3.36%	N/A	16,564

Exposure Changes (Line of business)	2021	2022
Student Count (Liability & Crime & Legal Expense)	13,084	12,645
Property Square Footage (Property)	2,427,387	2,429,498
# of Locations (Boiler & Machinery)	41	41
# of Automobiles (Fleet Auto)	20	18
Record Count * (Cyber)	16,038	15,364
*Total of student and staff records		

We hope you find this information helpful. If you have any questions, please do not hesitate to contact us.

**OSBIE**ONTARIO SCHOOL BOARDS'
INSURANCE EXCHANGE

2021 PREMIUM REFUND

Statement Date: October 13, 2021

Policy Number: SG 203

Named Insured: Rainbow District School Board

Liability Surplus Premium Refund	\$61,195.00
Property Surplus Premium Refund	\$5,727.00
Automobile Surplus Premium Refund	\$3,845.00
Total Premium Refund	\$70,767.00
PST refund applicable (8%) *	\$ 5,353.76
Total Refund	\$76,120.76

* PST refund tax is applicable to Liability and Property only

For the convenience of Subscribers, OSBIE will be sending an Electronic Funds Transfer (EFT) on or about October 29, 2021.

Contact: Tammy Hicks, Director, Risk Management & Member Services, OSBIE
tammyh@osbie.on.ca
519-767-2182 ext. 228

info@osbie.on.ca
osbie.on.ca

91 Westmount Road,
Guelph, Ontario N1H 5J2
Tel: 519-767-2182
Fax: 519-767-0281



Budget Development Process

2022-2023 Budget:

Invitation to the educational community on suggestions for improvements or reductions to programs and services or any other budget considerations that require attention	December 2021
Replies due to the Superintendent of Business	January 28, 2022
Grants for Student Needs	March 31, 2022
Board meeting: Overview of draft budget	May 24, 2022
Strategic Planning Committee Recommendations to the Board	June 7, 2022
Board meeting: Overview of draft budget and approval	June 28, 2022
Budget due to the Ministry of Education	July 2022

Dennis Bazinet
Superintendent of Business

**MINUTES OF THE
FIRST NATIONS ADVISORY COMMITTEE MEETING
Rainbow District School Board Centre for Education
Google Hangout/Teleconference
Thursday, June 17, 2021
10:00 a.m. – 1:00 p.m.**

Members Present:

Kim Nootchtai, Atikameksheng Anishnawbek First Nation
Stephen Nahwegahbow, Aundeck Omni Kaning, First Nation
Lois Lambert, Dokis First Nation
Mark Gibeault, Kenjgewin Teg Educational Institute
Kelly-Lee Assinewe, N'Swakamok Native Friendship Centre
Robert Pitfield, Wahnapiatae First Nation
Claudette Fournier, Sagamok Anishnawbek First Nation
Margaret Stringer, Trustee, Rainbow District School Board
Bob Clement, Trustee, Rainbow District School Board
Doreen Dewar, Trustee, Rainbow District School Board
Linda Debassige, First Nation Trustee, Rainbow District School Board
Kathy Dokis, Principal of Indigenous Education, Rainbow District School Board
Nicole Nicolas-Bayer, Vice Principal Manitoulin Secondary School
Rainbow District School Board
Norm Blasing, Director of Education, Rainbow District School Board

Members Absent:

Stephanie Roy, Kenjgewin Teg Educational Institute
Loretta Nootchtai, Atikameksheng Anishnawbek
Marilyn Nicholls, Wahnapiatae First Nation
Beatrice Debassige, Wahnapiatae First Nation
Brian McGregor, Sheguindah First Nation
Anna-Marie Abitong, Sagamok Anishnawbek
Claudette Fournier, Sagamok Anishnawbek
Janice Cada, Sheshegwaning First Nation
Chief Shinning Turtle, Whitefish River First Nation
Danielle Nakoochee, Zhiibaahaasing First Nation

Recording Minutes:

Dawn London, Rainbow District School Board

1. OPENING AND INTRODUCTIONS

Meeting began at 10:05a.m. Quorum was met. Hazel Fox-Recollet gave a few opening words. Introduction of members was done.

2. APPROVAL OF AGENDA

Motion: L. Debassige/M. Gilbeault

That the agenda for the regular First Nations Advisory Committee meeting of June 17, 2021 be approved. – **Carried**

3. APPROVAL OF MINUTES

Motion: B. Pitfield/L. Debassige

That the minutes of the Regular FNAC Meeting held on Thursday, February 18, 2021 be approved. – **Carried**

4. COVID 19 UPDATES

Director Blaseg discussed a survey being sent out to parents regarding in school learning for next year. The Ministry is unsure what the survey should look like but it should be out by end of June/early July.

The Ministry would like the Board to have a provision in place for remote learning come September. The Board is not in favor of that. The Board wants to see students back in school.

Director Blaseg is hopeful that more students and families will be vaccinated and take advantage of the vaccination clinics which in turn will help people become more comfortable with in school learning.

Graduations have been cancelled. They will be done virtually.

Secondary exams have been cancelled and changed to accommodating activities.

5. LETTER TO WIIKWEMKOONG

Principal Dokis sent a letter last year to the Chief of Wiikwemkoong First Nation regarding their decision to no longer be a part of the FNAC. Director Blaseg recently sent a follow-up letter as we received no response. We hope this will be settled before the next election.

6. BAP UPDATE

Shki-Nesiiwin at MSS, Niigannsiwin at Lasalle and the Raven program at Espanola have been paused for next year. Charles Daviau has been hired as the TRC Advisory role and has already started a review of these programs.

There are three language teacher retirements this year. Someone has been hired for the Little Current retirement. Monetville's program has been closed, Princess Anne and Queen Elizabeth will do a shared program and we are currently looking to fill the Walden, Lively, R.H. Murray position.

ASW's have been involved with ongoing professional learning with principals to ensure there is good understanding of the ASW role and ASW's are aware of available school programs.

Aboriginal Secondary School Awards Banquet has not run for the past two years due to COVID. At this point the future of these awards is unknown.

Still in the preliminary planning stages to put up the arbor at the Board Office.

7. TRUTH AND RECONCILIATION: A COMMITMENT TO ACTION UPDATES

The main focus/goal this year has been to develop and implement a race relations reconciliation and healing strategy to be centered around an anti-racism framework.

Details are still be worked out regarding teachers sending out a survey to grade 4 to 12 students next year regarding the anti-racism framework.

There will be community consultations engaging Tribal Councils and First Nations communities. We want communities and families to share their truth on where their kids/students stand. Sharing circles will be done to share information. Hopeful to be done by November or December.

Partnerships with First Nations - There has been work done with First Nations that have community schools. Board consultants have been working with these schools. Support is specifically in literacy and math

Summer Pilot Project – Credit recovery model. Focusing on grade 9 students that have not achieved all their grade 9 credits, specifically English and math.

NBV program will be rolling out this fall with some PD.

8. COMMUNITY UPDATES

Chelmsford Public School participating in the development of a medicine garden. Hazel Fox-Recollet and students of the school are helping in the process. Plan to have a traditional ceremony in June for the planting of the medicines.

Lockerby Composite is involved in a school beautification project. They are planting five large planters and some maple trees.

9. NEW BUSINESS NIL

10. DATES FOR NEXT YEAR

September 16, 2021

November 18, 2021

February 17, 2022

May 19, 2022

11. CLOSING

Meeting adjourned at 11:15

**MINUTES OF THE RAINBOW DISTRICT SCHOOL BOARD
SPECIAL EDUCATION ADVISORY COMMITTEE MEETING**

Wednesday, October 6, 2021

Time: 12:00 PM

Virtual meeting via Google Meet Video Conferencing

Present:

SEAC Members:

Julie Contini	Down Syndrome Association of Sudbury
Natasha Delaney (Vice-Chair)	Autism Ontario – Sudbury Chapter
Judy Kosmerly	Trustee
Wendy Larouche (Chair)	Learning Disabilities Association of Sudbury
Julia Ritchie	CCR Parent Advisory/ Ontario Autism Coalition
Cereena Rows	FASD
Robert Silvestri	NOARC
Kerrie St. Jean	Trustee

Staff:

Colleen McDonald	Principal of Special Education Programs and Services
Joanne Taillon	Special Education Consultant
Kathy Wachnuk	Superintendent

Regrets:

Other:

Absent:

Shelly Laronde	N'Swakamok Native Friendship Centre
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1.0 Welcome and Introductions

W. Larouche welcomed everyone to the virtual SEAC meeting.

2.0 Establish Quorum of Voting Members

Quorum was established.

3.0 SEAC Mission Statement

N.Delaney read the mission statement aloud.

4.0 Approval of the Agenda

Motion 1:

Moved by: N.Delaney

Seconded by: C.Rows

That the agenda for the SEAC meeting of October 6, 2021 be approved.

Motion carried.

5.0 Conflicts of Interest

No conflicts of interest were noted.

6.0 Approval of the Minutes of the Previous Meetings

Motion 2:

Moved by: Trustee Kosmerly

Seconded by: J.Contini

That the minutes of the SEAC meeting of September 15, 2021 be approved.

Motion carried.

7.0 Business Arising

No business arising

8.0 New Business

Trustee Kosmerly shared that SEAC's motion (from the September meeting) regarding Bill 172 was unanimously carried at the September 28, 2021 Board Meeting. The Board of Trustees will send a letter to the Minister of Education endorsing Bill 172.

9.0 Requests for Leaves of Absence

No requests

10.0 Superintendent's Report

Superintendent Wachnuk explained that there is a shortage of Educational Assistants and that we are currently welcoming resumes.

The Ministry of Education has not yet announced if Boards of Education will be submitting Special Incidence Portion (SIP) funding applications this school year.

Superintendent Wachnuk provided information about KiVa, an evidence-based anti-bullying program that Rainbow is currently inquiring about out of Finland.

11.0 Special Education Staff Report

Principal McDonald shared that she will present an overview of the Literacy Interventions that are in place in Rainbow Schools at the November SEAC meeting. Math Interventions will be presented by Principal of Program, Dan Koziar, at the December SEAC meeting.

A Math Coach has been hired to support a Pilot Project. Under the direction of Principals McDonald and Koziar, Special Education Consultants and Program Math Leads are working together to support the project.

October 25, 2021 is the next Professional Development Day. Some Educational Assistants will receive in-person First Aid training. Others require Behaviour Management Systems (BMS) training and/or a refresher.

12.0 Board Report

Trustee Kosmerly reminded SEAC that on Tuesday, October 19, 2021, Dr. Michael Ungar will talk about nurturing resilience through strong family, school and community connections. The virtual event begins at 7pm and will follow the Annual General Meeting of Rainbow District School Board's Parent Involvement Committee.(PIC)

13.0 Chairperson's Remarks

No remarks

14.0 Association Reports

Natasha Delaney: Autism Ontario – Sudbury Chapter

The Autism Ontario October Newsletter is available on-line at autismontario.com and includes information regarding upcoming events. This month, several virtual workshops are being offered to support families through the Ontario Autism Program (OAP) reconciliation process. Other local events include activities at Leisure Farms Pumpkin Patch (October 23), a Harry Potter Trivia Night (October 25) and a Halloween Theme Trivia evening on October 27. A workshop on Executive Functioning will be offered virtually on November 17, 2021.

Cereena Rows: FASD

The Children's Community Network in partnership with Noojmowin Tag Health Centre, are hosting monthly FASD sessions for educational staff. Also, retreats for caregivers or individuals who support someone with FASD are being planned. The October 21, 2021 session will include guest speaker Katrina Schwabe, Occupational Therapist at Health Science North, who will share her knowledge about how to support the sensory concerns for individuals diagnosed with FASD.

Robert Silvestri: NOARC

Much research was completed during the pandemic including articles that will be shared with SEAC via email. The High Incidence Disabilities in Higher Education Conference (HIDC) is scheduled for March 30 and 31, 2022. It will be held in Toronto and will be primarily in person with some virtual components.

Wendy Larouche: Learning Disabilities Association of Sudbury

October is Learning Disability (LD) Awareness Month. The October calendar has been shared. Some October highlights include a free virtual presentation with Paul Lafrance and his daughter Promise (October 14) and a Goose chase that runs from October 16-22, 2021. More information is available at ldasudbury.ca

Julie Contini: Down Syndrome Association of Sudbury

The Sudbury Down Syndrome Awareness Walk will be held virtually again this year. It will take place from October 24-30, 2021. We will also be volunteering at the Kinsmen House on October 29-31.

Kerrie St. Jean: Blind and Low Vision

Members of the Accessibility Standards Advisory Council Committee will meet again on October 19 and 20, 2021.

15.0 Correspondence Addressed to SEAC

The correspondence sent to W. Larouche regarding Michael Jacques was shared with SEAC members via email. W. Larouche has reached out for additional information. Trustee St. Jean shared that Michael Jacques is a member of the Minister's Advisory Council on Special Education (MACSE) representing Multiple Exceptionalities.

16.0 Other Items/ Future Agenda Items/ Information Requests

- Literacy Interventions presentation (November SEAC meeting)
- Math Interventions presentation (December SEAC meeting)

17.0 Next Meeting Date

The next SEAC meeting will be held virtually on Wednesday November 3, 2021 at noon.

18.0 Adjournment

W. Larouche adjourned the meeting at 12:43 PM.

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