

to be held electronically via Google Meet
in the Ernie Checkeris Boardroom
at the Centre for Education, 408 Wembley Drive
on Tuesday, December 6, 2022 at 5:00 p.m.

Roll Call

*Chair

That the agenda for the Regular Board meeting of December 6, 2022 be approved.

*Chair

*Chair

- Superintendents Fisher, Noble and Wachnuk

*Director

That Motion #23-W02 RE: Cyril Varney Public School property matter, be approved.

*Chair

That the minutes of the Board Meeting held on Tuesday, October 25, 2022 be approved.

- b) Motion:
That the minutes of the Special Board Meeting held on Thursday, November 3, 2022 be approved.
- c) Motion:
That the minutes of the Inaugural/Organizational Board Meeting held on Tuesday, November 15, 2022 be approved.

2. **Tenders/Requests for Proposals** *SBO

Motion:
That the Board award the contract for Lively District Secondary School, classroom ventilation upgrades-tender #2023-01 to _____ for \$_____.00.

3. **Reports and Recommendations from Board Committees** *Chair

a) **Strategic Planning Committee** *Director

Governance By-Laws Update

- i) Notice of Motion:
That the recommended changes as outlined in Governance By-Law 3: Organizational Meeting, point 3.1.1 as amended be approved.
- ii) Notice of Motion:
That the recommended changes as outlined in Governance By-Law 6: Duties of Chairperson and Vice Chairperson, point 6.3 as amended be approved.

b) **Labour Relations Committee** *Chair LRC

c) **Audit Committee**

- i) Audit Committee Annual Reports *Chair AC
- ii) 2021/2022 Financial Statements *SBO

Motion:
That the 2021/2022 Financial Statements be approved.

F. **NEW BUSINESS** *Chair

1. **Director's Annual Report** *Director

2. **Public Education Symposium (PES) 2023** *Chair

Motion:
That the Board approve the attendance of the following trustees at the 2023 Public Education Symposium in Toronto January 26-28, 2023.
3. **OPSBA Labour Relations and Human Resources Symposium 2023** *Chair

The 2023 Education Labour Relations and Human Resources Symposium 2023
SAVE THE DATE: April 27-28, Sheraton Centre, Toronto
4. **OSTA-AECO Fees** *Chair

Motion:
That the 2022-2023 membership fees in the Ontario Student Trustees' Association be approved.
5. **Insurance Renewal** *SBO

Motion:
That the 2023 Renewal of Insurance for liability, property, crime and fleet automobile with the Ontario School Boards' Insurance Exchange for \$328,600.08 be approved.
6. **Budget Development Process** *SBO

Motion:
That the 2023-24 Budget Development Process be approved.
7. **Requests for Leave of Absence** *Chair

Motion:
That _____ be granted a leave of absence from the December 6, 2022 Board meeting.
8. **Director's Remarks** *Director
9. **Other Items** *Chair
OPSBA Director
Student Trustee
10. **Trustees' Remarks/Questions**
Reminder: Trustees who require detailed information on specific questions are encouraged to contact the Director prior to the meeting.
11. **Chairperson's Remarks** *Chair

G. INFORMATION AND PROPOSALS

*Chair

1. **Reports from Officials and Staff**

2. **Non-Staff Communications**

H. FUTURE MEETINGS

*Chair

Equity & Inclusion Committee December 8, 2022 4:00 pm

Parent Involvement Committee December 13, 2022 7:00 pm

Student Senate Meeting January 9, 2023 5:30 pm

Strategic Planning Committee Meeting January 10, 2023 5:00 pm

Environmental Education Committee Meeting January 11, 2023 3:30 pm

Equity & Inclusion Ed Committee January 12, 2023 4:00 pm

Parent Involvement Committee January 17, 2023 7:00 pm

Board Meeting January 24, 2023 5:00 pm

I. ADJOURNMENT

*Chair

Motion:

That we do now adjourn at p.m.

RAINBOW DISTRICT SCHOOL BOARD

MINUTES OF THE REGULAR BOARD MEETING

held electronically via Google Meet
and livestreamed from the Ernie Checkeris Boardroom
at the Centre for Education, 408 Wembley Drive, Sudbury
on Tuesday, October 25, 2022 at 5:00 p.m.

Present: Trustees: B. Clement (Chair), L. Debassige, D. Dewar, A. Gibson,
J. Hunda, J. Kosmerly, D. Morrison, K. St. Jean, M. Stringer,
Student Trustee Kuntsi, Student Trustee Trudeau
Officials: B. Bourget – Director and Secretary of the Board
D. Bazinet - Superintendent of Business
L. Fisher, J. Noble - Superintendents
D. Peristeridis, C. Whitson
Others: N. Cecchetto, T. Hayes, D. Kitching, J. Vallier

Chair Clement advised that the meeting was being live-streamed and archived.

Chair Clement read a declaration of land acknowledgement aloud.

Director Bourget completed roll call to establish who was participating in the Google meet.

A. APPROVAL OF AGENDA

Motion: 22-R107, K.St.Jean/J.Kosmerly

That the agenda for the Regular Board meeting of October 25, 2022 be approved.

Poll vote

Bob Clement: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour
Kerrie St Jean: In-favour
Margaret Stringer: In-favour

– Carried

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST NIL

C. PRESENTATIONS NIL

D. REPORT FROM THE IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD

No meeting held. No report.

E. OLD BUSINESS

1. Previous Minutes

Motion: 22-R108, D.Morrison/A.Gibson

That the minutes of the Board Meeting held on Tuesday, September 27, 2022 be approved, as amended, with the amendment being, item 8, Trustee remarks
Trustee Gibson presented the following notice of motions.

Poll vote

*Bob Clement: In-favour
Linda Debassige: In-favour
Doreen Dewar: Opposed
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour
Kerrie St Jean: In-favour
Margaret Stringer: In-favour*

– Carried

2. Tenders/Requests for Proposals NIL

3. Reports and Recommendations from Board Committees

a) Governance Policy Updates

i. Motion: 22-R109, J.Kosmerly/L.Debassige

That the changes as outlined in *Policy No. GOV-01: Vision, Mission, and Values* as amended be approved.

Poll vote

*Bob Clement: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
Anita Gibson: Technical difficulties
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour
Kerrie St Jean: In-favour
Margaret Stringer: In-favour*

– Carried

ii. Motion: 22-R110, J.Kosmerly/D.Dewar

That the changes as outlined in *Policy No. GOV-03: Role of the Board of Trustees* as amended be approved.

Poll vote

*Bob Clement: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour
Kerrie St Jean: In-favour
Margaret Stringer: In-favour*

– Carried

b) Governance By-Laws Update

Motion: 22-R111, J.Kosmerly/A.Gibson

That the changes as outlined in Governance By-Law 3: Organizational Meeting, point 3.1 as amended be approved.

Amendment A22-R01, A.Gibson/L.Debassige

To amend Governance By-Law 3: Organizational Meeting, point 3.1 to read: In a municipal election year the Board shall hold its inaugural organizational meeting not later than seven days after the day on which the term of office of the board commences.

Poll vote

*Bob Clement: Abstain
Linda Debassige: In-favour
Doreen Dewar: Opposed
Anita Gibson: In-favour
Judy Hunda: Abstain
Judy Kosmerly: Opposed
Dena Morrison: Opposed
Kerrie St Jean: In-favour
Margaret Stringer: Opposed*

– Defeated

Amendment A22-R02, J.Kosmerly/D.Dewar

To amend Governance By-Law 3: Organizational Meeting, point 3.1 to read: *The annual organizational meeting of the Board in a municipal election year will be held as per the Municipal Elections Act, 1996 with the addition of “and the Education Act.”*

Poll vote

*Bob Clement: Abstain
Linda Debassige: In-favour
Doreen Dewar: In-favour
Anita Gibson: Opposed
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour
Kerrie St Jean: Abstain
Margaret Stringer: In-favour*

– Carried

Motion: 22-R111, J.Kosmerly/A.Gibson

That the changes as outlined in Governance By-Law 3: Organizational Meeting, point 3.1 as amended be approved as: *The annual organizational meeting of the Board in a municipal election year will be held as per the Municipal Elections Act, 1996 and the Education Act.*

Poll vote

Bob Clement: Abstain

Linda Debassige: In-favour

Doreen Dewar: In-favour

Anita Gibson: Abstain

Judy Hunda: In-favour

Judy Kosmerly: In-favour

Dena Morrison: In-favour

Kerrie St Jean: Abstain

Margaret Stringer: In-favour

– **Carried**

F. NEW BUSINESS

1. 2022-2023 School Year Update

Director Bourget shared an update for the 2022-2023 school year and the implementation of the board's Strategic Directions, through our priorities and values.

We launched the school year with the focus on Community and many examples of how our schools demonstrated what community meant to them were shared, including the Lasalle-Finlandia SISU walk, Terry Fox Runs and Winter Clothing Drive. The focus this month is on resilience and how our mental, emotional and physical health contribute.

The Director shared various student events that have occurred and will occur in the coming weeks like the For Girls, By Girls conference, Jill of All Trades event, Level Up career fair and the upcoming Transition Evening.

Trustees were given the opportunity to ask questions.

2. OSBIE Refund

Superintendent Bazinet shared the premium refund statement and the recommendation from OSBIE to reinvest the funds in key areas of the boards cyber security program.

3. 2021-2022 Financial Statements (re: OSBIE)

Superintendent Bazinet advised that the office of the Auditor General recommended to the Ministry of Education that OSBIE's financials should be reflected on the provincial financial books. Since the Ministry does not have a

direct working/reporting relationship with OSBIE, the Ministry has instructed school boards to reflect a portion of the OSBIE's financials into our own financial statements. However, OPSBA and a number of individual Boards are holding discussions about the Ministry directive. While there are still ongoing discussions, our Board can continue to complete the 2021-22 financials and will comply with the final decision that is made.

4. **Finance**

Honorarium for Trustees

Under the Education Act, the current Board of trustees is required to pass a motion approving the Honorarium for Trustees for the 2022-2026 term of office.

Motion: 22-R112, D.Morrison/J.Kosmerly

That BOARD OF TRUSTEES PROCEDURE – TRUSTEE HONORARIA, be approved for the 2022-2026 term of office.

Poll vote

*Bob Clement: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour
Kerrie St Jean: In-favour
Margaret Stringer: In-favour*

– Carried

5. **Trustee Expenditures 2021/2022**

Superintendent Bazinet explained the details on the Trustee Expenses spreadsheet. The report will be posted on the Board's website.

6. **Requests for Leave of Absence** NIL

7. **Director's Remarks**

This month, I would like to express our gratitude to our school office staff. As you know, the Student Information System that we used for many years was bought out and discontinued. As a result, we had to shift to a new system called Aspen.

Our school office staff have taken on this challenge and continue to work incredibly hard. Change on this scale takes time and patience. Without the dedication, talent, tenacity and resilience of our school office staff, we would not be operating at our current level. We recently completed a round of OnSIS reporting that was required. It is fitting today to take a moment to acknowledge the heroes in our school offices and thank them for the work they do each and every day.

I would also like to thank the board of Trustees for your ongoing support and leadership over the past four years. It is essential for our continued efforts to support our students and staff. We are moving forward with our priorities thanks to your leadership and stewardship. Your positive energy, teamwork, focus on students and commitment to student achievement is vital to our success and so greatly appreciated.

I will conclude by saying thank you to all of our staff for continuing to be difference makers in the lives of our students. We are very grateful for the incredible work our staff does each day!!

8. **Other Items**

OPSBA Director – Trustee Kosmerly attended the OPSBA Board of Directors meeting on September 30th/October 1st and details from the meeting were shared with Trustees in the October 18th OPSBA connects email. The PES conference will be held in January and Trustees should be receiving registration information in November. She shared the next Board of Directors meeting will be on November 27th-28th, 2022. Trustee Kosmerly shared an OPSBA survey received regarding the 2023-24 GSNs with Director Bourget for feedback.

Student Trustee – Student Trustee Kuntsi shared schools are hosting Halloween for Hunger food drives this month and at the next Student Senate meeting they will begin planning for the Stand Up Speak Out conference. She also provided an update on the OSTA-AECO FGM that they attended in October. Student Trustee Trudeau shared a new initiative that senate will be working on around mental health awareness posts, to raise awareness on available resources for students to access.

9. **Trustees' Remarks/Questions**

Trustee Kosmerly shared of an upcoming conference hosted by Ontario Council for Exceptional Children in December.

Trustee Morrison shared her appreciation to staff for all the schools continual social media posts as they provide updates on events and information. She also shared her appreciation to PIC on the excellent presentation. She thanked all who ran in the election and for the integral part they will play on behalf of our students. She expressed her gratitude to the outgoing trustees for their work over the past 4 years and congratulated Trustee Debassige on her re-appointment as First Nations Trustee.

Trustee Dewar acknowledged the work and support of the Rainbow Board on the Lancer Dome that allows kids to continue to play sports over the fall, winter and spring as announced on CBC radio.

Trustee Stringer shared it has been an honour to work with her fellow trustees over the past 4 years and wished Lisa Corbiere-Addison all the best.

Trustee Debassige expressed her honour of working with outgoing trustees Stringer and St.Jean. She thanked trustees for their work both on the board but also the committees to the benefit of the students. She also expressed her gratitude to the First Nation Advisory Committee and the Board for their work on the Education Service Agreements with the First Nations.

10. **Chairperson's Remarks**

MUNICIPAL ELECTION

The municipal election was held yesterday - Monday, October 24th. I would like to thank all trustees for your contribution to the Rainbow District School Board over the past four years. Many of you will continue in your respective roles - either through acclamation or election. We will also be welcoming some new trustees to the Board. Our swearing in ceremony will be held on Tuesday, November 15, 2022 with Madam Justice Patricia Hennessy administering the Oath of Office. I would like to thank Margaret Stringer and Kerrie St. Jean for their dedication over the past 4 years. There was never a doubt that your dedication was always for the children.

STRATEGIC DIRECTIONS

I would like to thank our Director of Education, Bruce Bourget, for demonstrating to us and to the communities that we serve how our vision, mission, values and priorities are being implemented. It is gratifying to see that progress is being made in all priority areas and I want to thank staff for their hard work on behalf of students. It is also interesting to see the various components of our strategic directions coming together towards a common goal - preparing students to become lifelong learners, achieving their full potential as confident, caring members of society. Let's continue to build on the momentum.

TAKE OUR KIDS TO WORK DAY

Back this year is Take Our Kids to Work Day - in person. Grade 9 students in Rainbow Schools will spend the day at work shadowing a parent, relative, friend or volunteer host on Wednesday, November 2, 2022. Now in its 28th year, the Take Our Kids to Work program provides students in Grade 9 with the opportunity to experience and learn about the world of work as they begin to explore possible career paths.

TREATY RECOGNITION WEEK

Staff and students in Rainbow Schools will continue to learn about treaty rights and relationships during Treaties Recognition Week from November 6 to 12, 2022. Rainbow District School Board has partnered with the Robinson Huron Treaty Organization for a day of education on Wednesday, November 9th.

REMEMBRANCE DAY

Rainbow Schools will mark Remembrance Day on November 11th.

A list of school-based activities will be posted on the board website.

MAKING THE TRANSITION FROM GRADE 8 TO GRADE 9

A friendly reminder that **Making the Transition: Finding Your Way from 8 to 9** will take place on Tuesday, November 15th at 7 pm at Cambrian College. All students are welcome to participate along with their parents and guardians, regardless of which elementary school they currently attend.

SECONDARY INFORMATION NIGHTS

Secondary schools will begin hosting in-person Information Nights through to February. The first is Lively District Secondary School on November 30th at 6 pm. Check rainbowschools.ca for a complete list of schools, dates and times.

DAYS OF SIGNIFICANCE

Rainbow District School Board continues to highlight and celebrate days of significance and events on its Facebook page.

And, my quote this month focuses on happiness. It's another Chinese proverb:

"If you want happiness for an hour — take a nap. If you want happiness for a day — go fishing. If you want happiness for a year — inherit a fortune. If you want happiness for a lifetime — help someone else." — Chinese proverb

G. INFORMATION AND PROPOSALS

1. **Reports from Officials and Staff**
Audit Committee minutes June 20, 2022 (official)
Special Education Advisory Committee minutes September 14, 2022 (official)
2. **Non-Staff Communications**
OPSBA 2022-2023 Central Bargaining Invoice dated September 1, 2022

H. FUTURE MEETINGS

Accessibility Committee Meeting November 3, 2022 10:30 am
Student Senate Meeting November 7, 2022 5:30 pm
Strategic Planning Committee Meeting November 8, 2022 5:00 pm
Equity & Inclusion Committee November 10, 2022 4:00 pm
First Nation Advisory Committee November 17, 2022 10:00 am
Board Meeting November 15, 2022 5:00 pm
Parent Involvement Committee December 13, 2022 7:00 pm

I. ADJOURNMENT

Motion: 22-R113, D.Morrison/K.St.Jean
That we do now adjourn at 7:05 p.m.

RAINBOW DISTRICT SCHOOL BOARD

MINUTES OF THE SPECIAL BOARD MEETING

held electronically via Google Meet
and livestreamed from the Ernie Checkeris Boardroom
at the Centre for Education, 408 Wembley Drive
on Thursday, November 3, 2022 at 9:00 AM

Present: Trustees: B. Clement (Chair), L. Debassige, D. Dewar , A. Gibson,
J. Hunda, J. Kosmerly, D. Morrison, M. Stringer, Student
Trustee Kuntsi, Student Trustee Trudeau
Absent: K. St. Jean
Officials: B. Bourget – Director and Secretary of the Board
D. Bazinet – Superintendent of Business
L. Fisher, J. Noble, K. Wachnuk – Superintendents
N. Charette, C. Whitson
Others: T. Hayes, D. Kitching, N. Mousseau, S. Tastula, J. Vallier

Chair Clement advised that the meeting was being live-streamed.

Chair Clement read a declaration of land acknowledgement aloud.

Director Bourget completed roll call to establish who was participating in the Google meet.

A. APPROVAL OF AGENDA

Motion: 22-R114, D.Morrison/L.Debassige

That the agenda for the Special Board meeting of November 3, 2022 be approved.

Poll vote

*Bob Clement: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour
Kerrie St Jean: Absent
Margaret Stringer: In-favour*

– Carried

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST NIL

C. REPORT FROM THE SPECIAL IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD

Labour Relations Committee chair, Trustee Morrison, shared a recommended motion from the Labour Relations Committee to the Board.

Motion: 22-R115, D.Morrison/J.Hunda

That the Board delegate the authority to the Director of Education to close individual schools or the system under sections 19.1, 19.2 and 19.3 of the Education Act where there are serious concerns for student safety as a result of labour disruption.

Poll vote

Bob Clement: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour
Kerrie St Jean: Absent
Margaret Stringer: In-favour

– Carried

Trustee Morrison requested a letter be written to the province, with a copy to OPSBA and to member boards regarding the above passed motion.

Motion: 22-R116, D.Morrison/J.Kosmerly

That a letter be written advising the province that the Board passed the following motion: “*That the Board delegate the authority to the Director of Education to close individual schools or the system under sections 19.1, 19.2 and 19.3 of the Education Act where there are serious concerns for student safety as a result of labour disruption.*” and encourage all parties to get back to the bargaining table to negotiate an agreement.

Poll vote

Bob Clement: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour
Kerrie St Jean: Absent
Margaret Stringer: In-favour

– Carried

D. ADJOURNMENT

Motion: 22-R117, A.Gibson

That we do now adjourn at 9:09 a.m. - **Carried**

RAINBOW DISTRICT SCHOOL BOARD

MINUTES OF THE INAUGURAL/ORGANIZATIONAL BOARD MEETING

held electronically via Google Meet
and livestreamed from the Ernie Checkeris Boardroom
at the Centre for Education, 408 Wembley Drive, Sudbury
on Tuesday, November 15, 2022 at 5:00 p.m.

Present: Trustees: B. Clement, L. Corbiere-Addison, L. Debassige, D. Dewar,
D. Farrow, A. Gibson, J. Hunda, J. Kosmerly, D. Morrison,
Student Trustee Kuntsi, Student Trustee Trudeau
Officials: B. Bourget – Director and Secretary of the Board
D. Bazinet - Superintendent of Business
A. Guilbault – Superintendent of Business
L. Fisher, J. Noble, K Wachnuk - Superintendents
N. Charette, C. Whitson
Others: N. Cecchetto, T. Hayes, D. Kitching, S. Tastula, J. Vallier

Director Bourget advised that the meeting was being live-streamed and archived.

Director Bourget read a declaration of land acknowledgement aloud.

Director Bourget completed roll call to establish who was participating in the Google meet.

1. REVIEW OF ELECTION RESULTS AND INTRODUCTION OF TRUSTEES

Director Bourget read a list of members elected to Rainbow District School Board as a result of the October 24, 2022 Municipal Election.

Area 1	David Farrow
Area 2	Anita Gibson
Area 3	Judy Kosmerly
Area 4	Dena Morrison
Area 5	Doreen Dewar
Area 6	Judy Hunda
Area 7	Lisa Corbiere-Addison
Area 8	Bob Clement

2. DECLARATION OF OFFICE AND OATH OF ALLEGIANCE

Director Bourget introduced Madam Justice Patricia Hennessy who administered the Declaration of Office and Oath of Allegiance to the elected members.

3. **FIRST NATIONS REPRESENTATION**

3.1 **Motion: 23-R01, J.Kosmerly/D.Dewar**

That the First Nations Representative, Linda Debassige, be appointed as Trustee to Rainbow District School Board.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour

– **Carried**

3.2 Declaration of Office and Oath of Allegiance for the First Nations Representative was administered by Madam Justice Patricia Hennessy.

4. **Approval of Agenda**

Motion: 23-R02, D.Morrison/D.Farrow

That the agenda for the Inaugural/Organizational meeting of the Board of November 15, 2022 be approved.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour

– **Carried**

The Secretary of the Board, Bruce Bourget, appointed Superintendent Judy Noble and Superintendent Kathy Wachnuk as scrutineers.

5. **Election of Chair**

Director Bourget called for nominations for the position of Chair of Rainbow District School Board.

Doreen Dewar nominated Bob Clement.

a) **Motion: 23-R03, D.Morrison/L.Debassige**

That nominations be closed.

Poll vote

Bob Clement: In-favour

Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour

– **Carried**

Bob Clement confirmed his willingness to stand for this office.

- b) Motion: 23-R04, D.Dewar/D.Morrison
That Bob Clement be declared elected Chair of Rainbow District School Board.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour

– **Carried**

6. **In-Coming Chair's Remarks** NIL
7. **Presentation to Outgoing Chair** NIL
8. **Past Chair's Remarks**

Chair Clement thanked the trustees for entrusting him again with the position of Chair.

9. **Election of Vice-Chair**

Chair Clement called for nominations for the position of Vice-Chair of Rainbow District School Board.

Lisa Corbiere-Addison nominated Linda Debassige.

- a) Motion 23-R05, A.Gibson/D.Farrow
That nominations be closed.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour

*Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour*

– **Carried**

Linda Debassige confirmed her willingness to stand for this office.

- b) Motion: 23-R06, A.Gibson/J.Hunda
That Linda Debassige be declared elected Vice-Chair of Rainbow District School Board.

Poll vote

*Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour*

– **Carried**

10. **OPSBA (Ontario Public School Board's Association)**
- Delegate and Alternate

- a) **OPSBA Delegate**
Doreen Dewar nominated Judy Kosmerly.
David Farrow self-nominated.
Anita Gibson nominated Lisa Corbiere-Addison.

1. Motion: 23-R07, J.Kosmerly/A.Gibson
That nominations be closed.

Poll vote

*Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour*

– **Carried**

2. Motion: 23-R08, A.Gibson/D.Farrow
That Judy Kosmerly be declared elected Rainbow District School Board's voting delegate to the Ontario Public School Board's Association.

Poll vote

*Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour*

Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour

– Carried

- b) **OPSBA Alternate**
David Farrow self-nominated.
Anita Gibson self-nominated.

1. **Motion: 23-R09, A.Gibson/J.Hunda**
That nominations be closed.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour

– Carried

2. **Motion: 23-R10, J.Kosmerly/A.Gibson**
That David Farrow be declared elected Rainbow District School Board's voting alternate to the Ontario School Boards' Association.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour

– Carried

11. **Membership on Standing Board Committees**

- Motion: 23-R11, J.Hunda/A.Gibson**
That the membership on Standing Board Committees be approved.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour

*Judy Kosmerly: In-favour
Dena Morrison: In-favour*

– Carried

Accessibility Planning Committee

Trustee Judy Kosmerly

Audit Committee

Trustee David Farrow

Trustee Judy Hunda

Trustee Dena Morrison

Environmental Education Committee

Trustee Lisa Corbiere-Addison

Student Trustee Jocelyn Kuntsi

Student Trustee Darcy Trudeau

Equity and Inclusive Education Committee

Trustee Anita Gibson

Trustee Judy Kosmerly

Trustee Dena Morrison

First Nation Advisory Committee (FNAC)

Trustee Lisa Corbiere-Addison

Trustee Linda Debassige

Trustee Doreen Dewar

Labour Relations Committee

Trustee Doreen Dewar

Trustee David Farrow

Trustee Judy Hunda

Trustee Judy Kosmerly

Trustee Dena Morrison

Parent Involvement Committee (PIC)

Trustee Dena Morrison

School Year Structure Committee

Trustee Lisa Corbiere-Addison

Trustee Dena Morrison

Student Trustee Joscelyn Kuntsi

Student Trustee Darcy Trudeau

Special Education Advisory Committee (SEAC)

Trustee Lisa Corbiere-Addison

Trustee Judy Kosmerly

Trustee Linda Debassige (alternate)

Trustee Dena Morrison (alternate)

Strategic Planning Committee

Trustee Bob Clement
Trustee Lisa Corbiere-Addison
Trustee Linda Debassige
Trustee Doreen Dewar
Trustee David Farrow
Trustee Anita Gibson
Trustee Judy Hunda
Trustee Judy Kosmerly
Trustee Dena Morrison

Student Senate

Trustee Doreen Dewar
Trustee Judy Hunda
Student Trustee Jocelyn Kuntsi
Student Trustee Darcy Trudeau

12. **Board Policy No. GOV-05 Code of Conduct: Board Members**

At the Annual Organizational Meeting, two alternate Trustees shall be chosen by the Board to be used when the circumstance warrants that one or both Trustees are needed in place of the Chair and/or Vice-Chair to carry out the duties required under these enforcement procedures.

- a) Call for nominations for first alternate.

Anita Gibson self-nominated.
Dena Morrison self-nominated.

1. Motion: 23-R12, A.Gibson/D.Morrison
That nominations be closed.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour

– Carried

2. Motion: 23-R13, J.Hunda/D.Dewar
That Dena Morrison be declared first alternate as per Board Policy No. GOV-05 Code of Conduct: Board Members.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour

Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour

– **Carried**

- b) Call for nominations for second alternate.

Anita Gibson self-nominated.
Judy Kosmerly nominated David Farrow.
Lisa Corbiere-Addison self-nominated.

1. Motion: 23-R14, J.Kosmerly/L.Debassige
That nominations be closed.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour

– **Carried**

2. Motion: 23-R15, L.Corbiere-Addison/J.Hunda
That David Farrow be declared second alternate as per Board Policy No. GOV-05 Code of Conduct: Board Members.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour

– **Carried**

13. **Ballots**

- Motion: 23-R16, J.Hunda/L.Debassige
That the ballots for all positions be destroyed.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour

David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour

– **Carried**

14. **Adjournment**

Motion: 23-R17, A.Gibson

That we now adjourn (6:50 p.m.) - **Carried**

UNOFFICIAL

3. Governance By-Law 3: Organizational Meeting

- 3.1. The annual organizational meeting of the Board in a municipal election year will be held as per the Municipal Elections Act, 1996 and the Education Act.
 - 3.1.1. ~~In a non-election year, the Organizational and Regular meetings of the Board will be combined at the December meeting.~~ In each following year, the Board shall hold its organizational meeting at the first meeting on or after the anniversary of the date of the term of office the board began.
- 3.2. At such meetings at the appointed time, the Secretary shall call the meeting to order.
- 3.3. At the annual organizational meeting of the Board in a municipal election year, the Secretary will call the meeting to order and read the election returns as certified by the Clerks of the Municipalities. These Clerks act as Returning Officers for the election of Trustees of Rainbow District School Board.
 - 3.3.1. The Secretary shall certify that the members have met all procedural requirements and are eligible to take office.
- 3.4. The First Nations' representative shall be appointed as a member of the Board by recorded motion.
- 3.5. Prior to taking office, members will make a declaration as referred to in the *Education Act* and take an Oath of Allegiance as referred to in the *Education Act*.
- 3.6. With the Secretary presiding, or in his/her absence, a temporary Chairperson chosen by open vote of the Board, the Board shall proceed to elect a Chairperson by secret ballot for the ensuing year.
 - 3.6.1. The Secretary or temporary Chairperson shall name the scrutineers.
 - 3.6.2. The Secretary or temporary Chairperson shall call for nominations and seconders for the position of Chairperson.
 - 3.6.3. Of those nominated and agreeing to allow their names to stand for election, the member receiving a clear majority of the votes cast by all members present shall be declared elected. The count shall not be declared. If no member receives a clear majority of the

votes cast on the first ballot, the scrutineers will announce the result. The name receiving the fewest votes will be dropped and balloting will continue until a majority of votes are in favour of one person. If the final two candidates receive an equal number of votes, the drawing of lots will fill the position.

- 3.6.4. The person declared Chairperson shall take the Chair at once and preside over the meeting.
- 3.7. The Board shall elect a Vice-Chairperson and the procedure will be as for the election of the Chairperson.
- 3.8. Membership on the various Board Standing Committees shall be determined immediately following the election of the Chairperson and Vice-Chairperson. If required, members shall be chosen by secret ballot.
 - 3.8.1. Board Standing Committees shall consist of the Accessibility Planning Committee, Audit Committee, Environmental Committee, Equity and Inclusive Education Committee, First Nation Advisory Committee, Labour Relations Committee, Parental Involvement Committee, School Year Structure Committee, Special Education Advisory Committee, Strategic Planning Committee, Student Senate, Supervised Alternative Learning Committee.
 - 3.8.2. Board Standing Committees shall be defined as per Appendix A.
- 3.9. The Board shall elect its representative(s) to the Ontario Public School Boards' Association (OPSBA).
- 3.10. The Chairperson shall direct the scrutineers to destroy any and all ballots used during the elections by recorded motion.

6. Governance By-Law 6: Duties of Chairperson And Vice Chairperson

- 6.1. The Chairperson of the Board is the official spokesperson for the Board, on matters which reflect the will of the Board through resolution.
- 6.2. The Chairperson of the Board, or in his/her absence, the Vice-Chairperson, shall preside at all meetings of the Board. He/she will call the meeting to order at the hour appointed and shall preserve order and decorum and decide upon all questions of order. He/she shall cause the Recording Secretary to record the names of all members present and absent.
- 6.3. In the event of the position of Chairperson or Vice-Chairperson becoming permanently vacant, a new Chairperson or Vice-Chairperson shall be elected **at the next Regular Board meeting** in the same manner as before provided. (See By-Law 3)
- 6.4. In case of the absence of both the Chairperson and Vice-Chairperson for ten minutes after the hour of the commencement of any meeting, as soon as a quorum shall be present, the Board under the direction of the Secretary, shall choose a temporary Chairperson.
- 6.5. The temporary Chairperson shall preside only until the Chairperson or Vice-Chairperson arrives and the immediate business at hand is completed.
- 6.6. The Chairperson shall declare the result of each vote.
- 6.7. The Chairperson shall be an ex-officio member of all Board committees with the exception of the audit committee. He/she has the same voting rights as other committee members, is not counted in calculating the number necessary for a quorum, but does count at a committee meeting to provide that quorum.
- 6.8. The Chairperson shall not take part in any discussion regarding a motion unless he/she first leaves the Chair and appoints someone to take his/her place until the motion is decided.
- 6.9. The Chairperson shall vote with other members of the Board.
- 6.10. The Chairperson shall sign all minutes approved by the Board.
- 6.11. The Chairperson shall decide when a question is to be put to a vote.

Public Education Symposium

Public Education Symposium (PES) 2023 January 26-28 at the Sheraton Centre Toronto

Registration is now open! Visit the [Online Registration](#) for the full program and to register.

PES is the premier professional development event for Ontario's public school boards. We look forward to the first in-person PES since 2020 and to welcoming trustees for the new term. Pre-Symposium will be held during the day on Thursday, January 26. Main Symposium begins at 6:00 p.m. on Thursday, January 26 and concludes Saturday, January 28 at noon. Registrants are encouraged to attend both the Pre and Main Symposium.

Pre and Main Symposium		Early Bird (register before December 12, 2022)
OPSBA Member	\$880 + HST	\$799 + HST
Student Trustee	\$530 + HST	\$455 + HST
Pre-Symposium ONLY	\$200 + HST	\$ 150 + HST
Main Symposium ONLY	\$740 + HST	\$660 + HST
Friday FSL Workshops ONLY	\$100 + HST	N/A

To book your hotel: [Book your group rate for Public Education Symposium 2023](#) or call the Sheraton Centre at 1-888-627-7175 and quote the "Public Education Symposium 2023".

For more information:

For help with registration: Carla Garbas, Administrative Assistant, Email pdevents@opsba.org.

For program information: Kendra Tedford Devine, 416-340-2540, ext. 128 or email inquiry@opsba.org

2023 Public Education Symposium

"Opportunity & Optimism"

January 26 – 28, 2023

Sheraton Centre, Toronto

Agenda

Here's what's scheduled for the event.

January 26, 2023

> Registration for Pre-Symposium & Breakfast	8:00 a.m.-9:00 a.m.
> Smudge	8:00 a.m.-9:00 a.m.
> Welcome & Opening Remarks	9:00 a.m.-9:15 a.m.
> Keynote Speaker: Roda Muse	9:15 a.m.-10:00 a.m.
> Break	10:00 a.m.-10:30 a.m.
> Keynote Speaker: Chief Cadmus Delorme	10:30 a.m.-12:00 p.m.
> Lunch	12:00 p.m.-1:00 p.m.
> Rules of Order - Can't Live with Them, Can't Live Without Them	1:00 p.m.-2:15 p.m.
> Break	2:15 p.m.-2:30 p.m.
> Rules of Order in Action	2:30 p.m.-4:00 p.m.
> Re-Setting the Curriculum Through the Prism of the Right to Read	2:30 p.m.-4:00 p.m.
> Registration for Main Symposium	6:00 p.m.-7:00 p.m.
> Opening Ceremonies	7:00 p.m.-8:00 p.m.
> Mix & Mingle Reception	8:00 p.m.-9:30 p.m.

January 27, 2023

➤ Registration Continues & Breakfast	8:00 a.m.-9:00 a.m.
➤ Keynote Speaker: Nicholas A. Christakis	9:00 a.m.-10:00 a.m.
➤ Break	10:00 a.m.-10:30 a.m.
➤ Aki Gakinoomaagewin – Teachings (Learning) from the Earth (Land)	10:30 a.m.-12:00 p.m.
➤ CTRL-F: Find the Facts – Essential Online Verification Skills	10:30 a.m.-12:00 p.m.
➤ Equity, Diversity and Inclusion Word Salad with a Slice of Privilege Pie on the Side	10:30 a.m.-12:00 p.m.
➤ Promising Solutions to Address Challenges with FSL Teacher Recruitment & Retention	10:30 a.m.-12:00 p.m.
➤ Workshop Information Coming Soon	10:30 a.m.-12:00 p.m.
➤ Lunch	12:00 p.m.-1:00 p.m.
➤ Aki Gakinoomaagewin – Teachings (Learning) from the Earth (Land) [Repeated]	1:00 p.m.-2:30 p.m.
➤ Equity, Diversity and Inclusion Word Salad with a Slice of Privilege Pie on the Side [Repeated]	1:00 p.m.-2:30 p.m.
➤ The Role of OPSBA	1:00 p.m.-2:30 p.m.
➤ School Board Governance – Who Does What?	1:00 p.m.-2:30 p.m.
➤ School Boards' Experiences – Implementing Promising FSL Solutions – Panel Discussion	1:00 p.m.-2:30 p.m.
➤ Break	2:30 p.m.-3:00 p.m.
Communications Workshop - For New Trustees	3:00 p.m.-4:30 p.m.
Communications Workshop - For Experienced Trustees & Chairs	3:00 p.m.-4:30 p.m.

Reception 6:30 p.m.-7:30 p.m.

> Dinner 7:30 p.m.-9:30 p.m.

January 28, 2023

> Breakfast 8:30 a.m.-9:00 a.m.

> Central East Regional Council Meeting 9:00 a.m.-10:00 a.m.

> Central West Regional Council Meeting 9:00 a.m.-10:00 a.m.

> Eastern Regional Council Meeting 9:00 a.m.-10:00 a.m.

> Northern Regional Council Meeting 9:00 a.m.-10:00 a.m.

> Western Regional Council Meeting 9:00 a.m.-10:00 a.m.

> Panel Discussion 10:00 a.m.-11:30 a.m.

Closing Remarks 11:30 a.m.-11:45 a.m.



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INVOICE

OSTA-AECO

5-112 Elizabeth Street
Suite 285
Toronto, Ontario M5G 1P5
Canada

Mobile: 888.994.9374
osta-aeco.org

BILL TO
Rainbow DSB
Canada

whitsoc@rainbowschools.ca

Invoice Number: 1208

Invoice Date: September 27, 2022

Payment Due: November 28, 2022

Amount Due (CAD): \$1,705.17

 [Pay Securely Online](#)

Product	Quantity	Price	Amount
OSTA-AECO 2022-2023 Base Membership Fee Base Membership Fee of \$750	1	\$750.00	\$750.00
OSTA-AECO 2022-2023 Variable Membership Fee \$0.06 x Projected Enrolment (12,657 students)	1	\$759.00	\$759.00

Subtotal: \$1,509.00

HST 13% (82011 0906 RT0001): \$196.17

Total: \$1,705.17

Amount Due (CAD): \$1,705.17

Pay Securely Online



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School Board Membership Guide



Academic Year 2022–2023



October 2022

A letter from our Presidents

on behalf of the OSTA-AECO Executive Council

Dear Directors of Education, Chairs, and fellow Trustees,

On behalf of the Ontario Student Trustees' Association (OSTA-AECO), we would like to congratulate your student trustees on beginning their terms of office with your board. Student trustees play a valuable role at the board table in amplifying the diverse perspectives and experiences of students, and we look forward to supporting them in this work. For the past 20 years, OSTA-AECO has been a strong voice for students across Ontario. We are the largest student stakeholder group in the province and a one-of-a-kind organization in Canada, representing over 2.2 million students in Ontario's publicly funded education system.

At the beginning of each year, our Executive Council develops a strategic plan and sets advocacy initiatives based on the needs of Ontario's students. In line with *The Students' Vision for Education*, our long-term strategic publication released in 2019, we strive to enhance equity within our schools, create safe environments that meet the needs of every student, and equip students with the tools they need to succeed. The Executive Council works with the Public and Catholic Board Councils, Working Groups, and General Assembly to gather student voice and create tangible change within our education system.

The Catholic Board Council (CBC) at OSTA-AECO sets their advocacy pillars with faith and equitable education as the guiding principles. This year those pillars are: Catholic Community Engagement, Catholic Student Success, and Progress in Equity and Inclusion. The importance of charity and giving back is especially important, and throughout these three pillars the CBC will work towards walking in the footsteps of Christ.

As well as continuing to amplify students' voices and perspectives, student success is a priority for the Public Board Council (PBC), building on the work of previous years. Student success is a topic that encompasses a wide array of student experiences; this year, the PBC will focus on key issues such as mental well-being, equity and inclusion, and strengthening rural and Northern school boards.

We continue to support our student trustees throughout their term through OSTA-AECO's three annual conferences. Our conferences provide student trustees with world-class professional development, networking opportunities, and knowledgeable guest speakers. Student trustees have the opportunity to engage in interactive roundtable discussions, work in their chosen working groups, and engage with board council-specific advocacy initiatives. By attending our conferences, student trustees can unlock their full potential as leaders.

As we begin the 2022-2023 academic year, we look forward to your school board's ongoing support of our vision and advocacy work. We appreciate you taking the time to review the following package and trust that you will recognize the benefits of becoming an OSTA-AECO member board. With your support, we look forward to continuing to serve Ontario's students and amplifying student voice across the province. Thank you for believing in our mission and in student leadership.

Yours in education,



Aisha Mahmood
Aisha Mahmood
President,
OSTA-AECO



Tiya Patel
Tiya Patel
President,
Public Board Council



Stephanie De Castro
Stephanie De Castro
President,
Catholic Board Council



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This Membership Package was approved by the Board of Directors of OSTA-AECO on October 19, 2022 and supersedes any previous printed or online versions.



Education advocacy at large

OSTA-AECO is an active partner in Ontario's education system and the largest student stakeholder group in Ontario, representing approximately 2 million students. The General Assembly is comprised of student trustees from public and Catholic school boards across Ontario. Members of the organization work tirelessly throughout the year to advocate for student voice and strive to work with our partners in government and otherwise to improve Ontario's education system for our students. More information about our work can be found at osta-aeco.org.

Advocacy initiatives

Student trustees gain valuable experiences through the professional development opportunities offered by OSTA-AECO. Through this unique network of passionate and motivated student leaders, members of OSTA-AECO engage in meaningful discussions with partners in publicly funded education and the Ministry of Education. In doing so, student trustees continue to advocate on behalf of students in the province. Some examples of the initiatives and projects that our organization has taken on in the 2021–2022 academic year include:



The Student Blueprint

A summary document of our organization's past recommendations from five previous publications. These include The Student Platform, The Students' Visions for Education, eLearning: The Students' Perspective, and the three-part series The Volume of Our Voices.

Open Letter to Catholic School Boards in Support of 2SLGBTQ+ Students

The Catholic Board Council released an open letter to Directors of Education, Trustees, and staff of Ontario Catholic School Boards expressing support for members of the 2SLGBTQ+ community, with a list of five recommendations to support them and tackle anti-2SLGBTQ+ discrimination and bullying.

Menstrual Equity Advocacy

The Executive Council worked with the Minister of Education and the provincial government to ensure that students who menstruate have access to the menstrual hygiene products that they need in schools, at no cost to them or their families.

Student Trustee Handbook with OPSBA

The Public Board Council worked alongside the Ontario Public School Boards' Association (OPSBA) to develop a handbook for student trustees with resources related to school board governance and policies, their roles and responsibilities, best practices from other student trustees, and additional information.



Working groups at OSTA-AECO

OSTA-AECO's working groups are comprised of student trustees across Ontario. Student trustees have the opportunity to contribute to the development of initiatives across key areas, including:

Environmental Sustainability Working Group

Seeks to uphold a sense of environmental responsibility by educating students about the potential impacts of climate change and on how dependent we are on the health of our Earth for survival.

Indigenous Relations Working Group

Educates peers on the barriers Indigenous students in Ontario face today and supports the guidelines for reconciliation, as outlined by the Truth and Reconciliation Commission of Canada.

Communications Working Group

Crafts content to strengthen and promote OSTA-AECO's brand by generating creative content for social media platforms and designing visual assets for provincial campaigns. During conferences, this group aids in providing world-class professional development to student trustees as they transition into their roles.

French Relations Working Group

Works to identify the unique barriers students in French programming face and amplify the voices of our Francophone and/or Francophile students.

Student Well-Being Working Group

Gives students appropriate resources and tools to help destigmatize the culture surrounding both physical and mental illness.

Equity and Inclusion Working Group

Seeks to educate students on topics relating to equity (e.g. anti-racism, 2SLGBTQ+ issues, gender equity, etc.) and advocate for inclusive practices in Ontario education.

Ontario Student Voice Awards Working Group

Awards 6 scholarships a year to students across Ontario who have demonstrated academic excellence and exemplary community leadership.

OSTA-AECO's Working Groups play an essential role within our organization's collective advocacy. Last year alone, our Working Groups took part in a substantial amount of initiatives and projects regarding various aspects of our education system. These initiatives include:

- Our **French Relations Working Group** assisted in revising the French versions of an E-Learning concussion module by OPHEA, and planned a French Relations conference to gather Francophone student trustees and foster conversations about improving French education in Ontario.
- Our **Student Well-Being Working Group** provided students with various mental and physical wellbeing tips through OSTA-AECO's social media accounts year-round, and created a Menstrual Hygiene Accessibility Handbook that can be used for student trustees when lobbying school boards to provide students with free menstrual products.



Conferences and professional development

We provide student trustees with a unique opportunity to attend skills development workshops to set them up for success throughout their term. These sessions feature provincial leaders, industry professionals, and OSTA-AECO alumni. Student trustees also have an opportunity to network and work with their peers from across the province to identify areas of collaboration and advocate for students at the provincial level.

The **Fall General Meeting** focuses on:

- Skill development – board table basics, professionalism, Robert's Rules, etc.
- In-depth focus on Ontario's education system and the role of the student trustee
- Resources to help student trustees find their voice at the board table
- Breakout sessions – discussions and working group initiatives

Location: Marriott Eaton Centre, Toronto

The **Board Council Conferences** focus on:

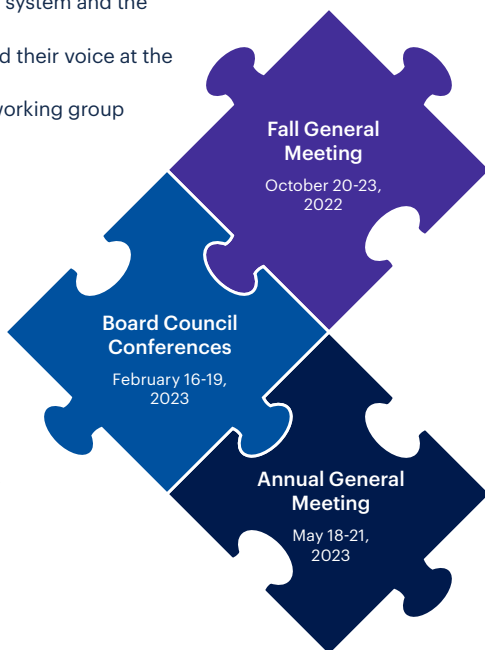
- Encouraging student trustees to work together within their designated council on various initiatives
- Keynote speakers – professional development geared towards attendees' role
- Breakout sessions – focus on student trustees' role and current issues in the education system and brainstorming possible solutions

Location: The Westin Hotel, Ottawa

The **Annual General Meeting** focuses on:

- Providing newly elected student trustees with general understanding of Ontario's education system and the role of trustees within local boards
- Transitioning incoming student trustees into the role and initiatives of their outgoing student trustees
- Recognizing outgoing student trustee accomplishments and provide them with avenues for future success

Location: Sheraton Centre, Toronto



Membership highlights

By joining OSTA-AECO as a Member Board, your school board will receive the following benefits:

1

Flexible registration adjustment

We allow only our member boards to adjust registration information and invoice amounts up to one week in advance of a conference.

2

Board staff invitation to OSTA-AECO conferences

We invite our member board staff to attend OSTA-AECO conferences in order to observe student voice in action and learn more about how to support the association.

3

Ongoing updates from OSTA-AECO

Member boards receive quarterly organization updates from the Executive Council and Board of Directors. We also offer early access to financial updates and ongoing initiatives, and member board recognition on many association publications.

4

Reduced conference fees

We offer reduced conference fees to only our member boards. Member boards can save up to \$100 per conference, per student trustee.

5

Exclusive additional PD materials

We offer all conference slide decks, resources and handouts to our member boards only, as well as additional videos and resources created by the association's working groups.

6

Exclusive social media awareness

We share our member boards' social media activity while offering occasional "Member Spotlights" that feature initiatives and projects at the board.



Contact us

We encourage our school board partners to contact us with any inquiries, questions, and/or feedback.

General Inquiries



Aisha Mahmoud
Aisha.Mahmoud@osta-aeco.org



Declan Amaral
Declan.Amaral@osta-aeco.org

Financial Inquiries



Kira Petriello
Kira.Petriello@osta-aeco.org

Supervision Inquiries



Arjun Dhanjal
Arjun.Dhanjal@osta-aeco.org

Board of Directors

The Board of Directors has the fiduciary duty to oversee and advise the Executive Council in all operational activities to align short-term goals with the long-term vision of the organization. The Board of Directors maintains internal procedures that promote and sustain fiscal management, accountability, risk mitigation, long-term sustainability, and social responsibility. As a publicly funded not-for-profit corporation, these procedures comply with not-for-profit corporate regulations and are designed to maintain transparent and equitable financial records in accordance with regulatory requirements.

For more information, visit osta-aeco.org/governance/board-of-directors.





School Board Membership Guide, OSTA-AECO.
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OSBIE

ONTARIO SCHOOL BOARDS'
INSURANCE EXCHANGE

November 1, 2022

Dennis Bazinet
Superintendent of Business
Rainbow District School Board
408 Wembley Drive,
SUDBURY, ON
P3E 1P2

Dear Dennis,

RE: 2023 Premium Invoice

In 2022 we celebrate OSBIE's 35th year of operations. The insurance market has evolved greatly over the last three and a half decades, but OSBIE members have been protected by our conservative investment strategy and successful application of the reciprocal concept. The support of our members to focus on risk management has helped prevent injuries and protect school board properties.

Nonetheless, while our investment strategy helps us insulate our members from the ebbs and flows of the insurance market, we are not immune to fluctuations in the economy and reinsurance capacity. It is important to ensure that premiums are calculated accurately to protect the pool both today and in the future.

2023 General Rate changes

Rates are determined in anticipation of OSBIE's expected future cost of claims, current administration expenses, and where applicable, reinsurance costs. Following are the general rate changes set for 2023:

Liability	2.0%	rate increase
Property	12.0%	rate increase
Boiler	3.9%	rate increase
Auto	-5%	rate decrease
Cyber	50%	rate increase

Crime and legal expense coverages will renew with no rate change.

Why are rates increasing in some lines?

Property

Claims frequency has increased by as much as 30%. Severity has increased substantially as well, driven by losses due to winter storms, fire, and water with an incurred amount of \$7.9 million.

Another factor that is impacting the rate increase for property, one being the increasing cost of construction. The 3 components that are causing this increase in Canada are:

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91 Westmount Road,
Guelph, Ontario N1H 5J2
Tel: 519-767-2182
Fax: 519-767-0281

1. Material delays – both locally and globally
2. Labour shortages – trying to find experienced, qualified labour
3. Weather – such as heavy rains followed by dry spells, windstorms, etc.

Given the results on this line of business, there was no premium refund to members in the property group this year.

Reinsurance is an important mechanism to ensure there is adequate protection for this pool. As we are in an age of big data, we have the opportunity to improve the quality and quantity of information about our members' properties, and we are already working with members to achieve this goal. This data will assist in demonstrating to reinsurers that school boards are an attractive risk.

Cyber

Cyber results have diminished globally over the past several years which has resulted in decreased insurance coverage for many organizations. Organizations fortunate enough to obtain a policy are experiencing coverage restrictions and lower limits as well as increased premiums and retentions, leaving those that have had losses struggling to find coverage. Now is the time, more than ever, to invest in cyber security and incident response. This year's rate change was determined in part by reviewing the increasing cost of claims, which have increased by 1,178% since the inception of the program in 2015.

Included in this package, you will find the following:

- Fact sheet outlining the factors impacting your renewal premiums
- 2023 Premium Invoice

Please contact OSBIE if you have any questions regarding the information contained in this package.

OSBIE sincerely appreciates your continued membership and contributions to our success. We look forward to working with you in 2023.

Sincerely,

Tammy Hicks



Director, Risk Management & Member Services

Date: November 1, 2022

OSBIE Invoice Fact Sheet

Rainbow District School Board, SG 00203

As at January 1, 2023, OSBIE is in year 2 of the current 5-year Subscription Period which ends December 31, 2026.

Premium Factors

Overall premiums are determined by OSBIE's appointed actuary. Individual board premium variances from year to year result primarily from the following:

- General Rate Adjustments (based on OSBIE's expected claims costs for the entire pool)
- Exposure Changes (refer to the exposure change chart below)
- Loss Experience (based on member's last 5 years of claims experience)

	2022 Premium (\$)	General Rate Change	Exposure Change (%)	Claims Experience (%)	2023 Premium (\$)
Liability	156,271	+2%	2.49%	5.30%	171,234
Property	62,752	+12%	-0.03%	15.00%	84,836
Boiler and Equipment Breakdown	7,600	+3.9%	0.00%	N/A	7,897
Crime	6,482	0%	2.49%	N/A	6,643
Auto (excludes premium for optional endorsements)	7,472	-5.00%	16.67%	N/A	8,430
Cyber	5,992	+50%	-0.68%	N/A	8,927
Legal Expense	16,564	0%	2.49%	N/A	16,976

Exposure Changes (Line of business)	2022	2023
Student Count (Liability & Crime & Legal Expense)	12,645	12,959
Property Square Footage (Property)	2,429,498	2,428,863
# of Locations (Boiler & Machinery)	41	41
# of Automobiles (Fleet Auto)	18	21
Record Count * (Cyber)	15,364	15,259
*Total of student and staff records		

We hope you find this information helpful. If you have any questions, please do not hesitate to contact us.

**OSBIE**ONTARIO SCHOOL BOARDS'
INSURANCE EXCHANGE

Invoice Date: November 1, 2022

OSBIE Premium Invoice 2023

Policy Number SG 00203
Named Insured Rainbow District School Board
Policy Period January 1, 2023 to January 1, 2024

Coverages	Limits (\$)	Deductible (\$)	Premium (\$)
1. Property	Unlimited	100,000	84,836.00
2. Crime	1,000,000	500	6,643.00
3. Boiler and Equipment Breakdown	5,000,000	5,000	7,897.00
4. Liability	27,000,000	N/A	169,522.00
Non-Owned Auto (not taxable)	27,000,000	N/A	1,712.00
Liability Subtotal	27,000,000	N/A	171,234.00
5. Cyber-Standard	1,000,000	See Declaration Sheet	8,927.00
6. Legal expense	500,000	N/A	16,976.00
7. Fleet Automobile (not taxable)	See Declaration sheet for details		8,503.00
		Total Taxable Premium	294,801.00
		Premium Subtotal	305,016.00
		8% PST on Premiums	23,584.08
		Total Premium Payable	328,600.08

Payment is due on January 1, 2023

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Budget Development Process

2023-2024 Budget:

Invitation to the educational community on suggestions for improvements or reductions to programs and services or any other budget considerations that require attention	December 2022
Replies due to the Superintendent of Business	January 27, 2023
Grants for Student Needs	March 31, 2023
Board meeting: Overview of draft budget	May 23, 2023
Strategic Planning Committee Recommendations to the Board	June 6, 2023
Board meeting: Overview of draft budget and approval	June 27, 2023
Budget due to the Ministry of Education	July 2023

Adam Guilbault
Superintendent of Business