

RAINBOW DISTRICT SCHOOL BOARD

REGULAR BOARD MEETING

to be held in person and electronically via Google Meet
in the Ernie Checkeris Boardroom
at the Centre for Education, 408 Wembley Drive
on Tuesday, December 10, 2024 at 5:00 p.m.

AGENDA AND RECOMMENDED MOTIONS

Land Acknowledgement

The Rainbow District School Board would like to acknowledge that we are on the traditional and ancestral territory of the Anishnaabek including Atikameksheng Anishnaabeg and Wahnapiatae Nations.

We would like to acknowledge that we are situated within the Robinson - Huron Treaty of 1850 and want to recognize the inherent rights of the Anishinaabek that maintained these lands from time immemorial.

Roll Call

- | | | |
|-----------|--|-----------|
| A. | <u>APPROVAL OF AGENDA</u> | *Chair |
| | <u>Motion:</u>
That the agenda for the Regular Board meeting of December 10, 2024 be approved. | |
| B. | <u>PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST</u> | *Chair |
| C. | <u>PRESENTATIONS</u> NIL | *Chair |
| D. | <u>REPORT FROM THE CLOSED MEETING OF THE BOARD</u> | *Director |
| E. | <u>OLD BUSINESS</u> | *Chair |
| 1. | <u>Previous Minutes</u> | *Chair |
| a) | <u>Motion:</u>
That the minutes of the Organizational Board Meeting held on Tuesday, November 19, 2024 be approved. | |
| b) | <u>Motion:</u>
That the minutes of the Regular Board Meeting held on Tuesday, November 19, 2024 be approved. | |

2. **Reports and Recommendations from Board Committees** *Chair
 - a) **Strategic Planning Committee (By-Law Review)**
 - i.) Motion:
That the changes to *Governance By-Law 3: Inaugural and Annual Organizational Meeting*, as attached, be approved.
 - ii.) Motion:
That the changes to *Governance By-Law 6: Duties of Chair and Vice-Chair*, as attached, be approved.
 - iii.) Motion:
That the changes to the Governance By-Law Committee Information page, as attached, be approved.
 - b) **Audit Committee**
 - i) Audit Committee Annual Report *Chair AC
 - ii) 2023/2024 Financial Statements *SBO
Motion:
That the 2023/2024 Financial Statements be approved.
- F. **NEW BUSINESS** *Chair
 1. **Director's Annual Report** *Chair
 2. **Insurance Renewal** *SBO
Motion:
That the 2025 Renewal of Insurance for liability, property, crime and fleet automobile with the Ontario School Boards' Insurance Exchange for \$435,298.08 be approved.
 3. **Budget Development Process** *SBO
Motion:
That the 2025-26 Budget Development Process be approved.
 4. **Notice of Absence** *Chair
 5. **Director's Remarks** *Director
 6. **Other Items** *Chair
OPSBA Director
Student Trustee
 7. **Trustees' Remarks/Questions** *Chair
Reminder: Trustees who require detailed information on specific questions are encouraged to contact the Director prior to the meeting.
 8. **Chairperson's Remarks** *Chair

G. INFORMATION AND PROPOSALS

*Chair

1. **Reports from Officials and Staff**

Accessibility Planning Committee minutes December 1, 2023 (official)

Parent Involvement Committee minutes May 7, 2024 (official)

Audit Committee minutes September 23, 2024 (official)

Parent Involvement Committee minutes October 15, 2024 (official)

2. **Tenders/Requests for Proposals**

3. **Non-Staff Communications**

H. FUTURE MEETINGS

*Chair

Student Senate Meeting January 6, 2025 5:30 pm

Special Education Advisory Committee January 8, 2025 12:00 pm

Board Meeting January 21, 2025 5:00 pm

Parent Involvement Committee January 28, 2025 7:00 pm

I. ADJOURNMENT

*Chair

Motion:

That we do now adjourn at p.m.

RAINBOW DISTRICT SCHOOL BOARD

MINUTES OF THE ORGANIZATIONAL BOARD MEETING

held in person and electronically via Google Meet
and livestreamed from the Ernie Checkeris Boardroom
at the Centre for Education, 408 Wembley Drive, Sudbury
on Tuesday, November 19, 2024 at 5:06 p.m.

Present: Trustees: B. Clement, L. Corbiere-Addison, L. Debassige (via Google Meet),
D. Dewar, D. Farrow, A. Gibson, J. Hunda, J. Kosmerly, Student
Trustee Nootchtai, Student Trustee Wislon-Zegil (via Google Meet)

Absent: nil

Officials: B. Bourget – Director and Secretary of the Board
A. Guilbault – Superintendent of Business
L. Fisher, K. Wachnuk – Superintendents

Staff: S. Ackroyd, N. Cecchetto, N. Charette, T. Hayes, L. Mantle, M.
McKelvey, D. Peristeridis, C. Whitson

1. Call to Order

Director Bourget called the meeting to order and advised that the meeting was being livestreamed and archived.

Director Bourget read a declaration of land acknowledgement aloud.

Director Bourget completed roll call to establish who was participating in the Google Meet.

2. Approval of Agenda

Motion: 25-R01, A. Gibson/L. Corbiere-Addison

That the agenda for the Organizational meeting of the Board of November 19, 2024 be approved.

Poll vote

*Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour*

- Carried

Director Bourget reviewed the process for the upcoming elections and committee placements.

3. Election of Chair

Director Bourget called for nominations for the position of Chair of Rainbow District School Board.

Anita Gibson nominated David Farrow, seconded by Alex McCauley.

- a) Motion: 25-R02, A.Gibson/J.Hunda
That nominations be closed.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried

David Farrow confirmed his willingness to stand for this office.

- b) Motion: 25-R03, L.Debassige/J.Kosmerly
That David Farrow be declared acclaimed Chair of Rainbow District School Board.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried Unanimously

4. **In-Coming Chair's Remarks** NIL
5. **Presentation to Outgoing Chair** NIL
6. **Past Chair's Remarks**

Trustee Farrow thanked his fellow trustees for putting their faith in him as Chair, it is an honour. He shared that he is looking forward to the good things trustees will do in the upcoming year. He expressed his gratitude to Director Bourget and Cindy Whitson for all of their assistance and also thanked staff for the daily work they do with kids, they make Rainbow Schools great.

7. **Election of Vice-Chair**

Anita Gibson nominated Linda Debassige, seconded by Lisa Corbiere-Addison.
Doreen Dewar nominated Alex McCauley, seconded by Judy Kosmerly.

- a) Motion: 25-R04, J.Kosmerly/A.Gibson
That nominations be closed.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried

Alex McCauley confirmed his willingness to stand for this office.
Linda Debassige declined to have her name stand.

- b) Motion: 25-R05, L.Debassige/D.Dewar
That Alex McCauley be acclaimed Vice-Chair of Rainbow District School Board.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried

Past Vice-Chair Debassige shared words of thanks to her fellow trustees and looks forward to the ongoing work as a team.

8. **OPSBA (Ontario Public School Board's Association)**
- Director and Alternate

- a) **OPSBA Delegate**

Judy Hunda nominated Judy Kosmerly, seconded by Alex McCauley.
Anita Gibson nominated Lisa Corbiere-Addison, seconded by Bob Clement.

- i) Motion: 25-R06, B.Clement/J.Kosmerly
That nominations be closed.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried

Lisa Corbiere-Addison confirmed her willingness to stand.
Judy Kosmerly confirmed her willingness to stand.

- ii) Motion: 25-R07, A.McCauley/D.Dewar
That Judy Kosmerly be declared elected Rainbow District School Board's voting Director to the Ontario Public School Board's Association.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried

b) **OPSBA Alternate**

Bob Clement nominated Lisa Corbiere-Addison, seconded by Judy Kosmerly.

- i) **Motion: 25-R08, J.Kosmerly/D.Dewar**
That nominations be closed.

Poll vote

*Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour*

- Carried

- ii) **Motion: 25-R09, J.Hunda/J.Kosmerly**
That Lisa Corbiere-Addison be declared acclaimed Rainbow District School Board's voting alternate to the Ontario Public School Boards' Association.

Poll vote

*Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour*

- Carried

9. **Membership on Standing Board Committees**

Motion: 25-R10, A.Gibson/L.Corbiere-Addison
That the membership on Standing Board Committees be approved.

Poll vote

*Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour*

- Carried

Accessibility Planning Committee

Trustee Judy Kosmerly

Audit Committee

Trustee Lisa Corbiere-Addison

Trustee Judy Hunda

Trustee Judy Kosmerly

Environmental Education Committee

Trustee Doreen Dewar
Student Trustee Tia Nootchtai
Student Trustee Alexandra Wilson-Zegil

Equity and Inclusive Education Committee

Trustee Bob Clement
Trustee Anita Gibson
Trustee Judy Kosmerly

First Nation Advisory Committee (FNAC)

First Nations Trustee Linda Debassige
Trustee Bob Clement
Trustee Lisa Corbiere-Addison

Labour Relations Committee

Trustee Bob Clement
Trustee Anita Gibson
Trustee Judy Hunda
Trustee Judy Kosmerly
Trustee Alex McCauley

Parent Involvement Committee (PIC)

Trustee Alex McCauley

School Year Structure Committee

Trustee Doreen Dewar
Trustee Anita Gibson
Student Trustee Tia Nootchtai
Student Trustee Alexandra Wilson-Zegil

Special Education Advisory Committee (SEAC)

Trustee Lisa Corbiere-Addison
Trustee Alex McCauley
Trustee Doreen Dewar (alternate)
Trustee Judy Kosmerly (alternate)

Strategic Planning Committee

Trustee Bob Clement
Trustee Lisa Corbiere-Addison
Trustee Doreen Dewar
Trustee David Farrow
Trustee Anita Gibson
Trustee Judy Hunda
Trustee Judy Kosmerly
Trustee Alex McCauley
First Nations Trustee Linda Debassige

Student Senate

Trustee Doreen Dewar
Trustee Judy Hunda
Student Trustee Tia Nootchtai
Student Trustee Alexandra Wilson-Zegil

Ontario Public School Boards' Association (OPSBA) Representative

Trustee Judy Kosmerly

Trustee Lisa Corbiere-Addison (alternate)

10. **Governance Policy No. GOV-05 (Alternates)**

At the Annual Organizational Meeting, two alternate Trustees shall be chosen by the Board to be used when the circumstance warrant that one or both Trustees are needed in place of the Chair and/or Vice-Chair to carry out the duties required under this policy.

a) **Call for nominations for first alternate.**

Anita Gibson self nominated, seconded by Alex McCauley.

Judy Kosmerly nominated Lisa Corbiere-Addison, seconded by Bob Clement.

Doreen Dewar nominated Judy Hunda, seconded by Judy Kosmerly.

Alex McCauley nominated Bob Clement, seconded by Judy Hunda.

- i) **Motion: 25-R11, J.Kosmerly/A.McCauley**
That nominations be closed.

Poll vote

Bob Clement: In-favour

Lisa Corbiere-Addison: In-favour

Linda Debassige: In-favour

Doreen Dewar: In-favour

David Farrow: In-favour

Anita Gibson: In-favour

Judy Hunda: In-favour

Judy Kosmerly: In-favour

Alex McCauley: In-favour

- Carried

Bob Clement confirmed his willingness to stand.

Judy Hunda declined to have her name stand.

Lisa Corbiere-Addison confirmed her willingness to stand.

Anita Gibson confirmed her willingness to stand.

- ii) **Motion: 25-R12, J.Hunda/L.Corbiere-Addison**
That Bob Clement be declared elected first alternate as per Board Policy No. GOV-05.

Poll vote

Bob Clement: In-favour

Lisa Corbiere-Addison: In-favour

Linda Debassige: In-favour

Doreen Dewar: In-favour

David Farrow: In-favour

Anita Gibson: In-favour

Judy Hunda: In-favour

Judy Kosmerly: In-favour

Alex McCauley: In-favour

- Carried

b) **Call for nominations for second alternate.**

Judy Kosmerly nominated Lisa Corbiere-Addison, seconded by Anita Gibson.

Linda Debassige nominated Doreen Dewar, seconded by Alex McCauley.

- i) **Motion: 25-R13, A.Gibson/L.Corbiere-Addison**
That nominations be closed.

Poll vote

*Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour*

- Carried

Doreen Dewar declined to have her name stand
Lisa Corbiere-Addison confirmed her willingness to stand.

- ii) Motion: 25-R14, J.Hunda/A.McCauley
That Lisa Corbiere-Addison be declared acclaimed second alternate as per Board Policy No. GOV-05.

Poll vote

*Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour*

- Carried

11. Ballots

Motion: 25-R15, J.Kosmerly/B.Clement
That the ballots for all positions be destroyed.

Poll vote

*Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour*

- Carried

12. Adjournment

Motion: 25-R16, J.Kosmerly/B.Clement
That we now adjourn at 6:26 p.m. – **Carried**

RAINBOW DISTRICT SCHOOL BOARD

MINUTES OF THE REGULAR BOARD MEETING

held in person and electronically via Google Meet
and livestreamed from the Ernie Checkeris Boardroom
at the Centre for Education, 408 Wembley Drive
on Tuesday, November 19, 2024
at the conclusion of the Organizational Board Meeting (6:35 p.m.)

Present: Trustees: D. Farrow (Chair), B. Clement, L. Corbiere-Addison, A. Gibson,
J. Hunda, J. Kosmerly, A. McCauley, Student Trustee Nootchtai,
Student Trustee Wilson-Zegil (via Google Meet)

Absent: L. Debassige, D. Dewar

Officials: B. Bourget – Director and Secretary of the Board
A. Guilbault – Superintendent of Business
L. Fisher, M. McNamara, K. Wachnuk – Superintendents

Staff: S. Ackroyd, M. Bertrand, N. Cecchetto, N. Charette, D. Koziar,
L. Mantle, M. McKelvey, D. Peristeridis, C. Whitson, D. Williamson

Chair Farrow called the meeting to order.

Director Bourget completed roll call to establish who was participating in the Google Meet.

A. APPROVAL OF AGENDA

Motion: 25-R17, A.Gibson/J.Hunda

That the agenda for the Regular Board meeting of November 19, 2024 be approved.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: Absent
Doreen Dewar: Absent
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: Absent
Alex McCauley: In-favour

- Carried

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST

NIL

C. PRESENTATIONS

Math Action Plan

Superintendent Lesley Fisher and Principal of Program Dan Koziar provided an update on the Board's Math Achievement Action Plan for 2024-2025, including what has occurred to date and what we hope to accomplish this year.

Since the ministry announcement of the Math Achievement Action Plan in April 2023, part of their rollout was to identify a number of priority schools throughout the province, based on EQAO results from 2021-2022 representing the schools requiring the greatest support. Each priority school has a math coach or consultant/coordinator attached to it that provides direct support to administrators and classroom teachers.

After year one of the Math Achievement Action Plan implementation, nearly $\frac{3}{4}$ of priority schools improved in at least one area of the assessment. As a board, our results have improved each year for the past three years in the primary, junior and Grade 9 assessments, which according to the Provincial Math Lead, only a very small group of boards showed improvement in all 3 provincial math assessments.

Principal Koziar shared grade specific resources that have been developed for teachers of math, along with the high yield strategies to improve classroom practice and student outcomes.

Trustees were given the opportunity to ask questions.

D. REPORT FROM THE CLOSED MEETING OF THE BOARD

No report.

E. OLD BUSINESS

1. Previous Minutes

Motion: 25-R18, J.Hunda/L.Corbiere-Addison

That the minutes of the Regular Board Meeting held on Tuesday, October 22, 2024 be approved.

Poll vote

*Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: Absent
Doreen Dewar: Absent
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: Absent
Alex McCauley: In-favour*

- Carried

2. Reports and Recommendations from Board Committees

Strategic Planning Committee (By-Law Review)

i.) Notice of Motion: 25-R19, J.Kosmerly

That the changes to By-Law 3, as attached, be approved.

ii.) Notice of Motion: 25-R20, A.McCauley

That the changes to By-Law 6, as attached, be approved.

iii.) Notice of Motion: 25-R21, A.Gibson

That the changes to the Governance By-Law Committee Information page, as attached, be approved.

F. NEW BUSINESS

1. Public Education Symposium (PES) 2024-2025

Motion: 25-R22, J.Hunda/J.Kosmerly

That the Board approve the attendance of the following Trustees at the 2025 Public Education Symposium in Toronto on January 24-25, 2025.

(Trustee Kosmerly, Trustee Corbiere-Addison, Trustee Gibson, Trustee Hunda, Trustee Farrow, Trustee Clement, Trustee McCauley)

Poll vote

Bob Clement: In-favour

Lisa Corbiere-Addison: In-favour

Linda Debassige: Absent

Doreen Dewar: Absent

David Farrow: In-favour

Anita Gibson: In-favour

Judy Hunda: In-favour

Judy Kosmerly: Absent

Alex McCauley: In-favour

- Carried

2. Notice of Absence NIL

3. Director's Remarks

Tonight I would like to take a moment to thank our dedicated Math team under the direction of Superintendent Lesley Fisher, for their excellent presentation this evening. We continue to provide incredible leadership and support for continued growth thanks to Superintendent Fisher, Principal Koziar, and school administrators and staff.

Also thank our team for the Next Stop - Grade 9 and the Administrators who attended as well as program staff. Great turnout, engaging presentation and informative and welcoming booths on a variety of topics. I'd like to thank all the principals, system principals and consultants and coordinators for the booths which were great.

Thank you to our fall coaches and volunteers. We wish our teams that advanced to OFSAA the best of luck in competition that mostly takes place this week.

I would conclude my comments by sharing my gratitude to the board of Trustees for your leadership and support of our staff, students and families. Thank you for all you do. We look forward to working with you in your various roles and on committees this year. Our work together is making a difference for our students and our staff. We appreciate your leadership, teamwork and support very much!!

4. Other Items

OPSBA Director – Trustee Kosmerly shared that PES registration is now open and the full agenda can be found on their website. At the award ceremony on January 25th, Trustee Clement will be recognized for 25 years of service. She shared that she will be attending the next Board of Director's meeting which will be held on November 29-30, 2024 in Toronto. OPSBA is working with their legal counsel on finalizing the Trustee Code of Conduct draft document with hopes to share soon, and lastly all trustees should have received the draft minutes from the last Northern Council meeting in late October.

Student Trustee – Student Trustee Wilson-Zegil congratulated trustees elected to committees at tonight's meeting. She shared that Student Senate has decided that "Intelligence" will be the theme for this year's Stand Up Speak Out conference in May. She

also shared that Senate have been working on a social media campaign to introduce Senators on Instagram, and expressed her gratitude in attending the OSTA Fall General Meeting.

Student Trustee Nootchtai shared that the Student Senate are working on scripts for schools for days of significance and provided an update on the Kids Caring for Kids Cancer Drive. She also thanked trustees for sending them to the OSTA Fall General Meeting which was a huge success.

5. Trustees' Remarks/Questions

Trustee McCauley had the pleasure of visiting Westmount with Director Bourget and Superintendent Wachnuk. He shared the interactions between the staff and students was amazing to witness and enjoyed his experience.

Trustee Kosmerly attended the Confederation Secondary School Craft Fair and congratulated organizer/teacher Jesse Brooks, his 2 staff helpers and 125 student helpers for the wonderful job. This year's event had 147 tables with 104 vendors and 3000 people attended. The money raised is going towards a university-style fitness centre for Confederation students.

Trustee Clement attended the Remembrance Day ceremony at S. Geiger Public School and thanked schools for hosting these events.

6. Chairperson's Remarks

Hello everyone... I would like to begin my remarks by expressing that it is an honour for me to serve as Chair. I extend sincere thanks to my fellow Trustees for your vote of confidence.

Sudbury Secondary School will present two more public performances of **Beauty and the Beast Jr.** this week - Friday, November 22nd and Saturday, November 23rd at 6:30 pm. Tickets are \$20 for adults and \$15 for youth 12 and under, and can be purchased at the door or in advance through School Cash Online.

The fourth **Professional Activity Day** of the 2024-2025 school year will take place next Friday, November 29th. There will be no school for students. Parents/guardians can access a summary of the learning taking place on that day on the board website.

Next Saturday, November 30th, staff will host a **Career Fair** from 9 am to 3 pm at Lockerby Composite School. Positions currently available include Teachers (for English, French and Ojibwe), Administrative Assistants, Cleaners, Designated Early Childhood Educators, Educational Assistants, and a Carpenter. Human Resources staff and hiring Principals and Managers will be on site to conduct interviews, answer questions and accept applications. To ensure an interview time, candidates are encouraged to pre-book by submitting their application to hr@rainbowschools.ca by Tuesday, November 26th.

Grade 8 students and their parents/guardians are invited to **Information Nights** at all Rainbow secondary schools between November and February. Upcoming Information Nights include:

- Lively District Secondary School on Wednesday, November 27th at 6 pm
- Confederation Secondary School on Thursday, December 5th at 6 pm, and
- Lasalle Secondary School also on December 5th at 6:30 pm

A full list of schools, dates and times is available on the board website.

Next month, Rainbow District School Board invites staff and students to bring **litterless lunches** to school. They will also be challenged to **decrease waste and divert textiles** from landfills using the five R's - reduce, reuse, repurpose, repair and recycle. Research suggests that the average person buys three times more clothing than they did in the 80s. With textile waste on the rise, largely due to increased sales of fast fashion items, more garments are ending up in landfill sites.

As the festive season approaches, Rainbow District School Board will once again participate in the **Edgar Burton Kids Helping Kids Food Drive**. Staff and students will work together to collect non-perishable food items and monetary donations to assist area food banks.

The **Parent Involvement Committee** will host their next meeting on Tuesday, December 3rd at 7 pm in the Ernie Checkeris Boardroom. The topic will be Parents Reaching Out Grants and School Success Stories.

And that's it for me this evening. Thank you.

G. INFORMATION AND PROPOSALS

1. **Reports from Officials and Staff**
Special Education Advisory Committee minutes October 2, 2024 (official)
2. **Tenders/Requests for Proposals**
3. **Non-Staff Communications**

H. FUTURE MEETINGS

First Nations Advisory Committee November 21, 2024 10:00 am
Equity and Inclusive Education November 21, 2024 3:30 pm
Accessibility Committee November 25, 2024 10:00 am
Audit Committee December 2, 2024 3:00 pm
Student Senate Meeting December 2, 2024 5:30 pm
Parent Involvement Committee December 3, 2024 7:00 pm
Special Education Advisory Committee December 4, 2024 12:00 pm
Board Meeting December 10, 2024 5:00 pm

I. ADJOURNMENT

Motion: 25-R23, J.Kosmerly
That we do now adjourn at 7:28 p.m.

3. Governance By-Law 3: Inaugural and Annual Organizational Meeting

3.1. Inaugural Meeting

- 3.1.1. The Inaugural Meeting of a newly elected Board shall be held as per the Municipal Elections Act, 1996 and the Education Act.
- 3.1.2. The meeting location shall be the Head Office of the Board.
- 3.1.3. At such meeting at the appointed time the Director/Secretary shall call the meeting to order.
- 3.1.4. The Director/Secretary shall proceed to read the returns of the election to the Board as certified to the Secretary by the Municipal clerks. These Clerks act as Returning Officers for the election of Trustees of Rainbow District School Board.
- 3.1.5. The Director/Secretary shall certify that the Trustees have met all procedural requirements and are eligible to take office.
- 3.1.6. Prior to taking office, members will make a declaration as referred to in the Education Act and make an Affirmation of Allegiance as referred to in the Education Act.
- 3.2. The First Nations' representative shall be appointed as a member of the Board by recorded motion and make a Declaration and Affirmation of Allegiance as referred to in the Education Act.

3.3. The Annual Organizational Meeting

- 3.3.1. The Annual Organizational Meetings of the Board for the second, third and fourth years of a Board's term of office shall be held at the first meeting on or after the anniversary of the date of the Inaugural Meeting of the Board. The meeting(s) shall be held at the Board office.

3.4. Election of Chair:

- 3.4.1. With the Director/Secretary presiding, or if absent, a temporary Chair chosen by open vote of the Board, the Board shall proceed to elect a Chair by secret ballot for the ensuing year.
- 3.4.2. The Director/Secretary or temporary Chair shall name the scrutineers.
- 3.4.3. The Director/Secretary or temporary Chair shall call for nominations and seconders for the position of Chair.
- 3.4.4. Of those nominated and agreeing to allow their names to stand for election, the member receiving a clear majority of the votes cast by all members present shall be declared elected.

The count shall not be declared. If no member receives a clear majority of the votes cast on the first ballot, the scrutineers will announce the result. The name receiving the fewest votes will be dropped and balloting will continue until a majority of votes are in favour of one person. If the final two candidates receive an equal number of votes, the drawing of lots will fill the position.

3.4.5. The person declared Chair shall take the Chair at once and preside over the meeting.

3.5. The Board shall elect a Vice-Chair and the procedure will be as for the election of the Chair.

3.6. **Committee Selection**

3.6.1. Prior to the Inaugural/Annual Organizational Meeting, trustees will be asked to identify their committee assignment preferences.

3.6.2. Membership on the various Board Committees shall be determined immediately following the election of the Chair and Vice-Chair. If required, members shall be chosen by secret ballot.

3.6.3. Board Committees shall be defined as per Appendix A.

~~3.7. The Board shall elect its representative (and alternate) to the Ontario Public School Boards' Association (OPSBA).~~

~~3.8. 3.7~~ The Chair shall direct the scrutineers to destroy any and all ballots used during the elections by recorded motion.

3.8 **Representation: Ontario Public School Board Association (OPSBA)**

3.8.1 Each April, at its Regular Board Meeting, the Board of Trustees will elect or appoint one trustee to serve as its representative (Director) on the OPSBA Board of Directors, and will provide that person's name to OPSBA one month prior to the association's Annual Meeting. The OPSBA Director's one year term of office will commence immediately following the Annual Meeting. The OPSBA Director is expected to attend all scheduled Board of Directors meetings either in person or by electronic means.

In the event that the Director vacates the position prior to the end of the term, the Board of Trustees will elect or appoint a new Director to assume the position prior to the election or appointment of a new Director in April.

3.8.2 The Board of Trustees may choose to send a trustee as a non-voting observer to Board of Director meetings, however the trustee must leave the meeting during in camera discussions. OPSBA Board of Directors meetings are not open to the public except by invitation.

- 3.8.3 Each April, at its Regular Board Meeting, the Board of Trustees will elect or appoint one trustee as its Delegate to vote on its behalf at regional OPSBA meetings and at the Annual Meeting. The board's Director and Delegate may be the same person.

The Board of Trustees will also elect or appoint one trustee to act as Alternate Delegate to vote on its behalf at regional OPSBA meetings and/or the Annual Meeting in the absence of the Delegate.

6. Governance By-Law 6: Duties of Chair and Vice-Chair

- 6.1. The Chair of the Board is the official spokesperson for the Board, on matters which reflect the will of the Board through resolution.
- 6.2. The Chair of the Board, or when absent, the Vice-Chair, shall preside at all meetings of the Board. The Chair will call the meeting to order at the hour appointed and shall preserve order and decorum and decide upon all questions of order. The Chair shall cause the names of all members present and absent to be recorded.
- 6.3. In the event of the position of Chair or Vice-Chair becoming permanently vacant, a new Chair or Vice-Chair shall be elected at the next Regular Board meeting in the same manner as before provided. (See By-Law 3)
- 6.4. In case of the absence of both the Chair and Vice-Chair for ten minutes after the hour of the commencement of any meeting, as soon as a quorum shall be present, the Board under the direction of the Director/Secretary, shall choose a temporary Chair.
- 6.5. The temporary Chair shall preside only until the Chair or Vice-Chair arrives and the immediate business at hand is completed.
- 6.6. The Chair shall declare the result of each vote.
- 6.7. ~~The Chair shall be an ex-officio member of all Board committees with the exception of the audit committee. The Chair has the same voting rights as other committee members, is not counted in calculating the number necessary for a quorum, but does count at a committee meeting to provide that quorum.~~

The Chair shall be ex-officio of all Board committees. An ex-officio member is not a regular member but has the same rights and privileges as any other members of the committee, except those committees where membership is established by legislation, regulation or collective agreement.
- 6.8. The Chair shall not take part in any discussion regarding a motion unless they first vacate the Chair and appoint the Vice-Chair (or alternate) to preside until the motion is decided. Once the motion has been decided, the Chair shall assume the chair and proceed with the subsequent business of the Board.
- 6.9. The Chair shall vote with other members of the Board.
- 6.10. The Chair shall sign all minutes approved by the Board.
- 6.11. The Chair shall decide when a question is to be put to a vote.

Committee Information

NAME OF COMMITTEE: **Governance Policy & By-Law Review Committee**
(Ad Hoc)

MEMBERSHIP:

All Trustees and Director of Education

MANDATE OF THE COMMITTEE:

~~The By-Law Review Committee shall revise the current By-Laws to align with current legislation and to ensure procedures and practice align with current best practice in governance within the Ontario K12 Education sector.~~

The Governance Policy & By-Law Review Committee shall regularly review and recommend revisions to Governance Policies and By-Laws to maintain relevant, efficient and effective implementation and to ensure policies comply with the Education Act, Regulations, and other relevant legislation. This committee will function as a subcommittee under the Strategic Planning Committee, reporting directly to it.

WHEN COMMITTEE MEETS:

At the call of the Chair. ~~Estimated~~ Minimum number of meetings - ~~three (3)~~ Four (4)

REPORT TO THE ~~BOARD~~ STRATEGIC PLANNING COMMITTEE BY THE CHAIR OF THE COMMITTEE OR DESIGNATE

~~Upon completion of the review the By-Laws will proceed utilizing the approved Board practice for amending By-Laws.~~

As needed.

**OSBIE**ONTARIO SCHOOL BOARDS'
INSURANCE EXCHANGE

Invoice Date: November 1, 2024

OSBIE Premium Invoice 2025

Policy Number SG 00203
Named Insured Rainbow District School Board
Policy Period January 1, 2025 to January 1, 2026

Coverages	Limits (\$)	Deductible (\$)	Premium (\$)
1. Property	Unlimited	100,000	117,908.00
2. Crime	1,000,000	500	7,000.00
3. Boiler and Equipment Breakdown	5,000,000	5,000	12,407.00
4. Liability	27,000,000	N/A	218,254.00
Non-Owned Auto (not taxable)	27,000,000	N/A	2,205.00
Liability Subtotal	27,000,000	N/A	220,459.00
5. Cyber - Standard	See Dec sheet for sub limits	50,000	10,321.00
6. Legal expense	500,000	N/A	26,661.00
7. Fleet Automobile (not taxable)			9,138.00
Total Taxable Premium			392,551.00
Premium Subtotal			403,894.00
8% PST on Premiums			31,404.08
Total Premium Payable			435,298.08

Payment is due on January 1, 2025

info@osbie.on.ca
osbie.on.ca

91 Westmount Road,
Guelph, Ontario N1H 5J2
Tel: 519-767-2182
Fax: 519-767-0281



Budget Development Process

2025-2026 Budget:

Invitation to the educational community on suggestions for improvements or reductions to programs and services or any other budget considerations that require attention	December 11, 2024
Replies due to the Superintendent of Business	January 24, 2025
Grants for Student Needs	March 28, 2025
Board meeting: Overview of draft budget & Recommendations to the Board	June 10, 2025
Board meeting: Approval of Budget	June 24, 2025
Budget due to the Ministry of Education	July 2025

Adam Guilbault
Superintendent of Business

Official Minutes
Accessibility Planning Committee
held in room 125
at the Centre for Education
408 Wembley Drive, Sudbury
Friday, December 1, 2023 at 10:00 AM

Committee Members Present: Adam Guilbault, Bruce Bourget, Nicole Charette, Tiffany Hayes Judy Kosmerly, Dave Kitching, Nathalie Mousseau, Kathy Wachnuk

Others: Dawn London

Regrets: Shannon Ketchabaw

Agenda Items:

1. Welcome – Superintendent Guilbault
2. Motion to approve agenda - Approved
3. Review of December 8, 2022 Minutes

Minutes approved as amended (the amendment being that Nicole Charette be removed from the Committee Members Present list)

Trustee Kosmerly mentioned that Superintendent Bazinet did send out a Development of proposed Kindergarten to Grade 12 (K-12) education standards - 2022 final recommendations report.

4. Review of the updated RDSB Multi Year Accessibility Plan

Superintendent Guilbault discussed changing the 4th bullet under Objectives to,

- Makes a commitment to update the Wheelchair Accessibility and Lockdown Tracking reports within the multi-year accessibility plan, annually.

Discussion of PIC member. Will update contact information for Shannon Ketchabaw.

Trustee Kosmerly suggested adding the student trustees to the committee.
Nathalie Mousseau has added the Lockdown Tracking Report.

Nicole Charette pointed out that we are missing a Priority.

- Mental Health & Well-being

Trustee Kosmerly would like to address physical barriers on new builds and renovations under Recent Barrier Removal Achievements that have been addressed under the previous Multi-Year Accessibility Plan(s).

Superintendent Guilbault will make adjustments to the Accessibility Plan and send it out to members for review. It will then be brought to a Board Meeting for approval.

5. AODA Gap Analysis (Internal audit team)

The audit was completed and recommendations were made on where to make improvements and where there are gaps. This audit report was presented at our December 5th Board meeting.

The three schools being focused on are Monetville Public School, Lansdowne Public School and Alexander Public School.

Monetville - Plans are active and ready to go, following some discussions with the Ministry regarding the Noelville/Monetville area.

Lansdowne - Is a much larger project. Hoping to tap into other funding as the challenges are complex. It will be considered a Capital Priority Project and an application will be submitted next October.

Alexander - Lift or elevator going to lower floor. The intent is for this to be completed by school start up 2024.

7. Other Business

Administrative Procedure, Public Use of Guide Dogs and Service Animals is now available on the RDSB website.

Meeting adjourned @ 10:30 am

Parent Involvement Committee Meeting Minutes

Tuesday, May 7, 2024 at 7 pm
In Person and Via Google Meet

Attendance

Melissa Gladu, Parent, Northeastern Elementary School; Meredith Coulas, ETFO representative; Shannon Ketchabaw, Parent, A.B. Ellis Public School; Ashley Vickman, Parent, Walden Public School; Natasha Delaney, Parent, Jean Hanson Public School; Rebecca Coughlin, Parent, Lansdowne Public School; Steffany Bourque, Parent, Chelmsford Valley District Composite School; Alisha Basarabe, Parent, Algonquin Road Public School; Debbie Sokoloskie, Parent, Lockerby Composite School; Trustee Alex McCauley; Coleen Eberlein, Elementary Principal representative; Katrina Nadeau, Elementary Vice-Principal representative; Laurie-Ann Lielkans, Secondary Principal representative; Tiija Luttrell, Parent, Larchwood Public School; Jennifer Dalton, Parent, Adamsdale Public School; Heidi Ferguson, Parent, Little Current Public School; Sheila James, Secondary Vice-Principal representative; Michelle Black, Parent, Lasalle Secondary School; Cherra Macinnis, Parent, Monetville Public School; Dan Koziar, Principal of Program (K to 6); Leslie Mantle, Senior Administrator of School Support Services; and Nicole Charette, Senior Advisor, Corporate Communications and Strategic Planning

Call to Order: 7 pm

1. Welcome

Chair Melissa Gladu welcomed everyone to the meeting.
She asked online and in-person participants to introduce themselves.

2. Approval of Agenda

"That the agenda for the meeting on May 7, 2024 be approved."

Moved by: Steffany Bourque, Chelmsford Valley District Composite School

Seconded by: Natasha Delaney, Jean Hanson Public School

Carried

3. Approval of Minutes

"That the minutes for the meeting on April 9, 2024 be approved."

Moved by: Alisha Basarabe, Algonquin Road Public School

Seconded by: Steffany Bourque, Chelmsford Valley District Composite School

Carried

4. 21C Input Survey

Principal of Program K to 6 Dan Koziar attended the meeting on behalf of the 21st Century Committee. He provided an overview of 21C competencies, the skills students need to be successful. The committee is developing a three-year roadmap on priorities and is seeking input from parents/guardians.

What 21C topics would you be interested in learning more about?

How do you think information should be shared?

Is there any other input you would like to provide around 21C learning and teaching?

Parents/guardians were invited to complete the survey and email it to

koziard@rainbowschools.ca. PIC members were invited to share the survey link with any parents/guardians who may be interested in providing feedback.

PIC members thanked Principal Koziar for the opportunity to provide input.

5. Planning for PIC meetings in 2024-2025

PIC reviewed the dates for meetings in the 2024-2025 school year.

“That the schedule of PIC meetings for 2024-2025 be approved.”

Moved by: Tiija Luttrell, Larchwood Public School

Seconded by: Steffany Bourque, Chelmsford Valley District Composite School

Carried

A survey was shared prior to the meeting to seek input on meeting topics. Following a review of proposed presentations and more brainstorming, topics were selected and subsequently aligned with dates to develop the 2024-2025 schedule for PIC meetings. The information will be included in the Guide for Students and Parents/Guardians.

The following motions were presented:

“That PRO Grant success stories from 2023-2024 be the topic for the December 3, 2024 PIC meeting.”

Moved by: Jennifer Dalton, Adamsdale Public School

Seconded by: Natasha Delaney, Jean Hanson Public School

Carried

“That all parents present vote on the topics proposed for the next school year.”

Moved by: Melissa Gladu, Northeastern Elementary School

Seconded by: Jennifer Dalton, Adamsdale Public School

Carried

“That the topics for the 2024-2025 PIC meetings be approved.”

Moved by: Tiija Luttrell, Larchwood Public School

Seconded by: Alisha Basarabe, Algonquin Road Public School

Carried

DATE	TOPIC
October 15, 2024	Annual General Meeting <ul style="list-style-type: none">• Elections from 6 pm - 7pm• Welcome by Director Bourget• Workshops for parents/children• Focus on literacy and numeracy and how to support children by learning together at home, including French Immersion
December 3, 2024	Parents Reaching Out Grants School Success Stories Review of PRO Grant projects Elect Chair, Vice-Chair, Secretary
January 28, 2025	Safe Schools
February 25, 2025	Mental Health
April 15, 2025	Technology
May 13, 2025	Planning for 2025-2026

Except for the AGM, meetings are held at the Centre for Education, 7 pm to 9 pm.

Trustee McCauley asked for clarification on the roles of voting and non-voting members. Non-voting members facilitate conversations and assist PIC members in moving towards a vote. Trustee McCauley indicated that, if requested, he could share information from PIC with the Board of Trustees.

Everyone agreed that they wanted more parents/guardians to attend PIC, be engaged and feel valued. Shouldn't all parents/guardians who attend be allowed to provide input and vote? The Terms of Reference indicate that PIC members duly elected at the Annual General Meeting can vote. Everyone is welcome to provide input at any time. It was suggested that the Terms of Reference be reviewed.

6. Communications Report

Nicole Charette, Senior Advisor of Corporate Communications and Strategic Planning, delivered the following communications report:

Throughout May, Rainbow elementary schools will host **Kindergarten Orientation sessions** for students starting school this fall as well as their parents/guardians. Families will have an opportunity to connect with Kindergarten teachers, early childhood educators and school personnel. They will also meet other children starting school. A list of dates and times is on the board website.

This is **Education Week**. Schools are presenting a variety of activities focusing on the theme “Spotlight on Literacy and Numeracy.” See the board website for highlights.

This is also **Compost Awareness Week** which recognizes the importance of composting organics and using compost to create healthier soil.

Rainbow District School Board will host its first ever **EcoSummit** on Wednesday, May 8, 2024 from 10 am to 1 pm in the Laurentian University Fraser Auditorium. Eco-leaders from Grades 7 to 12 will learn about environmental responsibility and how they can lead green initiatives in their respective school communities. Students will hear about the science of climate change from keynote speaker Elaine Rubinoff of Learning for a Sustainable Future.

The Student Senate will host the **Stand Up Speak Out** Conference on Thursday, May 9, 2024. Students from all Rainbow secondary schools will gather for the full-day symposium at Collège Boréal. Students will hear a keynote address from Emma Morrison, Miss World Canada 2022, the first Indigenous woman to ever hold this title. From Chapleau Cree First Nation, Emma will lead students through fun interactive activities to demonstrate the importance of self-confidence and how they can build confidence in themselves. Following the keynote address, participants will engage in breakout sessions designed to support and nurture confident student leaders.

Sudbury Secondary School’s annual student **art exhibit “Exposed”** will open on Friday, May 10, 2024 with a reception from 6 pm to 8 pm in the school library. The exhibit will be open for daily viewing from Monday, May 13th to Friday, May 17th from 8:30 am to 2:30 pm. The collection will feature drawing, painting, printmaking, sculpture, photography and digital art from students in Grades 9 to 12. The show is free and everyone is welcome.

Seven young scientists from Rainbow Schools will represent our community at the **Canada-Wide Science Fair** in Ottawa from May 25 to June 1, 2024. They will be among hundreds of young scientists showcasing their works of discovery and innovation at the national level.

A state-of-the-art **Horticulture Room** was unveiled at Lively District Secondary School on Wednesday, May 1, 2024. Cultivated through a collaboration between Rainbow District School Board, Cambrian College and Sudbury Shared Harvest, the Horticulture Room will accommodate students in the Grade 11 and 12 Green Industries: Horticulture Management and Science course which focuses on the fundamentals of horticulture and landscape design. Students will learn how to grow their own food, propagate plants and properly maintain plants and gardens.

A **new mural** was unveiled at Northeastern Elementary School on Monday, May 6, 2024. Painted by artists from Cambrian College, the mural is a reflection of the students themselves as they progress through the years. Silhouettes of 10 children, who were photographed for the project, represent all grade levels, from Junior Kindergarten to Grade 8. Within the silhouettes are words to define the values at Northeastern Elementary School - acceptance, co-operation, diversity, equity, friendship, inclusion, kindness, leadership, respect and unity – values that unite and connect the students, staff and school community.

For more information about what's happening in Rainbow Schools, please visit rainbowschools.ca.

7. School Announcements

Tijja Luttrell of Larchwood Public School highlighted the Kindness Ninjas and indicated that the school community was involved in fundraising for NEO Kids.

Jennifer Dalton of Adamsdale Public School focused on the many activities to encourage math at home, including an amazing race math night. Engaging parents/guardians is part of the school's focused approach to increasing student achievement in math.

Cherra Macinnis of Monetville Public School highlighted school activities, including the upcoming Fall Fair.

Debbie Sokoloskie of Lockerby Composite School talked about school fundraising and outreach to community partners. The School Council is actively recruiting new parents/guardians for the upcoming school year. She praised school staff for doing an amazing job for students who entered Grade 9 during the pandemic and will soon be graduating.

Natasha Delaney of Jean Hanson Public School said students participated in a number of school trips, including visits to Science North and Kivi Park.

Michelle Black of Lasalle Secondary School said the school would be hosting an information session for newcomers with PRO grant funds.

Alisha Basarabe said the Algonquin Road Public School Spring Fair was a tremendous success.

Steffany Bourque of Chelmsford Valley District Composite School highlighted the school's math night with over 70 families, a talent show in support of the Joan Mantle Music Trust, the first K to 12 Fun Fair, and track and field events.

Melissa Gladu of Northeastern Elementary School said the school entrance now features a beautiful mural thanks to the talented artists of Cambrian College. The next project is the modernization of the school cafeteria.

Melissa Gladu indicated that the Annual General Meeting will be held on October 15, 2024. PIC members for the 2024-2025 school year will be selected at that time.

8. Adjournment at 9 pm

"That the meeting be adjourned."

Moved by: Tiija Luttrell, Larchwood Public School

Seconded by: Alisha Basarabe, Algonquin Road Public School

Carried

Next meeting:

Tuesday, October 15, 2024 at 5 pm

Annual General Meeting

Sudbury Secondary School Library

Followed by a Welcome from the Director of Education at 5:30 pm

Sudbury Secondary School Sheridan Auditorium

Followed by workshops for parents/guardians and children

Note: Start times were updated to encourage children participation.

RAINBOW DISTRICT SCHOOL BOARD

OFFICIAL MINUTES OF THE AUDIT COMMITTEE MEETING

held in person and electronically via Google Meet
from the Ernie Checkeris Boardroom
408 Wembley Drive, Sudbury
on Monday, September 23, 2024 at 3:00 p.m.

Present:

Trustees: J. Hunda, J. Kosmerly (via Google Meet)

External Audit Committee Members: F. Cinotti (via Google Meet), B. Rossetto

Absent: L. Corbiere-Addison, D. Farrow

Officials: B. Bourget, Director
A. Guilbault, Superintendent of Business
N. Cecchetto, Manager of Finance

Others: D. D'Angelo, Lead Audit Engagement Partner (KPMG) (via Google Meet)
M. Dodge, Regional Internal Auditor (RIAM)
Y. de la Morandiere, Assistant Manager of Finance
A. Conaty, Financial Analyst
C. Whitson, recording secretary

Director Bourget completed roll call to establish who was participating in the Audit Committee Meeting via Google Meet.

1. **Approval of Agenda**

Motion: B. Rossetto/J. Kosmerly

That the agenda for the Audit Committee meeting of September 23, 2024 be approved.

- **carried**

2. **Preliminary Declarations of Pecuniary Interest** NIL

3. **Previous Minutes**

Motion: J. Kosmerly/F. Cinotti

That the minutes of the Audit Committee meeting of May 8, 2024 be approved.

- **carried**

4. **Election of Chair Audit Committees**

The Director called for nominations for the position of Chair of the Audit Committee.

Trustee Kosmerly nominated Trustee Hunda, seconded by B. Rossetto.

a) Motion: F. Cinotti/B. Rossetto

That nominations be closed. – **carried**

Trustee Hunda accepted the nomination.

b) Motion: B.Rossetto/J.Kosmerly

That Trustee Hunda be acclaimed Chair of Rainbow District School Board's Audit Committee. – **carried unanimously**

5. **2023/2024 External Audit Plan – Report from KPMG**

Motion: F.Cinotti/J.Kosmerly

That the 2023/2024 External Audit Plan be recommended to the Board for approval.
- **carried**

6. **IT Security Consultation Summary**

RIAM Dodge reviewed the report that was included in the back up.

Committee members were given the opportunity to ask questions.
A recommendation was proposed to re-test areas with below average ratings and high findings and to bring an update to the next meeting.

7. **2024/2025 Internal Audit Plan**

RIAM Dodge reviewed the report that was included in the back up.

Committee members were given the opportunity to ask questions.

8. **Audit Committee Self-Assessment Questionnaire**

Board staff was asked to leave the room for committee members to discuss.
Chair Hunda requested any input or suggestions be sent to her to compile for a future meeting in December.

9. **Evaluation of Regional Internal Audit Team Performance**

Board staff was asked to leave the room for committee members to discuss.

10. **Evaluation of External Auditors Performance**

Board staff was asked to leave the room for committee members to discuss.

11. **Future Meetings**

December 2, 2024

May 5, 2025

12. **Adjournment**

Motion: F.Cinotti

That we now adjourn at 4:36 p.m. – **carried**

**Parent Involvement Committee Annual General Meeting
Minutes
Tuesday, October 15, 2024 at 5 pm
Sudbury Secondary School Library
with Google links to
A.B. Ellis Public School and Little Current Public School**

Call to order 5 pm

Attendance

Sudbury: Trustee Lisa Corbiere-Addison; Trustee Alex McCauley; Melissa Gladu, Parent, Northeastern Elementary School; Ashley Vickman, Parent, Walden Public School; Denis Plouffe, Parent, Chelmsford Valley District Composite School; Natasha Delaney, Parent, Jean Hanson Public School; Ashley Hurley, Parent, Alexander Public School; Rebecca Coughlin, Parent, Lansdowne Public School; Kylee MacCormack, parent, C.R. Judd Public School; Michelle Black, Parent, Lasalle Secondary School; Kim Ralph, parent, Lively District Secondary School; Stacy Paajanen, Parent, Lively District Secondary School; Jamie Arrowsmith, teacher, Rainbow District School Board; Meredith Coulas, ETFO representative; Heather Downey, Principal, Sudbury Secondary School; Coleen Eberlein, Principal, Jean Hanson Public School; Lesley Fisher, Superintendent of Schools; Kathy Wachnuk, Superintendent of Schools; Maureen McNamara, Superintendent of Schools; Bruce Bourget, Director of Education; and Nicole Charette, Senior Advisor, Corporate Communications and Strategic Planning

Espanola: Nil

Manitoulin: Deana Hardy, Parent, Charles C. McLean Public School

1. Welcome from Senior Administrator Leslie Mantle

Senior Administrator Leslie Mantle welcomed everyone to the Annual General Meeting and read a land acknowledgement. She reviewed the agenda for the evening and introduced members of the 2023-2024 PIC Executive. She also introduced the administrators, teachers and Trustees who participated in PIC. She acknowledged all of the parents who attended PIC meetings and thanked them for their interest and support.

2. Greetings from Trustee Lisa Corbiere-Addison

Trustee Corbiere-Addison extended a warm welcome to everyone joining us in Sudbury, Espanola and her home community of Manitoulin Island. She indicated that School Councils are among the many ways we build connections between the school and the home. She thanked parents/guardians who expressed an interest in joining the Parent Involvement Committee which brings parents and guardians together from schools across the board.

She indicated that each agenda includes a presentation that is timely and relevant. These presentations give parents an opportunity to hear about what's happening in education today and to ask questions of staff who are working directly in these areas. PIC also gives parents an opportunity to see what other schools are doing to engage students and parents and nurture a positive school culture.

On behalf of the Board, she thanked Melissa Gladu of Northeastern Elementary School and Steffany Bourque of Chelmsford Valley District Composite School for serving as Chair and Vice-Chair of PIC during the 2023-2024 school year. She also thanked the parents/guardians who were on PIC last year and those who have volunteered to serve this year.

3. Meeting dates and topics for 2023-2024

Senior Administrator Mantle reviewed the topics explored during the 2023-2024 school year:

October 17, 2023:	The Power of Connection: Helping our Students Thrive Through Challenging Times Speaker: Dr. Jean Clinton
December 12, 2023:	Parents Reaching Out Grants - School Success Stories
January 30, 2024:	Social Media and Cyber Safety
February 27, 2024:	Literacy Supports
April 9, 2024:	Math supports
May 7, 2024:	Planning for the 2024-2025 school year

4. 2024-2025 Election of PIC Membership

Senior Administrator Mantle explained that at the AGM a slate of up to 10 candidates is approved for the PIC Executive. According to the Terms of Reference for PIC, the membership includes one representative from each of the Espanola and Manitoulin Island areas, and eight representatives from the Sudbury area.

Prior to the meeting, schools were invited to send nominations.

Senior Administrator Mantle presented the slate of nominees, as follows:

Melissa Gladu	Northeastern Elementary School
Heather Moise	Lockerby Composite School
Ashley Hurley	Alexander Public School
Ashley Vickman	Walden Public School
Jennifer Dalton	Adamsdale Public School
Natasha Delaney	Jean Hanson Public School
Stacy Paajanen	Lively District Secondary School
Kylee MacCormack	C.R. Judd Public School
Rebecca Coughlin	Lansdowne Public School
Deana Hardy	Charles C. McLean Public School
Steffany Bourque	Chelmsford Valley District Composite School

Only members in attendance at the AGM may be considered for the PIC Executive.

The PIC Executive for 2024-2025 was acclaimed as follows:

Melissa Gladu	Northeastern Elementary School
Ashley Hurley	Alexander Public School
Ashley Vickman	Walden Public School
Natasha Delaney	Jean Hanson Public School
Stacy Paajanen	Lively District Secondary School
Kylee MacCormack	C.R. Judd Public School
Rebecca Coughlin	Lansdowne Public School
Deana Hardy	Charles C. McLean Public School
Steffany Bourque	Chelmsford Valley District Composite School

There is no representative for Espanola at this time.

The addition of a representative from Espanola may be considered at the December 3, 2024 meeting.

Senior Administrator Mantle introduced this year's non-parent PIC members:

Leslie Mantle - Senior Administrator, School Support Services

Nicole Charette - Senior Advisor, Corporate Communications

Laurie-Ann Lielkalns - Secondary Principal

Coleen Eberlein - Elementary Principal

Meredith Coulas - Elementary Teacher, ETFO representative

Kelly Rodriguez - Secondary Teacher, OSSTF representative

5. Meeting dates for 2024-2025

Senior Administrator Mantle reviewed the schedule of PIC meetings for 2024-2025, noting that the topics of meetings may be subject to change:

October 15, 2024: Welcome from Director Bourget and Hands-on Workshops

December 3, 2024: Parents Reaching Out Grants - School Success Stories

January 28, 2025: Safe Schools

February 25, 2025: Mental Health

April 15, 2025: Technology (tentative)

May 13, 2025: Planning for the 2025-2026 school year

Senior Administrator Mantle thanked everyone for attending the Annual General Meeting.

Participants were invited to hear a welcome message from Director of Education Bruce Bourget at 5:30 pm in the Sheridan Auditorium at Sudbury Secondary School followed by engaging workshops for parents/guardians and children presented by educators and members of the mental health team.

6. Adjournment

The meeting adjourned at 5:25 pm.

Next Meeting:

Tuesday, December 3, 2024 - 7 pm

In Person in the Boardroom at 408 Wembley Drive in Sudbury and Via Google Meet

Topic: Parents Reaching Out Grants - School Success Stories

PRO Grants for 2024-2025

Election of Chair, Vice-Chair and Secretary for PIC