

RAINBOW DISTRICT SCHOOL BOARD

REGULAR BOARD MEETING

to be held in person and electronically via Google Meet
in the Ernie Checkeris Boardroom
at the Centre for Education, 408 Wembley Drive
on Tuesday, December 9, 2025 at 5:00 p.m.

**AGENDA
AND RECOMMENDED MOTIONS**

Land Acknowledgement

The Rainbow District School Board would like to acknowledge that we are on the traditional and ancestral territory of the Anishnaabek including Atikameksheng Anishnaabeg and Wahnapiatae Nations.

We would like to acknowledge that we are situated within the Robinson - Huron Treaty of 1850 and want to recognize the inherent rights of the Anishinaabek that maintained these lands from time immemorial.

Roll Call

- A. **APPROVAL OF AGENDA** *Chair
- Motion:
That the agenda for the Regular Board meeting of December 9, 2025 be approved.
- B. **PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST** *Chair
- C. **PRESENTATIONS** NIL *Chair
- D. **REPORT FROM THE CLOSED MEETING OF THE BOARD** *Director
- E. **OLD BUSINESS** *Chair
1. **Previous Minutes** *Chair
- a) Motion:
That the minutes of the Organizational Board Meeting held on Tuesday, November 18, 2025 be approved.
- b) Motion:
That the minutes of the Regular Board Meeting held on Tuesday, November 18, 2025 be approved.

2. **Reports and Recommendations from Board Committees** *Chair
- a) **Audit Committee**
- i) **External Audit Plan** *SBO
- Motion:
That the 2024-2025 External Audit Plan be approved as recommended by the Audit Committee.
- ii) **Audit Committee Annual Report** *Chair AC
- iii) **2024/2025 Financial Statements** *SBO
- Motion:
That the 2024/2025 Financial Statements be approved.
- F. **NEW BUSINESS** *Chair
1. **Director's Annual Report** *Chair
2. **Policy Review Calendar** *Chair
- Motion:
That the Board establish a Policy Review Calendar for the 2025-2026 year, to be adopted by Board motion and appended to the Governance Policy Manual
3. **Insurance Renewal** *SBO
- Motion:
That the 2026 Renewal of Insurance for liability, property, crime and fleet automobile with the Ontario School Boards' Insurance Exchange for \$487,735.60 be approved.
4. **Budget Development Process** *SBO
- Motion:
That the 2026-27 Budget Development Process be approved.
5. **Notice of Absence** *Chair
6. **Director's Remarks** *Director
7. **Other Items** *Chair
OPSBA Director
Student Trustee
8. **Trustees' Remarks/Questions** *Chair
Reminder: Trustees who require detailed information on specific questions are encouraged to contact the Director prior to the meeting.
9. **Chairperson's Remarks** *Chair

G. INFORMATION AND PROPOSALS

*Chair

1. **Reports from Officials and Staff**

Accessibility Planning Committee minutes November 25, 2024 (official)
Parent Involvement Committee minutes May 13, 2025 (official)
Audit Committee minutes September 29, 2025 (official)
Parent Involvement Committee minutes October 14, 2025 (official)

2. **Tenders/Requests for Proposals**

3. **Non-Staff Communications**

December 2, 2025 Letter to Minister Calandra

H. FUTURE MEETINGS

*Chair

Student Senate Meeting January 5, 2026 5:30 pm
Special Education Advisory Committee January 78, 2026 12:00 pm
Board Meeting January 20, 2026 5:00 pm
Parent Involvement Committee January 27, 2026 7:00 pm

I. ADJOURNMENT

*Chair

Motion:

That we do now adjourn at p.m.

RAINBOW DISTRICT SCHOOL BOARD

MINUTES OF THE ORGANIZATIONAL BOARD MEETING

held in person and electronically via Google Meet
and livestreamed from the Ernie Checkeris Boardroom
at the Centre for Education, 408 Wembley Drive
on Tuesday, November 18, 2025 at 5:00 p.m.

Present: Trustees: B. Clement, L. Corbiere-Addison (via Google Meet), L. Debassige (via Google Meet), D. Farrow A. Gibson, J. Hunda, J. Kosmerly, A. McCauley
Student Trustee Cyr, Student Trustee Guenette

Absent: D. Dewar

Officials: B. Bourget – Director and Secretary of the Board
A. Guilbault – Superintendent of Business
D. Koziar, L. Mantle, M. McNamara, K. Wachnuk – Superintendents

Staff: G. Bastien, N. Cecchetto, N. Charette, T. Hayes, R. Jones,
K. MacKenzie, D. Peristeridis, C. Whitson

Other: H. Ulrichson, member of the public

1. **Call to Order**

Director Bourget called the meeting to order and advised that the meeting was being livestreamed and archived.

Director Bourget read a declaration of land acknowledgement aloud.

Director Bourget completed roll call to establish who was participating in the Google Meet

2. **Approval of Agenda**

Motion: 26-R01, A.Gibson/B.Clement

That the agenda for the Organizational meeting of the Board of November 18, 2025 be approved.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: Absent
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried

Director Bourget reviewed the process for the upcoming elections and committee placements.

3. **Election of Chair**

Director Bourget called for nominations for the position of Chair of Rainbow District School Board.

Bob Clement nominated David Farrow, seconded by Anita Gibson.

- a) Motion: 26-R02, A.McCauley/J.Kosmerly
That nominations be closed.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: Absent
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried

David Farrow confirmed his willingness to stand for this office.

- b) Motion: 26-R03, J.Kosmerly/A.Gibson
That Trustee Farrow be declared acclaimed Chair of Rainbow District School Board.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: Absent
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried Unanimously

4. **In-Coming Chair's Remarks**

Trustee Farrow thanked his colleagues and expressed his appreciation for their support. He shared it has been an honour to serve as Chair for the last couple of years and it will continue to be an honor as we move forward.

5. **Presentation to Outgoing Chair** NIL

6. **Past Chair's Remarks** NIL

7. **Election of Vice-Chair**

Judy Hunda nominated Alex McCauley, seconded by Anita Gibson.

- a) Motion: 26-R04, J.Kosmerly/B.Clement
That nominations be closed.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: Absent
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried

Alex McCauley confirmed his willingness to stand for this office.

b) Motion: 26-R05, J.Hunda/A.Gibson

That Trustee McCauley be declared elected Vice-Chair of Rainbow District School Board.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: Absent
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried Unanimously

8. **Membership on Standing Board Committees**

Motion: 26-R06, A.McCauley/J.Kosmerly

That the membership on Standing Board Committees be approved.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: Absent
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried

Accessibility Planning Committee

Trustee Judy Kosmerly

Audit Committee

Trustee Lisa Corbiere-Addison

Trustee Judy Hunda

Trustee Judy Kosmerly

Environmental Education Committee

Trustee Judy Kosmerly

Student Trustee Daynara Cyr

Student Trustee Izabella Guenette

Equity and Inclusive Education Committee

Trustee Bob Clement

Trustee Judy Kosmerly

Trustee Alex McCauley

First Nation Advisory Committee (FNAC)

First Nations Trustee Linda Debassige

Trustee Bob Clement

Trustee Lisa Corbiere-Addison

Governance Policy & By-Law Review Committee

Trustee Bob Clement
Trustee Doreen Dewar
Trustee Anita Gibson
Trustee Judy Hunda
Trustee Judy Kosmerly
Trustee Alex McCauley

Labour Relations Committee

Trustee Bob Clement
Trustee Anita Gibson
Trustee Judy Hunda
Trustee Judy Kosmerly
Trustee Alex McCauley

Parent Involvement Committee (PIC)

Trustee Alex McCauley

School Year Structure Committee

Trustee Anita Gibson
Trustee Judy Hunda
Student Trustee Daynara Cyr
Student Trustee Izabella Guenette

Special Education Advisory Committee (SEAC)

Trustee Lisa Corbiere-Addison
Trustee Alex McCauley
Trustee Anita Gibson (alternate)
Trustee Judy Kosmerly (alternate)

Strategic Planning Committee

Trustee Bob Clement
Trustee Lisa Corbiere-Addison
Trustee Doreen Dewar
Trustee David Farrow
Trustee Anita Gibson
Trustee Judy Hunda
Trustee Judy Kosmerly
Trustee Alex McCauley
First Nations Trustee Linda Debassige

Student Senate

Trustee Bob Clement
Trustee Judy Hunda
Student Trustee Daynara Cyr
Student Trustee Izabella Guenette

9. **Governance Policy No. GOV-05 (Alternates)**

At the Annual Organizational Meeting, two alternate Trustees shall be chosen by the Board to be used when the circumstance warrant that one or both Trustees are needed in place of the Chair and/or Vice-Chair to carry out the duties required under this policy.

a) First Alternate

Judy Kosmerly nominated Judy Hunda, seconded by Alex McCauley.

- i) Motion: 26-R07, J.Kosmerly/A.Gibson
That nominations be closed.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: Absent
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried

Judy Hunda confirmed her willingness to stand.

- ii) Motion: 26-R08, B.Clement/J.Kosmerly
That Trustee Hunda be declared elected first alternate as per Board Policy No. GOV-05.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: Absent
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried

b) Second Alternate

Judy Hunda nominated Bob Clement, seconded by Judy Kosmerly.

- i) Motion: 26-R09, A.Gibson/J.Kosmerly
That nominations be closed.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: Absent
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried

Bob Clement confirmed his willingness to stand.

- ii) Motion: 26-R10, J.Kosmerly/J.Hunda
That Trustee Clement be declared elected second alternate as per Board Policy No. GOV-05.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: Absent
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried

10. **Ballots**

Motion: 26-R11, A.Gibson/J.Hunda

That the ballots for all positions be destroyed.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: Absent
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried

11. **Adjournment**

Motion: 26-R12, J.Hunda

That we now adjourn at 5:33 p.m. - **Carried**

RAINBOW DISTRICT SCHOOL BOARD

**MINUTES OF THE
REGULAR BOARD MEETING**

held in person and electronically via Google Meet
and livestreamed from the Ernie Checkeris Boardroom
at the Centre for Education, 408 Wembley Drive
on Tuesday, November 18, 2025
at the conclusion of the Organizational Board Meeting (5:36 p.m.)

Present: Trustees: B. Clement, L. Corbiere-Addison (via Google Meet), L. Debassige (via Google Meet), D. Farrow A. Gibson, J. Hunda, J. Kosmerly, A. McCauley
Student Trustee Cyr, Student Trustee Guenette
Absent: D. Dewar
Officials: B. Bourget – Director and Secretary of the Board
A. Guilbault – Superintendent of Business
D. Koziar, L. Mantle, M. McNamara, K. Wachnuk – Superintendents
Staff: G. Bastien, N. Cecchetto, N. Charette, T. Hayes, R. Jones,
K. MacKenzie, D. Peristeridis, C. Whitson
Other: H. Ulrichson, member of the public

Chair Farrow called the meeting to order.

Director Bourget completed roll call to establish who was participating in the Google Meet.

A. APPROVAL OF AGENDA

Motion: 26-R13, B.Clement/A.McCauley

That the agenda for the Regular Board meeting of November 18, 2025 be approved.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: Absent
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: In-favour
Alex McCauley: In-favour

- Carried

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST

NIL

C. PRESENTATIONS

Math Action Plan – Superintendent Koziar

Superintendent Dan Koziar and Principal of Program Kate MacKenzie provided an update on the Board’s Math Achievement Action Plan for 2025-2026. The plan addresses the three priority areas for math instruction and outlines specific strategies at the system, school and classroom levels.

In April 2023, the Ministry of Education announced the launch of a provincial Math Achievement Plan, which began in September of that year. As the board enters the third year of the Math Achievement Action Plan (MAAP), Principal MacKenzie shared key information and how the plan outlines the board's strategic approach to advancing student achievement in mathematics.

Through data collection such as achievement, attendance, assessment and EQAO data along with perceptual data (surveys), the board has identified a series of targeted actions within each priority area to strengthen mathematics teaching and learning across the system.

Principal MacKenzie shared the different initiatives the board has implemented to support educators, such as the updated Scope and Sequence lesson plans for grades 1 to 6 and the grade 9 EQAO preparation guide. This year the board is continuing with five demonstration math classrooms, four in elementary and one in intermediate. Additionally, this summer the board hosted a Summer Symposium for educators to engage in collaborative professional learning.

With a variety of professional development and resources for educators, newsletters for families, information nights and digital home supports, the Math Achievement Action Plan has all of the elements that will contribute to student success and improved math achievement.

Trustees were given the opportunity to ask questions and expressed their gratitude for the in depth presentation.

D. REPORT FROM THE CLOSED MEETING OF THE BOARD

No meeting held. No report.

E. OLD BUSINESS

1. Previous Minutes

Motion: 26-R14, L.Debassige/J.Hunda

That the minutes of the Regular Board Meeting held on Tuesday, October 21, 2025 be approved, as amended, with the amendments being to revise the wording of motion 25-R92 to read "*That the agenda for the Regular Board meeting of October 21, 2024 be approved.*" As well as item F.6 OPSBA Director remarks to adjust the next Board of Directors meeting date to November 23rd.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: In-favour
Doreen Dewar: Absent
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: Absent
Alex McCauley: In-favour

- Carried

2. Reports and Recommendations from Board Committees

NIL

F. NEW BUSINESS

1. Public Education Symposium (PES) 2024-2025

Motion: 26-R15, J.Hunda/L.Debassige

That the Board approve the attendance of the following Trustees at the 2026 Public Education Symposium in Toronto on January 23-24, 2026.

(Trustee Kosmerly, Trustee Gibson, Trustee Clement, Trustee Hunda, Trustee Corbiere-Addison)

Poll vote

Bob Clement: In-favour

Lisa Corbiere-Addison: In-favour

Linda Debassige: In-favour

Doreen Dewar: Absent

David Farrow: In-favour

Anita Gibson: In-favour

Judy Hunda: In-favour

Judy Kosmerly: Absent

Alex McCauley: In-favour

- Carried

2. Notice of Absence

Chair Farrow shared that Trustee Corbiere-Addison and Trustee Debassige requested to join virtually, with their requests meeting the criteria in by-law 14 and that Trustee Dewar sends her regrets.

3. Director's Remarks

Thank you to the dedicated math team under the leadership of Superintendent Koziar. As you can see, we continue to provide incredible guidance and support for continued growth in math. Thanks to Superintendent Koziar, Principal MacKenzie, the program team, our school administrators and educators in all of our schools. I'd also like to thank our parents and guardians for supporting their child's learning in math at home. When the school and the home work together, schools flourish and students thrive.

Speaking of working together for student success, our program team recently hosted two student and parent guardian engagement events that drew enthusiastic crowds. A Pathways Planning evening for secondary students was held here at the Centre for Education with guest speaker Dr. John Callegher and Next Stop Grade 9 at Cambrian College. Both events had great presentations and informative booths on a variety of topics. Next Stop grade 9 was also livestreamed to Manitoulin Secondary School. We heard over 50 participants joined Superintendent Koziar who made himself present there to make sure everything went well and to be present for parents. The pathways event will be presented at Manitoulin Secondary School on March 3rd 2026. We would also like to thank our program team and school administrators for participating in these wonderful events as we continue to provide hands-on opportunities to engage parents and guardians in their child's education. Both events were very well done, very well attended, and certainly a tribute to the hard work and dedication of our staff and the support and diligence of our parents and guardians.

I have a quick enrolment update. We had projected a total of 14,388 students for the start of the school year. At this point, after the October 31st count date, we have 14,438 students in Rainbow Schools. We have met our predicted enrolment and I will provide more details in future meetings.

Also in noteworthy news we signed a memorandum of understanding with N'Swakamok on November 5th. We created this document to strengthen our educational opportunities for indigenous students within our city, ensuring all students have equitable pathways to completing their secondary school diploma, connecting students with post-secondary education, apprenticeships or the workplace, and providing supports for our students to ensure success for all. We're proud of our long-standing partnership with N'Swakamok and this memorandum of understanding reaffirms our shared commitment to our learners.

Kids Caring for Kids. You've heard this before, but we have to highlight the Lockerby Composite Schools Kids Caring for Kids cancer drive was another tremendous success. A total of \$42,700 was raised for Health Sciences North Foundation and pediatric cancer care in the north in memory of Laura Cotesta. We want to congratulate Lockerby and share that they are well over \$1 million raised by Lockerby Composite School for this endeavor.

Students and staff participated in the Terry Fox campaign again this fall. I received letters from the Terry Fox Foundation in the Spring that informed us that schools in Rainbow District School Board showed great strength in numbers and leadership by raising over \$50,000 last year. Certainly, a remarkable achievement. Of special note, AB Ellis Public School has held the most runs to date, 42 in all, and has raised over \$432,000 over that time. What a tribute to the staff, students and the Espanola community.

We recently spoke about the Think Trades Trailer, which was officially launched at a media event on November 6th at Alexander Public School. Trustee McCauley and Trustee Kosmerly who were in attendance can certainly attest to the level of excitement among the students who are hard at work building their very own multi-trade toolbox. We extend our gratitude to Lopes Limited and Coniston Industrial Park Limited for leasing a truck and purchasing a trailer to enable us and support us in making trades education on the road. The Think Trades initiative targets student in grade 8, opening pathways to exciting careers by inspiring students to consider the trades in secondary school and beyond. We certainly want to thank Lopes Limited and Coniston Industrial Park Limited for their investment in trades education.

From Mental Health, Rainbow District School Board continues to participate in Headstrong, an evidence-based anti-stigma initiative aimed at inspiring students to be brave, reach out, and speak up about mental health. A full-day conference brought together more than 100 secondary school students from the four school boards. Led by the Mental Health Commission of Canada, Headstrong educates youth from ages 14 to 18. Through Headstrong, students are inspired to become leaders of change for their respective school communities. It features activities that promote hope and resiliency. Students also hear from keynote speakers who've lived with and recovered from mental illness.

Trustees, I'd like to conclude my comments this evening by sharing my sincere gratitude to all of you, the board of trustees, for your leadership, your support of our staff, our students, and our families. Your daily efforts are not unnoticed and greatly appreciated. We want to thank you for all you do. As we move on from our organizational meeting tonight, we look forward to working with you in your various roles on our committees this year. Our work together is making a difference for our students and staff. We greatly appreciate your leadership, professionalism, teamwork, and support very much.

4. **Other Items**

OPSBA Director – Trustee Kosmerly shared that OPSBA staff are working hard to advocate on behalf of Trustees in the media. With OPSBA also impacted due to

government changes, they are looking at a change to its board structure, reducing the Board of Directors from 52 to 13, Vice Presidents from 2 to 1, and increasing the Regional Chairs from 5 to 6. This will be reviewed at the virtual Board of Directors meeting being held this Sunday which Trustee Kosmerly is attending. OPSBA will be holding information sessions with board Chairs, Vice Chairs and Directors at the end of November to review the proposed changes and a special meeting will be called on December 18th for the vote.

Student Trustee – Student Trustee Cyr shared the October Senate meeting revolved around details for the Stand Up Speak Out conference, with the theme for this year being “Change Making”. They also started work on breakout room themes, speakers, activities and keynotes. She also thanked the board for sending them to the OSTA Fall General Meeting, where they were able to experience a lot of professional development, informative workshops, keynote speakers and meaningful discussions with fellow student trustees from across the province.

5. **Trustees’ Remarks/Questions**

Trustee Kosmerly congratulated the Confederation Chargers Senior Football team for winning the 2025 city championship as well she commended Confederation Secondary School on hosting a very successful craft show this past weekend where nearly 3,000 people attended the two-day event which raised approximately \$25,000. These funds will be used to support student activities including the purchase of baseball and weight room equipment, sound and lights for the drama program and outdoor prospector tents for winter camping. She especially wanted to thank Jesse Brooks and Stephanie Crowder for their ongoing commitment along with the many student volunteers that helped make the craft fair such a success.

Trustee Gibson presented the following notice of motion:

Notice of Motion: 26-R16, A.Gibson

That the Board establish a Policy Review Calendar for the 2025-2026 year, to be adopted by Board motion and appended to the Governance Policy Manual.

Trustee McCauley congratulated the Lo Ellen Park Junior Boy’s Football team on winning the city championships. While they fell short at NOSSA, the kids played like troopers and should be very proud.

Trustee Clement shared that Bill 33 was going to the final vote with potential changes coming. He reflected on the fundraising that has taken place over the years in Espanola for the Terry Fox campaign and remembered when Terry Fox ran through McKerrow and spoke in Espanola. He also congratulated the Espanola Senior Boys’ Volleyball team who took second place at NOSSA and are moving on to OFSAA.

6. **Chairperson’s Remarks**

Hello everyone... I would like to begin my remarks by expressing that it is an honour for me to serve as Chair. I extend sincere thanks to my fellow Trustees for your vote of confidence.

It’s **Bullying Awareness and Prevention Week**. Educational activities and lessons are part of Rainbow District School Board’s ongoing commitment to safe and inclusive schools. A full list of activities are available on the board website. In 2022, the Board piloted the Dare to Care program in 12 schools. The Canadian program has proven to be an effective way to build empathy and reduce bullying. The program has since expanded to all Rainbow elementary schools.

Sudbury Secondary School invites the greater community to flash back to the 1950s with a production of **"Grease: School Version"**. Public performances will take place on Friday, November 21st at 7 pm, Sunday, November 23rd at 1 pm, Friday, November 28th at 7 pm and Saturday, November 29th at 1 pm and 7 pm. Tickets are \$25 for adults and \$15 for seniors and youth, and can be purchased at the door or in advance through School Cash Online.

Lo-Ellen Park Secondary School will present their annual winter concert - **"Winter Vibes"** - on Wednesday, November 26th at 7 pm in the school's main gym. The concert will feature performances by the Senior Band, the Grade 9 Purple and Gold Band, the Jazz Orchestra, the Grade 7/8 Band and more. Admission is by cash donation.

Grade 8 students and their parents/guardians are invited to **Information Nights** at all Rainbow secondary schools between November and February. Upcoming Information Nights include:

- Lively District Secondary School on Wednesday, November 26th at 6 pm
- Confederation Secondary School on Thursday, December 4th at 6 pm
- Lasalle Secondary School also on December 4th at 6:30 pm, and
- Sudbury Secondary School on Thursday, December 11th at 6 pm

A full list of schools, dates and times is available on the board website.

The fourth **Professional Activity Day** of the 2025-2026 school year will take place next Friday, November 28th. There will be no school for students. Parents/guardians can access a summary of the learning taking place that day on the board website.

Next month, Rainbow District School Board invites staff and students to host **a green gathering** - a shared meal where there is just enough food for everyone with no waste and minimal garbage. This challenge is part of the Rainbow District School Board Environmental Committee's ongoing efforts to encourage sustainable practices in schools and communities.

As the festive season approaches, Rainbow District School Board will once again participate in the **Edgar Burton Kids Helping Kids Food Drive**. Staff and students will join together to collect non-perishable food items and monetary donations to assist area food banks in the communities we serve.

The next **Parent Involvement Committee meeting** will take place on Tuesday, December 2nd at 7 pm in the Ernie Checkeris Boardroom. The topic will be Parents Reaching Out Grants and school success stories.

And, finally, secondary students from Rainbow Schools will showcase their business skills at the second annual **FCR Accounting Case Study Competition** on Tuesday, December 9th at the Holiday Inn. For the half-day event, students will compete in teams of four to solve a real community business challenge for the Sudbury Theatre Centre (STC). Best of luck to all participants.

And that's it for me this evening.

Thank you.

G. INFORMATION AND PROPOSALS

1. **Reports from Officials and Staff**
Special Education Advisory Committee minutes September 10, 2025 (official)
2. **Tenders/Requests for Proposals**
3. **Non-Staff Communications**

H. FUTURE MEETINGS

First Nations Advisory Committee November 20, 2025 10:00 am
Accessibility Committee November 24, 2025 10:00 am
Audit Committee December 1, 2025 3:00 pm
Student Senate Meeting December 1, 2025 5:30 pm
Parent Involvement Committee December 2, 2025 7:00 pm
Board Meeting December 9, 2025 5:00 pm

I. ADJOURNMENT

Motion: 26-R17, J.Kosmerly
That we do now adjourn at 6:53 p.m. – **Carried**



Premium Invoice 2026

Policy Number SG 00203
Named Insured Rainbow District School Board
Policy Period January 1, 2026 to January 1, 2027

Coverages	Limits (\$)	Deductible (\$)	Premium (\$)
1. Property	Unlimited	100,000	113,114.00
2. Crime	1,000,000	500	6,988.00
3. Boiler and Equipment Breakdown	5,000,000	5,000	15,124.00
4. Liability	27,000,000	N/A	260,014.00
Non-Owned Auto (not taxable)	27,000,000	N/A	2,626.00
Liability Subtotal	27,000,000	N/A	262,640.00
5. Cyber - Enhanced	See Dec sheet for sub limits	50,000	20,819.00
6. Legal Expense	See Dec sheet for sub limits	N/A	26,061.00
7. Fleet Automobile (not taxable)	20,000,000	1,000	7,620.00
Total Taxable Premium			442,120.00
Premium Subtotal			452,366.00
8% PST on Premiums			35,369.60
Total Premium Payable			487,735.60

Payment is due on January 1, 2026.

For any questions, please contact accountsreceivable@osbie.ca.



Budget Development Process

2026-2027 Budget:

Invitation to the educational community on suggestions for improvements or reductions to programs and services or any other budget considerations that require attention	December 10, 2025
Replies due to the Superintendent of Business	January 23, 2026
Core Education Funding Announcement (anticipated)	March 27, 2026
Board meeting: Overview of draft budget & Recommendations to the Board	June 9, 2026
Board meeting: Approval of Budget	June 30, 2026
Budget due to the Ministry of Education	July 2026

Adam Guilbault
Superintendent of Business

Official Minutes
Accessibility Planning Committee
held in room 125
at the Centre for Education
408 Wembley Drive, Sudbury
Monday, November 25, 2024 at 10:00 AM

Committee Members Present: Adam Guilbault, Bruce Bourget, Nicole Charette, Tiffany Hayes Judy Kosmerly, Dave Kitching, Nathalie Mousseau, Kathy Wachnuk, Melissa Gladu (via Google Meet)

Other: Doris Peristeridis

Agenda Items:

1. Welcome – Superintendent Guilbault

Superintendent Guilbault welcomed committee members and new member Melissa Gladu - Parent Involvement Committee member.

2. Motion to approve agenda - Approved

3. Review of December 1, 2023 Minutes

Minutes were reviewed and approved. Official minutes will be shared with the committee.

4. Review of the updated RDSB Multi Year Accessibility Plan

Superintendent Guilbault reviewed the Multi Year Accessibility Plan. He noted Enrolment (pg.5), Members of the Committee (pg.7), Appendices A-14 and A-15 (pg. 14-15) will be updated.

There was discussion to separate the section “Playstructure Yard” on Appendix A-14, for example, the yard may be accessible even though the play structure may not.

5. Accessibility Compliance Report (due January 1, 2025)

The Accessibility Compliance Report is to be completed annually by the Facilities Department which is due on January 1, 2025.

There was discussion around developing an annual status/work plan to correspond with the Annual Compliance Report. This plan would show how the objectives of the report are being fulfilled.

Nathalie Mousseau reviewed the changes that have occurred on Appendix A-14, which will be updated and shared with the committee for review.

Superintendent Guilbault updated the committee on the progress of the 3 focus schools from the internal audit team recommendations.

Monetville - Work is scheduled and ongoing, elevator work is currently part of the scope for next summer's work, work being completed in the parking area to provide accessible parking.

Alexander - Yard work - ramps and lifts are problematic, questions about relocating the parking lot - originally supported by school council but not anymore. Redesign of the lower playground does not address accessibility of equipment on the main level. School has moved classroom divisions to allow the student with accessibility needs to access the upper yard to be with peers.

Lansdowne - Requires significant work to meet compliance - parking, busing, elevator for accessibility of all floors-very expensive. Elevator would solve some of the compliance issues.

Currently there are no students who require elevator access at Lansdowne.

6. Other Business

Superintendent Guilbault confirmed we have submitted a Capital Priority Project for Ministry consideration and expect to hear back in March of 2025.

Discussions regarding Student Trustees being part of the Accessibility Planning Committee concluded with the following action:

The updated Accessibility Report will be presented at the PIC meeting in January 2025 (under agenda item: Communications Report)

Superintendent Guilbault added that the Accessibility Report will be updated before each AODA meeting for review by the committee along with the new status/work plan.

Superintendent Wachnuk reported that Manitoulin Secondary School and the Consortium are preparing for a service animal for a student entering grade 9.

The committee was reminded that the Administrative Procedure, Public Use of Guide Dogs and Service Animals is now available on the RDSB website.

The updated Accessibility Report will be posted to the board website.

Meeting adjourned @ 10:48 am

**Parent Involvement Committee Meeting
Minutes**

Tuesday, May 13, 2025 at 7 pm
In Person and Via Google Meet

Attendance

Melissa Gladu, Parent, Northeastern Elementary School; Steffany Bourque, Parent, Chelmsford Valley District Composite School; Erin Holloway, Parent, Copper Cliff Public School/Lockerby Composite School; Kylee McCormick, Parent, C.R. Judd Public School; Ashley Vickman, Parent, Walden Public School; Ashley Hurley, Parent, Alexander Public School; Kelly Rodriguez, OSSTF representative; Meredith Coulas, ETFO representative; Coleen Eberlein, Elementary Principal representative; Leslie Mantle, Superintendent of Schools; and Nicole Charette, Senior Advisor, Corporate Communications and Strategic Planning

Regrets

Trustee Alex McCauley and Laurie-Ann Leilkalns, Secondary Principal representative

Call to Order: 7 pm

1. Welcome

Chair Melissa Gladu welcomed everyone to the meeting. She asked online and in-person participants to introduce themselves.

2. Approval of Agenda

“That the agenda for the meeting on May 13, 2025 be approved.”

Moved by: Steffany Bourque, Chelmsford Valley District Composite School

Seconded by: Kylee McCormick, C.R. Judd Public School

Carried

3. Approval of Minutes

“That the minutes for the meeting on February 25, 2025 be approved.”

Moved by: Ashley Vickman, Walden Public School

Seconded by: Kylee McCormick, C.R. Judd Public School

Carried

“That the minutes for the meeting on April 15, 2025 be approved.”

Moved by: Kylee McCormick, C.R. Judd Public School

Seconded by: Melissa Gladu, Northeastern Elementary School

Carried

Business arising from the minutes

Superintendent Mantle presented artwork for the Thrive logo and Thrive Together logo. She indicated that this project will be discussed further in the future.

4. PIC schedule of meetings for 2025-2026

PIC reviewed the dates for meetings in the 2025-2026 school year.

“That the schedule of PIC meetings for 2025-2026 be approved.”

Moved by: Kylee McCormick, C.R. Judd Public School

Seconded by: Ashley Vickman, Walden Public School

Carried

5. Discussion of topics for PIC meetings in 2025-2026

A survey was shared prior to the meeting to seek input on meeting topics. Following a review of proposed presentations and more brainstorming, topics were selected and subsequently aligned with dates to develop the 2025-2026 schedule for PIC meetings. The information will be included in the Guide for Students and Parents/Guardians.

“That the topics for the 2025-2026 PIC meetings be approved.”

Moved by: Kylee McCormick, C.R. Judd Public School

Seconded by: Ashley Vickman, Walden Public School

Carried

6. Board-wide event for parents/guardians/children

Superintendent Mantle invited input into the board-wide event to be held as part of the Annual General Meeting for the Parent Involvement Committee on October 14, 2025. Parents/guardians shared their ideas, including a session for newcomer families with a focus on English language learning.

It was suggested that there be a sensory room for students as well as resources for parents/guardians outside of the workshops because time did not allow families to attend all activities. Some sessions fill up quickly and may benefit from a larger room. We may wish to have sessions with a similar focus closer together.

A primary area (K to 2) could be considered with a focus on French Immersion, numeracy, literacy and mental health for younger children. A session with information on pathways would benefit parents/guardians with children in higher grades.

It was suggested that the floor plan be reviewed for flow and accessibility. A suggestion was also made that “on the go” food be considered that is easy to eat and provides more flexibility for families.

Schedule for 2025-2026 PIC meetings:

DATE	TOPIC
October 14, 2025	Annual General Meeting <ul style="list-style-type: none"> ● Elections 5 pm to 5:30 pm ● Welcome by Director Bourget 5:30 pm to 6 pm ● Activities for parents/children 6 pm to 7:30 pm ● Focus on how to support children in language, math and mental health with activities for home
December 2, 2025	Parents Reaching Out Grants School Success Stories Review of PRO Grant projects Elect Chair, Vice-Chair, Secretary
January 27, 2026	Attendance and Lates What you can do at home
March 3, 2026	Thrive/Thrive Together
April 21, 2026	Safe and Caring Schools
May 19, 2026 *	Planning for 2026-2027

****Note: Updated since the schedule was approved at the May 13th meeting. Except for the AGM, meetings are held at the Centre for Education, 7 pm to 9 pm. The AGM is held at Sudbury Secondary School.***

7. Communications Report

Nicole Charette, Senior Advisor of Corporate Communications and Strategic Planning, delivered the following communications report:

Last year, we began working on a flow chart to guide parents/guardians with communications about their child’s education. The chart outlines who to contact, beginning with the classroom teacher, the school administrator, the school superintendent and the director of education. Communication starts at the school and

follows a step-by-step process, as required. If you have any feedback, please email info@rainbowschools.ca. We will include the flow chart in the Guide for Students and Parents/Guardians.

How do you talk to your kids about alcohol, drugs and vaping? Join us for an information session at Lockerby Composite School on Monday, June 9, 2025 from 5 pm to 6:30 pm. A representative from Drugs Free Canada will deliver the in person session. The presentation is geared to parents/guardians with students in Grades 6 to 12, but everyone is welcome to attend. Supper will be served. Registration is required.

Thirteen students from Rainbow Schools captured top honours at the Skills Ontario Competition on May 5 and 6, 2025 - a record for Rainbow District School Board. Esohe Aibangbee of Lockerby Composite School, who took home Gold in the Workplace Safety category, will compete at the Skills Canada National Competition from May 26 to 31, 2025 in Regina, Saskatchewan. Skills Ontario is Canada's largest skilled trades competition. Each year, more than 2,400 elementary, secondary and post-secondary students vie for medals in a variety of skilled trades.

Rainbow District School Board will offer programs during the summer. Information will be shared on rainbowschools.ca.

Rainbow District School Board will offer Kindergarten Camp for children starting school this fall. The week-long program will run from 9 am to 12 pm from Monday, August 25, 2025 to Thursday, August 28, 2025 at all Rainbow elementary schools. Children must be registered to attend school where the program is being offered. Sufficient registration is required to ensure the viability of each program.

For more information about what's happening in Rainbow Schools, please visit rainbowschools.ca.

8. School Announcements

Kylee McCormick of C.R. Judd Public School highlighted a Kids Biz event, a book swap and Kindergarten Orientation where the School Council Co-Chairs welcomed parents/guardians. Kindergarten students visited Science North. The Grade 5/6 class participated in a student vote program. Students are also engaged in sports.

Steffany Bourque of Chelmsford Valley District Composite School shared information about student success in an animation competition, the upcoming Fun Fair, the Moose

Hide Campaign, Jump Rope for Heart, Kindergarten Orientation, the Knitting Club's presentation of blankets for cancer and dialysis program patients, and a book swap.

Erin Holloway of Copper Cliff Public School/Lockerby Composite School talked about an Education Week Talent Show, Spring Concert, Book Fair, and track and field events for students at Copper Cliff Public School. She celebrated Lockerby's success at Skills Ontario and Skills Canada and indicated that the work of talented artists was being showcased in the Emergence Art Exhibition. She was also very proud that Lockerby was a recipient of the Go Green Globe Award.

Ashley Hurley of Alexander Public School highlighted concerns about traffic around the school playground. She shared information about the book fair and Kindergarten Orientation Night. She suggested that there be a system-wide calendar of School Council activities for elementary schools and one for secondary schools. She also invited PIC members to consider hosting their meetings at various locations. It was noted that technology needs to be considered to continue with the hybrid model of meetings.

Ashley Vickman of Walden Public School focused on the many sporting opportunities for students from floor hockey, to soccer, to track and field, and the Challenge Meet. She also highlighted recycled art, a book swap, yard clean up, literacy and numeracy activities, Kindergarten Orientation, the successful Spring Fair, and ongoing partnership with the older students at Lively District Secondary School. The multi-year playground project is taking shape, with soccer goals already installed as part of phase one.

Melissa Gladu of Northeastern Elementary School focused on Education Week and Awareness Day which showcase services for students with special needs. Renovations on the school kitchen and cafeteria are underway. A lot of tournaments are being hosted at Northeastern. Students at Lasalle are building tables and benches to overlook the gym.

Melissa Gladu indicated that the Annual General Meeting will be held on October 14, 2025. PIC members for the 2025-2026 school year will be elected at that time.

Parents asked if they have to be the School Council Chair to be considered for PIC or if they can be the representative on behalf of the School Council. The terms of reference will be consulted.

Chair Gladu thanked PIC members for their contribution throughout the school year. She encouraged parents/guardians to continue to be involved stating that the more you know the better you can support children.

8. Adjournment at 8:26 pm

“That the meeting be adjourned.”

Moved by: Kylee McCormick, C.R. Judd Public School

Seconded by: Steffany Bourque, Chelmsford Valley District Composite School

Carried

Next meeting:

Tuesday, October 14, 2025 at 5 pm

Annual General Meeting

Sudbury Secondary School Library

Followed by a Welcome from the Director of Education at 5:30 pm

Sudbury Secondary School Sheridan Auditorium

Followed by hands-on activities for parents/guardians and children

Sudbury Secondary School (various locations)

RAINBOW DISTRICT SCHOOL BOARD

OFFICIAL MINUTES OF THE AUDIT COMMITTEE MEETING

held in person and electronically via Google Meet
from the Ernie Checkeris Boardroom
408 Wembley Drive, Sudbury
on Monday, September 29, 2025 at 3:00 p.m.

Present:

Trustees: J. Hunda, J. Kosmerly

External Audit Committee Members: F. Cinotti (via Google Meet), B. Rossetto

Absent: L. Corbiere-Addison, D. Farrow

Officials: B. Bourget, Director
A. Guilbault, Superintendent of Business
N. Cecchetto, Manager of Finance

Others: D. D'Angelo, Lead Audit Engagement Partner (KPMG) (via Google Meet)
M. Dodge, Regional Internal Auditor (RIAM) (via Google Meet)
C. Dimitrova, MNP (via Google Meet)
Y. de la Morandiere, Assistant Manager of Finance
A. Conaty, Senior Financial Analyst (via Google Meet)
C. Whitson, recording secretary

Director Bourget completed roll call to establish who was participating in the Audit Committee Meeting via Google Meet.

1. **Approval of Agenda**

Motion: J.Kosmerly/B.Rossetto

That the agenda for the Audit Committee meeting of September 29, 2025 be approved.

– **Carried**

2. **Preliminary Declarations of Pecuniary Interest** NIL

3. **Previous Minutes**

Motion: F.Cinotti/J.Kosmerly

That the minutes of the Audit Committee meeting of May 5, 2025 be approved. – **Carried**

4. **Election of Chair - Audit Committee**

The Director called for nominations for the position of Chair of the Audit Committee.

Bill Rossetto nominated Trustee Hunda, seconded by Trustee Kosmerly.

a) Motion: J.Kosmerly/B.Rossetto
That nominations be closed. – **Carried**

Trustee Hunda allowed her name to stand for the position of Chair.

- b) Motion: B.Rossetto/F.Cinotti
That Trustee Hunda be acclaimed Chair of Rainbow District School Board's Audit Committee. – **Carried Unanimously**

5. **2024/2025 Internal Audit Review**

- a) Business Continuity Risk Assessment – Climentina Dimitrova (MNP)

MNP was consulted to work on a Business Continuity Planning Project and was engaged in February 2025 to implement a Business Continuity Plan for the Board. In consultation with 7 areas/departments of focus, the Plan has been created to help prepare for, respond to and recover from a disruption to its operations.

- b) Process Review (Finance Department) – Melissa Dodge (RIAM)

Melissa shared that an efficiency review of finance procedures (Payroll, EFIS, Scholarships, etc.) is 95% complete and a final report will be shared at a future audit committee meeting.

6. **2025/2026 Internal Audit Plan**

Melissa shared that in the 2025/26 school year, the board will go through a full risk assessment process to form the audit plan for future years. The finalized plan will be presented at the spring audit committee meeting.

7. **2024/2025 External Audit Plan – Report from KPMG**

Motion: F.Cinotti/B.Rossetto

That the 2024/2025 External Audit Plan be recommended to the Board for approval.
– **Carried**

8. **Audit Committee Self-Assessment Questionnaire**

Chair Hunda requested committee members share any input or suggestions with her to compile and review as a committee at a future meeting.

9. **Evaluation of Regional Internal Audit Team Performance**

Chair Hunda requested committee members share any input or suggestions with her to compile and review as a committee at a future meeting.

10. **Evaluation of External Auditors Performance**

Chair Hunda requested committee members share any input or suggestions with her to compile and review as a committee at a future meeting.

11. **Future Meetings**

December 1, 2025 (tentative)
May 4, 2026 (tentative)

12. **Adjournment**

Motion: B.Rossetto/J.Kosmerly

That we now adjourn at 3:53 p.m. – **Carried**

OFFICIAL

**Parent Involvement Committee Annual General Meeting
Minutes
Tuesday, October 14, 2025 at 5 pm
Sudbury Secondary School Library
with Google links to
A.B. Ellis Public School and Little Current Public School**

Call to order 5 pm

Attendance

Sudbury: Trustee Alex McCauley; Melissa Gladu, Parent, Northeastern Elementary School; Ashley Vickman, Parent, Walden Public School; Natasha Delaney, Parent, Jean Hanson Public School; Ashley Hurley, Parent, Alexander Public School; Kylee MacCormack, parent, C.R. Judd Public School; Erin Holloway, Parent, Lockerby Composite School; Robyn Bourque (Proxy for Steffany Bourque), Parent, Chelmsford Valley District Composite School; Alysha Newcomb, Parent, C.R. Judd Public School; Bryanne de Casto Rocha, Parent, Lansdowne Public School; Coleen Eberlein, Elementary Principal representative; Kelly Rodriguez, OSSTF representative; Laurie-Ann Lielkans, Secondary Principal representative; Tim Nadjiwon, Principal of Indigenous Education; Guy Legault, Technician; Kathy Wachnuk, Superintendent of Schools; Maureen McNamara, Superintendent of Schools; Bruce Bourget, Director of Education; Tiffany Hayes, Senior Administrator of Human Resources; Adam Guilbault, Superintendent of Business; Leslie Mantle, Superintendent of Schools; and Nicole Charette, Senior Advisor, Corporate Communications and Strategic Planning

Espanola: Melissa Harrison, Parent, A.B. Ellis Public School/Espanola High School; Trustee Bob Clement; Shelley Tamura, Principal, S. Geiger Public School; Logan Daviau, Indigenous Support Worker, A.B. Ellis Public School; Kendra Mihell, Principal, A.B. Ellis Public School; and Heather Dubeau, Vice-Principal, A.B. Ellis Public School; and Melanie Bertrand, Principal of Student Success

Manitoulin: Nil

1. Welcome from Superintendent Leslie Mantle

Superintendent Leslie Mantle welcomed everyone to the Annual General Meeting and read a land acknowledgement. She reviewed the agenda for the evening and introduced members of the 2024-2025 PIC Executive. She also introduced the administrators, teachers and Trustees who participated in PIC. She acknowledged all of the parents who attended PIC meetings and thanked them for their interest and support.

2. Greetings from Trustee Alex McCauley, Board representative on PIC

Trustee Alex McCauley extended a warm welcome to everyone joining us in Sudbury, Espanola and Manitoulin Island. He said School Councils are among the many ways we build connections between the school and the home. He thanked parents/guardians for their involvement which demonstrates that education matters, which is an important message for all students.

Each agenda for Parent Involvement Committee meetings includes a presentation that is timely and relevant. These presentations give parents an opportunity to hear about what's happening in our schools and to ask questions of staff who are working directly in these areas. PIC also gives parents an opportunity to see what other schools are doing to engage students and parents and nurture a positive school culture.

Trustee McCauley acknowledged Melissa Gladu of Northeastern Elementary School and Steffany Bourque of Chelmsford Valley District Composite School for serving as Chair and Vice-Chair of PIC over the last school year. He also expressed gratitude to the parents/guardians who were on PIC last year and those who have volunteered to serve in 2025-2026.

3. Meeting dates and topics for 2024-2025

Superintendent Mantle reviewed the topics explored during the 2024-2025 school year:

October 15, 2024:	Welcome from Director Bourget / Parents. Pasta/Pizza. Popcorn. Prizes. Potential
December 3, 2024:	Parents Reaching Out Grants - School Success Stories
January 28, 2025:	Safe Schools
February 25, 2025:	Mental Health (Part 1)
April 15, 2025:	Mental Health (Part 2)
May 13, 2025:	Planning for the 2025-2026 school year

4. 2025-2026 Election of PIC Membership

Superintendent Mantle explained that at the AGM a slate of up to 10 candidates is approved for the PIC Executive. According to the Terms of Reference for PIC, the membership includes one representative from each of the Espanola and Manitoulin Island areas, and eight representatives from the Sudbury area.

Prior to the meeting, schools were invited to send nominations.

Superintendent Mantle presented the slate of nominees, as follows:

Melissa Gladu	Northeastern Elementary School
Erin Holloway	Lockerby Composite School
Ashley Vickman	Walden Public School
Natasha Delaney	Jean Hanson Public School
Kylee MacCormack	C.R. Judd Public School
Steffany Bourque	Chelmsford Valley District Composite School
Ashley Hurley	Alexander Public School
Melissa Harrison	A.B. Ellis Public School/Espanola High School (Espanola Representative)
Deana Hardy	Charles C. McLean Public School (Manitoulin Representative)

Superintendent Mantle asked if there were any nominees from the floor.
Bryanne de Casto Rocha, Parent, Lansdowne Public School was nominated.

Superintendent Mantle asked if there were any other nominations three times.

There were no other nominations.

Only members in attendance at the AGM may be considered for the PIC Executive.

The PIC Executive for 2025-2026 was acclaimed as follows:

Melissa Gladu	Northeastern Elementary School
Erin Holloway	Lockerby Composite School
Ashley Vickman	Walden Public School
Natasha Delaney	Jean Hanson Public School
Kylee MacCormack	C.R. Judd Public School
Steffany Bourque	Chelmsford Valley District Composite School
Ashley Hurley	Alexander Public School
Bryanne Rocha	Lansdowne Public School
Melissa Harrison	A.B. Ellis Public School/Espanola High School (Espanola Representative)
Deana Hardy	Charles C. McLean Public School (Manitoulin Representative)

Superintendent Mantle introduced this year's non-parent PIC members:

Leslie Mantle (Superintendent of Schools)
Nicole Charette (Senior Advisor, Corporate Communications)
Laurie-Ann Lielkalns (Secondary Principal)
Coleen Eberlein (Elementary Principal)
Meredith Coulas (Elementary Teacher)
Kelly Rodriguez (Secondary Teacher)

5. Meeting dates for 2025-2026

Superintendent Mantle reviewed the schedule of PIC meetings for 2025-2026, noting that the topics of meetings may be subject to change:

October 14, 2025: Welcome from Director Bourget / Parents. Pizza. Popcorn. Prizes. Potential.
December 2, 2025: Parents Reaching Out Grants - School Success Stories
January 27, 2026: Attendance and Lates - What you can do at home
March 3, 2026: Thrive/Thrive Together
April 21, 2026: Safe and Caring Schools
May 19, 2026: Planning for the 2026-2027 school year

Superintendent Mantle thanked everyone for attending the Annual General Meeting.

Participants were invited to hear a welcome message from Director of Education Bruce Bourget at 5:30 pm in the Sheridan Auditorium at Sudbury Secondary School followed by engaging workshops for parents/guardians and children presented by educators and members of the mental health team. The welcome message was livestreamed to A.B. Ellis Public School and Little Current Public School followed by hands-on workshops at each location.

6. Adjournment

The meeting adjourned at 5:25 pm.

Next Meeting:

Tuesday, December 2, 2025 - 7 pm

In Person in the Boardroom at 408 Wembley Drive in Sudbury and Via Google Meet

Topic: Parents Reaching Out Grants - School Success Stories

PRO Grants for 2025-2026

Election of Chair, Vice-Chair and Secretary for PIC



408 Wembley Drive, Sudbury, Ontario P3E 1P2 | Tel: 705.674.3171 | Toll Free: 1.888.421.2661 | rainbowschools.ca

December 2, 2025

Honourable Paul Calandra
Minister of Education
Mowat Block,
900 Bay Street
Toronto, ON M7A 1L2

Sent via email to Minister.edu@ontario.ca

Dear Minister Calandra:

Public education is the foundation of a just, democratic society, where every child has the opportunity to achieve their full potential.

Schools, by their very nature, reflect the communities that they serve. It is essential, therefore, that parents/guardians and students have a voice in the education system.

Locally elected school board trustees have been the cornerstone and the backbone of the public education system since its inception.

Any potential changes to school boards or the role of trustees requires thorough and thoughtful consultation and collaboration. It is essential that local communities have an opportunity to provide input on the governance structure for the education of their children.

A direct link between schools, school boards and the Ministry of Education, trustees are the voice of the communities that they serve in the Province of Ontario.

Please consider our request for a process to provide trustee and public input and collaboration moving forward, as elected trustees have the best interests of our communities, parents/guardians, students and staff at heart.

We look forward to receiving your written response.

Sincerely,

A handwritten signature in blue ink, appearing to read "David Farrow".

David Farrow
Chair