

RAINBOW DISTRICT SCHOOL BOARD

REGULAR BOARD MEETING

to be held in person and electronically via Google Meet
in the Ernie Checkeris Boardroom
at the Centre for Education, 408 Wembley Drive
on Tuesday, October 24, 2023 at 5:00 p.m.

<p style="text-align: center;">AGENDA AND RECOMMENDED MOTIONS</p>
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Land Acknowledgement

The Rainbow District School Board would like to acknowledge that we are on the traditional and ancestral territory of the Anishnaabek including Atikameksheng Anishnaabeg and Wahnapiatae Nations.

We would like to acknowledge that we are situated within the Robinson - Huron Treaty of 1850 and want to recognize the inherent rights of the Anishinaabek that maintained these lands from time immemorial.

Roll Call

A. APPROVAL OF AGENDA

*Chair

Motion:

That the agenda for the Regular Board meeting of October 24, 2023 be approved.

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST

*Chair

C. PRESENTATIONS

*Chair

Student Achievement – EQAO & OSSLT

- Superintendents Fisher, McNamara and Wachnuk

D. REPORT FROM THE CLOSED MEETING OF THE BOARD

*Director

1) Property Matters

2) Trustee Vacancy

a) Motion:

That _____ be appointed trustee with the Rainbow District School Board for the remainder of the 2022-2026 term.

b) Motion:

That the ballots for the trustee vacancy be destroyed.

- E. **OLD BUSINESS** *Chair
1. **Previous Minutes** *Chair
- a) Motion:
That the minutes of the Special Board Meeting held on Tuesday, September 22, 2023 be approved.
- b) Motion:
That the minutes of the Regular Board Meeting held on Tuesday, September 26, 2023 be approved.
2. **Reports and Recommendations from Board Committees** *Chair
- F. **NEW BUSINESS** *Chair
1. **2023-2024 School Year Update** *Director
2. **OSBIE Refund** *SBO
3. **Honoraria for Trustees 2023-2024** *SBO
4. **Trustee Expenditures 2022-2023** *SBO
5. **Notice of Absence** *Chair
6. **Director's Remarks** *Director
7. **Other Items** *Chair
OPSBA Director
Student Trustee
8. **Trustees' Remarks/Questions** *Chair
Reminder: Trustees who require detailed information on specific questions are encouraged to contact the Director prior to the meeting.
9. **Chairperson's Remarks** *Chair
- G. **INFORMATION AND PROPOSALS** *Chair
1. **Reports from Officials and Staff**
Audit Committee minutes December 5, 2022 (official)
First Nations Advisory Committee minutes May 18, 2023 (official)
Special Education Advisory Committee minutes September 13, 2023 (official)
2. **Tenders/Requests for Proposals**
3. **Non-Staff Communications**
September 12, 2023 Letter of sympathy from OPSBA
- H. **FUTURE MEETINGS** *Chair
- Special Education Advisory Committee November 1, 2023 11:30 am
Student Senate meeting November 6, 2023 5:30 pm

Strategic Planning Committee Meeting November 7, 2023 5:00 pm
Environmental Education Committee Meeting November 8, 2023 3:30 pm
Equity & Inclusion Committee November 9, 2023 4:00 pm
First Nations Advisory Committee November 16, 2023 10:00 am
Board Meeting November 21, 2023 5:00 pm

I. **ADJOURNMENT**

*Chair

Motion:

That we do now adjourn at p.m.

RAINBOW DISTRICT SCHOOL BOARD

MINUTES OF THE SPECIAL BOARD MEETING

held electronically via Google Meet
at the Centre for Education, Room 216, 408 Wembley Drive, Sudbury
on Friday, September 22, 2023 at 11:15 a.m.

Present: Trustees: B. Clement (Chair), L. Debassige, D. Dewar, D. Farrow,
A. Gibson, J. Hunda, J. Kosmerly (all via Google Meet)

Absent: L. Corbiere-Addison

Officials: B. Bourget – Director and Secretary of the Board

Staff: T. Hayes, C. Whitson

Chair Clement called the meeting to order.

Director Bourget completed roll call to establish who was participating in the Google Meet.

Motion: 23-R107, J.Hunda/D.Farrow

To suspend the by-law for the purpose of this meeting and waive the 48 hour notice.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: Absent
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour

- Carried

A. APPROVAL OF AGENDA

Motion: 23-R108, J.Hunda/J.Kosmerly

That the agenda for the Special Board meeting of September 22, 2023 be approved.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: Absent
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour

- Carried

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST

NIL

C. Reports and Recommendations from Board Committees

Motion: 23-R109, L.Debassige/J.Kosmerly

That Motion #23-W33 RE: Labour Relations, be approved.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: Absent
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour

- Carried

D. ADJOURNMENT

Motion: 23-R110, J.Hunda

That we do now adjourn at 11:28 a.m. - **Carried**

UNOFFICIAL

RAINBOW DISTRICT SCHOOL BOARD

MINUTES OF THE REGULAR BOARD MEETING

held in person and electronically via Google Meet
and livestreamed from the Ernie Checkeris Boardroom
at the Centre for Education, 408 Wembley Drive, Sudbury
on Tuesday, September 26, 2023 at 5:02 p.m.

Present: Trustees: B. Clement (Chair), L. Corbiere-Addison, L. Debassige (via Google Meet), D. Dewar, D. Farrow, A. Gibson (via Google Meet), J. Hunda (via Google Meet), J. Kosmerly, Student Trustee Greene

Absent: Student Trustee Jacko-Cywink

Officials: B. Bourget – Director and Secretary of the Board
A. Guilbault – Superintendent of Business
L. Fisher, M. McNamara, K. Wachnuk – Superintendents

Staff: M. Bertrand, N. Cecchetto, N. Charette, R. Duffy, T. Hayes, S. Jokinen, D. Koziar, K. MacKenzie, B. Managhan, M. McKelvey, N. Mousseau, N. Nicolas-Bayer, D. Peristeridis, D. St. Amour, C. Whitson, D. Williamson, C. Wilson

Chair Clement called the meeting to order and advised that the meeting was being livestreamed.

Chair Clement read a declaration of land acknowledgement aloud.

Director Bourget completed roll call to establish who was participating in the Google Meet.

A. APPROVAL OF AGENDA

Motion: 23-R111, J.Kosmerly/D.Dewar

That the agenda for the Regular Board meeting of September 26, 2023 be approved.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour

- Carried

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST NIL

C. PRESENTATIONS

Summer Programs for Students

A detailed presentation was provided to trustees highlighting events from the eight different summer programs that were offered to students during July and August. There were three special education programs as well as a Mental Health Support session, Kindergarten Camp, CODE Summer Learning program for grades 1-6, Intermediate Summer Learning Program for grades 7-8, an Indigenous Summer Learning Partnership and Secondary Summer School.

Presenters included:

- Danielle Williamson, Principal of Special Education Programs and Services
- Brien Managhan, Manager of Applied Behaviour Analysis Services
- Sarah Jokinen, RDSB Mental Health Lead
- Kate MacKenzie, Principal of Kindergarten Camp
- Carrie Wilson, Principal of the CODE Summer Learning Program
- Richard Duffy, Site Lead of the Intermediate CODE Summer Learning Program
- Nicole Nicolas-Bayer, Program for Indigenous Learners
- David St. Amour, Principal of the Secondary Summer Learning Program

Presenters acknowledged the dedicated staff who made these summer programs such a success for students, while being enjoyable and educational.

Trustees shared their appreciation for the informative presentation and had the opportunity to comment and ask questions.

D. REPORT FROM THE CLOSED MEETING OF THE BOARD

No meeting held. No report.

E. OLD BUSINESS

1. Previous Minutes

Motion: 23-R112, J.Hunda/L.Corbriere-Addison

That the minutes of the Regular Board Meeting held on Tuesday, August 29, 2023 be approved.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: Absent from room
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour

- Carried

2. Reports and Recommendations from Board Committees

Audit Committee (AC)

Motion: 23-R113, D.Dewar/J.Hunda

That the 2022/2023 External Audit Plan be approved as recommended by the Audit Committee.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour

- Carried

F. NEW BUSINESS

1. Trustee Vacancy

Option A

Motion: 23-R114, J.Hunda/A.Gibson

That the trustee vacancy position be filled by a by-election.

Poll vote

Bob Clement: Opposed
Lisa Corbiere-Addison: Opposed
Linda Debassige: Opposed
Doreen Dewar: Opposed
David Farrow: Opposed
Anita Gibson: Opposed
Judy Hunda: Opposed
Judy Kosmerly: Opposed

- Defeated

Option B

Motion: 23-R115, D.Farrow/J.Kosmerly

That the trustee vacancy position be filled as per Section 221 (a) of the *Education Act*, "if the office of a member of a board becomes vacant before the end of the member's term, the remaining elected members shall appoint a qualified person to fill the vacancy within 90 days after the office becomes vacant, if a majority of the elected members remain in office".

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour

- Carried

Motion: 23-R116, D.Dewar/L.Corbiere-Addison

That after calling for and considering applications by qualified persons, the vacancy of trustee be filled by appointment following a majority vote of the remaining elected members of the Board.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour

- Carried

Motion: 23-R117, D.Farrow/J.Hunda

That the Trustee Appointment Process be approved.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour

Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: Opposed
Judy Hunda: In-favour
Judy Kosmerly: In-favour

- Carried

2. **2023-2024 School Year Update**

Director Bourget provided a brief update that focused on our board priority – Truth and Reconciliation.

He shared that all Rainbow Schools will observe the National Day for Truth and Reconciliation on Thursday, September 28, 2023 with schools flying their flags at half-mast and secondary schools flying the Survivor's Flag from the National Centre for Truth and Reconciliation on their second flag pole. Our 3rd Annual Sunrise Ceremony will also take place on Thursday at the Centre for Education beginning at 6:45am and everyone is welcome.

3. **Levying Education Taxes Bylaw**

Motion: 23-R118, J.Kosmerly/J.Hunda

That the Levying Education Taxes for 2024 bylaw as attached be deemed to have been read three times and approved.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour

- Carried

4. **Various Capital Projects Update**

Nathalie Mousseau, Manager of Facility Services, presented a slideshow of photos with updates on the various completed and ongoing construction projects at Adamsdale PS, Alexander PS, CR Judd PS, Confederation SS, A.B. Ellis PS/Espanola HS, Jean Hanson PS, Lasalle Elementary, Lively DSS, Lo Ellen Park, Northeastern Elementary, Queen Elizabeth PS and RH Murray PS.

Work at the various sites ranged from roofing, parking upgrades, field work, ventilation and classroom upgrades.

She shared the total costs of the sitework was \$11 M excluding the new build of Lasalle Elementary.

5. **OPSBA Northern Regional Meeting**

Motion: 23-R119, J.Kosmerly/J.Hunda

That the Board approve the attendance of the following Trustees at the 2023 OPSBA Northern Regional Meeting in Sault Ste. Marie on October 13-14, 2023.

(Trustee Corbiere-Addison, Trustee Kosmerly, Trustee Debassige, Trustee Clement, Trustee Hunda)

Poll vote

Bob Clement: In-favour

Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour

- Carried

6. **OSTA-AECO Fees**

Motion: 23-R120, J.Kosmerly/J.Hunda

That the 2023-2024 Ontario Student Trustees' Association membership fees be approved.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour

- Carried

7. **Ontario Student Trustees' Association (OSTA) Fall General Meeting**

Motion: 23-R121, D.Farrow/D.Dewar

That the board approve the attendance of Student Trustee Greene and Student Trustee Jacko-Cywink at the OSTA Fall General Meeting October 19 to 22, 2023 in Toronto.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour

- Carried

8. **Notice of Absence**

Chair Clement stated, "Sonya Jacko-Cywink is excused".

9. **Director's Remarks**

Let me begin by sharing my sincere appreciation of our incredible administrators, teachers and educational support staff for their outstanding work to get our school year off to a great start. I would like to commend our students on a successful return to school and thank our parents and guardians for their ongoing support. I would also like to thank our Facilities department for the incredible work over the summer. Just to name a few projects, Lasalle Elementary school and the new robotics room at Confederation are beautiful.

Enrolment Update...

Secondary: Current – 4780 Predicted - 4782.5 predicted - 2 under - still registering

Elementary: Current – 9249 Predicted - 9133 predicted - up 116

Additional staffing in place in elementary schools starting tomorrow.

Exec Council School Visits - Visiting schools to connect with staff and students. As part of our restructuring and plans for this year, the Executive Council is in schools each Wednesday and Thursday. Visits have been very well received and it is certainly amazing to see all of the great things happening in Rainbow Schools.

Fall Athletics are underway. Schools clubs and activities are happening and our students are benefiting from the activities and experiences.

As mentioned, one more reminder that this Thursday, at the Board office we will host our third annual Sunrise Ceremony at 6:45 a.m. I would like to thank Hazel Fox-Recollet and Nicole Nicholas for their leadership in making this possible.

Finally, I would like to take this opportunity to express my appreciation to our board of Trustees and all staff for their dedication and commitment to student learning and well-being. Each day, our staff makes a difference in the lives of our students. It is a privilege to serve the board of Trustees and our staff. You exemplify what reaching minds and touching hearts is all about. Thank you!!

10. **Other Items**

OPSBA Director – Trustee Kosmerly attended the OPSBA Board of Director's meeting over the weekend. The meeting began with an acknowledgment on the passing of 2 trustees over the summer, one being Trustee Morrison and they expressed their heartfelt condolences on behalf of Ontario school boards.

Trustee Kosmerly shared that a mass tort litigation is being launched against social media companies (Snapchat and Meta) for knowingly promoting dangerous and controversial content to children. OPSBA understands there is no fee for school boards to join the lawsuit. There will be a town hall session with the law firm, school board directors and board chairs on October 10th (tentatively) to provide information and answer questions.

The Ministry will begin consultations under Bill 98, one being a session for director performance appraisals that Trustee Kosmerly will be attending. Information was shared with all trustees on the consultations that are open to all.

Financial support was offered to boards for Indigenous Student Trustees to attend the OPSBA conference in Sault Ste Marie.

The next PES conference will be a 2 day conference on January 25-26, 2024, and the next Board of Directors meeting will be on November 26, 2023 in Toronto.

The first of 3 speakers series webinars was held September 20th and the remaining 2 sessions will take place on October 18th and November 22nd. There is no cost to trustees to join.

Student Trustee – Student Trustee Greene provided an update from the first student senate meeting and shared that senate is working on a survival guide for high schools that includes a slideshow with QR codes that will link to videos and information for students. Senate is also creating a social media post for the National Day for Truth and Reconciliation.

11. **Trustees' Remarks/Questions**

Trustee Farrow had a wonderful time visiting Jean Hanson Public School and was given a tour of the facility. He shared that it is an incredible school.

Trustee Kosmerly gave a shout out to Valley View Public School where students taped Principal Carr to the wall as part of a challenge to raise money for the Terry Fox Foundation, in which they raised over \$5,464.

Trustee Hunda shared her appreciation for the presentation on the school board facilities and seeing all the developments of the projects, including getting Lasalle completed for the start of the school year.

Trustee Corbiere-Addison visited some schools on Manitoulin Island and shared her appreciation on seeing the work on the Fall Fairs and the Terry Fox run. She expressed her appreciation to all the volunteers who help with events such as these.

Student Trustee Greene shared that Sudbury Secondary School hosted the school's first Multi-cultural Fair, which was a great success.

12. Chairperson's Remarks

Rainbow Schools will mark the **National Day for Truth and Reconciliation** on Thursday, September 28th. It is a time to acknowledge the Survivors of residential schools who had the courage to share their stories. It is also a time to remember the children who never made it home. Staff and students will come together and wear orange as a symbol of truth on our path towards reconciliation.

There will be no school for students this Friday, September 29th for a **Professional Activity Day**. We remind parents/guardians that information about professional learning is posted on rainbowschools.ca.

Ontario universities will host an information session to help secondary students plan their post-secondary journey. The **Ontario Universities' Fair** will be at Laurentian University on Thursday, October 5th from 6 pm to 8 pm. Parents/guardians are encouraged to attend.

As a reminder, all schools will be closed for **Thanksgiving** on Monday, October 9th.

This month, schools have been busy preparing for the **Traditional Harvest Celebration** at Lockerby Composite School on Friday, October 13th. Outstanding articles and entries from School Fall Fairs will be showcased at the event, where community harvesters, agriculturalists, botanists and environmental advocates will share their skills and knowledge about the benefits of traditional harvesting and local farming.

Parents/guardians are invited to learn about relationships, belonging and connection with renowned specialist in child psychiatry Dr. Jean Clinton as part of the **Parent Involvement Committee's Annual General Meeting** on Tuesday, October 17th. The election of PIC members will begin at 6 pm followed by the keynote address at 7 pm. The live presentation will be held in person at Sudbury Secondary School's Sheridan Auditorium. Parents/guardians in Espanola and Manitoulin are invited to gather at Espanola High School and Manitoulin Secondary School to participate.

Students will take part in the **HEADSTRONG Summit** on Tuesday, October 23rd from 8:30 am to 3 pm at Cambrian College. The goal is to teach students how to recognize the signs of mental health and reduce stigma. Students will be inspired to become leaders to foster wellness in their schools.

And now, I will leave you with a quote from Malala Yousafzai, who said:

"Let us remember: One book, one pen, one child and one teacher can change the world."

Thank you.

G. INFORMATION AND PROPOSALS

1. Reports from Officials and Staff

Special Education Advisory Committee minutes June 7, 2023 (official)

2. Tenders/Requests for Proposals

3. Non-Staff Communications

June 8, 2023 letter to Minister Stephen Lecce RE: Special Incidence Portion (SIP) Funding

August 31, 2023 letter to Minister Stephen Lecce RE: Funding for Indigenous Education

September 11, 2023 letter of sympathy from Ottawa Catholic School Board

H. FUTURE MEETINGS

Student Senate meeting October 2, 2023 5:30 pm

Special Education Advisory Committee October 4, 2023 11:30 am

Strategic Planning Committee Meeting October 10, 2023 5:00 pm

Environmental Education Committee Meeting October 11, 2023 3:30 pm

Equity & Inclusion Committee October 12, 2023 4:00 pm

Parent Involvement Committee AGM October 17, 2023 6:00 pm

Board Meeting October 24, 2023 5:00 pm

I. ADJOURNMENT

Motion: 23-R122, D.Farrow

That we do now adjourn at 7:43 p.m. – **Carried**



OSBIE

ONTARIO SCHOOL BOARDS'
INSURANCE EXCHANGE

2023 PREMIUM REFUND

Statement Date: November 30, 2023
Policy Number: SG 203
Named Insured: Rainbow District School Board

Liability Surplus Premium Refund	\$15,093.00
Property Surplus Premium Refund	\$11,776.00
Automobile Surplus Premium Refund	\$3,375.00
Total Premium Refund	\$30,244.00
PST refund applicable (8%) *	\$2,149.52
Total Refund	\$32,393.52

* PST refund tax is applicable to Liability and Property only

For the convenience of Subscribers, OSBIE will be sending an Electronic Funds Transfer (EFT) on or about November 30, 2023.

Questions? Contact: Tammy Hicks, Director, Insurance Services, OSBIE
tammyh@osbie.on.ca 519-767-2182 ext. 228

info@osbie.on.ca
osbie.on.ca

91 Westmount Road,
Guelph, Ontario N1H 5J2
Tel: 519-767-2182
Fax: 519-767-0281

**Rainbow District School Board
Honoraria for Board Members
Calculation for November 15, 2023**

	November 15, 2022	November 15, 2023	Difference	%
Elementary Average Daily Enrolment (ADE)	9,110.00	9,311.50	201.50	
Secondary ADE	4,455.81	4,663.01	207.20	
Total ADE	13,565.81	13,974.51	408.70	
Trustee Honorarium:				
Base Amount	\$ 5,900.00	\$ 5,900.00	-	0.00%
Enrolment Amount: ADE multiplied by \$1.75 divided by 9 trustees	2,637.80	2,717.27	79.47	
Trustee Honorarium (base + enrolment amount)	8,537.80	8,617.27	79.47	0.93%
Additional Honorarium: Chair				
Base Amount	5,000.00	5,000.00	-	
Enrolment Amount: ADE multiplied by 0.05	678.29	698.73	20.43	
Total Honorarium: Chair	14,216.09	14,315.99	99.90	0.70%
Additional Honorarium: Vice-chair				
Base Amount	2,500.00	2,500.00	-	
Enrolment Amount: ADE multiplied by 0.025	339.15	349.36	10.22	
Total Honorarium: Vice-Chair	11,376.94	11,466.63	89.69	0.79%

Reg 357/06, Honoraria for Board Members, sets the parameters for the calculation of the honoraria
Board of Trustees Procedures, Trustee Honoraria

**Rainbow District School Board
Trustee Expenses
Fiscal Year 2022/2023**

	Trustee Location	Honoraria and Statutory Benefits(1) (2)	Conferences	Mileage	Other Professional Development	Internet	Total
		\$	\$	\$	\$	\$	\$
Trustee B. Clement, Chair	Espanola	14,532	4,002	4,773		887	24,193
Trustee L. Debassige, Vice Chair	First Nations	12,091				700	12,791
Trustee L. Corbiere-Addison *	Manitoulin	7,202	4,917	1,547		643	14,308
Trustee D. Dewar	Sudbury	8,724	736	143		764	10,366
Trustee D. Farrow *	Sudbury	7,202					7,202
Trustee A. Gibson	Sudbury	9,020		118			9,138
Trustee J. Hunda	Sudbury	9,020	639			1,016	10,675
Trustee J. Kosmerly	Sudbury	8,724	4,454	656	250	919	15,003
Trustee D. Morrision	Sudbury	9,020					9,020
Trustee K. St. Jean **	Sudbury	1,817					1,817
Trustee M. Stringer **	Manitoulin	1,761					1,761
Student Trustees		4,921	14,745	2,112			(3) 21,778
Total		94,033	29,492	9,348	250	4,929	138,051

(1) Trustee honoraria is calculated in accordance with the Board of Trustees Procedures: Trustee Honoraria

(2) Statutory benefits include Canada Pension Plan (CPP), where applicable, and Employer Health Tax (EHT)

(3) Administrative Procedure: Student Trustee

* Commencement of term November 15, 2022

** End of term November 14, 2022

**Audit Committee
Official Minutes
Monday, December 5, 2022 at 3:00 PM
held electronically via Google Meet
from the Ernie Checkeris Boardroom
at the Centre for Education, 408 Wembley Drive, Sudbury**

Present:

Trustees: D. Morrison, J. Hunda, D. Farrow

External Audit Committee Members: F. Cinotti

Absent: A. Lukezic (technical difficulties)

Officials: B. Bourget, Director
D. Bazinet, Superintendent of Business
A. Guilbault, Superintendent of Business
N. Cecchetto, Manager of Finance

Others: D. D'Angelo, Lead Audit Engagement Partner (KPMG)
Y. de la Morandiere, Assistant Manager of Finance
A. Conaty, Financial Analyst
B. Clement, Ex-Officio
A. Gibson, Trustee
J. Kosmerly, Trustee
C. Whitson, recording secretary

1. **Approval of Agenda**

Motion: D.Farrow/F.Cinotti

That the agenda for the Audit Committee meeting of December 5, 2022 be approved. – **carried**

2. **Preliminary Declarations of Pecuniary Interest** NIL

3. **Previous Minutes**

Motion: J.Hunda /F.Cinotti

That the minutes of the Audit Committee meeting of September 26, 2022 be approved. – **carried**

4. **2021/2022 Financial Statements**

D. D'Angelo provided a detailed review of the financial statements.

Board staff members and guests left the google meet while the Audit Committee members stayed on the google meet to allow for questions of the external auditor.

Board staff members then returned to the original google meet to continue the meeting.

Motion: F.Cinotti/J.Hunda

That the 2021/2022 Financial Statements be recommended to the Board for approval. - **carried**

5. **2021/2022 Audit Committee Reports**

Motion: J.Hunda /F.Cinotti

That the 2021/2022 Audit Committee Reports be approved. - **carried**

6. **Future Meetings**

At the call of the Chair

7. **Adjournment**

Motion: J.Hunda/D.Farrow

That we now adjourn 4:33 p.m. - **carried**

**MINUTES OF THE
FIRST NATIONS ADVISORY COMMITTEE MEETING
Rainbow District School Board Centre for Education
Thursday, May 18, 2023
10:00 a.m. – 12:00 p.m.
Virtual Google Meet**

Members Present:

Sandra Taibossigai, M'Chigeeng First Nation
Stephen Nahwegahbow, Whitefish River First Nation
Martin Bayer, Aundeck Omni Kaning First Nation
Kelly-Lee Assinewe, N'Swakamok Native Friendship Centre
Lois Lambert, Dokis First Nation
Lisa Corbiere-Addison, Trustee, Rainbow District School Board
Linda Debassige, First Nation Trustee, Rainbow District School Board
Claudette Fournier, Sagamok Anishnawbek,
Doreen Dewar, Trustee, Rainbow District School Board
Bruce Bourget, Director of Education, Rainbow District School Board
Kathy Dokis, Principal, Indigenous Education, Rainbow District School Board
Nicole Nicolas-Bayer, Vice-Principal, Indigenous Education, Rainbow District School Board
Tim Nadjiwon, Vice-Principal, Indigenous Education, Rainbow District School Board

Absent

With Regrets:

Absent: Kim Nootchtain, Atikemeksheng Anishinawbek
Marilyn Nicholls, Wahnapiatae First Nation
Robert Beaudin, Sheshegwaning First Nation
Danielle Nakochee, Zhiibaahaasing First Nation

Guests: Debra Cormier, M'Chigeeng First Nation
Hazel Fox-Recollet, Rainbow District School Board

Recording Minutes: Tim Nadjiwon, Vice-Principal, Indigenous Education, Rainbow District School Board

1. OPENING AND INTRODUCTIONS

Meeting began at 10:10 a.m. Quorum was met. Hazel Fox-Recollet shared an opening acknowledgement.

2. ELECTION OF CHAIR

Kathy called for nominations for the position of Chair of the First Nations Advisory Committee

Doreen Dewar nominated Kelly-Lee Assinewe

Kelly-Lee Assinewe nominated Martin Bayer

- a) Motion: That nominations be closed - Carried

Kelly-Lee Assinewe accepted the nomination to continue as the Chair of the First Nations Advisory Committee. Martin Bayer deferred to Kelly-Lee to continue as Chair.

- b) Motion: Kelly-Lee Assinewe continue as acclaimed Chair of the First Nations Advisory Committee. - Carried unanimously

3. ELECTION OF VICE CHAIR

Chair Assinewe called for nominations for position of Vice Chair of the First Nations Advisory Committee.

Doreen Dewar nominated Martin Bayer

- a) Motion: That nominations be closed. - Carried

Martin Bayer confirmed his willingness to stand for this position and there were no further nominations.

- b) Motion: Martin Bayer be declared Vice Chair of the First Nations Advisory Committee. - Carried

4. APPROVAL OF AGENDA

Motion: M.Bayer/L.Lambert

That the agenda for the regular First Nations Advisory Committee meeting of May 18, 2023 be approved. - Carried

5. PREVIOUS MINUTES

Motion: L.Corbriere-Addison/L.Lambert

That the minutes of the regular First Nations Advisory Committee held on May 19, 2022 be approved. - Carried

6. BUSINESS ARISING

Kelly-Lee Assinewe asked if any business was arising. Non Suggested.

7. FNAC GUIDE - UPDATES REVISIONS

- Kathy Dokis shared the FNAC handbook and went through highlights of updates that needed to be made.
- No concerns from the group based on the changes Kathy Dokis recommended.

Action Item: Kathy Dokis will make the changes and have the updated version posted on the website.

8. ANISHINAABEMOWIN UPDATES

- Kathy Dokis explained the continued challenge to recruit language teachers.
- We are able to accept applications from language speakers without teaching qualifications. We support language speakers to ensure they are successful in the position. If required, a qualified teacher is hired to support language speakers in the classroom with planning and assessment and evaluation.
- Next year, we will be offering some secondary online courses through eLearning. Students will be scheduled for a period of the day and a teacher will be funded to be in the classroom to support.
- For the 2022-2023 school year we offer in person Anishinaabemowin at the following schools:
Manitoulin Secondary, Lasalle Secondary, Confederation Secondary, Sudbury Secondary School, Lockerby Composite School, Walden PS, Queen Elizabeth II PS, RH Murray PS, AB Ellis PS, Adamsdale PS, Princess Anne PS, Churchill PS, Lansdowne PS, Lively District Elementary (Gr. 7/8), Assiginack PS, Little Current PS., Lasalle Elementary (Gr. 7/8).
- Discussion around qualifications for unqualified language teachers.
- Question about unqualified language teacher's salary. With no degree and no experience, teachers are usually placed at level A and 0 years experience.
- Kathy Dokis is asking people that know language speakers to pass along these names to her.
- Martin Bayer suggested creating an Anishinaabemowin sub committee.

Motion: L. Debassige/M. Bayer

To create an ad hoc sub committee of FNAC to create a language strategy. - **Carried**

9. TRUTH AND RECONCILIATION UPDATES

- Nicole Nicolas- Bayer is releasing monthly Indigenous updates to the system.
- We are working with Design De Plume to create an online Indigenous Education hub to store resources, courses, etc.
- A consultant was hired to focus on K-8 Literacy within RDSB and to provide support to First Nations communities.
- Espanola HS and Manitoulin SS re-engagement program has been reshaped to include SAL, Restart and Re-engagement with a focus on literacy.
- Summer curriculum writing is planned to support NAC2O and NBE courses.
- Summer reach ahead credits being offered in various First Nation communities with a focus on land based learning.
- Civics/Careers reach ahead credits are being offered at Sudbury Secondary School.

10. EDUCATION SERVICE AGREEMENT

- Focus of the ESA is to support student achievement
- Proposed changes to the ESA will be added and sent out to the committee.
- Martin Bayer is working with a team in Audek Omni Kaning about changes they would like to see in the ESA.

Motion: Martin Bayer/Lisa Corbiere-Addison

To accept the changes being brought back to FN communities. - Carried

Action Item: All communities to communicate any final changes to the ESA to Director Bourget by July 28, 2023.

Kathy Dokis will send out dates for a meeting at the end of August to determine readiness of communities to have an ESA signing ceremony.

11. COMMUNITY UPDATES

- Kelly-Lee Assinewe - Aboriginal day pow wow on June 21 at Bell Park. Posters will be going out.

12. FNAC DATES FOR 2023-2024

Sept. 21, 2023

Nov. 16, 2023

Feb. 15, 2024

May 16, 2024

**MINUTES OF THE RAINBOW DISTRICT SCHOOL BOARD
SPECIAL EDUCATION ADVISORY COMMITTEE MEETING**

Wednesday, September 13, 2023

Time: 12:00 PM

Virtual meeting via Google Meet Video Conferencing

Present:

SEAC Members:

Lisa Corbiere-Addison	Trustee
Julie Contini	Down Syndrome Association of Sudbury
Linda Debassige	Trustee
Natasha Delaney	Member at Large
Stephanie Roussy	Children's Community Network
Robert Silvestri	Northern Ontario Assessment and Resource Centre
Jennifer Way	March of Dimes Canada

Staff:

Carole Burke	Special Education Coordinator
Gillian Cacciotti	Special Education Coordinator
Danielle Williamson	Principal of Special Education Programs and Services

Other:

Doreen Dewar	Trustee
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Regrets:

Judy Kosmerley	Trustee
Wendy Larouche	Learning Disabilities Association of Sudbury
Kathy Wachnuk	Superintendent of Special Education Programs and Services

Absent:

Sara Kitlar-Pothier	Ontario Autism Coalition
Christina Williams	N'Swakamok Native Friendship Centre

1.0 Welcome and Introductions

R. Silvestri welcomed all members to the virtual meeting and to the 2023-2024 school year.

2.0 Establish Quorum of Voting Members

Quorum was established.

3.0 SEAC Mission Statement

G. Cacciotti read the mission statement aloud.

4.0 Approval of the Agenda

Motion 1:

Moved by: L. Corbiere-Addison

Seconded by: S. Roussy

That the agenda for the SEAC meeting of September 13, 2023 be approved.

Motion carried.

5.0 Conflicts of Interest

No conflicts of interest were noted.

6.0 Approval of the Minutes of the Previous Meeting

Motion 2:

Moved by: N. Delaney

Seconded by: L. Corbiere-Addison

That the amended minutes of the SEAC meeting of June 7, 2023 be approved.

Motion carried.

7.0 Business Arising

No business arising.

8.0 New Business

No new business.

9.0 Requests for Leaves of Absence

W. Larouche, J. Kosmerley and K. Wachnuk requested a leave of absence from the September 13, 2023 SEAC meeting.

10.0 Superintendent's Report

No Superintendent's Report was provided.

11.0 Special Education Staff Report

Principal Williamson shared the SEAC Survey results. SEAC meetings will remain from 12pm-2pm on the first Wednesday of every month. They will continue to be held virtually.

Principal Williamson shared information on school-based clinics. There are currently three school-based clinics in the Rainbow District School Board, located at Princess Anne Public School, Chelmsford Valley District Composite School, and the Ruth MacMillan Centre. Pediatrician Dr. Baron supports these clinics. Principal Williamson and Dr. Baron recently collaborated on a proposal for the Models of Care Innovative Fund in hopes to expand the school-based clinics to more schools in the Rainbow District School Board. The proposal is seeking financial support to hire an administrative assistant, Nurse Practitioner, and basic medical equipment that is required for routine medical exams in schools. Principal Williamson is hoping to receive information regarding the proposal by the end of September 2023.

Principal Williamson shared an update regarding Project Search. There will be ten new interns for the 2023-2024 school year. Interns and their families have been invited to the Signing Day ceremony and Parent Information session this afternoon at Health Sciences North. Principal Williamson also shared that the Board has been approved to explore the possibility of an additional Project Search site for the 2024-2025 school year. More information will be shared about this at a later date.

Principal Williamson shared information regarding the recent Professional Activity Days on September 1 and 5, 2023. Special Education Board staff were excited to provide direct training to all staff across the Board. Training sessions were provided in the areas of classroom management, Intensive Support Program

information and support, learning spaces for students with exceptionalities, the RISE Individual Education Plan platform and best practices around Safety Plans for students.

Principal Williamson shared information on new reading pilot programs being offered in Intensive Support Program classrooms in the Board. There is one reading pilot program (Remediation+) running in the elementary panel, a total of eight programs are running across four different schools. The focus of this program is around developing phonemic awareness, decoding and spelling skills. There is also one reading pilot program (SpellRead) being offered at the secondary level, a total of four programs are being provided across four different schools. SpellRead is an intervention for students with difficulties in word reading, accuracy or fluency. Both interventions were developed in Canada, have been approved by the Ministry of Education and were selected in the Right to Read report. Training for staff participating in the pilot programs will wrap up this month.

12.0 Board Report

Trustee Corbiere-Addison shared the Board Report at the September 13, 2023 SEAC meeting. At the June Board meeting Trustees discussed the budgets and outlined the impacts of the new funding formula. Trustee Corbiere-Addison attended the August ITC meeting in Toronto where information was shared on GSN funding outcomes across the province. The Rainbow District School Board will be in a position of significant financial loss if the funding is not corrected.

Trustee Corbiere-Addison shared that 78 new teachers and 58 new support staff were hired at the Rainbow District School Board for the 2023-2024 school year. New staff participated in an orientation day in August.

Trustee Corbiere-Addison shared that the Rainbow District School Board opened a new elementary school this year - Lasalle Elementary School. The new school currently has 350 French Immersion students.

Trustee Corbiere-Addison shared that predicted enrollment at the Rainbow District School Board totals 13,997 students, which includes 9,133 at the elementary level and 4,864 at the secondary level. Less than 1% of the predicted enrollment will be participating in remote learning this school year.

Trustee Corbiere-Addison shared that Fall Fairs and Harvest Celebrations are being encouraged in all schools throughout the Board this school year.

Trustee Corbiere-Addison shared that the Parent Involvement Committee (PIC) annual General Meeting will take place on October 17, 2023 at Sudbury Secondary School. The meeting will include Keynote Speaker Dr. Jean Clinton from 7 to 9pm.

Trustee Debassige shared condolences and kind words on the passing of Trustee Morrison on September 5, 2023. At the September 12, 2023 Strategic Planning Meeting Trustees expressed many kind sentiments and memories of Trustee Morrison. She will be remembered as a staunch supporter for all students in the Rainbow District School Board.

13.0 Chairperson's Remarks

R. Silvestri shared W. Larouche's condolences regarding the passing of Trustee Morrison. Trustee Morrison played an active role on the SEAC Committee and in supporting all students with special needs.

14.0 Association Reports

March of Dimes Canada - J. Way

Direct referrals to March of Dimes from RDSB staff has increased significantly in the past couple years, further fostering the great collaboration forged between the organizations. School staff continue to refer a wide variety of students from across the Board. March of Dimes has even started doing student intake meetings directly at the school to better support the new referrals.

Children's Community Network - S. Roussy

September is Fetal Alcohol Spectrum Disorder month. The purpose of the campaign is to promote FASD awareness throughout the community. S. Roussy will be providing FASD training on the Neurobehavioural Model each week for the month of September. These virtual sessions are available to anyone looking to learn more about Fetal Alcohol Spectrum Disorder.

NOARC - R. Silvestri

NOARC and the Learning Disabilities Association of Sudbury have collaborated to create a learning styles protocol for classroom teachers to get to know their students' learning styles better. The protocol includes information on student

preferences, social interaction skills, information processing, cognitive styles and how to measure abilities in the classroom.

Down Syndrome Association of Sudbury - J. Contini

The Down Syndrome Association of Sudbury will hold their annual walk on October 2, 2023 at Lockerby Composite School. The walk is open to the public and will run from 11am to 2pm that day.

15.0 Correspondence Addressed to SEAC

G. Cacciotti shared a letter of correspondence from the Near North Board regarding SIP funding. R. Silvestri discussed whether SEAC would want to vote on supporting this, and deferred this to a future meeting date. Trustee Dewar recommended we share the letter with the Board. Trustee Corbiere-Addison requested information from Superintendent Gibeault regarding the effects of changes to SIP funding on the Rainbow District School Board.

16.0 Other Items/ Future Agenda Items/ Information Requests

No other items were raised.

17.0 Next Meeting Date

The next SEAC meeting will be held virtually on October 4, 2023 at noon.

18.0 Adjournment

R. Silvestri adjourned the meeting at 12:51 PM.



**ONTARIO PUBLIC
SCHOOL BOARDS'
ASSOCIATION**

Leading Education's Advocates

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Cathy Abraham
President

Stephanie Donaldson
Executive Director

September 12, 2023

To the Trustees of the Rainbow DSB,

On behalf of the Ontario Public School Boards' Association, I would like to express my sympathy at the passing of your colleague Trustee Morrison. I was so sorry to hear of your loss.

Trustee Morrison's contributions to the Rainbow DSB community will not be soon forgotten. In fact, she had just received OPSBA's President's Award for her incredible 25 years of service as trustee in the board.

I know how much she will be missed by all who knew her.

The board will surely miss her presence at the table in the months to come. Please accept my sincere and heartfelt condolences at this most difficult of times and ensure you give yourselves time to grieve so you can move forward in a healthy way.

With deepest sympathy,

Cathy Abraham
President
Ontario Public School Boards' Association