RAINBOW DISTRICT SCHOOL BOARD

REGULAR BOARD MEETING

to be held in person and electronically via Google Meet in the Ernie Checkeris Boardroom at the Centre for Education, 408 Wembley Drive on Tuesday, June 10, 2025 at 5:00 p.m.

AGENDA AND RECOMMENDED MOTIONS

Land Acknowledgement

The Rainbow District School Board would like to acknowledge that we are on the traditional and ancestral territory of the Anishnaabek including Atikameksheng Anishnaabeg and Wahnapitae Nations.

We would like to acknowledge that we are situated within the Robinson - Huron Treaty of 1850 and want to recognize the inherent rights of the Anishinaabek that maintained these lands from time immemorial.

Roll Call

A. APPROVAL OF AGENDA

*Chair

Motion:

That the agenda for the Regular Board meeting of June 10, 2025 be approved.

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST

*Chair

C. PRESENTATIONS

*Chair

Outgoing Student Trustees (Tia Nootchtai and Alexandra Wilson-Zegil) – Director Bourget

D. REPORT FROM THE CLOSED MEETING OF THE BOARD

*Director

OLD BUSINESS

*Chair

1. Previous Minutes

*Chair

Motion:

E.

That the minutes of the Regular Board Meeting held on Tuesday, May 20, 2025 be approved.

2. Reports and Recommendations from Board Committees *Chair i.) **Strategic Planning Committee – Electronic Meetings** *Chair Motion: That the changes to Governance By-Law 14: Electronic Meetings, as attached, be approved. F. *Chair **NEW BUSINESS** 1. 2025-2026 Budget Presentation *SBO 2. **Notice of Absence** *Chair 3. **Director's Remarks** *Director *Chair 4. Other Items OPSBA Director Student Trustee 5. Trustees' Remarks/Questions *Chair Reminder: Trustees who require detailed information on specific questions are encouraged to contact the Director prior to the meeting. 6. **Chairperson's Remarks** *Chair G. **INFORMATION AND PROPOSALS** *Chair 1. **Reports from Officials and Staff** First Nations Advisory Committee minutes September 19, 2024 First Nations Advisory Committee minutes November 21, 2024 2. **Tenders/Requests for Proposals** Tender 2025-09 - Lo-Ellen Park Secondary School **Non-Staff Communications** 3. OPSBA 2024-25 Central Bargaining Invoice dated September 1, 2024 Н. **FUTURE MEETINGS** *Chair Board Meeting June 24, 2025 5:00 pm I. **ADJOURNMENT** *Chair Motion: That we do now adjourn at p.m.

RAINBOW DISTRICT SCHOOL BOARD

MINUTES OF THE REGULAR BOARD MEETING

held in person and electronically via Google Meet Sudbury Secondary School, Library 154 College Street, Sudbury on Tuesday, May 20, 2025 at 5:00 p.m.

Present: Trustees: D. Farrow (Chair), B. Clement, L. Corbiere-Addison, L. Debassige,

D. Dewar, A. Gibson, J. Hunda, J. Kosmerly, A. McCauley, Student

Trustee Nootchtai, Student Trustee Wilson-Zegil (via Google Meet)

Absent: nil

Officials: B. Bourget – Director and Secretary of the Board

A. Guilbault – Superintendent of Business

D. Koziar, L. Mantle, K. Wachnuk – Superintendents

Staff: N. Cecchetto, M. Bertrand, T. Hayes, D. Kitching, D. Pratt,

C. Whitson

Chair Farrow called the meeting to order and read a declaration of land acknowledgement aloud.

Director Bourget completed roll call to establish who was participating in the Google Meet.

A. APPROVAL OF AGENDA

Motion: 25-R60, J.Hunda/A.McCauley

That the agenda for the Regular Board meeting of May 20, 2025 be approved.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow. In-favour
Anita Gibson: In-favour
Judy Hunda; In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST

NIL

C. PRESENTATIONS

Dual Credits

Director Bourget introduced Principal of Student Success, Melanie Bertrand and Dual Credit Coordinator, Dana Pratt, who shared a presentation on the Dual Credit Program which is making a measurable impact on student success.

The Dual Credit program creates a pathway that not only supports academic achievement but also prepares students for life beyond high school. Students can earn a college credit while still completing their high school diploma. The program provides unique courses on a college campus, delivered by college instructors, increasing the engagement of students while showcasing the programs available to them after graduation. There is no cost to the student: all course tuition, textbooks or other learning materials, and transportation are fully covered by the program.

The Dual Credit Coordinator works on-site, directly with students, at Cambrian College. Dana is the liaison between our secondary schools and both of our post-secondary partners, Kenjgewin Teg (for Manitoulin students) and Cambrian College (for Sudbury and Espanola students). In addition to supporting students, Dana works with college professors and college support staff. Dana manages attendance, arranges transportation, provides resources for students, and helps students both academically and socially.

While the retention of students in the program steadily rises, the success rate for course completion has also increased. For the 2024-2025 school year, 165 Rainbow students enrolled in the program and by the end of semester two, Rainbow students will have had the opportunity to earn a total of 279 credits.

Trustees were given the opportunity to ask questions.

D. REPORT FROM THE CLOSED MEETING OF THE BOARD

No meeting held. No report.

E. OLD BUSINESS

1. **Previous Minutes**

Motion: 25-R61, J.Kosmerly/D.Dewar

That the minutes of the Regular Board Meeting held on Tuesday, April 22, 2025 be approved.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried

2. Reports and Recommendations from Board Committees

i.) Special Education Plan 2025-2026

Motion: 25-R62, A.McCauley/D.Dewar

That the Special Education Plan 2025-2026, as recommended by the Special Education Advisory Committee (SEAC), be approved.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: Abstain
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried

ii.) Strategic Planning Committee - Trustee Code of Conduct

Motion: 25-R63, B.Clement/J.Kosmerly

That the changes to *Policy No. GOV-05: Code of Conduct: Board Members*, as attached, be approved.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: Opposed
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried

iii.) Strategic Planning Committee - Electronic Meetings

Notice of Motion: 25-R64, A.McCauley

That the changes to Governance By-Law 14: Electronic Meetings, as attached, be approved.

iv.) Audit Committee

Motion: 25-R65, J.Hunda/L.Debassige

That the 2025-2026 Internal Audit Plan and Multi-Year Internal Audit Plan be approved as recommended by the Audit Committee.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried

F. <u>NEW BUSINESS</u>

1. Notice of Absence NIL

2. **Director's Remarks**

Retirement Dinner - June 3

Rainbow District School Board will celebrate retirees on Tuesday, June 3, 2025 for their many years of dedicated service. We have 64 retiring staff members this year. This dinner is hosted by Trustees to thank staff.

Challenge Meet - May 27

Some 550 students from 25 Rainbow Schools have signed up to take part in the Challenge Meet on Tuesday, May 27th. The event will take place from 10 am to 2 pm at the Laurentian University Track. Students will compete in various events including races, high jump, long jump, softball throw, shot put and more. In the event of inclement weather, the Challenge Meet will take place on Thursday, May 29th.

No Budget details received to date

As you know, the provincial budget was recently announced. At this time, we do not have the details regarding our funding for the upcoming school year. We do expect, however, to receive this information very soon.

Free to Be Me

Free to Be Me for Grades 9 to 12 was held on May 9, 2025. During the event, students participated in various workshops, including Creating Safe Spaces in Schools, Storytelling to Create Inclusive Spaces, Watercolour Rainbow Painting Workshop, Growth Mindset; and Creating Youth Storytellers. It was a great opportunity for members of the 2SLGBTQI+community and allies to come together, network and share.

EcoSummit

"Water is Life" was the theme for the Board's second annual Eco Summit held on May 8, 2025. Eco-leaders from Grades 7 to 12 learned about environmental responsibility, water sustainability, and how they can lead green and water initiatives in their respective school communities. The green symposium was a tremendous success and we look forward to building on this initiative next year.

Environmental Challenge

Next month, staff and students are invited to plant a pollinator garden for the final environmental challenge for the school year. Pollinator gardens support local biodiversity, improve ecosystem health, and contribute to agricultural productivity.

Eco Schools - 100% Certification

We are well on our way to having all of our schools EcoSchools Canada certified once again this year. When we receive confirmation, we will certainly celebrate the hard work of our students, staff and schools as we continue to make environmental education and sustainability a priority.

Let's Talk Drugs on June 9th

Rainbow District School Board is partnering with Drug Free Kids Canada to host a session for parents/guardians on Monday, June 9, 2025. "Let's Talk Drugs: Spotlight on Alcohol, Cannabis and Nicotine" will take place from 5 pm to 7 pm in the Auditorium at Lockerby Composite School. The presentation will be livestreamed to Espanola High School and Manitoulin Secondary School.

Future Leaders - year 2 of 2 - engagement, graduation

Our two-year Future Leaders Program concluded this month for the current cohort. Close to 30 staff members graduated, having completed a series of learning modules and a

culminating project. The level of engagement was high. We congratulate all participants and thank them for their interest in leadership roles.

Future Leaders 2025-2027

Future Leaders is one of many initiatives that we have to build capacity and prepare staff for positions of progressive responsibility. We have extended an invitation to staff to consider applying for our next group of Future Leaders.

Eligibility Process - second round this year

New Leaders - successful program this year, timing sessions on practical content

System wide VP meetings - PD, best practices

We implemented system-wide Vice-Principal meetings this year that have been very well received. This is an opportunity for professional learning. As instructional leaders with our Principals, VPs also share best practices with staff to improve student achievement.

School visits - tremendous efforts

At a recent Strategic Planning meeting, she shared some highlights of school visits. This is a weekly part of the Executive team's work as we get into schools and classrooms to engage with administrators, educators, support staff and students. Through these visits, we have witnessed first-hand the wonderful work being done by our staff and students to achieve our priorities. They are certainly the highlight of our week.

Graduations

Thank you for sending in your availability dates to participate in elementary and secondary graduations. This really is the most important time of the year as we join with our students, staff and families to celebrate student success.

Administrative Appointment and Transfers

This is the time of the year when we also look at administrative appointments and transfers for the coming school year.

3. Other Items

OPSBA Director – Trustee Kosmerly recently attended the Board of Directors meeting, where OPSBA directors voted in favour to hold a by-election at the AGM for the 1st Vice President vacancy and other positions, which will take nominations from the floor. Also at this meeting the OPSBA budget for 2025-2026 was approved, which included a 2.9% general increase as well as an increase to trustee mileage rates. Trustee Kosmerly voted against approval of the budget as so many schools are running a deficit, she felt OPSBA should find more ways to manage within their current budget. She reminded fellow trustees of the online and webinar courses that are available offered through OESC which a mandatory and to be completed by August 31st.

Student Trustee – Student Trustee Wilson-Zegil shared that Student Senate are still taking applications for Senator positions for next year and will review all applications at the next Student Senate meeting. She also shared quote from an article she wrote for the Manitoulin Expositor for the Stand Up Speak Out. Student Trustee Nootchtai gave an update on the successful Stand Up Speak Out conference that featured keynote speaker lanTyson which was a highlight of the day.

4. <u>Trustees' Remarks/Questions</u>

Trustee Dewar attended the Eco-Summit at Fraser Auditorium which was well attended by students across the board. She thanked the Environmental Education committee for hosting an excellent event.

Trustee Corbiere-Addison recently attended an OBSPA Education Program work group meeting where information was shared around the Measles outbreak, mental health resources and the development of culturally relevant resources that are being created for student mental health.

Trustee Clement attended the Stand Up Speak Out conference and the Free To Be Me conference and commended the organizing committees on their excellent work. He also attended the Powwow at Espanola High School where student's sense of pride is truly felt by attendees.

5. **Chairperson's Remarks**

Chair Farrow recently visited some schools with Director Bourget, and highly recommended his fellow Trustees to visit Westmount Public School to see the amazing work going on there.

Following our Board meeting, we will continue a rich tradition of honouring excellence in Rainbow Schools with the Board Awards ceremony.

The Board of Trustees and Executive Council will be seated on the stage in the Sheridan Auditorium for these presentations.

We congratulate all board award recipients and employees with 25 years of service.

And that concludes my remarks for this evening. Thank you.

G. INFORMATION AND PROPOSALS

1. Reports from Officials and Staff

Audit Committee minutes December 2, 2024
Special Education Advisory Committee minutes April 2, 2025 (official)
Parent Involvement Committee minutes February 25, 2025 (official)
Parent Involvement Committee minutes April 15, 2025 (official)

2. Tenders/Requests for Proposals

Tender 2025-05 – Confederation Secondary School Tender 2025-10 – Copper Cliff Public School

3. Non-Staff Communications

H. FUTURE MEETINGS

Environmental Education Committee May 21, 2025 3:30 pm Student Senate Meeting June 2, 2025 5:30 pm Special Education Advisory Committee June 4, 2025 12:00 pm Board (Budget) Meeting June 10, 2025 5:00 pm Board Meeting June 24, 2025 3:30 pm

I. <u>ADJOURNMENT</u>

Motion: 25-R66, J.Kosmerly/L.Corbiere-Addison That we do now adjourn at 6:11 p.m. **– Carried**



Governance Bylaw 14: Electronic Meetings

- 14.1. The Board may provide for the use of electronic means for the holding of meetings of the board and/or meetings of committees of the board, including closed meetings.
- 14.2 All board members must be physically present at regular board and committee of the whole meetings.

A member of the board may participate in regular board and committee of the whole meetings by electronic means, if the member receives written approval before the meeting for valid reasons.

Requests must be made in writing to the board chair (or vice-chair if the chair is making the request).

A board member may be approved for electronic participation if:

- 1. Their home is 125+ km from the meeting location.
- 2. Bad weather prevents safe travel.
- 3. Health issues prevent attendance.
- 4. They have a disability that makes in-person attendance difficult.
- 5. They have family responsibilities.

NOTE: If the trustee making the request is the Chair of the Board, the Chair shall submit the request and reasons to the Vice-Chair of the Board for their approval.

- 14.3 Approval will not be granted if it would leave only the board chair (or their designate) physically present at a regular Board Meeting or a regular Committee of the Whole Meeting.
- 14.4 A student trustee may be provided with electronic means of participating in one or more meetings of the Board without requiring approval to do so. Student trustees who are participating through electronic means are not permitted in any proceedings that are closed to the public under clause 207 (2) (b) of the Education Act.
- 14.5 The electronic means provided shall permit all persons participating in the meeting to communicate with each other simultaneously and instantaneously.

- 14.6 The rules governing conflict of interest of members shall apply to electronic meetings.
- 14.7 The participating board member shall implement appropriate processes to ensure the security and confidentiality of proceedings that are closed to the public.
- 14.8 Board members who participate in a meeting through electronic means are deemed to be present at the meeting.
- 14.9 For the purpose of complete disclosure, at every electronic meeting of the board, members participating through electronic means shall be made aware of the board members physically present in the room, the board members participating electronically and whether or not the public and/or media are present.
- 14.10 The Director of Education or their designate must be physically present in the meeting room for each meeting of the board and each meeting of a committee of the board, including a committee of the whole board.
- 14.11 The chair of a committee of the board or their designate is expected to be physically present in the meeting room at every regular meeting of the committee of the board (except a committee of the whole board) however they may participate in the meeting by electronic means.
- 14.12 Unless a meeting is closed to the public in accordance with legislation, regular meetings of the board and meetings of the whole board are open to permit physical attendance by the public. The board will endeavour to provide live streaming of regular board meetings and Strategic Planning Committee meetings.
- 14.13 In special circumstances, at the sole discretion of Board, the Board may provide, at one or more locations within its jurisdiction, electronic means to permit participating in meetings by members of the public excluding closed meetings.
- 14.14 If all schools in the board are closed due to a government or health order, physical attendance rules do not apply. This exception lasts until 60 days after the closure order ends.

REFERENCE DOCUMENTS

Legal:

Education Act, Regulation 313/24 Education Act, Regulation 463/97

Board:

Board Policy No. GOV-05 Code of Conduct: Board Members



Sep 19, 2024 10:00 AM - FNAC Meeting Notes

<u>In attendance (Google Meet):</u> Linda Debassige (Trustee)

Cheryl Osawabine-Peltier Deborah Dumontelle

Lois Lambert

<u>In attendance (In Person):</u> Kelly-Lee Assinewe (Chair)

Nicole Nicolas-Bayer

Bruce Bourget

10:00 AM: Intro/Gratitude, Quorum Not Met

Information Sharing Meeting

Summer Programs 2024

Nicole Nicolas-Bayer provided an overview of summer school programs. Summer programs took place in July 2024 at the following locations:

- First Nations and Manitoulin Secondary School worked collaboratively to offer courses including Careers and Civics Reach-Ahead and was supported by Teacher and ISW Positions. Spirit North also supported MSS students and staff through interactive, lands based and culturally responsive programming.
- Sudbury Secondary School offered courses including Careers and Civics Reach-Ahead and Physical Education. Program was supported by Teacher and ISW Positions. Spirit North also supported SSS students and staff through interactive and culturally responsive programming.

Indigenous Support Workers

- 7 additional ISW positions created. Two (2) positions remain open. We will continue to seek ISW candidates to fill those positions.
- Indigenous Cultural Facilitator Role remains open. Successful candidate was

selected but they withdrew their acceptance 2 weeks before the start of the school year. Upcoming interviews to take place week of Sept. 23, 2024.

Anishinaabemowin

 Postings for language teachers remain as we have 2 additional vacancies. Will continue to post for Ojibwe language teachers.

First Nations Community Education Representatives

• Identification of representatives and alternates to be put forward by communities via letter, signed by Community representatives.

Community Updates

N'Swakamok Native Alternative School Dokis First Nation Atikameksheng Anishnawbek

RDSB to provide:

- 1. Location of ISW's within RDSB
- 2. Job description for ISW
- 3. Job description for Anishinaabemowin Teacher
- 4. Location of Anishinaabemowin Teachers

10:45 AM: Closing - Motion to Adjourn

NEXT MEETING

November 21, 2024.

November 21, 2024 10:00 AM - FNAC Meeting Notes

<u>In attendance (Google Meet):</u> Lisa Corbiere-Addison (Trustee)

Claudette Jones

Bob Pitfield Sherry Moreau

In attendance (In Person): Nicole Nicolas-Bayer

Bruce Bourget

Bob Clement (Trustee)

10:00 AM: Intro/Gratitude, Quorum Not Met

Information Sharing Meeting

Truth and Reconciliation

Authorization / Consent and Release of Information Form

 Nicole Nicolas-Bayer provided an overview of the Draft Authorization / Consent and Release of Information Form. The RDSB Consent / Authorization form to be provided to FNAC members. Once completed the form will provide consistency of information and process for schools and communities. Please review and provide feedback to Nicole Nicolas-Bayer by Friday December 6, 2024.

External Presentation Vetting Administrative Procedure

 Nicole Nicolas-Bayer provided an overview of the RDSB External Presentation Vetting Administrative Procedure. The Administrative Procedure is in compliance with the recent Ministry of Education directives and expectations. The RDSB External Presentation Vetting Administrative Procedure can be accessed on the RDSB website.

RDSB Board Action Plan

• The RDSB Board Action Plan (BAP) for 2024-2025 is to be completed and

submitted to MoE for February 1, 2025. RDSB will produce a draft of the Board Action Plan and seek input from FNAC.

Professional Learning

 Nicole Nicolas-Bayer provided an overview of the professional learning that is being undertaken to support Indigenous Support Workers, Grad Coaches, Ojibwe language teachers. There are monthly planning meetings with Grad Coaches, PA Day pull out for ISW's and three scheduled professional learning opportunities in 2024-2025 for Ojibway language teachers.

Position Updates

 Nicole Nicolas-Bayer provided an update on the Anishinaabemowin teacher positions that continue to remain open and the position of cultural facilitator that remains open. RDSB is continuing the efforts to fill positions.

First Nations community education representatives

 Nicole Nicolas-Bayer provided a brief reminder for First Nations to provide the signed Confirmation of Community Representative letter to RDSB to ensure the Community Representative is identified.

Community Updates

None

RDSB to provide:

1. Authorization / Consent and Release of Information Form

10:40 AM: Closing - Motion to Adjourn

NEXT MEETING

February 20, 2025.



LO-ELLEN PARK SECONDARY SCHOOL

KALWALL WINDOW REPLACEMENT

TENDER # 2025-09

PROJECT AND DETAILS:

Supply all labour, materials and equipment to complete the replacement of a Kalwall Window.

BIDDERS (IN ALPABETICAL ORDER)

Mr. Nero Contracting & Restoration Inc.

Nu-Style Construction Co. (1988) Limited

AWARDED TO: TOTAL (EXCLUDING HST) RATIONALE

Mr. Nero Contracting & \$650,000.00 Lowest bid Restoration Inc.



Ontario Public School Boards' Association

439 University Avenue, 18th Floor Toronto, ON M5G 1Y8 Tel: (416) 340-2540

Fax: (416) 340-7571

www.opsba.org

Invoice to:		Rainbow District School Board 408 Wembley Drive Sudbury, ON P3E 1P2 P3E 3G5				
Invoice# Er BA 20-24/25		Date: September 01, 2024 HST #10		HST #10780 0344 RT	10780 0344 RT 0001	
QTY	DESCRIPTION			AMOUNT		
		2024	1-2025 Central Bargaining			
	September 01, 2024 to August 31, 2025					
	* Employer Bargaining Agent Fees under SBCBA				\$45,587.75	
	EFT Payment:					
	Beneficiary Name: Ontario Public School Boards' Association					
	Bank Name: TD Canada Trust					
	Bank Address: 180 Dundas St. W., Toronto, ON, M5G 1Z8					
	Bank Number: 004					
	Bank Transit: 18322					
	Bank Account: 0601 0302869					
	Send EFT Advice to	: vtrinh@	opsba.org			
				<u> </u>		
	Please make cheque	payable to	o:	Subtotal	\$45,587.75	
	Ontario Public School Boards' Association HST @ 13%			\$5,926.41		
				Total	\$51,514.16	