

RAINBOW DISTRICT SCHOOL BOARD

MINUTES OF THE REGULAR BOARD MEETING

held in person and electronically via Google Meet
and livestreamed from the Ernie Checkeris Boardroom
at the Centre for Education, 408 Wembley Drive, Sudbury
on Tuesday, December 6, 2022 at 5:05 p.m.

Present: Trustees: B. Clement (Chair), L. Corbiere-Addison, D. Dewar (via google meet), D. Farrow (via google meet), A. Gibson, J. Hunda (via google meet), J. Kosmerly (via google meet), D. Morrison (via google meet), Student Trustee Kuntsi (via google meet)

Absent: L. Debassige, Student Trustee Trudeau

Officials: B. Bourget – Director and Secretary of the Board
D. Bazinet – Superintendent of Business
A. Guilbault – Superintendent of Business
L. Fisher, J. Noble, K. Wachnuk - Superintendents

Staff: N. Cecchetto, N. Charette, T. Hayes, D. Kitching, D. Koziar, C. McDonald, M. McNamara, N. Mousseau, D. Peristeridis, S. Tastula, J. Vallier, C. Whitson

Others: D. Beausoleil, K. Belanger, D. Bertrim, D. D’Angelo, K. Rivard Gobbo, B. Smith

Chair Clement advised that the meeting was being livestreamed and archived.

Chair Clement read a declaration of land acknowledgement aloud.

Director Bourget completed roll call to establish who was participating in the Google Meet.

A. APPROVAL OF AGENDA

Motion: 23-R18, A.Gibson/J.Kosmerly

That the agenda for the Regular Board meeting of December 6, 2022 be approved.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour

– Carried

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST NIL

C. PRESENTATIONS

Lasalle Volleyball - OFSAA

Principal Kristina Rivard Gobbo introduced Lasalle Secondary School's Senior Boys' Volleyball team coach Dale Beausoleil and five of the team members. Coach Beausoleil spoke about the wonderful season the team had and their amazing experience at OFSAA. He expressed the pride he had in this group of boys, many whom he has coached and taught since grade 3.

Team member, Hayden Radey, thanked Coach Beausoleil for his amazing commitment and dedication to the Lasalle Boys' Volleyball team.

Trustees expressed their gratitude to Coach Beausoleil and their congratulations to the team on a fantastic season.

Food Drive

Superintendent Lesley Fisher introduced acting Vice Principal of Confederation Secondary School, Brad Smith, who is leading the Edgar Burton food drive on behalf of Rainbow Schools. Mr. Smith spoke about how the food drive began, fundraising results, and creative ways schools are encouraging donations.

Kim Boulanger, Principal of Churchill Public School, spoke about the FooDare Challenge that her staff members have issued to other schools in the Board.

Trustees thanked Brad and Kim for the great presentation and expressed their gratitude to the entire board for the ongoing fundraising efforts over the years.

Student Achievement – EQAO & OSSLT

Superintendent Noble introduced system principals to share information with trustees about EQAO and OSSLT results over time. She shared that we have the top results in all English Language Boards in Northeastern Ontario in Grade 3 math, Grade 6 math and Grade 6 writing. We have our best results ever in Grade 3 reading, in Grade 6 reading, in Grade 6 writing, and our best results since 2009-2010 in the OSSLT.

Dan Koziar (Principal of Program), Colleen McDonald (Principal of Special Education) and Maureen McNamara (Principal of Student Success) walked trustees through the presentation that compared the most recent 2021-2022 results to past years.

Trustees thanked everyone for the in-depth presentation and had the opportunity to ask questions.

D. REPORT FROM THE IN-CAMERA COMMITTEE OF THE WHOLE MEETING OF THE BOARD

Motion: 23-R19, J.Kosmerly/D.Farrow

That Motion #23-W02 RE: Cyril Varney Public School property matter, be approved.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour

– Carried

Motion #23-W09 (Labour Relations matter) was discussed and passed at an in Camera Meeting held at 4:30 PM, December 6, 2022 (see item E.3.b Labour Relations Committee)

E. OLD BUSINESS

1. Previous Minutes

a) Motion: 23-R20, J.Kosmerly/D.Morrison

That the minutes of the Board Meeting held on Tuesday, October 25, 2022 be approved.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour

– Carried

b) Motion: 23-R21, A.Gibson/L.Corbiere-Addison

That the minutes of the Special Board Meeting held on Thursday, November 3, 2022 be approved.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour

Dena Morrison: In-favour

– **Carried**

c) Motion: 23-R22, A.Gibson/J.Kosmerly

That the minutes of the Inaugural/Organizational Board Meeting held on Tuesday, November 15, 2022 be approved with an amendment to the attendance of trustees showing those attending via google meet.

Poll vote

Bob Clement: In-favour

Lisa Corbiere-Addison: In-favour

Linda Debassige: Absent

Doreen Dewar: In-favour

David Farrow: In-favour

Anita Gibson: In-favour

Judy Hunda: In-favour

Judy Kosmerly: In-favour

Dena Morrison: In-favour

– **Carried**

2. **Tenders/Requests for Proposals**

Motion: 23-R23, A.Gibson/J.Hunda

That the Board award the contract for Lively District Secondary School, classroom ventilation upgrades-tender #2023-01 to Ainsworth Inc. for \$1,254,716.00.

Poll vote

Bob Clement: In-favour

Lisa Corbiere-Addison: In-favour

Linda Debassige: Absent

Doreen Dewar: In-favour

David Farrow: In-favour

Anita Gibson: In-favour

Judy Hunda: In-favour

Judy Kosmerly: In-favour

Dena Morrison: In-favour

– **Carried**

3. **Reports and Recommendations from Board Committees**

a) **Strategic Planning Committee**

Governance By-Laws Update

i) Notice of Motion: 23-R24, A.Gibson

That the recommended changes as outlined in Governance By-Law 3: Organizational Meeting, point 3.1.1 as amended be approved.

ii) Notice of Motion: 23-R25, D.Dewar

That the recommended changes as outlined in Governance By-Law 6: Duties of Chairperson and Vice Chairperson, point 6.3 as amended be approved.

b) **Labour Relations Committee**

Motion: 23-R26, D.Morrison/D.Dewar

That the Board ratify the tentative CUPE provincial central agreement as recommended by the Labour Relations Committee.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour

– **Carried**

c) **Audit Committee**

i) **Audit Committee Annual Reports**

Trustee Morrison, Chair of the Audit Committee, provided information from the 2021-2022 Audit Committee reports.

ii) **2021/2022 Financial Statements**

Superintendent Guilbault introduced Derek D'Angelo, Lead Audit Engagement Partner from KPMG, who presented the consolidated financial statements from the 2021-2022 school year and answered questions from trustees.

Motion: 23-R27, D.Morrison/A.Gibson

That the 2021/2022 Financial Statements be approved.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour

– **Carried**

F. **NEW BUSINESS**

1. **Director's Annual Report**

Director Bruce Bourget provided a review on the 2021-2022 Annual Report, that will be posted on the Board's website next week.

2. **Public Education Symposium (PES) 2023**

Motion: 23-R28, J.Kosmerly/A.Gibson

That the Board approve the attendance of the following trustees at the 2023 Public Education Symposium in Toronto January 26-28, 2023.

(Trustee Clement, Trustee Corbiere-Addison, Trustee Farrow, Trustee Gibson, Trustee Hunda, Trustee Kosmerly)

Poll vote

*Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour*

– Carried

3. **OPSBA Labour Relations and Human Resources Symposium 2023**

Trustees were reminded to **SAVE THE DATE** for the 2023 Education Labour Relations and Human Resources Symposium, 2023 being held April 27-28, at the Sheraton Centre, Toronto

4. **OSTA-AECO Fees**

Motion: 23-R29, J.Hunda/A.Gibson

That the 2022-2023 membership fees in the Ontario Student Trustees' Association be approved.

Poll vote

*Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour*

– Carried

5. **Insurance Renewal**

Motion: 23-R30, D.Morrison/L.Corbiere-Addison

That the 2023 Renewal of Insurance for liability, property, crime and fleet automobile with the Ontario School Boards' Insurance Exchange for \$328,600.08 be approved.

Poll vote

*Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour*

Linda Debassige: Absent
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour

– **Carried**

6. **Budget Development Process**

Motion: 23-R31, D.Morrison/D.Farrow

That the 2023-24 Budget Development Process be approved.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour

– **Carried**

7. **Requests for Leave of Absence**

Motion: 23-R32, A.Gibson/J.Kosmerly

That Trustee Debassige and Student Trustee Trudeau be granted a leave of absence from the December 6, 2022 Board meeting.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Dena Morrison: In-favour

– **Carried**

8. **Director's Remarks**

I would be remiss to let this meeting slip away without recognizing an individual who has been essential to our Board for many years now.

As Superintendent of Business, Dennis Bazinet plays a critical role leading our Facilities, Information Services and Finance departments.

He ensures we are fiscally responsible, managing our budget and annual budget process. He has certainly earned our respect for his calm, steady approach and the thoroughness he brings to his role.

Superintendent Bazinet has supported the Chair/Vice-Chair and all Trustees, Executive Council and our school administrators in countless ways throughout his tenure with the Board.

Dennis is well versed in all aspects within the scope of his work and has been integral to the Board's success.

Above and beyond the strengths he has shared and the sound advice he has brought to our team, our schools and the board, Dennis is an all-round wonderful person.

He is kind and compassionate. He genuinely cares about the people he works with and the students that we serve.

This is Dennis's last Board Meeting. He is retiring next week from full-time employment after more than 40 years of dedicated service in the public and private sectors.

We will not be saying goodbye just yet as there is a bit more time in the new year dedicated to transition planning. After that, he will be able to dedicate his full efforts to a growing "to do" list at home.

I am grateful to Dennis as I am sure we all are for his hard work, care, dedication, and commitment to Rainbow Schools.

Thank you Dennis. We wish you a retirement filled with family, friends and fun. You deserve the very best life has to offer. Congratulations!

I would like to also once again welcome Adam Guilbault to our team. Adam is our incoming Superintendent of Business. We are very fortunate to have him assume the role. Adam is working hard and will do great things for Rainbow for years to come!!

And finally, I would like to take this opportunity to thank the Board of Trustees, Executive Council, our School Administrators, our teachers and all support staff for the incredible work you do each and every day.

A well-earned break is just around the corner. I wish everyone a restful, safe, fun-filled holiday season! We look forward to continuing our good work on behalf of students in the new year.

9. **Other Items**

OPSBA Director – Trustee Kosmerly attended the OPSBA Board of Directors meeting on November 27th. Details from the meeting were shared with Trustees in the December 5th OPSBA Connects email. She also attended the November 28th OPSBA Advocacy which was a great event where members spent the day at Queen's Park attending Question Period, and meeting with their local MPPs including the Minister of Education. She shared the next Board of Directors meeting will be in February.

Student Trustee – Student Trustee Kuntsi shared that schools are hosting lots of holiday events: spirit weeks, food drives and toy drives for the holidays. She shared that Secondary Open Houses are starting up and students are excited to

participate. Student Senate is focusing on period equity for the month of January and February and will be hosting fundraisers for period products. Senate will also be hosting a Seniors Valentine card campaign and will be delivering to nursing homes in the Sudbury, Manitoulin and Espanola areas. Students are looking forward to the holidays but also feeling the stress of exams and Student Senate will be looking to help in the new year.

10. **Trustees' Remarks/Questions**

Trustee Morrison wished Happy Holidays and Merry Christmas to all.

Trustee Farrow thanked Trustees for making him feel welcome and wished all a happy holiday season.

Trustee Dewar wished everyone a Merry Christmas.

Trustee Gibson thanked all Rainbow staff and students who participated at the telethon.

Trustee Hunda wished everyone happy holidays and a Merry Christmas. She hoped everyone could get some rest and relaxation.

11. **Chairperson's Remarks**

As we head into the festive season, one of the most wonderful times of the year in Rainbow Schools, staff and students are spreading cheer and goodwill in many ways with...

- canned food drives
- winter clothing campaigns for families in need
- acts of kindness
- carols and concerts
- turkey and trimmings
- Santa and spirit days

A detailed list of the fantastic things happening in Rainbow Schools will be available soon at rainbowschools.ca.

KINDERGARTEN INFORMATION NIGHTS

Do you have a child starting school this fall? Elementary schools in Sudbury, Espanola and Manitoulin Island will host in-person Information Nights for families on Wednesday, January 11th at 5:30 pm for the English program, and Thursday, January 12th at 5:30 pm for schools offering English and French Immersion. All parents/guardians and children are welcome.

SECONDARY INFORMATION NIGHTS

Secondary schools have already begun hosting in-person Information Nights. We have two taking place this Thursday, December 8th - Confederation Secondary School at 6 pm and Lockerby Composite School at 7 pm.

In the new year...

Sudbury Secondary School will host an Info Night on January 11th at 7 pm.

Lo-Ellen Park will host an Info Night on January 12th at 7 pm.

CVDCS will host an Info Night on January 18th at 6 pm.

Visit rainbowschools.ca for a complete list of schools, dates and times.

For the Information Nights that have already taken place, there is still time to register!

PARENT INVOLVEMENT COMMITTEE

The Parent Involvement Committee will meet next Tuesday, December 13th at 7 pm.

The presentation topic is on de-streaming in Grade 9.

CHRISTMAS BREAK

A friendly reminder that the Christmas break will soon be upon us.

Schools will be closed from December 19th to December 30th respectively.

Monday, January 2nd is a holiday.

Schools will reopen on Tuesday, January 3rd, 2023.

DAYS OF SIGNIFICANCE

Rainbow District School Board continues to highlight and celebrate days of significance and events on its Facebook page.

And, my quote this month takes me back where I began...

with all of the wonderful things happening in Rainbow Schools.

W.C. Jones once said:

"The joy of brightening other lives becomes for us the magic of the holidays."

And this quote is certainly appropriate for our staff and students who touch hearts in truly special ways at this time of the year and make us so proud to be part of Rainbow Schools.

I would also like to share a caption from The Polar Express by Chris Van Allsburg:

"Seeing is believing but sometimes the most real things in the world are the things we cannot see."

On behalf of the Board, I wish all students, staff, parents, guardians and community partners a safe, happy and healthy holiday season.

May 2023 bring you peace and joy.

Thank you.

G. INFORMATION AND PROPOSALS

1. Reports from Officials and Staff

2. **Non-Staff Communications**

H. **FUTURE MEETINGS**

Equity & Inclusion Committee December 8, 2022 4:00 pm
Parent Involvement Committee December 13, 2022 7:00 pm
Student Senate Meeting January 9, 2023 5:30 pm
Strategic Planning Committee Meeting January 10, 2023 5:00 pm
Environmental Education Committee Meeting January 11, 2023 3:30 pm
Equity & Inclusion Ed Committee January 12, 2023 4:00 pm
Parent Involvement Committee January 17, 2023 7:00 pm
Board Meeting January 24, 2023 5:00 pm

I. **ADJOURNMENT**

Motion: 23-R33, D.Farrow/J.Hunda
That we do now adjourn at 8:12 p.m. - **Carried**

OFFICIAL