

## **RAINBOW DISTRICT SCHOOL BOARD**

### **REGULAR BOARD MEETING**

to be held in person and electronically via Google Meet  
in the Ernie Checkeris Boardroom  
at the Centre for Education, 408 Wembley Drive  
on Tuesday, September 24, 2024 at 5:00 p.m.

### **AGENDA AND RECOMMENDED MOTIONS**

#### **Land Acknowledgement**

*The Rainbow District School Board would like to acknowledge that we are on the traditional and ancestral territory of the Anishnaabek including Atikameksheng Anishnaabeg and Wahnapiatae Nations.*

*We would like to acknowledge that we are situated within the Robinson - Huron Treaty of 1850 and want to recognize the inherent rights of the Anishinaabek that maintained these lands from time immemorial.*

#### **Roll Call**

- A. **APPROVAL OF AGENDA** \*Chair
- Motion:  
That the agenda for the Regular Board meeting of September 24, 2024 be approved.
- B. **PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST** \*Chair
- C. **PRESENTATIONS** \*Chair
- Welcome Centre for Newcomers – Superintendent McNamara
- D. **REPORT FROM THE CLOSED MEETING OF THE BOARD** \*Director
- E. **OLD BUSINESS** \*Chair
1. **Previous Minutes** \*Chair
- a) Motion:  
That the minutes of the Special Board Meeting held on Monday, August 26, 2024 be approved.
- b) Motion:  
That the minutes of the Regular Board Meeting held on Tuesday, August 27, 2024 be approved.
- c) Motion:  
That the minutes of the Special Board Meeting held on Monday, September 10, 2024 be approved.

2. **Reports and Recommendations from Board Committees** \*Chair  
**Audit Committee (AC)** \*SBO  
  
Motion:  
That the 2023/2024 External Audit Plan be approved as recommended by the Audit Committee.
- F. **NEW BUSINESS** \*Chair
  1. **2024-2025 School Year Update** \*Director
  2. **OPSBA Fees** \*Chair  
  
Motion:  
That the 2024-2025 membership fees in the Ontario Public Schools Boards' Association be approved.
  3. **Levying Education Taxes Bylaw** \*SBO  
  
Motion:  
That the Levying Education Taxes for 2024 bylaw as attached be deemed to have been read three times and approved.
  4. **Various Capital Projects Update** \*SBO
  5. **OPSBA Northern Regional Meeting** \*Chair  
  
Motion:  
That the Board approve the attendance of the following Trustees at the 2024 OPSBA Northern Regional Meeting in Thunder Bay on October 26-27, 2024.
  6. **Ontario Student Trustees' Association (OSTA) Fall General Meeting** \*Chair  
  
Motion:  
That the board approve the attendance of Student Trustee Nootchtai and Student Trustee Wilson-Zegil at the OSTA Fall General Meeting on November 7 to 10, 2024 in Toronto.
  7. **Notice of Absence** \*Chair
  8. **Director's Remarks** \*Director
  9. **Other Items** \*Chair  
OPSBA Director  
Student Trustee
  10. **Trustees' Remarks/Questions** \*Chair  
*Reminder: Trustees who require detailed information on specific questions are encouraged to contact the Director prior to the meeting.*
  11. **Chairperson's Remarks** \*Chair

**G. INFORMATION AND PROPOSALS**

\*Chair

1. **Reports from Officials and Staff**

2. **Tenders/Requests for Proposals**

3. **Non-Staff Communications**

August 28, 2024 Letter to Minister Dunlop re: Trustee Code of Conduct

**H. FUTURE MEETINGS**

\*Chair

Special Education Advisory Committee October 2, 2024 12:00 pm

Student Senate Meeting October 7, 2024 5:30 pm

Strategic Planning Committee Meeting October 8, 2024 5:00 pm

Parent Involvement Committee AGM October 15, 2024 6:00 pm

Environmental Education Committee Meeting October 16, 2024 3:30 pm

Equity & Inclusion Committee October 17, 2024 3:30 pm

Board Meeting October 22, 2024 5:00 pm

**I. ADJOURNMENT**

\*Chair

Motion:

That we do now adjourn at                      p.m.

## **RAINBOW DISTRICT SCHOOL BOARD**

### **MINUTES OF THE SPECIAL BOARD MEETING**

held in person and electronically via Google Meet  
and livestreamed from the Ernie Checkeris Boardroom  
at the Centre for Education, 408 Wembley Drive  
on Monday, August 26, 2024 at 3:00 p.m.

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Present: Trustees: D. Farrow (Chair), B. Clement (via Google Meet), L. Corbiere-Addison (via Google Meet), L. Debassige (via Google Meet), D. Dewar, A. Gibson (via Google Meet), J. Hunda (via Google Meet), J. Kosmerly, A. McCauley

Absent: NIL

Officials: B. Bourget – Director and Secretary of the Board  
A. Guilbault – Superintendent of Business  
L. Fisher, M. McNamara, K. Wachnuk – Superintendent

Staff: N. Charette, T. Hayes, L. Mantle, M. McKelvey, C. Whitson

Chair Farrow called the meeting to order and read a declaration of land acknowledgement aloud.

Director Bourget completed roll call to establish who was participating in the Google Meet.

#### **A. APPROVAL OF AGENDA**

Motion: 24-R78, J.Kosmerly/D.Dewar

That the agenda for the Special Board meeting of August 26, 2024 be approved.

Poll vote

*Bob Clement: In-favour  
Lisa Corbiere-Addison: In-favour  
Linda Debassige: In-favour  
Doreen Dewar: In-favour  
David Farrow: In-favour  
Anita Gibson: Opposed  
Judy Hunda: In-favour  
Judy Kosmerly: In-favour  
Alex McCauley: In-favour*

**- Carried**

#### **B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST      NIL**

#### **C. NEW BUSINESS**

##### **Trustee Code of Conduct**

##### **i. Motion: 24-R79, A.McCauley/J.Hunda**

That an ad hoc committee be struck to review and recommend revisions to the Trustee Code of Conduct to meet the new Minister's regulations.

Poll vote

*Bob Clement: In-favour  
Lisa Corbiere-Addison: In-favour  
Linda Debassige: In-favour  
Doreen Dewar: In-favour  
David Farrow: In-favour  
Anita Gibson: Opposed*

*Judy Hunda: In-favour*  
*Judy Kosmerly: In-favour*  
*Alex McCauley: In-favour*

**- Carried**

ii. Motion: 24-R80, J.Kosmerly/J.Hunda

That a letter be sent by the Chair to inform the Ministry that we are in the process of reviewing our Code of Conduct and we will follow a formal review process where we can meet to discuss the changes requested.

**Poll vote**

*Bob Clement: In-favour*  
*Lisa Corbiere-Addison: In-favour*  
*Linda Debassige: In-favour*  
*Doreen Dewar: In-favour*  
*David Farrow: In-favour*  
*Anita Gibson: Opposed*  
*Judy Hunda: In-favour*  
*Judy Kosmerly: In-favour*  
*Alex McCauley: In-favour*

**- Carried**

**D. ADJOURNMENT**

Motion: 24-R81, A.McCauley/D.Dewar

That we do now adjourn at 3:24 p.m. **- Carried**

## **RAINBOW DISTRICT SCHOOL BOARD**

### **MINUTES OF THE REGULAR BOARD MEETING**

held in person and electronically via Google Meet  
and livestreamed from the Ernie Checkeris Boardroom  
at the Centre for Education, 408 Wembley Drive  
on Tuesday, August 27, 2024 at 5:00 p.m.

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Present: Trustees: D. Farrow (Chair), B. Clement, L. Corbiere-Addison (via Google Meet),  
L. Debassige, D. Dewar, A. Gibson (via Google Meet), J. Hunda (via  
Google Meet), J. Kosmerly, A. McCauley, Student Trustee Nootchtai,  
Student Trustee Wilson-Zegil

Absent: NIL

Officials: B. Bourget – Director and Secretary of the Board  
A. Guilbault – Superintendent of Business  
L. Fisher, M. McNamara, K. Wachnuk – Superintendent

Staff: N. Cecchetto, N. Charette, T. Hayes, D. London, L. Mantle,  
M. McKelvey, C. Whitson

Chair Farrow called the meeting to order and read a declaration of land acknowledgement aloud.

Director Bourget completed roll call to establish who was participating in the Google Meet.

#### **A. APPROVAL OF AGENDA**

Motion: 24-R82, D.Dewar/J.Hunda

That the agenda for the Regular Board meeting of August 27, 2024 be approved.

#### **Poll vote**

*Bob Clement: In-favour*  
*Lisa Corbiere-Addison: In-favour*  
*Linda Debassige: In-favour*  
*Doreen Dewar: In-favour*  
*David Farrow: In-favour*  
*Anita Gibson: In-favour*  
*Judy Hunda: In-favour*  
*Judy Kosmerly: In-favour*  
*Alex McCauley: In-favour*

**- Carried**

#### **STUDENT TRUSTEE**

Director Bourget administered the Declaration of Office and Oath of Allegiance to Student Trustees Tia Nootchtai and Alexandra Wilson-Zegil and welcomed them to the board table.

Motion: 24-R83, B.Clement/J.Hunda

That Tia Nootchtai (Lockerby Composite School) and Alexandra Wilson-Zegil (Manitoulin Secondary School) be appointed Student Trustees for the 2024-2025 school year.

#### **Poll vote**

*Bob Clement: In-favour*  
*Lisa Corbiere-Addison: In-favour*

*Linda Debassige: In-favour  
Doreen Dewar: In-favour  
David Farrow: In-favour  
Anita Gibson: In-favour  
Judy Hunda: In-favour  
Judy Kosmerly: In-favour  
Alex McCauley: In-favour*

**- Carried unanimously**

**B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST NIL**

**C. PRESENTATIONS NIL**

**D. REPORT FROM THE CLOSED MEETING OF THE BOARD**

No meeting held. No report.

**E. OLD BUSINESS**

**1. Previous Minutes**

Motion: 24-R84, J.Kosmerly/A.McCauley

That the minutes of the Regular Board Meeting held on Tuesday, June 17, 2024 be approved.

Poll vote

*Bob Clement: In-favour  
Lisa Corbiere-Addison: In-favour  
Linda Debassige: In-favour  
Doreen Dewar: In-favour  
David Farrow: In-favour  
Anita Gibson: In-favour  
Judy Hunda: In-favour  
Judy Kosmerly: In-favour  
Alex McCauley: In-favour*

**- Carried**

**2. Reports and Recommendations from Board Committees NIL**

**F. NEW BUSINESS**

**1. Update**

Director Bourget provided an overview of the new Administrative Procedure for Personal Mobile Devices that was shared with Trustees, Staff, Parents/Guardians and Students, in response to a directive from the Ministry of Education.

He shared that the administrative procedure would be reviewed with staff at the next PA day and reviewed with all students during the first week back to school.

Trustees were given the opportunity to ask questions.

**2. 2024-2025 Guide for Students and Parents/Guardians**

Director Bourget provided page by page details about the publication which is available on the board's website.

Director Bourget thanked Nicole Charette and Jennifer Battah-Chartrand for their outstanding efforts to produce the guide which is an excellent resource for students, parents/guardians and staff.

Trustees expressed appreciation for the outstanding and informative publication.

3. **2024-2025 Executive Council Portfolios and Family of Schools**

Director Bourget reviewed the 2024-2025 Executive Council's distribution of schools and portfolios, which was shared with Trustees.

4. **Current Expenditures Borrowing Resolution**

Motion: 24-R85, L.Corbriere-Addison/D.Dewar

That the Current Expenditures Borrowing Resolution as attached be deemed to have been read three times and approved.

Poll vote

*Bob Clement: In-favour  
Lisa Corbiere-Addison: In-favour  
Linda Debassige: In-favour  
Doreen Dewar: In-favour  
David Farrow: In-favour  
Anita Gibson: In-favour  
Judy Hunda: In-favour  
Judy Kosmerly: In-favour  
Alex McCauley: In-favour*

**- Carried**

5. **Notice of Absence** NIL

6. **Director's Remarks**

Chair Farrow, Trustees:

I hope that you have all had a wonderful summer.

I look forward to working with you, Superintendents, administrators, staff, students, families, First Nations Chiefs and communities and all of our partners as we continue our journey together.

To begin, I would like to extend a warm welcome to Tia Nootchtai and Alexandra Wilson-Zegil, and tell you a bit more about our Student Trustees.

Tia Nootchtai of Lockerby Composite School and Alexandra Wilson-Zegil of Manitoulin Secondary School will Co-Chair the Student Senate which includes representatives from the Board's secondary schools in Sudbury, Espanola and Manitoulin Island.

Tia Nootchtai will also serve as Chair of the Indigenous Student Trustees' Council in Ontario. Made up of Indigenous Student Trustees from across Ontario, the Council seeks to support Indigenous Student Trustees while incorporating Indigenous voices into the work of the organization. As well, it aims to educate Student Trustees surrounding the topics of Indigenous lived experiences, ways of knowing, and education.



Tia Nootchtai, who lives on the traditional territory of Atikameksheng Anishnawbek, is enrolled in the Science Technology Education program (STEP) at Lockerby Composite school. When she enters Grade 12 this fall, she will continue to contribute to the Student Council (which she Co-Chaired last year), the Athletic Association, and the Planning Committee. She will also remain a prominent ally with the school's Gay Straight Alliance.

Tia has been involved in a number of sports, including cross-country running, track and field, badminton and volleyball. She served on the Rainbow District School Board Student Senate last year as Lockerby's Indigenous Student Senator. A former Miss Teen Greater Sudbury and Miss Ontario Regional Canada, she has hosted multiple confidence and leadership building workshops for girls across Ontario.

Alexandra Wilson-Zegil will also play a provincial role this year. She has been selected as the Northern Schools Regional Representative for the Ontario Student Trustees' Association. This role includes being a liaison between students in the North as well as planning a conference.

A proud Haweater, Alexandra has been involved in many extra-curricular activities at Manitoulin Secondary School. She is captain of the robotics team, has taken on leadership roles in the Student Council and SHARE/Go Green, and writes a weekly column about school events in the local newspaper.

Enrolled in the school's Specialist High Skills Major in Arts and Culture, she also authored a children's book, Robofriends and the Mowzone, that promotes robotics and environmental sustainability. A second book is in the works.

This summer, she attended the prestigious SHAD Canada program.

Alexandra plans to continue her school involvement in Grade 12 as she assumes her second year on the Rainbow District School Board Student Senate. She is also involved in community clean-ups, book drives, dances and hockey. She has been playing hockey for the Gore Bay Bruins since she was four-years-old.

Start Up:

Our amazing administrative teams have been preparing for the launch of the school year. We are looking forward to the start of classes and the return of our students.

Our caring and talented staff will all be back this week for professional learning taking place on Friday, August 30th in preparation for school start up.

The first day of school is Tuesday, September 3, 2024.

We look forward to seeing our students and welcome all of our new and returning families to Rainbow Schools.

As always, our schools will be safe and supportive places where students have fun while they learn.

We will continue to prioritize reconnecting, mental health and well-being as our teachers engage with and support students to determine learning needs.

We have a strong team of administrators, educators and support staff who will nurture student success.

As we know, public education prepares students to be active, confident, capable and contributing members of society.

Rainbow Schools play a critical role in the academic, social, emotional and physical development of children and young adults.

When students feel safe, supported, accepted, respected and connected in school and in their school community - when they have a sense of belonging - they are well on their way towards achieving their full potential.

On behalf of all of our staff, I would like to welcome our students and families to the 2024-2025 school year.

We also would like to welcome our newest school administrators and administrators who are new to a school:

**Sarah Blanchard** who will serve as Acting Vice-Principal of Lansdowne  
**Sherri Toope** who will serve as Acting Vice-Principal of Little Current  
**Tracey Skanes** who will serve as Acting Vice-Principal of MacLeod  
**Caitlyn Angeloff** who will serve as Vice-Principal of Churchill  
**Anastasia Messier** who will serve as Acting Vice-Principal of Jean Hanson  
**Lindsey Henderson** who will serve as Acting Vice-Principal of MacLeod  
**Kim Yagnych** who will serve as Acting Vice-Principal of Princess Anne  
**Arynn Frantz** who will serve as Vice-Principal of Westmount  
**Daniella Cotesta** who will serve as Acting Vice-Principal of Lasalle Elementary  
**Kara Farrell-Menard** who will serve as Acting Vice-Principal of Westmount  
**Jake Jouppi** who will serve as Acting Vice-Principal of Lively  
**Kyle Gutscher** who will serve as Vice-Principal of Sudbury Secondary School  
**Dave St. Amour** who will serve as Vice-Principal of Lasalle Secondary School

**Julie Balen** who will serve as Acting Principal of Assiginack  
**Tracey Chapman** who will serve as Principal of Little Current  
**Jen Harvey** who will serve as Principal of Churchill  
**Elizabeth Mack** who will serve as Principal of Copper Cliff  
**Elisa MacNeil** who will serve as Acting Principal of Lansdowne  
**Stephen Winckel** who will serve as Principal of R.L. Beattie  
**Carrie Wilson** who will serve as Principal of Valley View  
**Kelly McAuley** who will serve as Principal of Walden  
**Cheryl Vincent** who will serve as Principal of Levack  
**Brenda Carr** who will serve as System Principal of French as a Second Language and the New Teacher Induction Program

Our administrators and our staff are excited to work with students and families in their respective schools and school communities.

We look forward to seeing everyone on September 3rd.

I will close my comments with appreciation to our Board of Trustees. Your incredible support and commitment to our students and staff makes a difference each day. Thank you for all you do!! We all feel excitement for the start of another school year filled with positive energy, promise and possibility as together, we prepare students to become lifelong learners, achieving their full potential as confident, caring members of society.

7. **Other Items**

**OPSBA Director** – Trustee Kosmerly attended the OPSBA annual meeting in Toronto on July 2-5, 2024 and shared notes from the event with trustees. There was a new executive elected at the conference (Kathleen Woodcock – President, Kathryn Peirroz – First Vice President, Michelle Aarts - Second Vice-President). She also shared that the position of OPSBA alternate director is eliminated and that directors are expected to attend all Board of Director meetings during the term of July to June. She reminded trustees of the upcoming Northern Regional meeting in Thunder Bay on October 26 and 27, 2024.

**Student Trustee** – Student Trustee Nootchtai thanked the Board and expressed her excitement for the upcoming school year. Student Trustee Wilson-Zegil also shared her excitement and is looking forward to working the Board and Student Senate.

8. **Trustees' Remarks/Questions**

Notice of Motion: 24-R86, A.Gibson

In accordance with by-law 8.8, I hereby give notice that at the next meeting of the Rainbow District School Board, I will move to rescind resolution 24-R64 adopted May 14, 2024 relating to the establishment of an ad-hoc committee responsible for reviewing the Rainbow District School Board governance by-laws.

Notice of Motion: 24-R87, A.Gibson

In accordance with by-law 8.8, I hereby give notice that at the next meeting of the Rainbow District School Board, I will move to rescind resolution 24-R68 adopted June 4, 2024 relating to an ad-hoc committee responsible for reviewing the Rainbow District School Board governance by-laws.

Trustee Kosmerly provided the Chair the following motion which was shared with trustees: That the following trustees: [names] be named as members of the Ad Hoc Committee which was struck on August 26, 2024 to review and recommend revisions to the Trustees Code of Conduct to meet the new Minister's regulations.

Motion: 24-R88, J.Kosmerly/D.Dewar

To waive the notice of motion requirements.

Poll vote

*Bob Clement: In-favour  
Lisa Corbiere-Addison: In-favour  
Linda Debassige: In-favour  
Doreen Dewar: In-favour  
David Farrow: In-favour  
Anita Gibson: In-favour  
Judy Hunda: In-favour  
Judy Kosmerly: In-favour  
Alex McCauley: In-favour*

**- Carried**

Motion: 24-R89, J.Kosmerly/A.McCauley

That the following trustees: Trustee McCauley, Trustee Dewar, Trustee Kosmerly, Trustee Hunda, Trustee Clement, Trustee Gibson, Trustee Debassige, Trustee Farrow and Trustee Corbiere-Addison be named as members of the Ad Hoc Committee which was struck on August 26, 2024 to review and recommend revisions to the Trustees Code of Conduct to meet the new Minister's regulations.

**Poll vote**

*Bob Clement: In-favour  
Lisa Corbiere-Addison: In-favour  
Linda Debassige: In-favour  
Doreen Dewar: In-favour  
David Farrow: In-favour  
Anita Gibson: In-favour  
Judy Hunda: In-favour  
Judy Kosmerly: In-favour  
Alex McCauley: In-favour*

**- Carried**

Trustee Hunda congratulated Student Trustee Nootchait and Student Trustee Wilson-Zegil and shared her excitement on working with them this school year. She extended a warm welcome to all staff, students and families for another school year and thanked the Director for all of his work over the summer.

**9. Chairperson's Remarks**

Chair Farrow recognized Vice-Chair Linda Debassige on being elected the Anishinabek Nation Grand Council Chief and expressed sincere congratulations on behalf of the Board.

This evening, I would like to begin my remarks on a high note.

On behalf of Trustees, I extend sincere congratulations to basketball star Sylva Swords who recently competed at the Paris 2024 Olympic Games.

In being selected for the Senior Women's National Basketball Team, the former Lo-Ellen Park Secondary School student made history. At 18 years old, Sylva was the youngest-ever female basketball player to represent Canada at the Olympics.

I would also like to send best wishes to Lockerby Composite School alumni Lance Cryderman as he competes in boccia at the upcoming Paris 2024 Summer Paralympic Games. Lance got interested in the sport in high school. The Games are the culmination of a six-year journey marked by determination and dedication to the rigorous demands of training and competition.

What an accomplishment for both athletes - something to be proud of. Huge congratulations to Sylva Swords and Lance Cryderman!

As we head into the 2024-2025 school year, I extend a warm welcome to all students and families.

Parents and guardians are encouraged to take an active interest in their child's education.

Ensuring your child attends school regularly is a good place to start.

When parents and guardians value education, students value education.

There is a strong correlation between attendance and achievement.

We also invite community partners to help us mentor and nurture their future workforce.

When the home, the school and the community work together, we maximize learning opportunities for students and help them achieve their full potential.

Our youngest learners kicked off the school year yesterday with Kindergarten Camp. The four-day program is running for three hours per day at a number of Rainbow elementary schools. Welcome to the class of 2038!

For those who have not already done so, there is still time to register. Parents and guardians are encouraged to contact their area Rainbow school as soon as possible given that classes begin next week.

I also extend a special welcome back to our teachers and support staff who make Rainbow Schools great places for teaching and learning.

Through their work, they bring our vision, mission, and values to life each and every day. We appreciate all that they do on behalf of students.

### **IMPORTANT DATES**

A friendly reminder that the first Professional Activity Day of the 2024-2025 school year is this Friday, August 30th.

Labour Day takes place this Monday, September 2nd.

And, the first day of school is Tuesday, September 3rd.

Staff and students in Rainbow Schools will wear pink on Thursday, September 12th, as Rainbow District School Board marks its 17th annual "Stand Up Against Bullying Day". We invite everyone in the community to join us and wear pink on September 12th.

Wishing everyone a wonderful school year.

## **G. INFORMATION AND PROPOSALS**

### **1. Reports from Officials and Staff**

### **2. Tenders/Requests for Proposals**

Tender 2024-17 Princess Anne Public School

### **3. Non-Staff Communications**

June 19, 2024 letter from OPSBA re: Trustee Debassige elected as the Anishinabek Nation Grand Council Chief

## **H. FUTURE MEETINGS**

Student Senate Meeting September 9, 2024 5:30 pm

Strategic Planning Committee Meeting September 10, 2024 5:00 pm

Special Education Advisory Committee September 11, 2024 12:00 am  
Environmental Education Committee Meeting September 18, 2024 3:30 pm  
First Nation Advisory Committee September 19, 2024 10:00 am  
Equity & Inclusion Committee September 19, 2024 3:30 pm  
Board Meeting September 24, 2024 5:00 pm  
Parent Involvement Committee AGM October 15, 2024 6:00 pm

I. **ADJOURNMENT**

Motion: 24-R90, D.Dewar

That we do now adjourn at 6:19 p.m. - **Carried**

UNOFFICIAL

## **RAINBOW DISTRICT SCHOOL BOARD**

### **MINUTES OF THE SPECIAL BOARD MEETING**

held in person and electronically via Google Meet  
and livestreamed from the Ernie Checkeris Boardroom  
at the Centre for Education, 408 Wembley Drive  
on Tuesday, September 10, 2024 at 4:30 p.m.

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Present: Trustees: D. Farrow (Chair), B. Clement, L. Corbiere-Addison, L. Debassige  
(via Google Meet), D. Dewar (via Google Meet), A. Gibson (via Google Meet),  
J. Hunda, A. McCauley, Student Trustee Nootchtai, Student  
Trustee Wilson-Zegil (via Google Meet)  
Absent: J. Kosmerly  
Officials: B. Bourget – Director and Secretary of the Board  
A. Guilbault – Superintendent of Business  
L. Fisher, M. McNamara, K. Wachnuk – Superintendents  
Staff: T. Hayes, D. London, L. Mantle, M. McKelvey, C. Whitson

Chair Farrow called the meeting to order and read a declaration of land acknowledgement aloud.

Director Bourget completed roll call to establish who was participating in the Google Meet.

#### **A. APPROVAL OF AGENDA**

Motion: 24-R91, L.Debassige/L.Corbiere-Addison

That the agenda for the Special Board meeting of September 10, 2024 be approved.

##### **Poll vote**

*Bob Clement: In-favour  
Lisa Corbiere-Addison: In-favour  
Linda Debassige: In-favour  
Doreen Dewar: In-favour  
David Farrow: In-favour  
Anita Gibson: In-favour  
Judy Hunda: In-favour  
Judy Kosmerly: Absent  
Alex McCauley: In-favour*

**- Carried**

#### **B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST      NIL**

#### **C. NEW BUSINESS**

##### **Labour Relations**

##### **i. Motion: 24-R92, B.Clement/A.McCauley**

That motion #24-W21 RE: Labour Relations, be approved.

##### **Poll vote**

*Bob Clement: In-favour  
Lisa Corbiere-Addison: In-favour  
Linda Debassige: In-favour  
Doreen Dewar: In-favour  
David Farrow: In-favour  
Anita Gibson: In-favour*

*Judy Hunda: In-favour*  
*Judy Kosmerly: Absent*  
*Alex McCauley: In-favour*

**- Carried**

- ii. Motion: 24-R93, J.Hunda/L.Corbiere-Addison  
That motion #24-W22 RE: Labour Relations, be approved.

**Poll vote**

*Bob Clement: In-favour*  
*Lisa Corbiere-Addison: In-favour*  
*Linda Debassige: In-favour*  
*Doreen Dewar: In-favour*  
*David Farrow: In-favour*  
*Anita Gibson: In-favour*  
*Judy Hunda: In-favour*  
*Judy Kosmerly: Absent*  
*Alex McCauley: In-favour*

**- Carried**

- iii. Motion: 24-R94, B.Clement/D.Dewar  
That motion #24-W23 RE: Labour Relations, be approved.

**Poll vote**

*Bob Clement: In-favour*  
*Lisa Corbiere-Addison: In-favour*  
*Linda Debassige: In-favour*  
*Doreen Dewar: In-favour*  
*David Farrow: In-favour*  
*Anita Gibson: In-favour*  
*Judy Hunda: In-favour*  
*Judy Kosmerly: Absent*  
*Alex McCauley: In-favour*

**- Carried**

**D. ADJOURNMENT**

Motion: 24-R95, B.Clement  
That we do now adjourn at 4:38 p.m. - **Carried**



**AUGUST 27, 2024**

**TO: David Farrow, Board Chair and Bruce Bourget, Director of Education**

**CC: Adam Gullbault, Superintendent of Business**

## **Rainbow District School Board**

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Good day,

We hope you are having an enjoyable summer, with time to rest, relax and reflect on an amazing year, and also begin to look ahead in preparation for the upcoming 2024-25 school year. Our commitment to supporting public education remains steadfast, and we are grateful for your continued membership and support.

We represent nearly 1.4 million students, or almost 70% of the entire K-12 student population, including all 31 English public school boards as well as 10 school authorities. Collectively, this makes our organization the number one stakeholder voice for education in Ontario. Your organization is a key part of who we are and what we do. We advocate for public education every day, and our expert voice is the most credible because we have the weight of our members behind us.

Here at your association, we have much to look forward to this year. We will soon be launching a new website, bringing our refreshed brand to the forefront of our digital presence. Our professional learning offerings – both virtual and in-person – for trustees and senior board staff will expand and continue, with a particular focus on good governance practices for school boards and authorities.

With new Minister of Education Jill Dunlop in office as of August, we have an excellent opportunity to reset our relationship with the current government and continue our advocacy on the issues that matter to our members right now – capital funding and pupil accommodation, student transportation, special education, and the importance of local governance. As public education's expert voice, we will continue our ongoing advocacy to promote a high-quality English public system, focused on improving every student's success and well-being.

**Our programs and services are highly cost effective.** Working with our partners at [the OESC](#), the financial benefits of membership far exceed not only the membership fee itself, but the outcomes that could be achieved by boards acting individually:

- **Copyright Tariffs** – following the CMEC Copyright Consortium's recent legal triumph in the refund litigation with Access Copyright, school boards received refund cheques directly from OPSBA. For your board, that amounted to **\$32,300**.
- **School Energy Coalition** – Our interventions on natural gas rates and electricity rates have continued to create significant savings for all school boards and cover membership fees many times over. For your board in 2023-24, that meant a **savings of \$139,200**.

## Additional Benefits

- **Professional Development** – Central to our mission is the continuous support and professional development for trustees through opportunities like the [OPSBA Leaders Academy](#). The Public Education Symposium (PES), Education Labour Relations and Human Resources Symposium, regional meetings, and the recent CSBA Congress and National Trustee Gathering on Indigenous Education focused on a wide variety of topics, with good governance practices at the forefront. This included a dedicated session for Chairs and Vice-Chairs at PES. Additional funding for professional learning has been secured to deliver Director's Performance Appraisals and conflict resolution training.
- **Labour Relations** – On the collective bargaining front, we have now successfully negotiated deals with all labour partners, ensuring fair outcomes and labour peace until 2026.
- **Advocacy and Action** – With the dedicated support of our trustee-led Policy Development and Education Program work groups, Indigenous Trustees' Council and Black Trustees' Caucus, OPSBA's efforts support the needs and priorities of our members, including the continuation of *Better Schools and Student Outcomes Act* implementation and a \$1 billion federal investment in a national school food program.
- **Communications and Public Affairs** – The Association's communications staff hosts monthly virtual meetings for member board communicators to discuss best practices and key messages on the pressing issues of the day. This is in addition to the annual in-person session for communications staff and the daily "Media Report" provided to all trustees and senior staff.
- **The OPSBA website's [Members' Area](#)** has been re-designed to streamline your access to essential resources and information, with enhanced usability and accessibility, faster access to advocacy submissions, and supporting documents for all OPSBA committees and work groups.

For a full picture of our recent accomplishments, please see our [2023-24 Annual Report](#) and [our advocacy work](#) related to the provincial government's legislative and regulatory agenda.

When all of this is combined with the other benefits created through our coordination and advocacy, the real value of membership is clear.

## 2024-25 Fee

This year, the OPSBA membership fee for your board is **\$41,394**.

Thank you for your continued support as a member of OPSBA and for your dedication to public education. You can learn more about the valuable services OPSBA offers your board by visiting [www.opsba.org](http://www.opsba.org).

Sincerely,



Kathleen Woodcock  
President



Stephanie Donaldson  
Executive Director

**Attachment: Invoice for the 2024-25 OPSBA membership fee**

Ontario Public School Boards' Association  
439 University Avenue, Suite 1850 Toronto Ontario M5G 1Y8 Canada  
P: (416) 340-2540 | F: (416) 340-7571 | E: [inquiry@opsba.org](mailto:inquiry@opsba.org)



# Ontario Public School Boards' Association

## Ontario Public School Boards' Association

439 University Avenue, 18th Floor

Toronto, ON M5G 1Y8

Tel: (416) 340-2540

Fax: (416) 340-7571

[www.opsba.org](http://www.opsba.org)

Invoice to:		Rainbow District School Board 408 Wembley Drive Sudbury, ON P3E 1P2	
Invoice# 030-24/25	Date: September 01, 2024	HST #10780 0344 RT 0001	
QTY	DESCRIPTION		AMOUNT
	<p align="center"><b>2024/2025 Membership Fee</b>  <b>September 01, 2024 to August 31, 2025</b></p> <p>* Final Billing</p> <p><b>EFT Payment:</b>  Beneficiary Name: Ontario Public School Boards' Association  Bank Name: TD Canada Trust  Bank Address: 180 Dundas St. W., Toronto, ON, M5G 1Z8  Bank Number: 004  Bank Transit: 18322  Bank Account: 0601 0302869  Send EFT Advice to: <a href="mailto:vtrinh@opsba.org">vtrinh@opsba.org</a></p>		\$41,394.00
Please make cheque payable to:		Subtotal	\$41,394.00
<b>Ontario Public School Boards' Association</b>		HST @ 13%	\$5,381.22
Terms of Payment : Due upon receipt		Total	\$46,775.22

Copy 1 - Customer

Copy 2 - Accounting

Copy 3 - File

**Rainbow District School Board**  
**BY-LAW NUMBER 2024-02**

Whereas subsection 257.7(1) of the *Education Act* (the “*Act*”) requires the Board to levy the tax rates prescribed under section 257.12 of the *Act*;

AND WHEREAS Ontario Regulation 400/98 prescribes the tax rates under subsection 257.12(1) of the *Act*;

NOW THEREFORE the Board enacts as follows:

The rates set out in Ontario Regulation 400/98 for 2025 are hereby levied in localities within the area of jurisdiction of the Board on the property indicated in section 257.7 of the *Act*.

READ THREE TIMES AND FINALLY ENACTED IN OPEN BOARD MEETING THIS  
24th DAY OF September, 2024.

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Secretary



The Ontario Public School Boards' Association  
invites you to **SAVE THE DATE**

**2024**  
**NORTHERN REGIONAL MEETING &  
PROGRAM**

Saturday, October 26 (official program begins late afternoon)  
Sunday, October 27 (full day)  
Thunder Bay, Ontario  
Valhalla Hotel & Conference Centre

Dear Northern Region Trustees and Directors of Education,

OPSBA invites you to SAVE THE DATE for our upcoming meeting and program, designed with a Northern focus. This event offers a wonderful chance to engage and collaborate with trustees from the north.

The meeting will offer meaningful discussions, networking, professional development and experiential learning experiences tailored to trustees in the Northern Region. We highly encourage your attendance to gain insights from these important conversations.

The conference is in-person only. No option for virtual attendance.

**Registration & program information will follow.**

**Book your hotel stay.**



# OSTA-AECO Fall General Meeting 2024

November 7 - November 10



Join us for OSTA-AECO's 2024 Fall General Meeting, a must-attend event for all Ontario student trustees! Get ready for an exciting gathering where you can voice your opinions and make a difference in our education system. This in-person event will take place from **Thursday, November 7 to Sunday, November 10** in the heart of downtown Toronto.

At this meeting, you'll have the opportunity to connect with like-minded students, engage in lively discussions, and learn about the latest developments in education. Together, we'll explore innovative ideas, share experiences, and work towards enhancing the student experience across Ontario.

Don't miss this chance to contribute to shaping the future of education! Mark your calendars and be part of our first conference of the new school year. We can't wait to see you there!

## Conference schedule

Conference schedule and registration information coming soon!

## DETAILS:

**Start:** November 7

**End:** November 10

## ORGANIZER:

[OSTA-AECO](https://www.osta-aeco.org)

**Phone**

888.994.9374

**Email**

hello@osta-aeco.org



408 Wembley Drive, Sudbury, Ontario P3E 1P2 | Tel: 705.674.3171 | Toll Free: 1.888.421.2661 | [rainbowschools.ca](http://rainbowschools.ca)

August 28, 2024

Honourable Jill Dunlop  
Minister of Education  
Mowat Block  
900 Bay Street  
Toronto, ON M7A 1L2

**Sent via email to [Minister.edu@ontario.ca](mailto:Minister.edu@ontario.ca)**

Dear Minister Dunlop:

Rainbow District School Board acknowledges receipt of your predecessor's memo to school boards dated July 30, 2024 regarding Strengthening School Board Governance and Accountability.

The Honourable Todd Smith required school boards to revise their current trustee codes of conduct and related policies to reflect the new regulatory requirements by August 28, 2024.

Please be assured that this important work is currently underway.

Rainbow District School Board held a Special Board Meeting on Monday, August 26, 2024 where the following motions were approved:

Motion: 24-R79, A.McCauley/J.Hunda

*That an ad hoc committee be struck to review and recommend revisions to the Trustee Code of Conduct to meet the new Minister's regulations.* Carried

Motion: 24-R80, J.Kosmerly/J.Hunda

*That a letter be sent by the Chair to inform the Ministry that we are in the process of reviewing our Code of Conduct and we will follow a formal review process where we can meet to discuss the changes requested.* Carried

Thank you for your understanding as we require more time to complete a thorough and thoughtful review of our Code of Conduct to align with the regulatory reforms.

Sincerely,

David Farrow  
Chair