

RAINBOW DISTRICT SCHOOL BOARD

REGULAR BOARD MEETING

to be held in person and electronically via Google Meet
in the Ernie Checkeris Boardroom
at the Centre for Education, 408 Wembley Drive
on Tuesday, March 19, 2024 at 5:00 p.m.

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| AGENDA AND RECOMMENDED MOTIONS |
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Land Acknowledgement

*The Rainbow District School Board would like to acknowledge that we are on the traditional and ancestral territory of the Anishnaabek including Atikameksheng Anishnaabeg and Wahnapiatae Nations.
We would like to acknowledge that we are situated within the Robinson - Huron Treaty of 1850 and want to recognize the inherent rights of the Anishinaabek that maintained these lands from time immemorial.*

Roll Call

A. APPROVAL OF AGENDA

*Chair

Motion:

That the agenda for the Regular Board meeting of March 19, 2024 be approved.

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST

*Chair

C. PRESENTATIONS

*Chair

Lo-Ellen Park Secondary School – OFSAA – Cross Country Skiing

D. REPORT FROM THE CLOSED MEETING OF THE BOARD

*Director

Labour Relations

i) Motion:

That motion #24-W13 RE: Labour Relations, be approved.

ii) Motion:

That motion #24-W14 RE: Labour Relations, be approved.

iii) Motion:

That motion #24-W15 RE: Labour Relations, be approved.

- E. OLD BUSINESS** *Chair
1. **Previous Minutes** *Chair
- Motion:
That the minutes of the Regular Board Meeting held on Tuesday, February 20, 2024 be approved.
2. **Reports and Recommendations from Board Committees** *Chair
3. **2023-2024 School Year Update** *Director
4. **Capital Projects Update** *SBO
- F. NEW BUSINESS** *Chair
1. **Ontario Public School Board Association
Education Labour Relations and Human Resources Symposium 2024** *Chair
- Motion:
That the Board approve the attendance of the following Trustees at the 2024 OPSBA Labour Relations and Human Resources Symposium in Toronto on April 25-26, 2024.
2. **Notice of Absence** *Chair
3. **Director's Remarks** *Director
4. **Other Items** *Chair
OPSBA Director
Student Trustee
5. **Trustees' Remarks/Questions** *Chair
Reminder: Trustees who require detailed information on specific questions are encouraged to contact the Director prior to the meeting.
6. **Chairperson's Remarks** *Chair
- G. INFORMATION AND PROPOSALS** *Chair
1. **Reports from Officials and Staff**
First Nations Advisory Committee minutes September 21, 2023 (official)
First Nations Advisory Committee minutes November 16, 2023 (official)
Parent Involvement Committee minutes January 30, 2024 (official)
Special Education Advisory Committee minutes February 7, 2024 (official)
2. **Tenders/Requests for Proposals**
RFP - Construction Management Services
Tender 2024-03 – Lasalle Sitework
Tender 2024-05 – Little Current
3. **Non-Staff Communications**
Board and Strategic Planning Schedule of Meetings 2024-2025 (draft)
OPSBA 2023-2024 Central Bargaining Invoice

H. FUTURE MEETINGS

*Chair

Equity & Inclusion Committee March 21, 2024 4:00 pm
Strategic Planning Committee April 2, 2024 5:00 pm
Special Education Advisory Committee April 3, 2024 12:00 pm
Environmental Education Committee Meeting April 3, 2024 3:30 pm
Parent Involvement Committee April 9, 2024 7:00 pm
Student Senate Meeting April 15, 2024 5:30 pm
Board Meeting April 16, 2024 5:00 pm

I. ADJOURNMENT

*Chair

Motion:

That we do now adjourn at p.m.

RAINBOW DISTRICT SCHOOL BOARD

MINUTES OF THE REGULAR BOARD MEETING

held in person and electronically via Google Meet
and livestreamed from the Ernie Checkeris Boardroom
at the Centre for Education, 408 Wembley Drive
on Tuesday, February 20, 2024 at 5:00 p.m.

Present: Trustees: D. Farrow (Chair), B. Clement, L. Corbiere-Addison, L. Debassige,
D. Dewar (via Google Meet), A. Gibson (via Google Meet), J. Hunda,
J. Kosmerly, A. McCauley (arrived 5:13 pm), Student Trustee Greene
(via Google Meet)

Absent: Student Trustee Jacko-Cywink

Officials: B. Bourget – Director and Secretary of the Board
A. Guilbault – Superintendent of Business
L. Fisher, K. Wachnuk – Superintendents

Staff: N. Cecchetto, N. Charette, T. Hayes, D. London, N. Mousseau,
L. Mantle, M. McKelvey, C. Whitson

Chair Farrow called the meeting to order and advised that the meeting was being livestreamed.

Chair Farrow read a declaration of land acknowledgement aloud.

Director Bourget completed roll call to establish who was participating in the Google Meet.

A. APPROVAL OF AGENDA

Motion: 24-R41, J.Kosmerly/J.Hunda

That the agenda for the Regular Board meeting of February 20, 2024 be approved.

Poll vote

*Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: Absent*

- Carried

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST

NIL

C. PRESENTATIONS NIL

D. REPORT FROM THE CLOSED MEETING OF THE BOARD

1. Property Matter

Motion: 24-R42, B.Clement/L.Debassige

That motion #24-W08 RE: Property matter, be approved.

Poll vote

*Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: Absent*

- Carried

2. **Labour Relations**

Motion: 24-R43, J.Hunda/J.Kosmerly

That motion #24-W09 RE: Labour Relations, be approved.

Poll vote

*Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: Absent*

- Carried

E. **OLD BUSINESS**

1. **Previous Minutes**

Motion: 24-R44, J.Kosmerly/D.Dewar

That the minutes of the Regular Board Meeting held on Tuesday, January 23, 2024 be approved.

Poll vote

*Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: Absent*

- Carried

2. **Reports and Recommendations from Board Committees**

NIL

3. **2023-2024 School Year Update**

Director Bourget shared a presentation of photos and stories of events taking place in Rainbow Schools with the hard work of our administrators, teachers, support staff and especially the support our schools receive from the community.

Events like the Manitoulin Secondary School Awards Night where more than \$60,000 in bursaries and scholarships are presented to graduates thanks to the generosity of the local community and the School Supply Drive Campaign with Kiwanis Club of North Eastern

Ontario and Staples in Sudbury where close to \$2,000 was raised through donations to supply a total of 95 Rainbow students with a new backpack and lunch bag or pencil case.

Long standing partnerships with community members and organizations strengthen educational opportunities such as the Memorandum of Understanding between N'Swakamok Native Friendship Centre and Rainbow District School Board as well as the annual Kids Helping Kids Food Drive, which raised \$68,622.75 in monetary donations for area food banks.

Photos were shared of events in schools like well-being days, Valentine's day and celebrations to mark the 100th day of learning and Chinese/Lunar New Year.

Director Bourget spoke about curriculum revisions for the 2024-2025 school year, the upcoming career fair on April 6, 2024 and shared a reminder that the April PA day will now be on Monday, April 8, 2024.

Trustees were given the opportunity to ask questions.

F. NEW BUSINESS

1. 2024-2025 School Year Structure

Motion: 24-R45, J.Kosmerly/B.Clement

That the Board approve the 2024-2025 School Year Structure for elementary and secondary schools.

Poll vote

*Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour*

- Carried

2. Notice of Absence

Chair Farrow stated that Student Trustee Jacko-Cywink was absent.

3. Director's Remarks

I hope that all students and staff enjoyed a wonderful Family Day long weekend.

Elementary school enrolment predictions are due the week before the March Break. Secondary school predictions are due the week after the March break. These predictions, as you know, inform our staffing levels for the next school year.

More information regarding enrolment predictions and staffing will come later this spring.

Eligibility Process Expressions of Interest and New Leaders Professional Learning

We continue to work on succession planning, which includes supporting new administrative candidates.

I would like to thank our Human Resources department and our hiring teams for their tremendous efforts in recruiting employees for teaching positions and support roles.

Career Fair

Rainbow District School Board is hosting a Career Fair on Saturday, April 6th, 2024. The event will take place at Lockerby Composite School from 9 am to 3 pm.

Here are the positions currently available and the qualifications required for each position:

Administrative Assistants - Ontario Secondary School Diploma (Grade 12) or equivalent and some post-secondary courses in an administrative field or equivalent experience

Cleaners - Ontario Secondary School Diploma (Grade 12) or equivalent

Designated Early Childhood Educators - Early Childhood Educator Diploma and Registration with the Ontario College of Early Childhood Educators

Educational Assistants - Post-secondary diploma or degree in a child or youth related program

Occasional Teachers (English, French as a Second Language and Ojibwe) - Ontario College of Teachers Certificate or Transitional Ontario College of Teachers Certificate

All job postings are available online at rainbowschools.ca.

Please note that some openings are for the Rainbow District School Board's casual pools to fill vacancies at various locations throughout the school year. Employees in casual pools can bid on permanent positions as they become available. Permanent positions come with a full benefits package, including a pension.

Board Awards

Rainbow District School Board will pay tribute to its dedicated employees and community partners with the presentation of Board Awards on Tuesday, May 14, 2024. The ceremony will begin at 6:30 pm in the Sheridan Auditorium at Sudbury Secondary school.

Awards for Outstanding Contribution to the Co-Curricular Program, Community Partnership Awards, the Go Green Globe Awards, Awards for Excellence, the Barbara Konarek Memorial Award and the William N. Roman Teacher of the Year Award will be presented. Employees with 25 and 35 years of service will also be recognized.

Retirement Dinner

The Board's Retirement Dinner will take place on Tuesday, May 28, 2024. Please mark your calendars. We welcome the opportunity to celebrate our retirees.

Thank you

I am going to end with a quote I shared last year that came from a sign that greeted visitors to Lo-Ellen Park Secondary School.... The signage at the entrance read:

"If you can be anything, be kind."

Kindness, as you know, is at the heart of Dare to Care.

We see wonderful examples of empathy and kindness and compassion and caring in all Rainbow Schools.

4. **Other Items**

OPSBA Director – Trustee Kosmerly shared that three of our Trustees attended the recent PES conference, and there are PowerPoint presentations and YouTube videos available from the conference to view if interested. Trustee Kosmerly will be attending the next Board of Directors meeting on March 1st and 2nd in Toronto.

Student Trustee – Student Trustee Greene attended the PES conference and enjoyed the many workshops while connecting with other boards. Student Trustee Greene expressed their appreciation to attend the OSTA conference in Ottawa where there were many conversations around the privatization of public boards. They shared that Senate continues to work on the upcoming conference and updates will be coming soon.

5. **Trustees' Remarks/Questions**

Reminder: *Trustees who require detailed information on specific questions are encouraged to contact the Director prior to the meeting.*

Trustee Kosmerly shared a book written by a student senator from Manitoulin Secondary School titled "Robo Friends and the Mow Zone" which is related to the STEM program. Proceeds from sales will go towards the costs to send the Robotics team from Manitoulin to the Texas Robotics competition in April.

Trustee Dewar acknowledged a recent news article for an upcoming soccer tournament at the Lancer Dome in March, and expressed her appreciation for staff and trustees on working together to provide the opportunity for young people to have the ability to play sports year round.

Trustee Clement shared his appreciation on seeing Student Trustees at the recent PES conference and recommended trustees to attend future conferences as they are excellent venues to meet and discuss topics with Trustees from southern boards.

Trustee Corbiere-Addison shared her experiences from the recent PES conference and her work with the Education Program Work Group of OPSBA.

6. **Chairperson's Remarks**

Hello everyone: I hope everyone had a wonderful Family Day yesterday.

This month, staff and students were challenged to use less electricity. This initiative is part of the **Environmental Committee's** ongoing efforts to encourage sustainable practices. Next month, schools will explore Canada Water Week - a national celebration of water that coincides with World Water Day on March 22nd.

Secondary school **Information Nights** will conclude with Lasalle Secondary School this Thursday, February 22nd at 6:30 pm. A reminder to families - there is still time to register. Contact your area Rainbow school.

Two showings of **Manitoulin Secondary School's Beauty and the Beast** will take place this weekend - Friday, February 23rd at 7 pm and Saturday, February 24th at 2 pm. Tickets can be purchased online. See the NEWS section of the board website for the link or Manitoulin Secondary School's Facebook Page.

The **Parent Involvement Committee** will meet next Tuesday, February 27th at 7 pm. The topic will be Literacy. This is a hybrid meeting - in person in this boardroom or online. The link is on the agenda which will be available online this week.

On February 28th, approximately 150 students from Grades 9 to 12 in Rainbow Schools will test their skills in a variety of trades during the board's 17th annual **Technological Skills Competition**. New this year is an elementary component that will see 160 students from Grades 7 and 8 competing in five categories. Competitions will take place at Cambrian College and the Carpenter's Union training hall in Azilda. Good luck to all.

A reminder that Friday, March 1st is the deadline for parents/guardians of students with exceptionalities to provide input into the **2024-2025 Special Education Plan**. A link to the survey is available on the board's website.

Sudbury Secondary School will present **Artbeat**, a celebration of visual and performing arts, on Monday, March 4th from 4 pm to 7 pm in the Sheridan Auditorium. Artbeat will bring together students, staff, alumni and local artists for an evening of art exhibitions, interactive activities, live musical and dance performances as well as food and vendors. The event is free/pay what you can at the door. Everyone is welcome.

Students from Grades 7 to 12 will showcase their knowledge of scientific principles during the board's **Science Fair** on Tuesday, March 5th at Lockerby Composite School. Judges will select some 30 projects to compete at the Sudbury Regional Science Fair on April 6th and 7th at Laurentian University. Best of luck to all participants.

The mid-winter break begins on Friday, March 8th.
There will be no school for students from March 8th to and including March 15th.

And that concludes my remarks for this evening. Thank you.

G. INFORMATION AND PROPOSALS

1. **Reports from Officials and Staff**
Parent Involvement Committee minutes December 12, 2023 (official)
2. **Tenders/Requests for Proposals**
Lively District Secondary School
3. **Non-Staff Communications**

H. FUTURE MEETINGS

Parent Involvement Committee February 27, 2024 7:00 pm
Environmental Education Committee Meeting February 28, 2024 3:30 pm
Student Senate Meeting March 4, 2024 5:30 pm
Strategic Planning Committee March 5, 2024 5:00 pm
Special Education Advisory Committee March 6, 2024 12:00 pm
Board Meeting March 19, 2024 5:00 pm

I. ADJOURNMENT

Motion: 24-R46, J.Kosmerly/J.Hunda
That we do now adjourn at 5:46 p.m. – **Carried**

Labour Relations Symposium

2024 Education Labour Relations and Human Resources Symposium

April 25 & 26, 2024 at the Sheraton Centre Toronto Hotel
Innovation & Transformation in a Changing Labour Relations Environment

Thursday, April 25, 12:15 to 5:00 p.m. + Networking Reception

Friday, April 26, 8:00 a.m. to 1:30 p.m.

Registration Fee: \$550 plus HST

Registration is NOW OPEN! Click here to view the program(<https://web.cvent.com/event/565344a4-e635-4309-ad4c-a75b9c683530/websitePage:a2273bf9-a2ef-49f2-a53a-e2f1c2394669?Refid=OPSBASummary>) and register(<https://cvent.me/dld9zG?Refid=Regular+Registration+Link>)

To book your hotel stay, visit: **Book your group rate for OPSBA Labour Relations Symposium 2024- MYP2 of 2**(<https://www.marriott.com/events/start.mi?id=1700841251157&key=GRP>). Special rates are valid until **April 3rd**, or until the group block is full.

Please direct any questions by email to the **PD Events Team**(<mailto:pdevents@opsba.org>).



Ontario Public School
Board Association

**Education Labour Relations
and Human Resources
Symposium 2024**

April 25 to 26 | Toronto

[Home](#) [Program](#) [Speakers](#)

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Program Agenda

All Dates
4/25-4/26

Thursday
4/25

Friday
4/26

April 25, 2024

12:15 p.m. ET

Registration

1:00 p.m. ET

Welcome and Keynote Speaker: Robert Richler

2:30 p.m. ET

Break

2:45 p.m. ET

Hiring Process: The Candidate Experience

Lawful Responses to Digital Mischief

The Tension Between Employee Privacy and Disclosure Obligations

3:55 p.m. ET

Employment Equity Audits

Mental Health and Invisible Disabilities

Safe Spaces, Inclusive Places

5:00 p.m. ET

Networking Reception Sponsored by Hicks Morley LLP

April 26, 2024

8:00 a.m. ET

Breakfast

8:45 a.m. ET

Dos and Don'ts of Social Media in the School Setting

Managing Attendance and Sick Leave Use

Navigating Allegations of Discrimination in Schools

9:55 a.m. ET

Introduction to Pay Equity

Making Policy Work: Increasing Representation and Belonging in the Workplace

Workplace Investigations and Restorative Practices – A Trauma-Informed Approach

11:05 a.m. ET

Making the Most of Conciliation/Mediation

Suspensions Pending Investigation

What's New in Statute and Case Law

12:10 p.m. ET

Closing Luncheon Sponsored by Borden Ladner Gervais LLP

12:30 p.m. ET

The Ransomware Threat – A People Problem

[Contact Us](#)

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MINUTES OF THE FIRST NATIONS ADVISORY COMMITTEE MEETING
Rainbow District School Board Centre for Education
Teams Conference
September 21, 2023
10:00 a.m. – 12:00 p.m.

Members Present:

Nicole Nicolas Bayer, Vice Principal, Indigenous Education
Lisa Corbiere-Addison, Trustee, RDSB
Bruce Bourget, Director of Education, RDSB
Lois Lambert, Director of Education, Dokis First Nation
Daniel Kozar, Principal of Program
Martin Bayer, Aundeck Omni Kaning First Nation
Melanie Bertrand, Principal of Student Success, RDSB
Hazel Fox-Recollet, Indigenous Support Worker, RDSB
Kelly-Lee Assinewe, N'Swakamok Native Friendship Centre
Doreen Dewar, Trustee, RDSB
Bob Pitfield, Wahnapiatae First Nation
Beatrice Debassige, Education Asst., Wahnapiatae First Nation
Kimberley Debassige, Director of Education, M'Chigeeng First Nation
Stephen Nahwegahbow, Whitefish River First Nation

Absent with Regrets:

Bob Clement, Trustee, RDSB
Anna-Marie Abitong, Sagamok Anishnawbek
Claudette Fournier, Sagamok Anishnawbek
Linda Debassige, First Nation Trustee, RDSB

Absent:

Janice Cada, Sheshegwaning First Nation
Chief Shining Turtle, Whitefish River First Nation
Brian McGregor, Sheguiandah First Nation
Danielle Nakoochee, Zhiibaahaasing First Nation

Recording Minutes:

Amylia Martineau, RDSB

1. OPENING INTRODUCTIONS

Meeting began at 10:05 a.m. Quorum met. Hazel Foz-Recollet shared an opening acknowledgement.

2. APPROVAL OF AGENDA

Motion: Kelly-Lee Assinewe

That the agenda for the regular FNAC Meeting of September 21, 2023 be approved.
-carried

3. APPROVAL OF MINUTES

Motion: Stephen Nahwegahbow

That the minutes of the regular FNAC Meeting held on May 18, 2023 be approved.
-carried

4. BUSINESS ARISING

Bruce Bourget presented letter to the Ministry of Education, from the Indigenous Committee, sent on 8/31/2023.

Doreen Dewar proposed that the letter be included in the next meeting electronically, for backup.

An additional meeting was requested after the FNAC meeting on May 18, 2023 as all topics on the agenda were not covered. An additional meeting was not scheduled.

Motion: M. Bayer/L. Corbiere-Addison – none opposed.

5. LITERACY AND NUMERACY

Slide presentation by: Dan Koziar, Principal of Program, and Melanie Bertrand, Principal of Student Success.

Planning effective math and literacy programs for Grade K-12 in our schools to continue bettering our children's' education.

RDSB employed seven math consultants and coaches for elementary and secondary schools this year.

6. FNAC GUIDE – UPDATES

Discussion on the overall goal of the Anishinaabemowin sub-committee
Martin Bayer suggests it may be inclined to attract Anishinaabemowin Instructors.
Lisa Corbiere-Addison suggests inviting Elder guest to present learned material/guidance.
Nicole is to put out a call to all FNAC Members recruiting members to sit in the sub-committee.
Discussion on how to recruit qualified language teachers.

7. TRUTH AND RECONCILIATION – UPDATES

Strategies and implementation for priority areas.
Nicole Nicolas-Bayer highlighted support for NAC2O courses.
Gather data of where students are at currently in their education, and planning to implement.

8. EDUCATION SERVICE AGREEMENT

Updates to be made, hopeful for a signing ceremony by November for recent changes.
Communicate all final changes to Director Bourget by November 16, 2023.

9. COMMUNITY UPDATES

Hazel Fox-Recollet – Sunrise Ceremony @ Harvest Celebration.
Kelly-Lee Assinewe – Sept. 28: Friendship Centre walk to Bell Park @ 9:00 a.m.

10. CLOSING OF MEETING

Hazel Fox-Recollet closes meeting.

**MINUTES OF THE
FIRST NATIONS ADVISORY COMMITTEE MEETING
Rainbow District School Board Centre for Education
Thursday, November 16, 2023
10:00 a.m. – 12:00 p.m.
Rainbow District School Board - RM. 216
Virtual Google Meet**

Members Present:

Stephen Nahwegahbow, Whitefish River First Nation
Martin Bayer, Aundeck Omni Kaning First Nation
Bob Pitfield, Wahnapiatae First Nation
Robert Beaudin, Sheshegwaning First Nation
Brian McGregor, Sheguiandah First Nation
Anne Cada, Sheshegwaning First Nation
Anjelica Sellen, Atikameksheng Anishnawbek
Lisa Corbiere-Addison, Trustee, Rainbow District School Board
Doreen Dewar, Trustee, Rainbow District School Board
Bruce Bourget, Director of Education, Rainbow District School Board
Kathy Dokis, Principal, Indigenous Education, Rainbow District School Board
Nicole Nicolas-Bayer, Vice-Principal, Indigenous Education, Rainbow District School Board

Guests

Kelly Nootchtai-Huston, Parent

Absent With Regrets:

Kelly-Lee Assinewe, N'Swakamok Native Friendship Center

Absent: Kim Debassige, M'Chigeeng First Nation

Marilyn Nicholls, Wahnapiatae First Nation

Danielle Nakochee, Zhiibaahaasing First Nation

Gina Madahbee, Aundeck Omni Kaning First Nation

Recording Minutes: Kathy Dokis, Principal, Indigenous Education, Rainbow District School Board

1. OPENING AND INTRODUCTIONS

Meeting began at 10:10 a.m. Quorum was met. R. Martin Bayer shared an opening acknowledgement.

2. APPROVAL OF AGENDA

Motion: Stephen Nahwegahbow

That the agenda for the regular FNAC Meeting of November 16, 2023 be approved.
Seconded by Lisa Corbiere-Addison

Motion: Bob Pitfield

To approve FNAC Minutes, as amended
Seconded by Ann Cada
- **carried**

3. BUSINESS ARISING

Update on Anishinaabemowin sub committee by Nicole Nicolas-Bayer

Action Item: Nicole Nicolas-Bayer will identify a date and time to meet with the ad-hoc language committee. The ad hoc language committee consists of Martin Bayer, Lisa Corbiere-Addison, Anne Cada, Bruce Bourget and Nicole Nicolas-Bayer

4. TRUTH AND RECONCILIATION UPDATES

- RDSB is continuing to review existing programs and supports within Indigenous education and board wide. Continuing to work with other system Principals (spec. ed. Student success and elementary programs) in collaboration.
- Engaging in hiring of new Indigenous Support Workers, placement and professional development.
- Reviewing and revising draft Truth and Reconciliation strategic plan 2019-2024. Reviewing and analyzing what we have accomplished, what we have done well with, and what areas we need to improve on and identify a plan moving forward from 2024 and beyond.
- Indigenous education is working collaboratively with the mental health and well-being lead on the strategic plan and will include Indigenous specific goals and strategies.
- Developing a learning plan for teachers k-12 that aligns with curriculum expectations. The teacher learning plan is symmetrical with the student learning and curriculum expectations.

5. ANISHINAABEMOWIN UPDATES

- Discussion on the continued challenge to recruit and retain language teachers.
- We are able to accept applications from language speakers without teaching qualifications. If required, a qualified teacher is hired to support language speakers in the classroom with planning and assessment and evaluation.
- Next year, we will be offering some secondary online courses through eLearning. Students will be scheduled for a period of the day and a teacher will be funded to be in the classroom to support.
- For the 2022-2023 school year we offer in person Anishinaabemowin at the following schools:
Manitoulin Secondary, Lasalle Secondary, Confederation Secondary, Sudbury Secondary School, Lockerby Composite School, Walden PS, Queen Elizabeth II PS, RH Murray PS, AB Ellis PS, Adamsdale PS, Princess Anne PS, Churchill PS, Lansdowne PS, Lively District Elementary (Gr. 7/8), Assiginack PS, Little Current PS., Lasalle Elementary (Gr. 7/8).

6. EDUCATION SERVICE AGREEMENT

- There has been new leadership in some communities and communities are taking some time to review and make recommendations for changes to the existing Education Service Agreement.
- Some communities identified needing more time to review and consult with communities Aundeck Omni Kaning, Wahnapiatae First Nations, Sheguiandah First Nation require time to review and consult.
- Whitefish River First Nation has agreed to sign the ESA.

Action Item: Nicole Nicolas-Bayer to send meeting invitations for community representatives to meet, review and revise Education Service Agreement. Nicole to send out dates for a meeting at the end of November to meet in December.

7. COMMUNITY UPDATES

- Robert Beaudin provided an update on summer programs and the partnership with RDSB. Reach ahead credits were granted for grade 8 students. Current high school students received credits for grade 11 environmental studies through working with Water First. RDSB was a strong partner with delivery and provided a teacher for 4 weeks and had a visiting Principal.
- Nicole Nicolas-Bayer shared a parent letter on behalf of a parent. RDSB will work with the language ad hoc committee to address ongoing challenges with Anishinabemowin program.
- Director Bourget expressed gratitude for people joining today and acknowledged the work of Kathy Dokis as the Principal of Indigenous Education at the RDSB. Kathy will be retiring on December 31, 2023. Trustee Dewar also thanked Kathy.

8. FNAC DATES FOR 2023-2024

Sept. 21, 2023

Nov. 16, 2023

Feb. 15, 2024

May 16, 2024

9. MOTION TO ADJOURN

Motion: Stephen Nahwegahbow

Seconded: Ann Cada

Parent Involvement Committee Meeting Minutes

Tuesday, January 30, 2024 at 7 pm
In Person at 408 Wembley Drive and Via Google Meet

Attendance

Shannon Ketchabaw, Parent, A.B. Ellis Public School; Alisha Basarabe, Parent, Algonquin Road Public School; Ashley Vickman, Parent, Walden Public School; Angelina Kasunich and Debbie Sokoloskie, Parents, Lockerby Composite School; Jennifer Dalton, Parent, Adamsdale Public School; Natasha Delaney, Parent, Jean Hanson Public School; Steffany Bourque, Parent, Chelmsford Valley District Composite School; Allison Orford, Parent, Central Manitoulin Public School; Rebecca Coughlin, Parent, Lansdowne Public School; Crystal Ribey, Parent, Lansdowne Public School; Okeoghene Arasi, Parent, Lansdowne Public School; Jennifer Harvey, Principal, Lansdowne Public School; Trustee Alex McCauley; Leslie Mantle, Senior Administrator of School Support Services; Nicole Charette, Senior Advisor, Corporate Communications and Strategic Planning; Laurie-Ann Lielkans, Secondary Principal representative; Coleen Eberlein, Elementary Principal representative; Katrina Nadeau, Elementary Vice-Principal representative; Sheila James, Secondary Vice-Principal representative; Meredith Coulas, Elementary Teacher representative; and Sarah Clarke, Mental Health Lead, Rainbow District School Board

Regrets:

Melissa Gladu, Parent, Northeastern Elementary School; Tiija Luttrell, Parent, Larchwood Public School; and Heidi Ferguson, Parent, Little Current Public School

Call to Order: 7:10 pm

1. Welcome

Senior Administrator Leslie Mantle welcomed everyone to the meeting and apologized for the technical delay. She invited Vice-Chair Steffany Bourque to chair the meeting. She also welcomed Trustee Alex McCauley to the meeting.

2. Self-Introductions

Online and in person participants introduced themselves.

3. Presentation: Social Media and Youth Mental Health

Sarah Clarke, Mental Health Lead, Rainbow District School Board

Sarah Clarke shared data and discussions from The U.S. Surgeon General's Advisory, 2023 on social media and youth mental health. Up to 95 per cent of youth ages 13 to 17 use social media. One third are on platforms on a constant basis. Approximately 40% of children ages 8 to 12 use social media.

Many factors influence whether the impact of social media is positive or negative, including time spent on social media, the content accessed, the types of interactions, and how much it interferes with other healthy activities, like sleep, in person social interactions, physical activity, participation in hobbies such as music or art, engagement with cultural activities, and engagement with the world.

Social media can nurture positive connections with others who share identities, abilities and interests. It can also provide access to information and create a space for self expression. On the negative side, young people can be exposed to extreme, inappropriate and harmful content. Social media can also lead to social comparisons. Excessive use can affect sleep, reduce social engagement and may lead to attention problems.

What can parents/caregivers do? Parents/guardians can create agreed upon family expectations about social media use, restrict electronics before bed and keep them out of bedrooms, create tech-free zones, teach kids about responsible technology use, and create shared norms and practices around social media with other parents.

Sarah Clarke shared 24 Hour Movement Guidelines for Children and Youth. For optimal health benefits, in a 24 hour period, children and youth (ages 5 to 17) should have 60 minutes of moderate to vigorous physical activity, several hours of light physical activity, sleep uninterrupted for 8 to 11 hours (depending on age), and no more than 2 hours per day of recreational screen time.

The presentation ended with a TedX video. The presenter said the problem is not social media, it's how you use it. You can make it a positive experience when you choose to align with positive content through friends, family and positive acquaintances, people who align with your goals, people who inspire you, and artists who make you feel good about yourself. Be mindful of the content you are consuming. Focus on the positive.

A list of sources was included in the presentation.

Parents/guardians were invited to ask questions at the end of the presentation. Trustee McCauley said children watch their parents/guardians responding to texts and emails at all hours or scrolling through social media on their devices. Parents/guardians are important role models for their children and can set expectations and limits. Parents/guardians agreed that they need to be mindful of their own use of technology.

Following the presentation, Senior Administrator Leslie Mantle reviewed the PIC membership for 2023-2024. According to the terms of reference for the committee, the PIC Executive are the voting members. As such, they are required to move and second motions.

PIC Executive Members for 2023-2024:

Sara Ball and Alisha Basarabe - Algonquin Road Public School
Tijja Luttrell - Larchwood Public School
Ashley Vickman - Walden Public School
Jennifer Dalton - Adamsdale Public School
Natasha Delaney - Jean Hanson Public School
Melissa Gladu - Northeastern Elementary School
Shannon Ketchabaw - A.B. Ellis Public School
Heidi Ferguson - Little Current Public School
Steffany Bourque - Chelmsford Valley District Composite School
Rebecca Coughlin - Lansdowne Public School

4. Approval of Agenda

"That the agenda for the meeting on January 30, 2024 be approved."

Moved by: Rebecca Coughlin, Lansdowne Public School

Seconded by: Natasha Delaney, Jean Hanson Public School

Carried

5. Approval of Minutes

"That the minutes of the meeting held on December 12, 2023 be approved."

Moved by: Alisha Basarabe, Algonquin Road Public School

Seconded by: Ashley Vickman, Walden Public School

Carried

6. Communications Report

Nicole Charette, Senior Advisor of Corporate Communications and Strategic Planning, delivered the following communications report:

Rainbow District School Board's updated Accessibility Plan is available online. It's under the values section of the Board website.

We extend our thanks to the many parents/guardians and children who attended the Kindergarten Information Nights. If you know a family with a child turning four this year, there is still time to register.

Secondary school Information Nights continue in the coming weeks...

On Thursday, February 15th we have Espanola High School at 6 pm and also Manitoulin Secondary School at 6:30 pm, and Lasalle Secondary School on Thursday, February 22nd at 6:30 pm. For the Information Nights that have already taken place, there is still time to register.

The Environmental Education Committee invites Rainbow Schools to turn down the heat and wear a sweater for National Sweater Day on Thursday, February 1st. Through the month of February, each Rainbow School is challenged to save as much electricity as possible. This initiative is part of the Committee's ongoing efforts to increase awareness about climate change and encourage sustainable practices.

Parents/guardians of students with special needs in Rainbow District School Board are invited to provide input for the 2024-2025 Special Education Plan. The deadline to complete the survey is Friday, March 1st. The survey link is currently available on the board website.

A Professional Activity Day will take place on Friday, February 2nd. There will be no school for students. More information about what's happening on the PA Day can be accessed at rainbowschools.ca under Parents.

Parents/guardians wanted to ensure students with sensory needs could participate in Sweater Day. This will be shared with the Environmental Education Committee. (Parents/guardians suggested that students layer up or bring a blanket to school.)

7. School Announcements

Natasha Delaney of Jean Hanson Public School thanked school staff for exposing students to exciting field trips and organizing family games night. She praised the school for bringing parents/guardians and students together to make connections. She enjoys the emphasis on students on the school's Facebook page.

Ashley Vickman of Walden Public School said the school celebrated 10 days of kindness as part of the ongoing implementation of Dare to Care which is being well received. She highlighted a number of activities at the school, including a pancake breakfast, delivery of food to the food bank, intramurals, chess club, ski club, choir and upcoming spring craft show. She said the Kindergarten Information Night was amazing. With Walden Day Care in the school, the three-year-olds feel comfortable. Walden Public School continues to focus on building connections with a grandparent volunteer reading program. They are also looking to partner with other schools for autism awareness.

Jennifer Dalton of Adamsdale Public School said the school's Festive Feast was a tremendous success. She thanked the parent volunteers who helped serve turkey lunches. The school is currently focusing on attendance. A Family Dance is planned for mid-February to promote community and foster socialization among families.

Angelina Kasunich of Lockerby Composite School said students are submitting college and university applications. Students recently participated in a Robotics Challenge at Cambrian College. The Open House was a success, in person and online. She highlighted various sporting accomplishments. Students participated in Bell Let's Talk. Work has also begun on prom. The School Council is working on fundraising ideas. Schools can collect donations or facilitate purchases through School Cash Online.

Rebecca Coughlin of Lansdowne Public School said Dare to Care is in its second year at the school. (Lansdowne was a pilot school last year.) Students caught being kind are entered into a monthly draw. The school is supporting families with food and supplies and thanked participating donors. A hot lunch is planned for February at no cost. The school held a family caroling event in each class with hot chocolate which was very well received. The school is hosting literacy and math workshops to show parents/guardians how reading, writing and math are being taught. Students are engaged in sports and

field trips to the Lancer Dome, Kivi Park, the Conservation Area and Science North. Plans are already underway for the Grade 8 graduation.

Steffany Bourque of Chelmsford Valley District Composite School said sports teams are doing well. Outstanding art was showcased at a pop up art show at the school. Secondary students are paired with elementary students for reading buddies. Grade 7 and 8 students and secondary students are participating in separate ski trips. A feast in the gym was supported by the local Independent Grocer. She thanked the teachers and the community for the opportunities they provide to students. They are currently reviewing fundraising ideas to support the Grade 8 students.

Senior Administrator Leslie Mantle reviewed the upcoming meeting dates and topics. She thanked all parents/guardians and staff for joining us.

Adjournment at 8:32 pm

"That the meeting be adjourned."

Moved by: Natasha Delaney, Jean Hanson Public School

Seconded by: Alisha Basarabe, Algonquin Road Public School

Carried

Next meeting:

Tuesday, February 27, 2024 at 7 pm

In Person at 408 Wembley Drive and Via Google Meet

Topic: Literacy Supports

**MINUTES OF THE RAINBOW DISTRICT SCHOOL BOARD
SPECIAL EDUCATION ADVISORY COMMITTEE MEETING**

Wednesday, February 7, 2024

Time: 12:00 PM

Virtual meeting via Google Meet Video Conferencing

Present:

SEAC Members:

Chantal Cardinal

Julie Contini

Lisa Corbiere-Addison

Natasha Delaney

Sara Kitlar-Pothier

Wendy Larouche

Alex McCauley

Stephanie Roussy

March of Dimes Canada

Down Syndrome Association of Sudbury

Trustee

Member at Large

Ontario Autism Coalition

Learning Disabilities Association of Sudbury

Trustee

Children's Community Network

Staff:

Carole Burke

Danielle Williamson

Special Education Coordinator

Principal of Special Education Programs and Services

Regrets:

Kathy Wachnuk

Superintendent of Special Education Programs and Services

Absent:

Robert Silvestry

Jennifer Way

Christina Williams

Northern Ontario Assessment and Resource Centre

March of Dimes

N'Swakamok Native Friendship Centre

1.0 Welcome and Introductions

W.Larouche welcomed all members to the virtual meeting.

2.0 Establish Quorum of Voting Members

Quorum was established.

3.0 SEAC Mission Statement

C. Burke read the mission statement aloud.

4.0 Approval of the Agenda

Motion 1:

Moved by: A. McCauley

Seconded by: N. Delaney

That the agenda for the SEAC meeting of February 7, 2024 be approved.

Motion carried.

5.0 Conflicts of Interest

No conflicts of interest were noted.

6.0 Approval of the Minutes of the Previous Meeting

Motion 2:

Moved by: N. Delaney

Seconded by: L. Corbiere-Addison

That the amended minutes of the SEAC meeting of December 6, 2023 be approved.

Motion carried.

7.0 Business Arising

No business arising.

8.0 New Business

No new business.

9.0 Requests for Leaves of Absence

K. Wachnuck requested a leave of absence from the February 7, 2024 SEAC meeting.

Moved by: S. Roussy

Seconded by: S. Kitlar-Pothier

10.0 Superintendent's Report

All relevant information was shared as part of the Special Education Staff Report.

11.0 Special Education Staff Report

Principal Williamson shared the Special Education Enrolment Data presentation with the SEAC members.

Principal Williamson discussed the SIP funding trend for the Rainbow District School Board. The data collected over the course of 10 years shows a specific funding trend. This excludes the 3 years under the Ministry applied formula. Over the course of 10 years, the RDSB's annual SIP funding average increase has been 14%. The average increase of the 3 years under the applied formula has been 6.5%. This year, the Ministry increased the Board's claims to 8.5%, a considerable deficit in comparison to the historical funding provided.

The data shows that there are numerous trending factors that have driven the Rainbow District School Board's SIP needs. One of the factors being the effect of the Covid-19 restrictions. We have students who are just now being connected to services. The increased arrival of newcomers who have special needs, as well as the increase of students from Southern Ontario due to more people working remotely and relocating to the north have also had an impact. Furthermore, our coterminous boards have closed their ISP classrooms, urging more parents to register their children with special needs with the Rainbow District School Board. Preschool transition meetings have also soared. On average, the RDSB has had approximately 60 preschool meetings a year. Currently, Rainbow has 104 preschool meetings booked and we are predicting 140 in total. We have also seen an increase of families and foster homes in our rural areas who have children with complex needs. This is putting pressure on our schools who would not otherwise have specialized staff to meet these needs. The change that occurred in the diagnoses of autism has also set a rapid pace to meet these needs. The rise in autism diagnoses has grown exponentially. An increase in

employee violent incidents has been a response to students who do not have the appropriate supports.

S. Kitlar-Pothier shared that there is a 6 to 7 year waitlist for OAP funding. Principal Williamson explained that the Rainbow District School Board is collaborating with CCR and the other three Boards to address the waitlist gap and the immediate needs that are not growing at the same rate.

S. Kitlar-Pothier also shared that while the Minister of Education is promoting an increase in Special Education funding, when the grand number is broken down, it amounts to an increase of only \$358 per school.

S. Kitlar-Pothier asked if there is a waitlist for students needing an Intensive Support Program with the increasing number of students with special needs. Principal Williamson responded that there is. The Intensive Support Programs are full. The RDSB welcomes everyone however, it is unable to meet the demands that are anticipated. Hence, one of the many reasons why preschool transition meetings are so important. They allow the Board time to plan.

J. Contini wondered if the integration of students with special needs into regular programs helped to make the Intensive Support Programs more available to students who require this type of placement. Principal Williamson explained that the students are always being reassessed. The ultimate goal is to have students in the regular program as much as possible; however, it is a delicate balance between being as inclusive as possible without it being detrimental to the student.

Principal Williamson shared the Alternative and Ontario Curriculum presentation with the SEAC members.

J. Contini shared that we should not lose sight of the importance of goals on the alternative report cards. It is just as important to be able to understand the capabilities of students with exceptionalities who are receiving an alternative report card. J. Contini expressed that the comments should show students' progress and provide the parents an understanding of what their child with special needs is learning. J. Contini shared that although the independent living skills goals are important and necessary, she reminded everyone that there are resources out there to help support the development of these skills. Therefore, literacy skills and numeracy skills should be a prominent focus while the students have access to teachers.

Principal Williamson explained that the development of goals are so specific to the child that it is necessary to work with the parents to determine what is important for their child and that all aspects of the alternative program are equally important.

J. Contini encouraged families to work with the schools. She wants families to understand that they can seek out specific goals that will best meet their child's needs. Effective and attainable goals can be created by working together.

W. Larouche reiterated that collaborative efforts produce positive outcomes.

S. Kitlar-Pothier shared that schools are now able to make referrals to the Autism Diagnostic Hub. She expressed that school staff seem to be unaware of this.

This allocation was created in order to help break down barriers. Principal Williamson explained that the referrals will not come from SERTs. The schools will work with their special education team and present their concerns to their assigned Speech and Language Pathologist who will make the referrals on their behalf.

J. Contini asked for clarification regarding the Autism Diagnostic Hub.

S. Kitlar-Pothier explained how the process has changed. Parents no longer go through CCR to have their child assessed for autism. These services have been transferred to HSN where the new diagnostic hub is located. S. Kitlar-Pothier explained that they are trying to reduce the waitlist by having a variety of medical professionals provide the initial diagnosis of autism. This process allows parents to register with the Ontario Autism Program (OAP) in a more timely manner. While the goal is to reduce the wait time from the time of referral to the diagnosis, there are some children who require a more comprehensive assessment. The challenge is that schools are left with a lot of missing information that used to be provided with a full ADOS.

S. Roussy asked if schools are accepting letters provided by doctors with an autism diagnosis. Principal Williamson explained that the Board accepts the letter however, staff is also reaching out to get additional information.

12.0 Board Report

Trustee McCauley shared that the Board is currently going over strategic planning. Trustee McCauley also shared that there was an excellent presentation from Redwood Acres.

Trustee Addison thanked Danielle for the work that she has done around these presentations. She also expressed how we have the most dedicated staff.

Trustee Addison shared that she attended a public OPSBA event. She highlighted information that pertained to SEAC. One of the presentations was on the topic of budgets. It detailed the financial lingo behind the Board's financing plan. Trustee Addison also expressed that many Boards voiced that they are also dealing with the financial shortfalls due to the new funding formula. Trustee Addison went on to say that Indigenous funding has also decreased and that work is being done to address this with the Minister.

W.Larouche shared that the Special Education survey is on the Board's website. The deadline to complete the survey is Friday, March 1, 2024. You can access the survey by clicking on the link below.

[RDSB Special Education Survey 2024](#)

13.0 Chairperson's Remarks

W. Larouche thanked everyone for the information that was shared.

14.0 Association Reports

Down Syndrome Association of Sudbury - J. Contini

March 21st is World Down Syndrome Day. There will be activities planned for everyone. MacLeod Public School and LoEllen Park have a slew of activities that were provided to them in order to celebrate World Down Syndrome Day. J.Contini also reminded the SEAC members that the end of October is always an important time of the year for the Down Syndrome Association of Sudbury as this is when the Sudbury Walk for Down Syndrome Awareness is held.

Ontario Autism Coalition - S. Kittlar-Pothier

The Ontario Autism Coalition partnered with the provincial NDP to create a school inclusion survey. Families are encouraged to fill out the survey any time

they are asked to pick up their child from school when they cannot be properly supported during certain activities.

S. Kitlar-Pothier shared that Bill 74 related to *The Vulnerable Persons Act* is at a standstill due to the PC party's unwillingness to pass the Bill put forward by the NDP. The Ontario Autism Coalition is looking for support. We are all aware of the Amber Alerts however, the Amber Alert system is not a system that informs the public of missing children with special needs. Amber Alerts are used when the police suspect that a child has been abducted. Bill 74 is about people with special needs who require support and deserve respect.

N. Delaney shared information regarding Project Lifesaver. This is a search and rescue program for individuals who are prone to wandering, including those with Alzheimer's, Down Syndrome, Autism and other related neurocognitive disorders. This system utilizes a wrist or ankle transmitter that is worn by the individual. This program helps police to quickly locate a missing person.

March of Dimes - C. Cardinal

The March of Dimes Youth Employment and Skills Services Program team met with the Barrydowne College staff. They are collaborating to support youth in getting their diploma. Students involved in the program are able to earn credits. The program is also working with schools on providing onsite skills training as well as digital and job readiness skills. C. Cardinal also shared that the second cohort of students attending Project Search has their first employed student. This student has found employment at HSN.

Learning Disabilities Association of Sudbury - W. Larouche

W. Larouche shared that the Learning Disabilities Association of Sudbury is hosting a parent conference in May. There is also an awards dinner scheduled on April 18th. The event will include a silent auction. The evening is dedicated to recognizing the contributions made by individuals to the learning disabilities community. The deadline for nominations is March 18, 2024.

Autism Ontario - N. Delaney

N. Delaney shared the following upcoming events:

February 10th - Virtual Valentine's social

February 11th - Sensory Friendly Sunday at Science North

February 24th - Adults and Caregivers Painting Social in Coniston

February 29th - Registrations open for the *Understanding Challenging Behaviour* event

April 2nd - Raise the Flag for Autism Awareness

N. Delaney also shared that all applicants for the March Break Reimbursement Fund will receive the results for the random draw between January 31st and February 8th.

N. Delaney attended the Family Fun Night held at Jean Hanson Public School on January 31st. In all of the events that she has attended at JHPS in the past 10 years, in N. Delaney's opinion, this one has been the most well received.

15.0 Correspondence Addressed to SEAC

W. Larouche suggested that we acknowledge the Special Incidence Portion Letter that was shared with the SEAC members.

S. Kitlar-Pothier inquired as to when the committee would be writing a letter to the Ministry to address the shortfalls of the SIP funding formula. Principal Williamson explained that the intent is to get through the audit process with the Ministry first, and then decide how we will move forward with the letter.

S. Kitlar-Pothier is concerned about the timeline. She asked if we could push this forward. W. Larouche shared that we can add this onto the March agenda.

Trustee McCauley expressed that he understands S. Kitlar-Pothier's concerns. He recommends that the letter to the Ministry be written as soon as we have obtained further information from the Ministry audit.

W. Larouche has asked C. Burke to add this topic onto the March agenda.

16.0 Other Items/ Future Agenda Items/ Information Requests

S. Kitlar-Delaney inquired about Destination Readiness. Principal Williamson shared that this event is currently in the planning process. Proposed dates are at the end of April. The staff spearheading this event is in the process of determining the model format.

17.0 Next Meeting Date

The next SEAC meeting will be held virtually on March 6, 2024 at noon.

18.0 Adjournment

W. Larouche adjourned the meeting at 1:27 PM.

OFFICIAL



CONSTRUCTION MANAGEMENT SERVICES

PROPOSAL RECORD FORM

PROJECT AND DETAILS:

Selection of one firm as Vendors of Record to provide Construction Management Services on an “as needed” basis for the period of March 1, 2024 to February 28, 2026.

EVALUATION:

Each proposal was evaluated on the basis of criteria on fees, experience, resources and sustainability.

SUPPLIERS: Proposals were received from the following:

Name:

Prosperi Co. Ltd., Sudbury Ontario

AWARDED TO:

PROSPERI CO. LTD

Sudbury, Ontario



LASALLE ELEMENTARY & SECONDARY SCHOOL

SITEWORK

TENDER #2024-03

PROJECT AND DETAILS:

Supply all labour, materials and equipment necessary to complete Site Work at Lasalle Elementary & Secondary School.

BIDDERS (in alphabetical order)

Dominion Construction, Sudbury Ontario

GIP Interpaving, Sudbury Ontario

MCA Contracting, Sudbury Ontario

| AWARDED TO: | TOTAL (EXCLUDING HST) | RATIONALE |
|-----------------------|------------------------------|------------------|
| Dominion Construction | \$4,331,286.33 | Lowest bid |



LITTLE CURRENT PUBLIC SCHOOL

DAYCARE RENOVATION

TENDER # 2024-05

PROJECT AND DETAILS:

Supply all labour, materials and equipment to complete the renovation of the Daycare at Little Current Public School.

BIDDERS (In alphabetical order)

Build North Construction Inc., Sudbury Ontario

CK Construction 2021 Inc., Sudbury Ontario

Direk Construction Inc., Mississauga Ontario

J.N. Construction Limited, Sudbury Ontario

| AWARDED TO: | TOTAL (EXCLUDING HST) | RATIONALE |
|---------------------------|------------------------------|------------------|
| J.N. Construction Limited | \$280,700.00 | Lowest bid |



**BOARD / STRATEGIC PLANNING MEETINGS
AUGUST 2024 – JUNE 2025**

| MEETING DATES |
|---|
| August 27, 2024 (Board) |
| September 10, 2024 (SP) September 24, 2024 (Board) |
| October 8, 2024 (SP) October 22, 2024 (Board) |
| November 5, 2024 (SP) November 19, 2024 (Organizational & Board) |
| December 10, 2024 (Board) |
| January 21, 2025 (Board) |
| February 4, 2025 (SP) February 18, 2025 (Board) |
| March 25, 2025 (Board) |
| April 8, 2025 (SP) April 22, 2025 (Board) |
| May 6, 2025 (SP) May 20, 2025 (Board & Awards) |
| June 10, 2025 (Budget) June 24, 2025 (Board) |



Ontario Public School Boards' Association
 439 University Avenue, 18th Floor
 Toronto, ON M5G 1Y8
 Tel: (416) 340-2540
 Fax: (416) 340-7571
webmaster@opsba.org
www.opsba.org

Cathy Abraham
President

Stephanie Donaldson
Executive Director

Leading Education's Advocates

| Invoice to: | | Rainbow District School Board 408 Wembley Drive Sudbury, ON P3E 1P2 P3E 3G5 | |
|--|---|--|-------------------------|
| Invoice# | Er BA 20-23/24 | Date: September 01, 2023 | HST #10780 0344 RT 0001 |
| QTY | DESCRIPTION | | AMOUNT |
| | <p align="center">2023-2024 Central Bargaining</p> <p align="center">September 01, 2023 to August 31, 2024</p> <p>* Employer Bargaining Agent Fees under <i>SBCBA</i></p> <p>EFT Payment: Beneficiary Name: Ontario Public School Boards' Association Bank Name: TD Canada Trust Bank Address: 180 Dundas St. W., Toronto, ON, M5G 1Z8 Bank Number: 004 Bank Transit: 18322 Bank Account: 0601 0302869 Send EFT Advice to: vtrinh@opsba.org</p> | | \$41,015.04 |
| Please make cheque payable to: | | Subtotal | \$41,015.04 |
| Ontario Public School Boards' Association | | HST @ 13% | \$5,331.96 |
| | | Total | \$46,347.00 |

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