

RAINBOW DISTRICT SCHOOL BOARD

MINUTES OF THE REGULAR BOARD MEETING

held in person and electronically via Google Meet
Sudbury Secondary School, Room #123
154 College Street, Sudbury
on Tuesday, May 14, 2024 at 5:07 p.m.

Present: Trustees: D. Farrow (Chair), B. Clement, L. Corbiere-Addison, L. Debassige
(via Google Meet), D. Dewar, A. Gibson, J. Hunda, J. Kosmerly,
A. McCauley, Student Trustee Greene

Absent: Student Trustee Jacko-Cywink

Officials: B. Bourget – Director and Secretary of the Board
A. Guilbault – Superintendent of Business (via Google Meet)
L. Fisher, M. McNamara, K. Wachnuk – Superintendent

Staff: N. Cecchetto, L. Mantle, C. Whitson

Chair Farrow called the meeting to order and read a declaration of land acknowledgement aloud.

Director Bourget completed roll call to establish who was participating in the Google Meet.

A. APPROVAL OF AGENDA

Motion: 24-R59, J.Hunda/A.Gibson

That the agenda for the Regular Board meeting of May 14, 2024 be approved.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST

NIL

C. PRESENTATIONS

NIL

D. REPORT FROM THE CLOSED MEETING OF THE BOARD

No meeting held. No report.

E. OLD BUSINESS

1. Previous Minutes

Motion: 24-R60, J.Kosmerly/B.Clement

That the minutes of the Regular Board Meeting held on Tuesday, April 16, 2024 be approved.

Poll vote

*Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour*

- Carried

2. Reports and Recommendations from Board Committees

NIL

Special Education Plan 2024-2025

Motion: 24-R61, A.McCauley/J.Hunda

That the Special Education Plan 2024-2025 as recommended by the Special Education Advisory Committee (SEAC) be approved.

Poll vote

*Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour*

- Carried

F. NEW BUSINESS

1. Budget Structure Changes Overview

Adam Guilbault, Superintendent of Business, provided a high level update on the funding and budget process for the 2024-2025 school year based on the recent Ministry announcements, including changes to terminology, allocations, Ministry priorities and budget deadlines.

2. Director Performance Appraisal Ad Hoc Committee

As per Ontario Regulation 83/24, item 3. (1) “No later than May 15 in each year, each board shall establish a committee responsible for conducting a performance appraisal of the director of education for the board, composed of not fewer than three and not more than seven board members...”

Chair Farrow asked if any Trustees would like to put their name forward or withdraw their name from the committee.

Trustee Corbiere-Addison withdrew her name.

Motion: 24-R62, J.Kosmerly/B.Clement

That Trustees Clement, Debassige, Dewar, Farrow, Gibson and Hunda establish the ad hoc committee responsible for conducting the performance appraisal of the Director of Education.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried

3. **Governance By-Laws Ad Hoc Committee**

Motion: 24-R63, J.Kosmerly/A.McCauley

That an Ad Hoc Committee be struck to recommend changes to the Rainbow District School Board Governance By-Laws and that it present its recommendations to the Board at the August Regular Board Meeting.

Amendment: A24-R01, A.Gibson/J.Hunda

To amend the motion by striking “*Board at the August Regular Board Meeting*” and adding “*Strategic Planning Meeting*”.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried

Motion: 24-R64, J.Kosmerly/L.Corbiere-Addison

That an Ad Hoc Committee be struck to recommend changes to the Rainbow District School Board Governance By-Laws and that it present its recommendations to the Strategic Planning Meeting.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried

Chair Farrow called for names of Trustees interested in being on the committee.

The following Trustees put their names forward, Trustee Kosmerly, Trustee Corbiere-Addison, Trustee Dewar, Trustee Gibson, Trustee Farrow, Trustee Hunda and Trustee Debassige.

4. **Notice of Absence**

Chair Farrow stated the Student Trustee Jacko-Cywink was absent.

5. **Director's Remarks**

Director Bourget shared that bargaining continues with three ETFO groups and updates will be provided when they are available. He thanked all staffed involved in the staffing process which is a huge endeavour and with that, any administrative transfers are expected to be announced at the next Board meeting on June 4th. He thanked trustees who have shared their intentions for upcoming graduation ceremonies as it helps schools in the planning of their celebrations. He also expressed his gratitude for establishing the ad-hoc committee for the performance appraisal and looks forward to working with the team.

6. **Other Items**

OPSBA Director – Trustee Kosmerly emailed highlights to Trustees from the recent April 26/27 Board of Directors meeting and wanted to mention the changes to the OPSBA By-Laws that were approved at the meeting that affect OPSBA delegates and alternates. As of July 3rd, there will no longer be an alternate position which puts the onus on the OBSPA rep to attend all OPSBA Board meetings, as well the term of office has changed for the director position which will impact our board term. She also shared that the week of May 21-24 is Take Your MPP to School and all 3 of our local MPPs will be attending Rainbow Schools. She also attended the OPSBA Labour Relations & Human Resources Symposium and was impressed by the calibre of guest speakers with a wide range of topics. Lastly, nominations are open for the 2024 Healthy Democracy Student Leadership Award, awarded to one graduating English public school student in each of OPSBA's five regions. The deadline to nominate is June 28th, and the information has been shared with all Secondary Schools and Trustees.

Student Trustee – Student Trustee Greene provided an update on the Stand Up Speak Out conference that was held on May 9th at College Boreal. Approximately 80 students attended from across RDSB secondary schools for a day filled with fun and learning about confidence. A survey was shared at the end of the conference with students for feedback.

7. **Trustees' Remarks/Questions**

Trustee Kosmerly expressed how proud she was of the student senate with hosting such a great conference.

Trustee McCauley congratulated Principal Shannon Lafrance who was featured in an Educator Spotlight on the Anishinabek Education System Facebook page that said "Shannon's energy and school spirit are making positive impacts on AES students." He also shared the Police Community Leadership Award was being presented to Sudbury Secondary School for the Value Vault initiative on Thursday at the Police Chief Gala, congratulations.

Trustee Clement attended the senate conference and commended Trustee Greene and the Student Senators on a fantastic job. He also attended the Literacy/Numeracy day at A.B. Ellis

Public School and was amazed at the work of the students and thanked Principal Mihell for the invitation.

Trustee Corbiere-Addison reminded trustees that June 5th is the MacLeod Mustang's Magic All Stars Softball Tournament at Terry Fox Field, if any trustees are interested in getting involved, reach out to Danielle Williamson.

8. **Chairperson's Remarks**

This month, Rainbow elementary schools are hosting Kindergarten Orientation sessions for students starting school this fall as well as their parents/guardians. Families will have an opportunity to connect with Kindergarten teachers, early childhood educators and school personnel. They will also meet other children starting school. A list of dates and times is on the board website.

As well, parents and guardians of children starting school this fall are invited to register their children for Kindergarten Camp. Rainbow elementary schools will offer the program from Monday, August 26th to Thursday, August 29th from 9 am to 12 pm. The deadline to register is June 24th. Visit rainbowschools.ca to learn more.

A state-of-the-art Horticulture Room was unveiled at Lively District Secondary School on May 1st. Cultivated through a collaboration between Rainbow District School Board, Cambrian College and Sudbury Shared Harvest, the green space will accommodate students in the Grade 11 and 12 Green Industries: Horticulture Management and Science course which focuses on the fundamentals of horticulture and landscape design.

A new mural was unveiled at Northeastern Elementary School on May 6th. Painted by artists from Cambrian College, the mural reflects students themselves as they've progressed through the years. Silhouettes of 10 children, who were photographed for the project, represent all grade levels, from Kindergarten to Grade 8. Within the silhouettes are words to define the school's values - acceptance, co-operation, diversity, equity, friendship, inclusion, kindness, leadership, respect and unity.

Rainbow District School Board hosted its first ever EcoSummit on May 8th at Laurentian University. Eco-leaders from Grades 7 to 12 learned about environmental responsibility and how they can lead green initiatives in their respective school communities. Students also heard about the science of climate change from keynote speaker Laura Myers of Learning for a Sustainable Future.

The Student Senate hosted the Stand Up Speak Out Conference on May 9th. Students from all Rainbow secondary schools gathered at Collège Boréal to hear a keynote address from Emma Morrison, Miss World Canada 2022, the first Indigenous woman to ever hold this title. From Chapleau Cree First Nation, Emma led students through fun interactive activities to demonstrate the importance of self-confidence and how they can build confidence in themselves. Participants also engaged in breakout sessions designed to support and nurture confident student leaders.

Two students from Rainbow Schools earned medals at Skills Ontario. Boston Renaud of Confederation Secondary School captured a Silver in Heavy Equipment Service and Van Provost of Sudbury Secondary School was awarded a Bronze in the IT Network category. Boston and Van are among the best students in Ontario in their respective trades. Congratulations!

Sudbury Secondary School's annual student art exhibit "Exposed" opened May 10th. The exhibit is open for daily viewing from May 13th to 16th from 8:30 am to 2:30 pm in the library. The collection features drawing, painting, printmaking, sculpture, photography and digital art from students in Grades 9 to 12. The show is free and everyone is welcome.

A friendly reminder that schools are closed next Monday, May 20th for Victoria Day.

Canadian Environment Week takes place from June 3 to 7, 2024 to celebrate Canada's environmental accomplishments and encourages Canadians to contribute to conserving and protecting their environment. Join the conversation and celebrate the environment.

And just a reminder Trustees... to let the Director's Office know which graduations you will be attending if you have not already done so. We look forward to joining our school communities to celebrate student success.

Following our Board meeting, we will continue a rich tradition of honouring excellence in Rainbow Schools with the Board Awards ceremony. The Board of Trustees and Executive Council will be seated on the stage in the Sheridan Auditorium for these presentations. We congratulate all board award recipients.

And that concludes my remarks for this evening. Thank you.

G. INFORMATION AND PROPOSALS

1. **Reports from Officials and Staff**
Audit Committee minutes December 4, 2023
Special Education Advisory Committee minutes April 3, 2024 (official)
Parent Involvement Committee minutes April 9, 2024 (official)
2. **Tenders/Requests for Proposals**
Tender 2024-10 Monctonville Public School
Tender 2024-11 Assiginack Public School
Tender 2024-12 Manitoulin Secondary School
3. **Non-Staff Communications**

H. FUTURE MEETINGS

Equity & Inclusion Committee May 16, 2024 4:00 pm
Environmental Education Committee May 22, 2024 3:30 pm
Student Senate Meeting June 3, 2024 5:30 pm
Board Meeting June 4, 2024 5:00 pm
Special Education Advisory Committee June 5, 2024 12:00
Equity & Inclusion Committee June 13, 2024 4:00 pm
Board Meeting June 17, 2024 3:30 pm

I. ADJOURNMENT

Motion: 24-R65, J.Kosmerly/L.Corbriere-Addison
That we do now adjourn at 6:22 p.m. – **Carried**