

RAINBOW DISTRICT SCHOOL BOARD

SPECIAL BOARD MEETING

to be held in person and electronically via Google Meet
in the Ernie Checkeris Boardroom
at the Centre for Education, 408 Wembley Drive
on Tuesday, June 9, 2026 at 5:00 p.m.

<p style="text-align: center;">AGENDA AND RECOMMENDED MOTIONS</p>
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Land Acknowledgement

*The Rainbow District School Board would like to acknowledge that we are on the traditional and ancestral territory of the Anishnaabek including Atikameksheng Anishnaabeg and Wahnapiatae Nations.
We would like to acknowledge that we are situated within the Robinson - Huron Treaty of 1850 and want to recognize the inherent rights of the Anishinaabek that maintained these lands from time immemorial.*

Roll Call

- A. APPROVAL OF AGENDA** *Chair
- Motion:
That the agenda for the Special Board meeting of June 9, 2026 be approved.
- B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST** *Chair
- C. PRESENTATIONS NIL** *Chair
- D. REPORT FROM THE CLOSED MEETING OF THE BOARD** *CEO
- Motion:
That motion #26-W13 RE: Personnel, be approved.
- E. OLD BUSINESS** *Chair
- 1. Previous Minutes** *Chair
- Motion:
That the minutes of the Regular Board Meeting held on Tuesday, May 12, 2026 be approved.

2. **Reports and Recommendations from Board Committees** *Chair

i.) **Governance Policy & By-Law Review Committee** *Chair

Notice of Motion:

That the changes to *Governance By-Law 12: By-Laws*, as attached, be approved.

F. **NEW BUSINESS** *Chair

1. **2026-2027 Budget Presentation** *SBO

2. **Notice of Absence** *Chair

3. **Chief Executive Officer's Remarks** *CEO

4. **Other Items** *Chair
OPSBA Representative
Student Trustee

5. **Trustees' Remarks/Questions** *Chair
Reminder: Trustees who require detailed information on specific questions are encouraged to contact the Director prior to the meeting.

6. **Chairperson's Remarks** *Chair

G. **INFORMATION AND PROPOSALS** *Chair

1. **Reports from Officials and Staff**
First Nations Advisory Committee minutes February 19, 2026
Special Education Advisory Committee minutes April 1, 2026
Governance Policy & By-Law Review Committee minutes April 21, 2026

2. **Tenders/Requests for Proposals**
Tender 2026-03 Confederation Secondary School
Tender 2026-05 Manitoulin Secondary School
Tender 2026-06 Lasalle Secondary School
Tender 2026-08 Copper Cliff Public School
Tender 2026-11 Sudbury Secondary School

3. **Non-Staff Communications**
Board Meeting dates 2026-2027

H. **FUTURE MEETINGS** *Chair

Board Meeting June 30, 2026 5:00 pm

I. **ADJOURNMENT** *Chair

Motion:

That we do now adjourn at p.m.

RAINBOW DISTRICT SCHOOL BOARD

**MINUTES OF THE
REGULAR BOARD MEETING**

held in person and electronically via Google Meet
Sudbury Secondary School, Library
154 College Street, Sudbury
on Tuesday, May 12, 2026 at 5:00 p.m.

Present: Trustees: D. Farrow (Chair), B. Clement, L. Corbiere-Addison, D. Dewar,
A. Gibson, J. Hunda, A. McCauley, Student Trustee Guenette

Absent: L. Debassige, J. Kosmerly, Student Trustee Cyr

Officials: B. Bourget – Director and Secretary of the Board
A. Guilbault – Superintendent of Business
D. Koziar, L. Mantle, M. McNamara, D. Williamson – Superintendents

Staff: G. Bastien, M. Bertrand, N. Charette, T. Hayes, C. Whitson,

Chair Farrow called the meeting to order and read a declaration of land acknowledgement aloud.

Director Bourget completed roll call to establish who was participating in the Google Meet.

A. APPROVAL OF AGENDA

Motion: 26-R66, J.Hunda.L.Corbiere-Addison

That the agenda for the Regular Board meeting of May 12, 2026 be approved.

Poll vote

*Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: Absent
Alex McCauley: In-favour*

- Carried

B. PRELIMINARY DECLARATIONS OF PECUNIARY INTEREST

NIL

C. PRESENTATIONS

Financial Literacy - Superintendent McNamara

Melanie Bertrand, Principal of Student Success provided an overview of the financial literacy requirement that will be in place for September 2026.

Financial literacy will be part of the diploma requirements for students who will be in Grade 10 in the 2026-2027 school year. Financial literacy is part of a continuum of learning from Grade 1 onward. In Grade 10, students will complete a mandatory assessment of the

accumulated knowledge, as part of the Grade 10 Careers course. During the first few weeks of the course, teachers will deliver learning modules followed by the assessment, all developed by TVO. Students will have two attempts to achieve 70% or higher on the assessment. If students are not successful, there will be an additional opportunity with an in-school support team in the next semester.

In addition to informing students about this new graduation requirement and the details, parents and guardians will receive formal correspondence about the requirement, assessment process and results. Schools will provide parents/guardians with the results of the assessment within 5 days of its administration.

Trustees were given the opportunity to ask questions.

D. REPORT FROM THE CLOSED MEETING OF THE BOARD

No meeting held. No report.

E. OLD BUSINESS

1. Previous Minutes

Motion: 26-R67, A.McCauley/A.Gibson

That the minutes of the Regular Board Meeting held on Tuesday, April 28, 2026 be approved.

Poll vote

*Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: Absent
Alex McCauley: In-favour*

- Carried

2. Reports and Recommendations from Board Committees

i.) Special Education Plan 2026-2027

Motion: 26-R68, A.McCauley/D.Dewar

That the Special Education Plan 2026-2027, as recommended by the Special Education Advisory Committee (SEAC), be approved.

Poll vote

*Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: Absent
Alex McCauley: In-favour*

- Carried

ii.) **Audit Committee**

Motion: 26-R69, J.Hunda/B.Clement

That the 2026-2027 Internal Audit Plan and Multi-Year Internal Audit Plan be approved as recommended by the Audit Committee.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: Absent
Alex McCauley: In-favour

- Carried

F. NEW BUSINESS

1. **Municipal Election Compliance Audit Committee**

Motion: 26-R70, D.Dewar/J.Hunda

That the Municipal Election Compliance Audit Committee bylaw 2026-02 as attached be deemed to have been read three times and approved.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: Absent
Alex McCauley: In-favour

- Carried

2. **Notice of Absence**

Chair Farrow stated that Trustee Debassige, Trustee Kosmerly and Student Trustee Cyr send their regrets.

3. **Director's Remarks**

Retirement Dinner - June 2

Rainbow District School Board will celebrate retirees on Tuesday, June 2, 2026 for their many years of dedicated service. We have 64 retiring staff members this year. This dinner is hosted by Trustees to thank staff. As always, you will be called upon to make presentations to the retirees from your respective school areas.

No Budget details received to date

As you know, the provincial budget was recently announced. At this time, we do not have the details regarding our funding for the upcoming school year. We do expect, however, to receive this information very soon.

Free to Be Me

Approximately 120 Grade 9 to 12 students will explore allyship and identity during the Rainbow District School Board's Free to Be Me Conference on Thursday, May 21, 2026. The Harmony Movement will deliver a keynote presentation and workshops from 10 am to 1 pm at Lockerby Composite School.

The keynote will explore meaningful allyship as an ongoing journey of reflection, responsibility and courageous action. Students will be invited to see allyship as a daily practice rooted in empathy, intentionality and action - helping to build school cultures where every identity is affirmed, celebrated and supported.

EcoSummit

Our third annual EcoSummit was a resounding success. I would like to thank the trustees who joined us on May 4th. The day began with a dynamic keynote address by Canadian Wilderness Explorer Adam Shoalts followed by students' sharing best practices and then various workshops. The summit empowered students to continue to take action within their schools and their communities to make a difference. I extend my gratitude to the Environmental Education Committee for their ongoing leadership.

Eco Schools - 100% Certification

We are well on our way to having all of our schools EcoSchools Canada certified once again this year. When we receive confirmation, we will certainly celebrate the hard work of our students, staff and schools as we continue to make environmental education and sustainability a priority.

Future Leaders - year 1 of 2

Year one of our two-year Future Leaders Program concluded today for the current cohort. The level of engagement was high. We congratulate all participants and thank them for their interest in leadership roles.

System wide VP meetings - PD, best practices

We implemented system-wide Vice-Principal meetings this year that have been very well received. This is an opportunity for professional learning. As instructional leaders with our Principals, VPs also share best practices with staff to improve student achievement. Our next day is June 1.

School visits

Next Wednesday, May 20th, Principals will spend the morning acting as either a host to a colleague or a visitor at another school. As you know, school visits are a weekly part of the Executive team's work as we get into schools and classrooms to engage with administrators, educators, support staff and students. Through these visits, we have witnessed first-hand the wonderful work being done by our staff and students to achieve our priorities. Next week our Principals will participate in visits to share best practices, visit classrooms, discuss School Improvement Plan strategies and reflect. Executive Council and System Principals will join in at various schools. The morning ends in a debrief and a reflection exercise to be submitted.

Graduations

Thank you for sending in your availability dates to participate in elementary and secondary graduations. This really is the most important time of the year as we join with our students, staff and families to celebrate student success.

Administrative Appointments and Transfers

This is the time of the year when we also look at administrative appointments and transfers for the coming school year.

4. **Other Items**

OPSBA Representative - Trustee Corbiere-Addison shared that while Bill 101 received royal assent, none of the regulations stemming from the legislation have been filed or are enforced. The Ontario Regulatory Registry remains open for comments from the public until May 13th. OPSBA has submitted a comprehensive report based on feedback received from Trustees. OPSBA has scheduled a call with Board Chairs and OPSBA delegates for May 13 to discuss the Bill. The annual general meeting will take place in Ottawa on June 4-6, 2026. As it is an election year, Kathleen Woodcock has been acclaimed President and there remains vacant positions to fill at the AGM.

Student Trustee - Student Trustee Guenette was happy to share the Stand Up Speak Out conference was a great success. She thanked her fellow senators for all of their hard work on the event and thanked the Trustees and Director Bourget who attended. She shared it was an honour to meet the inspirational keynote speaker, Sunjay Nath, an incredible speaker that had students well engaged, and was a highlight for many..

5 **Trustees' Remarks/Questions**

Trustee Dewar congratulated the organizers for the hard work on the Eco Summit and shared it was really well done.

Trustee Clement commended the student senators on a wonderful conference. Trustee Clement requested he be approved to attend the OPSBA AGM, as he was absent from the previous meeting to add his name as an attendee.

Motion: 26-R71, A.McCauley/D.Dewar

To amend motion: 26-R64 re: OPSBA AGM attendees, to include Trustee Clement.

Poll vote

Bob Clement: In-favour
Lisa Corbiere-Addison: In-favour
Linda Debassige: Absent
Doreen Dewar: In-favour
David Farrow: In-favour
Anita Gibson: In-favour
Judy Hunda: In-favour
Judy Kosmerly: Absent
Alex McCauley: In-favour

- Carried

6. **Chairperson's Remarks**

Good evening.

Seven students from Rainbow Schools who showcased their talents at the Skills Ontario Competition took home two silver and three bronze medals in aesthetics, heavy duty equipment, horticulture and landscape, and workplace safety. We extend congratulations to all participants. We are so proud of their success at the provincial level.

Kindergarten Orientation sessions for children starting school this fall and their parents/guardians will continue this week. Registrations for September 2026 will also be accepted at the orientation. Families will have an opportunity to connect with Kindergarten teachers, early childhood educators and school personnel. They will also meet other children starting school. A list of dates and times is available on the board website.

In keeping with Kindergarten, Rainbow District School Board will offer Kindergarten Camp for children starting school. The week-long program will run from 9 am to 12 pm from Wednesday, August 26th to Friday, August 28th at all Rainbow elementary schools. The deadline to register is noon on Monday, June 22nd. The registration link is available on the board website.

Hundreds of students with special needs will gather at the Laurentian Track on Tuesday, May 26, 2026 for the All Star Athletic Meet. During the all-day event, students will take part in various track and field events including races, high jump, long jump, softball throw, shot put and more. Best of luck to all participants.

Newcomers are invited to a Welcome Centre Family Social on Thursday, June 4th from 5:30 pm to 7 pm at Sudbury Secondary School. Guests will hear inspiring stories from newcomer families, and a special presentation from YMCA Settlement Workers in Schools about staying connected and active over the summer months. Attendees will enjoy family-friendly games and language acquisition activities. Pizza and popcorn will also be available at no cost.

A few important dates to note...

Schools will be closed next Monday, May 18th for Victoria Day.

June 5th is the final Professional Activity Day for the school year. There is no school for students.

A friendly reminder, Trustees, if you have not already done so, please let the Director's Office know which graduations you will be attending. We look forward to joining our school communities to celebrate student success.

Following our Board meeting, we will continue a rich tradition of honouring excellence in Rainbow Schools with the Board Awards ceremony. The Board of Trustees and Executive Council will be seated on the stage in the Sheridan Auditorium for these presentations. We congratulate all board award recipients and employees with 25 years of service.

And that concludes my remarks for this evening. Thank you.

G. INFORMATION AND PROPOSALS

1. **Reports from Officials and Staff**
Audit Committee minutes December 1, 2025
2. **Tenders/Requests for Proposals**
3. **Non-Staff Communications**

H. FUTURE MEETINGS

First Nations Advisory Committee May 14, 2026 10:00 am
Parent Involvement Committee May 19, 2026 7:00 pm
Environmental Education Committee May 20, 2026 3:30 pm
Equity and Inclusive Education Committee May 21, 2026 3:30 pm
Governance Policy & By-Law Review Committee May 28, 2026 12:00 pm
Student Senate Meeting June 1, 2026 5:30 pm
Special Education Advisory Committee June 3, 2026 12:00 pm
Special Board (Budget) Meeting June 9, 2026 5:00 pm
Board Meeting June 30, 2026 3:30 pm

I. ADJOURNMENT

Motion: 26-R72, B.Clement/L.Corbriere-Addison
That we do now adjourn at 6:02 p.m. - **Carried**

UNOFFICIAL

12. Governance By-Law 12: By-Laws

12.1 Development Process

- 12.1.1 By-laws are rules and directives that the Board of Trustees follow with respect to conducting the business of the Board of Trustees. The need for a new by-law is identified by the Board or necessitated by a financial covenant.
- 12.1.2 A draft by-law shall be written by Trustees or Executive Council to address the identified need.
- 12.1.3 The Board may direct that the draft by-law be circulated to all stakeholders for input.
- 12.1.4 The draft by-law shall be modified and approved by the Board with consideration to stakeholder input, if sought and received.

12.2 Review and Revision Cycle

- 12.2.1 All by-laws of the Board shall be reviewed on a four year schedule. By-laws will include a template to insert the dates that they were last reviewed and next scheduled review.
- 12.2.2 The Board may direct that any proposed revisions to current by-laws may be circulated to all stakeholders for input.
- 12.2.3 The by-law shall be modified and approved with consideration to the stakeholder input, if sought and received.
- 12.2.4 Once approved by the Board, the revised by-law shall be included on the Board's website.
- 12.2.5 By-laws will include a list of legal references and cross-references to any applicable Board documents.

12.3 Approval by the Board

- 12.3.1 Every by-law of the Board, except Governance by-laws, shall be deemed to have been read three times.
- 12.3.2 Every by-law of the Board, except Governance by-laws, upon approval, shall be signed by the Chair and countersigned by the Chief Executive Officer, and the seal of the Board then attached thereto.
- 12.3.3 The extensiveness of amendments to the by-laws will determine the method of handling them. Isolated amendments, alterations, or additions to the Governance by-laws may be made with due notice thereof in writing, setting forth the proposed amendments, alterations, or additions, providing due notice is given at a previous meeting and is confirmed by the majority of all members of the Board. By-law changes that are so extensive and general that they are scattered throughout the by-laws should be effected as a Revision.

References

Robert's Rules of Order Newly Revised, Section 57.1, 57.5

Thursday, February 19, 2026
MINUTES OF THE
FIRST NATIONS ADVISORY COMMITTEE MEETING
Held in person and electronically via Google Meet
From the Centre of Education, 408 Wembley Drive (Room 125)

Members present:
(In person)

Kelly-Lee Assinewe, Chair, N'Swakamok Native Alternative School
Deborah Dumontelle, Atikamaksheng Anishnawbek
Lois Lambert, Dokis First Nation
Justin Francis, AOK
Vance McPherson, Sagamok Anishnawbek
Jamie Roque, Wahnapiatae First Nation
Marilyn Nicholls, Wahnapiatae First Nation
Jessica Seltzer, Atikamaksheng Anishnawbek

Members present
(via Google)

Bob Clement, Trustee
Linda Debassige, Trustee
Lisa Corbiere-Addison, Trutee
Sherry Moreau, Kenjgewin Teg
Sandy Jacko, M'Chigeeng First Nation
Heather Wilson, Sheshegwaning First Nation
Anita McGregor, Whitefish River First Nation
Brian McGregor, Sheguiandah First Nation
Romaine Mitchell, Guest Speaker, Region 2 Language Circle

Board Staff

Bruce Bourget, Director
Tim Nadjiwon, System Principal of Indigenous Education
Kasey Blanchette, Administrate Assistant, Recording Secretary

1. OPENING

The meeting was called to order by Director Bruce Bourget, and quorum was established. The opening of the committee meeting was introduced by System Principal of Indigenous Education, Tim Nadjiwon.

2. INTRODUCTION

Introductions were made by those in attendance both in person and via Google Meet.

3. APPROVAL OF AGENDA

Motion: Lois Lambert/ Vance Macpherson

That the agenda for the FNAC meeting dated February 19th, 2026 be approved -**Carried**

4. APPROVAL OF MINUTES

Motion: Vance McPherson/ Bob Clement

That the minutes for the FNAC meeting dated November 20th, 2025 -**Carried**

5. REGION 2 LANGUAGE CIRCLE ANISHNAABEMOWIN PRESENTATION; ROMAINE MITCHELL

Having 35 years of experience in education with Canada and the U.S.A. and retired from the Ministry of Education, Mr. Romaine Mitchell presented information on the Region 2 Language Circle, and is currently working for the MOE on a project aimed at improving access to Indigenous language teachers.

6. BUSINESS ARISING

● **FNAC Chair Opportunity**

Opportunity arose to self nominate or nominate another colleague for Chair. With those in attendance, Lois Lambert accepted the Chair position, and Kelly-Lee Assinewe will provisionally co-chair during this period.

7. COMMUNITY CONNECTIONS

There was a Cultural Day held at Princess Ann in January that consisted of Drum Teachings, Spirit Moon Teachings, Snow Snakes with Hazel Fox-Recollet and Ozzie Osawamick.

Manitoulin Secondary School had a Teepee, teachings in deer skinning, plant life, medicine, and is co-ordinating a school powwow.

Great Lakes Cultural Camps have been accomplishing 10 sessions of land based learning with the Grade 8 students at CR Judd

Welcoming Justine Perfetto as a new ISW at Central Manitoulin Public School.

8. EDUCATION SERVICE AGREEMENT – UPDATE

Director Bourget shared that there is a goal in place to have the Service Agreement completed later this school year, or early in the fall. Currently underway with discussions on formats, finding meeting dates, and active conversations for the best path forward. There will be a meet with Chief Corbiere, with more updates forthcoming in March 2026.

9. ANNUAL REPORT – UPDATE

Director Bourget shared that we are currently working on putting together the components, and will be presented at the end of the year.

10. CLOSING – TIM NADJIWON

In closing Tim Nadjiwon thanked all of the members for attending, and sharing a great meeting.

Meeting adjourned.

Next Meeting: May 14th 2026

**MINUTES OF THE RAINBOW DISTRICT SCHOOL BOARD
SPECIAL EDUCATION ADVISORY COMMITTEE MEETING**

Wednesday, April 1, 2026

Time: 12:00 PM

RDSB, 408 Wembley Drive, Sudbury, Ontario

Present:

SEAC Members:

Lauri Christison	Down Syndrome Association of Sudbury (Alternate)
Krista Cote	Compass
Stephanie Goudreault	Children’s Community Network
Sara Kitlar-Pothier	Member at Large
Judy Kosmerly	Trustee (Alternate)
Alex McCauley	Trustee
Robert Silvestri (Acting Chair)	Northern Ontario Assessment and Resource Centre (NOARC)

Staff:

Paula Corradini	Chief Psychological Associate
Coleen Eberlein	Principal, Special Education Programs and Services
David Squarzolo	Principal, Special Education Programs and Services
Danielle Williamson	Superintendent of Schools

Regrets:

Lisa Corbiere-Addison	Trustee
Natasha Delaney	Member at Large
Jennifer Way	March of Dimes

1.0 Welcome and Introductions

R. Silvestri chaired the meeting.

2.0 Establish Quorum of Voting Members

Quorum was established.

3.0 SEAC Mission Statement

R. Silvestri read aloud the mission statement.

4.0 Approval of the Agenda

Motion 1:

Moved by: Trustee McCauley

Seconded by: L. Christison

That the agenda for the SEAC meeting of April 1, 2026 be approved.

Carried

5.0 Conflicts of Interest

No conflicts of interest were noted.

6.0 Approval of the Minutes and Motions of the Previous Meetings

Motion 2:

Moved by: L. Christison

Seconded by: Trustee McCauley

That the minutes and motions of the SEAC meetings of January 7, February 4, and March 4, 2026 be approved.

Carried

7.0 Business Arising

None

8.0 New Business

Canadian Cognitive Abilities Test (CCAT) Presentation

Chief Psychological Associate Paula Corradini shared a presentation on the CCAT. The Board conducts this screening measure to evaluate students' reasoning and problem-solving abilities. These abilities are independent of academic skills and help identify areas of strength and need to better support them in the classroom.

Beginning in the 2024-2025 school year, the CCAT replaced the Otis Lennon School Ability Test (OLSAT) as the Board's long-standing screening measure used with students in Grades 4 and 7 in English and French Immersion programs. Students in Intensive Support Programs have the option to participate if the staff would like more information about their reasoning abilities to better support their programming provided the student is able to tolerate the testing. Student well-being is always the priority.

The results of the CCAT is not part of any Board criteria for a special education exceptionality, but it provides data to schools to assist with school improvement planning. The data obtained from the CCAT is proving to be more accurate than the data from the OLSAT.

Superintendent Williamson shared that there is no specific funding allocated by the Ministry to the Board for the CCAT. The Ministry does not provide recommended tests and the purchase and use of it is at the discretion of the Board.

9.0 Requests for Leaves of Absence

Motion 3:

Moved by: Trustee Kosmerly

Seconded by: Trustee McCauley

That the SEAC approve the absences of Lisa Corbiere-Addison, Natasha Delaney, and Jennifer Way from the April 1, 2026 SEAC meeting.

Carried.

10.0 Superintendent's Report

Superintendent Williamson provided information on the 2025 EQAO assessment participation rates of students who attended an Intensive Support Program in the Board. For EQAO assessments in Grades 3, 6, and 9, there were 32 students in who participated.

The annual Invitation for Input into Special Education was shared with parents earlier in the year. Approximately 28 percent of students in the Board from kindergarten to Grade 12 have exceptionalities, nearly 4 percent higher than the provincial average. The response rate to the invitation is similar to last year and was low. There were common themes in the responses such as ongoing or increased communication between home and school for students who are nonverbal, Individual Education Plan improvements, requests for more teachers and educational assistants, and requests for more self-contained schools. There were also requests for specialized courses for parents to help with managing their child's behaviour, or understanding their child's learning profile, and teaching students to become self-advocates. The Board heard from parents

about the need for before and after school care for students with special needs. Responses also provided positive feedback such as the specific programming provided in the school for their student, and having proactive processes in place to help identify students at risk or struggling academically and implementing intervention rather than waiting students to fail. Responses also acknowledged specific educational assistants and teachers for their work and expressed gratitude to the Board for providing self-contained classes and schools as a placement option. Any concerns received from parents are followed up directly with schools and school principals will follow up with those parents. The Board is reviewing ways of increasing parent participation in the survey.

Discussion occurred among the SEAC members regarding supports available in schools and in the community, particularly for parents of students with Autism Spectrum Disorder (ASD). Parents can be easily overwhelmed when trying to navigate supports available for a child newly diagnosed with autism. The Children's Community Network is able to assist parents with topics such as understanding ASD, completing funding applications, and networking with others.

Superintendent Williamson shared that the Board is taking a critical look at Individual Education Plans (IEPs) to ensure they represent the needs of students. Professional development was provided to teachers on February 27. A review of IEPs and best practices, interventions, and course selections are among the areas of focus. We want to ensure that the programming provided meets the needs of students.

The Board has developed a special education information website open to all Board employees. Access is through the Intranet. Rolled out in January 2026, the website offers a collection of resources specific to staff groups and organized according by topic. Special Education Coordinator Carole Burke pulled together all of the information and the other coordinators assisted in editing. The website also provides context for the work done in school and allows all staff to see the work that others do. The website can be updated including the addition of community resources available.

11.0 Special Education Staff Report

Principal Eberlein shared that the Project SEARCH skills day took place on March 31 at Lockerby Composite School. Students who attended visited a variety of stations to help evaluate their readiness skills applicable to the Project SEARCH programs. A determination will be made later this spring about who the student interns will be next year.

Destination Readiness is taking place from 4:00 to 7:00 PM on April 16 at the former Steelworkers Hall on Brady Street in Sudbury. The evening is open to all RDSB students and their parents. There will be 30 different agencies and

organizations on hand for families to ask questions and gather information to help with the transition from high school.

Principal Eberlein reported that the All Star Meet at Laurentian University has been rescheduled to May 26.

Jean Hanson Public School is hosting a family night on April 1 and April 29. Students can attend sensory activities while their parents attend information sessions. Session presenters from the Board include Carole Burke, Heather Moise, Shelley Buckland, and Michelle Wolfe Miscio. Approximately 20 families have responded that they will attend.

12.0 Board Report

Trustee McCauley had no report at this time.

Trustee Kosmerly shared that at the March 24 Board Meeting, the math achievement action plan was shared. The goal is to build math competency and heighten the role of mathematics in everyday life. EQAO achievement for students in the Board continues to improve.

13.0 Chairperson's Report

No report

14.0 Association Reports

Lauri Christison (Down Syndrome Association of Sudbury)

L. Christison reported that March 21 was the day of recognition of Down syndrome. The date fell on the March Break and fun activities took place. All schools in the Board got involved leading up to it, which was helpful to promote the day. Students at Lasalle SS won a pizza party for their involvement. The day offers opportunities in the larger community for participation through an international symposium. Carlo DiCarlo is the provincial president and is also a teacher with the Peel DSB. Association through social media promoted "Together Against Loneliness". March 21 was selected as the date of recognition as 321 is representative of the chromosome.

Krista Cote (Compass)

K. Cote shared that during the month of April, Compass will be offering a day group and an evening group parenting session on the Circle of Security.

Sara Kitlar-Pothier (Member at Large)

S. Kitlar-Pothier reported that the Ontario Autism Program (OAP) budget this year is similar to last year and the capacity of the program has not increased. There are approximately 20 000 children who access the OAP, but there are

70 000 children still waiting for core autism services. The wait time to access services is 5.5 years. The work taking place in the RDSB is greatly appreciated. The Ontario Autism Coalition hosted a rally last Monday, which connected people who care about education from a variety of fields and backgrounds. The concerns in the larger community about school board finances are not due to mismanagement, but a lack of adequate funding.

Trustee McCauley responded that the work done by the Board is not easy without the support from staff, parents, and community partners.

15.0 Correspondence Addressed to SEAC

None

16.0 Other Items/ Future Agenda Items/ Information Requests

- Sudbury Youth Wellness Hub presentation – 2026
- Staff PD Summary on Supporting Students with Autism Spectrum Disorders – Brien Managhan
- Individual Education Plan updates

17.0 Next Meeting Date

May 6, 2026 from 12:00 until 1:30 PM.

18.0 Adjournment

Motion 4:
 Moved by: S. Kitlar-Pothier
 Seconded by: K. Cote
 That the SEAC meeting of April 1, 2026 be adjourned.
 Carried.

The meeting was adjourned at 1:38 PM.

**MINUTES OF THE
GOVERNANCE POLICY & BY-LAW REVIEW COMMITTEE MEETING - AGENDA**

Held in person and electronically via Google Meet
at the Centre for Education, 408 Wembley Drive, Room #125
on Tuesday, April 21, 2026 at 1:00 PM

Present: Trustees: J. Kosmerly (Chair), B. Clement (via Google Meet), D. Farrow (via Google Meet),
A. Gibson (via Google Meet), J. Hunda (via Google Meet)
Absent: D. Dewar, A. McCauley
Officials: B. Bourget, Director of Education/Secretary of the Board
C. Whitson, recording secretary

A. **WELCOME**

Chair Kosmerly called the meeting to order.

B. **APPROVAL OF AGENDA**

Motion: J.Hunda/B.Clement

That the agenda for the Governance Policy & By-Law Review Committee meeting of April 21, 2026 be approved. - **carried**

C. **MINUTES**

Motion: D.Farrow/J.Hunda

That the minutes of the Governance Policy & By-Law Review Committee held on March 10, 2026 be approved. - **carried**

D. **POLICY REVIEW**

i.) **Review and approval of amended policies 10, 6 and 7**

As an FYI, Chair Kosmerly shared that policy #1 and policy #2 had all instances of Director and Director of Education changed to Director/Secretary or Director of Education/Secretary of the Board.

Board Policy GOV-10 Policy Development and Review

Approved as presented.

Board Policy GOV-06 Role of the Director of Education/Secretary of the Board

Approved as presented.

Board Policy GOV-07 Selection of the Director of Education/Secretary of the Board

The revised document was re-shared with the committee and approved as presented.

ii.) Review of policies 8 and 9

Board Policy GOV-08 Performance Review: Director of Education/Secretary of the Board

Reviewed the 2 options provided for each section on the working document.

Rationale - second version was the preferred.

Policy - second version was the preferred, and added 'agreed upon' and 'as defined in the performance plan' to the 3rd bullet.

Expectations - second version was the preferred, revising the bullets to be the 5 Ministry areas, the Board priorities and the Multi-Year strategic Plan. Also remove the subheadings (Accountability/Alignment)

Legal/Board - add MFIPPA under legal (and confirm exact wording) as well as add a 'Resources' section with Ontario Leadership Framework, 2013

Board Policy GOV-09 Delegation of Authority

Tabled for a future meeting once more information from the Ministry has been provided.

E. **DISCUSSION / PARKING LOT ITEMS**

- Policy Review Schedule
Discussion for the next meeting will be policies 13, 11, 12 and 16
- Definitions & Abbreviations page
It was suggested to leave definitions in the policies as they currently are and also amalgamate into one place "Glossary".
Trustees were asked to note when reviewing policies to keep a running list of definitions to be added.
- Renumbering of Policies
- May meeting rescheduled to May 28th, 12-2pm

F. **ADJOURNMENT**

Motion:

That we do now adjourn at 2:07 pm.



CONFEDERATION SECONDARY SCHOOL

SCHOOL UPGRADES

TENDER # 2026-03

PROJECT AND DETAILS:

Supply all labour, materials and equipment necessary the school updates at Confederation Secondary School.

BIDDERS (IN ALPABETICAL ORDER)

J.N. Construction Limited

Nu-Style Construction Co. (1988) Limited

PROSPERI CO. LTD.

R.M. Belanger Limited

AWARDED TO:

TOTAL (EXCLUDING HST)

RATIONALE

J.N. Construction Ltd.

\$1,044,900.00

Lowest bid



MANITOULIN SECONDARY SCHOOL

BOILER UPGRADE

TENDER # 2026-05

PROJECT AND DETAILS:

Supply all labour, materials and equipment necessary to upgrade boiler at Manitoulin SS.

BIDDERS (IN ALPABETICAL ORDER)

DMC Electric Limited

Mike Witherell Mechanical Ltd.

Patrick Mechanical Ltd.

AWARDED TO:	TOTAL (EXCLUDING HST)	RATIONALE
Mike Witherell Mechanical Ltd.	\$1,694,811.00	Lowest bid



LASALLE SECONDARY SCHOOL

DUST COLLECTOR AND ROOF RENOVATIONS

TENDER # 2026-06

PROJECT AND DETAILS:

Supply all labour, materials and equipment necessary to complete dust collector and roof renovations at Lasalle S. S.

BIDDERS (IN ALPABETICAL ORDER)

DMC Electric Limited

J.N. Construction Limited

Nu-Style Construction Co. (1988) Limited

PROSPERI CO. LTD.

AWARDED TO:	TOTAL (EXCLUDING HST)	RATIONALE
PROSPERI CO. LTD.	\$3,625,000.00	Lowest bid



COPPER CLIFF PUBLIC SCHOOL

EXTERIOR DOOR & WASHROOM RENOVATIONS

TENDER # 2026-08

PROJECT AND DETAILS:

Supply all labour, materials and equipment necessary to complete Exterior Door and Washroom Renovations at Copper Cliff Public School.

BIDDERS (IN ALPHABETICAL ORDER)

AVI CONSTRUCTION INC.

K4K General Contractors LTD

Nu-Style Construction Co. (1988) Limited

Second Nature Builders Inc.

AWARDED TO:

Second Nature Builders Inc.

TOTAL (EXCLUDING HST)

\$570,010.16



SUDBURY SECONDARY SCHOOL

PARKING UPGRADE

TENDER # 2026-11

PROJECT AND DETAILS:

Supply all labour, materials and equipment necessary to complete Parking Upgrade at Sudbury Secondary School.

BIDDERS

Nu-Style Construction Co. (1988) Limited

AWARDED TO:	TOTAL (EXCLUDING HST)	RATIONALE
Nu-Style Construction Co. (1988) Limited	\$493,000.00	Lowest bid



**BOARD MEETINGS
AUGUST 2026 – JUNE 2027**

MEETING DATES
August 25, 2026
September 22, 2026
October 20, 2026
November 17, 2026 (Inaugural/Organizational & Board)
December 8, 2026
January 19, 2027
February 23, 2027
March 23, 2027
April 20, 2027
May 18, 2027 (Board & Awards)
June 8, 2027 (Budget) June 29, 2027