

**RAINBOW DISTRICT SCHOOL BOARD**  
**REGULAR BOARD MEETING**

to be held electronically via Google Meet  
in the Ernie Checkeris Boardroom  
at the Centre for Education, 408 Wembley Drive  
on Tuesday, December 7, 2021  
at the conclusion of the Organizational Board Meeting

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<b>AGENDA AND RECOMMENDED MOTIONS</b>
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- A. APPROVAL OF AGENDA** \*Chair
- Motion:  
That the agenda for the Regular Board meeting of December 7, 2021 be approved.
- B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST** \*Chair
- C. PRESENTATIONS NIL** \*Chair
- D. REPORT FROM THE IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD** \*Director
- E. OLD BUSINESS** \*Director
1. **Previous Minutes** \*Chair
- Motion:  
That the minutes of the Regular Board Meeting held on Tuesday, November 16, 2021 be approved.
2. **Tenders/Requests for Proposals** NIL \*SBO
3. **Reports and Recommendations from Board Committees** NIL \*Chair
4. **2021-2022 School Year Update** \*Director
5. **Capital Projects Update – New Sudbury** \*SBO
- F. NEW BUSINESS** \*Chair
1. **Director’s Annual Report** \*Director
2. **Public Education Symposium (PES) 2022** \*Chair

Due to the Covid-19 pandemic, the Public Education Symposium will be held as a virtual event on Friday, January 28, 2022.

3. **OPSBA Labour Relations and Human Resources Symposium 2022** \*Chair  
The 2022 Education Labour Relations and Human Resources Symposium is tentatively planned for April 28 – 29, 2022. More details will be provided closer to the symposium date.
4. **Requests for Leave of Absence** \*Chair  
Motion:  
That \_\_\_\_\_ be granted a leave of absence from the December 7, 2021 Board meeting.
5. **Director’s Remarks** \*Director
6. **Other Items** \*Chair  
OPSBA Director  
Student Trustee
7. **Trustees’ Remarks/Questions** \*Chair  
***Reminder: Trustees who require detailed information on specific questions are encouraged to contact the Director prior to the meeting.***
8. **Chairperson’s Remarks** \*Chair
- G. **INFORMATION AND PROPOSALS** \*Chair
  1. **Reports from Officials and Staff**  
First Nations Advisory Committee (FNAC) minutes Oct 18, 2021 (official)
  2. **Non-Staff Communications**
- H. **FUTURE MEETINGS** \*Chair  
Parent Involvement Committee December 14, 2021 7:00 pm  
Student Senate Meeting January 3, 2022 5:30 pm  
Special Education Advisory Committee January 5, 2022 12:00 pm  
Environmental Education Committee Meeting January 5, 2022 3:30 pm  
Strategic Planning Committee Meeting January 11, 2022 5:00 pm  
Board Meeting January 25, 2022 5:00 pm  
Equity & Inclusion Ed Committee February 10, 2022 4:00 pm  
First Nation Advisory Committee February 17, 2022 10:00 am
- I. **ADJOURNMENT** \*Chair  
Motion:  
That we do now adjourn at \_\_\_\_\_ p.m.

**RAINBOW DISTRICT SCHOOL BOARD**  
**MINUTES OF THE**  
**REGULAR BOARD MEETING**

held electronically via Google Meet  
and livestreamed from the Ernie Checkeris Boardroom  
at the Centre for Education, 408 Wembley Drive, Sudbury  
on Tuesday, November 16, 2021 at 5:00 p.m.

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Present: Trustees: D. Dewar (Chair), B. Clement, A. Gibson, J. Hunda, J. Kosmerly,  
D. Morrison, K. St. Jean, M. Stringer, Student Trustee M. Yao  
Absent: L. Debassige  
Officials: B. Bourget – Director and Secretary of the Board  
D. Bazinet - Superintendent of Business  
L. Fisher, J. Noble, K. Wachnuk – Superintendents  
N. Charette, H. Thirkill, C. Whitson  
Others: S. Ackroyd, N. Cecchetto, T. Hayes, M. McKelvey

Chair Dewar advised that the meeting was being live-streamed and archived.

Chair Dewar read a declaration of land acknowledgement aloud.

Director Bourget completed roll call to establish who was participating in the Google Meet Board meeting.

**A. APPROVAL OF AGENDA**

Motion: 21-R114, J.Hunda/M.Stringer

That the agenda for the Regular Board meeting of November 16, 2021 be approved.

Poll vote

*Bob Clement: In-favour*  
*Linda Debassige: Absent*  
*Doreen Dewar: In-favour*  
*Anita Gibson: In-favour*  
*Judy Hunda: In-favour*  
*Judy Kosmerly: In-favour*  
*Dena Morrison: In-favour*  
*Kerrie St Jean: In-favour*  
*Margaret Stringer: In-favour*

– Carried

**B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST NIL**

**C. PRESENTATIONS NIL**

**D. REPORT FROM THE IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD**

No meeting held. No report.

## **E. OLD BUSINESS**

### **1. Previous Minutes**

Motion: 21-R115, D.Morrison/J.Kosmerly

That the minutes of the Regular Board Meeting held on Tuesday, October 26, 2021 be approved.

Poll vote

*Bob Clement: In-favour*

*Linda Debassige: Absent*

*Doreen Dewar: In-favour*

*Anita Gibson: In-favour*

*Judy Hunda: In-favour*

*Judy Kosmerly: In-favour*

*Dena Morrison: In-favour*

*Kerrie St Jean: In-favour*

*Margaret Stringer: In-favour*

– Carried

### **2. Tenders/Requests for Proposals** NIL

### **3. Reports and Recommendations from Board Committees** NIL

### **4. 2021-2022 School Year Update**

Director of Education Bruce Bourget provided a detailed update on the 2021-2022 school year.

Director Bourget shared COVID-19 information and data from Public Health Sudbury and District, and included some of Dr. Penny Sutcliff's important messages to slow the spread of the virus. He spoke about bus cancellations, the Ontario Parent Survey results, vaccination attestation, rapid antigen testing, as well as a chronology of events since the last Board Meeting.

Director Bourget reported on the Ontario Secondary School Literacy Test (OSSLT).

Director Bourget announced some positives to celebrate:

- Signing of the Memorandum of Understanding for the N'Swakamok Native Alternative School,
- OFSAA success for students of Lo-Ellen Park Secondary School and Manitoulin Secondary School,
- Lo-Ellen Park Secondary School's participation in *Soles4Souls*, collecting gently used shoes and distributing around the world,
- *My Best Self: A Youth Mental Health Initiative* developed by Social Worker Christine McInnes,
- Lansdowne Public School was the recipient of a generous donation from the Kiwanis Club of Sudbury,
- Progress on the Strategic Directions 2022-2027 consultations, and
- Anti-Bias, Anti-Racism (ABAC) and Allyship Training focus for the upcoming PA Day

Trustees had the opportunity to ask questions.

**F. NEW BUSINESS**

**1. Honorarium for Trustees 2021/2022**

Superintendent of Business Bazinet shared the Honorarium for Trustees spreadsheet.

**2. Trustee Expenditures 2020/2021**

Superintendent of Business Bazinet shared the Trustee Expenses spreadsheet.

**3. Insurance Renewal**

Superintendent of Business Bazinet provided a report on the cost of insurance, referring to the documents included with the agenda.

**Motion: 21-R116, J.Hunda/B.Clement**

That the 2022 Renewal of Insurance for liability, property, crime and fleet automobile with the Ontario School Boards' Insurance Exchange for \$283,550.84 be approved.

**Poll vote**

*Bob Clement: In-favour*  
*Linda Debassige: Absent*  
*Doreen Dewar: In-favour*  
*Anita Gibson: In-favour*  
*Judy Hunda: In-favour*  
*Judy Kosmerly: In-favour*  
*Dena Morrison: In-favour*  
*Kerrie St Jean: In-favour*  
*Margaret Stringer: In-favour*

**– Carried**

**4. Budget Development Process**

**Motion: 21-R117, A.Gibson/D.Morrison**

That the 2022-23 Budget Development Process be approved.

**Poll vote**

*Bob Clement: In-favour*  
*Linda Debassige: Absent*  
*Doreen Dewar: In-favour*  
*Anita Gibson: In-favour*  
*Judy Hunda: In-favour*  
*Judy Kosmerly: In-favour*  
*Dena Morrison: In-favour*  
*Kerrie St Jean: In-favour*  
*Margaret Stringer: In-favour*

**– Carried**

5. **Requests for Leave of Absence**

Motion: 21-R118, J.Kosmerly/M.Stringer

That Trustee Linda Debassige be granted a leave of absence from the November 16, 2021 Board meeting.

Poll vote

*Bob Clement: In-favour*

*Linda Debassige: Absent*

*Doreen Dewar: In-favour*

*Anita Gibson: In-favour*

*Judy Hunda: In-favour*

*Judy Kosmerly: In-favour*

*Dena Morrison: In-favour*

*Kerrie St Jean: In-favour*

*Margaret Stringer: In-favour*

– Carried

6. **Director's Remarks**

As we conclude the fall sport season, I would like to express my appreciation for all staff and community members who volunteer to enhance opportunities of our student experience through extracurricular activities. Whether it be Art, Music, Robotics, school club, Mock Trial, Reach for the Top or sports our students appreciate your time and expertise. Parents and guardians appreciate the tremendously positive impact their child's participation has on their physical and mental well-being.

You are difference makers! You build memories, character, skills, fitness, resilience and success. The value of extracurricular activities is unquestionable and cannot be measured and I thank our volunteers, staff, administrators and Trustees for your support of extracurricular activities for our students.

7. **Other Items**

**OPSBA Director** – Trustee Clement advised that he will be attending a virtual OPSBA Board of Directors meeting on November 26 and 27, 2021. He advised that the Public Education Symposium will be held as a virtual event on Friday, January 28, 2022.

**Student Trustee** – Student Trustee Yao attended the OSTA Fall General Meeting November 4 to 7, 2021 in Toronto. He spoke about this amazing opportunity to meet student trustees from throughout the province. He was interested to learn about the similarities and differences from one Board to another and enjoyed discussions with other student trustees.

Student Trustee Yao spoke about the Instagram posts created by Student Senate last week regarding Remembrance Day. He felt this was a huge success.

Student Trustee Yao also spoke about work done with the OSTA Equity and Inclusion Working Group.

At Student Senate, the senators have started working on the annual *Stand Up Speak Out* conference.

8. **Trustees' Remarks/Questions** NIL

9. **Chairperson's Remarks**

Parents/guardians and students in Grades 7 and 8 are invited to tune in to a special presentation on Eastlink Community TV Channel 10, entitled "*Making the Transition - Finding your way from Grade 8 to Grade 9*".

Transitioning from elementary to secondary is an important milestone in a young person's life so with this presentation, we hope to provide students with information to make informed decisions that will help shape their future.

Topics being discussed, include how to read timetables, how to choose courses, how to ease into a new school environment, what resources are available, and the skills students need to be successful.

I invite everyone, especially students and parents/guardians to please circle their calendars as the presentation will air on Monday, November 22, 2021 and again on Monday, November 29, 2021 at 8 pm.

The presentation can be accessed online at [rainbowschools.ca](http://rainbowschools.ca).

In addition to learning the path from grade 8 to grade 9, students will discover the many exciting opportunities that await them in Grade 9 in Rainbow Schools by visiting our virtual Secondary School Information Nights. These can be accessed from [school websites](#) on the following dates:

- Espanola High School - Thursday, November 25, 2021
- Lockerby Composite School - Wednesday, December 1, 2021
- Lively District Secondary School - Thursday, December 9, 2021
- Chelmsford Valley District Composite School - Tuesday, January 11, 2022
- Sudbury Secondary School - Thursday, January 13, 2022
- Lo-Ellen Park Secondary School - Thursday, January 13, 2022
- Manitoulin Secondary School - Thursday, February 10, 2022
- Lasalle Secondary School - Wednesday, February 16, 2022
- Confederation Secondary School - Thursday, February 17, 2022

Be sure to visit [rainbowschools.ca](http://rainbowschools.ca) for all the details.

Not to be outdone at the Secondary level, in January 2022, Kindergarten Information Nights will also be virtual. I invite you to circle your calendars as follows:

Schools offering the English program will post a presentation on their school website on Tuesday, January 11th at 5:30 pm.

Schools offering French Immersion will post theirs on Thursday, January 13th at 5:30 pm.

Schools offering both English and French Immersion will post presentations on Thursday, January 13th.

Once again please visit [rainbowschools.ca](http://rainbowschools.ca) for details.

The author of the thought for the month is unknown to me but in the chaos of today's life we often lament over lost opportunities and as such it may be helpful to recall that: *"While it may be true that the early bird gets the worm, sometimes it's wise to remember that the second mouse is the one that gets the cheese."*

Thank you and please stay safe.

## **G. INFORMATION AND PROPOSALS**

### **1. Reports from Officials and Staff**

First Nations Advisory Committee (FNAC) minutes June 17, 2021 (official)  
Special Education Advisory Committee minutes October 6, 2021 (official)

### **2. Non-Staff Communications**

## **H. FUTURE MEETINGS**

First Nation Advisory Committee November 18, 2021 10:00 am  
Strategic Planning Committee Meeting November 23, 2021 5:00 pm  
Special Education Advisory Committee December 1, 2021 12:00 pm  
Equity & Inclusion Ed Committee December 2, 2021 4:00 pm  
Student Senate Meeting December 6, 2021 5:30 pm  
Board Meeting (Organizational) December 7, 2021 5:00 pm  
Parent Involvement Committee December 14, 2021 7:00 pm  
Environmental Education Committee Meeting January 5, 2022 3:30 pm  
Equity & Inclusion Ed Committee February 10, 2022 4:00 pm

## **I. ADJOURNMENT**

Motion: 21-R119, K.St.Jean/M.Stringer

That we now adjourn at 6:36 p.m. – **Carried.**



**MINUTES OF THE  
FIRST NATIONS ADVISORY COMMITTEE MEETING  
Rainbow District School Board Centre for Education  
Google Hangout/Teleconference  
Monday, October 18, 2021  
1:00 p.m. – 3:00 p.m.**

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- Members Present:** Kim Nootchtai, Atikameksheng Anishnawbek  
Stephen Nahwegahbow, Aundeck Omni Kaning First Nation  
Mark Gibeault, Kenjgewin Teg Educational Institute  
Kelly-Lee Assinewe, N'Swakamok Native Friendship Centre  
Bob Pitfield, Wahnapiatae First Nation  
Marilyn Nicholls, Wahnapiatae First Nation  
Claudette Fournier, Sagamok Anishnawbek  
Martin Bayer, Aundeck Omni Kaning First Nation  
Margaret Stringer, Trustee, Rainbow District School Board  
Linda Debassige, First Nation Trustee, Rainbow District School Board  
Doreen Dewar, Trustee, Rainbow District School Board  
Kathy Dokis, Principal of Indigenous Education, Rainbow District School Board  
Bruce Bourget, Director of Education, Rainbow District School Board
- Absent with Regrets:** Lois Lambert, Dokis First Nation  
Anna-Marie Abitong, Sagamok Anishnawbek
- Absent:** Danielle Nakoochee, Zhiibaahaasing First Nation  
Valerie O'Leary, M'Chigeeng First Nation  
Janice Cada, Sheshegwaning First Nation  
Chief Shining Turtle, Whitefish River First Nation  
Brian McGregor, Sheguiandah First Nation  
Bob Clement, Trustee, Rainbow District School Board
- Recording Minutes:** Raegan Windover, Rainbow District School Board

## 1. OPENING AND INTRODUCTIONS

Meeting began at 1:08 p.m. Quorum was met. Hazel Fox-Recollet provided an opening. Introduction of members was done.

## 2. APPROVAL OF AGENDA

Motion: M. Gibeault/B. Pitfield.

That the agenda for the regular First Nations Advisory Committee meeting of October 18, 2021 be approved as amended. – **Carried**

## 3. APPROVAL OF MINUTES

Motion: M. Gibeault/L. Debassige

That the minutes of the Regular FNAC Meeting held on Thursday, June 17, 2021 be approved. – **Carried**

## 4. BUSINESS ARISING

Wikwemikong approached Principal Dokis and requested additional information on the letter sent by Director Blaseg. Principal Dokis provided information on the history and clarification on the letter. Wiikwemkoong was reminded that should they decided to sign an ESA with RDSB in the future, they would once again hold a seat on FNAC.

## 5. COVID-19 UPDATES

Updates on confirmed cases and the status of cases can be found on the Rainbow District School Board website under the advisory page. Information relating to COVID-19 safety protocols can also be found on the website.

Director Bourget receives weekly updates from Public Health. The majority of active cases in the community are amongst unvaccinated individuals; we hope the wave will subside with compliance in safety measures. Active cases appear to be on a steady decline in comparison to last February and March.

The Ministry of Education has issued a policy that requires staff to upload their proof of vaccination through a secure database. Based on the number of staff who have

submitted their documentation, 92% are fully vaccinated. Additional data can be found on the Rainbow District School Board website.

The Ministry of Education requires non-vaccinated staff to complete rapid testing twice a week. Test results are submitted through THRIVE, a third-party vendor that the Ministry endorsed.

There is a lack of communication occurring between First Nations and Public Health regarding COVID-19 alerts. Director Bourget will contact Public Health to discuss these concerns and provide contact information for Education Director Nicholls.

## **6. STRATEGIC PLANNING**

Director Bourget will be connecting with First Nations and groups to initiate the planning process. Individuals will be encouraged to participate in ongoing meetings or can provide feedback through an online form. Consultations will start next week and will continue through November and December as needed.

A general outline of the items we hope to accomplish will be shared. Feedback provided by stakeholders will be utilized to formulate new priorities. The goal is to have a draft developed by January.

FNAC Chair will determine a date to discuss the Strategic Plan; Director Bourget will arrange and chair the meeting.

## **7. TRUTH AND RECONCILIATION: A COMMITMENT TO ACTION**

There are two postings out for an Administrator and Truth and Reconciliation Advisor. We hope to provide an update on the successful candidate by the next meeting.

We want to move forward and continue progressing with the commitments. Our first Sunrise Ceremony took place on September 30 and was a great success. With the assistance of a full-time position, we can honour our commitment and continue to grow.

## **8. ANNUAL REPORT UPDATES**

There is no data available due to a recent system change. The IT Department is working diligently to transfer all the data over. We hope to have an update by November.

## **9. EDUCATION SERVICE AGREEMENTS**

The Education Service Agreements will expire this year and must be updated by the end of August.

There will be ongoing meetings throughout the year for individuals to voice their opinions and provide feedback. Consultations will occur with AES and non-AES communities to establish separate agreements.

Director Bourget will connect with First Nations to discuss further.

## **10. INDIGENOUS BOARD ACTION PLAN**

Principal Dokis has not received the Board Action Plan for this year. Last year there was a delay due to the COVID-19 pandemic. Upon receipt, Principal Dokis will arrange a working group meeting to review the strategies and programs.

Aboriginal Support Workers continue to support First Nation students in many schools. There are some gaps in staffing that we are working to fill.

We are looking to fill in the language teacher positions as a result of retirements and an unexpected leave. We received approval to have unqualified individuals assist qualified teachers in providing language support. S. Geiger and Monetville programs were closed for the 21-22 school year due to lack of teachers.

Director Bourget will share a list of Aboriginal Support Workers with FNAC members.

A decision was made to put a pause on the Outdoor Education and Raven programs at Espanola, Manitoulin, and Sudbury Secondary school. Pending consultations, we hope to re-launch these programs next year.

There are two full-time Indigenous Community Outreach Teachers positioned at Espanola and Manitoulin. They engage with First Nation students by providing resources and support in the community.

The development of a pilot Indigenous Success Teacher role was initiated last year and had a great outcome. This year, two Indigenous Success Teachers work in collaboration with the Aboriginal Support Workers under the Grad Coach model at MSS and Espanola.

## **11. COMMUNITY UPDATES**

Kenjgewin Teg recently signed an agreement with Laurentian University to help keep Indigenous Education alive in the North. Kenjgewin Teg will be offering courses previously run by the University of Sudbury in partnership with Queens University.

The Memorandum of Understanding will soon be signed by the Director Bourget and N'Swakamok Native Friendship Centre.

Principal Dokis will include the Human Rights Complaint Process on the next agenda.

## **12. CLOSING**

**FUTURE MEETINGS: November 18, 2021  
February 17, 2022  
May 19, 2022**

Meeting adjourned at 2:54 p.m.